

# PY 2019 State Data Book

## Arizona



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**Prepared for:**

Office of Policy Development and Research  
Employment and Training Administration  
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## Guide to the Reader

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This Data Book provides information on the characteristics, services, and outcomes of persons served by the Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth programs, and the Wagner-Peyser Act program in Arizona (AZ). General notes that apply to most of the tables in the Data Book appear in this section. More detailed information is provided in the appendices. Appendix A, *Notes to Tables*, presents important information about how specific rows or columns are defined. Appendix B, *Cross-reference to PIRL Elements*, identifies which PIRL elements were used in the computation of the tables' row entries. Finally, Appendix C provides a list of acronyms used throughout the report.

## What is Included in This Data Book

The Data Book draws primarily from the Participant Individual Record Layout (PIRL) data that states submitted to the U.S. Department of Labor (DOL) Employment and Training Administration (ETA) to meet their program year (PY) 2019 quarter 4 (Q4) reporting requirements.<sup>1</sup> The report presents detailed tabulations for persons served by the WIOA Adult program (PIRL element 903); the formula-funded WIOA Dislocated Worker program (PIRL 904), including rapid response additional assistance (PIRL 909); the WIOA Youth program (PIRL 905); Dislocated Worker Grants (DWGs, PIRL 932); and Wagner-Peyser (PIRL 918) program. Most tables present results for exiters, defined as those participating in the above programs with a valid exit date (PIRL 901); however, some tabulations cover participants, who are those with a valid date of program entry (PIRL 900) regardless of whether they have an exit date. Tabulations are restricted to those with an exit or entry date within the date range covered by the table or column heading.

The Data Book also presents counts of reportable individuals (identified as those with code 4 in PIRL 903, 904, 905 or code 2 in PIRL 918 or 932). As described in TEGL 10-16 Change 1, reportable individuals are those who demonstrated an intent to use program services or accessed self-services or information-only services, but who have not received any service that would qualify them as a participant. They have neither a date of participation nor a date of exit.

The PY 2019 Q4 PIRL includes information about individuals who participated in DOL workforce programs at any time during PY 2019, which runs from July 1, 2019, to June 30, 2020, including those who may have begun participating before the start of the program year. For historical comparison, some tables present data for persons who participated and exited prior to July 1, 2019. The PY 2019 Q4 PIRL also includes information about individuals who exited January 1, 2018 to June 30, 2019, and previous PIRL quarterly submissions include information about individuals who exited July 1, 2016 to December 31, 2017. Information about individuals who exited prior to July 1, 2016 are drawn from the Workforce Investment Act Standardized Record Data (WIASRD), which preceded the introduction of the PIRL.<sup>2</sup>

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<sup>1</sup> Detailed information about the PIRL, including the specifications that states were to follow when reporting, can be found at <https://www.doleta.gov/performance/reporting/>.

<sup>2</sup> Reporting specifications for the WIASRD can be found in Training and Employment Guidance Letter (TEGL) 4-13.

## A Word About Missing Data

States first reported using the PIRL with the first quarter of PY 2016. Their first quarterly PIRL submission included information on all those who participated anytime during the first quarter of PY 2016; each subsequent quarterly submission provided additional information about the services received by those who continued as participants from the prior quarter, added information for new participants, and noted which participants had exited as of the preceding quarter.<sup>3</sup>

Some Data Book tables present historical trends using WIASRD data. The transition from the WIASRD to the PIRL has implications for the coverage of the data available from these two sources.

- *PIRL data.* The PIRL data includes those who participated anytime from July 1, 2016, to June 30, 2020, and those who exited anytime from July 1, 2016 to March 31, 2020.
- *Historical trends data.* The states' last WIASRD submission was a 'closeout' file that covered all those who exited from WIOA programs anytime between January 1, 2015 and June 30, 2016.<sup>4</sup> This report utilizes the WIASRD 'closeout' data and prior WIASRD data.
- *Some items new with the PIRL have substantial missing data.* The reporting specifications for the characteristics of Adult, Dislocated Worker, and Youth program participants are largely the same in the PIRL as they were in the WIASRD. However, some reporting items were newly introduced with the PIRL. Some participants included in the PIRL were enrolled prior to July 1, 2016, when the PIRL specifications took effect, and, therefore, information on characteristics newly introduced with the PIRL may not have been collected from them at intake and are not available from the WIASRD. A few more items were added to the PIRL for the first time effective PY 2018 quarter 1 and, therefore, may not be available for those who entered the program before July 1, 2018. For these reasons, some characteristics could have substantial missing data. (Note that statistics in the Data Book are calculated based only on those with non-missing data, except where noted).
- *Performance indicators not available from WIASRD.*<sup>5</sup> Measurable Skill Gains and Credential Rate, two of the WIOA performance indicators,<sup>6</sup> are measured using items not available from the WIASRD. Second, third, and fourth quarter employment and wages are not available for all youth from the WIASRD.
- *Historical data miss Wagner-Peyser participants.* The WIASRD included Wagner-Peyser participants only if they were co-enrolled in WIOA programs, therefore trends before PY 2017 are not presented in Part VI.

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<sup>3</sup> Exit status is not known until 90 days after the last service was received. Therefore, exit status cannot be determined until the quarter after participation ended. See TEGL 10-16 Change 1 for the definition of a participant and the determination of the exit date.

<sup>4</sup> ETA issued TEGL 5-17 in January 2018, requiring states to submit separate WIASRD files with the missing performance information for those who exited prior to July 1, 2016. These submissions were due by April 2018 and are incorporated into this Data Book.

<sup>5</sup> For a description of the WIOA performance indicators, see TEGL 10-16 Change 1.

<sup>6</sup> An additional WIOA performance indicator is Effectiveness in Serving Employers and this is generally not measured using the PIRL.

- *Guam*. Guam includes only those who exited on or after July 1, 2015.
- *Northern Mariana Islands*. Northern Mariana Islands includes only those who exited on or after January 1, 2017.
- *Palau*. Palau includes only those who exited on or after July 1, 2016.
- *Puerto Rico*. Puerto Rico is missing from this report as it has not yet submitted PIRL records.

## Overview of the Tables

The Data Book contains five groups of tables.

- Part I contains summary tables for WIOA Adult, Dislocated Worker, and Youth programs, DWG projects, and Wagner-Peyser. It provides counts of WIOA participants and exiters, Wagner-Peyser participants and exiters, and reportable individuals, by state; shows trends over time in the number of WIOA exiters; shows counts of the numbers served in WIOA and Wagner-Peyser with certain characteristics; and shows counts of exiters who received incumbent worker training.<sup>7</sup>
- Part II contains tables for the Adult program, which serves individuals ages 18 and older. Priority for individualized career services and training services in the WIOA Adult program must be given to recipients of cash public assistance, other low-income individuals, and individuals who are basic skills deficient, including English-language learners (see the WIOA Final Rule 20 CFR Part 680.600 and TEGL 19-16).
- Part III contains tables for the Dislocated Worker program (including rapid response additional assistance recipients). Dislocated workers are generally experienced workers who have been laid off (or received notice of termination) due to a permanent closure or substantial layoff (see the WIOA Final Rule 20 CFR Part 680.130). The tables include information only on individuals served by the formula-funded Title I Dislocated Worker program and excludes those served only by DWGs.
- Part IV contains tables for those who received services under WIOA Title I-D, Section 170, National Dislocated Worker Grants (DWGs). Unlike other parts of this report, this does not present trends but rather presents a comparison of nation to state by DWG type (disaster or economic recovery). Many DWGs are coenrolled in the Dislocated Worker program and are, therefore, also included in Part III tables.
- Part V contains tables for the Youth program, which serves individuals ages 14 to 24. Both in-school youth and out-of-school youth are eligible for the youth program, but at least 75 percent of youth program funds must be spent on the latter group. Eligibility criteria for the WIOA youth program are described in TEGL 8-15.

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<sup>7</sup> This Data Book is based on an extract of the PIRL that we received from ETA that includes reportable individuals; WIOA Adult, Dislocated Worker, and Youth participants; and Wagner-Peyser participants. Therefore, tabulations for incumbent workers include only incumbent workers who are also in one of the above groups.

- Part VI contains tables for the Wagner-Peyser program, which provides employment-related labor exchange services. Services include job search assistance, job referral, placement assistance, and other services for job seekers. Services can be either self-service or staff-assisted. There are no eligibility criteria for these employment services. Wagner-Peyser also provides recruitment services to employers (not included in this Data Book).

Parts II, III, IV, V, and VI all follow a similar structure. The first set of tables within each part shows the characteristics of exiters, the next set shows the services they received, and the final set shows outcomes obtained. Most outcomes are measured after individuals exit from the program, with the exception of Measurable Skills Gains which are measured for participants.

Data drawn from the PIRL are reported only for those who meet the definition of a participant or reportable individual, as defined in TEGL 10-16 Change 1. Historical data drawn from the WIASRD are for those who received staff-assisted core, intensive, or training services; that is, WIASRD tabulations do not include those who received only self-services or informational services. Additionally, some characteristics of participants drawn from the WIASRD are only available for those who received intensive or training services, and not those who received only staff-assisted core services; therefore, percentages for these characteristics are primarily based only on individuals who received intensive or training services. See the WIASRD specifications referred to previously for details about which items were required for which subsets of participants.

None of the tables in this Data Book includes information on some other programs whose data are to be included in the PIRL. These include participants of the Trade Adjustment Assistance program; the WIOA Indian and Native American Program and National Farmworker Jobs Program; the Jobs for Veterans' State Grants; and discretionary grant programs.

## Summary of Table Notation and Units of Measurement

The following notation is used:

- “—” is used to denote data that is not available.
- “0.0” is used to denote percentages that are less than 0.05%.
- “\*” is used to denote values based on fewer than 9 participants or exiters.

The numbers appearing in the tables are either raw counts (e.g., the number of exiters), percentages (e.g., the percentage who are female), or averages (e.g., average preprogram quarterly earnings).

- *Raw counts* represent the number of exiters identified by the combination of the row and column headings. Individuals with missing data on a row or column heading are not included in the count.
- *Percentages* generally represent the percentage identified by the row heading among all of those identified by the column heading—that is, they are column percentages. Some tables, however, present *row percentages*, the percentage identified by the column heading among those identified by the row heading. These cases are specified in Appendix A: Notes to Tables. So that the reader can see the size of the universe on which the percentages are based, tables that show column percentages generally show the number of exiters in the first row, and

tables that show row percentages generally show the number of exiters in the first column. Individuals with missing data on either the row or column heading are excluded when calculating percentages. In addition, all WIOA Primary Indicators of Performance are calculated after excluding individuals who exited the program by virtue of being incarcerated or hospitalized, were receiving medical treatment expected to last longer than 90 days that precluded them from continuing services or entering employment, were deceased, were reservists called to active duty for at least 90 days, or (for the Youth program) moved from the local workforce area by virtue of being in the foster care system (see TEGL 10-16 Change 1 for more detail about these exclusions).

- *Averages* are calculated for selected items that are measured on a continuous scale (e.g., preprogram quarterly earnings) and are computed after excluding missing data and zeros.

## Quality of the Underlying Data

The PIRL reporting system was introduced with PY 2016. Some revisions and additions were effective with the PY 2018 Q1 data submissions. The PY 2019 Q4 data used for this Data Book represent the sixteenth quarter of reporting. States varied in how long it took to fully implement the different elements of the PIRL. Thus, the quality and completeness of the data vary among states. Moreover, data on characteristics newly introduced with the PIRL are often not available for participants who enrolled before the PIRL took effect and subsequent additions to the PIRL are often not available for participants who enrolled before the additions went into effect.

The data used to prepare the Data Book underwent an extensive data review. As a result of this review, some data for a few states were recoded or set to missing, because they appeared to be incorrect. Data that were set to missing are excluded from the calculations of percentages and averages in this Data Book, as discussed above. Consequently, state results reported in the Data Book may differ from states' own computations from their data.





## Part I: Summary Comparisons Across Programs

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**Table I-1**  
**Number of Program Participants (including Exiters) and Reportable Individuals**  
**from July 2019 to June 2020, by State and Program**

(Derived from PY 2019 Q4 PIRL)

|                      | Reportable<br>Individuals | WIOA Programs  |                      |                | Wagner-<br>Peyser |
|----------------------|---------------------------|----------------|----------------------|----------------|-------------------|
|                      |                           | Adult          | Dislocated<br>Worker | Youth          |                   |
| <b>Nation</b>        | <b>11,877,435</b>         | <b>357,558</b> | <b>256,498</b>       | <b>137,289</b> | <b>3,409,790</b>  |
| Alabama              | 57,504                    | 9,617          | 840                  | 2,410          | 68,468            |
| Alaska               | 64,239                    | 492            | 299                  | 800            | 11,188            |
| Arizona              | 327,577                   | 11,379         | 1,362                | 4,403          | 36,320            |
| Arkansas             | 77,321                    | 1,468          | 388                  | 831            | 104,978           |
| California           | 820,523                   | 44,116         | 25,753               | 17,210         | 189,295           |
| Colorado             | 271,567                   | 2,323          | 1,097                | 1,898          | 70,826            |
| Connecticut          | 26,464                    | 2,337          | 1,816                | 1,228          | 28,321            |
| Delaware             | 45,655                    | 813            | 486                  | 410            | 13,605            |
| District of Columbia | 132,802                   | 1,320          | 384                  | 378            | 8,148             |
| Florida              | 422,692                   | 30,224         | 4,889                | 11,830         | 198,508           |
| Georgia              | 457,050                   | 10,799         | 2,554                | 6,759          | 150,220           |
| Guam                 | 8,791                     | 70             | 42                   | 3              | 1,502             |
| Hawaii               | 51,311                    | 315            | 183                  | 307            | 3,807             |
| Idaho                | 58,062                    | 960            | 482                  | 627            | 14,868            |
| Illinois             | 1,710,336                 | 11,212         | 7,586                | 6,749          | 22,821            |
| Indiana              | 70,961                    | 7,396          | 4,308                | 3,250          | 220,447           |
| Iowa                 | 23,078                    | 1,032          | 528                  | 553            | 18,981            |
| Kansas               | 278,231                   | 2,856          | 621                  | 619            | 19,365            |
| Kentucky             | 2,615                     | 4,386          | 2,680                | 2,366          | 12,664            |
| Louisiana            | 54,587                    | 5,126          | 1,673                | 1,973          | 47,262            |
| Maine                | 190,012                   | 573            | 221                  | 401            | 3,797             |
| Maryland             | 77,432                    | 2,513          | 771                  | 1,398          | 64,598            |
| Massachusetts        | 2,831                     | 1,325          | 2,424                | 1,477          | 100,968           |
| Michigan             | 73,178                    | 7,285          | 2,442                | 4,210          | 176,038           |
| Minnesota            | 115,544                   | 1,699          | 2,265                | 2,563          | 27,286            |
| Mississippi          | 185,880                   | 6,940          | 3,496                | 1,588          | 68,202            |
| Missouri             | 51,558                    | 3,226          | 882                  | 1,683          | 51,659            |
| Montana              | 88                        | 385            | 174                  | 223            | 27,003            |
| Nebraska             | 113,974                   | 681            | 278                  | 353            | 10,887            |
| Nevada               | 81,829                    | 2,677          | 565                  | 940            | 41,159            |
| New Hampshire        | 7,570                     | 253            | 202                  | 256            | 11,444            |
| New Jersey           | 142,672                   | 2,277          | 3,323                | 3,047          | 49,876            |
| New Mexico           | 61,328                    | 2,584          | 627                  | 1,116          | 19,405            |
| New York             | 956,225                   | 63,543         | 132,339              | 8,020          | 256,672           |
| North Carolina       | 270,387                   | 8,318          | 2,306                | 4,345          | 142,499           |

|                             | Reportable<br>Individuals | WIOA Programs |                      |       | Wagner-<br>Peyser |
|-----------------------------|---------------------------|---------------|----------------------|-------|-------------------|
|                             |                           | Adult         | Dislocated<br>Worker | Youth |                   |
| North Dakota                | 16,728                    | 301           | 55                   | 251   | 2,312             |
| Northern Mariana<br>Islands | 0                         | 208           | 90                   | 37    | 8                 |
| Ohio                        | 531,073                   | 12,142        | 4,740                | 8,881 | 18,537            |
| Oklahoma                    | 574,291                   | 3,291         | 498                  | 1,341 | 15,896            |
| Oregon                      | 85,669                    | 20,820        | 12,123               | 2,067 | 115,379           |
| Palau                       | 0                         | 33            | 26                   | 137   | 0                 |
| Pennsylvania                | 0                         | 7,507         | 7,171                | 4,890 | 76,639            |
| Puerto Rico                 | -                         | -             | -                    | -     | -                 |
| Rhode Island                | 12,558                    | 231           | 297                  | 389   | 3,664             |
| South Carolina              | 307,029                   | 4,673         | 933                  | 2,472 | 48,117            |
| South Dakota                | 15,853                    | 2,061         | 1,026                | 463   | 7,321             |
| Tennessee                   | 430,626                   | 8,117         | 2,224                | 4,083 | 30,190            |
| Texas                       | 1,214,047                 | 16,680        | 3,884                | 7,326 | 411,495           |
| Utah                        | 219,803                   | 1,286         | 905                  | 976   | 158,781           |
| Vermont                     | 10,032                    | 241           | 69                   | 270   | 5,907             |
| Virgin Islands              | 6,285                     | 134           | 230                  | 92    | 1,955             |
| Virginia                    | 517,464                   | 3,158         | 1,483                | 1,686 | 40,127            |
| Washington                  | 99,096                    | 19,378        | 6,847                | 3,013 | 89,281            |
| West Virginia               | 8,477                     | 2,457         | 1,836                | 1,029 | 51,655            |
| Wisconsin                   | 490,963                   | 2,081         | 1,622                | 1,409 | 29,193            |
| Wyoming                     | 45,567                    | 239           | 153                  | 253   | 10,246            |

**Table I-2**  
**Trend in the Number of Exiters, by Program of Participation**  
**and Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                   | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>WIOA Exiters, All Programs</b> | 811,988                   | 705,397                   | 582,569                   | 8,934                 | 9,934                 | 10,342                |
| Local programs                    | 797,135                   | 692,775                   | 567,161                   | 8,934                 | 9,934                 | 10,342                |
| Statewide programs                | 16,802                    | 14,857                    | 18,196                    | 0                     | 0                     | 0                     |
| DWG programs                      | 20,132                    | 15,988                    | 14,957                    | 0                     | 0                     | 0                     |
| <b>WIOA Adults</b>                | 496,424                   | 412,742                   | 295,282                   | 6,440                 | 7,395                 | 7,561                 |
| Local programs                    | 492,802                   | 409,609                   | 290,196                   | 6,440                 | 7,395                 | 7,561                 |
| Statewide programs                | 4,897                     | 4,683                     | 8,167                     | 0                     | 0                     | 0                     |
| <b>WIOA Dislocated Workers</b>    | 320,450                   | 289,662                   | 238,793                   | 459                   | 525                   | 707                   |
| Local programs                    | 318,502                   | 287,888                   | 236,877                   | 459                   | 525                   | 707                   |
| Statewide programs                | 11,358                    | 9,370                     | 8,518                     | 0                     | 0                     | 0                     |
| <b>DWG programs</b>               |                           |                           |                           |                       |                       |                       |
| Disaster Recovery                 | 5,874                     | 6,090                     | 6,107                     | 0                     | 0                     | 0                     |
| Economic Recovery                 | 14,258                    | 9,898                     | 8,850                     | 0                     | 0                     | 0                     |
| <b>WIOA Youth</b>                 | 81,467                    | 81,365                    | 80,693                    | 2,131                 | 2,124                 | 2,183                 |
| Local programs                    | 81,301                    | 80,885                    | 79,539                    | 2,131                 | 2,124                 | 2,183                 |
| Statewide                         | 617                       | 824                       | 1,540                     | 0                     | 0                     | 0                     |
| School status                     |                           |                           |                           |                       |                       |                       |
| In-school                         | 16,017                    | 13,486                    | 13,973                    | 246                   | 180                   | 192                   |
| Not attending                     | 65,394                    | 67,809                    | 66,714                    | 1,885                 | 1,944                 | 1,991                 |
| <b>Wagner-Peyser</b>              | 4,021,585                 | 3,570,450                 | 3,317,555                 | 27,428                | 39,068                | 38,202                |

**Table I-3**  
**Number of Exiters from April 2019 to March 2020, by State and Program of Participation**  
 (Derived from PY 2019 Q4 PIRL)

| Nation               | WIOA Programs  |                |                   |               | Wagner-Peyser    |
|----------------------|----------------|----------------|-------------------|---------------|------------------|
|                      | All WIOA       | Adult          | Dislocated Worker | Youth         |                  |
|                      | <b>582,569</b> | <b>295,282</b> | <b>238,793</b>    | <b>80,693</b> | <b>3,317,555</b> |
| Alabama              | 7,951          | 6,078          | 353               | 1,590         | 76,833           |
| Alaska               | 645            | 270            | 178               | 206           | 12,278           |
| Arizona              | 10,342         | 7,561          | 707               | 2,183         | 38,202           |
| Arkansas             | 1,903          | 1,067          | 263               | 532           | 105,749          |
| California           | 70,009         | 39,817         | 16,910            | 13,674        | 215,470          |
| Colorado             | 4,022          | 1,864          | 753               | 1,558         | 55,339           |
| Connecticut          | 3,045          | 1,235          | 976               | 817           | 33,986           |
| Delaware             | 777            | 385            | 246               | 148           | 13,709           |
| District of Columbia | 1,641          | 1,053          | 347               | 301           | 9,501            |
| Florida              | 13,607         | 8,255          | 1,588             | 3,270         | 170,256          |
| Georgia              | 8,720          | 4,899          | 1,205             | 2,718         | 163,609          |
| Guam                 | 48             | 45             | 4                 | 0             | 1,510            |
| Hawaii               | 315            | 113            | 71                | 127           | 2,906            |
| Idaho                | 1,330          | 645            | 292               | 429           | 15,334           |
| Illinois             | 15,309         | 7,611          | 4,418             | 3,586         | 26,814           |
| Indiana              | 10,393         | 6,086          | 3,433             | 2,276         | 40,663           |
| Iowa                 | 3,670          | 3,266          | 287               | 340           | 28,037           |
| Kansas               | 2,685          | 2,141          | 300               | 347           | 21,204           |
| Kentucky             | 5,466          | 3,395          | 1,542             | 1,413         | 13,403           |
| Louisiana            | 7,144          | 4,716          | 1,436             | 1,212         | 46,613           |
| Maine                | 725            | 364            | 136               | 247           | 4,511            |
| Maryland             | 3,348          | 1,784          | 589               | 813           | 46,873           |
| Massachusetts        | 3,723          | 940            | 1,730             | 922           | 113,907          |
| Michigan             | 7,396          | 4,062          | 1,382             | 1,809         | 141,312          |
| Minnesota            | 3,225          | 893            | 1,419             | 915           | 27,026           |
| Mississippi          | 8,694          | 4,700          | 2,649             | 1,360         | 77,438           |
| Missouri             | 3,516          | 2,179          | 358               | 1,134         | 51,927           |
| Montana              | 271            | 130            | 62                | 104           | 15,637           |
| Nebraska             | 811            | 453            | 158               | 204           | 11,080           |
| Nevada               | 3,143          | 1,931          | 395               | 835           | 51,079           |
| New Hampshire        | 478            | 153            | 150               | 184           | 14,128           |
| New Jersey           | 7,089          | 2,253          | 2,909             | 1,927         | 60,445           |
| New Mexico           | 2,906          | 1,788          | 415               | 757           | 20,768           |
| New York             | 208,354        | 62,065         | 143,158           | 4,598         | 285,635          |
| North Carolina       | 10,270         | 5,597          | 1,819             | 2,641         | 161,869          |
| North Dakota         | 427            | 265            | 22                | 153           | 2,073            |

|                          | WIOA Programs |        |                   |       | Wagner-Peyser |
|--------------------------|---------------|--------|-------------------|-------|---------------|
|                          | All WIOA      | Adult  | Dislocated Worker | Youth |               |
| Northern Mariana Islands | 132           | 82     | 31                | 24    | 3             |
| Ohio                     | 13,448        | 7,139  | 2,620             | 3,755 | 17,377        |
| Oklahoma                 | 3,581         | 2,649  | 275               | 915   | 18,865        |
| Oregon                   | 34,294        | 33,677 | 22,210            | 843   | 114,682       |
| Palau                    | 165           | 24     | 16                | 140   | 0             |
| Pennsylvania             | 13,909        | 5,755  | 5,069             | 3,368 | 81,786        |
| Puerto Rico              | -             | -      | -                 | -     | -             |
| Rhode Island             | 1,316         | 210    | 283               | 333   | 4,577         |
| South Carolina           | 5,992         | 3,614  | 633               | 1,787 | 51,097        |
| South Dakota             | 2,290         | 2,126  | 1,065             | 431   | 8,707         |
| Tennessee                | 8,301         | 4,341  | 1,242             | 2,436 | 29,994        |
| Texas                    | 25,449        | 16,515 | 2,988             | 5,848 | 430,347       |
| Utah                     | 1,823         | 801    | 479               | 551   | 145,905       |
| Vermont                  | 409           | 192    | 45                | 173   | 5,981         |
| Virgin Islands           | 357           | 118    | 180               | 51    | 2,260         |
| Virginia                 | 4,174         | 2,258  | 843               | 1,113 | 47,780        |
| Washington               | 26,547        | 22,463 | 5,955             | 1,983 | 90,848        |
| West Virginia            | 3,134         | 1,563  | 1,104             | 523   | 54,382        |
| Wisconsin                | 3,462         | 1,527  | 1,040             | 923   | 26,104        |
| Wyoming                  | 388           | 169    | 55                | 166   | 9,736         |

**Table I-4**  
**Number of Arizona Exiters from April 2019 to March 2020,**  
**by Program and Selected Characteristics**  
 (Derived from PY 2019 Q4 PIRL)

|                                    | WIOA Programs |       |                   |       | Wagner-Peyser |
|------------------------------------|---------------|-------|-------------------|-------|---------------|
|                                    | All WIOA      | Adult | Dislocated Worker | Youth |               |
| <b>All exiters</b>                 | 10,342        | 7,561 | 707               | 2,183 | 38,202        |
| <b>Age Categories</b>              |               |       |                   |       |               |
| 14 to 17                           | 345           | *     | 0                 | 343   | 85            |
| 18 to 21                           | 1,669         | 483   | *                 | 1,206 | 1,650         |
| 22 to 29                           | 2,432         | 1,712 | 106               | 634   | 6,010         |
| 30 to 44                           | 2,982         | 2,780 | 224               | 0     | 11,917        |
| 45 to 54                           | 1,623         | 1,443 | 203               | 0     | 8,384         |
| 55 and older                       | 1,291         | 1,141 | 168               | 0     | 10,144        |
| Not reported                       | 0             | 0     | 0                 | 0     | 12            |
| <b>Gender</b>                      |               |       |                   |       |               |
| Females                            | 5,311         | 3,790 | 402               | 1,181 | 16,226        |
| Males                              | 5,025         | 3,771 | 302               | 999   | 21,940        |
| Did not self-identify              | *             | 0     | *                 | *     | 36            |
| <b>Race and Ethnicity</b>          |               |       |                   |       |               |
| Ethnicity                          |               |       |                   |       |               |
| Hispanics/Latinos                  | 4,149         | 2,653 | 253               | 1,277 | 18,881        |
| Not Hispanic/Latino                | 5,901         | 4,675 | 432               | 868   | 18,546        |
| Did not self-identify              | 292           | 233   | 22                | 38    | 775           |
| Race                               |               |       |                   |       |               |
| American Indians/Alaska Natives    | 720           | 501   | 33                | 209   | 3,804         |
| Asians                             | 182           | 137   | 21                | 25    | 329           |
| Blacks or African Americans        | 1,672         | 1,383 | 68                | 240   | 2,882         |
| Native Hawaiians/Pacific Islanders | 71            | 49    | 9                 | 13    | 194           |
| Whites                             | 5,859         | 4,246 | 443               | 1,221 | 17,064        |
| More than one race                 | 147           | 105   | 12                | 32    | 263           |
| Did not identify at least one race | 1,991         | 1,355 | 145               | 508   | 14,202        |
| <b>Disability Status</b>           |               |       |                   |       |               |
| Has any disability                 | 691           | 442   | 27                | 230   | 2,214         |
| Without a disability               | 9,573         | 7,068 | 663               | 1,942 | 35,796        |
| Did not self-identify              | 78            | 51    | 17                | 11    | 192           |
| <b>Veteran Status</b>              |               |       |                   |       |               |
| Veterans                           | 624           | 564   | 60                | *     | 4,538         |
| Not a veteran                      | 9,718         | 6,997 | 647               | 2,178 | 33,664        |
| Status not known                   | 0             | 0     | 0                 | 0     | 0             |

|                                                   | WIOA Programs |       |                   |       | Wagner-Peyser |
|---------------------------------------------------|---------------|-------|-------------------|-------|---------------|
|                                                   | All WIOA      | Adult | Dislocated Worker | Youth |               |
| Employment Status                                 |               |       |                   |       |               |
| Employed                                          | 3,140         | 2,430 | 44                | 690   | 3,801         |
| Not employed or with layoff notice                | 7,202         | 5,131 | 663               | 1,493 | 34,401        |
| Not reported                                      | 0             | 0     | 0                 | 0     | 0             |
| Highest Educational Level                         |               |       |                   |       |               |
| No educational level completed                    | 1,801         | 824   | 58                | 925   | 10,751        |
| High school equivalency                           | 992           | 857   | 53                | 91    | 3,953         |
| High school graduates                             | 3,624         | 2,382 | 226               | 1,063 | 10,645        |
| Some postsecondary                                | 1,781         | 1,570 | 162               | 70    | 5,970         |
| Postsecondary technical or vocational certificate | 612           | 555   | 43                | 21    | 1,814         |
| Associate’s Degree                                | 564           | 510   | 51                | *     | 1,766         |
| Bachelor’s Degree or higher                       | 968           | 863   | 114               | *     | 3,303         |
| Educational level not reported                    | 0             | 0     | 0                 | 0     | 0             |
| School Attendance                                 |               |       |                   |       |               |
| Attending school                                  | 709           | 509   | 17                | 192   | 1,006         |
| Not attending                                     | 9,631         | 7,050 | 690               | 1,991 | 37,196        |
| School status not reported                        | *             | *     | 0                 | 0     | 0             |
| Public Assistance Recipients                      |               |       |                   |       |               |
| TANF                                              |               |       |                   |       |               |
| Yes                                               | 127           | 98    | *                 | 25    | 534           |
| No                                                | 10,215        | 7,463 | 700               | 2,158 | 37,668        |
| Not reported                                      | 0             | 0     | 0                 | 0     | 0             |
| SNAP                                              |               |       |                   |       |               |
| Yes                                               | 3,957         | 3,099 | 146               | 742   | 7,482         |
| No                                                | 6,385         | 4,462 | 561               | 1,441 | 30,720        |
| Not reported                                      | 0             | 0     | 0                 | 0     | 0             |
| Other Characteristics                             |               |       |                   |       |               |
| Long-term unemployed                              | 2,697         | 1,797 | 83                | 845   | 1,942         |
| Exhausting TANF within 2 years                    | 74            | 62    | 9                 | *     | 336           |
| Homeless individuals or runaway youth             | 679           | 514   | 21                | 152   | 1,766         |
| Ex-offenders                                      | 1,460         | 1,171 | 40                | 258   | 2,452         |
| Low income                                        | 6,779         | 4,743 | 243               | 1,861 | 14,436        |
| English language learners                         | 533           | 266   | 27                | 242   | 6,961         |
| Basic skills deficient                            | 2,439         | 1,109 | 86                | 1,261 | 2,400         |
| Facing substantial cultural barrier               | 304           | 185   | *                 | 116   | 611           |
| Single parents                                    | 2,179         | 1,707 | 123               | 380   | 3,566         |
| Displaced homemakers                              | 80            | 31    | 55                | *     | 96            |



**Table I-5**  
**Trends in the Number of WIOA Adult Participants, by State and Reporting Period**

(Derived from WIASRD and PIRL Files)

|                          | PY 2015          | PY 2016        | PY 2017        | PY 2018        | PY 2019        |
|--------------------------|------------------|----------------|----------------|----------------|----------------|
| <b>Nation</b>            | <b>1,073,765</b> | <b>903,962</b> | <b>551,097</b> | <b>477,956</b> | <b>357,558</b> |
| Alabama                  | 5,994            | 6,098          | 4,550          | 6,762          | 9,617          |
| Alaska                   | 488              | 345            | 307            | 396            | 492            |
| Arizona                  | 9,362            | 11,035         | 10,211         | 10,268         | 11,379         |
| Arkansas                 | 1,281            | 1,606          | 1,556          | 1,357          | 1,468          |
| California               | 63,929           | 59,000         | 53,513         | 47,442         | 44,116         |
| Colorado                 | 2,100            | 3,968          | 3,288          | 2,956          | 2,323          |
| Connecticut              | 2,767            | 3,629          | 3,211          | 2,346          | 2,337          |
| Delaware                 | 813              | 870            | 547            | 538            | 813            |
| District of Columbia     | 1,446            | 1,408          | 1,362          | 1,332          | 1,320          |
| Florida                  | 27,313           | 23,737         | 17,660         | 13,410         | 30,224         |
| Georgia                  | 8,485            | 9,377          | 9,290          | 8,024          | 10,799         |
| Guam                     | 328              | 281            | 274            | 189            | 70             |
| Hawaii                   | 298              | 350            | 261            | 174            | 315            |
| Idaho                    | 719              | 678            | 634            | 547            | 960            |
| Illinois                 | 10,023           | 11,865         | 10,339         | 9,398          | 11,212         |
| Indiana                  | 22,746           | 13,060         | 11,600         | 9,568          | 7,396          |
| Iowa                     | 46,460           | 34,764         | 23,559         | 16,468         | 1,032          |
| Kansas                   | 4,831            | 4,395          | 3,893          | 3,609          | 2,856          |
| Kentucky                 | 77,284           | 81,321         | 33,948         | 18,243         | 4,386          |
| Louisiana                | 32,607           | 24,413         | 10,880         | 5,472          | 5,126          |
| Maine                    | 1,046            | 1,070          | 608            | 480            | 573            |
| Maryland                 | 3,929            | 3,124          | 3,137          | 2,885          | 2,513          |
| Massachusetts            | 2,383            | 2,497          | 2,280          | 1,682          | 1,325          |
| Michigan                 | 10,728           | 10,678         | 12,536         | 10,311         | 7,285          |
| Minnesota                | 1,836            | 1,693          | 1,604          | 1,337          | 1,699          |
| Mississippi              | 3,701            | 3,818          | 5,760          | 6,114          | 6,940          |
| Missouri                 | 143,764          | 136,042        | 8,663          | 3,689          | 3,226          |
| Montana                  | 469              | 488            | 476            | 325            | 385            |
| Nebraska                 | 905              | 817            | 910            | 889            | 681            |
| Nevada                   | 3,482            | 2,672          | 2,635          | 2,571          | 2,677          |
| New Hampshire            | 221              | 350            | 331            | 211            | 253            |
| New Jersey               | 5,538            | 3,467          | 4,146          | 3,306          | 2,277          |
| New Mexico               | 2,145            | 1,581          | 1,900          | 2,394          | 2,584          |
| New York                 | 179,058          | 145,271        | 91,857         | 78,769         | 63,543         |
| North Carolina           | 124,632          | 65,324         | 7,478          | 7,672          | 8,318          |
| North Dakota             | 307              | 338            | 345            | 304            | 301            |
| Northern Mariana Islands | -                | -              | 82             | 84             | 208            |
| Ohio                     | 13,182           | 11,253         | 9,628          | 9,764          | 12,142         |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Oklahoma       | 15,818  | 15,932  | 9,444   | 4,856   | 3,291   |
| Oregon         | 126,465 | 114,852 | 109,533 | 101,196 | 20,820  |
| Palau          | -       | 23      | 98      | 87      | 33      |
| Pennsylvania   | 8,020   | 9,701   | 9,739   | 8,623   | 7,507   |
| Puerto Rico    | -       | -       | -       | -       | -       |
| Rhode Island   | 995     | 1,339   | 664     | 365     | 231     |
| South Carolina | 5,728   | 5,248   | 5,250   | 5,220   | 4,673   |
| South Dakota   | 692     | 755     | 1,365   | 2,360   | 2,061   |
| Tennessee      | 6,446   | 6,936   | 6,801   | 6,642   | 8,117   |
| Texas          | 26,821  | 15,275  | 16,917  | 20,388  | 16,680  |
| Utah           | 51,191  | 28,725  | 943     | 1,155   | 1,286   |
| Vermont        | 423     | 377     | 312     | 281     | 241     |
| Virgin Islands | 151     | 189     | 286     | 221     | 134     |
| Virginia       | 4,923   | 4,766   | 4,007   | 3,198   | 3,158   |
| Washington     | 3,643   | 10,081  | 24,820  | 27,213  | 19,378  |
| West Virginia  | 944     | 1,778   | 2,152   | 2,183   | 2,457   |
| Wisconsin      | 3,554   | 3,715   | 3,197   | 2,460   | 2,081   |
| Wyoming        | 576     | 444     | 310     | 222     | 239     |

**Table I-6**  
**Trends in the Number of WIOA Dislocated Worker Participants from State and Local Programs,**  
**by State and Reporting Period**  
 (Derived from WIASRD and PIRL Files)

|                          | PY 2015        | PY 2016        | PY 2017        | PY 2018        | PY 2019        |
|--------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Nation</b>            | <b>509,849</b> | <b>453,701</b> | <b>389,229</b> | <b>344,557</b> | <b>256,498</b> |
| Alabama                  | 1,216          | 1,005          | 571            | 573            | 840            |
| Alaska                   | 324            | 311            | 310            | 276            | 299            |
| Arizona                  | 1,999          | 1,457          | 978            | 887            | 1,362          |
| Arkansas                 | 441            | 462            | 442            | 354            | 388            |
| California               | 35,814         | 30,869         | 26,847         | 22,320         | 25,753         |
| Colorado                 | 1,272          | 2,108          | 1,463          | 1,143          | 1,097          |
| Connecticut              | 2,115          | 2,509          | 2,344          | 1,757          | 1,816          |
| Delaware                 | 747            | 689            | 475            | 358            | 486            |
| District of Columbia     | 529            | 443            | 394            | 423            | 384            |
| Florida                  | 8,460          | 6,285          | 4,729          | 3,033          | 4,889          |
| Georgia                  | 2,534          | 2,980          | 2,481          | 1,834          | 2,554          |
| Guam                     | 15             | 3              | 5              | 6              | 42             |
| Hawaii                   | 329            | 222            | 152            | 102            | 183            |
| Idaho                    | 577            | 499            | 474            | 439            | 482            |
| Illinois                 | 10,907         | 10,606         | 8,743          | 7,132          | 7,586          |
| Indiana                  | 5,611          | 6,266          | 6,340          | 5,321          | 4,308          |
| Iowa                     | 15,717         | 8,424          | 1,157          | 532            | 528            |
| Kansas                   | 935            | 877            | 549            | 468            | 621            |
| Kentucky                 | 20,812         | 18,817         | 7,003          | 3,824          | 2,680          |
| Louisiana                | 14,677         | 11,193         | 3,294          | 1,293          | 1,673          |
| Maine                    | 607            | 592            | 384            | 241            | 221            |
| Maryland                 | 2,966          | 2,065          | 1,645          | 1,044          | 771            |
| Massachusetts            | 5,154          | 4,592          | 3,920          | 3,032          | 2,424          |
| Michigan                 | 3,987          | 4,178          | 3,474          | 2,314          | 2,442          |
| Minnesota                | 2,592          | 2,589          | 2,427          | 2,238          | 2,265          |
| Mississippi              | 2,637          | 2,363          | 3,853          | 3,632          | 3,496          |
| Missouri                 | 45,421         | 9,689          | 1,544          | 809            | 882            |
| Montana                  | 600            | 336            | 295            | 159            | 174            |
| Nebraska                 | 504            | 475            | 323            | 306            | 278            |
| Nevada                   | 1,409          | 709            | 507            | 573            | 565            |
| New Hampshire            | 533            | 615            | 475            | 263            | 202            |
| New Jersey               | 4,389          | 5,778          | 5,768          | 4,366          | 3,323          |
| New Mexico               | 691            | 524            | 455            | 512            | 627            |
| New York                 | 162,776        | 178,647        | 171,884        | 163,508        | 132,339        |
| North Carolina           | 5,672          | 3,576          | 3,504          | 2,856          | 2,306          |
| North Dakota             | 75             | 45             | 45             | 45             | 55             |
| Northern Mariana Islands | -              | -              | 12             | 48             | 90             |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Ohio           | 5,687   | 4,540   | 3,237   | 3,276   | 4,740   |
| Oklahoma       | 849     | 813     | 591     | 410     | 498     |
| Oregon         | 94,139  | 84,904  | 78,540  | 71,597  | 12,123  |
| Palau          | -       | 3       | 17      | 15      | 26      |
| Pennsylvania   | 10,952  | 11,957  | 10,117  | 7,906   | 7,171   |
| Puerto Rico    | -       | -       | -       | -       | -       |
| Rhode Island   | 1,362   | 1,127   | 607     | 459     | 297     |
| South Carolina | 2,531   | 1,733   | 1,297   | 1,170   | 933     |
| South Dakota   | 237     | 195     | 325     | 815     | 1,026   |
| Tennessee      | 2,957   | 3,154   | 2,901   | 2,350   | 2,224   |
| Texas          | 9,647   | 7,165   | 9,881   | 6,793   | 3,884   |
| Utah           | 1,477   | 963     | 658     | 730     | 905     |
| Vermont        | 194     | 116     | 85      | 81      | 69      |
| Virgin Islands | 97      | 103     | 468     | 273     | 230     |
| Virginia       | 3,740   | 3,255   | 1,987   | 1,368   | 1,483   |
| Washington     | 4,082   | 3,863   | 4,886   | 5,997   | 6,847   |
| West Virginia  | 2,237   | 2,872   | 1,978   | 1,528   | 1,836   |
| Wisconsin      | 4,139   | 3,690   | 2,330   | 1,723   | 1,622   |
| Wyoming        | 172     | 102     | 58      | 45      | 153     |

**Table I-7**  
**Trends in the Number of Dislocated Worker Grant Participants, by State, Reporting Period, and DWG Type**

(Derived from WIASRD and PIRL Files)

| Nation               | All DWG |         | Disaster Recovery |         | Economic Recovery |         |
|----------------------|---------|---------|-------------------|---------|-------------------|---------|
|                      | PY 2018 | PY 2019 | PY 2018           | PY 2019 | PY 2018           | PY 2019 |
| Nation               | 90,893  | 112,593 | 21,234            | 31,335  | 69,659            | 81,258  |
| Alabama              | 570     | 570     | 0                 | 0       | 570               | 570     |
| Alaska               | 474     | 738     | 0                 | 0       | 474               | 738     |
| Arizona              | 17      | 17      | 0                 | 0       | 17                | 17      |
| Arkansas             | 1,250   | 1,378   | 957               | 1,070   | 293               | 308     |
| California           | 7,440   | 11,044  | 2,823             | 5,367   | 4,617             | 5,677   |
| Colorado             | 146     | 148     | 0                 | 0       | 146               | 148     |
| Connecticut          | 668     | 965     | 10                | 10      | 658               | 955     |
| Delaware             | 445     | 467     | 139               | 158     | 306               | 309     |
| District of Columbia | 1       | 1       | 0                 | 0       | 1                 | 1       |
| Florida              | 5,510   | 6,969   | 1,300             | 2,435   | 4,210             | 4,534   |
| Georgia              | 102     | 118     | 14                | 28      | 88                | 90      |
| Guam                 | 0       | 27      | 0                 | 27      | 0                 | 0       |
| Hawaii               | 226     | 245     | 7                 | 23      | 219               | 222     |
| Idaho                | 563     | 622     | 333               | 389     | 230               | 233     |
| Illinois             | 1,716   | 2,012   | 361               | 372     | 1,355             | 1,640   |
| Indiana              | 1,009   | 1,239   | 51                | 146     | 958               | 1,093   |
| Iowa                 | 1,199   | 1,343   | 5                 | 15      | 1,194             | 1,328   |
| Kansas               | 329     | 564     | 149               | 317     | 180               | 247     |
| Kentucky             | 5,118   | 5,681   | 81                | 81      | 5,037             | 5,600   |
| Louisiana            | 1,641   | 1,651   | 434               | 435     | 1,207             | 1,216   |
| Maine                | 490     | 492     | 0                 | 2       | 490               | 490     |
| Maryland             | 2,250   | 2,663   | 0                 | 0       | 2,250             | 2,663   |
| Massachusetts        | 3,494   | 4,199   | 101               | 367     | 3,393             | 3,832   |
| Michigan             | 5,883   | 6,495   | 54                | 54      | 5,829             | 6,441   |
| Minnesota            | 1,320   | 1,470   | 845               | 995     | 475               | 475     |
| Mississippi          | 941     | 1,021   | 737               | 817     | 204               | 204     |
| Missouri             | 2,244   | 2,361   | 394               | 485     | 1,850             | 1,876   |
| Montana              | 735     | 752     | 0                 | 0       | 735               | 752     |
| Nebraska             | 1,091   | 1,159   | 34                | 96      | 1,057             | 1,063   |
| Nevada               | 129     | 129     | 0                 | 0       | 129               | 129     |
| New Hampshire        | 612     | 612     | 0                 | 0       | 612               | 612     |
| New Jersey           | 1,800   | 2,010   | 90                | 90      | 1,710             | 1,920   |
| New Mexico           | 19      | 19      | 0                 | 0       | 19                | 19      |
| New York             | 11,696  | 15,210  | 2,676             | 2,989   | 9,020             | 12,221  |
| North Carolina       | 2,390   | 2,967   | 524               | 913     | 1,866             | 2,054   |
| North Dakota         | 0       | 9       | 0                 | 9       | 0                 | 0       |

|                          | All DWG        |                | Disaster Recovery |                | Economic Recovery |                |
|--------------------------|----------------|----------------|-------------------|----------------|-------------------|----------------|
|                          | <u>PY 2018</u> | <u>PY 2019</u> | <u>PY 2018</u>    | <u>PY 2019</u> | <u>PY 2018</u>    | <u>PY 2019</u> |
| Northern Mariana Islands | 61             | 87             | 0                 | 0              | 61                | 87             |
| Ohio                     | 2,051          | 3,652          | 129               | 682            | 1,922             | 2,970          |
| Oklahoma                 | 297            | 469            | 266               | 436            | 31                | 33             |
| Oregon                   | 3,008          | 3,148          | 0                 | 1              | 3,008             | 3,147          |
| Palau                    | 0              | 0              | 0                 | 0              | 0                 | 0              |
| Pennsylvania             | 3,077          | 3,773          | 1,661             | 1,672          | 1,416             | 2,101          |
| Puerto Rico              | -              | -              | -                 | -              | -                 | -              |
| Rhode Island             | 1,807          | 2,334          | 477               | 520            | 1,330             | 1,814          |
| South Carolina           | 284            | 297            | 63                | 74             | 221               | 223            |
| South Dakota             | 48             | 48             | 8                 | 8              | 40                | 40             |
| Tennessee                | 296            | 1,099          | 97                | 900            | 199               | 199            |
| Texas                    | 5,777          | 8,279          | 3,888             | 6,390          | 1,889             | 1,889          |
| Utah                     | 0              | 0              | 0                 | 0              | 0                 | 0              |
| Vermont                  | 104            | 109            | 70                | 75             | 34                | 34             |
| Virgin Islands           | 320            | 531            | 21                | 98             | 299               | 433            |
| Virginia                 | 1,672          | 1,705          | 0                 | 0              | 1,672             | 1,705          |
| Washington               | 5,795          | 6,432          | 2,060             | 2,060          | 3,735             | 4,372          |
| West Virginia            | 976            | 1,327          | 369               | 720            | 607               | 607            |
| Wisconsin                | 1,775          | 1,893          | 0                 | 0              | 1,775             | 1,893          |
| Wyoming                  | 20             | 36             | 0                 | 3              | 20                | 33             |

**Table I-8**  
**Trends in the Number of WIOA Youth Participants, by State and Reporting Period**

(Derived from WIASRD and PIRL Files)

|                          | PY 2015        | PY 2016        | PY 2017        | PY 2018        | PY 2019        |
|--------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Nation</b>            | <b>149,647</b> | <b>145,967</b> | <b>137,066</b> | <b>120,132</b> | <b>137,289</b> |
| Alabama                  | 2,579          | 2,730          | 1,768          | 1,965          | 2,410          |
| Alaska                   | 510            | 731            | 452            | 352            | 800            |
| Arizona                  | 3,276          | 3,880          | 4,024          | 3,490          | 4,403          |
| Arkansas                 | 1,204          | 1,169          | 1,075          | 927            | 831            |
| California               | 17,849         | 17,679         | 16,992         | 17,011         | 17,210         |
| Colorado                 | 1,635          | 2,970          | 2,612          | 2,433          | 1,898          |
| Connecticut              | 1,331          | 1,473          | 1,381          | 1,276          | 1,228          |
| Delaware                 | 538            | 430            | 404            | 223            | 410            |
| District of Columbia     | 224            | 503            | 683            | 563            | 378            |
| Florida                  | 10,093         | 8,874          | 7,919          | 5,383          | 11,830         |
| Georgia                  | 6,534          | 6,558          | 6,301          | 4,465          | 6,759          |
| Guam                     | 273            | 76             | 39             | 12             | 3              |
| Hawaii                   | 450            | 377            | 279            | 247            | 307            |
| Idaho                    | 795            | 544            | 460            | 540            | 627            |
| Illinois                 | 8,071          | 7,387          | 7,314          | 6,282          | 6,749          |
| Indiana                  | 5,269          | 5,157          | 4,697          | 3,650          | 3,250          |
| Iowa                     | 739            | 898            | 880            | 625            | 553            |
| Kansas                   | 937            | 1,017          | 833            | 668            | 619            |
| Kentucky                 | 2,208          | 1,602          | 1,730          | 2,153          | 2,366          |
| Louisiana                | 1,355          | 1,323          | 1,552          | 1,638          | 1,973          |
| Maine                    | 673            | 600            | 432            | 330            | 401            |
| Maryland                 | 2,030          | 1,822          | 1,838          | 1,405          | 1,398          |
| Massachusetts            | 2,175          | 1,878          | 1,745          | 1,342          | 1,477          |
| Michigan                 | 5,813          | 4,684          | 4,265          | 3,076          | 4,210          |
| Minnesota                | 2,793          | 2,426          | 1,964          | 1,483          | 2,563          |
| Mississippi              | 1,054          | 1,269          | 1,477          | 1,667          | 1,588          |
| Missouri                 | 3,009          | 3,175          | 2,749          | 2,212          | 1,683          |
| Montana                  | 351            | 199            | 126            | 145            | 223            |
| Nebraska                 | 493            | 451            | 435            | 343            | 353            |
| Nevada                   | 2,492          | 1,576          | 1,420          | 1,343          | 940            |
| New Hampshire            | 323            | 335            | 337            | 269            | 256            |
| New Jersey               | 4,015          | 3,026          | 3,522          | 2,743          | 3,047          |
| New Mexico               | 865            | 813            | 813            | 1,167          | 1,116          |
| New York                 | 9,272          | 9,404          | 7,182          | 6,442          | 8,020          |
| North Carolina           | 5,418          | 5,371          | 5,101          | 4,050          | 4,345          |
| North Dakota             | 301            | 215            | 271            | 217            | 251            |
| Northern Mariana Islands | -              | -              | 54             | 27             | 37             |
| Ohio                     | 6,096          | 7,190          | 7,479          | 6,224          | 8,881          |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Oklahoma       | 1,439   | 1,255   | 1,185   | 1,266   | 1,341   |
| Oregon         | 2,429   | 2,449   | 2,101   | 1,491   | 2,067   |
| Palau          | -       | 14      | 32      | 147     | 137     |
| Pennsylvania   | 5,086   | 6,627   | 5,261   | 4,698   | 4,890   |
| Puerto Rico    | -       | -       | -       | -       | -       |
| Rhode Island   | 687     | 616     | 577     | 442     | 389     |
| South Carolina | 2,661   | 2,667   | 2,852   | 2,755   | 2,472   |
| South Dakota   | 318     | 324     | 399     | 577     | 463     |
| Tennessee      | 3,872   | 4,201   | 4,561   | 3,906   | 4,083   |
| Texas          | 8,986   | 6,974   | 7,019   | 7,548   | 7,326   |
| Utah           | 2,258   | 2,115   | 1,420   | 1,110   | 976     |
| Vermont        | 257     | 313     | 289     | 287     | 270     |
| Virgin Islands | 143     | 66      | 59      | 86      | 92      |
| Virginia       | 2,383   | 2,440   | 2,073   | 1,805   | 1,686   |
| Washington     | 3,061   | 2,824   | 3,295   | 2,985   | 3,013   |
| West Virginia  | 548     | 675     | 905     | 811     | 1,029   |
| Wisconsin      | 1,981   | 2,140   | 2,138   | 1,587   | 1,409   |
| Wyoming        | 492     | 432     | 295     | 243     | 253     |



**Table I-9**  
**Trends in the Number of Wagner-Peyser Participants, by State and Reporting Period**

(Derived from PY 2019 Q4 PIRL)

|                          | PY 2015 | PY 2016          | PY 2017          | PY 2018          | PY 2019          |
|--------------------------|---------|------------------|------------------|------------------|------------------|
| <b>Nation</b>            | --      | <b>5,175,366</b> | <b>4,172,102</b> | <b>3,759,437</b> | <b>3,409,790</b> |
| Alabama                  | --      | 60,777           | 85,364           | 88,509           | 68,468           |
| Alaska                   | --      | 16,899           | 12,623           | 12,920           | 11,188           |
| Arizona                  | --      | 36,360           | 41,805           | 39,779           | 36,320           |
| Arkansas                 | --      | 76,179           | 109,063          | 104,945          | 104,978          |
| California               | --      | 298,601          | 241,931          | 213,097          | 189,295          |
| Colorado                 | --      | 85,168           | 75,372           | 66,638           | 70,826           |
| Connecticut              | --      | 37,519           | 59,109           | 39,876           | 28,321           |
| Delaware                 | --      | 22,978           | 19,870           | 17,337           | 13,605           |
| District of Columbia     | --      | 15,521           | 14,249           | 10,643           | 8,148            |
| Florida                  | --      | 592,970          | 368,056          | 225,604          | 198,508          |
| Georgia                  | --      | 148,077          | 188,959          | 237,395          | 150,220          |
| Guam                     | --      | 2,151            | 1,712            | 2,188            | 1,502            |
| Hawaii                   | --      | 9,007            | 4,677            | 3,450            | 3,807            |
| Idaho                    | --      | 10,091           | 11,597           | 13,792           | 14,868           |
| Illinois                 | --      | 57,138           | 36,364           | 30,239           | 22,821           |
| Indiana                  | --      | 110,375          | 73,215           | 49,243           | 220,447          |
| Iowa                     | --      | 97,160           | 70,749           | 54,676           | 18,981           |
| Kansas                   | --      | 36,131           | 31,421           | 25,232           | 19,365           |
| Kentucky                 | --      | 109,810          | 50,025           | 36,758           | 12,664           |
| Louisiana                | --      | 125,327          | 71,463           | 49,804           | 47,262           |
| Maine                    | --      | 8,890            | 6,788            | 4,773            | 3,797            |
| Maryland                 | --      | 62,468           | 53,232           | 48,712           | 64,598           |
| Massachusetts            | --      | 139,756          | 132,654          | 123,189          | 100,968          |
| Michigan                 | --      | 176,694          | 128,002          | 115,015          | 176,038          |
| Minnesota                | --      | 36,640           | 40,230           | 33,069           | 27,286           |
| Mississippi              | --      | 81,867           | 105,759          | 89,872           | 68,202           |
| Missouri                 | --      | 223,862          | 87,600           | 87,946           | 51,659           |
| Montana                  | --      | 24,955           | 22,002           | 17,077           | 27,003           |
| Nebraska                 | --      | 38,484           | 23,247           | 15,357           | 10,887           |
| Nevada                   | --      | 68,925           | 53,165           | 50,835           | 41,159           |
| New Hampshire            | --      | 32,609           | 16,881           | 15,932           | 11,444           |
| New Jersey               | --      | 99,452           | 99,522           | 74,832           | 49,876           |
| New Mexico               | --      | 32,688           | 33,616           | 26,773           | 19,405           |
| New York                 | --      | 338,225          | 330,611          | 327,533          | 256,672          |
| North Carolina           | --      | 228,568          | 183,789          | 170,554          | 142,499          |
| North Dakota             | --      | 40,788           | 11,319           | 2,577            | 2,312            |
| Northern Mariana Islands | --      | -                | 0                | 2                | 8                |
| Ohio                     | --      | 28,650           | 30,961           | 27,394           | 18,537           |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Oklahoma       | --      | 37,017  | 25,440  | 17,116  | 15,896  |
| Oregon         | --      | 456     | 35,985  | 122,228 | 115,379 |
| Palau          | --      | 0       | 0       | 0       | 0       |
| Pennsylvania   | --      | 136,993 | 113,614 | 89,625  | 76,639  |
| Puerto Rico    | --      | -       | -       | -       | -       |
| Rhode Island   | --      | 11,649  | 7,548   | 5,298   | 3,664   |
| South Carolina | --      | 135,564 | 79,704  | 61,935  | 48,117  |
| South Dakota   | --      | 44,566  | 11,959  | 10,861  | 7,321   |
| Tennessee      | --      | 95,866  | 67,996  | 34,923  | 30,190  |
| Texas          | --      | 705,631 | 604,322 | 571,546 | 411,495 |
| Utah           | --      | 57,589  | 49,408  | 45,376  | 158,781 |
| Vermont        | --      | 8,799   | 7,314   | 5,385   | 5,907   |
| Virgin Islands | --      | 6,214   | 2,234   | 2,511   | 1,955   |
| Virginia       | --      | 65,633  | 47,175  | 46,548  | 40,127  |
| Washington     | --      | 100,803 | 100,410 | 101,057 | 89,281  |
| West Virginia  | --      | 80,481  | 48,828  | 53,098  | 51,655  |
| Wisconsin      | --      | 26,444  | 27,921  | 29,154  | 29,193  |
| Wyoming        | --      | 47,552  | 15,242  | 9,209   | 10,246  |

**Table I-10**  
**Trends in the Number of WIOA Adult Exiters, by State and Reporting Period**

(Derived from WIASRD and PIRL Files)

|                          | PY 2015        | PY 2016        | PY 2017        | PY 2018        | PY 2019        |
|--------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Nation</b>            | <b>836,507</b> | <b>826,705</b> | <b>496,424</b> | <b>412,742</b> | <b>295,282</b> |
| Alabama                  | 2,976          | 4,760          | 3,117          | 3,222          | 6,078          |
| Alaska                   | 308            | 294            | 128            | 294            | 270            |
| Arizona                  | 4,253          | 7,126          | 6,440          | 7,395          | 7,561          |
| Arkansas                 | 641            | 865            | 999            | 946            | 1,067          |
| California               | 40,044         | 43,418         | 37,918         | 37,760         | 39,817         |
| Colorado                 | 755            | 2,063          | 2,361          | 2,309          | 1,864          |
| Connecticut              | 1,153          | 2,034          | 1,968          | 1,736          | 1,235          |
| Delaware                 | 290            | 500            | 347            | 325            | 385            |
| District of Columbia     | 629            | 915            | 830            | 785            | 1,053          |
| Florida                  | 15,353         | 15,747         | 11,524         | 9,015          | 8,255          |
| Georgia                  | 3,896          | 4,208          | 5,038          | 5,403          | 4,899          |
| Guam                     | -              | 157            | 131            | 173            | 45             |
| Hawaii                   | 206            | 154            | 118            | 168            | 113            |
| Idaho                    | 446            | 392            | 373            | 402            | 645            |
| Illinois                 | 4,419          | 7,251          | 5,933          | 6,050          | 7,611          |
| Indiana                  | 20,766         | 11,766         | 8,069          | 7,974          | 6,086          |
| Iowa                     | 45,001         | 36,289         | 21,890         | 18,521         | 3,266          |
| Kansas                   | 4,078          | 3,689          | 2,700          | 3,055          | 2,141          |
| Kentucky                 | 47,984         | 87,210         | 30,000         | 23,604         | 3,395          |
| Louisiana                | 28,062         | 20,655         | 13,504         | 4,316          | 4,716          |
| Maine                    | 564            | 649            | 599            | 297            | 364            |
| Maryland                 | 2,498          | 1,930          | 1,928          | 2,038          | 1,784          |
| Massachusetts            | 1,310          | 1,439          | 1,449          | 1,307          | 940            |
| Michigan                 | 6,755          | 6,252          | 6,485          | 8,558          | 4,062          |
| Minnesota                | 1,077          | 858            | 830            | 802            | 893            |
| Mississippi              | 3,787          | 3,148          | 3,696          | 4,977          | 4,700          |
| Missouri                 | 88,847         | 126,895        | 42,117         | 2,617          | 2,179          |
| Montana                  | 297            | 190            | 321            | 267            | 130            |
| Nebraska                 | 449            | 455            | 508            | 685            | 453            |
| Nevada                   | 2,650          | 2,432          | 1,692          | 2,039          | 1,931          |
| New Hampshire            | 196            | 189            | 255            | 201            | 153            |
| New Jersey               | 5,073          | 2,455          | 3,147          | 2,781          | 2,253          |
| New Mexico               | 1,495          | 1,215          | 989            | 1,374          | 1,788          |
| New York                 | 166,198        | 140,830        | 95,959         | 74,209         | 62,065         |
| North Carolina           | 110,502        | 88,371         | 4,878          | 4,681          | 5,597          |
| North Dakota             | 167            | 220            | 248            | 229            | 265            |
| Northern Mariana Islands | -              | -              | 29             | 59             | 82             |
| Ohio                     | 6,255          | 7,401          | 6,920          | 7,304          | 7,139          |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Oklahoma       | 15,108  | 14,603  | 9,776   | 4,377   | 2,649   |
| Oregon         | 113,743 | 102,202 | 106,433 | 97,547  | 33,677  |
| Palau          | -       | -       | 28      | 78      | 24      |
| Pennsylvania   | 5,623   | 5,649   | 6,446   | 6,587   | 5,755   |
| Puerto Rico    | -       | -       | -       | -       | -       |
| Rhode Island   | 547     | 891     | 753     | 254     | 210     |
| South Carolina | 3,968   | 3,390   | 3,504   | 3,673   | 3,614   |
| South Dakota   | 389     | 470     | 665     | 1,600   | 2,126   |
| Tennessee      | 3,802   | 4,228   | 3,603   | 3,757   | 4,341   |
| Texas          | 27,412  | 12,355  | 11,492  | 15,994  | 16,515  |
| Utah           | 37,446  | 37,851  | 432     | 639     | 801     |
| Vermont        | 309     | 231     | 237     | 189     | 192     |
| Virgin Islands | 106     | 88      | 198     | 150     | 118     |
| Virginia       | 2,733   | 3,209   | 2,714   | 2,177   | 2,258   |
| Washington     | 2,664   | 3,225   | 20,993  | 23,768  | 22,463  |
| West Virginia  | 596     | 785     | 1,403   | 1,789   | 1,563   |
| Wisconsin      | 2,220   | 1,669   | 2,090   | 2,122   | 1,527   |
| Wyoming        | 303     | 324     | 219     | 163     | 169     |

**Table I-11**  
**Trends in the Number of WIOA Dislocated Worker Exiters from State and Local Programs,**  
**by State and Reporting Period**  
 (Derived from WIASRD and PIRL Files)

|                          | PY 2015        | PY 2016        | PY 2017        | PY 2018        | PY 2019        |
|--------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Nation</b>            | <b>419,961</b> | <b>361,246</b> | <b>320,450</b> | <b>289,662</b> | <b>238,793</b> |
| Alabama                  | 672            | 816            | 427            | 349            | 353            |
| Alaska                   | 256            | 194            | 207            | 199            | 178            |
| Arizona                  | 1,142          | 1,200          | 459            | 525            | 707            |
| Arkansas                 | 242            | 266            | 281            | 260            | 263            |
| California               | 21,975         | 21,117         | 18,539         | 16,197         | 16,910         |
| Colorado                 | 476            | 1,166          | 998            | 890            | 753            |
| Connecticut              | 1,003          | 1,244          | 1,240          | 1,181          | 976            |
| Delaware                 | 302            | 330            | 267            | 205            | 246            |
| District of Columbia     | 300            | 292            | 263            | 238            | 347            |
| Florida                  | 4,873          | 4,416          | 2,887          | 2,066          | 1,588          |
| Georgia                  | 1,299          | 1,404          | 1,623          | 1,282          | 1,205          |
| Guam                     | -              | 1              | 1              | 2              | 4              |
| Hawaii                   | 213            | 153            | 72             | 88             | 71             |
| Idaho                    | 419            | 267            | 257            | 305            | 292            |
| Illinois                 | 5,045          | 5,875          | 4,702          | 4,448          | 4,418          |
| Indiana                  | 5,264          | 4,059          | 4,656          | 4,286          | 3,433          |
| Iowa                     | 14,601         | 10,562         | 870            | 444            | 287            |
| Kansas                   | 687            | 624            | 400            | 368            | 300            |
| Kentucky                 | 13,282         | 19,590         | 5,751          | 3,963          | 1,542          |
| Louisiana                | 9,633          | 8,867          | 4,889          | 1,090          | 1,436          |
| Maine                    | 368            | 303            | 347            | 181            | 136            |
| Maryland                 | 1,945          | 1,438          | 1,119          | 848            | 589            |
| Massachusetts            | 2,839          | 2,837          | 2,364          | 2,177          | 1,730          |
| Michigan                 | 2,411          | 2,404          | 2,315          | 1,751          | 1,382          |
| Minnesota                | 1,834          | 1,286          | 1,313          | 1,258          | 1,419          |
| Mississippi              | 2,537          | 2,259          | 2,695          | 3,132          | 2,649          |
| Missouri                 | 49,956         | 11,093         | 2,811          | 721            | 358            |
| Montana                  | 453            | 180            | 222            | 150            | 62             |
| Nebraska                 | 250            | 293            | 197            | 214            | 158            |
| Nevada                   | 1,313          | 715            | 373            | 392            | 395            |
| New Hampshire            | 438            | 416            | 404            | 286            | 150            |
| New Jersey               | 3,909          | 3,261          | 4,522          | 3,215          | 2,909          |
| New Mexico               | 365            | 365            | 256            | 254            | 415            |
| New York                 | 147,182        | 144,134        | 146,532        | 137,066        | 143,158        |
| North Carolina           | 7,143          | 2,555          | 2,152          | 2,207          | 1,819          |
| North Dakota             | 41             | 47             | 27             | 37             | 22             |
| Northern Mariana Islands | -              | -              | 8              | 19             | 31             |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Ohio           | 2,752   | 2,897   | 2,680   | 2,285   | 2,620   |
| Oklahoma       | 407     | 508     | 388     | 326     | 275     |
| Oregon         | 85,986  | 76,247  | 77,516  | 69,714  | 22,210  |
| Palau          | -       | -       | 7       | 11      | 16      |
| Pennsylvania   | 6,070   | 6,866   | 6,468   | 5,960   | 5,069   |
| Puerto Rico    | -       | -       | -       | -       | -       |
| Rhode Island   | 708     | 874     | 498     | 297     | 283     |
| South Carolina | 1,380   | 1,333   | 827     | 901     | 633     |
| South Dakota   | 141     | 126     | 156     | 411     | 1,065   |
| Tennessee      | 1,713   | 1,898   | 1,659   | 1,589   | 1,242   |
| Texas          | 6,537   | 5,368   | 5,564   | 7,420   | 2,988   |
| Utah           | 709     | 660     | 303     | 409     | 479     |
| Vermont        | 125     | 97      | 58      | 61      | 45      |
| Virgin Islands | 69      | 59      | 303     | 151     | 180     |
| Virginia       | 1,823   | 2,509   | 1,581   | 1,001   | 843     |
| Washington     | 3,091   | 1,975   | 2,799   | 4,161   | 5,955   |
| West Virginia  | 1,069   | 1,543   | 1,493   | 1,319   | 1,104   |
| Wisconsin      | 2,500   | 1,829   | 1,662   | 1,323   | 1,040   |
| Wyoming        | 91      | 91      | 42      | 29      | 55      |

**Table I-12**  
**Trends in the Number of Dislocated Worker Grant Exiters, by State, Reporting Period, and DWG Type**

(Derived from WIASRD and PIRL Files)

| Nation               | All DWG |         | Disaster Recovery |         | Economic Recovery |         |
|----------------------|---------|---------|-------------------|---------|-------------------|---------|
|                      | PY 2018 | PY 2019 | PY 2018           | PY 2019 | PY 2018           | PY 2019 |
| <b>Nation</b>        | 15,988  | 14,957  | 6,090             | 6,107   | 9,898             | 8,850   |
| Alabama              | 0       | 0       | 0                 | 0       | 0                 | 0       |
| Alaska               | 110     | 152     | 0                 | 0       | 110               | 152     |
| Arizona              | 0       | 0       | 0                 | 0       | 0                 | 0       |
| Arkansas             | 113     | 49      | 102               | 42      | 11                | 7       |
| California           | 2,165   | 2,721   | 1,751             | 1,816   | 414               | 905     |
| Colorado             | 0       | 0       | 0                 | 0       | 0                 | 0       |
| Connecticut          | 143     | 140     | 0                 | 0       | 143               | 140     |
| Delaware             | 21      | 20      | 18                | 18      | 3                 | 2       |
| District of Columbia | 0       | 0       | 0                 | 0       | 0                 | 0       |
| Florida              | 800     | 904     | 420               | 769     | 380               | 135     |
| Georgia              | 15      | 17      | 9                 | 17      | 6                 | 0       |
| Guam                 | 0       | 1       | 0                 | 0       | 0                 | 1       |
| Hawaii               | 8       | 7       | 4                 | 7       | 4                 | 0       |
| Idaho                | 120     | 12      | 120               | 12      | 0                 | 0       |
| Illinois             | 85      | 173     | 0                 | 15      | 85                | 158     |
| Indiana              | 15      | 61      | 0                 | 26      | 15                | 35      |
| Iowa                 | 202     | 52      | 0                 | 2       | 202               | 50      |
| Kansas               | 66      | 18      | 0                 | 0       | 66                | 18      |
| Kentucky             | 52      | 499     | 0                 | 0       | 52                | 499     |
| Louisiana            | 15      | 3       | 3                 | 0       | 12                | 3       |
| Maine                | 0       | 0       | 0                 | 0       | 0                 | 0       |
| Maryland             | 452     | 331     | 0                 | 0       | 452               | 331     |
| Massachusetts        | 678     | 319     | 315               | 96      | 363               | 223     |
| Michigan             | 852     | 257     | 0                 | 0       | 852               | 257     |
| Minnesota            | 219     | 64      | 219               | 64      | 0                 | 0       |
| Mississippi          | 0       | 0       | 0                 | 0       | 0                 | 0       |
| Missouri             | 47      | 34      | 44                | 33      | 3                 | 1       |
| Montana              | 12      | 10      | 0                 | 0       | 12                | 10      |
| Nebraska             | 5       | 81      | 0                 | 80      | 5                 | 1       |
| Nevada               | 1       | 0       | 0                 | 0       | 1                 | 0       |
| New Hampshire        | 29      | 0       | 0                 | 0       | 29                | 0       |
| New Jersey           | 144     | 110     | 0                 | 0       | 144               | 110     |
| New Mexico           | 0       | 0       | 0                 | 0       | 0                 | 0       |
| New York             | 4,118   | 4,387   | 78                | 133     | 4,040             | 4,254   |
| North Carolina       | 641     | 509     | 302               | 478     | 339               | 31      |
| North Dakota         | 0       | 0       | 0                 | 0       | 0                 | 0       |

|                          | All DWG        |                | Disaster Recovery |                | Economic Recovery |                |
|--------------------------|----------------|----------------|-------------------|----------------|-------------------|----------------|
|                          | <u>PY 2018</u> | <u>PY 2019</u> | <u>PY 2018</u>    | <u>PY 2019</u> | <u>PY 2018</u>    | <u>PY 2019</u> |
| Northern Mariana Islands | 15             | 32             | 0                 | 0              | 15                | 32             |
| Ohio                     | 181            | 595            | 79                | 220            | 102               | 375            |
| Oklahoma                 | 6              | 186            | 4                 | 178            | 2                 | 8              |
| Oregon                   | 287            | 35             | 0                 | 0              | 287               | 35             |
| Palau                    | 0              | 0              | 0                 | 0              | 0                 | 0              |
| Pennsylvania             | 555            | 213            | 10                | 1              | 545               | 212            |
| Puerto Rico              | -              | -              | -                 | -              | -                 | -              |
| Rhode Island             | 323            | 504            | 0                 | 0              | 323               | 504            |
| South Carolina           | 9              | 25             | 7                 | 25             | 2                 | 0              |
| South Dakota             | 0              | 0              | 0                 | 0              | 0                 | 0              |
| Tennessee                | 6              | 413            | 6                 | 413            | 0                 | 0              |
| Texas                    | 2,483          | 1,420          | 2,483             | 1,420          | 0                 | 0              |
| Utah                     | 0              | 0              | 0                 | 0              | 0                 | 0              |
| Vermont                  | 17             | 1              | 17                | 1              | 0                 | 0              |
| Virgin Islands           | 64             | 100            | 64                | 66             | 0                 | 34             |
| Virginia                 | 41             | 17             | 0                 | 0              | 41                | 17             |
| Washington               | 814            | 151            | 0                 | 0              | 814               | 151            |
| West Virginia            | 35             | 175            | 35                | 175            | 0                 | 0              |
| Wisconsin                | 14             | 156            | 0                 | 0              | 14                | 156            |
| Wyoming                  | 10             | 3              | 0                 | 0              | 10                | 3              |



**Table I-13**  
**Trends in the Number of WIOA Youth Exiters, by State and Reporting Period**

(Derived from WIASRD and PIRL Files)

|                          | PY 2015       | PY 2016       | PY 2017       | PY 2018       | PY 2019       |
|--------------------------|---------------|---------------|---------------|---------------|---------------|
| <b>Nation</b>            | <b>90,888</b> | <b>82,604</b> | <b>81,467</b> | <b>81,365</b> | <b>80,693</b> |
| Alabama                  | 1,514         | 1,899         | 1,647         | 1,090         | 1,590         |
| Alaska                   | 293           | 575           | 380           | 290           | 206           |
| Arizona                  | 1,188         | 1,544         | 2,131         | 2,124         | 2,183         |
| Arkansas                 | 719           | 698           | 610           | 668           | 532           |
| California               | 14,806        | 12,769        | 11,870        | 12,109        | 13,674        |
| Colorado                 | 410           | 1,196         | 1,806         | 1,779         | 1,558         |
| Connecticut              | 617           | 657           | 799           | 740           | 817           |
| Delaware                 | 216           | 275           | 219           | 292           | 148           |
| District of Columbia     | 72            | 222           | 387           | 392           | 301           |
| Florida                  | 6,521         | 4,637         | 4,050         | 4,061         | 3,270         |
| Georgia                  | 3,102         | 2,970         | 3,498         | 3,294         | 2,718         |
| Guam                     | -             | 86            | 48            | 18            | 0             |
| Hawaii                   | 176           | 201           | 104           | 138           | 127           |
| Idaho                    | 457           | 382           | 263           | 265           | 429           |
| Illinois                 | 3,717         | 4,126         | 3,453         | 3,964         | 3,586         |
| Indiana                  | 3,246         | 3,439         | 2,933         | 2,883         | 2,276         |
| Iowa                     | 324           | 249           | 603           | 424           | 340           |
| Kansas                   | 546           | 596           | 480           | 458           | 347           |
| Kentucky                 | 1,739         | 1,404         | 501           | 904           | 1,413         |
| Louisiana                | 640           | 728           | 811           | 955           | 1,212         |
| Maine                    | 432           | 298           | 342           | 190           | 247           |
| Maryland                 | 1,101         | 1,037         | 985           | 1,069         | 813           |
| Massachusetts            | 1,230         | 1,273         | 956           | 1,018         | 922           |
| Michigan                 | 3,780         | 2,098         | 2,274         | 2,115         | 1,809         |
| Minnesota                | 1,651         | 1,150         | 1,113         | 792           | 915           |
| Mississippi              | 1,504         | 954           | 1,163         | 1,321         | 1,360         |
| Missouri                 | 1,508         | 1,381         | 1,949         | 1,614         | 1,134         |
| Montana                  | 238           | 160           | 90            | 73            | 104           |
| Nebraska                 | 252           | 242           | 251           | 237           | 204           |
| Nevada                   | 2,252         | 1,100         | 951           | 1,009         | 835           |
| New Hampshire            | 234           | 177           | 190           | 200           | 184           |
| New Jersey               | 3,336         | 1,938         | 2,487         | 2,125         | 1,927         |
| New Mexico               | 600           | 521           | 507           | 638           | 757           |
| New York                 | 4,888         | 5,775         | 4,656         | 4,346         | 4,598         |
| North Carolina           | 2,485         | 2,414         | 2,875         | 2,703         | 2,641         |
| North Dakota             | 163           | 146           | 171           | 154           | 153           |
| Northern Mariana Islands | -             | -             | 21            | 35            | 24            |
| Ohio                     | 2,085         | 3,750         | 3,710         | 3,749         | 3,755         |

|                | <b>PY 2015</b> | <b>PY 2016</b> | <b>PY 2017</b> | <b>PY 2018</b> | <b>PY 2019</b> |
|----------------|----------------|----------------|----------------|----------------|----------------|
| Oklahoma       | 707            | 964            | 547            | 762            | 915            |
| Oregon         | 1,235          | 1,013          | 1,249          | 991            | 843            |
| Palau          | -              | -              | 13             | 18             | 140            |
| Pennsylvania   | 4,315          | 2,850          | 3,958          | 3,519          | 3,368          |
| Puerto Rico    | -              | -              | -              | -              | -              |
| Rhode Island   | 388            | 406            | 377            | 321            | 333            |
| South Carolina | 1,741          | 1,450          | 1,557          | 1,912          | 1,787          |
| South Dakota   | 234            | 210            | 203            | 340            | 431            |
| Tennessee      | 2,244          | 2,138          | 2,109          | 2,366          | 2,436          |
| Texas          | 5,637          | 5,043          | 4,539          | 4,854          | 5,848          |
| Utah           | 702            | 1,225          | 584            | 763            | 551            |
| Vermont        | 164            | 167            | 166            | 188            | 173            |
| Virgin Islands | 143            | 41             | 32             | 69             | 51             |
| Virginia       | 1,337          | 1,415          | 1,171          | 1,164          | 1,113          |
| Washington     | 2,061          | 1,509          | 1,865          | 1,978          | 1,983          |
| West Virginia  | 414            | 135            | 379            | 561            | 523            |
| Wisconsin      | 1,055          | 684            | 1,228          | 1,159          | 923            |
| Wyoming        | 208            | 282            | 206            | 164            | 166            |

**Table I-14**  
**Trends in the Number of Wagner-Peyser Exiters, by State and Reporting Period**  
 (Derived from PY 2019 Q4 PIRL)

|                          | PY 2015 | PY 2016 | PY 2017          | PY 2018          | PY 2019          |
|--------------------------|---------|---------|------------------|------------------|------------------|
| <b>Nation</b>            | --      | --      | <b>4,021,585</b> | <b>3,570,450</b> | <b>3,317,555</b> |
| Alabama                  | --      | --      | 57,839           | 80,412           | 76,833           |
| Alaska                   | --      | --      | 12,512           | 13,022           | 12,278           |
| Arizona                  | --      | --      | 27,428           | 39,068           | 38,202           |
| Arkansas                 | --      | --      | 79,903           | 102,226          | 105,749          |
| California               | --      | --      | 243,608          | 193,320          | 215,470          |
| Colorado                 | --      | --      | 73,167           | 66,221           | 55,339           |
| Connecticut              | --      | --      | 49,135           | 38,849           | 33,986           |
| Delaware                 | --      | --      | 17,311           | 15,784           | 13,709           |
| District of Columbia     | --      | --      | 13,600           | 10,303           | 9,501            |
| Florida                  | --      | --      | 399,759          | 229,575          | 170,256          |
| Georgia                  | --      | --      | 175,914          | 223,118          | 163,609          |
| Guam                     | --      | --      | 1,279            | 1,748            | 1,510            |
| Hawaii                   | --      | --      | 5,102            | 3,271            | 2,906            |
| Idaho                    | --      | --      | 11,051           | 12,377           | 15,334           |
| Illinois                 | --      | --      | 32,895           | 33,517           | 26,814           |
| Indiana                  | --      | --      | 76,465           | 43,261           | 40,663           |
| Iowa                     | --      | --      | 66,627           | 58,284           | 28,037           |
| Kansas                   | --      | --      | 30,839           | 24,823           | 21,204           |
| Kentucky                 | --      | --      | 44,123           | 39,759           | 13,403           |
| Louisiana                | --      | --      | 84,796           | 46,954           | 46,613           |
| Maine                    | --      | --      | 7,450            | 4,454            | 4,511            |
| Maryland                 | --      | --      | 52,413           | 45,094           | 46,873           |
| Massachusetts            | --      | --      | 125,112          | 115,019          | 113,907          |
| Michigan                 | --      | --      | 135,707          | 109,096          | 141,312          |
| Minnesota                | --      | --      | 35,949           | 29,465           | 27,026           |
| Mississippi              | --      | --      | 100,335          | 87,916           | 77,438           |
| Missouri                 | --      | --      | 127,942          | 86,323           | 51,927           |
| Montana                  | --      | --      | 22,411           | 17,078           | 15,637           |
| Nebraska                 | --      | --      | 25,559           | 14,371           | 11,080           |
| Nevada                   | --      | --      | 54,060           | 47,022           | 51,079           |
| New Hampshire            | --      | --      | 19,035           | 14,252           | 14,128           |
| New Jersey               | --      | --      | 89,084           | 74,579           | 60,445           |
| New Mexico               | --      | --      | 33,925           | 27,327           | 20,768           |
| New York                 | --      | --      | 292,170          | 291,031          | 285,635          |
| North Carolina           | --      | --      | 177,139          | 162,591          | 161,869          |
| North Dakota             | --      | --      | 20,089           | 3,401            | 2,073            |
| Northern Mariana Islands | --      | --      | 0                | 0                | 3                |
| Ohio                     | --      | --      | 19,365           | 23,183           | 17,377           |

|                | PY 2015 | PY 2016 | PY 2017 | PY 2018 | PY 2019 |
|----------------|---------|---------|---------|---------|---------|
| Oklahoma       | --      | --      | 26,356  | 17,647  | 18,865  |
| Oregon         | --      | --      | 0       | 117,664 | 114,682 |
| Palau          | --      | --      | 0       | 0       | 0       |
| Pennsylvania   | --      | --      | 107,142 | 84,248  | 81,786  |
| Puerto Rico    | --      | --      | -       | -       | -       |
| Rhode Island   | --      | --      | 8,008   | 4,746   | 4,577   |
| South Carolina | --      | --      | 87,324  | 62,941  | 51,097  |
| South Dakota   | --      | --      | 12,410  | 10,459  | 8,707   |
| Tennessee      | --      | --      | 78,562  | 31,808  | 29,994  |
| Texas          | --      | --      | 570,672 | 540,194 | 430,347 |
| Utah           | --      | --      | 42,909  | 41,323  | 145,905 |
| Vermont        | --      | --      | 6,822   | 5,081   | 5,981   |
| Virgin Islands | --      | --      | 3,344   | 1,786   | 2,260   |
| Virginia       | --      | --      | 48,307  | 42,007  | 47,780  |
| Washington     | --      | --      | 93,510  | 92,321  | 90,848  |
| West Virginia  | --      | --      | 48,102  | 53,745  | 54,382  |
| Wisconsin      | --      | --      | 25,046  | 27,377  | 26,104  |
| Wyoming        | --      | --      | 21,973  | 9,009   | 9,736   |

## Part II: Adult Program

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**Table II-1**  
**Trends in the Characteristics of Adult Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                |                           |                           |                           |                       |                       |                       |
| All exiters                             | 496,424                   | 412,742                   | 295,282                   | 6,440                 | 7,395                 | 7,561                 |
| Statewide programs                      | 4,897                     | 4,683                     | 8,167                     | 0                     | 0                     | 0                     |
| Local programs                          | 492,802                   | 409,609                   | 290,196                   | 6,440                 | 7,395                 | 7,561                 |
| <b>Age Categories</b>                   |                           |                           |                           |                       |                       |                       |
| 18 to 21                                | 7.3                       | 7.4                       | 8.4                       | 5.9                   | 7.0                   | 6.4                   |
| 22 to 29                                | 22.7                      | 22.8                      | 23.7                      | 21.4                  | 22.5                  | 22.6                  |
| 30 to 44                                | 33.9                      | 34.7                      | 35.1                      | 35.1                  | 36.1                  | 36.8                  |
| 45 to 54                                | 19.0                      | 18.2                      | 17.2                      | 20.6                  | 18.4                  | 19.1                  |
| 55 and older                            | 17.0                      | 16.9                      | 15.6                      | 16.9                  | 15.9                  | 15.1                  |
| <b>Gender</b>                           |                           |                           |                           |                       |                       |                       |
| Females                                 | 50.5                      | 51.1                      | 50.7                      | 52.3                  | 50.8                  | 50.1                  |
| Males                                   | 49.5                      | 48.9                      | 49.3                      | 47.7                  | 49.2                  | 49.9                  |
| <b>Race and Ethnicity</b>               |                           |                           |                           |                       |                       |                       |
| Hispanics/Latinos                       | 14.0                      | 15.3                      | 17.7                      | 34.8                  | 35.9                  | 35.8                  |
| American Indians/Alaska Natives         | 3.5                       | 3.5                       | 3.3                       | 8.1                   | 8.6                   | 8.1                   |
| Asians                                  | 3.9                       | 4.1                       | 4.3                       | 2.5                   | 2.5                   | 2.2                   |
| Blacks or African Americans             | 28.7                      | 28.8                      | 35.1                      | 21.1                  | 22.6                  | 22.3                  |
| Native Hawaiians/Pacific Islanders      | 1.0                       | 1.1                       | 1.0                       | 0.7                   | 0.8                   | 0.8                   |
| Whites                                  | 66.8                      | 66.5                      | 60.0                      | 69.4                  | 67.3                  | 68.4                  |
| More than one race                      | 3.3                       | 3.4                       | 3.3                       | 1.6                   | 1.7                   | 1.7                   |
| <b>Employment Status</b>                |                           |                           |                           |                       |                       |                       |
| Employed                                | 21.1                      | 22.4                      | 25.5                      | 29.5                  | 31.9                  | 32.1                  |
| Not employed or with layoff notice      | 78.9                      | 77.6                      | 74.5                      | 70.5                  | 68.1                  | 67.9                  |
| <b>Veteran Status</b>                   |                           |                           |                           |                       |                       |                       |
| Veterans                                | 6.6                       | 6.0                       | 6.0                       | 10.0                  | 8.4                   | 7.5                   |
| Disabled veterans                       | 1.4                       | 1.4                       | 1.7                       | 2.9                   | 2.4                   | 2.4                   |
| Other eligible persons                  | 0.2                       | 0.2                       | 0.2                       | 0.1                   | 0.2                   | 0.2                   |
| Active duty military spouses            | --                        | --                        | 0.1                       | --                    | --                    | 0.1                   |
| <b>Unemployment Compensation Status</b> |                           |                           |                           |                       |                       |                       |
| Claimants referred by RESEA             | 2.4                       | 2.1                       | 4.8                       | 5.7                   | 8.2                   | 8.4                   |
| Claimants referred by WPRS              | 1.9                       | 1.1                       | 1.3                       | 6.5                   | 4.1                   | 3.1                   |
| Claimants not referred                  | 20.7                      | 20.6                      | 14.9                      | 36.0                  | 26.1                  | 21.5                  |
| Claimants exempt                        | 0.2                       | 0.1                       | 0.2                       | 0.2                   | 0.2                   | 0.1                   |
| Exhaustees                              | 1.2                       | 1.3                       | 1.2                       | 1.5                   | 0.9                   | 0.8                   |
| Neither claimants nor exhaustees        | 73.6                      | 74.8                      | 77.5                      | 50.0                  | 60.6                  | 66.2                  |

|                                                   | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Highest Educational Level</b>                  |                   |                   |                   |               |               |               |
| No educational level completed                    | 11.3              | 11.8              | 11.4              | 9.4           | 10.1          | 10.9          |
| Secondary school equivalency                      | 9.6               | 9.5               | 9.7               | 10.1          | 10.5          | 11.3          |
| Secondary school graduates                        | 37.6              | 37.1              | 35.6              | 31.2          | 32.1          | 31.5          |
| Some postsecondary                                | 15.4              | 14.7              | 16.1              | 22.2          | 21.1          | 20.8          |
| Postsecondary technical or vocational certificate | 3.1               | 3.4               | 4.2               | 5.4           | 6.4           | 7.3           |
| Associate's Degree                                | 7.8               | 7.8               | 8.0               | 6.8           | 7.3           | 6.7           |
| Bachelor's Degree or higher                       | 15.2              | 15.7              | 14.9              | 14.8          | 12.5          | 11.4          |
| <b>School Attendance</b>                          |                   |                   |                   |               |               |               |
| Attending school                                  | 7.1               | 7.1               | 7.6               | 6.9           | 7.5           | 6.7           |
| Not attending                                     | 92.9              | 92.9              | 92.4              | 93.1          | 92.5          | 93.3          |
| <b>Preprogram Quarterly Earnings</b>              |                   |                   |                   |               |               |               |
| Average Earnings                                  | \$7,223           | \$7,554           | \$7,247           | \$6,051       | \$6,152       | \$6,043       |
| None                                              | 24.7              | 23.8              | 26.6              | 30.1          | 30.0          | 29.9          |
| \$1 to \$2,499                                    | 18.4              | 17.7              | 18.7              | 19.1          | 17.5          | 18.5          |
| \$2,500 to \$4,999                                | 16.6              | 16.2              | 15.7              | 16.5          | 16.1          | 15.4          |
| \$5,000 to \$7,499                                | 14.1              | 14.3              | 13.6              | 14.2          | 16.2          | 15.7          |
| \$7,500 to \$9,999                                | 9.5               | 10.1              | 9.3               | 8.8           | 9.6           | 10.1          |
| \$10,000 or more                                  | 16.6              | 17.9              | 16.1              | 11.3          | 10.7          | 10.3          |
| <b>Public Assistance Information</b>              |                   |                   |                   |               |               |               |
| Any public assistance                             | 26.8              | 27.4              | 27.6              | 38.6          | 38.1          | 43.5          |
| TANF                                              | 3.2               | 3.1               | 3.2               | 1.5           | 1.6           | 1.3           |
| SSI or SSDI                                       | 1.9               | 2.1               | 2.4               | 3.5           | 3.2           | 3.5           |
| SNAP                                              | 22.1              | 24.3              | 24.3              | 36.8          | 35.9          | 41.0          |
| Other public assistance                           | 5.9               | 4.8               | 5.7               | 1.2           | 2.8           | 3.7           |
| <b>Other Characteristics</b>                      |                   |                   |                   |               |               |               |
| Any Adult Program priority group                  | 51.7              | 54.2              | 57.6              | 66.2          | 66.7          | 70.1          |
| Individuals with a disability                     | 8.0               | 8.1               | 8.8               | 6.6           | 5.1           | 5.9           |
| Long-term unemployed                              | 9.6               | 11.0              | 10.3              | 29.8          | 22.4          | 23.8          |
| Exhausting TANF within 2 years                    | 0.1               | 0.2               | 0.4               | 0.3           | 0.8           | 0.8           |
| Homeless individuals or runaway youth             | 3.8               | 4.3               | 5.4               | 5.1           | 6.0           | 6.8           |
| Ex-offenders                                      | 8.6               | 11.0              | 13.2              | 11.0          | 12.3          | 15.8          |
| Low income                                        | 45.7              | 48.2              | 51.5              | 57.3          | 59.3          | 62.7          |
| English language learners                         | 3.1               | 3.7               | 3.6               | 6.3           | 4.2           | 3.5           |
| Basic skills deficient                            | 3.8               | 5.0               | 7.5               | 15.3          | 15.6          | 14.7          |
| Facing substantial cultural barrier               | 0.5               | 0.9               | 1.2               | 3.0           | 2.5           | 2.5           |
| Single parents                                    | 15.3              | 18.1              | 18.4              | 27.5          | 24.5          | 23.4          |
| Displaced homemakers                              | 1.8               | 1.9               | 1.3               | 0.5           | 0.4           | 0.4           |

**Table II-2**  
**Trends in the Number of Adult Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                |                           |                           |                           |                       |                       |                       |
| All exiters                             | 496,424                   | 412,742                   | 295,282                   | 6,440                 | 7,395                 | 7,561                 |
| Statewide programs                      | 4,897                     | 4,683                     | 8,167                     | 0                     | 0                     | 0                     |
| Local programs                          | 492,802                   | 409,609                   | 290,196                   | 6,440                 | 7,395                 | 7,561                 |
| <b>Age Categories</b>                   |                           |                           |                           |                       |                       |                       |
| 18 to 21                                | 36,452                    | 30,377                    | 24,692                    | 379                   | 518                   | 483                   |
| 22 to 29                                | 112,818                   | 93,913                    | 69,978                    | 1,377                 | 1,664                 | 1,712                 |
| 30 to 44                                | 168,438                   | 143,405                   | 103,667                   | 2,261                 | 2,671                 | 2,780                 |
| 45 to 54                                | 94,300                    | 75,141                    | 50,856                    | 1,329                 | 1,363                 | 1,443                 |
| 55 and older                            | 84,169                    | 69,684                    | 45,944                    | 1,089                 | 1,174                 | 1,141                 |
| <b>Gender</b>                           |                           |                           |                           |                       |                       |                       |
| Females                                 | 249,613                   | 209,654                   | 148,836                   | 3,365                 | 3,755                 | 3,790                 |
| Males                                   | 244,844                   | 200,516                   | 144,633                   | 3,073                 | 3,632                 | 3,771                 |
| <b>Race and Ethnicity</b>               |                           |                           |                           |                       |                       |                       |
| Hispanics/Latinos                       | 67,138                    | 60,926                    | 50,303                    | 2,208                 | 2,574                 | 2,653                 |
| American Indians/Alaska Natives         | 15,180                    | 12,547                    | 8,284                     | 428                   | 507                   | 501                   |
| Asians                                  | 16,626                    | 14,561                    | 10,806                    | 130                   | 146                   | 137                   |
| Blacks or African Americans             | 123,459                   | 102,519                   | 88,204                    | 1,116                 | 1,327                 | 1,383                 |
| Native Hawaiians/Pacific Islanders      | 4,422                     | 3,768                     | 2,441                     | 38                    | 49                    | 49                    |
| Whites                                  | 287,342                   | 236,691                   | 150,792                   | 3,667                 | 3,958                 | 4,246                 |
| More than one race                      | 14,308                    | 11,996                    | 8,274                     | 86                    | 98                    | 105                   |
| <b>Employment Status</b>                |                           |                           |                           |                       |                       |                       |
| Employed                                | 104,597                   | 92,648                    | 75,239                    | 1,900                 | 2,357                 | 2,430                 |
| Not employed or with layoff notice      | 391,827                   | 320,094                   | 220,043                   | 4,540                 | 5,038                 | 5,131                 |
| <b>Veteran Status</b>                   |                           |                           |                           |                       |                       |                       |
| Veterans                                | 32,556                    | 24,657                    | 17,604                    | 645                   | 622                   | 564                   |
| Disabled veterans                       | 7,080                     | 5,900                     | 4,956                     | 185                   | 178                   | 178                   |
| Other eligible persons                  | 921                       | 871                       | 505                       | 9                     | 13                    | 13                    |
| Active duty military spouses            | --                        | --                        | 422                       | --                    | --                    | *                     |
| <b>Unemployment Compensation Status</b> |                           |                           |                           |                       |                       |                       |
| Claimants referred by RESEA             | 12,106                    | 8,583                     | 14,221                    | 367                   | 603                   | 632                   |
| Claimants referred by WPRS              | 9,287                     | 4,460                     | 3,809                     | 421                   | 301                   | 233                   |
| Claimants not referred                  | 102,814                   | 85,067                    | 44,064                    | 2,318                 | 1,927                 | 1,625                 |
| Claimants exempt                        | 849                       | 596                       | 678                       | 15                    | 14                    | *                     |
| Exhaustees                              | 6,148                     | 5,230                     | 3,658                     | 98                    | 66                    | 60                    |
| Neither claimants nor exhaustees        | 365,220                   | 308,806                   | 228,852                   | 3,221                 | 4,484                 | 5,004                 |



|                                                   | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Highest Educational Level</b>                  |                   |                   |                   |               |               |               |
| No educational level completed                    | 56,305            | 48,623            | 33,675            | 607           | 748           | 824           |
| Secondary school equivalency                      | 47,572            | 39,211            | 28,573            | 649           | 776           | 857           |
| Secondary school graduates                        | 186,534           | 153,179           | 105,162           | 2,011         | 2,376         | 2,382         |
| Some postsecondary                                | 76,244            | 60,864            | 47,675            | 1,432         | 1,562         | 1,570         |
| Postsecondary technical or vocational certificate | 15,596            | 14,076            | 12,417            | 346           | 471           | 555           |
| Associate's Degree                                | 38,520            | 32,037            | 23,646            | 439           | 539           | 510           |
| Bachelor's Degree or higher                       | 75,653            | 64,752            | 44,134            | 956           | 923           | 863           |
| <b>School Attendance</b>                          |                   |                   |                   |               |               |               |
| Attending school                                  | 35,172            | 29,098            | 22,573            | 446           | 557           | 509           |
| Not attending                                     | 461,204           | 383,570           | 272,669           | 5,992         | 6,837         | 7,050         |
| <b>Preprogram Quarterly Earnings</b>              |                   |                   |                   |               |               |               |
| None                                              | 121,324           | 98,285            | 78,563            | 1,938         | 2,219         | 2,263         |
| \$1 to \$2,499                                    | 90,233            | 73,165            | 55,077            | 1,230         | 1,292         | 1,402         |
| \$2,500 to \$4,999                                | 81,627            | 66,689            | 46,259            | 1,064         | 1,189         | 1,163         |
| \$5,000 to \$7,499                                | 69,171            | 59,097            | 40,269            | 915           | 1,197         | 1,189         |
| \$7,500 to \$9,999                                | 46,766            | 41,501            | 27,442            | 567           | 708           | 764           |
| \$10,000 or more                                  | 81,447            | 73,695            | 47,521            | 726           | 790           | 780           |
| <b>Public Assistance Information</b>              |                   |                   |                   |               |               |               |
| Any public assistance                             | 132,839           | 112,968           | 81,460            | 2,485         | 2,816         | 3,289         |
| TANF                                              | 15,842            | 12,814            | 9,408             | 95            | 116           | 98            |
| SSI or SSDI                                       | 9,549             | 8,773             | 7,066             | 224           | 237           | 265           |
| SNAP                                              | 109,465           | 100,267           | 71,774            | 2,372         | 2,655         | 3,099         |
| Other public assistance                           | 29,394            | 19,661            | 16,700            | 75            | 206           | 283           |
| <b>Other Characteristics</b>                      |                   |                   |                   |               |               |               |
| Any Adult Program priority group                  | 256,507           | 223,686           | 170,187           | 4,266         | 4,930         | 5,301         |
| Individuals with a disability                     | 34,167            | 31,193            | 23,819            | 420           | 372           | 442           |
| Long-term unemployed                              | 47,678            | 45,540            | 30,537            | 1,918         | 1,659         | 1,797         |
| Exhausting TANF within 2 years                    | 362               | 610               | 709               | 17            | 55            | 62            |
| Homeless individuals or runaway youth             | 19,092            | 17,835            | 15,838            | 331           | 441           | 514           |
| Ex-offenders                                      | 32,548            | 35,697            | 31,340            | 706           | 881           | 1,171         |
| Low income                                        | 226,890           | 198,849           | 152,042           | 3,692         | 4,386         | 4,743         |
| English language learners                         | 15,250            | 15,264            | 10,697            | 408           | 314           | 266           |
| Basic skills deficient                            | 18,895            | 20,786            | 22,219            | 986           | 1,152         | 1,109         |
| Facing substantial cultural barrier               | 1,507             | 2,405             | 2,263             | 195           | 180           | 185           |
| Single parents                                    | 66,315            | 64,112            | 44,900            | 1,740         | 1,746         | 1,707         |
| Displaced homemakers                              | 8,990             | 7,898             | 3,795             | 29            | 27            | 31            |

**Table II-3**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ, by Age at Program Entry**  
 (Derived from PY 2019 Q4 PIRL)

|                                         | <b>18 to 21</b> | <b>22 to 29</b> | <b>30 to 44</b> | <b>45 to 54</b> | <b>55 and Older</b> |
|-----------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b>Number of Exiters</b>                |                 |                 |                 |                 |                     |
| All exiters                             | 483             | 1,712           | 2,780           | 1,443           | 1,141               |
| Statewide programs                      | 0               | 0               | 0               | 0               | 0                   |
| Local programs                          | 483             | 1,712           | 2,780           | 1,443           | 1,141               |
| <b>Age Categories</b>                   |                 |                 |                 |                 |                     |
| 18 to 21                                | 100.0           | 0.0             | 0.0             | 0.0             | 0.0                 |
| 22 to 29                                | 0.0             | 100.0           | 0.0             | 0.0             | 0.0                 |
| 30 to 44                                | 0.0             | 0.0             | 100.0           | 0.0             | 0.0                 |
| 45 to 54                                | 0.0             | 0.0             | 0.0             | 100.0           | 0.0                 |
| 55 and older                            | 0.0             | 0.0             | 0.0             | 0.0             | 100.0               |
| <b>Gender</b>                           |                 |                 |                 |                 |                     |
| Females                                 | 42.2            | 48.4            | 51.0            | 51.6            | 52.0                |
| Males                                   | 57.8            | 51.6            | 49.0            | 48.4            | 48.0                |
| <b>Race and Ethnicity</b>               |                 |                 |                 |                 |                     |
| Hispanics/Latinos                       | 47.6            | 44.8            | 38.3            | 29.7            | 19.0                |
| American Indians/Alaska Natives         | 9.8             | 9.4             | 9.2             | 7.6             | 3.7                 |
| Asians                                  | 1.6             | 1.9             | 2.2             | 3.2             | 1.8                 |
| Blacks or African Americans             | 14.2            | 21.8            | 24.8            | 23.9            | 18.5                |
| Native Hawaiians/Pacific Islanders      | 1.3             | 1.1             | 0.8             | 0.8             | 0.2                 |
| Whites                                  | 75.6            | 68.3            | 64.7            | 65.8            | 77.2                |
| More than one race                      | 2.6             | 2.3             | 1.6             | 1.3             | 1.3                 |
| <b>Employment Status</b>                |                 |                 |                 |                 |                     |
| Employed                                | 51.6            | 43.3            | 33.6            | 23.0            | 15.2                |
| Not employed or with layoff notice      | 48.4            | 56.7            | 66.4            | 77.0            | 84.8                |
| <b>Veteran Status</b>                   |                 |                 |                 |                 |                     |
| Veterans                                | 0.8             | 3.1             | 6.5             | 9.7             | 16.2                |
| Disabled veterans                       | 0.2             | 0.6             | 2.7             | 2.9             | 4.4                 |
| Other eligible persons                  | 0.0             | 0.1             | 0.1             | 0.5             | 0.1                 |
| Active duty military spouses            | 0.0             | 0.1             | 0.1             | 0.0             | 0.2                 |
| <b>Unemployment Compensation Status</b> |                 |                 |                 |                 |                     |
| Claimants referred by RESEA             | 0.8             | 6.1             | 7.9             | 11.4            | 12.3                |
| Claimants referred by WPRS              | 0.8             | 1.6             | 3.3             | 3.8             | 4.7                 |
| Claimants not referred                  | 11.8            | 17.1            | 23.3            | 25.3            | 23.0                |
| Claimants exempt                        | 0.0             | 0.1             | 0.1             | 0.0             | 0.3                 |
| Exhaustees                              | 0.0             | 0.5             | 0.9             | 0.8             | 1.3                 |
| Neither claimants nor exhaustees        | 86.5            | 74.6            | 64.5            | 58.7            | 58.5                |

|                                                   | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|---------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Highest Educational Level</b>                  |          |          |          |          |              |
| No educational level completed                    | 10.4     | 13.1     | 11.6     | 10.8     | 6.1          |
| Secondary school equivalency                      | 6.4      | 9.9      | 13.6     | 12.4     | 8.7          |
| Secondary school graduates                        | 60.2     | 40.7     | 28.8     | 23.0     | 22.8         |
| Some postsecondary                                | 18.6     | 19.5     | 20.8     | 20.7     | 23.7         |
| Postsecondary technical or vocational certificate | 1.2      | 6.0      | 8.2      | 9.1      | 7.8          |
| Associate's Degree                                | 2.3      | 5.1      | 7.6      | 7.3      | 8.5          |
| Bachelor's Degree or higher                       | 0.8      | 5.8      | 9.5      | 16.7     | 22.4         |
| <b>School Attendance</b>                          |          |          |          |          |              |
| Attending school                                  | 21.1     | 8.5      | 5.0      | 4.9      | 4.7          |
| Not attending                                     | 78.9     | 91.5     | 95.0     | 95.1     | 95.3         |
| <b>Preprogram Quarterly Earnings</b>              |          |          |          |          |              |
| Average Earnings                                  | \$3,675  | \$5,335  | \$5,913  | \$6,863  | \$7,727      |
| None                                              | 27.7     | 23.8     | 30.1     | 31.6     | 37.5         |
| \$1 to \$2,499                                    | 30.2     | 20.0     | 18.3     | 16.6     | 14.4         |
| \$2,500 to \$4,999                                | 21.5     | 18.0     | 15.1     | 13.3     | 12.1         |
| \$5,000 to \$7,499                                | 14.1     | 19.2     | 16.0     | 14.1     | 12.6         |
| \$7,500 to \$9,999                                | 3.5      | 11.1     | 10.7     | 11.2     | 8.7          |
| \$10,000 or more                                  | 2.9      | 7.8      | 9.9      | 13.2     | 14.7         |
| <b>Public Assistance Information</b>              |          |          |          |          |              |
| Any public assistance                             | 20.7     | 40.5     | 52.7     | 43.5     | 35.1         |
| TANF                                              | 1.0      | 1.5      | 1.9      | 0.7      | 0.5          |
| SSI or SSDI                                       | 2.1      | 1.6      | 2.8      | 4.0      | 8.1          |
| SNAP                                              | 17.4     | 39.1     | 50.8     | 40.9     | 30.0         |
| Other public assistance                           | 1.9      | 3.3      | 4.7      | 3.4      | 3.4          |
| <b>Other Characteristics</b>                      |          |          |          |          |              |
| Any Adult Program priority group                  | 56.9     | 67.8     | 75.8     | 71.4     | 63.5         |
| Individuals with a disability                     | 3.6      | 2.6      | 5.5      | 7.8      | 10.5         |
| Long-term unemployed                              | 19.0     | 19.7     | 23.7     | 26.7     | 28.2         |
| Exhausting TANF within 2 years                    | 0.2      | 0.9      | 0.9      | 0.8      | 0.9          |
| Homeless individuals or runaway youth             | 2.3      | 5.2      | 7.4      | 8.9      | 6.9          |
| Ex-offenders                                      | 2.8      | 13.8     | 20.4     | 18.3     | 9.9          |
| Low income                                        | 52.2     | 60.7     | 69.6     | 62.0     | 54.3         |
| English language learners                         | 1.9      | 3.2      | 3.6      | 4.9      | 2.6          |
| Basic skills deficient                            | 11.2     | 14.0     | 15.8     | 16.3     | 12.5         |
| Facing substantial cultural barrier               | 2.4      | 3.0      | 2.4      | 2.5      | 2.0          |
| Single parents                                    | 10.4     | 26.5     | 32.9     | 17.6     | 8.4          |
| Displaced homemakers                              | 0.0      | 0.1      | 0.5      | 0.8      | 0.4          |

**Table II-4**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ, by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                         | Ethnicity |              | Race       |            |       |
|-----------------------------------------|-----------|--------------|------------|------------|-------|
|                                         | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Number of Exiters</b>                |           |              |            |            |       |
| All exiters                             | 2,653     | 4,758        | 4,164      | 1,332      | 710   |
| Statewide programs                      | 0         | 0            | 0          | 0          | 0     |
| Local programs                          | 2,653     | 4,758        | 4,164      | 1,332      | 710   |
| <b>Age Categories</b>                   |           |              |            |            |       |
| 18 to 21                                | 8.3       | 5.1          | 6.8        | 3.9        | 7.2   |
| 22 to 29                                | 28.3      | 19.4         | 21.4       | 20.6       | 25.2  |
| 30 to 44                                | 39.5      | 35.5         | 34.7       | 41.1       | 40.1  |
| 45 to 54                                | 15.9      | 21.0         | 18.6       | 20.9       | 19.4  |
| 55 and older                            | 8.0       | 19.0         | 18.4       | 13.6       | 8.0   |
| <b>Gender</b>                           |           |              |            |            |       |
| Females                                 | 51.9      | 49.2         | 49.9       | 49.8       | 56.9  |
| Males                                   | 48.1      | 50.8         | 50.1       | 50.2       | 43.1  |
| <b>Race and Ethnicity</b>               |           |              |            |            |       |
| Hispanics/Latinos                       | 100.0     | 0.0          | 35.7       | 5.3        | 16.1  |
| American Indians/Alaska Natives         | 5.8       | 8.9          | 0.0        | 0.0        | 70.6  |
| Asians                                  | 0.5       | 2.8          | 0.0        | 0.0        | 19.3  |
| Blacks or African Americans             | 4.6       | 28.8         | 0.0        | 100.0      | 7.2   |
| Native Hawaiians/Pacific Islanders      | 0.2       | 1.0          | 0.0        | 0.0        | 6.9   |
| Whites                                  | 90.2      | 60.4         | 100.0      | 0.0        | 11.5  |
| More than one race                      | 1.3       | 1.8          | 0.0        | 0.0        | 14.8  |
| <b>Employment Status</b>                |           |              |            |            |       |
| Employed                                | 36.3      | 30.1         | 32.0       | 31.7       | 33.4  |
| Not employed or with layoff notice      | 63.7      | 69.9         | 68.0       | 68.3       | 66.6  |
| <b>Veteran Status</b>                   |           |              |            |            |       |
| Veterans                                | 4.2       | 9.4          | 8.5        | 8.4        | 5.9   |
| Disabled veterans                       | 1.2       | 3.0          | 2.5        | 3.0        | 2.0   |
| Other eligible persons                  | 0.0       | 0.3          | 0.2        | 0.2        | 0.3   |
| Active duty military spouses            | 0.2       | 0.1          | 0.1        | 0.1        | 0.1   |
| <b>Unemployment Compensation Status</b> |           |              |            |            |       |
| Claimants referred by RESEA             | 8.7       | 8.4          | 8.6        | 9.8        | 4.9   |
| Claimants referred by WPRS              | 2.6       | 3.4          | 2.9        | 3.9        | 2.5   |
| Claimants not referred                  | 23.4      | 20.7         | 21.0       | 21.8       | 23.2  |
| Claimants exempt                        | 0.1       | 0.1          | 0.1        | 0.1        | 0.0   |
| Exhaustees                              | 0.8       | 0.8          | 0.8        | 1.0        | 0.4   |
| Neither claimants nor exhaustees        | 64.5      | 66.5         | 66.6       | 63.5       | 68.9  |

|                                                   | Ethnicity |              | Race       |            |         |
|---------------------------------------------------|-----------|--------------|------------|------------|---------|
|                                                   | Hispanic  | Not Hispanic | White Only | Black Only | Other   |
| <b>Highest Educational Level</b>                  |           |              |            |            |         |
| No educational level completed                    | 16.1      | 7.7          | 9.9        | 6.4        | 11.8    |
| Secondary school equivalency                      | 13.1      | 10.5         | 11.0       | 10.4       | 9.9     |
| Secondary school graduates                        | 33.3      | 30.2         | 30.8       | 31.0       | 34.8    |
| Some postsecondary                                | 17.4      | 23.0         | 20.9       | 25.9       | 18.5    |
| Postsecondary technical or vocational certificate | 8.1       | 7.0          | 7.4        | 7.8        | 7.3     |
| Associate's Degree                                | 5.7       | 7.4          | 7.3        | 6.7        | 6.6     |
| Bachelor's Degree or higher                       | 6.3       | 14.2         | 12.7       | 11.8       | 11.1    |
| <b>School Attendance</b>                          |           |              |            |            |         |
| Attending school                                  | 6.7       | 6.7          | 7.0        | 5.9        | 8.6     |
| Not attending                                     | 93.3      | 93.3         | 93.0       | 94.1       | 91.4    |
| <b>Preprogram Quarterly Earnings</b>              |           |              |            |            |         |
| Average Earnings                                  | \$5,962   | \$6,090      | \$6,268    | \$5,540    | \$5,525 |
| None                                              | 26.3      | 30.8         | 29.5       | 26.9       | 35.9    |
| \$1 to \$2,499                                    | 17.2      | 19.5         | 18.0       | 21.1       | 21.1    |
| \$2,500 to \$4,999                                | 17.6      | 14.5         | 14.7       | 16.2       | 15.8    |
| \$5,000 to \$7,499                                | 18.2      | 14.7         | 16.8       | 15.9       | 10.8    |
| \$7,500 to \$9,999                                | 11.2      | 9.6          | 9.7        | 11.2       | 7.7     |
| \$10,000 or more                                  | 9.6       | 10.9         | 11.3       | 8.7        | 8.6     |
| <b>Public Assistance Information</b>              |           |              |            |            |         |
| Any public assistance                             | 45.2      | 42.7         | 41.2       | 50.5       | 44.9    |
| TANF                                              | 1.1       | 1.5          | 1.0        | 2.3        | 2.0     |
| SSI or SSDI                                       | 2.8       | 3.8          | 3.4        | 4.2        | 3.4     |
| SNAP                                              | 43.3      | 39.9         | 38.8       | 47.7       | 42.1    |
| Other public assistance                           | 2.5       | 4.0          | 3.4        | 3.8        | 4.4     |
| <b>Other Characteristics</b>                      |           |              |            |            |         |
| Any Adult Program priority group                  | 73.3      | 68.4         | 68.3       | 73.3       | 74.1    |
| Individuals with a disability                     | 4.2       | 6.9          | 6.3        | 6.4        | 5.1     |
| Long-term unemployed                              | 22.3      | 24.2         | 23.0       | 22.5       | 28.6    |
| Exhausting TANF within 2 years                    | 0.8       | 0.8          | 0.6        | 1.4        | 1.0     |
| Homeless individuals or runaway youth             | 4.4       | 7.7          | 6.2        | 9.1        | 5.5     |
| Ex-offenders                                      | 16.1      | 15.6         | 14.7       | 18.7       | 16.9    |
| Low income                                        | 64.0      | 62.0         | 60.5       | 66.4       | 66.8    |
| English language learners                         | 7.4       | 1.5          | 2.7        | 2.3        | 3.4     |
| Basic skills deficient                            | 22.4      | 10.7         | 15.5       | 11.4       | 17.0    |
| Facing substantial cultural barrier               | 1.8       | 2.9          | 1.1        | 1.7        | 13.6    |
| Single parents                                    | 28.8      | 20.7         | 20.1       | 28.5       | 28.0    |
| Displaced homemakers                              | 0.3       | 0.5          | 0.5        | 0.1        | 0.8     |

**Table II-5**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                    | Gender |       | Employment Status |              | Has a      |
|------------------------------------|--------|-------|-------------------|--------------|------------|
|                                    | Female | Male  | Employed          | Not Employed | Disability |
| Number of Exiters                  |        |       |                   |              |            |
| All exiters                        | 3,790  | 3,771 | 2,430             | 5,131        | 442        |
| Statewide programs                 | 0      | 0     | 0                 | 0            | 0          |
| Local programs                     | 3,790  | 3,771 | 2,430             | 5,131        | 442        |
| Age Categories                     |        |       |                   |              |            |
| 18 to 21                           | 5.4    | 7.4   | 10.2              | 4.6          | 3.8        |
| 22 to 29                           | 21.9   | 23.4  | 30.5              | 18.9         | 10.0       |
| 30 to 44                           | 37.4   | 36.1  | 38.4              | 36.0         | 34.2       |
| 45 to 54                           | 19.7   | 18.5  | 13.7              | 21.7         | 25.1       |
| 55 and older                       | 15.6   | 14.5  | 7.2               | 18.8         | 26.9       |
| Gender                             |        |       |                   |              |            |
| Females                            | 100.0  | 0.0   | 44.8              | 52.6         | 36.4       |
| Males                              | 0.0    | 100.0 | 55.2              | 47.4         | 63.6       |
| Race and Ethnicity                 |        |       |                   |              |            |
| Hispanics/Latinos                  | 37.0   | 34.6  | 40.2              | 33.7         | 25.2       |
| American Indians/Alaska Natives    | 9.3    | 6.8   | 8.3               | 8.0          | 6.8        |
| Asians                             | 2.6    | 1.8   | 2.3               | 2.2          | 1.8        |
| Blacks or African Americans        | 21.8   | 22.7  | 22.0              | 22.4         | 22.9       |
| Native Hawaiians/Pacific Islanders | 0.7    | 0.9   | 0.9               | 0.7          | 0.8        |
| Whites                             | 67.4   | 69.5  | 68.5              | 68.4         | 69.5       |
| More than one race                 | 1.7    | 1.7   | 1.9               | 1.6          | 1.8        |
| Employment Status                  |        |       |                   |              |            |
| Employed                           | 28.7   | 35.6  | 100.0             | 0.0          | 18.1       |
| Not employed or with layoff notice | 71.3   | 64.4  | 0.0               | 100.0        | 81.9       |
| Veteran Status                     |        |       |                   |              |            |
| Veterans                           | 2.2    | 12.7  | 5.6               | 8.4          | 46.2       |
| Disabled veterans                  | 0.6    | 4.1   | 1.7               | 2.7          | 40.3       |
| Other eligible persons             | 0.3    | 0.1   | 0.1               | 0.2          | 0.5        |
| Active duty military spouses       | 0.2    | 0.0   | 0.0               | 0.1          | 0.2        |
| Unemployment Compensation Status   |        |       |                   |              |            |
| Claimants referred by RESEA        | 9.6    | 7.1   | 0.9               | 11.9         | 3.2        |
| Claimants referred by WPRS         | 3.2    | 2.9   | 2.0               | 3.6          | 3.8        |
| Claimants not referred             | 21.8   | 21.2  | 19.0              | 22.7         | 22.9       |
| Claimants exempt                   | 0.1    | 0.1   | 0.1               | 0.1          | 0.2        |
| Exhaustees                         | 1.0    | 0.6   | 0.2               | 1.1          | 1.6        |
| Neither claimants nor exhaustees   | 64.3   | 68.0  | 77.7              | 60.7         | 68.3       |

|                                                   | Gender  |         | Employment Status |              | Has a      |
|---------------------------------------------------|---------|---------|-------------------|--------------|------------|
|                                                   | Female  | Male    | Employed          | Not Employed | Disability |
| Highest Educational Level                         |         |         |                   |              |            |
| No educational level completed                    | 11.8    | 10.0    | 7.9               | 12.3         | 7.2        |
| Secondary school equivalency                      | 9.6     | 13.1    | 10.1              | 11.9         | 10.0       |
| Secondary school graduates                        | 29.7    | 33.3    | 37.0              | 28.9         | 25.3       |
| Some postsecondary                                | 20.7    | 20.8    | 22.8              | 19.8         | 21.7       |
| Postsecondary technical or vocational certificate | 8.8     | 5.9     | 7.5               | 7.3          | 6.3        |
| Associate’s Degree                                | 7.1     | 6.4     | 7.3               | 6.5          | 10.9       |
| Bachelor’s Degree or higher                       | 12.4    | 10.4    | 7.5               | 13.3         | 18.6       |
| School Attendance                                 |         |         |                   |              |            |
| Attending school                                  | 8.2     | 5.3     | 9.4               | 5.5          | 11.1       |
| Not attending                                     | 91.8    | 94.7    | 90.6              | 94.5         | 88.9       |
| Preprogram Quarterly Earnings                     |         |         |                   |              |            |
| Average Earnings                                  | \$5,399 | \$6,673 | \$5,909           | \$6,126      | \$5,780    |
| None                                              | 30.8    | 29.0    | 16.8              | 36.1         | 49.5       |
| \$1 to \$2,499                                    | 19.2    | 17.8    | 16.3              | 19.6         | 17.6       |
| \$2,500 to \$4,999                                | 17.2    | 13.6    | 19.2              | 13.6         | 10.2       |
| \$5,000 to \$7,499                                | 16.6    | 14.9    | 23.5              | 12.1         | 8.6        |
| \$7,500 to \$9,999                                | 9.0     | 11.2    | 14.0              | 8.3          | 5.0        |
| \$10,000 or more                                  | 7.2     | 13.5    | 10.2              | 10.4         | 9.0        |
| Public Assistance Information                     |         |         |                   |              |            |
| Any public assistance                             | 49.6    | 37.4    | 30.7              | 49.6         | 50.7       |
| TANF                                              | 2.1     | 0.5     | 0.7               | 1.6          | 0.7        |
| SSI or SSDI                                       | 3.7     | 3.3     | 2.0               | 4.2          | 22.2       |
| SNAP                                              | 47.1    | 34.8    | 29.2              | 46.6         | 41.4       |
| Other public assistance                           | 4.6     | 2.9     | 1.8               | 4.7          | 3.2        |
| Other Characteristics                             |         |         |                   |              |            |
| Any Adult Program priority group                  | 73.3    | 66.9    | 62.1              | 73.9         | 90.5       |
| Individuals with a disability                     | 4.3     | 7.5     | 3.3               | 7.1          | 100.0      |
| Long-term unemployed                              | 24.9    | 22.7    | 3.0               | 33.6         | 40.7       |
| Exhausting TANF within 2 years                    | 1.1     | 0.5     | 0.3               | 1.1          | 0.7        |
| Homeless individuals or runaway youth             | 4.9     | 8.8     | 2.2               | 9.0          | 14.3       |
| Ex-offenders                                      | 8.7     | 22.9    | 14.3              | 16.5         | 16.9       |
| Low income                                        | 68.1    | 57.3    | 50.9              | 68.3         | 70.4       |
| English language learners                         | 4.1     | 2.9     | 4.2               | 3.2          | 1.1        |
| Basic skills deficient                            | 16.5    | 12.8    | 17.8              | 13.2         | 19.9       |
| Facing substantial cultural barrier               | 2.8     | 2.2     | 1.6               | 2.9          | 3.0        |
| Single parents                                    | 34.3    | 12.6    | 24.4              | 22.9         | 17.7       |
| Displaced homemakers                              | 0.8     | 0.1     | 0.3               | 0.5          | 0.7        |

**Table II-6**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                    | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                    | Claimant                         | Exhaustee | Neither |                         |                        |
| Number of Exiters                  |                                  |           |         |                         |                        |
| All exiters                        | 2,497                            | 60        | 5,004   | 1,797                   | 31                     |
| Statewide programs                 | 0                                | 0         | 0       | 0                       | 0                      |
| Local programs                     | 2,497                            | 60        | 5,004   | 1,797                   | 31                     |
| Age Categories                     |                                  |           |         |                         |                        |
| 18 to 21                           | 2.6                              | 0.0       | 8.4     | 5.1                     | 0.0                    |
| 22 to 29                           | 17.0                             | 15.0      | 25.5    | 18.8                    | 6.5                    |
| 30 to 44                           | 38.6                             | 40.0      | 35.8    | 36.7                    | 41.9                   |
| 45 to 54                           | 23.4                             | 20.0      | 16.9    | 21.4                    | 38.7                   |
| 55 and older                       | 18.4                             | 25.0      | 13.3    | 17.9                    | 12.9                   |
| Gender                             |                                  |           |         |                         |                        |
| Females                            | 52.7                             | 61.7      | 48.7    | 52.4                    | 93.5                   |
| Males                              | 47.3                             | 38.3      | 51.3    | 47.6                    | 6.5                    |
| Race and Ethnicity                 |                                  |           |         |                         |                        |
| Hispanics/Latinos                  | 37.3                             | 33.3      | 35.1    | 33.9                    | 22.6                   |
| American Indians/Alaska Natives    | 7.9                              | 6.3       | 8.2     | 11.3                    | 17.9                   |
| Asians                             | 2.1                              | 0.0       | 2.3     | 1.5                     | 3.6                    |
| Blacks or African Americans        | 23.7                             | 27.1      | 21.5    | 21.5                    | 3.6                    |
| Native Hawaiians/Pacific Islanders | 0.5                              | 0.0       | 0.9     | 0.6                     | 0.0                    |
| Whites                             | 67.0                             | 66.7      | 69.1    | 67.0                    | 82.1                   |
| More than one race                 | 1.1                              | 0.0       | 2.0     | 1.8                     | 7.1                    |
| Employment Status                  |                                  |           |         |                         |                        |
| Employed                           | 21.4                             | 10.0      | 37.7    | 4.1                     | 22.6                   |
| Not employed or with layoff notice | 78.6                             | 90.0      | 62.3    | 95.9                    | 77.4                   |
| Veteran Status                     |                                  |           |         |                         |                        |
| Veterans                           | 8.7                              | 6.7       | 6.8     | 8.3                     | 12.9                   |
| Disabled veterans                  | 2.7                              | 5.0       | 2.1     | 2.9                     | 0.0                    |
| Other eligible persons             | 0.1                              | 1.7       | 0.2     | 0.4                     | 0.0                    |
| Active duty military spouses       | 0.0                              | 0.0       | 0.1     | 0.2                     | 0.0                    |
| Unemployment Compensation Status   |                                  |           |         |                         |                        |
| Claimants referred by RESEA        | 25.3                             | 0.0       | 0.0     | 2.5                     | 3.2                    |
| Claimants referred by WPRS         | 9.3                              | 0.0       | 0.0     | 3.1                     | 0.0                    |
| Claimants not referred             | 65.1                             | 0.0       | 0.0     | 19.5                    | 32.3                   |
| Claimants exempt                   | 0.3                              | 0.0       | 0.0     | 0.2                     | 0.0                    |
| Exhaustees                         | 0.0                              | 100.0     | 0.0     | 1.5                     | 3.2                    |
| Neither claimants nor exhaustees   | 0.0                              | 0.0       | 100.0   | 73.2                    | 61.3                   |



|                                                   | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|---------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                   | Claimant                         | Exhaustee | Neither |                         |                        |
| Highest Educational Level                         |                                  |           |         |                         |                        |
| No educational level completed                    | 10.0                             | 10.0      | 11.4    | 15.5                    | 3.2                    |
| Secondary school equivalency                      | 11.4                             | 11.7      | 11.3    | 14.4                    | 9.7                    |
| Secondary school graduates                        | 27.0                             | 18.3      | 33.9    | 28.4                    | 16.1                   |
| Some postsecondary                                | 23.9                             | 28.3      | 19.1    | 19.6                    | 32.3                   |
| Postsecondary technical or vocational certificate | 7.5                              | 10.0      | 7.2     | 7.2                     | 6.5                    |
| Associate’s Degree                                | 6.6                              | 10.0      | 6.8     | 5.8                     | 12.9                   |
| Bachelor’s Degree or higher                       | 13.5                             | 11.7      | 10.4    | 9.1                     | 19.4                   |
| School Attendance                                 |                                  |           |         |                         |                        |
| Attending school                                  | 3.7                              | 6.7       | 8.2     | 5.5                     | 25.8                   |
| Not attending                                     | 96.3                             | 93.3      | 91.8    | 94.5                    | 74.2                   |
| Preprogram Quarterly Earnings                     |                                  |           |         |                         |                        |
| Average Earnings                                  | \$7,091                          | \$4,100   | \$5,388 | \$3,777                 | \$4,839                |
| None                                              | 17.1                             | 30.0      | 36.3    | 60.5                    | 51.6                   |
| \$1 to \$2,499                                    | 16.9                             | 16.7      | 19.4    | 21.5                    | 16.1                   |
| \$2,500 to \$4,999                                | 16.4                             | 26.7      | 14.7    | 7.6                     | 16.1                   |
| \$5,000 to \$7,499                                | 19.4                             | 23.3      | 13.8    | 5.5                     | 3.2                    |
| \$7,500 to \$9,999                                | 13.9                             | 3.3       | 8.3     | 2.2                     | 3.2                    |
| \$10,000 or more                                  | 16.3                             | 0.0       | 7.5     | 2.7                     | 9.7                    |
| Public Assistance Information                     |                                  |           |         |                         |                        |
| Any public assistance                             | 49.0                             | 61.7      | 40.5    | 62.7                    | 35.5                   |
| TANF                                              | 1.5                              | 5.0       | 1.1     | 2.1                     | 3.2                    |
| SSI or SSDI                                       | 3.0                              | 8.3       | 3.7     | 8.2                     | 3.2                    |
| SNAP                                              | 46.3                             | 58.3      | 38.1    | 58.3                    | 29.0                   |
| Other public assistance                           | 4.7                              | 10.0      | 3.2     | 7.0                     | 6.5                    |
| Other Characteristics                             |                                  |           |         |                         |                        |
| Any Adult Program priority group                  | 70.2                             | 81.7      | 69.9    | 88.3                    | 51.6                   |
| Individuals with a disability                     | 5.4                              | 11.9      | 6.1     | 10.1                    | 9.7                    |
| Long-term unemployed                              | 18.2                             | 45.0      | 26.3    | 100.0                   | 29.0                   |
| Exhausting TANF within 2 years                    | 1.2                              | 5.0       | 0.6     | 1.2                     | 3.2                    |
| Homeless individuals or runaway youth             | 5.8                              | 3.3       | 7.4     | 14.9                    | 9.7                    |
| Ex-offenders                                      | 13.9                             | 10.0      | 16.8    | 24.2                    | 9.7                    |
| Low income                                        | 63.4                             | 76.7      | 62.2    | 84.0                    | 45.2                   |
| English language learners                         | 2.7                              | 6.7       | 3.9     | 4.0                     | 0.0                    |
| Basic skills deficient                            | 13.0                             | 25.0      | 15.4    | 17.3                    | 9.7                    |
| Facing substantial cultural barrier               | 1.5                              | 1.7       | 3.0     | 5.2                     | 0.0                    |
| Single parents                                    | 29.1                             | 25.0      | 20.5    | 23.6                    | 50.0                   |
| Displaced homemakers                              | 0.4                              | 1.7       | 0.4     | 0.5                     | 100.0                  |

**Table II-7**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Adult Program Priority Groups**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Any Priority<br/>Group</b> | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> |
|-----------------------------------------|-------------------------------|-----------------|--------------------------|-------------------|-----------------------------------------------|
| <b>Number of Exiters</b>                |                               |                 |                          |                   |                                               |
| All exiters                             | 5,301                         | 564             | 98                       | 4,743             | 1,306                                         |
| Statewide programs                      | 0                             | 0               | 0                        | 0                 | 0                                             |
| Local programs                          | 5,301                         | 564             | 98                       | 4,743             | 1,306                                         |
| <b>Age Categories</b>                   |                               |                 |                          |                   |                                               |
| 18 to 21                                | 5.2                           | 0.7             | 5.1                      | 5.3               | 4.7                                           |
| 22 to 29                                | 21.9                          | 9.4             | 25.5                     | 21.9              | 21.9                                          |
| 30 to 44                                | 39.7                          | 32.3            | 53.1                     | 40.8              | 39.4                                          |
| 45 to 54                                | 19.4                          | 24.8            | 10.2                     | 18.9              | 21.7                                          |
| 55 and older                            | 13.7                          | 32.8            | 6.1                      | 13.1              | 12.3                                          |
| <b>Gender</b>                           |                               |                 |                          |                   |                                               |
| Females                                 | 52.4                          | 15.1            | 79.6                     | 54.4              | 56.2                                          |
| Males                                   | 47.6                          | 84.9            | 20.4                     | 45.6              | 43.8                                          |
| <b>Race and Ethnicity</b>               |                               |                 |                          |                   |                                               |
| Hispanics/Latinos                       | 37.4                          | 19.9            | 29.6                     | 36.5              | 57.1                                          |
| American Indians/Alaska Natives         | 9.1                           | 4.5             | 13.8                     | 9.4               | 10.0                                          |
| Asians                                  | 1.8                           | 2.2             | 0.0                      | 1.6               | 2.8                                           |
| Blacks or African Americans             | 23.3                          | 23.5            | 35.6                     | 23.6              | 16.7                                          |
| Native Hawaiians/Pacific Islanders      | 0.7                           | 1.0             | 2.3                      | 0.8               | 0.7                                           |
| Whites                                  | 66.7                          | 71.8            | 49.4                     | 66.1              | 70.8                                          |
| More than one race                      | 1.6                           | 2.8             | 1.1                      | 1.5               | 1.0                                           |
| <b>Employment Status</b>                |                               |                 |                          |                   |                                               |
| Employed                                | 28.4                          | 23.9            | 17.3                     | 26.1              | 39.2                                          |
| Not employed or with layoff notice      | 71.6                          | 76.1            | 82.7                     | 73.9              | 60.8                                          |
| <b>Veteran Status</b>                   |                               |                 |                          |                   |                                               |
| Veterans                                | 10.6                          | 100.0           | 5.1                      | 7.0               | 4.8                                           |
| Disabled veterans                       | 3.4                           | 31.6            | 0.0                      | 2.2               | 1.8                                           |
| Other eligible persons                  | 0.2                           | 0.0             | 0.0                      | 0.1               | 0.1                                           |
| Active duty military spouses            | 0.0                           | 0.0             | 0.0                      | 0.0               | 0.0                                           |
| <b>Unemployment Compensation Status</b> |                               |                 |                          |                   |                                               |
| Claimants referred by RESEA             | 7.1                           | 5.5             | 5.1                      | 7.3               | 4.9                                           |
| Claimants referred by WPRS              | 3.0                           | 4.8             | 1.0                      | 3.0               | 2.3                                           |
| Claimants not referred                  | 22.9                          | 28.4            | 32.7                     | 23.0              | 21.5                                          |
| Claimants exempt                        | 0.1                           | 0.0             | 0.0                      | 0.1               | 0.1                                           |
| Exhaustees                              | 0.9                           | 0.7             | 3.1                      | 1.0               | 1.4                                           |
| Neither claimants nor exhaustees        | 66.0                          | 60.6            | 58.2                     | 65.6              | 69.8                                          |

|                                                   | Any Priority Group | Veterans | Receives TANF | Low Income | Basic Skills/English Deficient |
|---------------------------------------------------|--------------------|----------|---------------|------------|--------------------------------|
| <b>Highest Educational Level</b>                  |                    |          |               |            |                                |
| No educational level completed                    | 13.1               | 0.7      | 13.3          | 13.6       | 20.7                           |
| Secondary school equivalency                      | 13.2               | 5.9      | 15.3          | 13.6       | 14.9                           |
| Secondary school graduates                        | 31.6               | 26.2     | 31.6          | 31.2       | 35.7                           |
| Some postsecondary                                | 20.1               | 27.1     | 22.4          | 19.9       | 16.2                           |
| Postsecondary technical or vocational certificate | 7.5                | 8.3      | 9.2           | 7.6        | 6.7                            |
| Associate's Degree                                | 6.2                | 10.3     | 5.1           | 6.2        | 2.1                            |
| Bachelor's Degree or higher                       | 8.4                | 21.5     | 3.1           | 7.7        | 3.7                            |
| <b>School Attendance</b>                          |                    |          |               |            |                                |
| Attending school                                  | 5.8                | 9.6      | 2.0           | 5.7        | 4.0                            |
| Not attending                                     | 94.2               | 90.4     | 98.0          | 94.3       | 96.0                           |
| <b>Preprogram Quarterly Earnings</b>              |                    |          |               |            |                                |
| Average Earnings                                  | \$5,182            | \$7,219  | \$3,290       | \$4,859    | \$5,150                        |
| None                                              | 33.4               | 31.7     | 36.7          | 34.7       | 30.2                           |
| \$1 to \$2,499                                    | 21.2               | 15.6     | 28.6          | 22.5       | 19.5                           |
| \$2,500 to \$4,999                                | 16.0               | 14.4     | 20.4          | 16.3       | 18.1                           |
| \$5,000 to \$7,499                                | 14.5               | 13.5     | 10.2          | 13.7       | 18.4                           |
| \$7,500 to \$9,999                                | 7.9                | 9.0      | 3.1           | 7.0        | 9.1                            |
| \$10,000 or more                                  | 6.9                | 15.8     | 1.0           | 5.9        | 4.7                            |
| <b>Public Assistance Information</b>              |                    |          |               |            |                                |
| Any public assistance                             | 61.7               | 33.9     | 100.0         | 68.8       | 55.1                           |
| TANF                                              | 1.8                | 0.9      | 100.0         | 2.1        | 1.8                            |
| SSI or SSDI                                       | 4.6                | 4.8      | 9.2           | 5.0        | 4.0                            |
| SNAP                                              | 58.5               | 30.9     | 89.8          | 65.3       | 53.4                           |
| Other public assistance                           | 5.3                | 1.4      | 17.3          | 6.0        | 1.9                            |
| <b>Other Characteristics</b>                      |                    |          |               |            |                                |
| Any Adult Program priority group                  | 100.0              | 100.0    | 100.0         | 100.0      | 100.0                          |
| Individuals with a disability                     | 7.6                | 36.3     | 3.1           | 6.6        | 7.0                            |
| Long-term unemployed                              | 29.9               | 26.4     | 37.8          | 31.8       | 27.6                           |
| Exhausting TANF within 2 years                    | 1.0                | 0.7      | 24.7          | 1.1        | 0.6                            |
| Homeless individuals or runaway youth             | 9.7                | 19.7     | 7.1           | 10.7       | 5.9                            |
| Ex-offenders                                      | 19.5               | 15.9     | 19.4          | 20.8       | 16.9                           |
| Low income                                        | 89.5               | 59.2     | 100.0         | 100.0      | 74.0                           |
| English language learners                         | 5.0                | 0.5      | 2.0           | 3.2        | 20.4                           |
| Basic skills deficient                            | 20.9               | 10.6     | 24.5          | 18.2       | 84.9                           |
| Facing substantial cultural barrier               | 3.2                | 1.6      | 3.1           | 3.4        | 5.0                            |
| Single parents                                    | 28.4               | 15.0     | 74.2          | 30.4       | 28.1                           |
| Displaced homemakers                              | 0.3                | 0.7      | 1.0           | 0.3        | 0.2                            |

**Table II-8**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|-----------------------------------------|-------------------------------|--------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>Number of Exiters</b>                |                               |                                      |                                 |                                                    |                                       |
| All exiters                             | 824                           | 3,239                                | 1,570                           | 555                                                | 1,373                                 |
| Statewide programs                      | 0                             | 0                                    | 0                               | 0                                                  | 0                                     |
| Local programs                          | 824                           | 3,239                                | 1,570                           | 555                                                | 1,373                                 |
| <b>Age Categories</b>                   |                               |                                      |                                 |                                                    |                                       |
| 18 to 21                                | 6.1                           | 9.9                                  | 5.7                             | 1.1                                                | 1.1                                   |
| 22 to 29                                | 27.3                          | 26.7                                 | 21.2                            | 18.4                                               | 13.5                                  |
| 30 to 44                                | 39.2                          | 36.4                                 | 36.8                            | 40.9                                               | 34.5                                  |
| 45 to 54                                | 18.9                          | 15.8                                 | 19.0                            | 23.6                                               | 25.2                                  |
| 55 and older                            | 8.5                           | 11.1                                 | 17.2                            | 16.0                                               | 25.7                                  |
| <b>Gender</b>                           |                               |                                      |                                 |                                                    |                                       |
| Females                                 | 54.1                          | 45.9                                 | 49.9                            | 59.8                                               | 54.0                                  |
| Males                                   | 45.9                          | 54.1                                 | 50.1                            | 40.2                                               | 46.0                                  |
| <b>Race and Ethnicity</b>               |                               |                                      |                                 |                                                    |                                       |
| Hispanics/Latinos                       | 53.8                          | 38.9                                 | 29.7                            | 39.4                                               | 23.7                                  |
| American Indians/Alaska Natives         | 11.9                          | 9.4                                  | 6.3                             | 8.6                                                | 5.2                                   |
| Asians                                  | 1.0                           | 1.5                                  | 2.2                             | 1.3                                                | 4.6                                   |
| Blacks or African Americans             | 15.2                          | 22.0                                 | 26.6                            | 23.2                                               | 21.1                                  |
| Native Hawaiians/Pacific Islanders      | 1.0                           | 0.8                                  | 1.0                             | 1.1                                                | 0.3                                   |
| Whites                                  | 71.9                          | 68.1                                 | 65.9                            | 66.9                                               | 70.8                                  |
| More than one race                      | 1.0                           | 1.8                                  | 1.8                             | 1.1                                                | 1.9                                   |
| <b>Employment Status</b>                |                               |                                      |                                 |                                                    |                                       |
| Employed                                | 23.2                          | 35.3                                 | 35.2                            | 32.8                                               | 26.2                                  |
| Not employed or with layoff notice      | 76.8                          | 64.7                                 | 64.8                            | 67.2                                               | 73.8                                  |
| <b>Veteran Status</b>                   |                               |                                      |                                 |                                                    |                                       |
| Veterans                                | 0.5                           | 5.6                                  | 9.7                             | 8.5                                                | 13.0                                  |
| Disabled veterans                       | 0.0                           | 1.6                                  | 2.8                             | 2.3                                                | 5.1                                   |
| Other eligible persons                  | 0.0                           | 0.2                                  | 0.2                             | 0.2                                                | 0.2                                   |
| Active duty military spouses            | 0.0                           | 0.1                                  | 0.2                             | 0.2                                                | 0.1                                   |
| <b>Unemployment Compensation Status</b> |                               |                                      |                                 |                                                    |                                       |
| Claimants referred by RESEA             | 5.9                           | 6.5                                  | 9.7                             | 9.5                                                | 12.0                                  |
| Claimants referred by WPRS              | 2.5                           | 2.7                                  | 2.9                             | 4.9                                                | 3.9                                   |
| Claimants not referred                  | 21.7                          | 20.2                                 | 25.5                            | 19.3                                               | 20.7                                  |
| Claimants exempt                        | 0.1                           | 0.1                                  | 0.0                             | 0.0                                                | 0.1                                   |
| Exhaustees                              | 0.7                           | 0.6                                  | 1.1                             | 1.1                                                | 0.9                                   |
| Neither claimants nor exhaustees        | 68.9                          | 69.9                                 | 60.8                            | 65.2                                               | 62.3                                  |

|                                                   | No Level<br>Completed | HS Graduate<br>or Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|---------------------------------------------------|-----------------------|------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Highest Educational Level</b>                  |                       |                              |                         |                                           |                              |
| No educational level completed                    | 100.0                 | 0.0                          | 0.0                     | 0.0                                       | 0.0                          |
| Secondary school equivalency                      | 0.0                   | 26.5                         | 0.0                     | 0.0                                       | 0.0                          |
| Secondary school graduates                        | 0.0                   | 73.5                         | 0.0                     | 0.0                                       | 0.0                          |
| Some postsecondary                                | 0.0                   | 0.0                          | 100.0                   | 0.0                                       | 0.0                          |
| Postsecondary technical or vocational certificate | 0.0                   | 0.0                          | 0.0                     | 100.0                                     | 0.0                          |
| Associate's Degree                                | 0.0                   | 0.0                          | 0.0                     | 0.0                                       | 37.1                         |
| Bachelor's Degree or higher                       | 0.0                   | 0.0                          | 0.0                     | 0.0                                       | 62.9                         |
| <b>School Attendance</b>                          |                       |                              |                         |                                           |                              |
| Attending school                                  | 5.1                   | 3.0                          | 11.3                    | 4.3                                       | 12.4                         |
| Not attending                                     | 94.9                  | 97.0                         | 88.7                    | 95.7                                      | 87.6                         |
| <b>Preprogram Quarterly Earnings</b>              |                       |                              |                         |                                           |                              |
| Average Earnings                                  | \$4,671               | \$5,511                      | \$6,006                 | \$5,987                                   | \$8,217                      |
| None                                              | 36.0                  | 29.2                         | 25.9                    | 29.7                                      | 32.7                         |
| \$1 to \$2,499                                    | 23.8                  | 19.6                         | 18.2                    | 17.1                                      | 13.8                         |
| \$2,500 to \$4,999                                | 15.4                  | 16.2                         | 17.5                    | 14.8                                      | 11.1                         |
| \$5,000 to \$7,499                                | 12.7                  | 17.1                         | 16.9                    | 17.3                                      | 12.3                         |
| \$7,500 to \$9,999                                | 7.0                   | 9.8                          | 10.6                    | 11.7                                      | 11.5                         |
| \$10,000 or more                                  | 5.0                   | 8.1                          | 10.8                    | 9.4                                       | 18.5                         |
| <b>Public Assistance Information</b>              |                       |                              |                         |                                           |                              |
| Any public assistance                             | 58.6                  | 45.4                         | 43.6                    | 47.9                                      | 28.0                         |
| TANF                                              | 1.6                   | 1.4                          | 1.4                     | 1.6                                       | 0.6                          |
| SSI or SSDI                                       | 5.1                   | 3.1                          | 4.2                     | 3.6                                       | 2.8                          |
| SNAP                                              | 55.1                  | 43.4                         | 40.7                    | 45.6                                      | 25.3                         |
| Other public assistance                           | 7.6                   | 3.2                          | 4.3                     | 4.7                                       | 1.7                          |
| <b>Other Characteristics</b>                      |                       |                              |                         |                                           |                              |
| Any Adult Program priority group                  | 84.2                  | 73.3                         | 67.8                    | 71.5                                      | 56.3                         |
| Individuals with a disability                     | 3.9                   | 4.9                          | 6.2                     | 5.1                                       | 9.5                          |
| Long-term unemployed                              | 33.7                  | 23.7                         | 22.4                    | 23.2                                      | 19.6                         |
| Exhausting TANF within 2 years                    | 1.1                   | 0.7                          | 0.7                     | 1.1                                       | 0.9                          |
| Homeless individuals or runaway youth             | 9.8                   | 6.6                          | 7.6                     | 8.8                                       | 3.7                          |
| Ex-offenders                                      | 23.8                  | 17.1                         | 14.3                    | 20.1                                      | 7.9                          |
| Low income                                        | 78.4                  | 65.7                         | 60.2                    | 65.2                                      | 48.3                         |
| English language learners                         | 7.8                   | 3.7                          | 2.0                     | 1.8                                       | 3.0                          |
| Basic skills deficient                            | 28.0                  | 17.8                         | 11.8                    | 14.2                                      | 2.8                          |
| Facing substantial cultural barrier               | 4.2                   | 3.0                          | 1.7                     | 2.0                                       | 1.5                          |
| Single parents                                    | 30.6                  | 23.7                         | 24.1                    | 26.7                                      | 16.2                         |
| Displaced homemakers                              | 0.1                   | 0.2                          | 0.6                     | 0.4                                       | 0.7                          |

**Table II-9**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                    | School Status |               | Ex-Offenders | Homeless | Single Parents |
|------------------------------------|---------------|---------------|--------------|----------|----------------|
|                                    | Attending     | Not Attending |              |          |                |
| Number of Exiters                  |               |               |              |          |                |
| All exiters                        | 509           | 7,050         | 1,171        | 514      | 1,707          |
| Statewide programs                 | 0             | 0             | 0            | 0        | 0              |
| Local programs                     | 509           | 7,050         | 1,171        | 514      | 1,707          |
| Age Categories                     |               |               |              |          |                |
| 18 to 21                           | 20.0          | 5.4           | 1.1          | 2.1      | 2.9            |
| 22 to 29                           | 28.5          | 22.2          | 19.7         | 17.3     | 25.7           |
| 30 to 44                           | 27.1          | 37.5          | 47.6         | 39.9     | 51.8           |
| 45 to 54                           | 13.8          | 19.5          | 22.1         | 25.1     | 14.3           |
| 55 and older                       | 10.6          | 15.4          | 9.5          | 15.4     | 5.4            |
| Gender                             |               |               |              |          |                |
| Females                            | 60.7          | 49.3          | 27.7         | 35.8     | 73.1           |
| Males                              | 39.3          | 50.7          | 72.3         | 64.2     | 26.9           |
| Race and Ethnicity                 |               |               |              |          |                |
| Hispanics/Latinos                  | 35.7          | 35.8          | 36.6         | 24.0     | 44.0           |
| American Indians/Alaska Natives    | 7.7           | 8.1           | 10.3         | 6.7      | 11.1           |
| Asians                             | 4.7           | 2.0           | 0.6          | 1.4      | 1.7            |
| Blacks or African Americans        | 19.1          | 22.5          | 26.4         | 30.2     | 27.7           |
| Native Hawaiians/Pacific Islanders | 1.4           | 0.7           | 0.6          | 0.5      | 1.0            |
| Whites                             | 70.4          | 68.3          | 64.5         | 62.8     | 60.3           |
| More than one race                 | 3.0           | 1.6           | 2.4          | 1.4      | 1.8            |
| Employment Status                  |               |               |              |          |                |
| Employed                           | 45.0          | 31.2          | 29.4         | 10.3     | 33.8           |
| Not employed or with layoff notice | 55.0          | 68.8          | 70.6         | 89.7     | 66.2           |
| Veteran Status                     |               |               |              |          |                |
| Veterans                           | 10.6          | 7.2           | 7.6          | 21.6     | 4.8            |
| Disabled veterans                  | 4.3           | 2.2           | 2.6          | 7.6      | 1.8            |
| Other eligible persons             | 0.4           | 0.2           | 0.0          | 0.2      | 0.0            |
| Active duty military spouses       | 0.4           | 0.1           | 0.0          | 0.0      | 0.0            |
| Unemployment Compensation Status   |               |               |              |          |                |
| Claimants referred by RESEA        | 1.2           | 8.9           | 5.4          | 2.7      | 10.7           |
| Claimants referred by WPRS         | 1.6           | 3.2           | 2.2          | 2.9      | 4.1            |
| Claimants not referred             | 15.5          | 21.9          | 21.8         | 22.0     | 26.3           |
| Claimants exempt                   | 0.0           | 0.1           | 0.2          | 0.4      | 0.2            |
| Exhaustees                         | 0.8           | 0.8           | 0.5          | 0.4      | 0.9            |
| Neither claimants nor exhaustees   | 80.9          | 65.1          | 69.9         | 71.6     | 57.8           |

|                                                   | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|---------------------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                                   | Attending     | Not Attending |              |          |                   |
| Highest Educational Level                         |               |               |              |          |                   |
| No educational level completed                    | 8.3           | 11.1          | 16.1         | 15.8     | 13.9              |
| Secondary school equivalency                      | 2.9           | 11.9          | 22.6         | 14.2     | 12.6              |
| Secondary school graduates                        | 15.9          | 32.6          | 23.7         | 27.4     | 30.9              |
| Some postsecondary                                | 34.8          | 19.8          | 19.0         | 23.2     | 21.7              |
| Postsecondary technical or vocational certificate | 4.7           | 7.5           | 9.4          | 9.5      | 8.4               |
| Associate’s Degree                                | 14.3          | 6.2           | 5.6          | 4.7      | 6.1               |
| Bachelor’s Degree or higher                       | 19.1          | 10.9          | 3.5          | 5.3      | 6.4               |
| School Attendance                                 |               |               |              |          |                   |
| Attending school                                  | 100.0         | 0.0           | 2.0          | 3.9      | 5.6               |
| Not attending                                     | 0.0           | 100.0         | 98.0         | 96.1     | 94.4              |
| Preprogram Quarterly Earnings                     |               |               |              |          |                   |
| Average Earnings                                  | \$5,644       | \$6,068       | \$4,665      | \$3,458  | \$5,602           |
| None                                              | 39.5          | 29.2          | 36.4         | 48.4     | 24.7              |
| \$1 to \$2,499                                    | 18.7          | 18.5          | 24.0         | 26.7     | 19.3              |
| \$2,500 to \$4,999                                | 13.8          | 15.5          | 13.7         | 12.3     | 18.9              |
| \$5,000 to \$7,499                                | 13.4          | 15.9          | 12.6         | 6.8      | 18.0              |
| \$7,500 to \$9,999                                | 5.9           | 10.4          | 7.6          | 3.3      | 11.0              |
| \$10,000 or more                                  | 8.8           | 10.4          | 5.6          | 2.5      | 8.2               |
| Public Assistance Information                     |               |               |              |          |                   |
| Any public assistance                             | 28.7          | 44.6          | 64.2         | 71.0     | 65.1              |
| TANF                                              | 0.4           | 1.4           | 1.6          | 1.4      | 4.2               |
| SSI or SSDI                                       | 3.5           | 3.5           | 4.4          | 5.6      | 3.9               |
| SNAP                                              | 25.1          | 42.1          | 62.1         | 68.9     | 63.1              |
| Other public assistance                           | 3.7           | 3.7           | 4.4          | 8.2      | 6.0               |
| Other Characteristics                             |               |               |              |          |                   |
| Any Adult Program priority group                  | 60.9          | 70.8          | 86.3         | 99.8     | 84.9              |
| Individuals with a disability                     | 9.7           | 5.6           | 6.3          | 12.4     | 4.5               |
| Long-term unemployed                              | 19.3          | 24.1          | 36.0         | 52.1     | 24.2              |
| Exhausting TANF within 2 years                    | 1.2           | 0.8           | 0.9          | 0.8      | 2.0               |
| Homeless individuals or runaway youth             | 3.9           | 7.0           | 16.8         | 100.0    | 4.9               |
| Ex-offenders                                      | 4.7           | 16.6          | 100.0        | 42.5     | 13.9              |
| Low income                                        | 53.4          | 63.4          | 82.2         | 98.6     | 81.5              |
| English language learners                         | 2.8           | 3.6           | 0.7          | 0.4      | 3.4               |
| Basic skills deficient                            | 7.7           | 15.2          | 18.1         | 14.6     | 18.6              |
| Facing substantial cultural barrier               | 3.2           | 2.4           | 3.3          | 4.5      | 3.7               |
| Single parents                                    | 19.3          | 23.7          | 20.4         | 17.0     | 100.0             |
| Displaced homemakers                              | 1.6           | 0.3           | 0.3          | 0.6      | 0.9               |

**Table II-10**  
**Characteristics of Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                    | All Exiters | Received Career Services |                |                      | Received Training |
|------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                    |             | Basic                    | Individualized | Only Career Services |                   |
| Number of Exiters                  |             |                          |                |                      |                   |
| All exiters                        | 7,561       | 7,560                    | 4,785          | 4,764                | 2,797             |
| Statewide programs                 | 0           | 0                        | 0              | 0                    | 0                 |
| Local programs                     | 7,561       | 7,560                    | 4,785          | 4,764                | 2,797             |
| Age Categories                     |             |                          |                |                      |                   |
| 18 to 21                           | 6.4         | 6.4                      | 6.8            | 4.7                  | 9.3               |
| 22 to 29                           | 22.6        | 22.6                     | 25.4           | 18.7                 | 29.4              |
| 30 to 44                           | 36.8        | 36.8                     | 39.0           | 35.5                 | 38.9              |
| 45 to 54                           | 19.1        | 19.1                     | 17.4           | 21.8                 | 14.5              |
| 55 and older                       | 15.1        | 15.1                     | 11.4           | 19.3                 | 8.0               |
| Gender                             |             |                          |                |                      |                   |
| Females                            | 50.1        | 50.1                     | 46.9           | 54.1                 | 43.3              |
| Males                              | 49.9        | 49.9                     | 53.1           | 45.9                 | 56.7              |
| Race and Ethnicity                 |             |                          |                |                      |                   |
| Hispanics/Latinos                  | 35.8        | 35.8                     | 38.3           | 33.2                 | 40.1              |
| American Indians/Alaska Natives    | 8.1         | 8.1                      | 9.6            | 7.3                  | 9.4               |
| Asians                             | 2.2         | 2.2                      | 1.9            | 2.5                  | 1.7               |
| Blacks or African Americans        | 22.3        | 22.3                     | 20.6           | 23.9                 | 19.5              |
| Native Hawaiians/Pacific Islanders | 0.8         | 0.8                      | 0.7            | 0.9                  | 0.6               |
| Whites                             | 68.4        | 68.4                     | 69.0           | 67.4                 | 70.2              |
| More than one race                 | 1.7         | 1.7                      | 1.6            | 1.9                  | 1.4               |
| Employment Status                  |             |                          |                |                      |                   |
| Employed                           | 32.1        | 32.1                     | 40.8           | 20.1                 | 52.6              |
| Not employed or with layoff notice | 67.9        | 67.9                     | 59.2           | 79.9                 | 47.4              |
| Veteran Status                     |             |                          |                |                      |                   |
| Veterans                           | 7.5         | 7.5                      | 9.3            | 8.0                  | 6.5               |
| Disabled veterans                  | 2.4         | 2.4                      | 3.2            | 2.5                  | 2.1               |
| Other eligible persons             | 0.2         | 0.2                      | 0.2            | 0.2                  | 0.1               |
| Active duty military spouses       | 0.1         | 0.1                      | 0.0            | 0.1                  | 0.0               |
| Unemployment Compensation Status   |             |                          |                |                      |                   |
| Claimants referred by RESEA        | 8.4         | 8.4                      | 6.6            | 10.8                 | 4.2               |
| Claimants referred by WPRS         | 3.1         | 3.1                      | 2.6            | 3.6                  | 2.2               |
| Claimants not referred             | 21.5        | 21.5                     | 23.1           | 20.7                 | 22.8              |
| Claimants exempt                   | 0.1         | 0.1                      | 0.1            | 0.1                  | 0.1               |
| Exhaustees                         | 0.8         | 0.8                      | 0.8            | 0.8                  | 0.7               |
| Neither claimants nor exhaustees   | 66.2        | 66.2                     | 66.8           | 63.9                 | 70.0              |



|                                                   | All Exiters | Received Career Services |                |                      | Received Training |
|---------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                   |             | Basic                    | Individualized | Only Career Services |                   |
| Highest Educational Level                         |             |                          |                |                      |                   |
| No educational level completed                    | 10.9        | 10.9                     | 10.5           | 12.1                 | 8.8               |
| Secondary school equivalency                      | 11.3        | 11.3                     | 12.7           | 11.0                 | 11.9              |
| Secondary school graduates                        | 31.5        | 31.5                     | 32.9           | 28.7                 | 36.4              |
| Some postsecondary                                | 20.8        | 20.8                     | 21.7           | 19.7                 | 22.6              |
| Postsecondary technical or vocational certificate | 7.3         | 7.3                      | 7.7            | 7.2                  | 7.5               |
| Associate’s Degree                                | 6.7         | 6.7                      | 6.9            | 6.8                  | 6.6               |
| Bachelor’s Degree or higher                       | 11.4        | 11.4                     | 7.6            | 14.4                 | 6.3               |
| School Attendance                                 |             |                          |                |                      |                   |
| Attending school                                  | 6.7         | 6.7                      | 6.5            | 6.2                  | 7.7               |
| Not attending                                     | 93.3        | 93.3                     | 93.5           | 93.8                 | 92.3              |
| Preprogram Quarterly Earnings                     |             |                          |                |                      |                   |
| Average Earnings                                  | \$6,043     | \$6,044                  | \$5,655        | \$6,125              | \$5,923           |
| None                                              | 29.9        | 29.9                     | 26.9           | 33.9                 | 23.2              |
| \$1 to \$2,499                                    | 18.5        | 18.5                     | 18.7           | 19.5                 | 16.8              |
| \$2,500 to \$4,999                                | 15.4        | 15.4                     | 17.1           | 14.0                 | 17.7              |
| \$5,000 to \$7,499                                | 15.7        | 15.7                     | 17.9           | 13.0                 | 20.3              |
| \$7,500 to \$9,999                                | 10.1        | 10.1                     | 10.3           | 9.1                  | 11.8              |
| \$10,000 or more                                  | 10.3        | 10.3                     | 8.9            | 10.5                 | 10.0              |
| Public Assistance Information                     |             |                          |                |                      |                   |
| Any public assistance                             | 43.5        | 43.5                     | 51.0           | 43.5                 | 43.5              |
| TANF                                              | 1.3         | 1.3                      | 1.6            | 1.3                  | 1.2               |
| SSI or SSDI                                       | 3.5         | 3.5                      | 3.4            | 4.0                  | 2.7               |
| SNAP                                              | 41.0        | 41.0                     | 49.3           | 40.5                 | 41.9              |
| Other public assistance                           | 3.7         | 3.7                      | 2.9            | 4.8                  | 1.9               |
| Other Characteristics                             |             |                          |                |                      |                   |
| Any Adult Program priority group                  | 70.1        | 70.1                     | 78.8           | 69.0                 | 72.0              |
| Individuals with a disability                     | 5.9         | 5.9                      | 6.7            | 6.8                  | 4.4               |
| Long-term unemployed                              | 23.8        | 23.8                     | 24.8           | 26.1                 | 19.8              |
| Exhausting TANF within 2 years                    | 0.8         | 0.8                      | 0.8            | 1.0                  | 0.6               |
| Homeless individuals or runaway youth             | 6.8         | 6.8                      | 7.3            | 8.5                  | 3.9               |
| Ex-offenders                                      | 15.8        | 15.8                     | 19.6           | 14.9                 | 17.3              |
| Low income                                        | 62.7        | 62.7                     | 69.9           | 62.4                 | 63.4              |
| English language learners                         | 3.5         | 3.5                      | 3.3            | 3.6                  | 3.3               |
| Basic skills deficient                            | 14.7        | 14.7                     | 21.4           | 11.8                 | 19.5              |
| Facing substantial cultural barrier               | 2.5         | 2.5                      | 3.0            | 2.7                  | 2.1               |
| Single parents                                    | 23.4        | 23.4                     | 26.0           | 22.3                 | 25.3              |
| Displaced homemakers                              | 0.4         | 0.4                      | 0.4            | 0.4                  | 0.4               |

**Table II-11**  
**Number of Adults Who Exited from April 2019 to March 2020 in AZ, by Major Service Categories**  
 (Derived from PY 2019 Q4 PIRL)

|                                    | All Exiters | Received Career Services |                |                      | Received Training |
|------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                    |             | Basic                    | Individualized | Only Career Services |                   |
| Number of Exiters                  |             |                          |                |                      |                   |
| All exiters                        | 7,561       | 7,560                    | 4,785          | 4,764                | 2,797             |
| Statewide programs                 | 0           | 0                        | 0              | 0                    | 0                 |
| Local programs                     | 7,561       | 7,560                    | 4,785          | 4,764                | 2,797             |
| Age Categories                     |             |                          |                |                      |                   |
| 18 to 21                           | 483         | 482                      | 323            | 223                  | 260               |
| 22 to 29                           | 1,712       | 1,712                    | 1,213          | 891                  | 821               |
| 30 to 44                           | 2,780       | 2,780                    | 1,868          | 1,693                | 1,087             |
| 45 to 54                           | 1,443       | 1,443                    | 833            | 1,037                | 406               |
| 55 and older                       | 1,141       | 1,141                    | 547            | 918                  | 223               |
| Gender                             |             |                          |                |                      |                   |
| Females                            | 3,790       | 3,789                    | 2,243          | 2,579                | 1,211             |
| Males                              | 3,771       | 3,771                    | 2,542          | 2,185                | 1,586             |
| Race and Ethnicity                 |             |                          |                |                      |                   |
| Hispanics/Latinos                  | 2,653       | 2,653                    | 1,824          | 1,538                | 1,115             |
| American Indians/Alaska Natives    | 501         | 500                      | 385            | 283                  | 218               |
| Asians                             | 137         | 137                      | 75             | 98                   | 39                |
| Blacks or African Americans        | 1,383       | 1,383                    | 828            | 929                  | 454               |
| Native Hawaiians/Pacific Islanders | 49          | 49                       | 30             | 35                   | 14                |
| Whites                             | 4,246       | 4,246                    | 2,775          | 2,615                | 1,631             |
| More than one race                 | 105         | 105                      | 66             | 73                   | 32                |
| Employment Status                  |             |                          |                |                      |                   |
| Employed                           | 2,430       | 2,430                    | 1,951          | 958                  | 1,472             |
| Not employed or with layoff notice | 5,131       | 5,130                    | 2,834          | 3,806                | 1,325             |
| Veteran Status                     |             |                          |                |                      |                   |
| Veterans                           | 564         | 564                      | 444            | 381                  | 183               |
| Disabled veterans                  | 178         | 178                      | 155            | 120                  | 58                |
| Other eligible persons             | 13          | 13                       | 9              | 10                   | *                 |
| Active duty military spouses       | *           | *                        | *              | *                    | *                 |
| Unemployment Compensation Status   |             |                          |                |                      |                   |
| Claimants referred by RESEA        | 632         | 632                      | 314            | 515                  | 117               |
| Claimants referred by WPRS         | 233         | 233                      | 125            | 172                  | 61                |
| Claimants not referred             | 1,625       | 1,625                    | 1,105          | 987                  | 638               |
| Claimants exempt                   | *           | *                        | *              | *                    | *                 |
| Exhaustees                         | 60          | 60                       | 39             | 40                   | 20                |
| Neither claimants nor exhaustees   | 5,004       | 5,003                    | 3,195          | 3,045                | 1,959             |

## Received Career Services

|                                                   | All Exiters | Basic | Individualized | Only Career Services | Received Training |
|---------------------------------------------------|-------------|-------|----------------|----------------------|-------------------|
| <b>Highest Educational Level</b>                  |             |       |                |                      |                   |
| No educational level completed                    | 824         | 824   | 504            | 578                  | 246               |
| Secondary school equivalency                      | 857         | 857   | 609            | 524                  | 333               |
| Secondary school graduates                        | 2,382       | 2,381 | 1,573          | 1,365                | 1,017             |
| Some postsecondary                                | 1,570       | 1,570 | 1,037          | 939                  | 631               |
| Postsecondary technical or vocational certificate | 555         | 555   | 368            | 345                  | 210               |
| Associate's Degree                                | 510         | 510   | 329            | 326                  | 184               |
| Bachelor's Degree or higher                       | 863         | 863   | 365            | 687                  | 176               |
| <b>School Attendance</b>                          |             |       |                |                      |                   |
| Attending school                                  | 509         | 509   | 309            | 294                  | 215               |
| Not attending                                     | 7,050       | 7,049 | 4,476          | 4,468                | 2,582             |
| <b>Preprogram Quarterly Earnings</b>              |             |       |                |                      |                   |
| None                                              | 2,263       | 2,263 | 1,288          | 1,613                | 650               |
| \$1 to \$2,499                                    | 1,402       | 1,401 | 897            | 931                  | 471               |
| \$2,500 to \$4,999                                | 1,163       | 1,163 | 820            | 668                  | 495               |
| \$5,000 to \$7,499                                | 1,189       | 1,189 | 857            | 620                  | 569               |
| \$7,500 to \$9,999                                | 764         | 764   | 495            | 433                  | 331               |
| \$10,000 or more                                  | 780         | 780   | 428            | 499                  | 281               |
| <b>Public Assistance Information</b>              |             |       |                |                      |                   |
| Any public assistance                             | 3,289       | 3,289 | 2,441          | 2,073                | 1,216             |
| TANF                                              | 98          | 98    | 78             | 64                   | 34                |
| SSI or SSDI                                       | 265         | 265   | 163            | 189                  | 76                |
| SNAP                                              | 3,099       | 3,099 | 2,360          | 1,928                | 1,171             |
| Other public assistance                           | 283         | 283   | 137            | 231                  | 52                |
| <b>Other Characteristics</b>                      |             |       |                |                      |                   |
| Any Adult Program priority group                  | 5,301       | 5,300 | 3,772          | 3,288                | 2,013             |
| Individuals with a disability                     | 442         | 442   | 322            | 319                  | 123               |
| Long-term unemployed                              | 1,797       | 1,796 | 1,189          | 1,242                | 555               |
| Exhausting TANF within 2 years                    | 62          | 62    | 36             | 46                   | 16                |
| Homeless individuals or runaway youth             | 514         | 514   | 347            | 405                  | 109               |
| Ex-offenders                                      | 1,171       | 1,171 | 934            | 689                  | 482               |
| Low income                                        | 4,743       | 4,742 | 3,347          | 2,971                | 1,772             |
| English language learners                         | 266         | 266   | 157            | 173                  | 93                |
| Basic skills deficient                            | 1,109       | 1,109 | 1,026          | 564                  | 545               |
| Facing substantial cultural barrier               | 185         | 185   | 142            | 126                  | 59                |
| Single parents                                    | 1,707       | 1,706 | 1,217          | 1,011                | 696               |
| Displaced homemakers                              | 31          | 31    | 19             | 19                   | 12                |

**Table II-12**  
**Characteristics of Adult Trainees Who Exited from April 2019 to March 2020 in AZ,**  
**by Type of Training**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Any<br/>Training</b> | <b>ABE/ESL or<br/>Prerequisite<br/>Training</b> | <b>Work-based<br/>Training</b> | <b>Other<br/>Occupational<br/>Training</b> | <b>Other<br/>Training</b> |
|-----------------------------------------|-------------------------|-------------------------------------------------|--------------------------------|--------------------------------------------|---------------------------|
| <b>Number of trainees</b>               |                         |                                                 |                                |                                            |                           |
| All trainees                            | 2,797                   | 75                                              | 684                            | 2,076                                      | *                         |
| Statewide programs                      | 0                       | 0                                               | 0                              | 0                                          | *                         |
| Local programs                          | 2,797                   | 75                                              | 684                            | 2,076                                      | *                         |
| <b>Age Categories</b>                   |                         |                                                 |                                |                                            |                           |
| 18 to 21                                | 9.3                     | 4.0                                             | 18.9                           | 6.3                                        | *                         |
| 22 to 29                                | 29.4                    | 33.3                                            | 41.4                           | 25.1                                       | *                         |
| 30 to 44                                | 38.9                    | 49.3                                            | 30.3                           | 41.6                                       | *                         |
| 45 to 54                                | 14.5                    | 10.7                                            | 6.0                            | 17.4                                       | *                         |
| 55 and older                            | 8.0                     | 2.7                                             | 3.5                            | 9.6                                        | *                         |
| <b>Gender</b>                           |                         |                                                 |                                |                                            |                           |
| Females                                 | 43.3                    | 80.0                                            | 13.0                           | 52.3                                       | *                         |
| Males                                   | 56.7                    | 20.0                                            | 87.0                           | 47.7                                       | *                         |
| <b>Race and Ethnicity</b>               |                         |                                                 |                                |                                            |                           |
| Hispanics/Latinos                       | 40.1                    | 48.0                                            | 37.1                           | 40.9                                       | *                         |
| American Indians/Alaska Natives         | 9.4                     | 21.7                                            | 9.1                            | 9.0                                        | *                         |
| Asians                                  | 1.7                     | 1.7                                             | 1.8                            | 1.7                                        | *                         |
| Blacks or African Americans             | 19.5                    | 8.3                                             | 5.8                            | 24.4                                       | *                         |
| Native Hawaiians/Pacific Islanders      | 0.6                     | 1.7                                             | 1.2                            | 0.3                                        | *                         |
| Whites                                  | 70.2                    | 66.7                                            | 83.1                           | 66.1                                       | *                         |
| More than one race                      | 1.4                     | 0.0                                             | 1.1                            | 1.5                                        | *                         |
| <b>Employment Status</b>                |                         |                                                 |                                |                                            |                           |
| Employed                                | 52.6                    | 29.3                                            | 75.9                           | 45.6                                       | *                         |
| Not employed or with layoff notice      | 47.4                    | 70.7                                            | 24.1                           | 54.4                                       | *                         |
| <b>Veteran Status</b>                   |                         |                                                 |                                |                                            |                           |
| Veterans                                | 6.5                     | 0.0                                             | 7.6                            | 6.3                                        | *                         |
| Disabled veterans                       | 2.1                     | 0.0                                             | 2.2                            | 2.0                                        | *                         |
| Other eligible persons                  | 0.1                     | 0.0                                             | 0.0                            | 0.1                                        | *                         |
| Active duty military spouses            | 0.0                     | 0.0                                             | 0.0                            | 0.0                                        | *                         |
| <b>Unemployment Compensation Status</b> |                         |                                                 |                                |                                            |                           |
| Claimants referred by RESEA             | 4.2                     | 8.0                                             | 1.0                            | 5.2                                        | *                         |
| Claimants referred by WPRS              | 2.2                     | 0.0                                             | 1.0                            | 2.6                                        | *                         |
| Claimants not referred                  | 22.8                    | 32.0                                            | 22.5                           | 22.7                                       | *                         |
| Claimants exempt                        | 0.1                     | 0.0                                             | 0.1                            | 0.0                                        | *                         |
| Exhaustees                              | 0.7                     | 0.0                                             | 0.6                            | 0.8                                        | *                         |
| Neither claimants nor exhaustees        | 70.0                    | 60.0                                            | 74.7                           | 68.7                                       | *                         |

|                                                   | Any<br>Training | ABE/ESL or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|---------------------------------------------------|-----------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Highest Educational Level</b>                  |                 |                                        |                        |                                   |                   |
| No educational level completed                    | 8.8             | 74.7                                   | 5.8                    | 8.1                               | *                 |
| Secondary school equivalency                      | 11.9            | 5.3                                    | 9.9                    | 12.9                              | *                 |
| Secondary school graduates                        | 36.4            | 13.3                                   | 40.2                   | 35.7                              | *                 |
| Some postsecondary                                | 22.6            | 4.0                                    | 26.0                   | 21.9                              | *                 |
| Postsecondary technical or vocational certificate | 7.5             | 2.7                                    | 5.3                    | 8.3                               | *                 |
| Associate's Degree                                | 6.6             | 0.0                                    | 7.2                    | 6.5                               | *                 |
| Bachelor's Degree or higher                       | 6.3             | 0.0                                    | 5.6                    | 6.6                               | *                 |
| <b>School Attendance</b>                          |                 |                                        |                        |                                   |                   |
| Attending school                                  | 7.7             | 5.3                                    | 5.7                    | 8.4                               | *                 |
| Not attending                                     | 92.3            | 94.7                                   | 94.3                   | 91.6                              | *                 |
| <b>Preprogram Quarterly Earnings</b>              |                 |                                        |                        |                                   |                   |
| Average Earnings                                  | \$5,923         | \$4,575                                | \$6,767                | \$5,643                           | *                 |
| None                                              | 23.2            | 42.7                                   | 14.0                   | 25.8                              | *                 |
| \$1 to \$2,499                                    | 16.8            | 20.0                                   | 12.1                   | 18.2                              | *                 |
| \$2,500 to \$4,999                                | 17.7            | 13.3                                   | 17.4                   | 17.8                              | *                 |
| \$5,000 to \$7,499                                | 20.3            | 13.3                                   | 24.1                   | 19.5                              | *                 |
| \$7,500 to \$9,999                                | 11.8            | 6.7                                    | 17.3                   | 10.3                              | *                 |
| \$10,000 or more                                  | 10.0            | 4.0                                    | 15.1                   | 8.5                               | *                 |
| <b>Public Assistance Information</b>              |                 |                                        |                        |                                   |                   |
| Any public assistance                             | 43.5            | 76.0                                   | 17.3                   | 51.3                              | *                 |
| TANF                                              | 1.2             | 2.7                                    | 0.6                    | 1.4                               | *                 |
| SSI or SSDI                                       | 2.7             | 5.3                                    | 0.1                    | 3.5                               | *                 |
| SNAP                                              | 41.9            | 73.3                                   | 16.7                   | 49.4                              | *                 |
| Other public assistance                           | 1.9             | 10.7                                   | 2.3                    | 1.5                               | *                 |
| <b>Other Characteristics</b>                      |                 |                                        |                        |                                   |                   |
| Any Adult Program priority group                  | 72.0            | 97.3                                   | 44.4                   | 80.3                              | *                 |
| Individuals with a disability                     | 4.4             | 6.7                                    | 2.2                    | 5.0                               | *                 |
| Long-term unemployed                              | 19.8            | 33.3                                   | 11.0                   | 22.3                              | *                 |
| Exhausting TANF within 2 years                    | 0.6             | 1.3                                    | 0.0                    | 0.7                               | *                 |
| Homeless individuals or runaway youth             | 3.9             | 6.7                                    | 2.2                    | 4.3                               | *                 |
| Ex-offenders                                      | 17.3            | 17.3                                   | 12.7                   | 18.7                              | *                 |
| Low income                                        | 63.4            | 88.0                                   | 33.6                   | 72.4                              | *                 |
| English language learners                         | 3.3             | 4.0                                    | 5.4                    | 2.6                               | *                 |
| Basic skills deficient                            | 19.5            | 69.3                                   | 5.6                    | 23.0                              | *                 |
| Facing substantial cultural barrier               | 2.1             | 6.8                                    | 1.6                    | 2.1                               | *                 |
| Single parents                                    | 25.3            | 46.6                                   | 11.7                   | 29.3                              | *                 |
| Displaced homemakers                              | 0.4             | 0.0                                    | 0.1                    | 0.5                               | *                 |

**Table II-13**  
**Trends Over Time in Services Received by Adult Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                | 496,424                   | 412,742                   | 295,282                   | 6,440                 | 7,395                 | 7,561                 |
| <b>Coenrollment</b>                     |                           |                           |                           |                       |                       |                       |
| Any coenrollment                        | 82.7                      | 76.7                      | 73.8                      | 41.4                  | 26.2                  | 21.8                  |
| WIOA Dislocated Worker                  | 18.4                      | 19.8                      | 12.1                      | 0.6                   | 0.7                   | 0.9                   |
| WIOA Youth                              | 0.9                       | 1.0                       | 1.4                       | 0.9                   | 0.8                   | 0.5                   |
| Wagner-Peyser                           | 66.6                      | 59.0                      | 65.0                      | 40.4                  | 25.1                  | 20.6                  |
| Vocational Rehabilitation               | 0.1                       | 0.2                       | 0.3                       | 0.0                   | 0.0                   | 0.0                   |
| Adult Education                         | 0.3                       | 0.4                       | 0.7                       | 0.0                   | 0.0                   | 0.1                   |
| WIOA National Farmworker Jobs           | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| WIOA Indian and Native American         | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Veterans' programs                      | 1.3                       | 1.0                       | 1.2                       | 3.0                   | 3.4                   | 2.9                   |
| Vocational Education                    | 0.0                       | 0.1                       | 0.1                       | 0.0                   | 0.0                   | 0.0                   |
| YouthBuild                              | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Senior Community Services               | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| SNAP Employment and Training            | 0.5                       | 0.8                       | 1.2                       | 0.0                   | 0.0                   | 0.0                   |
| <b>Basic Career Services</b>            |                           |                           |                           |                       |                       |                       |
| Self-service or informational service   | 72.6                      | 80.2                      | 80.8                      | 48.1                  | 44.6                  | 55.3                  |
| Any staff-assisted basic career service | 99.6                      | 99.6                      | 99.4                      | 100.0                 | 99.9                  | 100.0                 |
| Workforce information services          | 40.8                      | 37.2                      | 41.0                      | 15.7                  | 22.9                  | 39.1                  |
| Career guidance                         | 64.8                      | 64.6                      | 62.0                      | 28.3                  | 58.8                  | 72.3                  |
| Staff-assisted job search               | 39.0                      | 38.3                      | 43.9                      | 73.8                  | 69.3                  | 70.2                  |
| Referred to employment                  | 32.8                      | 26.9                      | 28.1                      | 16.2                  | 13.7                  | 15.1                  |
| Referred to Federal training            | 18.1                      | 16.6                      | 23.9                      | 8.9                   | 9.1                   | 7.7                   |
| Assistance with UI                      | 2.6                       | 1.0                       | 1.4                       | 0.0                   | 0.0                   | 0.0                   |
| Other basic services                    | 44.9                      | 46.8                      | 55.2                      | 4.3                   | 2.6                   | 2.3                   |
| <b>Individualized Career Services</b>   |                           |                           |                           |                       |                       |                       |
| Any individualized career service       | 57.2                      | 61.4                      | 73.4                      | 66.4                  | 57.0                  | 63.3                  |
| IEP created                             | 35.4                      | 41.2                      | 51.8                      | 62.0                  | 53.2                  | 59.7                  |
| Internships or work experience          | 1.5                       | 1.8                       | 2.5                       | 2.7                   | 3.5                   | 4.3                   |
| Employment, excluding transitional jobs | 0.8                       | 1.0                       | 1.3                       | 0.2                   | 0.2                   | 0.1                   |
| Transitional jobs                       | 0.3                       | 0.4                       | 0.4                       | 2.5                   | 3.4                   | 4.2                   |
| Other work experience                   | 0.4                       | 0.6                       | 1.0                       | 2.3                   | 3.2                   | 4.0                   |
| Financial literacy services             | 0.5                       | 0.6                       | 1.0                       | 0.0                   | 0.2                   | 0.4                   |
| English as a second language services   | 0.3                       | 0.4                       | 0.5                       | 0.0                   | 0.1                   | 0.1                   |
| Pre-vocational services                 | 3.6                       | 4.2                       | 5.9                       | 1.4                   | 0.9                   | 0.4                   |
| Other individualized services           | 20.1                      | 18.5                      | 19.4                      | 4.1                   | 3.6                   | 3.3                   |

|                                                                 | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-----------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Weeks Participated</b>                                       |                   |                   |                   |               |               |               |
| Average number of weeks                                         | 16.8              | 17.3              | 21.7              | 32.1          | 26.1          | 29.7          |
| 4 or fewer weeks                                                | 45.7              | 46.8              | 37.6              | 32.9          | 39.1          | 34.1          |
| 5 to 13 weeks                                                   | 20.9              | 19.1              | 19.4              | 13.3          | 13.9          | 13.7          |
| 14 to 26 weeks                                                  | 13.3              | 13.5              | 16.3              | 13.3          | 14.5          | 15.0          |
| 27 to 52 weeks                                                  | 10.5              | 10.8              | 14.0              | 17.2          | 14.7          | 15.9          |
| 53 to 104 weeks                                                 | 7.1               | 7.1               | 9.5               | 15.1          | 10.8          | 13.6          |
| More than 104 weeks                                             | 2.5               | 2.6               | 3.3               | 8.3           | 7.0           | 7.6           |
| <b>Other Assistance</b>                                         |                   |                   |                   |               |               |               |
| Needs-related payments                                          | 0.1               | 0.1               | 0.1               | 0.6           | 0.4           | 1.0           |
| Supportive services                                             | 7.3               | 9.0               | 12.9              | 28.3          | 25.4          | 30.2          |
| <b>Reason for Exit</b>                                          |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders                 | 0.1               | 0.2               | 0.2               | 0.1           | 0.2           | 0.1           |
| Health/medical                                                  | 0.3               | 0.3               | 0.4               | 0.6           | 0.4           | 0.5           |
| Deceased                                                        | 0.0               | 0.1               | 0.1               | 0.1           | 0.1           | 0.1           |
| Reserve called to active duty                                   | 0.0               | 0.0               | 0.0               | 0.0           | 0.0           | 0.0           |
| <b>Training Services</b>                                        |                   |                   |                   |               |               |               |
| Received any training                                           | 17.2              | 21.4              | 29.9              | 36.8          | 32.3          | 37.0          |
| <b>Characteristics of Training (among trainees)</b>             |                   |                   |                   |               |               |               |
| Number of trainees                                              | 85,196            | 88,188            | 88,326            | 2,373         | 2,389         | 2,797         |
| Type of training                                                |                   |                   |                   |               |               |               |
| On-the-job training                                             | 13.6              | 13.6              | 13.3              | 5.9           | 10.7          | 6.4           |
| Skill upgrading                                                 | 15.6              | 14.1              | 14.8              | 0.0           | 0.1           | 0.2           |
| Entrepreneurial training                                        | 0.1               | 0.1               | 0.2               | 0.0           | 0.0           | 0.0           |
| ABE or ESL with other training                                  | 1.2               | 1.5               | 1.0               | 1.6           | 1.6           | 2.6           |
| Customized training                                             | 4.5               | 3.4               | 2.9               | 0.8           | 0.0           | 0.0           |
| Other occupational skills training                              | 63.8              | 65.8              | 66.5              | 77.8          | 67.6          | 73.6          |
| Prerequisite training                                           | 0.2               | 0.2               | 0.1               | 0.0           | 0.0           | 0.1           |
| Registered apprenticeship                                       | 0.9               | 1.6               | 1.8               | 13.8          | 20.8          | 18.0          |
| Other non-occupational training                                 | 0.7               | 0.7               | 0.8               | 0.0           | 0.0           | 0.2           |
| Job readiness training in conjunction with other training       | --                | --                | 0.1               | --            | --            | 0.1           |
| Completed training                                              | 79.7              | 79.2              | 79.1              | 77.2          | 79.2          | 80.3          |
| ITA established                                                 | 63.8              | 64.5              | 63.1              | 78.8          | 67.7          | 73.9          |
| Pell grant recipients                                           | 8.5               | 7.6               | 7.1               | 0.3           | 1.0           | 1.4           |
| Program(s) operated by the private sector Pell grant recipients | --                | --                | 21.8              | --            | --            | 0.0           |

|                                                              | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|--------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |                   |                   |                   |               |               |               |
| Weeks of training                                            |                   |                   |                   |               |               |               |
| Average number of weeks                                      | 26.2              | 25.1              | 24.9              | 29.7          | 31.7          | 30.5          |
| 4 or fewer weeks                                             | 15.8              | 17.2              | 16.3              | 16.4          | 14.7          | 15.0          |
| 5 to 13 weeks                                                | 31.1              | 32.0              | 32.1              | 31.6          | 33.9          | 33.1          |
| 14 to 26 weeks                                               | 20.8              | 21.2              | 21.7              | 13.5          | 13.5          | 12.8          |
| 27 to 52 weeks                                               | 17.8              | 16.1              | 16.7              | 19.3          | 18.5          | 20.1          |
| 53 to 104 weeks                                              | 11.5              | 10.5              | 10.5              | 16.3          | 13.7          | 14.6          |
| More than 104 weeks                                          | 3.0               | 3.0               | 2.7               | 3.0           | 5.7           | 4.5           |
| Occupation of training                                       |                   |                   |                   |               |               |               |
| Management                                                   | 3.7               | 3.3               | 3.2               | 4.4           | 2.6           | 2.3           |
| Business and financial                                       | 1.6               | 1.3               | 1.3               | 2.9           | 1.8           | 1.0           |
| Computer and mathematical                                    | 4.7               | 4.2               | 4.3               | 5.9           | 5.2           | 3.5           |
| Architecture and engineering                                 | 3.0               | 2.3               | 2.1               | 2.1           | 1.6           | 0.6           |
| Education, training, and library                             | 2.0               | 1.7               | 1.6               | 0.8           | 1.0           | 1.4           |
| Healthcare practitioners and technical                       | 18.3              | 17.7              | 17.8              | 12.1          | 10.5          | 11.6          |
| Healthcare support                                           | 16.9              | 17.4              | 16.9              | 20.0          | 15.7          | 18.0          |
| Food preparation and serving related                         | 0.8               | 0.8               | 0.9               | 0.5           | 0.5           | 0.4           |
| Personal care and service                                    | 1.1               | 0.9               | 0.9               | 4.9           | 2.8           | 2.9           |
| Sales and related                                            | 0.9               | 0.7               | 0.7               | 0.8           | 1.0           | 0.4           |
| Office and administrative support                            | 7.4               | 6.4               | 5.9               | 4.7           | 6.5           | 4.0           |
| Construction and extraction                                  | 4.4               | 5.6               | 4.9               | 13.4          | 19.6          | 17.9          |
| Installation, maintenance, and repair                        | 4.7               | 4.7               | 4.4               | 3.1           | 5.5           | 4.9           |
| Production                                                   | 10.0              | 9.4               | 9.4               | 2.0           | 2.6           | 2.0           |
| Transportation and material moving                           | 16.3              | 19.3              | 21.2              | 19.5          | 20.9          | 28.2          |
| Other occupations                                            | 5.4               | 5.1               | 5.5               | 5.4           | 3.6           | 3.6           |



**Table II-14**  
**Trends Over Time in the Number of Adult Exiters Who Received Various Services,**  
**by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                | 496,424                   | 412,742                   | 295,282                   | 6,440                 | 7,395                 | 7,561                 |
| <b>Coenrollment</b>                     |                           |                           |                           |                       |                       |                       |
| Any coenrollment                        | 410,676                   | 316,548                   | 217,933                   | 2,669                 | 1,934                 | 1,648                 |
| WIOA Dislocated Worker                  | 91,529                    | 81,826                    | 35,583                    | 40                    | 52                    | 68                    |
| WIOA Youth                              | 4,292                     | 4,093                     | 4,275                     | 56                    | 58                    | 41                    |
| Wagner-Peyser                           | 330,617                   | 243,698                   | 191,893                   | 2,603                 | 1,853                 | 1,557                 |
| Vocational Rehabilitation               | 680                       | 933                       | 1,001                     | 0                     | 0                     | 0                     |
| Adult Education                         | 1,322                     | 1,707                     | 1,992                     | *                     | 0                     | 11                    |
| WIOA National Farmworker Jobs           | 13                        | 39                        | 64                        | 0                     | 0                     | 0                     |
| WIOA Indian and Native American         | 10                        | 11                        | 12                        | 0                     | 0                     | *                     |
| Veterans' programs                      | 6,382                     | 4,152                     | 3,679                     | 192                   | 250                   | 222                   |
| Vocational Education                    | 187                       | 217                       | 250                       | 0                     | 0                     | 0                     |
| YouthBuild                              | 8                         | 56                        | 19                        | 0                     | 0                     | 0                     |
| Senior Community Services               | 11                        | 14                        | 13                        | 0                     | 0                     | 0                     |
| SNAP Employment and Training            | 2,475                     | 3,127                     | 3,656                     | 0                     | 0                     | 0                     |
| <b>Basic Career Services</b>            |                           |                           |                           |                       |                       |                       |
| Self-service or informational service   | 360,628                   | 330,944                   | 238,692                   | 3,099                 | 3,301                 | 4,181                 |
| Any staff-assisted basic career service | 494,301                   | 411,028                   | 293,629                   | 6,437                 | 7,388                 | 7,559                 |
| Workforce information services          | 202,788                   | 153,375                   | 121,137                   | 1,009                 | 1,694                 | 2,959                 |
| Career guidance                         | 321,454                   | 266,576                   | 183,074                   | 1,823                 | 4,350                 | 5,463                 |
| Staff-assisted job search               | 193,655                   | 158,279                   | 129,571                   | 4,755                 | 5,122                 | 5,305                 |
| Referred to employment                  | 162,776                   | 110,903                   | 82,854                    | 1,043                 | 1,011                 | 1,138                 |
| Referred to Federal training            | 89,922                    | 68,625                    | 70,431                    | 570                   | 671                   | 585                   |
| Assistance with UI                      | 12,858                    | 4,171                     | 4,160                     | 0                     | 0                     | 0                     |
| Other basic services                    | 222,780                   | 192,960                   | 162,902                   | 278                   | 189                   | 175                   |
| <b>Individualized Career Services</b>   |                           |                           |                           |                       |                       |                       |
| Any individualized career service       | 283,969                   | 253,508                   | 216,711                   | 4,274                 | 4,215                 | 4,785                 |
| IEP created                             | 175,496                   | 169,997                   | 153,095                   | 3,994                 | 3,934                 | 4,516                 |
| Internships or work experience          | 7,220                     | 7,224                     | 7,302                     | 171                   | 261                   | 326                   |
| Employment, excluding transitional jobs | 4,191                     | 3,988                     | 3,719                     | 12                    | 12                    | 10                    |
| Transitional jobs                       | 1,607                     | 1,532                     | 1,322                     | 160                   | 251                   | 316                   |
| Other work experience                   | 2,168                     | 2,467                     | 2,940                     | 148                   | 234                   | 303                   |
| Financial literacy services             | 2,279                     | 2,472                     | 3,027                     | *                     | 14                    | 33                    |
| English as a second language services   | 1,644                     | 1,515                     | 1,366                     | 0                     | *                     | 11                    |
| Pre-vocational services                 | 17,800                    | 17,341                    | 17,552                    | 88                    | 65                    | 29                    |
| Other individualized services           | 99,998                    | 76,309                    | 57,198                    | 263                   | 266                   | 249                   |

|                                                           | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-----------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Weeks Participated</b>                                 |                   |                   |                   |               |               |               |
| 4 or fewer weeks                                          | 226,952           | 193,325           | 110,948           | 2,116         | 2,895         | 2,582         |
| 5 to 13 weeks                                             | 103,823           | 78,731            | 57,246            | 857           | 1,030         | 1,036         |
| 14 to 26 weeks                                            | 66,171            | 55,759            | 48,040            | 858           | 1,069         | 1,132         |
| 27 to 52 weeks                                            | 51,965            | 44,555            | 41,325            | 1,105         | 1,085         | 1,203         |
| 53 to 104 weeks                                           | 35,313            | 29,444            | 27,967            | 970           | 800           | 1,032         |
| More than 104 weeks                                       | 12,200            | 10,928            | 9,756             | 534           | 516           | 576           |
| <b>Other Assistance</b>                                   |                   |                   |                   |               |               |               |
| Needs-related payments                                    | 363               | 284               | 327               | 40            | 33            | 72            |
| Supportive services                                       | 36,470            | 36,969            | 37,952            | 1,823         | 1,878         | 2,287         |
| <b>Reason for Exit</b>                                    |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders           | 603               | 678               | 640               | *             | 14            | 9             |
| Health/medical                                            | 1,382             | 1,351             | 1,245             | 39            | 27            | 37            |
| Deceased                                                  | 181               | 212               | 163               | *             | *             | *             |
| Reserve called to active duty                             | 15                | 25                | 17                | *             | *             | *             |
| <b>Training Services</b>                                  |                   |                   |                   |               |               |               |
| Received any training                                     | 85,196            | 88,188            | 88,326            | 2,373         | 2,389         | 2,797         |
| <b>Characteristics of Training (among trainees)</b>       |                   |                   |                   |               |               |               |
| Number of trainees                                        | 85,196            | 88,188            | 88,326            | 2,373         | 2,389         | 2,797         |
| Type of training                                          |                   |                   |                   |               |               |               |
| On-the-job training                                       | 11,623            | 11,996            | 11,713            | 141           | 256           | 179           |
| Skill upgrading                                           | 13,294            | 12,461            | 13,046            | *             | *             | *             |
| Entrepreneurial training                                  | 85                | 60                | 173               | 0             | 0             | 0             |
| ABE or ESL with other training                            | 1,009             | 1,333             | 926               | 39            | 38            | 73            |
| Customized training                                       | 3,795             | 2,982             | 2,544             | 19            | *             | *             |
| Other occupational skills training                        | 54,367            | 58,041            | 58,736            | 1,847         | 1,615         | 2,059         |
| Prerequisite training                                     | 164               | 202               | 104               | *             | *             | *             |
| Registered apprenticeship                                 | 784               | 1,440             | 1,563             | 327           | 497           | 504           |
| Other non-occupational training                           | 608               | 631               | 688               | *             | 0             | *             |
| Job readiness training in conjunction with other training | --                | --                | 73                | --            | --            | *             |
| Other non-occupational training                           |                   |                   |                   |               |               |               |
| Completed training                                        | 67,868            | 69,839            | 69,853            | 1,833         | 1,892         | 2,247         |
| ITA established                                           | 54,396            | 56,876            | 55,759            | 1,871         | 1,618         | 2,067         |
| Pell grant recipients                                     | 7,235             | 6,733             | 6,292             | *             | 24            | 39            |
| Program(s) operated by the private sector                 | --                | --                | 19,230            | --            | --            | 0             |

|                                                              | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|--------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |                   |                   |                   |               |               |               |
| Weeks of training                                            |                   |                   |                   |               |               |               |
| 4 or fewer weeks                                             | 13,443            | 15,177            | 14,426            | 390           | 350           | 419           |
| 5 to 13 weeks                                                | 26,506            | 28,249            | 28,370            | 749           | 811           | 925           |
| 14 to 26 weeks                                               | 17,727            | 18,693            | 19,199            | 320           | 322           | 359           |
| 27 to 52 weeks                                               | 15,187            | 14,166            | 14,726            | 457           | 442           | 562           |
| 53 to 104 weeks                                              | 9,783             | 9,246             | 9,254             | 386           | 328           | 407           |
| More than 104 weeks                                          | 2,550             | 2,656             | 2,351             | 71            | 136           | 125           |
| Occupation of training                                       |                   |                   |                   |               |               |               |
| Management                                                   | 2,937             | 2,797             | 2,691             | 105           | 62            | 63            |
| Business and financial                                       | 1,248             | 1,079             | 1,085             | 70            | 42            | 28            |
| Computer and mathematical                                    | 3,810             | 3,562             | 3,608             | 140           | 124           | 98            |
| Architecture and engineering                                 | 2,415             | 1,905             | 1,760             | 51            | 39            | 17            |
| Education, training, and library                             | 1,606             | 1,404             | 1,380             | 20            | 23            | 39            |
| Healthcare practitioners and technical                       | 14,689            | 14,867            | 15,063            | 288           | 251           | 324           |
| Healthcare support                                           | 13,562            | 14,630            | 14,238            | 475           | 376           | 503           |
| Food preparation and serving related                         | 665               | 648               | 726               | 12            | 12            | 12            |
| Personal care and service                                    | 855               | 765               | 753               | 117           | 68            | 81            |
| Sales and related                                            | 692               | 608               | 590               | 18            | 25            | 11            |
| Office and administrative support                            | 5,913             | 5,350             | 4,944             | 112           | 155           | 112           |
| Construction and extraction                                  | 3,569             | 4,668             | 4,128             | 319           | 468           | 502           |
| Installation, maintenance, and repair                        | 3,747             | 3,971             | 3,718             | 73            | 131           | 137           |
| Production                                                   | 8,008             | 7,915             | 7,967             | 48            | 61            | 57            |
| Transportation and material moving                           | 13,097            | 16,251            | 17,897            | 463           | 499           | 788           |
| Other occupations                                            | 4,301             | 4,261             | 4,616             | 128           | 87            | 100           |

**Table II-15**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                       | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|-------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Number of Exiters</b>                              | 483      | 1,712    | 2,780    | 1,443    | 1,141        |
| <b>Coenrollment</b>                                   |          |          |          |          |              |
| Any coenrollment                                      | 11.8     | 17.6     | 21.9     | 26.8     | 25.7         |
| WIOA Dislocated Worker                                | 0.0      | 0.3      | 0.8      | 1.6      | 1.6          |
| WIOA Youth                                            | 5.4      | 0.9      | 0.0      | 0.0      | 0.0          |
| Wagner-Peyser                                         | 6.4      | 16.4     | 21.3     | 25.9     | 24.5         |
| Vocational Rehabilitation                             | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Adult Education                                       | 0.0      | 0.2      | 0.1      | 0.2      | 0.0          |
| WIOA National Farmworker Jobs                         | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| WIOA Indian and Native American                       | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Veterans' programs                                    | 0.0      | 0.6      | 2.7      | 4.0      | 6.9          |
| Vocational Education                                  | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| YouthBuild                                            | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Senior Community Services                             | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| SNAP Employment and Training                          | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Basic Career Services</b>                          |          |          |          |          |              |
| Self-service or informational service                 | 52.0     | 58.0     | 56.8     | 54.7     | 49.6         |
| Any staff-assisted basic career service               | 99.8     | 99.9     | 100.0    | 100.0    | 100.0        |
| Workforce information services                        | 36.6     | 42.8     | 40.7     | 38.5     | 31.9         |
| Career guidance                                       | 72.0     | 76.2     | 74.6     | 69.6     | 64.0         |
| Staff-assisted job search                             | 61.9     | 66.6     | 70.8     | 73.3     | 73.4         |
| Referred to employment                                | 7.0      | 11.6     | 14.7     | 18.4     | 20.2         |
| Referred to Federal training                          | 3.3      | 7.2      | 7.6      | 9.4      | 8.5          |
| Assistance with UI                                    | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Other basic services                                  | 0.4      | 2.0      | 2.2      | 3.3      | 2.5          |
| <b>Individualized Career Services</b>                 |          |          |          |          |              |
| Any individualized career service                     | 66.9     | 70.9     | 67.2     | 57.7     | 47.9         |
| IEP created                                           | 64.6     | 66.6     | 64.1     | 54.1     | 43.8         |
| Internships or work experience                        | 4.3      | 4.3      | 5.5      | 4.0      | 1.9          |
| Employment, excluding transitional jobs               | 1.0      | 0.3      | 0.0      | 0.0      | 0.0          |
| Transitional jobs                                     | 3.3      | 4.0      | 5.5      | 4.0      | 1.9          |
| Other work experience                                 | 2.9      | 3.8      | 5.3      | 3.9      | 1.8          |
| Financial literacy services                           | 2.3      | 0.3      | 0.3      | 0.3      | 0.4          |
| English as a second language services                 | 0.0      | 0.1      | 0.1      | 0.3      | 0.3          |
| Pre-vocational services                               | 0.4      | 0.4      | 0.2      | 0.6      | 0.7          |
| Other individualized services Pre-vocational services | 1.7      | 3.9      | 2.8      | 3.7      | 3.8          |

|                                                           | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|-----------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Weeks Participated</b>                                 |          |          |          |          |              |
| Average number of weeks                                   | 37.5     | 34.5     | 30.8     | 26.0     | 21.0         |
| 4 or fewer weeks                                          | 34.0     | 28.3     | 30.5     | 38.6     | 46.1         |
| 5 to 13 weeks                                             | 7.9      | 11.7     | 15.0     | 14.7     | 14.8         |
| 14 to 26 weeks                                            | 10.1     | 14.8     | 15.9     | 16.4     | 13.2         |
| 27 to 52 weeks                                            | 19.3     | 20.0     | 16.7     | 11.4     | 12.0         |
| 53 to 104 weeks                                           | 19.5     | 17.6     | 13.5     | 11.8     | 8.1          |
| More than 104 weeks                                       | 9.3      | 7.6      | 8.4      | 7.1      | 5.8          |
| <b>Other Assistance</b>                                   |          |          |          |          |              |
| Needs-related payments                                    | 1.7      | 1.4      | 1.0      | 0.6      | 0.3          |
| Supportive services                                       | 30.6     | 32.3     | 33.4     | 28.8     | 21.0         |
| <b>Reason for Exit</b>                                    |          |          |          |          |              |
| Institutionalized, including criminal offenders           | 0.2      | 0.2      | 0.1      | 0.1      | 0.0          |
| Health/medical                                            | 0.0      | 0.1      | 0.5      | 0.6      | 1.2          |
| Deceased                                                  | 0.0      | 0.1      | 0.1      | 0.1      | 0.1          |
| Reserve called to active duty                             | 0.2      | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Training Services</b>                                  |          |          |          |          |              |
| Received any training                                     | 53.8     | 48.0     | 39.1     | 28.1     | 19.5         |
| <b>Characteristics of Training (among trainees)</b>       |          |          |          |          |              |
| Number of trainees                                        | 260      | 821      | 1,087    | 406      | 223          |
| Type of training                                          |          |          |          |          |              |
| On-the-job training                                       | 9.2      | 5.2      | 6.2      | 5.9      | 9.4          |
| Skill upgrading                                           | 0.8      | 0.0      | 0.2      | 0.0      | 0.9          |
| Entrepreneurial training                                  | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| ABE or ESL with other training                            | 1.2      | 2.9      | 3.3      | 2.0      | 0.9          |
| Customized training                                       | 0.0      | 0.1      | 0.0      | 0.0      | 0.0          |
| Other occupational skills training                        | 46.9     | 63.0     | 79.2     | 88.9     | 88.8         |
| Prerequisite training                                     | 0.0      | 0.2      | 0.1      | 0.0      | 0.0          |
| Registered apprenticeship                                 | 40.4     | 29.1     | 12.9     | 4.2      | 1.3          |
| Other non-occupational training                           | 0.0      | 0.2      | 0.2      | 0.2      | 0.0          |
| Job readiness training in conjunction with other training | 0.0      | 0.0      | 0.1      | 0.2      | 0.0          |
| Other non-occupational training                           |          |          |          |          |              |
| Completed training                                        | 80.4     | 84.3     | 78.9     | 77.3     | 78.0         |
| ITA established                                           | 47.7     | 63.2     | 79.4     | 88.9     | 89.7         |
| Pell grant recipients                                     | 2.7      | 1.3      | 1.6      | 1.0      | 0.0          |
| Program(s) operated by the private sector                 | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Pell grant recipients                                     |          |          |          |          |              |

|                                                              | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|--------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |          |          |          |          |              |
| Weeks of training                                            |          |          |          |          |              |
| Average number of weeks                                      | 43.1     | 35.7     | 29.2     | 22.7     | 16.3         |
| 4 or fewer weeks                                             | 5.4      | 10.8     | 16.3     | 21.2     | 23.8         |
| 5 to 13 weeks                                                | 21.5     | 28.5     | 35.9     | 36.9     | 42.6         |
| 14 to 26 weeks                                               | 14.6     | 12.3     | 11.9     | 14.0     | 15.2         |
| 27 to 52 weeks                                               | 29.6     | 25.6     | 17.5     | 14.8     | 11.2         |
| 53 to 104 weeks                                              | 21.5     | 17.5     | 13.8     | 10.6     | 6.3          |
| More than 104 weeks                                          | 7.3      | 5.2      | 4.7      | 2.5      | 0.9          |
| Occupation of training                                       |          |          |          |          |              |
| Management                                                   | 0.8      | 0.9      | 2.2      | 3.7      | 6.7          |
| Business and financial                                       | 0.0      | 0.6      | 1.4      | 2.0      | 0.0          |
| Computer and mathematical                                    | 1.2      | 1.6      | 3.6      | 6.9      | 6.7          |
| Architecture and engineering                                 | 1.5      | 0.5      | 0.4      | 0.7      | 0.9          |
| Education, training, and library                             | 1.2      | 1.2      | 1.6      | 1.7      | 0.9          |
| Healthcare practitioners and technical                       | 13.8     | 11.2     | 12.8     | 10.6     | 6.3          |
| Healthcare support                                           | 22.3     | 20.7     | 18.1     | 11.3     | 14.3         |
| Food preparation and serving related                         | 1.5      | 0.4      | 0.5      | 0.0      | 0.0          |
| Personal care and service                                    | 5.0      | 3.7      | 2.4      | 1.2      | 3.1          |
| Sales and related                                            | 0.8      | 0.0      | 0.5      | 0.5      | 0.9          |
| Office and administrative support                            | 1.5      | 2.8      | 3.9      | 5.9      | 8.5          |
| Construction and extraction                                  | 37.7     | 27.4     | 13.7     | 5.9      | 2.7          |
| Installation, maintenance, and repair                        | 7.7      | 5.7      | 4.9      | 2.7      | 2.7          |
| Production                                                   | 2.7      | 2.2      | 2.0      | 1.5      | 1.8          |
| Transportation and material moving                           | 2.3      | 21.3     | 31.7     | 43.1     | 39.0         |
| Other occupations                                            | 2.7      | 2.8      | 3.6      | 3.7      | 7.2          |

**Table II-16**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                         | Ethnicity |              | Race       |            |       |
|-----------------------------------------|-----------|--------------|------------|------------|-------|
|                                         | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Number of Exiters</b>                | 2,653     | 4,758        | 4,164      | 1,332      | 710   |
| <b>Coenrollment</b>                     |           |              |            |            |       |
| Any coenrollment                        | 25.7      | 20.1         | 20.8       | 24.5       | 22.3  |
| WIOA Dislocated Worker                  | 0.4       | 1.2          | 0.9        | 1.1        | 0.7   |
| WIOA Youth                              | 0.9       | 0.4          | 0.3        | 0.3        | 2.7   |
| Wagner-Peyser                           | 24.5      | 18.9         | 19.9       | 23.3       | 19.2  |
| Vocational Rehabilitation               | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Adult Education                         | 0.2       | 0.1          | 0.1        | 0.2        | 0.1   |
| WIOA National Farmworker Jobs           | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| WIOA Indian and Native American         | 0.0       | 0.0          | 0.0        | 0.0        | 0.1   |
| Veterans' programs                      | 1.5       | 3.7          | 2.8        | 4.4        | 2.4   |
| Vocational Education                    | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| YouthBuild                              | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Senior Community Services               | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| SNAP Employment and Training            | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Basic Career Services</b>            |           |              |            |            |       |
| Self-service or informational service   | 55.7      | 56.2         | 55.1       | 56.6       | 58.9  |
| Any staff-assisted basic career service | 100.0     | 100.0        | 100.0      | 100.0      | 99.9  |
| Workforce information services          | 39.0      | 40.0         | 38.4       | 42.1       | 43.1  |
| Career guidance                         | 70.9      | 72.5         | 68.6       | 79.4       | 71.0  |
| Staff-assisted job search               | 75.3      | 67.2         | 73.1       | 64.9       | 62.3  |
| Referred to employment                  | 17.8      | 13.8         | 15.8       | 14.2       | 12.0  |
| Referred to Federal training            | 8.9       | 7.3          | 6.8        | 11.0       | 6.8   |
| Assistance with UI                      | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Other basic services                    | 3.6       | 1.7          | 2.5        | 2.1        | 1.5   |
| <b>Individualized Career Services</b>   |           |              |            |            |       |
| Any individualized career service       | 68.8      | 61.7         | 65.3       | 59.9       | 70.8  |
| IEP created                             | 64.7      | 58.3         | 62.1       | 55.1       | 68.3  |
| Internships or work experience          | 4.2       | 4.5          | 4.5        | 2.3        | 10.1  |
| Employment, excluding transitional jobs | 0.3       | 0.1          | 0.1        | 0.2        | 0.3   |
| Transitional jobs                       | 3.9       | 4.4          | 4.4        | 2.2        | 9.9   |
| Other work experience                   | 3.6       | 4.3          | 4.2        | 2.2        | 9.4   |
| Financial literacy services             | 0.4       | 0.5          | 0.6        | 0.0        | 0.3   |
| English as a second language services   | 0.4       | 0.0          | 0.2        | 0.0        | 0.0   |
| Pre-vocational services                 | 0.3       | 0.5          | 0.1        | 0.5        | 2.3   |
| Other individualized services           | 3.7       | 3.2          | 3.0        | 4.8        | 2.0   |

|                                                           | Ethnicity |              | Race       |            |       |
|-----------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                           | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Weeks Participated</b>                                 |           |              |            |            |       |
| Average number of weeks                                   | 36.2      | 26.8         | 32.1       | 21.8       | 35.7  |
| 4 or fewer weeks                                          | 26.8      | 36.7         | 30.3       | 41.6       | 29.0  |
| 5 to 13 weeks                                             | 12.4      | 14.6         | 13.3       | 16.9       | 12.8  |
| 14 to 26 weeks                                            | 15.8      | 14.8         | 16.1       | 15.9       | 11.3  |
| 27 to 52 weeks                                            | 18.6      | 14.8         | 17.6       | 10.4       | 19.9  |
| 53 to 104 weeks                                           | 15.9      | 12.8         | 14.1       | 10.5       | 19.4  |
| More than 104 weeks                                       | 10.5      | 6.2          | 8.5        | 4.7        | 7.6   |
| <b>Other Assistance</b>                                   |           |              |            |            |       |
| Needs-related payments                                    | 1.9       | 0.4          | 1.2        | 0.6        | 0.4   |
| Supportive services                                       | 34.4      | 27.9         | 31.0       | 26.0       | 36.3  |
| <b>Reason for Exit</b>                                    |           |              |            |            |       |
| Institutionalized, including criminal offenders           | 0.1       | 0.1          | 0.1        | 0.0        | 0.3   |
| Health/medical                                            | 0.2       | 0.6          | 0.6        | 0.3        | 0.8   |
| Deceased                                                  | 0.2       | 0.1          | 0.0        | 0.2        | 0.1   |
| Reserve called to active duty                             | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Training Services</b>                                  |           |              |            |            |       |
| Received any training                                     | 42.0      | 35.1         | 38.5       | 33.2       | 39.2  |
| <b>Characteristics of Training (among trainees)</b>       |           |              |            |            |       |
| Number of trainees                                        | 1,115     | 1,668        | 1,604      | 442        | 278   |
| Type of training                                          |           |              |            |            |       |
| On-the-job training                                       | 6.0       | 6.7          | 8.7        | 1.1        | 3.6   |
| Skill upgrading                                           | 0.1       | 0.3          | 0.2        | 0.0        | 0.7   |
| Entrepreneurial training                                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| ABE or ESL with other training                            | 3.1       | 2.3          | 2.5        | 0.9        | 5.4   |
| Customized training                                       | 0.0       | 0.1          | 0.0        | 0.0        | 0.4   |
| Other occupational skills training                        | 75.2      | 72.4         | 69.1       | 92.5       | 69.4  |
| Prerequisite training                                     | 0.2       | 0.1          | 0.0        | 0.2        | 0.0   |
| Registered apprenticeship                                 | 16.7      | 18.9         | 20.4       | 5.9        | 21.6  |
| Other non-occupational training                           | 0.0       | 0.3          | 0.2        | 0.0        | 0.7   |
| Job readiness training in conjunction with other training | 0.0       | 0.1          | 0.1        | 0.0        | 0.4   |
| Completed training                                        | 81.0      | 80.2         | 82.5       | 77.1       | 75.2  |
| ITA established                                           | 75.3      | 72.8         | 69.3       | 92.5       | 70.9  |
| Pell grant recipients                                     | 1.6       | 1.3          | 1.1        | 2.0        | 1.8   |
| Program(s) operated by the private sector                 | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |



|                                                              | Ethnicity |              | Race       |            |       |
|--------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                              | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Characteristics of Training (among trainees) (cont'd)</b> |           |              |            |            |       |
| Weeks of training                                            |           |              |            |            |       |
| Average number of weeks                                      | 31.4      | 29.9         | 32.4       | 18.1       | 37.6  |
| 4 or fewer weeks                                             | 12.5      | 16.6         | 14.1       | 21.5       | 11.5  |
| 5 to 13 weeks                                                | 33.5      | 32.6         | 30.9       | 47.7       | 24.1  |
| 14 to 26 weeks                                               | 13.5      | 12.5         | 12.8       | 10.2       | 13.3  |
| 27 to 52 weeks                                               | 19.9      | 20.3         | 20.9       | 12.7       | 27.3  |
| 53 to 104 weeks                                              | 16.3      | 13.4         | 16.5       | 5.9        | 17.6  |
| More than 104 weeks                                          | 4.3       | 4.6          | 4.8        | 2.0        | 6.1   |
| Occupation of training                                       |           |              |            |            |       |
| Management                                                   | 1.9       | 2.5          | 2.3        | 1.8        | 1.8   |
| Business and financial                                       | 1.1       | 1.0          | 0.8        | 0.9        | 2.2   |
| Computer and mathematical                                    | 2.0       | 4.5          | 3.4        | 5.0        | 2.5   |
| Architecture and engineering                                 | 0.3       | 0.8          | 0.8        | 0.2        | 1.1   |
| Education, training, and library                             | 1.7       | 1.2          | 1.8        | 0.5        | 1.8   |
| Healthcare practitioners and technical                       | 13.6      | 10.2         | 13.8       | 5.2        | 15.5  |
| Healthcare support                                           | 19.3      | 17.2         | 16.1       | 25.3       | 15.8  |
| Food preparation and serving related                         | 0.7       | 0.2          | 0.5        | 0.0        | 1.1   |
| Personal care and service                                    | 3.1       | 2.8          | 2.7        | 2.7        | 4.7   |
| Sales and related                                            | 0.4       | 0.4          | 0.5        | 0.0        | 0.7   |
| Office and administrative support                            | 3.9       | 4.0          | 3.8        | 1.8        | 6.8   |
| Construction and extraction                                  | 16.3      | 19.0         | 20.3       | 7.0        | 19.8  |
| Installation, maintenance, and repair                        | 4.0       | 5.5          | 4.9        | 2.7        | 10.4  |
| Production                                                   | 3.0       | 1.4          | 2.5        | 0.0        | 1.1   |
| Transportation and material moving                           | 28.1      | 28.2         | 24.6       | 46.2       | 15.1  |
| Other occupations                                            | 3.3       | 3.8          | 3.9        | 2.5        | 3.6   |

**Table II-17**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                         | Gender |       | Employment Status |              | Has a Disability |
|-----------------------------------------|--------|-------|-------------------|--------------|------------------|
|                                         | Female | Male  | Employed          | Not Employed |                  |
| <b>Number of Exiters</b>                | 3,790  | 3,771 | 2,430             | 5,131        | 442              |
| <b>Coenrollment</b>                     |        |       |                   |              |                  |
| Any coenrollment                        | 21.1   | 22.5  | 13.6              | 25.7         | 41.9             |
| WIOA Dislocated Worker                  | 1.1    | 0.7   | 0.5               | 1.1          | 0.5              |
| WIOA Youth                              | 0.6    | 0.5   | 0.5               | 0.5          | 1.4              |
| Wagner-Peyser                           | 19.6   | 21.6  | 12.7              | 24.3         | 40.3             |
| Vocational Rehabilitation               | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Adult Education                         | 0.3    | 0.0   | 0.1               | 0.2          | 0.2              |
| WIOA National Farmworker Jobs           | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| WIOA Indian and Native American         | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Veterans' programs                      | 1.0    | 4.9   | 1.2               | 3.8          | 22.4             |
| Vocational Education                    | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| YouthBuild                              | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Senior Community Services               | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| SNAP Employment and Training            | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| <b>Basic Career Services</b>            |        |       |                   |              |                  |
| Self-service or informational service   | 51.4   | 59.2  | 57.9              | 54.1         | 61.8             |
| Any staff-assisted basic career service | 99.9   | 100.0 | 100.0             | 100.0        | 99.8             |
| Workforce information services          | 35.4   | 42.9  | 42.7              | 37.5         | 43.2             |
| Career guidance                         | 68.8   | 75.7  | 73.6              | 71.6         | 71.9             |
| Staff-assisted job search               | 68.6   | 71.7  | 68.8              | 70.8         | 73.5             |
| Referred to employment                  | 15.5   | 14.6  | 7.6               | 18.6         | 19.2             |
| Referred to Federal training            | 7.7    | 7.8   | 4.4               | 9.3          | 11.5             |
| Assistance with UI                      | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Other basic services                    | 2.3    | 2.4   | 1.3               | 2.8          | 4.1              |
| <b>Individualized Career Services</b>   |        |       |                   |              |                  |
| Any individualized career service       | 59.2   | 67.4  | 80.3              | 55.2         | 72.9             |
| IEP created                             | 55.9   | 63.6  | 77.6              | 51.3         | 67.9             |
| Internships or work experience          | 4.4    | 4.3   | 1.9               | 5.5          | 4.5              |
| Employment, excluding transitional jobs | 0.1    | 0.2   | 0.1               | 0.2          | 0.7              |
| Transitional jobs                       | 4.3    | 4.1   | 1.8               | 5.3          | 3.8              |
| Other work experience                   | 4.1    | 4.0   | 1.7               | 5.1          | 3.4              |
| Financial literacy services             | 0.5    | 0.3   | 0.4               | 0.5          | 0.7              |
| English as a second language services   | 0.2    | 0.1   | 0.1               | 0.2          | 0.0              |
| Pre-vocational services                 | 0.4    | 0.3   | 0.4               | 0.4          | 1.1              |
| Other individualized services           | 3.0    | 3.6   | 2.6               | 3.6          | 4.5              |

|                                                           | Gender |       | Employment Status |              | Has a      |
|-----------------------------------------------------------|--------|-------|-------------------|--------------|------------|
|                                                           | Female | Male  | Employed          | Not Employed | Disability |
| Weeks Participated                                        |        |       |                   |              |            |
| Average number of weeks                                   | 30.7   | 28.6  | 40.7              | 24.4         | 34.4       |
| 4 or fewer weeks                                          | 36.6   | 31.7  | 20.7              | 40.5         | 31.0       |
| 5 to 13 weeks                                             | 12.2   | 15.2  | 11.8              | 14.6         | 11.8       |
| 14 to 26 weeks                                            | 13.2   | 16.8  | 14.8              | 15.0         | 17.2       |
| 27 to 52 weeks                                            | 15.0   | 16.8  | 21.4              | 13.3         | 14.0       |
| 53 to 104 weeks                                           | 14.2   | 13.0  | 20.8              | 10.3         | 15.8       |
| More than 104 weeks                                       | 8.7    | 6.5   | 10.5              | 6.3          | 10.2       |
| Other Assistance                                          |        |       |                   |              |            |
| Needs-related payments                                    | 1.1    | 0.8   | 0.6               | 1.1          | 1.4        |
| Supportive services                                       | 33.9   | 26.6  | 32.6              | 29.1         | 30.3       |
| Reason for Exit                                           |        |       |                   |              |            |
| Institutionalized, including criminal offenders           | 0.0    | 0.2   | 0.0               | 0.2          | 0.5        |
| Health/medical                                            | 0.4    | 0.6   | 0.1               | 0.7          | 2.3        |
| Deceased                                                  | 0.0    | 0.2   | 0.1               | 0.1          | 0.0        |
| Reserve called to active duty                             | 0.0    | 0.0   | 0.0               | 0.0          | 0.0        |
| Training Services                                         |        |       |                   |              |            |
| Received any training                                     | 32.0   | 42.1  | 60.6              | 25.8         | 27.8       |
| Characteristics of Training (among trainees)              |        |       |                   |              |            |
| Number of trainees                                        | 1,211  | 1,586 | 1,472             | 1,325        | 123        |
| Type of training                                          |        |       |                   |              |            |
| On-the-job training                                       | 5.7    | 6.9   | 3.9               | 9.2          | 2.4        |
| Skill upgrading                                           | 0.3    | 0.1   | 0.2               | 0.2          | 0.0        |
| Entrepreneurial training                                  | 0.0    | 0.0   | 0.0               | 0.0          | 0.0        |
| ABE or ESL with other training                            | 4.9    | 0.9   | 1.5               | 3.8          | 4.1        |
| Customized training                                       | 0.1    | 0.0   | 0.0               | 0.1          | 0.0        |
| Other occupational skills training                        | 88.9   | 61.9  | 63.7              | 84.6         | 81.3       |
| Prerequisite training                                     | 0.1    | 0.1   | 0.0               | 0.2          | 0.0        |
| Registered apprenticeship                                 | 1.6    | 30.6  | 31.4              | 3.2          | 9.8        |
| Other non-occupational training                           | 0.2    | 0.2   | 0.1               | 0.2          | 0.8        |
| Job readiness training in conjunction with other training | 0.2    | 0.0   | 0.0               | 0.2          | 0.0        |
| Completed training                                        | 76.6   | 83.2  | 84.1              | 76.2         | 74.8       |
| ITA established                                           | 89.4   | 62.0  | 64.0              | 84.9         | 81.3       |
| Pell grant recipients                                     | 2.5    | 0.6   | 0.5               | 2.4          | 1.6        |
| Program(s) operated by the private sector                 | 0.0    | 0.0   | 0.0               | 0.0          | 0.0        |

|                                                       | Gender |      | Employment Status |              | Has a Disability |
|-------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                       | Female | Male | Employed          | Not Employed |                  |
| Characteristics of Training (among trainees) (cont'd) |        |      |                   |              |                  |
| Weeks of training                                     |        |      |                   |              |                  |
| Average number of weeks                               | 30.9   | 30.1 | 35.3              | 25.1         | 26.0             |
| 4 or fewer weeks                                      | 11.1   | 17.9 | 10.2              | 20.3         | 21.1             |
| 5 to 13 weeks                                         | 35.4   | 31.3 | 30.2              | 36.2         | 30.1             |
| 14 to 26 weeks                                        | 15.4   | 10.9 | 12.0              | 13.7         | 15.4             |
| 27 to 52 weeks                                        | 18.0   | 21.7 | 24.3              | 15.4         | 17.9             |
| 53 to 104 weeks                                       | 15.9   | 13.5 | 17.9              | 10.9         | 11.4             |
| More than 104 weeks                                   | 4.1    | 4.7  | 5.4               | 3.5          | 4.1              |
| Occupation of training                                |        |      |                   |              |                  |
| Management                                            | 3.2    | 1.5  | 1.3               | 3.3          | 4.1              |
| Business and financial                                | 1.5    | 0.6  | 0.6               | 1.4          | 0.8              |
| Computer and mathematical                             | 2.5    | 4.3  | 2.0               | 5.2          | 13.0             |
| Architecture and engineering                          | 0.2    | 0.9  | 0.2               | 1.1          | 0.8              |
| Education, training, and library                      | 2.6    | 0.5  | 0.7               | 2.2          | 1.6              |
| Healthcare practitioners and technical                | 23.0   | 2.9  | 12.6              | 10.4         | 6.5              |
| Healthcare support                                    | 37.4   | 3.2  | 16.2              | 20.0         | 11.4             |
| Food preparation and serving related                  | 0.6    | 0.3  | 0.1               | 0.8          | 0.0              |
| Personal care and service                             | 4.0    | 2.1  | 2.6               | 3.2          | 4.1              |
| Sales and related                                     | 0.7    | 0.2  | 0.5               | 0.3          | 0.0              |
| Office and administrative support                     | 8.1    | 0.9  | 1.8               | 6.5          | 5.7              |
| Construction and extraction                           | 1.7    | 30.4 | 29.0              | 5.7          | 8.9              |
| Installation, maintenance, and repair                 | 0.8    | 8.0  | 6.7               | 2.9          | 6.5              |
| Production                                            | 1.5    | 2.5  | 1.0               | 3.2          | 1.6              |
| Transportation and material moving                    | 11.0   | 41.3 | 25.0              | 31.7         | 26.8             |
| Other occupations                                     | 4.5    | 2.9  | 2.7               | 4.5          | 8.9              |

**Table II-18**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                         | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                         | Claimant                         | Exhaustee | Neither |                         |                        |
| <b>Number of Exiters</b>                | 2,497                            | 60        | 5,004   | 1,797                   | 31                     |
| <b>Coenrollment</b>                     |                                  |           |         |                         |                        |
| Any coenrollment                        | 38.7                             | 30.0      | 13.3    | 25.3                    | 41.9                   |
| WIOA Dislocated Worker                  | 2.2                              | 0.0       | 0.3     | 0.7                     | 25.8                   |
| WIOA Youth                              | 0.3                              | 1.7       | 0.7     | 0.8                     | 0.0                    |
| Wagner-Peyser                           | 37.0                             | 30.0      | 12.3    | 23.9                    | 29.0                   |
| Vocational Rehabilitation               | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Adult Education                         | 0.0                              | 0.0       | 0.2     | 0.2                     | 0.0                    |
| WIOA National Farmworker Jobs           | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| WIOA Indian and Native American         | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Veterans' programs                      | 4.4                              | 5.0       | 2.2     | 4.2                     | 9.7                    |
| Vocational Education                    | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| YouthBuild                              | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Senior Community Services               | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| SNAP Employment and Training            | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| <b>Basic Career Services</b>            |                                  |           |         |                         |                        |
| Self-service or informational service   | 66.0                             | 55.0      | 50.0    | 59.3                    | 64.5                   |
| Any staff-assisted basic career service | 100.0                            | 98.3      | 100.0   | 99.9                    | 100.0                  |
| Workforce information services          | 41.9                             | 40.0      | 37.7    | 45.4                    | 48.4                   |
| Career guidance                         | 73.9                             | 68.3      | 71.5    | 82.0                    | 64.5                   |
| Staff-assisted job search               | 68.7                             | 75.0      | 70.8    | 70.3                    | 58.1                   |
| Referred to employment                  | 21.9                             | 20.0      | 11.6    | 16.4                    | 16.1                   |
| Referred to Federal training            | 14.2                             | 8.3       | 4.5     | 9.2                     | 6.5                    |
| Assistance with UI                      | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Other basic services                    | 3.8                              | 0.0       | 1.6     | 3.3                     | 3.2                    |
| <b>Individualized Career Services</b>   |                                  |           |         |                         |                        |
| Any individualized career service       | 62.1                             | 65.0      | 63.8    | 66.2                    | 61.3                   |
| IEP created                             | 56.4                             | 65.0      | 61.3    | 63.0                    | 58.1                   |
| Internships or work experience          | 2.8                              | 6.7       | 5.0     | 10.2                    | 6.5                    |
| Employment, excluding transitional jobs | 0.0                              | 1.7       | 0.2     | 0.2                     | 0.0                    |
| Transitional jobs                       | 2.8                              | 5.0       | 4.9     | 10.0                    | 6.5                    |
| Other work experience                   | 2.6                              | 5.0       | 4.7     | 9.6                     | 3.2                    |
| Financial literacy services             | 0.5                              | 0.0       | 0.4     | 0.3                     | 0.0                    |
| English as a second language services   | 0.2                              | 0.0       | 0.1     | 0.1                     | 0.0                    |
| Pre-vocational services                 | 0.3                              | 0.0       | 0.4     | 0.4                     | 0.0                    |
| Other individualized services           | 5.4                              | 0.0       | 2.3     | 2.6                     | 3.2                    |

|                                                           | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                           | Claimant                         | Exhaustee | Neither |                         |                        |
| Weeks Participated                                        |                                  |           |         |                         |                        |
| Average number of weeks                                   | 34.4                             | 39.2      | 27.2    | 32.4                    | 29.4                   |
| 4 or fewer weeks                                          | 32.6                             | 28.3      | 35.0    | 29.3                    | 25.8                   |
| 5 to 13 weeks                                             | 14.5                             | 5.0       | 13.4    | 13.6                    | 6.5                    |
| 14 to 26 weeks                                            | 13.8                             | 13.3      | 15.6    | 17.9                    | 22.6                   |
| 27 to 52 weeks                                            | 14.2                             | 30.0      | 16.6    | 15.5                    | 25.8                   |
| 53 to 104 weeks                                           | 14.4                             | 10.0      | 13.3    | 13.5                    | 16.1                   |
| More than 104 weeks                                       | 10.5                             | 13.3      | 6.1     | 10.1                    | 3.2                    |
| Other Assistance                                          |                                  |           |         |                         |                        |
| Needs-related payments                                    | 0.8                              | 1.7       | 1.0     | 1.4                     | 3.2                    |
| Supportive services                                       | 29.0                             | 31.7      | 30.8    | 37.8                    | 35.5                   |
| Reason for Exit                                           |                                  |           |         |                         |                        |
| Institutionalized, including criminal offenders           | 0.1                              | 1.7       | 0.1     | 0.3                     | 0.0                    |
| Health/medical                                            | 0.3                              | 1.7       | 0.6     | 0.9                     | 0.0                    |
| Deceased                                                  | 0.0                              | 0.0       | 0.1     | 0.1                     | 0.0                    |
| Reserve called to active duty                             | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Training Services                                         |                                  |           |         |                         |                        |
| Received any training                                     | 32.8                             | 33.3      | 39.1    | 30.9                    | 38.7                   |
| Characteristics of Training (among trainees)              |                                  |           |         |                         |                        |
| Number of trainees                                        | 818                              | 20        | 1,959   | 555                     | 12                     |
| Type of training                                          |                                  |           |         |                         |                        |
| On-the-job training                                       | 5.6                              | 10.0      | 6.7     | 10.1                    | 8.3                    |
| Skill upgrading                                           | 0.4                              | 0.0       | 0.2     | 0.0                     | 0.0                    |
| Entrepreneurial training                                  | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| ABE or ESL with other training                            | 3.5                              | 0.0       | 2.2     | 4.1                     | 0.0                    |
| Customized training                                       | 0.0                              | 0.0       | 0.1     | 0.0                     | 0.0                    |
| Other occupational skills training                        | 77.0                             | 80.0      | 72.1    | 82.7                    | 91.7                   |
| Prerequisite training                                     | 0.2                              | 0.0       | 0.1     | 0.5                     | 0.0                    |
| Registered apprenticeship                                 | 15.0                             | 10.0      | 19.3    | 3.4                     | 0.0                    |
| Other non-occupational training                           | 0.2                              | 0.0       | 0.2     | 0.4                     | 0.0                    |
| Job readiness training in conjunction with other training | 0.0                              | 0.0       | 0.1     | 0.0                     | 0.0                    |
| Completed training                                        | 78.0                             | 70.0      | 81.4    | 72.6                    | 83.3                   |
| ITA established                                           | 77.6                             | 80.0      | 72.3    | 82.9                    | 91.7                   |
| Pell grant recipients                                     | 2.0                              | 5.0       | 1.1     | 2.5                     | 8.3                    |
| Program(s) operated by the private sector                 | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |

|                                                       | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|-------------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                       | Claimant                         | Exhaustee | Neither |                         |                        |
| Characteristics of Training (among trainees) (cont'd) |                                  |           |         |                         |                        |
| Weeks of training                                     |                                  |           |         |                         |                        |
| Average number of weeks                               | 37.0                             | 23.8      | 27.8    | 25.8                    | 19.3                   |
| 4 or fewer weeks                                      | 15.4                             | 25.0      | 14.7    | 20.2                    | 16.7                   |
| 5 to 13 weeks                                         | 29.7                             | 25.0      | 34.6    | 32.4                    | 25.0                   |
| 14 to 26 weeks                                        | 12.5                             | 20.0      | 12.9    | 15.0                    | 33.3                   |
| 27 to 52 weeks                                        | 18.9                             | 10.0      | 20.7    | 16.6                    | 16.7                   |
| 53 to 104 weeks                                       | 16.1                             | 20.0      | 13.8    | 12.3                    | 8.3                    |
| More than 104 weeks                                   | 7.3                              | 0.0       | 3.3     | 3.6                     | 0.0                    |
| Occupation of training                                |                                  |           |         |                         |                        |
| Management                                            | 3.1                              | 5.0       | 1.9     | 2.7                     | 0.0                    |
| Business and financial                                | 1.7                              | 0.0       | 0.7     | 1.4                     | 8.3                    |
| Computer and mathematical                             | 6.8                              | 0.0       | 2.1     | 4.0                     | 8.3                    |
| Architecture and engineering                          | 0.9                              | 0.0       | 0.5     | 1.3                     | 0.0                    |
| Education, training, and library                      | 1.8                              | 5.0       | 1.2     | 1.8                     | 0.0                    |
| Healthcare practitioners and technical                | 11.4                             | 15.0      | 11.6    | 10.5                    | 33.3                   |
| Healthcare support                                    | 18.1                             | 10.0      | 18.0    | 20.0                    | 16.7                   |
| Food preparation and serving related                  | 0.4                              | 0.0       | 0.5     | 1.3                     | 0.0                    |
| Personal care and service                             | 1.5                              | 5.0       | 3.5     | 4.7                     | 8.3                    |
| Sales and related                                     | 0.5                              | 0.0       | 0.4     | 0.4                     | 0.0                    |
| Office and administrative support                     | 5.0                              | 15.0      | 3.5     | 6.7                     | 8.3                    |
| Construction and extraction                           | 16.3                             | 15.0      | 18.7    | 5.9                     | 0.0                    |
| Installation, maintenance, and repair                 | 3.5                              | 5.0       | 5.5     | 2.0                     | 0.0                    |
| Production                                            | 1.6                              | 0.0       | 2.2     | 3.2                     | 0.0                    |
| Transportation and material moving                    | 26.4                             | 30.0      | 28.9    | 28.5                    | 16.7                   |
| Other occupations                                     | 4.6                              | 0.0       | 3.2     | 7.4                     | 0.0                    |

**Table II-19**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Adult Program Priority Groups**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Any Priority<br/>Group</b> | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> |
|-----------------------------------------|-------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|
| <b>Number of Exiters</b>                | 5,301                         | 564             | 98                       | 4,743                 | 1,306                                         |
| <b>Coenrollment</b>                     |                               |                 |                          |                       |                                               |
| Any coenrollment                        | 25.4                          | 50.7            | 37.8                     | 25.3                  | 27.2                                          |
| WIOA Dislocated Worker                  | 0.6                           | 0.9             | 2.0                      | 0.6                   | 0.2                                           |
| WIOA Youth                              | 0.7                           | 0.0             | 1.0                      | 0.8                   | 1.2                                           |
| Wagner-Peyser                           | 24.2                          | 50.5            | 34.7                     | 24.0                  | 25.7                                          |
| Vocational Rehabilitation               | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| Adult Education                         | 0.2                           | 0.0             | 0.0                      | 0.2                   | 0.4                                           |
| WIOA National Farmworker Jobs           | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| WIOA Indian and Native American         | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.1                                           |
| Veterans' programs                      | 4.2                           | 38.8            | 3.1                      | 3.2                   | 2.5                                           |
| Vocational Education                    | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| YouthBuild                              | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| Senior Community Services               | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| SNAP Employment and Training            | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| <b>Basic Career Services</b>            |                               |                 |                          |                       |                                               |
| Self-service or informational service   | 57.5                          | 70.0            | 65.3                     | 58.1                  | 45.6                                          |
| Any staff-assisted basic career service | 100.0                         | 100.0           | 100.0                    | 100.0                 | 99.9                                          |
| Workforce information services          | 42.7                          | 52.0            | 52.0                     | 43.9                  | 28.9                                          |
| Career guidance                         | 75.7                          | 79.3            | 80.6                     | 77.1                  | 52.0                                          |
| Staff-assisted job search               | 72.0                          | 75.4            | 70.4                     | 71.3                  | 85.8                                          |
| Referred to employment                  | 16.5                          | 23.8            | 19.4                     | 16.6                  | 18.8                                          |
| Referred to Federal training            | 9.2                           | 14.4            | 18.4                     | 9.3                   | 8.7                                           |
| Assistance with UI                      | 0.0                           | 0.0             | 0.0                      | 0.0                   | 0.0                                           |
| Other basic services                    | 2.8                           | 6.4             | 3.1                      | 2.7                   | 4.9                                           |
| <b>Individualized Career Services</b>   |                               |                 |                          |                       |                                               |
| Any individualized career service       | 71.2                          | 78.7            | 79.6                     | 70.6                  | 85.9                                          |
| IEP created                             | 67.5                          | 71.8            | 72.4                     | 67.2                  | 84.2                                          |
| Internships or work experience          | 5.7                           | 1.6             | 4.1                      | 6.2                   | 4.4                                           |
| Employment, excluding transitional jobs | 0.2                           | 0.0             | 0.0                      | 0.2                   | 0.2                                           |
| Transitional jobs                       | 5.6                           | 1.6             | 4.1                      | 6.0                   | 4.1                                           |
| Other work experience                   | 5.4                           | 1.6             | 4.1                      | 5.8                   | 3.8                                           |
| Financial literacy services             | 0.5                           | 0.7             | 1.0                      | 0.5                   | 0.2                                           |
| English as a second language services   | 0.2                           | 0.0             | 0.0                      | 0.1                   | 0.8                                           |
| Pre-vocational services                 | 0.5                           | 0.7             | 0.0                      | 0.5                   | 0.6                                           |
| Other individualized services           | 3.3                           | 6.7             | 6.1                      | 3.0                   | 1.5                                           |



|                                                           | Any Priority Group | Veterans | Receives TANF | Low Income | Basic Skills/English Deficient |
|-----------------------------------------------------------|--------------------|----------|---------------|------------|--------------------------------|
| <b>Weeks Participated</b>                                 |                    |          |               |            |                                |
| Average number of weeks                                   | 33.1               | 30.0     | 43.1          | 32.4       | 56.3                           |
| 4 or fewer weeks                                          | 28.1               | 30.5     | 23.5          | 28.6       | 11.3                           |
| 5 to 13 weeks                                             | 13.9               | 16.0     | 8.2           | 13.9       | 7.4                            |
| 14 to 26 weeks                                            | 16.8               | 17.6     | 15.3          | 17.0       | 12.5                           |
| 27 to 52 weeks                                            | 17.4               | 14.4     | 19.4          | 17.6       | 21.4                           |
| 53 to 104 weeks                                           | 14.6               | 12.4     | 20.4          | 13.9       | 25.9                           |
| More than 104 weeks                                       | 9.1                | 9.2      | 13.3          | 9.0        | 21.7                           |
| <b>Other Assistance</b>                                   |                    |          |               |            |                                |
| Needs-related payments                                    | 1.2                | 1.4      | 1.0           | 1.2        | 2.8                            |
| Supportive services                                       | 37.7               | 24.8     | 43.9          | 38.6       | 51.5                           |
| <b>Reason for Exit</b>                                    |                    |          |               |            |                                |
| Institutionalized, including criminal offenders           | 0.2                | 0.2      | 1.0           | 0.2        | 0.1                            |
| Health/medical                                            | 0.6                | 1.4      | 1.0           | 0.6        | 0.6                            |
| Deceased                                                  | 0.1                | 0.2      | 0.0           | 0.1        | 0.1                            |
| Reserve called to active duty                             | 0.0                | 0.0      | 0.0           | 0.0        | 0.0                            |
| <b>Training Services</b>                                  |                    |          |               |            |                                |
| Received any training                                     | 38.0               | 32.4     | 34.7          | 37.4       | 46.9                           |
| <b>Characteristics of Training (among trainees)</b>       |                    |          |               |            |                                |
| Number of trainees                                        | 2,013              | 183      | 34            | 1,772      | 613                            |
| Type of training                                          |                    |          |               |            |                                |
| On-the-job training                                       | 6.4                | 4.9      | 8.8           | 6.6        | 5.9                            |
| Skill upgrading                                           | 0.2                | 0.0      | 2.9           | 0.3        | 0.2                            |
| Entrepreneurial training                                  | 0.0                | 0.0      | 0.0           | 0.0        | 0.0                            |
| ABE or ESL with other training                            | 3.5                | 0.0      | 5.9           | 3.6        | 8.3                            |
| Customized training                                       | 0.0                | 0.0      | 0.0           | 0.1        | 0.2                            |
| Other occupational skills training                        | 82.1               | 71.6     | 85.3          | 84.0       | 82.7                           |
| Prerequisite training                                     | 0.1                | 0.0      | 0.0           | 0.2        | 0.5                            |
| Registered apprenticeship                                 | 8.6                | 23.5     | 2.9           | 6.3        | 5.2                            |
| Other non-occupational training                           | 0.2                | 0.5      | 0.0           | 0.2        | 0.2                            |
| Job readiness training in conjunction with other training | 0.1                | 0.0      | 0.0           | 0.1        | 0.3                            |
| Completed training                                        | 77.6               | 80.9     | 61.8          | 76.9       | 73.4                           |
| ITA established                                           | 82.5               | 71.6     | 88.2          | 84.4       | 83.0                           |
| Pell grant recipients                                     | 1.6                | 0.5      | 11.8          | 1.8        | 1.8                            |
| Program(s) operated by the private sector                 | 0.0                | 0.0      | 0.0           | 0.0        | 0.0                            |

|                                                              | Any Priority<br>Group | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|--------------------------------------------------------------|-----------------------|----------|------------------|---------------|--------------------------------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |                       |          |                  |               |                                      |
| Weeks of training                                            |                       |          |                  |               |                                      |
| Average number of weeks                                      | 28.4                  | 27.7     | 39.4             | 27.3          | 32.6                                 |
| 4 or fewer weeks                                             | 15.9                  | 18.0     | 2.9              | 16.8          | 10.1                                 |
| 5 to 13 weeks                                                | 35.6                  | 30.1     | 41.2             | 35.9          | 37.2                                 |
| 14 to 26 weeks                                               | 13.4                  | 13.1     | 11.8             | 13.9          | 10.0                                 |
| 27 to 52 weeks                                               | 17.7                  | 20.2     | 20.6             | 17.4          | 18.3                                 |
| 53 to 104 weeks                                              | 13.4                  | 16.9     | 14.7             | 12.0          | 20.7                                 |
| More than 104 weeks                                          | 4.0                   | 1.6      | 8.8              | 4.0           | 3.8                                  |
| Occupation of training                                       |                       |          |                  |               |                                      |
| Management                                                   | 2.4                   | 2.2      | 2.9              | 2.4           | 3.3                                  |
| Business and financial                                       | 0.9                   | 0.5      | 2.9              | 1.1           | 0.2                                  |
| Computer and mathematical                                    | 3.6                   | 15.3     | 2.9              | 3.2           | 2.0                                  |
| Architecture and engineering                                 | 0.5                   | 0.5      | 0.0              | 0.6           | 0.2                                  |
| Education, training, and library                             | 1.8                   | 0.0      | 5.9              | 1.8           | 4.4                                  |
| Healthcare practitioners and technical                       | 13.0                  | 5.5      | 23.5             | 12.6          | 17.9                                 |
| Healthcare support                                           | 21.1                  | 7.7      | 29.4             | 22.6          | 20.6                                 |
| Food preparation and serving related                         | 0.5                   | 0.0      | 0.0              | 0.6           | 0.5                                  |
| Personal care and service                                    | 3.0                   | 1.1      | 5.9              | 3.1           | 3.9                                  |
| Sales and related                                            | 0.4                   | 0.0      | 0.0              | 0.4           | 0.2                                  |
| Office and administrative support                            | 4.5                   | 1.6      | 8.8              | 4.8           | 5.9                                  |
| Construction and extraction                                  | 10.3                  | 24.6     | 5.9              | 8.2           | 7.8                                  |
| Installation, maintenance, and repair                        | 3.4                   | 10.4     | 0.0              | 3.2           | 1.3                                  |
| Production                                                   | 2.4                   | 0.5      | 0.0              | 2.1           | 3.1                                  |
| Transportation and material moving                           | 30.8                  | 28.4     | 8.8              | 31.4          | 29.7                                 |
| Other occupations                                            | 4.2                   | 5.5      | 5.9              | 4.7           | 2.9                                  |

**Table II-20**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|-----------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>Number of Exiters</b>                | 824                           | 3,239                                    | 1,570                           | 555                                                | 1,373                                 |
| <b>Coenrollment</b>                     |                               |                                          |                                 |                                                    |                                       |
| Any coenrollment                        | 20.6                          | 20.5                                     | 23.6                            | 22.2                                               | 23.5                                  |
| WIOA Dislocated Worker                  | 0.0                           | 0.8                                      | 1.1                             | 0.9                                                | 1.4                                   |
| WIOA Youth                              | 0.7                           | 0.9                                      | 0.2                             | 0.4                                                | 0.0                                   |
| Wagner-Peyser                           | 19.2                          | 19.0                                     | 22.7                            | 21.4                                               | 22.4                                  |
| Vocational Rehabilitation               | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Adult Education                         | 1.1                           | 0.1                                      | 0.0                             | 0.0                                                | 0.0                                   |
| WIOA National Farmworker Jobs           | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| WIOA Indian and Native American         | 0.0                           | 0.0                                      | 0.0                             | 0.2                                                | 0.0                                   |
| Veterans' programs                      | 0.2                           | 2.0                                      | 3.9                             | 3.8                                                | 5.2                                   |
| Vocational Education                    | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| YouthBuild                              | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Senior Community Services               | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| SNAP Employment and Training            | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| <b>Basic Career Services</b>            |                               |                                          |                                 |                                                    |                                       |
| Self-service or informational service   | 48.5                          | 55.3                                     | 59.6                            | 60.0                                               | 52.4                                  |
| Any staff-assisted basic career service | 100.0                         | 99.9                                     | 100.0                           | 100.0                                              | 100.0                                 |
| Workforce information services          | 37.0                          | 40.4                                     | 42.9                            | 43.6                                               | 31.5                                  |
| Career guidance                         | 73.7                          | 73.6                                     | 75.8                            | 75.9                                               | 62.7                                  |
| Staff-assisted job search               | 72.7                          | 69.2                                     | 67.8                            | 73.5                                               | 72.3                                  |
| Referred to employment                  | 14.9                          | 14.0                                     | 15.0                            | 15.5                                               | 17.3                                  |
| Referred to Federal training            | 7.8                           | 7.9                                      | 7.6                             | 8.5                                                | 7.1                                   |
| Assistance with UI                      | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Other basic services                    | 2.8                           | 2.0                                      | 2.9                             | 2.0                                                | 2.3                                   |
| <b>Individualized Career Services</b>   |                               |                                          |                                 |                                                    |                                       |
| Any individualized career service       | 61.2                          | 67.4                                     | 66.1                            | 66.3                                               | 50.5                                  |
| IEP created                             | 58.5                          | 63.9                                     | 62.6                            | 62.0                                               | 46.3                                  |
| Internships or work experience          | 9.3                           | 4.5                                      | 3.6                             | 4.3                                                | 1.7                                   |
| Employment, excluding transitional jobs | 0.4                           | 0.2                                      | 0.1                             | 0.0                                                | 0.0                                   |
| Transitional jobs                       | 9.0                           | 4.3                                      | 3.5                             | 4.3                                                | 1.7                                   |
| Other work experience                   | 8.9                           | 4.0                                      | 3.4                             | 4.1                                                | 1.7                                   |
| Financial literacy services             | 0.5                           | 0.5                                      | 0.4                             | 0.2                                                | 0.4                                   |
| English as a second language services   | 0.5                           | 0.2                                      | 0.0                             | 0.2                                                | 0.0                                   |
| Pre-vocational services                 | 0.0                           | 0.5                                      | 0.3                             | 0.9                                                | 0.3                                   |
| Other individualized services           | 2.1                           | 3.2                                      | 3.2                             | 4.3                                                | 3.9                                   |

|                                                           | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|-----------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Weeks Participated</b>                                 |                       |                                 |                         |                                           |                              |
| Average number of weeks                                   | 28.8                  | 31.3                            | 32.1                    | 29.5                                      | 23.6                         |
| 4 or fewer weeks                                          | 33.9                  | 31.2                            | 32.1                    | 32.6                                      | 44.3                         |
| 5 to 13 weeks                                             | 12.7                  | 14.2                            | 12.4                    | 15.1                                      | 14.1                         |
| 14 to 26 weeks                                            | 15.8                  | 14.9                            | 15.9                    | 16.2                                      | 13.0                         |
| 27 to 52 weeks                                            | 17.7                  | 17.3                            | 15.9                    | 15.1                                      | 11.9                         |
| 53 to 104 weeks                                           | 12.1                  | 14.8                            | 15.2                    | 13.2                                      | 10.3                         |
| More than 104 weeks                                       | 7.8                   | 7.7                             | 8.5                     | 7.7                                       | 6.4                          |
| <b>Other Assistance</b>                                   |                       |                                 |                         |                                           |                              |
| Needs-related payments                                    | 1.1                   | 1.0                             | 1.4                     | 0.4                                       | 0.6                          |
| Supportive services                                       | 36.9                  | 32.7                            | 30.1                    | 28.5                                      | 21.3                         |
| <b>Reason for Exit</b>                                    |                       |                                 |                         |                                           |                              |
| Institutionalized, including criminal offenders           | 0.1                   | 0.2                             | 0.1                     | 0.4                                       | 0.0                          |
| Health/medical                                            | 0.4                   | 0.4                             | 0.5                     | 0.2                                       | 0.8                          |
| Deceased                                                  | 0.1                   | 0.1                             | 0.0                     | 0.0                                       | 0.1                          |
| Reserve called to active duty                             | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| <b>Training Services</b>                                  |                       |                                 |                         |                                           |                              |
| Received any training                                     | 29.9                  | 41.7                            | 40.2                    | 37.8                                      | 26.2                         |
| <b>Characteristics of Training (among trainees)</b>       |                       |                                 |                         |                                           |                              |
| Number of trainees                                        | 246                   | 1,350                           | 631                     | 210                                       | 360                          |
| Type of training                                          |                       |                                 |                         |                                           |                              |
| On-the-job training                                       | 13.4                  | 5.3                             | 6.5                     | 4.3                                       | 6.7                          |
| Skill upgrading                                           | 0.4                   | 0.3                             | 0.2                     | 0.0                                       | 0.0                          |
| Entrepreneurial training                                  | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| ABE or ESL with other training                            | 22.0                  | 1.0                             | 0.5                     | 1.0                                       | 0.0                          |
| Customized training                                       | 0.0                   | 0.1                             | 0.0                     | 0.0                                       | 0.0                          |
| Other occupational skills training                        | 67.9                  | 73.7                            | 71.9                    | 81.9                                      | 75.3                         |
| Prerequisite training                                     | 1.2                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Registered apprenticeship                                 | 2.8                   | 20.0                            | 21.7                    | 12.9                                      | 17.5                         |
| Other non-occupational training                           | 0.8                   | 0.1                             | 0.0                     | 0.0                                       | 0.6                          |
| Job readiness training in conjunction with other training | 0.4                   | 0.1                             | 0.0                     | 0.0                                       | 0.0                          |
| Completed training                                        | 72.8                  | 80.4                            | 83.4                    | 76.2                                      | 82.2                         |
| ITA established                                           | 68.3                  | 74.1                            | 72.3                    | 81.9                                      | 75.3                         |
| Pell grant recipients                                     | 0.4                   | 2.1                             | 1.0                     | 1.9                                       | 0.0                          |
| Program(s) operated by the private sector                 | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |

|                                                              | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|--------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |                       |                                 |                         |                                           |                              |
| Weeks of training                                            |                       |                                 |                         |                                           |                              |
| Average number of weeks                                      | 26.4                  | 29.6                            | 33.6                    | 25.0                                      | 34.3                         |
| 4 or fewer weeks                                             | 14.2                  | 15.1                            | 15.1                    | 14.8                                      | 15.0                         |
| 5 to 13 weeks                                                | 37.0                  | 34.4                            | 29.2                    | 35.2                                      | 30.8                         |
| 14 to 26 weeks                                               | 17.9                  | 11.9                            | 13.0                    | 15.2                                      | 11.4                         |
| 27 to 52 weeks                                               | 18.3                  | 20.7                            | 20.1                    | 19.0                                      | 19.7                         |
| 53 to 104 weeks                                              | 8.5                   | 13.9                            | 17.0                    | 14.8                                      | 16.7                         |
| More than 104 weeks                                          | 4.1                   | 4.0                             | 5.7                     | 1.0                                       | 6.4                          |
| Occupation of training                                       |                       |                                 |                         |                                           |                              |
| Management                                                   | 4.5                   | 1.0                             | 2.1                     | 1.4                                       | 6.4                          |
| Business and financial                                       | 0.4                   | 0.9                             | 1.1                     | 1.0                                       | 1.7                          |
| Computer and mathematical                                    | 0.4                   | 2.0                             | 4.8                     | 2.9                                       | 9.4                          |
| Architecture and engineering                                 | 0.0                   | 0.4                             | 1.0                     | 1.0                                       | 0.8                          |
| Education, training, and library                             | 10.6                  | 0.7                             | 0.2                     | 1.0                                       | 0.3                          |
| Healthcare practitioners and technical                       | 5.3                   | 9.3                             | 13.6                    | 15.2                                      | 18.6                         |
| Healthcare support                                           | 14.6                  | 19.9                            | 17.4                    | 25.2                                      | 10.0                         |
| Food preparation and serving related                         | 1.2                   | 0.4                             | 0.3                     | 0.0                                       | 0.3                          |
| Personal care and service                                    | 3.3                   | 3.5                             | 3.2                     | 1.9                                       | 0.6                          |
| Sales and related                                            | 0.8                   | 0.3                             | 0.2                     | 0.0                                       | 1.1                          |
| Office and administrative support                            | 9.3                   | 3.0                             | 4.0                     | 2.4                                       | 5.0                          |
| Construction and extraction                                  | 5.7                   | 19.8                            | 20.8                    | 11.9                                      | 18.1                         |
| Installation, maintenance, and repair                        | 2.0                   | 5.6                             | 4.9                     | 4.3                                       | 4.7                          |
| Production                                                   | 7.3                   | 2.0                             | 1.0                     | 0.5                                       | 1.4                          |
| Transportation and material moving                           | 35.8                  | 30.8                            | 23.9                    | 29.0                                      | 20.0                         |
| Other occupations                                            | 4.5                   | 3.0                             | 4.1                     | 3.8                                       | 4.2                          |

**Table II-21**  
**Services Received by Adults Who Exited from April 2019 to March 2020 in AZ,**  
**by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>School Status</b> |                      | <b>Ex-Offenders</b> | <b>Homeless</b> | <b>Single Parents</b> |
|-----------------------------------------|----------------------|----------------------|---------------------|-----------------|-----------------------|
|                                         | <b>Attending</b>     | <b>Not Attending</b> |                     |                 |                       |
| <b>Number of Exiters</b>                | 509                  | 7,050                | 1,171               | 514             | 1,707                 |
| <b>Coenrollment</b>                     |                      |                      |                     |                 |                       |
| Any coenrollment                        | 17.3                 | 22.1                 | 23.7                | 34.6            | 28.9                  |
| WIOA Dislocated Worker                  | 0.8                  | 0.9                  | 0.4                 | 1.0             | 1.3                   |
| WIOA Youth                              | 1.0                  | 0.5                  | 0.3                 | 0.6             | 0.5                   |
| Wagner-Peyser                           | 15.5                 | 21.0                 | 23.3                | 33.7            | 27.4                  |
| Vocational Rehabilitation               | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Adult Education                         | 0.0                  | 0.2                  | 0.0                 | 0.0             | 0.5                   |
| WIOA National Farmworker Jobs           | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| WIOA Indian and Native American         | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Veterans' programs                      | 4.5                  | 2.8                  | 3.8                 | 14.4            | 2.6                   |
| Vocational Education                    | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| YouthBuild                              | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Senior Community Services               | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| SNAP Employment and Training            | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| <b>Basic Career Services</b>            |                      |                      |                     |                 |                       |
| Self-service or informational service   | 55.6                 | 55.3                 | 69.5                | 65.8            | 58.7                  |
| Any staff-assisted basic career service | 100.0                | 100.0                | 99.9                | 100.0           | 99.9                  |
| Workforce information services          | 36.5                 | 39.3                 | 57.9                | 53.3            | 42.8                  |
| Career guidance                         | 68.0                 | 72.6                 | 82.5                | 90.7            | 76.9                  |
| Staff-assisted job search               | 57.0                 | 71.1                 | 77.8                | 75.7            | 66.4                  |
| Referred to employment                  | 9.8                  | 15.4                 | 16.7                | 17.5            | 15.8                  |
| Referred to Federal training            | 6.1                  | 7.9                  | 8.7                 | 14.4            | 12.1                  |
| Assistance with UI                      | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Other basic services                    | 2.4                  | 2.3                  | 2.6                 | 3.9             | 2.8                   |
| <b>Individualized Career Services</b>   |                      |                      |                     |                 |                       |
| Any individualized career service       | 60.7                 | 63.5                 | 79.8                | 67.5            | 71.3                  |
| IEP created                             | 58.9                 | 59.8                 | 76.1                | 63.6            | 67.1                  |
| Internships or work experience          | 3.7                  | 4.4                  | 11.5                | 19.1            | 3.7                   |
| Employment, excluding transitional jobs | 0.4                  | 0.1                  | 0.2                 | 0.2             | 0.2                   |
| Transitional jobs                       | 3.3                  | 4.2                  | 11.4                | 18.9            | 3.5                   |
| Other work experience                   | 3.3                  | 4.1                  | 11.2                | 18.5            | 3.3                   |
| Financial literacy services             | 1.0                  | 0.4                  | 0.3                 | 0.6             | 0.4                   |
| English as a second language services   | 0.0                  | 0.2                  | 0.0                 | 0.0             | 0.1                   |
| Pre-vocational services                 | 0.4                  | 0.4                  | 0.4                 | 0.4             | 0.4                   |
| Other individualized services           | 1.6                  | 3.4                  | 3.3                 | 2.7             | 3.7                   |

|                                                           | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|-----------------------------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                                           | Attending     | Not Attending |              |          |                   |
| Weeks Participated                                        |               |               |              |          |                   |
| Average number of weeks                                   | 34.7          | 29.3          | 29.5         | 22.5     | 36.4              |
| 4 or fewer weeks                                          | 39.1          | 33.8          | 20.0         | 33.3     | 27.7              |
| 5 to 13 weeks                                             | 7.3           | 14.2          | 18.2         | 17.5     | 12.6              |
| 14 to 26 weeks                                            | 11.2          | 15.2          | 24.2         | 20.4     | 15.2              |
| 27 to 52 weeks                                            | 15.3          | 16.0          | 19.6         | 16.9     | 17.8              |
| 53 to 104 weeks                                           | 16.7          | 13.4          | 11.5         | 8.0      | 16.2              |
| More than 104 weeks                                       | 10.4          | 7.4           | 6.6          | 3.9      | 10.6              |
| Other Assistance                                          |               |               |              |          |                   |
| Needs-related payments                                    | 1.2           | 0.9           | 1.4          | 0.6      | 1.3               |
| Supportive services                                       | 30.3          | 30.3          | 38.1         | 42.2     | 38.5              |
| Reason for Exit                                           |               |               |              |          |                   |
| Institutionalized, including criminal offenders           | 0.2           | 0.1           | 0.5          | 0.2      | 0.1               |
| Health/medical                                            | 0.4           | 0.5           | 0.9          | 0.2      | 0.4               |
| Deceased                                                  | 0.0           | 0.1           | 0.1          | 0.2      | 0.0               |
| Reserve called to active duty                             | 0.2           | 0.0           | 0.0          | 0.0      | 0.0               |
| Training Services                                         |               |               |              |          |                   |
| Received any training                                     | 42.2          | 36.6          | 41.2         | 21.2     | 40.8              |
| Characteristics of Training (among trainees)              |               |               |              |          |                   |
| Number of trainees                                        | 215           | 2,582         | 482          | 109      | 696               |
| Type of training                                          |               |               |              |          |                   |
| On-the-job training                                       | 7.4           | 6.3           | 7.1          | 8.3      | 4.5               |
| Skill upgrading                                           | 0.5           | 0.2           | 0.0          | 0.0      | 0.1               |
| Entrepreneurial training                                  | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |
| ABE or ESL with other training                            | 1.4           | 2.7           | 2.3          | 4.6      | 4.6               |
| Customized training                                       | 0.0           | 0.0           | 0.0          | 0.0      | 0.1               |
| Other occupational skills training                        | 80.9          | 73.0          | 80.3         | 80.7     | 84.9              |
| Prerequisite training                                     | 0.5           | 0.1           | 0.6          | 0.0      | 0.3               |
| Registered apprenticeship                                 | 10.7          | 18.6          | 11.0         | 5.5      | 6.9               |
| Other non-occupational training                           | 0.0           | 0.2           | 0.0          | 0.0      | 0.6               |
| Job readiness training in conjunction with other training | 0.0           | 0.1           | 0.0          | 0.0      | 0.3               |
| Completed training                                        | 82.8          | 80.1          | 79.5         | 77.1     | 76.0              |
| ITA established                                           | 80.9          | 73.3          | 80.3         | 80.7     | 85.2              |
| Pell grant recipients                                     | 0.5           | 1.5           | 0.6          | 0.9      | 2.9               |
| Program(s) operated by the private sector                 | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |

|                                                       | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|-------------------------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                                       | Attending     | Not Attending |              |          |                   |
| Characteristics of Training (among trainees) (cont'd) |               |               |              |          |                   |
| Weeks of training                                     |               |               |              |          |                   |
| Average number of weeks                               | 44.9          | 29.3          | 16.5         | 20.8     | 32.5              |
| 4 or fewer weeks                                      | 7.9           | 15.6          | 23.2         | 17.4     | 12.2              |
| 5 to 13 weeks                                         | 25.1          | 33.7          | 43.2         | 37.6     | 34.6              |
| 14 to 26 weeks                                        | 13.0          | 12.8          | 12.7         | 18.3     | 14.1              |
| 27 to 52 weeks                                        | 17.7          | 20.3          | 14.7         | 17.4     | 18.0              |
| 53 to 104 weeks                                       | 27.9          | 13.4          | 5.0          | 7.3      | 16.2              |
| More than 104 weeks                                   | 8.4           | 4.1           | 1.2          | 1.8      | 4.9               |
| Occupation of training                                |               |               |              |          |                   |
| Management                                            | 1.4           | 2.3           | 0.8          | 1.8      | 2.0               |
| Business and financial                                | 0.0           | 1.1           | 0.2          | 0.0      | 1.3               |
| Computer and mathematical                             | 2.3           | 3.6           | 1.5          | 5.5      | 3.3               |
| Architecture and engineering                          | 0.9           | 0.6           | 0.4          | 0.9      | 0.4               |
| Education, training, and library                      | 0.9           | 1.4           | 0.6          | 0.9      | 2.0               |
| Healthcare practitioners and technical                | 34.4          | 9.7           | 1.7          | 4.6      | 18.0              |
| Healthcare support                                    | 24.7          | 17.4          | 6.4          | 16.5     | 33.3              |
| Food preparation and serving related                  | 1.4           | 0.3           | 0.2          | 0.9      | 0.3               |
| Personal care and service                             | 4.7           | 2.7           | 2.3          | 0.9      | 4.2               |
| Sales and related                                     | 0.5           | 0.4           | 0.0          | 0.0      | 0.3               |
| Office and administrative support                     | 4.7           | 4.0           | 2.7          | 4.6      | 5.5               |
| Construction and extraction                           | 11.2          | 18.5          | 13.7         | 11.9     | 7.8               |
| Installation, maintenance, and repair                 | 2.3           | 5.1           | 5.8          | 2.8      | 2.6               |
| Production                                            | 0.9           | 2.1           | 2.3          | 0.9      | 1.1               |
| Transportation and material moving                    | 6.0           | 30.0          | 56.2         | 40.4     | 18.5              |
| Other occupations                                     | 6.0           | 3.4           | 6.6          | 9.2      | 3.2               |



**Table II-23**  
**Services Received by Adults Who Exited from April 2019 to March 2020, by State**  
 (Derived from PY 2019 Q4 PIRL)

|                      | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|----------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                      |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| <b>Nation</b>        | 295,282              | 99.8                     | 73.4           | 70.0                    | 29.9                 |
| Alabama              | 6,078                | 100.0                    | 100.0          | 3.8                     | 96.2                 |
| Alaska               | 270                  | 100.0                    | 100.0          | 14.8                    | 85.2                 |
| Arizona              | 7,561                | 100.0                    | 63.3           | 63.0                    | 37.0                 |
| Arkansas             | 1,067                | 99.8                     | 97.6           | 31.8                    | 68.2                 |
| California           | 39,817               | 100.0                    | 99.0           | 72.3                    | 27.7                 |
| Colorado             | 1,864                | 100.0                    | 99.7           | 37.2                    | 62.8                 |
| Connecticut          | 1,235                | 100.0                    | 100.0          | 58.0                    | 42.0                 |
| Delaware             | 385                  | 100.0                    | 86.0           | 27.3                    | 72.7                 |
| District of Columbia | 1,053                | 100.0                    | 99.0           | 64.6                    | 35.4                 |
| Florida              | 8,255                | 100.0                    | 100.0          | 16.0                    | 84.0                 |
| Georgia              | 4,899                | 100.0                    | 84.2           | 23.7                    | 76.3                 |
| Guam                 | 45                   | 100.0                    | 100.0          | 57.8                    | 42.2                 |
| Hawaii               | 113                  | 100.0                    | 100.0          | 48.7                    | 51.3                 |
| Idaho                | 645                  | 99.8                     | 97.4           | 60.6                    | 39.4                 |
| Illinois             | 7,611                | 100.0                    | 75.3           | 51.5                    | 48.5                 |
| Indiana              | 6,086                | 100.0                    | 94.6           | 74.6                    | 25.4                 |
| Iowa                 | 3,266                | 100.0                    | 98.3           | 87.4                    | 12.6                 |
| Kansas               | 2,141                | 100.0                    | 57.1           | 67.4                    | 32.6                 |
| Kentucky             | 3,395                | 100.0                    | 98.7           | 68.6                    | 31.4                 |
| Louisiana            | 4,716                | 100.0                    | 79.8           | 62.6                    | 37.4                 |
| Maine                | 364                  | 98.9                     | 96.7           | 33.8                    | 66.2                 |
| Maryland             | 1,784                | 100.0                    | 100.0          | 43.3                    | 56.7                 |
| Massachusetts        | 940                  | 100.0                    | 99.9           | 37.3                    | 62.7                 |
| Michigan             | 4,062                | 99.1                     | 99.1           | 34.4                    | 65.0                 |
| Minnesota            | 893                  | 99.7                     | 100.0          | 44.8                    | 55.2                 |
| Mississippi          | 4,700                | 100.0                    | 92.2           | 48.2                    | 51.8                 |
| Missouri             | 2,179                | 100.0                    | 97.7           | 28.1                    | 71.9                 |
| Montana              | 130                  | 100.0                    | 99.2           | 53.1                    | 46.9                 |
| Nebraska             | 453                  | 100.0                    | 99.8           | 41.1                    | 58.9                 |
| Nevada               | 1,931                | 100.0                    | 100.0          | 42.1                    | 57.9                 |
| New Hampshire        | 153                  | 100.0                    | 97.4           | 36.6                    | 63.4                 |
| New Jersey           | 2,253                | 94.4                     | 57.5           | 42.4                    | 57.4                 |
| New Mexico           | 1,788                | 100.0                    | 99.9           | 8.1                     | 91.9                 |
| New York             | 62,065               | 99.9                     | 57.9           | 92.7                    | 7.2                  |
| North Carolina       | 5,597                | 100.0                    | 100.0          | 22.3                    | 77.7                 |
| North Dakota         | 265                  | 100.0                    | 99.6           | 29.8                    | 70.2                 |

|                          | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|--------------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                          |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| Northern Mariana Islands | 82                   | 100.0                    | 98.8           | 98.8                    | 1.2                  |
| Ohio                     | 7,139                | 100.0                    | 59.3           | 64.8                    | 35.2                 |
| Oklahoma                 | 2,649                | 100.0                    | 92.1           | 46.4                    | 53.6                 |
| Oregon                   | 33,677               | 99.7                     | 9.6            | 94.7                    | 5.0                  |
| Palau                    | 24                   | 100.0                    | 91.7           | 75.0                    | 25.0                 |
| Pennsylvania             | 5,755                | 100.0                    | 98.0           | 63.7                    | 36.3                 |
| Puerto Rico              | -                    | -                        | -              | -                       | -                    |
| Rhode Island             | 210                  | 100.0                    | 100.0          | 33.8                    | 66.2                 |
| South Carolina           | 3,614                | 100.0                    | 98.1           | 48.1                    | 51.9                 |
| South Dakota             | 2,126                | 100.0                    | 99.9           | 91.7                    | 8.3                  |
| Tennessee                | 4,341                | 100.0                    | 100.0          | 22.5                    | 77.5                 |
| Texas                    | 16,515               | 100.0                    | 99.0           | 73.7                    | 26.3                 |
| Utah                     | 801                  | 100.0                    | 99.6           | 40.1                    | 59.9                 |
| Vermont                  | 192                  | 100.0                    | 98.4           | 42.7                    | 57.3                 |
| Virgin Islands           | 118                  | 100.0                    | 97.5           | 23.7                    | 76.3                 |
| Virginia                 | 2,258                | 100.0                    | 100.0          | 24.7                    | 75.3                 |
| Washington               | 22,463               | 100.0                    | 63.4           | 95.2                    | 4.8                  |
| West Virginia            | 1,563                | 91.4                     | 63.9           | 41.2                    | 50.3                 |
| Wisconsin                | 1,527                | 100.0                    | 96.9           | 51.9                    | 48.1                 |
| Wyoming                  | 169                  | 100.0                    | 100.0          | 35.5                    | 64.5                 |

Table II-24

## Training Services Received by Adult Trainees Who Exited from April 2019 to March 2020, by State

(Derived from PY 2019 Q4 PIRL)

|                      | Number of<br>Trainees | ABE/GED or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|----------------------|-----------------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Nation</b>        | 88,326                | 1.4                                    | 17.6                   | 81.7                              | 1.1               |
| Alabama              | 5,849                 | 0.0                                    | 32.4                   | 68.3                              | 3.7               |
| Alaska               | 230                   | 0.0                                    | 46.5                   | 54.3                              | 0.0               |
| Arizona              | 2,797                 | 2.7                                    | 24.5                   | 74.2                              | 0.3               |
| Arkansas             | 728                   | 1.9                                    | 1.5                    | 98.6                              | 0.0               |
| California           | 11,043                | 0.2                                    | 16.3                   | 84.0                              | 0.6               |
| Colorado             | 1,171                 | 0.3                                    | 14.3                   | 90.7                              | 0.0               |
| Connecticut          | 519                   | 0.0                                    | 9.2                    | 91.7                              | 19.1              |
| Delaware             | 280                   | 0.0                                    | 0.0                    | 100.0                             | 0.0               |
| District of Columbia | 373                   | 0.0                                    | 5.4                    | 94.9                              | 0.0               |
| Florida              | 6,935                 | 0.2                                    | 29.0                   | 70.8                              | 0.7               |
| Georgia              | 3,736                 | 0.2                                    | 6.0                    | 94.1                              | 0.0               |
| Guam                 | 19                    | 5.3                                    | 0.0                    | 94.7                              | 0.0               |
| Hawaii               | 58                    | 0.0                                    | 0.0                    | 100.0                             | 0.0               |
| Idaho                | 254                   | 2.4                                    | 9.4                    | 87.8                              | 3.5               |
| Illinois             | 3,689                 | 2.5                                    | 11.1                   | 89.3                              | 0.0               |
| Indiana              | 1,546                 | 24.2                                   | 5.9                    | 73.0                              | 0.0               |
| Iowa                 | 410                   | 9.0                                    | 2.2                    | 92.9                              | 1.5               |
| Kansas               | 697                   | 0.7                                    | 13.6                   | 84.6                              | 3.6               |
| Kentucky             | 1,066                 | 0.0                                    | 4.0                    | 96.0                              | 0.0               |
| Louisiana            | 1,762                 | 0.2                                    | 14.6                   | 85.5                              | 0.0               |
| Maine                | 241                   | 0.0                                    | 15.4                   | 93.8                              | 0.0               |
| Maryland             | 1,012                 | 3.6                                    | 5.0                    | 91.7                              | 0.8               |
| Massachusetts        | 589                   | 3.4                                    | 0.8                    | 96.6                              | 0.2               |
| Michigan             | 2,639                 | 0.4                                    | 12.1                   | 87.6                              | 0.5               |
| Minnesota            | 493                   | 0.0                                    | 1.0                    | 99.2                              | 0.0               |
| Mississippi          | 2,435                 | 0.0                                    | 64.7                   | 35.6                              | 0.0               |
| Missouri             | 1,567                 | 1.1                                    | 20.8                   | 77.5                              | 4.7               |
| Montana              | 61                    | 1.6                                    | 13.1                   | 86.9                              | 0.0               |
| Nebraska             | 267                   | 0.0                                    | 11.2                   | 89.5                              | 0.0               |
| Nevada               | 1,119                 | 0.1                                    | 9.1                    | 96.3                              | 0.4               |
| New Hampshire        | 97                    | 0.0                                    | 13.4                   | 88.7                              | 0.0               |
| New Jersey           | 1,294                 | 3.8                                    | 1.5                    | 94.7                              | 0.9               |
| New Mexico           | 1,643                 | 0.0                                    | 42.2                   | 60.1                              | 0.9               |
| New York             | 4,487                 | 2.0                                    | 16.1                   | 81.4                              | 1.2               |
| North Carolina       | 4,351                 | 0.3                                    | 6.8                    | 93.8                              | 0.0               |
| North Dakota         | 186                   | 0.0                                    | 3.8                    | 97.3                              | 0.0               |

|                          | <b>Number of<br/>Trainees</b> | <b>ABE/GED or<br/>Prerequisite<br/>Training</b> | <b>Work-based<br/>Training</b> | <b>Other<br/>Occupational<br/>Training</b> | <b>Other<br/>Training</b> |
|--------------------------|-------------------------------|-------------------------------------------------|--------------------------------|--------------------------------------------|---------------------------|
| Northern Mariana Islands | 1                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Ohio                     | 2,512                         | 0.0                                             | 26.1                           | 73.8                                       | 0.0                       |
| Oklahoma                 | 1,421                         | 0.1                                             | 7.5                            | 93.0                                       | 0.1                       |
| Oregon                   | 1,674                         | 3.0                                             | 22.3                           | 77.6                                       | 0.1                       |
| Palau                    | 6                             | 0.0                                             | 100.0                          | 0.0                                        | 0.0                       |
| Pennsylvania             | 2,088                         | 6.3                                             | 22.5                           | 73.0                                       | 0.0                       |
| Puerto Rico              | -                             | -                                               | -                              | -                                          | -                         |
| Rhode Island             | 139                           | 0.0                                             | 25.9                           | 74.8                                       | 0.0                       |
| South Carolina           | 1,874                         | 0.5                                             | 17.4                           | 85.2                                       | 0.0                       |
| South Dakota             | 177                           | 2.3                                             | 24.9                           | 49.2                                       | 26.0                      |
| Tennessee                | 3,365                         | 0.0                                             | 16.0                           | 84.6                                       | 0.0                       |
| Texas                    | 4,343                         | 3.2                                             | 8.4                            | 88.6                                       | 2.2                       |
| Utah                     | 480                           | 0.8                                             | 4.8                            | 75.6                                       | 20.2                      |
| Vermont                  | 110                           | 0.0                                             | 6.4                            | 94.5                                       | 0.0                       |
| Virgin Islands           | 90                            | 0.0                                             | 2.2                            | 98.9                                       | 0.0                       |
| Virginia                 | 1,701                         | 1.2                                             | 4.2                            | 95.1                                       | 1.2                       |
| Washington               | 1,073                         | 0.2                                             | 16.3                           | 84.4                                       | 0.7                       |
| West Virginia            | 786                           | 0.0                                             | 24.0                           | 76.0                                       | 0.0                       |
| Wisconsin                | 734                           | 0.8                                             | 10.1                           | 89.6                                       | 0.1                       |
| Wyoming                  | 109                           | 2.8                                             | 1.8                            | 98.2                                       | 0.0                       |

**Table II-25**  
**Trends in the Outcomes of Adults, by Performance Period**

(Derived from WIASRD and PIRL Files)

|                                                                                        | Nation Performance |          |          | AZ Performance |          |          |
|----------------------------------------------------------------------------------------|--------------------|----------|----------|----------------|----------|----------|
|                                                                                        | PY 2017            | PY 2018  | PY 2019  | PY 2017        | PY 2018  | PY 2019  |
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |          |          |                |          |          |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 71.0               | 71.8     | 71.4     | 72.4           | 71.8     | 71.5     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 62.9               | 71.1     | 70.4     | 67.9           | 67.8     | 67.2     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$5,532            | \$6,211  | \$6,514  | \$5,978        | \$6,399  | \$6,692  |
| Credential attainment <sup>2</sup>                                                     | --                 | 65.1     | 69.7     | --             | 74.0     | 76.0     |
| Measurable skill gains (among participants) <sup>3</sup>                               | 45.3               | 55.6     | 53.2     | 62.8           | 64.3     | 54.5     |
| <b>WIA Common Measures</b>                                                             |                    |          |          |                |          |          |
| Entered employment in quarter after exit <sup>4</sup>                                  | 65.7               | 65.4     | 65.5     | 65.8           | 67.6     | 67.6     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 83.8               | 85.1     | 84.5     | 84.5           | 85.0     | 85.7     |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$15,289           | \$16,958 | \$16,892 | \$15,237       | \$16,269 | \$16,378 |
| <b>Quarterly Employment Rate</b>                                                       |                    |          |          |                |          |          |
| First quarter after exit <sup>4</sup>                                                  | 69.7               | 69.9     | 70.5     | 71.9           | 71.7     | 71.1     |
| Second quarter after exit <sup>1</sup>                                                 | 71.0               | 71.8     | 71.4     | 72.4           | 71.8     | 71.5     |
| Third quarter after exit <sup>5</sup>                                                  | 68.1               | 71.8     | 71.0     | 72.3           | 71.8     | 69.7     |
| Fourth quarter after exit <sup>2</sup>                                                 | 62.9               | 71.1     | 70.4     | 67.9           | 67.8     | 67.2     |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                    |          |          |                |          |          |
| First quarter after exit <sup>4</sup>                                                  | \$5,088            | \$5,581  | \$5,904  | \$5,707        | \$5,883  | \$6,415  |
| Second quarter after exit <sup>1</sup>                                                 | \$5,533            | \$6,211  | \$6,515  | \$5,979        | \$6,399  | \$6,692  |
| Third quarter after exit <sup>5</sup>                                                  | \$5,790            | \$6,337  | \$6,689  | \$6,199        | \$6,699  | \$6,906  |
| Fourth quarter after exit <sup>2</sup>                                                 | \$5,971            | \$6,326  | \$6,782  | \$6,174        | \$6,613  | \$7,057  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |          |          |                |          |          |
| Females                                                                                | 1.0                | 1.1      | 1.1      | 17.8           | 4.4      | 5.7      |
| Males                                                                                  | 0.8                | 1.0      | 1.1      | 17.5           | 3.5      | 1.0      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |          |          |                |          |          |
| Average quarterly earnings                                                             | \$7,031            | \$7,642  | \$7,798  | \$6,993        | \$7,414  | \$7,516  |
| \$1 to \$2,499                                                                         | 22.0               | 19.2     | 18.4     | 18.8           | 16.8     | 16.5     |
| \$2,500 to \$4,999                                                                     | 23.0               | 20.3     | 19.0     | 21.5           | 19.3     | 17.7     |
| \$5,000 to \$7,499                                                                     | 21.5               | 21.3     | 20.7     | 23.3           | 23.8     | 23.9     |
| \$7,500 to \$9,999                                                                     | 13.8               | 15.4     | 16.4     | 15.3           | 17.2     | 17.4     |
| \$10,000 or more                                                                       | 19.8               | 23.8     | 25.5     | 21.1           | 23.0     | 24.6     |

|                                                                          | Nation Performance |         |         | AZ Performance |         |         |
|--------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                          | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |                    |         |         |                |         |         |
| Occupation of employment                                                 |                    |         |         |                |         |         |
| Management                                                               | 3.4                | 2.9     | 2.6     | 2.8            | 3.9     | 1.7     |
| Business and financial                                                   | 2.1                | 1.7     | 1.5     | 2.0            | 1.6     | 2.0     |
| Computer and mathematical                                                | 2.2                | 2.1     | 1.9     | 1.0            | 0.8     | 0.3     |
| Architecture and engineering                                             | 1.3                | 1.4     | 1.2     | 0.5            | 1.6     | 0.6     |
| Education, training, and library                                         | 2.1                | 1.9     | 1.8     | 2.5            | 1.6     | 2.6     |
| Healthcare practitioners and technical                                   | 12.8               | 13.4    | 13.7    | 6.5            | 2.7     | 4.9     |
| Healthcare support                                                       | 10.1               | 10.4    | 11.2    | 13.3           | 8.9     | 9.2     |
| Food preparation and serving                                             | 4.0                | 3.8     | 3.9     | 6.7            | 7.4     | 8.0     |
| Personal care and service                                                | 2.5                | 2.6     | 2.2     | 5.3            | 5.1     | 2.9     |
| Sales and related                                                        | 6.0                | 5.6     | 5.1     | 9.9            | 8.9     | 7.2     |
| Office and administrative                                                | 14.6               | 14.4    | 13.9    | 14.8           | 16.7    | 17.2    |
| Construction and extraction                                              | 3.9                | 3.6     | 3.8     | 5.8            | 1.9     | 1.4     |
| Installation, maintenance, and repair                                    | 3.5                | 3.7     | 4.1     | 2.5            | 6.6     | 3.2     |
| Production                                                               | 11.9               | 12.2    | 11.4    | 2.4            | 8.2     | 7.5     |
| Transportation and material moving                                       | 11.3               | 12.5    | 14.6    | 12.2           | 12.1    | 19.5    |
| Other occupations                                                        | 8.3                | 8.0     | 7.1     | 11.8           | 12.1    | 11.8    |
| Industry of employment                                                   |                    |         |         |                |         |         |
| Construction                                                             | 5.9                | 5.9     | 6.1     | 6.6            | 10.2    | 13.7    |
| Manufacturing                                                            | 10.9               | 10.4    | 9.9     | 5.6            | 4.9     | 4.8     |
| Wholesale and retail trade                                               | 3.3                | 3.2     | 3.3     | 2.7            | 2.4     | 2.3     |
| Transportation and warehousing                                           | 5.4                | 5.5     | 6.3     | 7.3            | 6.9     | 7.4     |
| Information                                                              | 1.0                | 1.1     | 1.2     | 0.6            | 0.3     | 0.4     |
| Administrative, support, waste management and remediation services       | 19.4               | 17.6    | 16.5    | 20.3           | 20.6    | 19.0    |
| Educational services                                                     | 3.2                | 3.5     | 3.9     | 3.6            | 4.2     | 3.3     |
| Health care and social assistance                                        | 15.9               | 18.2    | 19.1    | 21.1           | 19.0    | 18.3    |
| Arts, entertainment, and recreation                                      | 1.3                | 1.4     | 1.4     | 1.4            | 1.3     | 1.3     |
| Accommodation and food services                                          | 10.2               | 9.3     | 8.9     | 7.2            | 6.0     | 7.4     |
| Other services, inc public administration                                | 2.4                | 2.5     | 2.5     | 2.7            | 2.5     | 2.0     |
| Other industry                                                           | 21.1               | 21.3    | 21.0    | 20.9           | 21.7    | 20.1    |

|                                                                                             | Nation Performance |         |         | AZ Performance |         |         |
|---------------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                             | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                    |         |         |                |         |         |
| Secondary school diploma/equivalency                                                        | --                 | 1.5     | 1.2     | --             | 1.0     | 0.6     |
| AA, AS, BA, BS or other college                                                             | --                 | 11.4    | 11.3    | --             | 2.2     | 1.9     |
| Postgraduate degree                                                                         | --                 | 24.1    | 25.3    | --             | 42.7    | 36.9    |
| Occupational credential                                                                     | --                 | 71.1    | 71.5    | --             | 62.8    | 68.5    |
| Other credential                                                                            | --                 | 0.0     | 0.0     | --             | 0.0     | 0.0     |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                    |         |         |                |         |         |
| Educational functional gains                                                                | 0.1                | 0.2     | 0.6     | 0.3            | 0.2     | 0.4     |
| Secondary school gains                                                                      | 0.1                | 0.1     | 0.4     | 0.0            | 0.2     | 0.3     |
| Postsecondary school gains                                                                  | 9.6                | 13.3    | 25.9    | 3.2            | 4.0     | 9.2     |
| Training milestone gains                                                                    | 5.5                | 13.7    | 34.2    | 12.9           | 20.7    | 41.4    |
| Occupational skills progression                                                             | 10.1               | 22.5    | 55.1    | 5.1            | 17.2    | 49.7    |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table II-26**  
**Trends in the Number of Adults Who Achieved Various Outcomes, by Performance Period**

(Derived from Prior PIRL and WIASRD Files)

|                                                                                        | Nation Performance |         |         | AZ Performance |         |         |
|----------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                        | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |         |         |                |         |         |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 545,979            | 311,412 | 281,327 | 5,433          | 4,558   | 5,263   |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 545,893            | 399,766 | 297,525 | 4,225          | 4,709   | 4,913   |
| Credential attainment <sup>2</sup>                                                     | --                 | 49,210  | 51,326  | --             | 1,737   | 1,706   |
| Measurable skill gains (among participants) <sup>3</sup>                               | 23,622             | 74,567  | 66,871  | 1,185          | 2,613   | 2,288   |
| <b>WIA Common Measures</b>                                                             |                    |         |         |                |         |         |
| Entered employment in quarter after exit <sup>4</sup>                                  | 338,322            | 208,777 | 167,439 | 3,413          | 3,131   | 3,153   |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 458,279            | 285,650 | 230,855 | 4,407          | 3,875   | 4,450   |
| <b>Quarterly Employment Rate</b>                                                       |                    |         |         |                |         |         |
| First quarter after exit <sup>4</sup>                                                  | 461,225            | 298,053 | 252,512 | 5,299          | 4,848   | 5,284   |
| Second quarter after exit <sup>1</sup>                                                 | 545,979            | 311,412 | 281,327 | 5,433          | 4,558   | 5,263   |
| Third quarter after exit <sup>5</sup>                                                  | 561,003            | 354,658 | 291,369 | 5,099          | 4,582   | 5,119   |
| Fourth quarter after exit <sup>2</sup>                                                 | 545,893            | 399,766 | 297,525 | 4,225          | 4,709   | 4,913   |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |         |         |                |         |         |
| Females                                                                                | 1,822              | 975     | 904     | 143            | 25      | 47      |
| Males                                                                                  | 1,456              | 685     | 652     | 130            | 21      | 11      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |         |         |                |         |         |
| Quarterly earnings                                                                     |                    |         |         |                |         |         |
| \$1 to \$2,499                                                                         | 120,015            | 59,761  | 52,019  | 1,026          | 766     | 872     |
| \$2,500 to \$4,999                                                                     | 125,351            | 63,347  | 53,440  | 1,174          | 880     | 932     |
| \$5,000 to \$7,499                                                                     | 117,550            | 66,342  | 58,497  | 1,272          | 1,089   | 1,259   |
| \$7,500 to \$9,999                                                                     | 75,279             | 48,206  | 46,109  | 836            | 785     | 918     |
| \$10,000 or more                                                                       | 107,923            | 74,383  | 71,937  | 1,150          | 1,051   | 1,297   |



|                                                                          | Nation Performance |         |         | AZ Performance |         |         |
|--------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                          | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |                    |         |         |                |         |         |
| Occupation of employment                                                 |                    |         |         |                |         |         |
| Management                                                               | 1,376              | 1,220   | 1,082   | 22             | 10      | 6       |
| Business and financial                                                   | 844                | 713     | 615     | 16             | 4       | 7       |
| Computer and mathematical                                                | 892                | 879     | 771     | 8              | 2       | 1       |
| Architecture and engineering                                             | 534                | 602     | 501     | 4              | 4       | 2       |
| Education, training, and library                                         | 846                | 788     | 759     | 20             | 4       | 9       |
| Healthcare practitioners and technical                                   | 5,152              | 5,635   | 5,669   | 51             | 7       | 17      |
| Healthcare support                                                       | 4,081              | 4,369   | 4,650   | 105            | 23      | 32      |
| Food preparation and serving                                             | 1,600              | 1,596   | 1,605   | 53             | 19      | 28      |
| Personal care and service                                                | 992                | 1,083   | 898     | 42             | 13      | 10      |
| Sales and related                                                        | 2,396              | 2,373   | 2,111   | 78             | 23      | 25      |
| Office and administrative                                                | 5,872              | 6,078   | 5,739   | 117            | 43      | 60      |
| Construction and extraction                                              | 1,554              | 1,532   | 1,591   | 46             | 5       | 5       |
| Installation, maintenance, and repair                                    | 1,422              | 1,547   | 1,715   | 20             | 17      | 11      |
| Production                                                               | 4,785              | 5,155   | 4,732   | 19             | 21      | 26      |
| Transportation and material moving                                       | 4,555              | 5,271   | 6,044   | 96             | 31      | 68      |
| Other occupations                                                        | 3,319              | 3,360   | 2,949   | 93             | 31      | 41      |
| Industry of employment                                                   |                    |         |         |                |         |         |
| Construction                                                             | 29,395             | 17,348  | 16,005  | 347            | 451     | 701     |
| Manufacturing                                                            | 54,552             | 30,372  | 26,180  | 292            | 216     | 248     |
| Wholesale and retail trade                                               | 16,734             | 9,330   | 8,591   | 144            | 108     | 119     |
| Transportation and warehousing                                           | 26,997             | 15,962  | 16,623  | 383            | 304     | 381     |
| Information                                                              | 4,943              | 3,289   | 3,134   | 34             | 14      | 19      |
| Administrative, support, waste management and remediation services       | 97,270             | 51,319  | 43,467  | 1,064          | 909     | 975     |
| Educational services                                                     | 15,872             | 10,329  | 10,308  | 189            | 185     | 172     |
| Health care and social assistance                                        | 79,649             | 52,925  | 50,291  | 1,107          | 840     | 941     |
| Arts, entertainment, and recreation                                      | 6,545              | 4,085   | 3,655   | 72             | 56      | 66      |
| Accommodation and food services                                          | 51,335             | 27,142  | 23,501  | 375            | 265     | 378     |
| Other services, inc public administration                                | 12,030             | 7,337   | 6,521   | 141            | 111     | 101     |
| Other industry                                                           | 105,848            | 62,152  | 55,324  | 1,095          | 958     | 1,034   |

|                                                                                             | Nation Performance |         |         | AZ Performance |         |         |
|---------------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                             | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                    |         |         |                |         |         |
| Secondary school diploma/equivalency                                                        | --                 | 736     | 593     | --             | 18      | 10      |
| AA, AS, BA, BS or other college                                                             | --                 | 5,626   | 5,801   | --             | 38      | 33      |
| Postgraduate degree                                                                         | --                 | 11,838  | 12,960  | --             | 741     | 630     |
| Occupational credential                                                                     | --                 | 34,995  | 36,722  | --             | 1,090   | 1,169   |
| Other credential                                                                            | --                 | 0       | 0       | --             | 0       | 0       |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                    |         |         |                |         |         |
| Educational functional gains                                                                | 23                 | 153     | 419     | 4              | 5       | 10      |
| Secondary school gains                                                                      | 24                 | 103     | 298     | 0              | 5       | 8       |
| Postsecondary school gains                                                                  | 2,270              | 9,908   | 17,304  | 38             | 104     | 211     |
| Training milestones gains                                                                   | 1,301              | 10,233  | 22,857  | 153            | 542     | 948     |
| Occupational skills progression                                                             | 2,377              | 16,753  | 36,823  | 61             | 450     | 1,136   |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table II-27**  
**Outcomes of Adults in AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|----------------------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |          |          |          |          |              |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 75.2     | 76.7     | 73.5     | 70.2     | 59.2         |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 71.8     | 71.4     | 68.6     | 65.4     | 58.3         |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$6,341  | \$7,108  | \$6,777  | \$6,789  | \$5,758      |
| Credential attainment <sup>2</sup>                                                     | 70.8     | 76.3     | 77.0     | 76.8     | 74.7         |
| Measurable skill gains (among participants) <sup>3</sup>                               | 58.8     | 57.3     | 53.0     | 52.1     | 49.5         |
| <b>WIA Common Measures</b>                                                             |          |          |          |          |              |
| Entered employment in quarter after exit <sup>4</sup>                                  | 76.9     | 73.0     | 69.6     | 67.8     | 56.3         |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 88.2     | 86.4     | 85.7     | 86.6     | 81.4         |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$14,374 | \$16,708 | \$16,865 | \$16,397 | \$15,476     |
| <b>Quarterly Employment Rate</b>                                                       |          |          |          |          |              |
| First quarter after exit <sup>4</sup>                                                  | 74.8     | 78.1     | 73.3     | 68.7     | 56.4         |
| Second quarter after exit <sup>1</sup>                                                 | 75.2     | 76.7     | 73.5     | 70.2     | 59.2         |
| Third quarter after exit <sup>5</sup>                                                  | 71.3     | 74.9     | 71.2     | 69.3     | 58.4         |
| Fourth quarter after exit <sup>2</sup>                                                 | 71.8     | 71.4     | 68.6     | 65.4     | 58.3         |
| <b>Quarterly Median Earnings (among those employed)</b>                                |          |          |          |          |              |
| First quarter after exit <sup>4</sup>                                                  | \$5,933  | \$6,842  | \$6,610  | \$6,182  | \$5,491      |
| Second quarter after exit <sup>1</sup>                                                 | \$6,341  | \$7,108  | \$6,778  | \$6,790  | \$5,758      |
| Third quarter after exit <sup>5</sup>                                                  | \$6,250  | \$6,983  | \$7,295  | \$6,944  | \$6,046      |
| Fourth quarter after exit <sup>2</sup>                                                 | \$6,443  | \$7,303  | \$7,411  | \$6,951  | \$5,981      |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |          |          |          |          |              |
| Females                                                                                | 1.4      | 4.1      | 5.9      | 10.1     | 5.4          |
| Males                                                                                  | 2.5      | 0.8      | 1.1      | 0.7      | 0.0          |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |          |          |          |          |              |
| Average quarterly earnings                                                             | \$7,138  | \$7,774  | \$7,634  | \$7,559  | \$6,858      |
| \$1 to \$2,499                                                                         | 15.9     | 15.4     | 15.7     | 17.2     | 20.4         |
| \$2,500 to \$4,999                                                                     | 20.0     | 15.6     | 17.1     | 16.6     | 23.3         |
| \$5,000 to \$7,499                                                                     | 24.8     | 22.7     | 24.5     | 24.0     | 23.1         |
| \$7,500 to \$9,999                                                                     | 16.7     | 18.7     | 17.9     | 17.3     | 14.1         |
| \$10,000 or more                                                                       | 22.5     | 27.7     | 24.7     | 24.9     | 19.1         |

|                                                                          | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|--------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |          |          |          |          |              |
| Occupation of employment                                                 |          |          |          |          |              |
| Management                                                               | 0.0      | 0.0      | 2.2      | 3.3      | 2.3          |
| Business and financial                                                   | 0.0      | 3.3      | 1.5      | 3.3      | 0.0          |
| Computer and mathematical                                                | 0.0      | 0.0      | 0.0      | 1.6      | 0.0          |
| Architecture and engineering                                             | 0.0      | 1.1      | 0.7      | 0.0      | 0.0          |
| Education, training, and library                                         | 0.0      | 2.2      | 3.6      | 0.0      | 4.5          |
| Healthcare practitioners and technical                                   | 20.0     | 7.7      | 4.4      | 0.0      | 2.3          |
| Healthcare support                                                       | 13.3     | 8.8      | 11.7     | 3.3      | 9.1          |
| Food preparation and serving                                             | 20.0     | 9.9      | 7.3      | 6.6      | 4.5          |
| Personal care and service                                                | 13.3     | 2.2      | 1.5      | 0.0      | 9.1          |
| Sales and related                                                        | 13.3     | 6.6      | 8.8      | 4.9      | 4.5          |
| Office and administrative                                                | 6.7      | 15.4     | 19.7     | 16.4     | 18.2         |
| Construction and extraction                                              | 0.0      | 3.3      | 0.7      | 1.6      | 0.0          |
| Installation, maintenance, and repair                                    | 0.0      | 3.3      | 3.6      | 0.0      | 6.8          |
| Production                                                               | 6.7      | 7.7      | 4.4      | 13.1     | 9.1          |
| Transportation and material moving                                       | 6.7      | 14.3     | 16.1     | 34.4     | 25.0         |
| Other occupations                                                        | 0.0      | 14.3     | 13.9     | 11.5     | 4.5          |
| Industry of employment                                                   |          |          |          |          |              |
| Construction                                                             | 24.2     | 21.4     | 12.8     | 7.2      | 4.3          |
| Manufacturing                                                            | 3.6      | 4.3      | 4.6      | 6.3      | 5.2          |
| Wholesale and retail trade                                               | 0.8      | 2.7      | 2.2      | 2.6      | 2.5          |
| Transportation and warehousing                                           | 2.1      | 5.1      | 8.3      | 9.8      | 9.0          |
| Information                                                              | 0.8      | 0.2      | 0.4      | 0.3      | 0.6          |
| Administrative, support, waste management and remediation services       | 11.5     | 16.1     | 19.3     | 22.9     | 22.5         |
| Educational services                                                     | 2.1      | 2.3      | 2.9      | 4.6      | 5.5          |
| Health care and social assistance                                        | 15.1     | 17.8     | 19.2     | 18.1     | 19.1         |
| Arts, entertainment, and recreation                                      | 2.3      | 1.4      | 1.1      | 0.9      | 1.7          |
| Accommodation and food services                                          | 14.8     | 6.7      | 8.0      | 5.5      | 4.9          |
| Other services, inc public administration                                | 3.1      | 2.2      | 1.8      | 1.6      | 1.7          |
| Other industry                                                           | 19.5     | 19.9     | 19.4     | 20.3     | 23.0         |

|                                                                                             | 18 to 21 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|---------------------------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |          |          |          |          |              |
| Secondary school diploma/equivalency                                                        | 1.3      | 0.6      | 0.5      | 0.0      | 0.0          |
| AA, AS, BA, BS or other college                                                             | 2.5      | 2.9      | 1.7      | 0.8      | 0.8          |
| Postgraduate degree                                                                         | 25.6     | 32.0     | 38.0     | 47.3     | 45.5         |
| Occupational credential                                                                     | 75.6     | 71.3     | 67.9     | 61.1     | 67.8         |
| Other credential                                                                            | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |          |          |          |          |              |
| Educational functional gains                                                                | 0.4      | 0.6      | 0.5      | 0.0      | 0.7          |
| Secondary school gains                                                                      | 0.0      | 0.7      | 0.2      | 0.3      | 0.0          |
| Postsecondary school gains                                                                  | 16.9     | 8.8      | 9.5      | 6.4      | 2.8          |
| Training milestone gains                                                                    | 57.0     | 50.4     | 36.8     | 28.1     | 28.5         |
| Occupational skills progression                                                             | 25.7     | 40.7     | 54.1     | 66.1     | 70.1         |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-28**  
**Outcomes of Adults in AZ, by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | Ethnicity |              | Race       |            |          |
|----------------------------------------------------------------------------------------|-----------|--------------|------------|------------|----------|
|                                                                                        | Hispanic  | Not Hispanic | White Only | Black Only | Other    |
| <b>WIOA Primary Indicators of Performance</b>                                          |           |              |            |            |          |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 76.6      | 70.3         | 72.0       | 74.1       | 68.9     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 72.4      | 66.0         | 67.9       | 67.1       | 67.2     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$6,692   | \$6,688      | \$6,932    | \$6,040    | \$6,300  |
| Credential attainment <sup>2</sup>                                                     | 76.9      | 75.6         | 78.5       | 73.5       | 66.8     |
| Measurable skill gains (among participants) <sup>3</sup>                               | 54.2      | 54.8         | 55.8       | 52.7       | 43.5     |
| <b>WIA Common Measures</b>                                                             |           |              |            |            |          |
| Entered employment in quarter after exit <sup>4</sup>                                  | 70.2      | 66.9         | 67.7       | 70.8       | 62.5     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 86.2      | 85.3         | 85.9       | 85.2       | 82.7     |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$16,194  | \$16,459     | \$17,263   | \$14,429   | \$16,144 |
| <b>Quarterly Employment Rate</b>                                                       |           |              |            |            |          |
| First quarter after exit <sup>4</sup>                                                  | 75.8      | 70.3         | 72.3       | 73.0       | 69.0     |
| Second quarter after exit <sup>1</sup>                                                 | 76.6      | 70.3         | 72.0       | 74.1       | 68.9     |
| Third quarter after exit <sup>5</sup>                                                  | 73.7      | 69.1         | 69.9       | 73.3       | 66.5     |
| Fourth quarter after exit <sup>2</sup>                                                 | 72.4      | 66.0         | 67.9       | 67.1       | 67.2     |
| <b>Quarterly Median Earnings (among those employed)</b>                                |           |              |            |            |          |
| First quarter after exit <sup>4</sup>                                                  | \$6,498   | \$6,364      | \$6,763    | \$5,651    | \$6,018  |
| Second quarter after exit <sup>1</sup>                                                 | \$6,692   | \$6,688      | \$6,932    | \$6,041    | \$6,300  |
| Third quarter after exit <sup>5</sup>                                                  | \$7,000   | \$6,845      | \$7,135    | \$6,319    | \$6,572  |
| Fourth quarter after exit <sup>2</sup>                                                 | \$6,920   | \$7,167      | \$7,280    | \$6,484    | \$6,830  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |           |              |            |            |          |
| Females                                                                                | 4.4       | 6.8          | 4.6        | 8.1        | 7.7      |
| Males                                                                                  | 1.0       | 1.1          | 1.2        | 0.0        | 2.4      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |           |              |            |            |          |
| Average quarterly earnings                                                             | \$7,407   | \$7,561      | \$7,910    | \$6,730    | \$6,958  |
| \$1 to \$2,499                                                                         | 15.6      | 17.1         | 15.0       | 21.1       | 18.1     |
| \$2,500 to \$4,999                                                                     | 17.3      | 17.9         | 16.9       | 19.1       | 19.6     |
| \$5,000 to \$7,499                                                                     | 26.3      | 22.4         | 23.4       | 24.1       | 24.9     |
| \$7,500 to \$9,999                                                                     | 17.8      | 17.3         | 17.5       | 16.7       | 16.1     |
| \$10,000 or more                                                                       | 23.1      | 25.3         | 27.1       | 19.1       | 21.2     |

|                                                                          | Ethnicity |              | Race       |            |       |
|--------------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                          | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |           |              |            |            |       |
| Occupation of employment                                                 |           |              |            |            |       |
| Management                                                               | 0.5       | 3.3          | 1.3        | 8.0        | 0.0   |
| Business and financial                                                   | 1.0       | 3.3          | 0.9        | 4.0        | 8.3   |
| Computer and mathematical                                                | 0.5       | 0.0          | 0.0        | 0.0        | 4.2   |
| Architecture and engineering                                             | 0.5       | 0.7          | 0.0        | 4.0        | 0.0   |
| Education, training, and library                                         | 3.1       | 2.0          | 3.1        | 0.0        | 0.0   |
| Healthcare practitioners and technical                                   | 3.6       | 6.6          | 6.3        | 12.0       | 0.0   |
| Healthcare support                                                       | 12.2      | 5.3          | 10.7       | 4.0        | 4.2   |
| Food preparation and serving                                             | 9.2       | 6.6          | 6.7        | 12.0       | 12.5  |
| Personal care and service                                                | 2.6       | 3.3          | 2.7        | 4.0        | 4.2   |
| Sales and related                                                        | 8.2       | 6.0          | 7.6        | 8.0        | 4.2   |
| Office and administrative                                                | 17.9      | 16.6         | 16.1       | 24.0       | 20.8  |
| Construction and extraction                                              | 1.5       | 1.3          | 1.8        | 0.0        | 0.0   |
| Installation, maintenance, and repair                                    | 1.0       | 6.0          | 3.6        | 4.0        | 4.2   |
| Production                                                               | 9.2       | 5.3          | 9.4        | 0.0        | 0.0   |
| Transportation and material moving                                       | 16.3      | 23.8         | 20.5       | 12.0       | 20.8  |
| Other occupations                                                        | 12.8      | 9.9          | 9.4        | 4.0        | 16.7  |
| Industry of employment                                                   |           |              |            |            |       |
| Construction                                                             | 14.9      | 13.0         | 15.2       | 7.4        | 13.9  |
| Manufacturing                                                            | 5.1       | 4.5          | 5.4        | 3.1        | 3.6   |
| Wholesale and retail trade                                               | 3.1       | 1.9          | 2.3        | 2.3        | 0.8   |
| Transportation and warehousing                                           | 6.5       | 8.1          | 7.3        | 10.3       | 5.1   |
| Information                                                              | 0.3       | 0.4          | 0.4        | 0.4        | 0.2   |
| Administrative, support, waste management and remediation services       | 17.2      | 20.1         | 16.9       | 28.4       | 16.9  |
| Educational services                                                     | 3.6       | 3.2          | 3.6        | 2.1        | 3.4   |
| Health care and social assistance                                        | 18.9      | 17.8         | 17.3       | 21.4       | 16.0  |
| Arts, entertainment, and recreation                                      | 0.9       | 1.5          | 1.2        | 0.7        | 4.2   |
| Accommodation and food services                                          | 6.7       | 7.8          | 7.2        | 7.0        | 10.3  |
| Other services, inc public administration                                | 1.9       | 2.0          | 1.9        | 1.7        | 3.6   |
| Other industry                                                           | 20.9      | 19.7         | 21.5       | 15.4       | 21.9  |

|                                                                                             | Ethnicity |              | Race       |            |       |
|---------------------------------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                                             | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |           |              |            |            |       |
| Secondary school diploma/equivalency                                                        | 0.9       | 0.4          | 0.8        | 0.0        | 0.6   |
| AA, AS, BA, BS or other college                                                             | 2.4       | 1.6          | 2.1        | 1.3        | 1.8   |
| Postgraduate degree                                                                         | 36.4      | 37.1         | 35.4       | 47.9       | 25.5  |
| Occupational credential                                                                     | 66.9      | 69.7         | 70.0       | 61.0       | 80.0  |
| Other credential                                                                            | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |           |              |            |            |       |
| Educational functional gains                                                                | 0.5       | 0.4          | 0.5        | 0.3        | 0.0   |
| Secondary school gains                                                                      | 0.4       | 0.3          | 0.5        | 0.3        | 0.0   |
| Postsecondary school gains                                                                  | 9.9       | 8.8          | 10.4       | 4.5        | 8.2   |
| Training milestone gains                                                                    | 39.1      | 43.2         | 44.5       | 25.9       | 53.3  |
| Occupational skills progression                                                             | 51.3      | 48.3         | 45.6       | 69.3       | 39.0  |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.



**Table II-29**  
**Outcomes of Adults in AZ, by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                                                               | Gender   |          | Employment Status |              | Has a      |
|-------------------------------------------------------------------------------|----------|----------|-------------------|--------------|------------|
|                                                                               | Female   | Male     | Employed          | Not Employed | Disability |
| WIOA Primary Indicators of Performance                                        |          |          |                   |              |            |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                    | 70.5     | 72.5     | 82.7              | 65.9         | 54.8       |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                    | 66.9     | 67.6     | 78.1              | 62.1         | 50.8       |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>               | \$5,879  | \$7,761  | \$7,913           | \$6,029      | \$6,528    |
| Credential attainment <sup>2</sup>                                            | 74.0     | 77.2     | 77.0              | 74.8         | 71.8       |
| Measurable skill gains (among participants) <sup>3</sup>                      | 46.5     | 61.1     | 60.1              | 48.0         | 51.7       |
| WIA Common Measures                                                           |          |          |                   |              |            |
| Entered employment in quarter after exit <sup>4</sup>                         | 67.3     | 68.0     |                   | 67.6         | 46.6       |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>        | 85.9     | 85.5     | 90.1              | 83.0         | 77.8       |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup> | \$14,073 | \$18,698 | \$18,054          | \$15,276     | \$17,338   |
| Quarterly Employment Rate                                                     |          |          |                   |              |            |
| First quarter after exit <sup>4</sup>                                         | 69.0     | 73.2     | 85.0              | 64.1         | 53.8       |
| Second quarter after exit <sup>1</sup>                                        | 70.5     | 72.5     | 82.7              | 65.9         | 54.8       |
| Third quarter after exit <sup>5</sup>                                         | 69.2     | 70.2     | 80.7              | 64.5         | 56.0       |
| Fourth quarter after exit <sup>2</sup>                                        | 66.9     | 67.6     | 78.1              | 62.1         | 50.8       |
| Quarterly Median Earnings (among those employed)                              |          |          |                   |              |            |
| First quarter after exit <sup>4</sup>                                         | \$5,565  | \$7,400  | \$7,810           | \$5,573      | \$6,386    |
| Second quarter after exit <sup>1</sup>                                        | \$5,879  | \$7,761  | \$7,913           | \$6,029      | \$6,528    |
| Third quarter after exit <sup>5</sup>                                         | \$6,002  | \$8,052  | \$8,052           | \$6,151      | \$6,418    |
| Fourth quarter after exit <sup>2</sup>                                        | \$6,184  | \$8,313  | \$8,249           | \$6,405      | \$7,214    |
| Nontraditional Employment <sup>1</sup>                                        |          |          |                   |              |            |
| Females                                                                       | 5.7      |          | 6.3               | 5.1          | 9.5        |
| Males                                                                         |          | 1.0      | 0.5               | 2.1          | 0.0        |
| Characteristics of Second Quarter Employment (among those employed)           |          |          |                   |              |            |
| Average quarterly earnings <sup>1</sup>                                       | \$6,474  | \$8,538  | \$8,645           | \$6,807      | \$7,685    |
| \$1 to \$2,499                                                                | 19.3     | 13.8     | 10.4              | 20.4         | 20.4       |
| \$2,500 to \$4,999                                                            | 21.5     | 13.8     | 13.8              | 20.1         | 20.9       |
| \$5,000 to \$7,499                                                            | 27.7     | 20.1     | 21.3              | 25.5         | 17.1       |
| \$7,500 to \$9,999                                                            | 15.4     | 19.3     | 21.2              | 15.0         | 14.7       |
| \$10,000 or more                                                              | 16.0     | 33.0     | 33.3              | 19.1         | 27.0       |

|                                                                    | Gender |      | Employment Status |              | Has a      |
|--------------------------------------------------------------------|--------|------|-------------------|--------------|------------|
|                                                                    | Female | Male | Employed          | Not Employed | Disability |
| Characteristics of Second Quarter Employment (cont'd)              |        |      |                   |              |            |
| Occupation of employment <sup>1</sup>                              |        |      |                   |              |            |
| Management                                                         | 1.9    | 1.4  | 0.9               | 2.1          | 0.0        |
| Business and financial                                             | 2.9    | 0.7  | 1.8               | 2.1          | 0.0        |
| Computer and mathematical                                          | 0.5    | 0.0  | 0.0               | 0.4          | 0.0        |
| Architecture and engineering                                       | 0.5    | 0.7  | 0.0               | 0.9          | 0.0        |
| Education, training, and library                                   | 4.3    | 0.0  | 2.7               | 2.6          | 0.0        |
| Healthcare practitioners and technical                             | 7.1    | 1.4  | 8.8               | 3.0          | 0.0        |
| Healthcare support                                                 | 15.2   | 0.0  | 13.3              | 7.2          | 16.7       |
| Food preparation and serving                                       | 10.0   | 5.1  | 9.7               | 7.2          | 25.0       |
| Personal care and service                                          | 3.3    | 2.2  | 3.5               | 2.6          | 0.0        |
| Sales and related                                                  | 8.6    | 5.1  | 3.5               | 8.9          | 8.3        |
| Office and administrative                                          | 22.4   | 9.4  | 15.9              | 17.9         | 16.7       |
| Construction and extraction                                        | 0.0    | 3.6  | 1.8               | 1.3          | 0.0        |
| Installation, maintenance, and repair                              | 0.5    | 7.2  | 2.7               | 3.4          | 8.3        |
| Production                                                         | 6.2    | 9.4  | 8.0               | 7.2          | 0.0        |
| Transportation and material moving                                 | 6.7    | 39.1 | 17.7              | 20.4         | 16.7       |
| Other occupations                                                  | 10.0   | 14.5 | 9.7               | 12.8         | 8.3        |
| Industry of employment <sup>1</sup>                                |        |      |                   |              |            |
| Construction                                                       | 2.1    | 24.8 | 25.2              | 6.4          | 11.5       |
| Manufacturing                                                      | 3.0    | 6.6  | 3.8               | 5.5          | 4.5        |
| Wholesale and retail trade                                         | 1.3    | 3.3  | 2.4               | 2.3          | 4.0        |
| Transportation and warehousing                                     | 4.0    | 10.7 | 6.9               | 7.8          | 7.5        |
| Information                                                        | 0.3    | 0.4  | 0.1               | 0.5          | 0.5        |
| Administrative, support, waste management and remediation services | 18.7   | 19.3 | 13.1              | 22.7         | 15.5       |
| Educational services                                               | 5.0    | 1.7  | 2.8               | 3.7          | 5.0        |
| Health care and social assistance                                  | 30.4   | 6.6  | 21.0              | 16.7         | 15.0       |
| Arts, entertainment, and recreation                                | 1.3    | 1.3  | 1.0               | 1.5          | 2.5        |
| Accommodation and food services                                    | 8.8    | 6.0  | 6.1               | 8.2          | 5.0        |
| Other services, inc public administration                          | 2.1    | 1.8  | 1.8               | 2.1          | 2.0        |
| Other industry                                                     | 22.8   | 17.5 | 15.8              | 22.9         | 27.0       |

|                                                                                       | Gender |      | Employment Status |              | Has a      |
|---------------------------------------------------------------------------------------|--------|------|-------------------|--------------|------------|
|                                                                                       | Female | Male | Employed          | Not Employed | Disability |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |        |      |                   |              |            |
| Secondary school diploma/equivalency                                                  | 0.8    | 0.5  | 0.1               | 1.1          | 0.0        |
| AA, AS, BA, BS or other college                                                       | 3.5    | 1.0  | 2.3               | 1.5          | 2.7        |
| Postgraduate degree                                                                   | 36.6   | 37.1 | 31.5              | 43.2         | 33.8       |
| Occupational credential                                                               | 68.5   | 68.6 | 74.2              | 62.0         | 71.6       |
| Other credential                                                                      | 0.0    | 0.0  | 0.0               | 0.0          | 0.0        |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |        |      |                   |              |            |
| Educational functional gains                                                          | 0.9    | 0.1  | 0.2               | 0.7          | 1.1        |
| Secondary school gains                                                                | 0.7    | 0.1  | 0.3               | 0.4          | 0.0        |
| Postsecondary school gains                                                            | 17.2   | 4.1  | 9.0               | 9.5          | 7.8        |
| Training milestone gains                                                              | 25.4   | 51.7 | 52.5              | 25.5         | 35.6       |
| Occupational skills progression                                                       | 57.9   | 44.4 | 38.7              | 65.5         | 56.7       |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-30**  
**Outcomes of Adults in AZ, by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | Unemployment Compensation Status |           |          | Long-term  | Displaced |
|----------------------------------------------------------------------------------|----------------------------------|-----------|----------|------------|-----------|
|                                                                                  | Claimant                         | Exhaustee | Other    | Unemployed | Homemaker |
| WIOA Primary Indicators of Performance                                           |                                  |           |          |            |           |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 75.2                             | 71.8      | 69.4     | 57.6       | 64.5      |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 70.1                             | 67.6      | 65.2     | 55.5       | 73.3      |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$6,751                          | \$6,675   | \$6,672  | \$5,384    | \$4,842   |
| Credential attainment <sup>2</sup>                                               | 74.1                             | 94.4      | 77.0     | 76.4       | 75.0      |
| Measurable skill gains (among participants) <sup>3</sup>                         | 51.2                             | 33.3      | 56.7     | 45.8       | 57.1      |
| WIA Common Measures                                                              |                                  |           |          |            |           |
| Entered employment in quarter after exit <sup>4</sup>                            | 70.1                             | 65.4      | 65.9     | 59.0       | 57.9      |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 86.0                             | 90.5      | 85.4     | 77.4       | 94.7      |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$16,998                         | \$16,364  | \$15,972 | \$13,843   | \$11,811  |
| Quarterly Employment Rate                                                        |                                  |           |          |            |           |
| First quarter after exit <sup>4</sup>                                            | 73.2                             | 65.2      | 70.2     | 57.9       | 58.6      |
| Second quarter after exit <sup>1</sup>                                           | 75.2                             | 71.8      | 69.4     | 57.6       | 64.5      |
| Third quarter after exit <sup>5</sup>                                            | 72.3                             | 68.8      | 68.0     | 56.1       | 70.4      |
| Fourth quarter after exit <sup>2</sup>                                           | 70.1                             | 67.6      | 65.2     | 55.5       | 73.3      |
| Quarterly Median Earnings (among those employed)                                 |                                  |           |          |            |           |
| First quarter after exit <sup>4</sup>                                            | \$6,637                          | \$5,773   | \$6,341  | \$5,080    | \$5,511   |
| Second quarter after exit <sup>1</sup>                                           | \$6,751                          | \$6,676   | \$6,673  | \$5,384    | \$4,842   |
| Third quarter after exit <sup>5</sup>                                            | \$7,045                          | \$6,427   | \$6,816  | \$5,416    | \$5,107   |
| Fourth quarter after exit <sup>2</sup>                                           | \$7,151                          | \$6,981   | \$7,024  | \$5,676    | \$5,790   |
| Nontraditional Employment <sup>1</sup>                                           |                                  |           |          |            |           |
| Females                                                                          | 6.3                              | 10.0      | 5.4      | 5.0        | 0.0       |
| Males                                                                            | 2.4                              | 0.0       | 0.7      | 2.1        | 0.0       |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |                                  |           |          |            |           |
| Average quarterly earnings                                                       | \$7,597                          | \$7,254   | \$7,471  | \$6,106    | \$5,448   |
| \$1 to \$2,499                                                                   | 17.7                             | 15.4      | 15.8     | 24.7       | 10.0      |
| \$2,500 to \$4,999                                                               | 17.1                             | 23.1      | 17.9     | 21.5       | 45.0      |
| \$5,000 to \$7,499                                                               | 22.2                             | 21.2      | 24.9     | 26.9       | 25.0      |
| \$7,500 to \$9,999                                                               | 17.3                             | 21.2      | 17.4     | 12.3       | 15.0      |
| \$10,000 or more                                                                 | 25.8                             | 19.2      | 23.9     | 14.6       | 5.0       |

|                                                                       | Unemployment Compensation Status |           |       | Long-term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------------------------------------|----------------------------------|-----------|-------|-------------------------|------------------------|
|                                                                       | Claimant                         | Exhaustee | Other |                         |                        |
| Characteristics of Second Quarter<br>Employment (cont'd) <sup>1</sup> |                                  |           |       |                         |                        |
| Occupation of employment                                              |                                  |           |       |                         |                        |
| Management                                                            | 2.3                              | 0.0       | 1.4   | 0.9                     | 0.0                    |
| Business and financial                                                | 1.5                              | 20.0      | 1.9   | 2.7                     | 0.0                    |
| Computer and mathematical                                             | 0.8                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Architecture and engineering                                          | 0.0                              | 0.0       | 1.0   | 0.9                     | 0.0                    |
| Education, training, and library                                      | 1.5                              | 0.0       | 3.3   | 4.5                     | 25.0                   |
| Healthcare practitioners and technical                                | 5.3                              | 0.0       | 4.8   | 1.8                     | 0.0                    |
| Healthcare support                                                    | 3.0                              | 0.0       | 13.3  | 8.1                     | 25.0                   |
| Food preparation and serving                                          | 5.3                              | 20.0      | 9.5   | 10.8                    | 25.0                   |
| Personal care and service                                             | 1.5                              | 0.0       | 3.8   | 2.7                     | 0.0                    |
| Sales and related                                                     | 9.0                              | 20.0      | 5.7   | 9.0                     | 0.0                    |
| Office and administrative                                             | 21.8                             | 20.0      | 14.3  | 16.2                    | 25.0                   |
| Construction and extraction                                           | 1.5                              | 0.0       | 1.4   | 0.9                     | 0.0                    |
| Installation, maintenance, and repair                                 | 4.5                              | 0.0       | 2.4   | 1.8                     | 0.0                    |
| Production                                                            | 5.3                              | 0.0       | 9.0   | 8.1                     | 0.0                    |
| Transportation and material moving                                    | 23.3                             | 20.0      | 17.1  | 18.9                    | 0.0                    |
| Other occupations                                                     | 13.5                             | 0.0       | 11.0  | 12.6                    | 0.0                    |
| Industry of employment                                                |                                  |           |       |                         |                        |
| Construction                                                          | 11.3                             | 10.2      | 15.2  | 5.7                     | 5.0                    |
| Manufacturing                                                         | 4.6                              | 8.2       | 4.9   | 5.8                     | 5.0                    |
| Wholesale and retail trade                                            | 2.8                              | 4.1       | 2.0   | 1.6                     | 0.0                    |
| Transportation and warehousing                                        | 6.7                              | 6.1       | 7.9   | 7.7                     | 0.0                    |
| Information                                                           | 0.4                              | 2.0       | 0.3   | 0.4                     | 0.0                    |
| Administrative, support, waste<br>management and remediation services | 22.0                             | 18.4      | 17.1  | 21.8                    | 15.0                   |
| Educational services                                                  | 4.0                              | 6.1       | 2.9   | 3.4                     | 5.0                    |
| Health care and social assistance                                     | 17.3                             | 14.3      | 19.0  | 20.3                    | 40.0                   |
| Arts, entertainment, and recreation                                   | 1.2                              | 0.0       | 1.4   | 1.4                     | 0.0                    |
| Accommodation and food services                                       | 6.2                              | 2.0       | 8.1   | 10.4                    | 5.0                    |
| Other services, inc public administration                             | 2.0                              | 2.0       | 2.0   | 2.6                     | 5.0                    |
| Other industry                                                        | 21.5                             | 26.5      | 19.2  | 18.9                    | 20.0                   |

|                                                                                       | Unemployment Compensation Status |           |       | Long-term<br>Unemployed | Displaced<br>Homemaker |
|---------------------------------------------------------------------------------------|----------------------------------|-----------|-------|-------------------------|------------------------|
|                                                                                       | Claimant                         | Exhaustee | Other |                         |                        |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |                                  |           |       |                         |                        |
| Secondary school diploma/equivalency                                                  | 0.6                              | 5.9       | 0.5   | 1.4                     | 0.0                    |
| AA, AS, BA, BS or other college                                                       | 2.8                              | 0.0       | 1.4   | 0.6                     | 0.0                    |
| Postgraduate degree                                                                   | 35.5                             | 29.4      | 38.0  | 44.0                    | 33.3                   |
| Occupational credential                                                               | 69.1                             | 64.7      | 68.2  | 61.6                    | 66.7                   |
| Other credential                                                                      | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |                                  |           |       |                         |                        |
| Educational functional gains                                                          | 0.7                              | 0.0       | 0.3   | 0.6                     | 12.5                   |
| Secondary school gains                                                                | 0.2                              | 16.7      | 0.3   | 0.3                     | 0.0                    |
| Postsecondary school gains                                                            | 8.8                              | 0.0       | 9.5   | 12.8                    | 0.0                    |
| Training milestone gains                                                              | 43.7                             | 16.7      | 40.2  | 26.9                    | 37.5                   |
| Occupational skills progression                                                       | 47.6                             | 100.0     | 50.7  | 60.9                    | 62.5                   |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-31**  
**Outcomes of Adults in AZ, by Adult Program Priority Groups**  
 (Derived from PY 2019 Q4 PIRL)

|                                                                                        | Any Priority Group | Veterans | Receives TANF | Low Income | Basic Skills/English Deficient |
|----------------------------------------------------------------------------------------|--------------------|----------|---------------|------------|--------------------------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |          |               |            |                                |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 69.5               | 65.1     | 75.7          | 68.5       | 72.6                           |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 64.6               | 61.4     | 65.0          | 63.3       | 66.2                           |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$6,153            | \$7,308  | \$5,330       | \$5,903    | \$6,154                        |
| Credential attainment <sup>2</sup>                                                     | 75.4               | 73.5     | 84.0          | 75.0       | 73.6                           |
| Measurable skill gains (among participants) <sup>3</sup>                               | 48.9               | 60.6     | 34.0          | 48.6       | 39.0                           |
| <b>WIA Common Measures</b>                                                             |                    |          |               |            |                                |
| Entered employment in quarter after exit <sup>4</sup>                                  | 66.2               | 60.2     | 76.2          | 66.0       | 65.7                           |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 83.2               | 80.9     | 84.1          | 82.7       | 82.8                           |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$15,039           | \$18,293 | \$11,558      | \$14,441   | \$14,428                       |
| <b>Quarterly Employment Rate</b>                                                       |                    |          |               |            |                                |
| First quarter after exit <sup>4</sup>                                                  | 69.4               | 65.3     | 77.7          | 68.2       | 72.9                           |
| Second quarter after exit <sup>1</sup>                                                 | 69.5               | 65.1     | 75.7          | 68.5       | 72.6                           |
| Third quarter after exit <sup>5</sup>                                                  | 67.0               | 62.9     | 76.3          | 65.9       | 69.4                           |
| Fourth quarter after exit <sup>2</sup>                                                 | 64.6               | 61.4     | 65.0          | 63.3       | 66.2                           |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                    |          |               |            |                                |
| First quarter after exit <sup>4</sup>                                                  | \$5,934            | \$7,655  | \$5,278       | \$5,677    | \$6,057                        |
| Second quarter after exit <sup>1</sup>                                                 | \$6,153            | \$7,308  | \$5,331       | \$5,903    | \$6,154                        |
| Third quarter after exit <sup>5</sup>                                                  | \$6,312            | \$7,599  | \$5,282       | \$6,100    | \$6,141                        |
| Fourth quarter after exit <sup>2</sup>                                                 | \$6,505            | \$8,520  | \$6,033       | \$6,258    | \$6,217                        |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |          |               |            |                                |
| Females                                                                                | 5.7                | 0.0      | 0.0           | 5.5        | 3.9                            |
| Males                                                                                  | 1.4                | 1.0      | 0.0           | 1.9        | 0.8                            |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |          |               |            |                                |
| Average quarterly earnings                                                             | \$6,858            | \$8,287  | \$5,499       | \$6,546    | \$6,763                        |
| \$1 to \$2,499                                                                         | 19.1               | 18.5     | 17.0          | 20.3       | 16.7                           |
| \$2,500 to \$4,999                                                                     | 19.5               | 15.0     | 29.5          | 20.5       | 20.3                           |
| \$5,000 to \$7,499                                                                     | 25.5               | 17.8     | 34.1          | 26.4       | 28.0                           |
| \$7,500 to \$9,999                                                                     | 16.1               | 16.0     | 11.4          | 15.2       | 18.0                           |
| \$10,000 or more                                                                       | 19.8               | 32.7     | 8.0           | 17.7       | 17.0                           |

|                                                                              | Any Priority<br>Group | Veterans | Receives<br>TANF | Low Income | Basic<br>Skills/English<br>Deficient |
|------------------------------------------------------------------------------|-----------------------|----------|------------------|------------|--------------------------------------|
| <b>Characteristics of Second Quarter<br/>Employment (cont'd)<sup>1</sup></b> |                       |          |                  |            |                                      |
| Occupation of employment                                                     |                       |          |                  |            |                                      |
| Management                                                                   | 0.8                   | 0.0      | 0.0              | 0.9        | 0.0                                  |
| Business and financial                                                       | 0.8                   | 0.0      | 0.0              | 0.9        | 0.0                                  |
| Computer and mathematical                                                    | 0.4                   | 0.0      | 0.0              | 0.5        | 0.0                                  |
| Architecture and engineering                                                 | 0.8                   | 0.0      | 0.0              | 0.9        | 0.0                                  |
| Education, training, and library                                             | 2.8                   | 0.0      | 0.0              | 2.3        | 3.3                                  |
| Healthcare practitioners and technical                                       | 5.6                   | 0.0      | 0.0              | 6.4        | 2.2                                  |
| Healthcare support                                                           | 9.7                   | 0.0      | 7.7              | 10.1       | 10.9                                 |
| Food preparation and serving                                                 | 8.5                   | 0.0      | 7.7              | 8.7        | 12.0                                 |
| Personal care and service                                                    | 2.8                   | 5.0      | 0.0              | 2.8        | 1.1                                  |
| Sales and related                                                            | 6.5                   | 5.0      | 15.4             | 6.9        | 6.5                                  |
| Office and administrative                                                    | 15.7                  | 20.0     | 30.8             | 16.1       | 13.0                                 |
| Construction and extraction                                                  | 0.8                   | 0.0      | 0.0              | 0.9        | 1.1                                  |
| Installation, maintenance, and repair                                        | 3.2                   | 20.0     | 7.7              | 2.3        | 1.1                                  |
| Production                                                                   | 8.1                   | 0.0      | 7.7              | 6.4        | 17.4                                 |
| Transportation and material moving                                           | 21.0                  | 30.0     | 7.7              | 21.6       | 20.7                                 |
| Other occupations                                                            | 12.5                  | 20.0     | 15.4             | 12.4       | 10.9                                 |
| Industry of employment                                                       |                       |          |                  |            |                                      |
| Construction                                                                 | 9.7                   | 19.8     | 4.7              | 7.8        | 10.3                                 |
| Manufacturing                                                                | 4.6                   | 5.1      | 5.8              | 4.6        | 3.6                                  |
| Wholesale and retail trade                                                   | 2.3                   | 2.1      | 0.0              | 2.2        | 2.5                                  |
| Transportation and warehousing                                               | 8.5                   | 11.6     | 5.8              | 8.2        | 9.5                                  |
| Information                                                                  | 0.4                   | 0.3      | 0.0              | 0.4        | 0.3                                  |
| Administrative, support, waste<br>management and remediation services        | 19.8                  | 20.3     | 26.7             | 20.6       | 17.7                                 |
| Educational services                                                         | 3.2                   | 3.3      | 1.2              | 3.2        | 3.5                                  |
| Health care and social assistance                                            | 20.6                  | 6.9      | 24.4             | 21.3       | 24.3                                 |
| Arts, entertainment, and recreation                                          | 1.4                   | 1.8      | 4.7              | 1.4        | 1.5                                  |
| Accommodation and food services                                              | 8.5                   | 4.1      | 11.6             | 9.1        | 7.5                                  |
| Other services, inc public administration                                    | 2.2                   | 1.5      | 0.0              | 2.4        | 1.9                                  |
| Other industry                                                               | 19.0                  | 23.1     | 15.1             | 18.7       | 17.6                                 |



|                                                                                             | Any Priority<br>Group | Veterans | Receives<br>TANF | Low Income | Basic<br>Skills/English<br>Deficient |
|---------------------------------------------------------------------------------------------|-----------------------|----------|------------------|------------|--------------------------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                       |          |                  |            |                                      |
| Secondary school diploma/equivalency                                                        | 0.8                   | 0.0      | 9.5              | 0.9        | 1.9                                  |
| AA, AS, BA, BS or other college                                                             | 2.0                   | 0.0      | 0.0              | 2.2        | 1.2                                  |
| Postgraduate degree                                                                         | 43.1                  | 38.0     | 23.8             | 43.8       | 49.7                                 |
| Occupational credential                                                                     | 62.0                  | 70.3     | 71.4             | 61.1       | 56.4                                 |
| Other credential                                                                            | 0.0                   | 0.0      | 0.0              | 0.0        | 0.0                                  |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                       |          |                  |            |                                      |
| Educational functional gains                                                                | 0.6                   | 0.6      | 0.0              | 0.6        | 1.9                                  |
| Secondary school gains                                                                      | 0.5                   | 0.0      | 0.0              | 0.6        | 0.3                                  |
| Postsecondary school gains                                                                  | 11.1                  | 5.3      | 0.0              | 11.6       | 12.1                                 |
| Training milestone gains                                                                    | 29.9                  | 45.6     | 35.3             | 27.3       | 29.9                                 |
| Occupational skills progression                                                             | 59.3                  | 48.5     | 70.6             | 61.4       | 58.6                                 |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-32**  
**Outcomes of Adults in AZ, by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|----------------------------------------------------------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |                               |                                          |                                 |                                                    |                                       |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 65.5                          | 73.0                                     | 72.5                            | 74.5                                               | 69.3                                  |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 58.9                          | 66.6                                     | 71.3                            | 68.6                                               | 68.1                                  |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$5,444                       | \$6,636                                  | \$6,811                         | \$6,314                                            | \$7,639                               |
| Credential attainment <sup>2</sup>                                                     | 56.3                          | 76.9                                     | 76.8                            | 75.6                                               | 80.4                                  |
| Measurable skill gains (among participants) <sup>3</sup>                               | 44.1                          | 54.9                                     | 56.7                            | 54.5                                               | 56.1                                  |
| <b>WIA Common Measures</b>                                                             |                               |                                          |                                 |                                                    |                                       |
| Entered employment in quarter after exit <sup>4</sup>                                  | 62.4                          | 68.3                                     | 66.9                            | 69.6                                               | 69.2                                  |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 80.9                          | 84.6                                     | 86.6                            | 85.6                                               | 89.4                                  |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$13,257                      | \$15,612                                 | \$16,913                        | \$15,517                                           | \$19,080                              |
| <b>Quarterly Employment Rate</b>                                                       |                               |                                          |                                 |                                                    |                                       |
| First quarter after exit <sup>4</sup>                                                  | 64.9                          | 72.9                                     | 72.6                            | 74.2                                               | 67.5                                  |
| Second quarter after exit <sup>1</sup>                                                 | 65.5                          | 73.0                                     | 72.5                            | 74.5                                               | 69.3                                  |
| Third quarter after exit <sup>5</sup>                                                  | 61.2                          | 70.0                                     | 72.3                            | 71.3                                               | 69.9                                  |
| Fourth quarter after exit <sup>2</sup>                                                 | 58.9                          | 66.6                                     | 71.3                            | 68.6                                               | 68.1                                  |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                               |                                          |                                 |                                                    |                                       |
| First quarter after exit <sup>4</sup>                                                  | \$5,402                       | \$6,269                                  | \$6,860                         | \$6,074                                            | \$6,968                               |
| Second quarter after exit <sup>1</sup>                                                 | \$5,444                       | \$6,637                                  | \$6,811                         | \$6,314                                            | \$7,639                               |
| Third quarter after exit <sup>5</sup>                                                  | \$5,567                       | \$6,790                                  | \$6,924                         | \$6,362                                            | \$8,155                               |
| Fourth quarter after exit <sup>2</sup>                                                 | \$5,265                       | \$6,796                                  | \$7,444                         | \$6,772                                            | \$8,403                               |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                               |                                          |                                 |                                                    |                                       |
| Females                                                                                | 6.3                           | 5.3                                      | 5.3                             | 8.5                                                | 5.7                                   |
| Males                                                                                  | 1.3                           | 0.6                                      | 2.0                             | 0.0                                                | 1.4                                   |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                               |                                          |                                 |                                                    |                                       |
| Average quarterly earnings                                                             | \$5,901                       | \$7,229                                  | \$7,650                         | \$7,322                                            | \$8,836                               |
| \$1 to \$2,499                                                                         | 23.0                          | 16.2                                     | 17.0                            | 19.3                                               | 12.7                                  |
| \$2,500 to \$4,999                                                                     | 22.0                          | 17.7                                     | 17.4                            | 19.5                                               | 15.2                                  |
| \$5,000 to \$7,499                                                                     | 28.4                          | 24.9                                     | 23.1                            | 23.0                                               | 20.6                                  |
| \$7,500 to \$9,999                                                                     | 11.1                          | 19.0                                     | 17.6                            | 13.4                                               | 18.0                                  |
| \$10,000 or more                                                                       | 15.6                          | 22.2                                     | 24.9                            | 24.9                                               | 33.5                                  |

|                                                                              | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|------------------------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Characteristics of Second Quarter<br/>Employment (cont'd)<sup>1</sup></b> |                       |                                 |                         |                                           |                              |
| Occupation of employment                                                     |                       |                                 |                         |                                           |                              |
| Management                                                                   | 0.0                   | 1.8                             | 0.0                     | 4.3                                       | 3.6                          |
| Business and financial                                                       | 0.0                   | 1.8                             | 2.9                     | 0.0                                       | 3.6                          |
| Computer and mathematical                                                    | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 1.8                          |
| Architecture and engineering                                                 | 3.2                   | 0.0                             | 0.0                     | 4.3                                       | 0.0                          |
| Education, training, and library                                             | 0.0                   | 2.4                             | 1.4                     | 4.3                                       | 5.4                          |
| Healthcare practitioners and technical                                       | 3.2                   | 1.2                             | 8.6                     | 4.3                                       | 12.5                         |
| Healthcare support                                                           | 3.2                   | 7.7                             | 14.3                    | 21.7                                      | 5.4                          |
| Food preparation and serving                                                 | 12.9                  | 8.9                             | 5.7                     | 8.7                                       | 5.4                          |
| Personal care and service                                                    | 3.2                   | 1.8                             | 4.3                     | 4.3                                       | 3.6                          |
| Sales and related                                                            | 3.2                   | 7.1                             | 8.6                     | 8.7                                       | 7.1                          |
| Office and administrative                                                    | 6.5                   | 17.3                            | 15.7                    | 30.4                                      | 19.6                         |
| Construction and extraction                                                  | 0.0                   | 2.4                             | 1.4                     | 0.0                                       | 0.0                          |
| Installation, maintenance, and repair                                        | 3.2                   | 3.0                             | 4.3                     | 0.0                                       | 3.6                          |
| Production                                                                   | 22.6                  | 6.0                             | 10.0                    | 0.0                                       | 3.6                          |
| Transportation and material moving                                           | 32.3                  | 23.8                            | 14.3                    | 8.7                                       | 10.7                         |
| Other occupations                                                            | 6.5                   | 14.9                            | 8.6                     | 0.0                                       | 14.3                         |
| Industry of employment                                                       |                       |                                 |                         |                                           |                              |
| Construction                                                                 | 9.7                   | 16.0                            | 15.0                    | 15.0                                      | 8.1                          |
| Manufacturing                                                                | 7.5                   | 4.7                             | 4.8                     | 3.3                                       | 4.6                          |
| Wholesale and retail trade                                                   | 3.1                   | 2.3                             | 2.6                     | 2.7                                       | 1.5                          |
| Transportation and warehousing                                               | 9.3                   | 8.1                             | 8.0                     | 6.0                                       | 5.0                          |
| Information                                                                  | 0.0                   | 0.4                             | 0.3                     | 0.0                                       | 0.8                          |
| Administrative, support, waste<br>management and remediation services        | 21.2                  | 19.6                            | 17.9                    | 20.8                                      | 17.2                         |
| Educational services                                                         | 1.3                   | 2.8                             | 2.0                     | 3.0                                       | 7.1                          |
| Health care and social assistance                                            | 11.9                  | 16.7                            | 21.0                    | 25.1                                      | 19.5                         |
| Arts, entertainment, and recreation                                          | 1.1                   | 1.2                             | 1.4                     | 0.3                                       | 1.7                          |
| Accommodation and food services                                              | 17.0                  | 7.5                             | 5.4                     | 6.8                                       | 4.9                          |
| Other services, inc public administration                                    | 1.5                   | 2.3                             | 1.7                     | 2.2                                       | 1.7                          |
| Other industry                                                               | 16.3                  | 18.4                            | 20.0                    | 14.8                                      | 27.9                         |

|                                                                                             | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|---------------------------------------------------------------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                               |                                          |                                 |                                                    |                                       |
| Secondary school diploma/equivalency                                                        | 11.8                          | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| AA, AS, BA, BS or other college                                                             | 2.4                           | 1.2                                      | 3.2                             | 1.0                                                | 2.4                                   |
| Postgraduate degree                                                                         | 54.1                          | 39.3                                     | 34.1                            | 33.3                                               | 30.6                                  |
| Occupational credential                                                                     | 37.6                          | 67.3                                     | 72.0                            | 70.6                                               | 75.3                                  |
| Other credential                                                                            | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                               |                                          |                                 |                                                    |                                       |
| Educational functional gains                                                                | 3.0                           | 0.4                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Secondary school gains                                                                      | 4.2                           | 0.1                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Postsecondary school gains                                                                  | 7.1                           | 8.2                                      | 12.6                            | 5.4                                                | 10.9                                  |
| Training milestone gains                                                                    | 23.2                          | 44.5                                     | 42.4                            | 45.2                                               | 37.0                                  |
| Occupational skills progression                                                             | 66.7                          | 47.8                                     | 46.0                            | 50.5                                               | 52.1                                  |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-33**  
**Outcomes of Adults in AZ, by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | School Status |               | Ex-Offender | Homeless | Single Parents |
|----------------------------------------------------------------------------------|---------------|---------------|-------------|----------|----------------|
|                                                                                  | Attending     | Not Attending |             |          |                |
| WIOA Primary Indicators of Performance                                           |               |               |             |          |                |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 67.9          | 71.8          | 67.2        | 54.9     | 76.4           |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 71.6          | 66.9          | 58.4        | 49.6     | 70.5           |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$7,058       | \$6,656       | \$6,073     | \$5,340  | \$5,901        |
| Credential attainment <sup>2</sup>                                               | 71.7          | 76.4          | 74.1        | 74.0     | 75.7           |
| Measurable skill gains (among participants) <sup>3</sup>                         | 57.9          | 54.2          | 58.8        | 47.2     | 48.4           |
| WIA Common Measures                                                              |               |               |             |          |                |
| Entered employment in quarter after exit <sup>4</sup>                            | 64.8          | 67.8          | 64.5        | 61.2     | 70.4           |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 87.9          | 85.5          | 79.1        | 75.0     | 85.4           |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$17,449      | \$16,295      | \$15,189    | \$13,459 | \$14,516       |
| Quarterly Employment Rate                                                        |               |               |             |          |                |
| First quarter after exit <sup>4</sup>                                            | 65.9          | 71.6          | 70.4        | 58.6     | 75.2           |
| Second quarter after exit <sup>1</sup>                                           | 67.9          | 71.8          | 67.2        | 54.9     | 76.4           |
| Third quarter after exit <sup>5</sup>                                            | 66.4          | 70.0          | 63.4        | 51.6     | 72.9           |
| Fourth quarter after exit <sup>2</sup>                                           | 71.6          | 66.9          | 58.4        | 49.6     | 70.5           |
| Quarterly Median Earnings (among those employed)                                 |               |               |             |          |                |
| First quarter after exit <sup>4</sup>                                            | \$6,762       | \$6,386       | \$5,930     | \$5,412  | \$5,935        |
| Second quarter after exit <sup>1</sup>                                           | \$7,058       | \$6,656       | \$6,074     | \$5,340  | \$5,902        |
| Third quarter after exit <sup>5</sup>                                            | \$7,544       | \$6,866       | \$6,324     | \$5,336  | \$6,331        |
| Fourth quarter after exit <sup>2</sup>                                           | \$7,546       | \$7,025       | \$6,270     | \$5,622  | \$6,461        |
| Nontraditional Employment <sup>1</sup>                                           |               |               |             |          |                |
| Females                                                                          | 3.3           | 6.0           | 14.1        | 6.5      | 5.8            |
| Males                                                                            | 1.4           | 1.0           | 0.6         | 2.3      | 0.9            |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |               |               |             |          |                |
| Average quarterly earnings                                                       | \$7,975       | \$7,480       | \$6,799     | \$6,182  | \$6,531        |
| \$1 to \$2,499                                                                   | 16.6          | 16.5          | 20.9        | 25.2     | 20.8           |
| \$2,500 to \$4,999                                                               | 14.2          | 17.9          | 18.5        | 21.3     | 18.8           |
| \$5,000 to \$7,499                                                               | 23.3          | 23.9          | 24.3        | 23.6     | 27.1           |
| \$7,500 to \$9,999                                                               | 16.1          | 17.5          | 18.6        | 13.2     | 16.1           |
| \$10,000 or more                                                                 | 29.8          | 24.2          | 17.7        | 16.7     | 17.1           |

|                                                                       | School Status |               | Ex-Offender | Homeless | Single<br>Parents |
|-----------------------------------------------------------------------|---------------|---------------|-------------|----------|-------------------|
|                                                                       | Attending     | Not Attending |             |          |                   |
| Characteristics of Second Quarter<br>Employment (cont'd) <sup>1</sup> |               |               |             |          |                   |
| Occupation of employment                                              |               |               |             |          |                   |
| Management                                                            | 4.3           | 1.5           | 2.8         | 0.0      | 3.1               |
| Business and financial                                                | 0.0           | 2.2           | 0.0         | 9.1      | 2.1               |
| Computer and mathematical                                             | 4.3           | 0.0           | 0.0         | 0.0      | 1.0               |
| Architecture and engineering                                          | 0.0           | 0.6           | 0.0         | 0.0      | 1.0               |
| Education, training, and library                                      | 0.0           | 2.8           | 2.8         | 0.0      | 2.1               |
| Healthcare practitioners and technical                                | 26.1          | 3.4           | 0.0         | 0.0      | 10.3              |
| Healthcare support                                                    | 8.7           | 9.2           | 0.0         | 0.0      | 10.3              |
| Food preparation and serving                                          | 21.7          | 7.1           | 2.8         | 9.1      | 11.3              |
| Personal care and service                                             | 4.3           | 2.8           | 2.8         | 9.1      | 0.0               |
| Sales and related                                                     | 8.7           | 7.1           | 8.3         | 0.0      | 6.2               |
| Office and administrative                                             | 4.3           | 18.2          | 11.1        | 9.1      | 19.6              |
| Construction and extraction                                           | 0.0           | 1.5           | 0.0         | 0.0      | 0.0               |
| Installation, maintenance, and repair                                 | 4.3           | 3.1           | 5.6         | 0.0      | 0.0               |
| Production                                                            | 0.0           | 8.0           | 11.1        | 0.0      | 4.1               |
| Transportation and material moving                                    | 4.3           | 20.6          | 38.9        | 54.5     | 13.4              |
| Other occupations                                                     | 8.7           | 12.0          | 13.9        | 9.1      | 15.5              |
| Industry of employment                                                |               |               |             |          |                   |
| Construction                                                          | 12.5          | 13.7          | 18.5        | 7.9      | 6.8               |
| Manufacturing                                                         | 3.5           | 4.9           | 8.3         | 6.7      | 3.3               |
| Wholesale and retail trade                                            | 1.1           | 2.4           | 2.7         | 1.2      | 1.7               |
| Transportation and warehousing                                        | 4.9           | 7.6           | 9.8         | 7.9      | 6.0               |
| Information                                                           | 0.0           | 0.4           | 0.3         | 0.4      | 0.3               |
| Administrative, support, waste<br>management and remediation services | 10.6          | 19.6          | 20.9        | 28.1     | 21.7              |
| Educational services                                                  | 5.1           | 3.2           | 0.6         | 1.6      | 3.7               |
| Health care and social assistance                                     | 27.9          | 17.6          | 5.9         | 10.3     | 27.1              |
| Arts, entertainment, and recreation                                   | 0.8           | 1.3           | 1.3         | 1.6      | 1.2               |
| Accommodation and food services                                       | 9.8           | 7.2           | 14.0        | 20.6     | 7.8               |
| Other services, inc public administration                             | 3.0           | 1.9           | 4.7         | 2.0      | 2.1               |
| Other industry                                                        | 20.9          | 20.1          | 13.0        | 11.9     | 18.1              |

|                                                                                       | School Status |               | Ex-Offender | Homeless | Single Parents |
|---------------------------------------------------------------------------------------|---------------|---------------|-------------|----------|----------------|
|                                                                                       | Attending     | Not Attending |             |          |                |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |               |               |             |          |                |
| Secondary school diploma/equivalency                                                  | 0.6           | 0.6           | 0.0         | 0.0      | 0.7            |
| AA, AS, BA, BS or other college                                                       | 5.1           | 1.6           | 0.5         | 0.0      | 2.1            |
| Postgraduate degree                                                                   | 40.1          | 36.6          | 49.2        | 45.6     | 37.5           |
| Occupational credential                                                               | 63.1          | 69.1          | 56.9        | 63.2     | 65.5           |
| Other credential                                                                      | 0.0           | 0.0           | 0.0         | 0.0      | 0.0            |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |               |               |             |          |                |
| Educational functional gains                                                          | 1.1           | 0.4           | 0.2         | 1.3      | 0.8            |
| Secondary school gains                                                                | 0.5           | 0.3           | 0.2         | 0.0      | 0.6            |
| Postsecondary school gains                                                            | 36.4          | 6.8           | 3.9         | 2.7      | 11.1           |
| Training milestone gains                                                              | 21.9          | 43.2          | 34.7        | 17.3     | 29.1           |
| Occupational skills progression                                                       | 41.2          | 50.4          | 61.4        | 78.7     | 59.5           |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-34**  
**Outcomes of Adults in AZ, by Major Service Category**  
 (Derived from PY 2019 Q4 PIRL)

|                                                                                  | All Exiters | Received Career Services |                |                      | Received Training |
|----------------------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                                  |             | Basic                    | Individualized | Only Career Services |                   |
| WIOA Primary Indicators of Performance                                           |             |                          |                |                      |                   |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 71.5        | 71.5                     | 76.6           | 65.5                 | 82.8              |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 67.2        | 67.2                     | 70.5           | 62.7                 | 76.2              |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$6,692     | \$6,692                  | \$7,143        | \$5,862              | \$8,151           |
| Credential attainment <sup>2</sup>                                               | 76.0        | 76.0                     | 76.4           | 4.5                  | 76.6              |
| Measurable skill gains (among participants) <sup>3</sup>                         | 54.5        | 68.0                     | 68.0           | 0.0                  | 68.1              |
| WIA Common Measures                                                              |             |                          |                |                      |                   |
| Entered employment in quarter after exit <sup>4</sup>                            | 67.6        | 67.6                     | 69.2           | 65.4                 | 73.9              |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 85.7        | 85.7                     | 86.0           | 84.0                 | 88.5              |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$16,378    | \$16,382                 | \$17,332       | \$14,602             | \$19,144          |
| Quarterly Employment Rate                                                        |             |                          |                |                      |                   |
| First quarter after exit <sup>4</sup>                                            | 71.1        | 71.1                     | 77.8           | 63.8                 | 83.7              |
| Second quarter after exit <sup>1</sup>                                           | 71.5        | 71.5                     | 76.6           | 65.5                 | 82.8              |
| Third quarter after exit <sup>5</sup>                                            | 69.7        | 69.7                     | 73.9           | 64.5                 | 80.5              |
| Fourth quarter after exit <sup>2</sup>                                           | 67.2        | 67.2                     | 70.5           | 62.7                 | 76.2              |
| Quarterly Median Earnings (among those employed)                                 |             |                          |                |                      |                   |
| First quarter after exit <sup>4</sup>                                            | \$6,415     | \$6,415                  | \$7,024        | \$5,371              | \$8,015           |
| Second quarter after exit <sup>1</sup>                                           | \$6,692     | \$6,692                  | \$7,144        | \$5,863              | \$8,151           |
| Third quarter after exit <sup>5</sup>                                            | \$6,906     | \$6,907                  | \$7,402        | \$6,059              | \$8,406           |
| Fourth quarter after exit <sup>2</sup>                                           | \$7,057     | \$7,060                  | \$7,391        | \$6,250              | \$8,578           |
| Nontraditional Employment <sup>1</sup>                                           |             |                          |                |                      |                   |
| Females                                                                          | 5.7         | 5.7                      | 5.4            | 2.2                  | 7.9               |
| Males                                                                            | 1.0         | 1.0                      | 1.1            | 1.7                  | 0.9               |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |             |                          |                |                      |                   |
| Average quarterly earnings                                                       | \$7,516     | \$7,517                  | \$7,990        | \$6,558              | \$8,935           |
| \$1 to \$2,499                                                                   | 16.5        | 16.5                     | 14.3           | 20.5                 | 10.7              |
| \$2,500 to \$4,999                                                               | 17.7        | 17.7                     | 15.6           | 21.3                 | 12.3              |
| \$5,000 to \$7,499                                                               | 23.9        | 23.8                     | 23.6           | 25.5                 | 21.4              |
| \$7,500 to \$9,999                                                               | 17.4        | 17.4                     | 18.2           | 15.9                 | 19.5              |
| \$10,000 or more                                                                 | 24.6        | 24.6                     | 28.3           | 16.8                 | 36.0              |



|                                                                    | All Exiters | Received Career Services |                |                      | Received Training |
|--------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                    |             | Basic                    | Individualized | Only Career Services |                   |
| Characteristics of Second Quarter Employment (cont'd) <sup>1</sup> |             |                          |                |                      |                   |
| Occupation of employment                                           |             |                          |                |                      |                   |
| Management                                                         | 1.7         | 1.7                      | 2.0            | 2.1                  | 1.3               |
| Business and financial                                             | 2.0         | 2.0                      | 1.6            | 2.1                  | 1.9               |
| Computer and mathematical                                          | 0.3         | 0.3                      | 0.4            | 0.0                  | 0.6               |
| Architecture and engineering                                       | 0.6         | 0.6                      | 0.4            | 1.0                  | 0.0               |
| Education, training, and library                                   | 2.6         | 2.6                      | 2.0            | 4.7                  | 0.0               |
| Healthcare practitioners and technical                             | 4.9         | 4.9                      | 6.8            | 2.6                  | 7.6               |
| Healthcare support                                                 | 9.2         | 9.2                      | 7.2            | 10.5                 | 7.6               |
| Food preparation and serving                                       | 8.0         | 8.0                      | 7.6            | 11.5                 | 3.8               |
| Personal care and service                                          | 2.9         | 2.9                      | 3.6            | 1.0                  | 5.1               |
| Sales and related                                                  | 7.2         | 7.2                      | 6.4            | 11.0                 | 2.5               |
| Office and administrative                                          | 17.2        | 17.2                     | 17.6           | 20.4                 | 13.4              |
| Construction and extraction                                        | 1.4         | 1.4                      | 1.2            | 1.6                  | 1.3               |
| Installation, maintenance, and repair                              | 3.2         | 3.2                      | 3.6            | 2.1                  | 4.5               |
| Production                                                         | 7.5         | 7.5                      | 8.8            | 3.7                  | 12.1              |
| Transportation and material moving                                 | 19.5        | 19.5                     | 21.2           | 10.5                 | 30.6              |
| Other occupations                                                  | 11.8        | 11.8                     | 9.6            | 15.2                 | 7.6               |
| Industry of employment                                             |             |                          |                |                      |                   |
| Construction                                                       | 13.7        | 13.7                     | 18.9           | 4.8                  | 26.5              |
| Manufacturing                                                      | 4.8         | 4.8                      | 5.2            | 4.4                  | 5.4               |
| Wholesale and retail trade                                         | 2.3         | 2.3                      | 2.1            | 2.5                  | 2.0               |
| Transportation and warehousing                                     | 7.4         | 7.4                      | 8.7            | 4.9                  | 11.1              |
| Information                                                        | 0.4         | 0.4                      | 0.2            | 0.5                  | 0.2               |
| Administrative, support, waste management and remediation services | 19.0        | 19.0                     | 15.7           | 23.7                 | 12.1              |
| Educational services                                               | 3.3         | 3.4                      | 2.6            | 4.0                  | 2.4               |
| Health care and social assistance                                  | 18.3        | 18.3                     | 19.6           | 16.6                 | 20.8              |
| Arts, entertainment, and recreation                                | 1.3         | 1.3                      | 1.2            | 1.5                  | 1.0               |
| Accommodation and food services                                    | 7.4         | 7.4                      | 6.7            | 10.1                 | 3.4               |
| Other services, inc public administration                          | 2.0         | 2.0                      | 2.2            | 2.2                  | 1.7               |
| Other industry                                                     | 20.1        | 20.1                     | 16.8           | 24.9                 | 13.3              |

|                                                                                       | All Exiters | Received Career Services |                |                      | Received Training |
|---------------------------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                                       |             | Basic                    | Individualized | Only Career Services |                   |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |             |                          |                |                      |                   |
| Secondary school diploma/equivalency                                                  | 0.6         | 0.4                      | 0.4            | 100.0                | 0.4               |
| AA, AS, BA, BS or other college                                                       | 1.9         | 1.9                      | 2.0            | 0.0                  | 1.9               |
| Postgraduate degree                                                                   | 36.9        | 37.0                     | 37.2           | 0.0                  | 37.0              |
| Occupational credential                                                               | 68.5        | 68.6                     | 68.5           | 0.0                  | 68.6              |
| Other credential                                                                      | 0.0         | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |             |                          |                |                      |                   |
| Educational functional gains                                                          | 0.4         | 0.1                      | 0.1            | 0.0                  | 0.1               |
| Secondary school gains                                                                | 0.3         | 0.5                      | 0.5            | 0.0                  | 0.5               |
| Postsecondary school gains                                                            | 9.2         | 3.9                      | 3.9            | 0.0                  | 3.9               |
| Training milestone gains                                                              | 41.4        | 40.3                     | 40.3           | 0.0                  | 40.3              |
| Occupational skills progression                                                       | 49.7        | 56.4                     | 56.5           | 0.0                  | 56.4              |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table II-35**  
**WIOA Primary Indicators of Performance for Adults, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|----------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| <b>Nation</b>        | 71.4                                                     | 70.4                                                     | \$6,514                                | 69.7                                         | 53.2                                           |
| Alabama              | 74.9                                                     | 72.6                                                     | \$6,877                                | 80.2                                         | 63.9                                           |
| Alaska               | 60.3                                                     | 61.3                                                     | \$10,050                               | 69.0                                         | 29.6                                           |
| Arizona              | 71.5                                                     | 67.2                                                     | \$6,692                                | 76.0                                         | 54.5                                           |
| Arkansas             | 83.4                                                     | 82.9                                                     | \$6,422                                | 83.8                                         | 75.9                                           |
| California           | 68.5                                                     | 66.6                                                     | \$6,701                                | 57.7                                         | 50.7                                           |
| Colorado             | 75.5                                                     | 74.9                                                     | \$7,175                                | 78.2                                         | 56.0                                           |
| Connecticut          | 68.5                                                     | 67.9                                                     | \$5,631                                | 73.1                                         | 55.6                                           |
| Delaware             | 76.8                                                     | 78.6                                                     | \$6,289                                | 65.3                                         | 19.4                                           |
| District of Columbia | 71.1                                                     | 72.2                                                     | \$6,699                                | 36.8                                         | 69.9                                           |
| Florida              | 86.0                                                     | 83.4                                                     | \$8,279                                | 78.4                                         | 47.7                                           |
| Georgia              | 83.5                                                     | 81.0                                                     | \$6,181                                | 76.7                                         | 34.0                                           |
| Guam                 | 62.7                                                     | 57.5                                                     | \$8,938                                | 54.9                                         | 12.0                                           |
| Hawaii               | 77.1                                                     | 64.9                                                     | \$6,309                                | 58.2                                         | 14.2                                           |
| Idaho                | 84.6                                                     | 85.9                                                     | \$6,583                                | 74.0                                         | 28.8                                           |
| Illinois             | 80.1                                                     | 79.3                                                     | \$6,933                                | 75.6                                         | 51.8                                           |
| Indiana              | 82.1                                                     | 80.7                                                     | \$6,772                                | 74.0                                         | 62.7                                           |
| Iowa                 | 70.4                                                     | 71.6                                                     | \$5,432                                | 67.9                                         | 54.3                                           |
| Kansas               | 75.6                                                     | 74.5                                                     | \$6,274                                | 72.6                                         | 59.6                                           |
| Kentucky             | 60.9                                                     | 60.6                                                     | \$5,366                                | 28.5                                         | 36.4                                           |
| Louisiana            | 71.3                                                     | 70.5                                                     | \$6,093                                | 73.1                                         | 64.5                                           |
| Maine                | 71.3                                                     | 70.0                                                     | \$5,116                                | 66.5                                         | 43.8                                           |
| Maryland             | 80.4                                                     | 77.1                                                     | \$6,713                                | 63.7                                         | 56.6                                           |
| Massachusetts        | 77.1                                                     | 76.2                                                     | \$6,655                                | 72.6                                         | 44.3                                           |
| Michigan             | 74.6                                                     | 74.8                                                     | \$6,309                                | 85.8                                         | 41.9                                           |
| Minnesota            | 82.8                                                     | 79.3                                                     | \$7,804                                | 76.5                                         | 55.7                                           |
| Mississippi          | 86.2                                                     | 85.3                                                     | \$6,262                                | 79.4                                         | 44.4                                           |
| Missouri             | 75.7                                                     | 77.3                                                     | \$6,445                                | 70.7                                         | 60.7                                           |
| Montana              | 72.2                                                     | 67.6                                                     | \$6,402                                | 59.8                                         | 55.1                                           |
| Nebraska             | 79.2                                                     | 78.3                                                     | \$6,357                                | 59.4                                         | 62.6                                           |
| Nevada               | 73.0                                                     | 73.4                                                     | \$6,073                                | 80.9                                         | 61.4                                           |
| New Hampshire        | 80.1                                                     | 84.8                                                     | \$7,134                                | 85.5                                         | 82.3                                           |
| New Jersey           | 70.1                                                     | 71.4                                                     | \$5,619                                | 64.6                                         | 43.5                                           |
| New Mexico           | 78.1                                                     | 75.9                                                     | \$7,272                                | 57.6                                         | 68.0                                           |
| New York             | 68.5                                                     | 67.6                                                     | \$6,318                                | 51.7                                         | 59.1                                           |
| North Carolina       | 80.2                                                     | 79.1                                                     | \$6,147                                | 60.3                                         | 60.4                                           |

|                          | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|--------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| North Dakota             | 82.7                                                     | 76.9                                                     | \$7,483                                | 70.2                                         | 62.6                                           |
| Northern Mariana Islands | 73.2                                                     | 74.4                                                     | \$5,304                                | 95.8                                         | 36.4                                           |
| Ohio                     | 83.0                                                     | 82.8                                                     | \$6,500                                | 78.5                                         | 66.3                                           |
| Oklahoma                 | 70.6                                                     | 68.8                                                     | \$5,503                                | 73.0                                         | 61.2                                           |
| Oregon                   | 68.1                                                     | 68.6                                                     | \$6,660                                | 61.6                                         | 47.0                                           |
| Palau                    | 61.2                                                     | 62.0                                                     | \$1,820                                | 16.7                                         | 100.0                                          |
| Pennsylvania             | 76.6                                                     | 74.8                                                     | \$6,155                                | 70.8                                         | 47.0                                           |
| Puerto Rico              | -                                                        | -                                                        | -                                      | -                                            | -                                              |
| Rhode Island             | 78.3                                                     | 78.7                                                     | \$6,220                                | 62.6                                         | 53.1                                           |
| South Carolina           | 78.6                                                     | 78.3                                                     | \$5,987                                | 67.4                                         | 58.0                                           |
| South Dakota             | 74.1                                                     | 73.9                                                     | \$5,030                                | 63.6                                         | 64.7                                           |
| Tennessee                | 86.8                                                     | 86.6                                                     | \$7,358                                | 68.4                                         | 70.5                                           |
| Texas                    | 76.1                                                     | 73.8                                                     | \$5,491                                | 71.6                                         | 62.2                                           |
| Utah                     | 80.8                                                     | 73.5                                                     | \$7,398                                | 76.1                                         | 49.2                                           |
| Vermont                  | 72.5                                                     | 68.5                                                     | \$6,969                                | 79.6                                         | 56.7                                           |
| Virgin Islands           | 63.4                                                     | 59.8                                                     | \$5,699                                | 39.3                                         | 66.3                                           |
| Virginia                 | 84.2                                                     | 80.8                                                     | \$5,732                                | 77.3                                         | 66.9                                           |
| Washington               | 68.2                                                     | 68.7                                                     | \$8,578                                | 65.4                                         | 23.1                                           |
| West Virginia            | 71.3                                                     | 71.0                                                     | \$5,840                                | 79.0                                         | 35.1                                           |
| Wisconsin                | 77.1                                                     | 76.4                                                     | \$6,339                                | 68.0                                         | 40.5                                           |
| Wyoming                  | 77.8                                                     | 77.3                                                     | \$7,374                                | 73.4                                         | 69.2                                           |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

**Table II-36**  
**WIA Common Measures for Adults, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|----------------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| <b>Nation</b>        | <b>65.5</b>                               | <b>84.5</b>                                 | <b>\$16,892</b>                         |
| Alabama              | 71.1                                      | 84.9                                        | \$19,273                                |
| Alaska               | 74.3                                      | 79.9                                        | \$21,540                                |
| Arizona              | 67.6                                      | 85.7                                        | \$16,378                                |
| Arkansas             | 73.7                                      | 88.9                                        | \$14,845                                |
| California           | 65.0                                      | 84.1                                        | \$16,740                                |
| Colorado             | 73.9                                      | 82.3                                        | \$17,426                                |
| Connecticut          | 64.6                                      | 83.7                                        | \$13,896                                |
| Delaware             | 72.6                                      | 81.3                                        | \$15,289                                |
| District of Columbia | 67.9                                      | 81.9                                        | \$16,652                                |
| Florida              | 77.6                                      | 91.5                                        | \$19,089                                |
| Georgia              | 80.9                                      | 88.7                                        | \$15,053                                |
| Guam                 | 45.2                                      | 87.0                                        | \$38,554                                |
| Hawaii               | 62.2                                      | 81.3                                        | \$13,265                                |
| Idaho                | 86.9                                      | 89.2                                        | \$15,520                                |
| Illinois             | 75.0                                      | 88.5                                        | \$16,590                                |
| Indiana              | 79.1                                      | 89.0                                        | \$16,073                                |
| Iowa                 | 60.0                                      | 85.9                                        | \$13,941                                |
| Kansas               | 70.5                                      | 85.0                                        | \$14,605                                |
| Kentucky             | 65.4                                      | 80.4                                        | \$14,477                                |
| Louisiana            | 60.8                                      | 85.5                                        | \$17,355                                |
| Maine                | 66.5                                      | 83.0                                        | \$11,669                                |
| Maryland             | 73.5                                      | 89.2                                        | \$17,017                                |
| Massachusetts        | 73.9                                      | 85.5                                        | \$15,725                                |
| Michigan             | 78.4                                      | 86.5                                        | \$15,328                                |
| Minnesota            | 78.4                                      | 89.2                                        | \$20,733                                |
| Mississippi          | 82.6                                      | 91.7                                        | \$14,558                                |
| Missouri             | 70.8                                      | 86.5                                        | \$28,671                                |
| Montana              | 70.1                                      | 82.2                                        | \$16,742                                |
| Nebraska             | 77.4                                      | 89.0                                        | \$14,773                                |
| Nevada               | 70.2                                      | 84.6                                        | \$16,211                                |
| New Hampshire        | 82.4                                      | 85.6                                        | \$15,536                                |
| New Jersey           | 66.4                                      | 81.5                                        | \$15,381                                |
| New Mexico           | 66.7                                      | 88.0                                        | \$17,125                                |
| New York             | 60.7                                      | 83.1                                        | \$16,266                                |
| North Carolina       | 73.6                                      | 89.0                                        | \$14,130                                |

|                          | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|--------------------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| North Dakota             | 82.9                                      | 82.0                                        | \$18,693                                |
| Northern Mariana Islands | 55.6                                      | 97.7                                        | \$10,524                                |
| Ohio                     | 76.0                                      | 88.9                                        | \$14,724                                |
| Oklahoma                 | 64.0                                      | 82.8                                        | \$14,762                                |
| Oregon                   | 60.5                                      | 82.7                                        | \$17,913                                |
| Palau                    | 22.2                                      | 100.0                                       | \$4,196                                 |
| Pennsylvania             | 74.2                                      | 85.5                                        | \$14,513                                |
| Puerto Rico              | -                                         | -                                           | -                                       |
| Rhode Island             | 79.6                                      | 80.0                                        | \$16,230                                |
| South Carolina           | 71.3                                      | 87.0                                        | \$14,293                                |
| South Dakota             | 73.2                                      | 83.6                                        | \$13,007                                |
| Tennessee                | 80.2                                      | 92.5                                        | \$16,388                                |
| Texas                    | 75.7                                      | 80.7                                        | \$14,673                                |
| Utah                     | 78.5                                      | 86.6                                        | \$18,028                                |
| Vermont                  | 67.2                                      | 85.8                                        | \$15,141                                |
| Virgin Islands           | 49.3                                      | 70.8                                        | \$14,704                                |
| Virginia                 | 77.9                                      | 89.5                                        | \$13,852                                |
| Washington               | 60.3                                      | 84.1                                        | \$25,479                                |
| West Virginia            | 63.0                                      | 81.8                                        | \$15,907                                |
| Wisconsin                | 73.8                                      | 84.7                                        | \$15,321                                |
| Wyoming                  | 66.7                                      | 86.5                                        | \$19,205                                |

<sup>1</sup> Based on those who exited from October 2018 to September 2019.

<sup>2</sup> Based on those who exited from April 2018 to March 2019.

## Part III: Dislocated Worker Program

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**Table III-1**  
**Trends in the Characteristics of Dislocated Worker Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                    | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Number of Exiters</b>           |                   |                   |                   |               |               |               |
| All exiters                        | 320,450           | 289,662           | 238,793           | 459           | 525           | 707           |
| Statewide programs                 | 11,358            | 9,370             | 8,518             | 0             | 0             | 0             |
| Local programs                     | 318,502           | 287,888           | 236,877           | 459           | 525           | 707           |
| Dislocated Worker Grants           | 10,216            | 7,660             | 6,535             | 0             | 0             | 0             |
| Disaster Recovery                  | 2,020             | 1,783             | 1,424             | 0             | 0             | 0             |
| Economic Recovery                  | 8,196             | 5,877             | 5,111             | 0             | 0             | 0             |
| <b>Age Categories</b>              |                   |                   |                   |               |               |               |
| Under 22                           | 1.9               | 1.8               | 1.8               | 0.2           | 1.5           | 0.8           |
| 22 to 29                           | 16.4              | 15.7              | 16.0              | 12.6          | 13.0          | 15.0          |
| 30 to 44                           | 34.7              | 35.2              | 35.4              | 34.2          | 33.5          | 31.7          |
| 45 to 54                           | 23.8              | 23.4              | 22.6              | 28.1          | 29.0          | 28.7          |
| 55 and older                       | 23.1              | 24.0              | 24.2              | 24.8          | 23.0          | 23.8          |
| <b>Gender</b>                      |                   |                   |                   |               |               |               |
| Females                            | 48.3              | 49.4              | 50.2              | 51.9          | 52.0          | 57.1          |
| Males                              | 51.7              | 50.6              | 49.8              | 48.1          | 48.0          | 42.9          |
| <b>Race and Ethnicity</b>          |                   |                   |                   |               |               |               |
| Hispanics/Latinos                  | 16.6              | 17.5              | 20.0              | 37.9          | 40.0          | 36.6          |
| American Indians/Alaska Natives    | 2.5               | 2.5               | 2.3               | 5.1           | 4.1           | 5.9           |
| Asians                             | 5.1               | 5.1               | 6.2               | 3.8           | 1.8           | 3.7           |
| Blacks or African Americans        | 22.1              | 22.6              | 28.0              | 11.2          | 12.4          | 12.1          |
| Native Hawaiians/Pacific Islanders | 0.9               | 0.9               | 1.0               | 0.8           | 0.9           | 1.6           |
| Whites                             | 71.9              | 71.4              | 65.8              | 80.9          | 82.8          | 78.8          |
| More than one race                 | 2.2               | 2.2               | 2.9               | 1.3           | 2.1           | 2.1           |
| <b>Employment Status</b>           |                   |                   |                   |               |               |               |
| Employed                           | 7.5               | 8.4               | 6.9               | 7.0           | 11.2          | 6.2           |
| Not employed or with layoff notice | 92.5              | 91.6              | 93.1              | 93.0          | 88.8          | 93.8          |
| <b>Veteran Status</b>              |                   |                   |                   |               |               |               |
| Veterans                           | 6.5               | 6.0               | 4.8               | 17.4          | 14.5          | 8.5           |
| Disabled veterans                  | 1.2               | 1.2               | 1.0               | 4.8           | 3.0           | 2.1           |
| Other eligible persons             | 0.1               | 0.2               | 0.1               | 0.0           | 0.0           | 0.4           |
| Active duty military spouses       | --                | --                | 0.1               | --            | --            | 0.7           |



|                                                   | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Unemployment Compensation Status</b>           |                   |                   |                   |               |               |               |
| Claimants referred by RESEA                       | 19.2              | 36.0              | 45.5              | 14.8          | 21.5          | 23.2          |
| Claimants referred by WPRS                        | 27.8              | 13.1              | 17.7              | 8.9           | 8.4           | 3.1           |
| Claimants not referred                            | 26.1              | 25.2              | 15.3              | 49.9          | 36.4          | 33.7          |
| Claimants exempt                                  | 0.2               | 0.2               | 0.2               | 0.2           | 0.2           | 0.0           |
| Exhaustees                                        | 3.2               | 3.0               | 2.4               | 3.9           | 4.6           | 1.6           |
| Neither claimants nor exhaustees                  | 23.5              | 22.6              | 18.9              | 22.2          | 29.0          | 38.5          |
| <b>Highest Educational Level</b>                  |                   |                   |                   |               |               |               |
| No educational level completed                    | 9.8               | 10.3              | 10.3              | 7.4           | 6.7           | 8.2           |
| Secondary school equivalency                      | 5.1               | 4.4               | 3.9               | 5.0           | 5.7           | 7.5           |
| Secondary school graduates                        | 31.2              | 30.9              | 29.1              | 23.3          | 30.9          | 32.0          |
| Some postsecondary                                | 16.8              | 15.8              | 15.9              | 23.3          | 22.9          | 22.9          |
| Postsecondary technical or vocational certificate | 2.2               | 2.1               | 2.0               | 3.9           | 6.1           | 6.1           |
| Associate's Degree                                | 9.9               | 9.7               | 9.3               | 6.1           | 6.9           | 7.2           |
| Bachelor's Degree or higher                       | 25.1              | 26.9              | 29.4              | 30.9          | 21.0          | 16.1          |
| <b>School Attendance</b>                          |                   |                   |                   |               |               |               |
| Attending school                                  | 3.4               | 3.2               | 3.3               | 3.7           | 4.6           | 2.4           |
| Not attending                                     | 96.6              | 96.8              | 96.7              | 96.3          | 95.4          | 97.6          |
| <b>Preprogram Quarterly Earnings</b>              |                   |                   |                   |               |               |               |
| Average Earnings                                  | \$11,239          | \$11,695          | \$12,616          | \$12,117      | \$10,058      | \$10,475      |
| None                                              | 7.5               | 6.8               | 5.9               | 17.0          | 16.6          | 13.7          |
| \$1 to \$2,499                                    | 9.5               | 8.6               | 7.1               | 8.7           | 7.2           | 5.5           |
| \$2,500 to \$4,999                                | 15.4              | 14.6              | 13.2              | 8.7           | 15.4          | 10.3          |
| \$5,000 to \$7,499                                | 17.0              | 17.1              | 16.7              | 15.0          | 17.9          | 16.7          |
| \$7,500 to \$9,999                                | 14.2              | 14.6              | 15.0              | 14.4          | 11.2          | 14.7          |
| \$10,000 or more                                  | 36.4              | 38.3              | 42.1              | 36.2          | 31.6          | 39.0          |
| <b>Public Assistance Information</b>              |                   |                   |                   |               |               |               |
| Any public assistance                             | 14.4              | 14.7              | 12.7              | 22.2          | 26.3          | 22.9          |
| SSI or SSDI                                       | 0.0               | 1.1               | 0.9               | 0.0           | 2.1           | 2.8           |
| TANF                                              | 1.6               | 1.5               | 1.2               | 0.7           | 1.9           | 1.0           |
| SNAP                                              | 14.1              | 14.0              | 11.8              | 22.2          | 25.9          | 20.7          |
| Other public assistance                           | 0.0               | 1.2               | 1.4               | 0.0           | 1.4           | 2.8           |

|                                       | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Other Characteristics</b>          |                   |                   |                   |               |               |               |
| Individuals with a disability         | 5.2               | 5.0               | 4.7               | 6.0           | 4.8           | 3.9           |
| Long-term unemployed                  | 5.4               | 5.1               | 3.8               | 18.5          | 19.2          | 11.7          |
| Exhausting TANF within 2 years        | 0.0               | 0.1               | 0.1               | 0.0           | 0.6           | 1.3           |
| Homeless individuals or runaway youth | 1.8               | 2.0               | 1.6               | 0.9           | 1.5           | 3.0           |
| Ex-offenders                          | 5.9               | 6.0               | 6.4               | 5.2           | 4.8           | 5.8           |
| Low income                            | 27.4              | 26.8              | 23.2              | 30.5          | 39.8          | 34.4          |
| English language learners             | 2.6               | 3.2               | 3.3               | 7.6           | 8.2           | 3.8           |
| Basic skills deficient                | 2.6               | 2.8               | 3.6               | 14.4          | 16.2          | 12.2          |
| Facing substantial cultural barrier   | 0.4               | 0.6               | 0.8               | 1.5           | 2.1           | 1.2           |
| Single parents                        | 13.1              | 14.2              | 11.1              | 23.5          | 28.3          | 18.0          |
| Displaced homemakers                  | 2.9               | 2.9               | 1.7               | 5.7           | 9.7           | 7.8           |

**Table III-2**  
**Trends in the Number of Dislocated Worker Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                    | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>           |                           |                           |                           |                       |                       |                       |
| All exiters                        | 320,450                   | 289,662                   | 238,793                   | 459                   | 525                   | 707                   |
| Statewide programs                 | 11,358                    | 9,370                     | 8,518                     | 0                     | 0                     | 0                     |
| Local programs                     | 318,502                   | 287,888                   | 236,877                   | 459                   | 525                   | 707                   |
| Dislocated Worker Grants           | 10,216                    | 7,660                     | 6,535                     | 0                     | 0                     | 0                     |
| Disaster Recovery                  | 2,020                     | 1,783                     | 1,424                     | 0                     | 0                     | 0                     |
| Economic Recovery                  | 8,196                     | 5,877                     | 5,111                     | 0                     | 0                     | 0                     |
| <b>Age Categories</b>              |                           |                           |                           |                       |                       |                       |
| Under 22                           | 6,071                     | 5,332                     | 4,233                     | *                     | *                     | *                     |
| 22 to 29                           | 52,628                    | 45,408                    | 38,088                    | 58                    | 68                    | 106                   |
| 30 to 44                           | 111,341                   | 101,818                   | 84,647                    | 157                   | 176                   | 224                   |
| 45 to 54                           | 76,253                    | 67,644                    | 53,997                    | 129                   | 152                   | 203                   |
| 55 and older                       | 74,153                    | 69,455                    | 57,822                    | 114                   | 121                   | 168                   |
| <b>Gender</b>                      |                           |                           |                           |                       |                       |                       |
| Females                            | 154,446                   | 142,802                   | 119,669                   | 238                   | 273                   | 402                   |
| Males                              | 165,389                   | 146,149                   | 118,584                   | 221                   | 252                   | 302                   |
| <b>Race and Ethnicity</b>          |                           |                           |                           |                       |                       |                       |
| Hispanics/Latinos                  | 50,817                    | 48,633                    | 45,930                    | 174                   | 210                   | 253                   |
| American Indians/Alaska Natives    | 6,725                     | 6,220                     | 4,642                     | 20                    | 18                    | 33                    |
| Asians                             | 13,907                    | 12,537                    | 12,647                    | 15                    | *                     | 21                    |
| Blacks or African Americans        | 59,694                    | 55,329                    | 56,890                    | 44                    | 54                    | 68                    |
| Native Hawaiians/Pacific Islanders | 2,328                     | 2,140                     | 2,092                     | *                     | *                     | 9                     |
| Whites                             | 194,650                   | 175,148                   | 133,797                   | 317                   | 360                   | 443                   |
| More than one race                 | 5,875                     | 5,301                     | 5,897                     | *                     | 9                     | 12                    |
| <b>Employment Status</b>           |                           |                           |                           |                       |                       |                       |
| Employed                           | 23,903                    | 24,243                    | 16,522                    | 32                    | 59                    | 44                    |
| Not employed or with layoff notice | 296,547                   | 265,419                   | 222,271                   | 427                   | 466                   | 663                   |
| <b>Veteran Status</b>              |                           |                           |                           |                       |                       |                       |
| Veterans                           | 20,804                    | 17,423                    | 11,565                    | 80                    | 76                    | 60                    |
| Disabled veterans                  | 3,921                     | 3,483                     | 2,302                     | 22                    | 16                    | 15                    |
| Other eligible persons             | 474                       | 475                       | 328                       | 0                     | 0                     | *                     |
| Active duty military spouses       | --                        | --                        | 245                       | --                    | --                    | *                     |

|                                                   | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Unemployment Compensation Status</b>           |                   |                   |                   |               |               |               |
| Claimants referred by RESEA                       | 61,529            | 104,205           | 108,672           | 68            | 113           | 164           |
| Claimants referred by WPRS                        | 89,168            | 38,028            | 42,295            | 41            | 44            | 22            |
| Claimants not referred                            | 83,505            | 72,938            | 36,535            | 229           | 191           | 238           |
| Claimants exempt                                  | 608               | 457               | 493               | *             | *             | 0             |
| Exhaustees                                        | 10,371            | 8,623             | 5,716             | 18            | 24            | 11            |
| Neither claimants nor exhaustees                  | 75,269            | 65,411            | 45,082            | 102           | 152           | 272           |
| <b>Highest Educational Level</b>                  |                   |                   |                   |               |               |               |
| No educational level completed                    | 31,379            | 29,714            | 24,677            | 34            | 35            | 58            |
| Secondary school equivalency                      | 16,216            | 12,767            | 9,213             | 23            | 30            | 53            |
| Secondary school graduates                        | 99,965            | 89,514            | 69,560            | 107           | 162           | 226           |
| Some postsecondary                                | 53,853            | 45,696            | 37,964            | 107           | 120           | 162           |
| Postsecondary technical or vocational certificate | 6,974             | 6,061             | 4,785             | 18            | 32            | 43            |
| Associate's Degree                                | 31,583            | 28,016            | 22,294            | 28            | 36            | 51            |
| Bachelor's Degree or higher                       | 80,480            | 77,894            | 70,300            | 142           | 110           | 114           |
| <b>School Attendance</b>                          |                   |                   |                   |               |               |               |
| Attending school                                  | 10,737            | 9,317             | 7,800             | 17            | 24            | 17            |
| Not attending                                     | 309,701           | 280,333           | 230,981           | 442           | 501           | 690           |
| <b>Preprogram Quarterly Earnings</b>              |                   |                   |                   |               |               |               |
| None                                              | 24,142            | 19,717            | 14,073            | 78            | 87            | 97            |
| \$1 to \$2,499                                    | 30,355            | 24,822            | 16,997            | 40            | 38            | 39            |
| \$2,500 to \$4,999                                | 49,222            | 42,296            | 31,556            | 40            | 81            | 73            |
| \$5,000 to \$7,499                                | 54,392            | 49,584            | 39,923            | 69            | 94            | 118           |
| \$7,500 to \$9,999                                | 45,613            | 42,412            | 35,768            | 66            | 59            | 104           |
| \$10,000 or more                                  | 116,398           | 110,799           | 100,425           | 166           | 166           | 276           |
| <b>Public Assistance Information</b>              |                   |                   |                   |               |               |               |
| Any public assistance                             | 46,200            | 42,540            | 30,330            | 102           | 138           | 162           |
| SSI or SSDI                                       | 0                 | 1,579             | 1,979             | 0             | *             | 16            |
| TANF                                              | 5,048             | 4,269             | 2,901             | *             | 10            | *             |
| SNAP                                              | 45,237            | 40,444            | 28,062            | 102           | 136           | 146           |
| Other public assistance                           | 0                 | 1,739             | 3,169             | 0             | *             | 16            |

|                                       | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Other Characteristics</b>          |                   |                   |                   |               |               |               |
| Individuals with a disability         | 14,550            | 13,178            | 10,073            | 27            | 25            | 27            |
| Long-term unemployed                  | 17,356            | 14,658            | 9,135             | 85            | 101           | 83            |
| Exhausting TANF within 2 years        | 58                | 66                | 69                | 0             | *             | 9             |
| Homeless individuals or runaway youth | 5,832             | 5,690             | 3,874             | *             | *             | 21            |
| Ex-offenders                          | 10,746            | 10,049            | 7,536             | 24            | 25            | 40            |
| Low income                            | 87,669            | 77,659            | 55,328            | 140           | 209           | 243           |
| English language learners             | 8,253             | 9,335             | 7,786             | 35            | 43            | 27            |
| Basic skills deficient                | 8,270             | 8,220             | 8,656             | 66            | 85            | 86            |
| Facing substantial cultural barrier   | 598               | 915               | 889               | *             | 11            | *             |
| Single parents                        | 34,711            | 33,326            | 20,529            | 105           | 144           | 123           |
| Displaced homemakers                  | 9,349             | 8,299             | 4,163             | 26            | 51            | 55            |

**Table III-3**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Funding Source**

(Derived from PY 2019 Q4 PIRL)

|                                    | Total | Formula Funds |       |           | DWG |
|------------------------------------|-------|---------------|-------|-----------|-----|
|                                    |       | All           | Local | Statewide |     |
| Number of Exiters                  |       |               |       |           |     |
| All exiters                        | 707   | 707           | 707   | *         | *   |
| Statewide programs                 | 0     | 0             | 0     | *         | *   |
| Local programs                     | 707   | 707           | 707   | *         | *   |
| Dislocated Worker Grants           | 0     | 0             | 0     | *         | *   |
| Disaster Recovery                  | 0     | 0             | 0     | *         | *   |
| Economic Recovery                  | 0     | 0             | 0     | *         | *   |
| Age Categories                     |       |               |       |           |     |
| Under 22                           | 0.8   | 0.8           | 0.8   | *         | *   |
| 22 to 29                           | 15.0  | 15.0          | 15.0  | *         | *   |
| 30 to 44                           | 31.7  | 31.7          | 31.7  | *         | *   |
| 45 to 54                           | 28.7  | 28.7          | 28.7  | *         | *   |
| 55 and older                       | 23.8  | 23.8          | 23.8  | *         | *   |
| Gender                             |       |               |       |           |     |
| Females                            | 57.1  | 57.1          | 57.1  | *         | *   |
| Males                              | 42.9  | 42.9          | 42.9  | *         | *   |
| Race and Ethnicity                 |       |               |       |           |     |
| Hispanics/Latinos                  | 36.6  | 36.6          | 36.6  | *         | *   |
| American Indians/Alaska Natives    | 5.9   | 5.9           | 5.9   | *         | *   |
| Asians                             | 3.7   | 3.7           | 3.7   | *         | *   |
| Blacks or African Americans        | 12.1  | 12.1          | 12.1  | *         | *   |
| Native Hawaiians/Pacific Islanders | 1.6   | 1.6           | 1.6   | *         | *   |
| Whites                             | 78.8  | 78.8          | 78.8  | *         | *   |
| More than one race                 | 2.1   | 2.1           | 2.1   | *         | *   |
| Employment Status                  |       |               |       |           |     |
| Employed                           | 6.2   | 6.2           | 6.2   | *         | *   |
| Not employed or with layoff notice | 93.8  | 93.8          | 93.8  | *         | *   |
| Veteran Status                     |       |               |       |           |     |
| Veterans                           | 8.5   | 8.5           | 8.5   | *         | *   |
| Disabled veterans                  | 2.1   | 2.1           | 2.1   | *         | *   |
| Other eligible persons             | 0.4   | 0.4           | 0.4   | *         | *   |
| Active duty military spouses       | 0.7   | 0.7           | 0.7   | *         | *   |

|                                                   | Total    | Formula Funds |          |           | DWG |
|---------------------------------------------------|----------|---------------|----------|-----------|-----|
|                                                   |          | All           | Local    | Statewide |     |
| Unemployment Compensation Status                  |          |               |          |           |     |
| Claimants referred by RESEA                       | 23.2     | 23.2          | 23.2     | *         | *   |
| Claimants referred by WPRS                        | 3.1      | 3.1           | 3.1      | *         | *   |
| Claimants not referred                            | 33.7     | 33.7          | 33.7     | *         | *   |
| Claimants exempt                                  | 0.0      | 0.0           | 0.0      | *         | *   |
| Exhaustees                                        | 1.6      | 1.6           | 1.6      | *         | *   |
| Neither claimants nor exhaustees                  | 38.5     | 38.5          | 38.5     | *         | *   |
| Highest Educational Level                         |          |               |          |           |     |
| No educational level completed                    | 8.2      | 8.2           | 8.2      | *         | *   |
| Secondary school equivalency                      | 7.5      | 7.5           | 7.5      | *         | *   |
| Secondary school graduates                        | 32.0     | 32.0          | 32.0     | *         | *   |
| Some postsecondary                                | 22.9     | 22.9          | 22.9     | *         | *   |
| Postsecondary technical or vocational certificate | 6.1      | 6.1           | 6.1      | *         | *   |
| Associate’s Degree                                | 7.2      | 7.2           | 7.2      | *         | *   |
| Bachelor’s Degree or higher                       | 16.1     | 16.1          | 16.1     | *         | *   |
| School Attendance                                 |          |               |          |           |     |
| Attending school                                  | 2.4      | 2.4           | 2.4      | *         | *   |
| Not attending                                     | 97.6     | 97.6          | 97.6     | *         | *   |
| Preprogram Quarterly Earnings                     |          |               |          |           |     |
| Average Earnings                                  | \$10,475 | \$10,475      | \$10,475 | *         | *   |
| None                                              | 13.7     | 13.7          | 13.7     | *         | *   |
| \$1 to \$2,499                                    | 5.5      | 5.5           | 5.5      | *         | *   |
| \$2,500 to \$4,999                                | 10.3     | 10.3          | 10.3     | *         | *   |
| \$5,000 to \$7,499                                | 16.7     | 16.7          | 16.7     | *         | *   |
| \$7,500 to \$9,999                                | 14.7     | 14.7          | 14.7     | *         | *   |
| \$10,000 or more                                  | 39.0     | 39.0          | 39.0     | *         | *   |
| Public Assistance Information                     |          |               |          |           |     |
| Any public assistance                             | 22.9     | 22.9          | 22.9     | *         | *   |
| SSI or SSDI                                       | 2.8      | 2.8           | 2.8      | *         | *   |
| TANF                                              | 1.0      | 1.0           | 1.0      | *         | *   |
| SNAP                                              | 20.7     | 20.7          | 20.7     | *         | *   |
| Other public assistance                           | 2.8      | 2.8           | 2.8      | *         | *   |

|                                       | Total | Formula Funds |       |           | DWG |
|---------------------------------------|-------|---------------|-------|-----------|-----|
|                                       |       | All           | Local | Statewide |     |
| Other Characteristics                 |       |               |       |           |     |
| Individuals with a disability         | 3.9   | 3.9           | 3.9   | *         | *   |
| Long-term unemployed                  | 11.7  | 11.7          | 11.7  | *         | *   |
| Exhausting TANF within 2 years        | 1.3   | 1.3           | 1.3   | *         | *   |
| Homeless individuals or runaway youth | 3.0   | 3.0           | 3.0   | *         | *   |
| Ex-offenders                          | 5.8   | 5.8           | 5.8   | *         | *   |
| Low income                            | 34.4  | 34.4          | 34.4  | *         | *   |
| English language learners             | 3.8   | 3.8           | 3.8   | *         | *   |
| Basic skills deficient                | 12.2  | 12.2          | 12.2  | *         | *   |
| Facing substantial cultural barrier   | 1.2   | 1.2           | 1.2   | *         | *   |
| Single parents                        | 18.0  | 18.0          | 18.0  | *         | *   |
| Displaced homemakers                  | 7.8   | 7.8           | 7.8   | *         | *   |



**Table III-4**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                    | <b>Under 22</b> | <b>22 to 29</b> | <b>30 to 44</b> | <b>45 to 54</b> | <b>55 and older</b> |
|------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b>Number of Exiters</b>           |                 |                 |                 |                 |                     |
| All exiters                        | *               | 106             | 224             | 203             | 168                 |
| Statewide programs                 | *               | 0               | 0               | 0               | 0                   |
| Local programs                     | *               | 106             | 224             | 203             | 168                 |
| Dislocated Worker Grants           | *               | 0               | 0               | 0               | 0                   |
| Disaster Recovery                  | *               | 0               | 0               | 0               | 0                   |
| Economic Recovery                  | *               | 0               | 0               | 0               | 0                   |
| <b>Age Categories</b>              |                 |                 |                 |                 |                     |
| Under 22                           | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| 22 to 29                           | *               | 100.0           | 0.0             | 0.0             | 0.0                 |
| 30 to 44                           | *               | 0.0             | 100.0           | 0.0             | 0.0                 |
| 45 to 54                           | *               | 0.0             | 0.0             | 100.0           | 0.0                 |
| 55 and older                       | *               | 0.0             | 0.0             | 0.0             | 100.0               |
| <b>Gender</b>                      |                 |                 |                 |                 |                     |
| Females                            | *               | 52.8            | 58.5            | 57.2            | 57.5                |
| Males                              | *               | 47.2            | 41.5            | 42.8            | 42.5                |
| <b>Race and Ethnicity</b>          |                 |                 |                 |                 |                     |
| Hispanics/Latinos                  | *               | 46.2            | 39.6            | 31.6            | 31.7                |
| American Indians/Alaska Natives    | *               | 5.9             | 5.8             | 5.3             | 6.1                 |
| Asians                             | *               | 3.5             | 4.7             | 3.6             | 3.1                 |
| Blacks or African Americans        | *               | 11.8            | 14.5            | 13.6            | 6.9                 |
| Native Hawaiians/Pacific Islanders | *               | 2.4             | 1.2             | 3.0             | 0.0                 |
| Whites                             | *               | 80.0            | 76.2            | 76.3            | 85.5                |
| More than one race                 | *               | 3.5             | 2.3             | 1.8             | 1.5                 |
| <b>Employment Status</b>           |                 |                 |                 |                 |                     |
| Employed                           | *               | 8.5             | 8.0             | 3.9             | 4.2                 |
| Not employed or with layoff notice | *               | 91.5            | 92.0            | 96.1            | 95.8                |
| <b>Veteran Status</b>              |                 |                 |                 |                 |                     |
| Veterans                           | *               | 9.4             | 6.7             | 9.9             | 8.3                 |
| Disabled veterans                  | *               | 2.8             | 2.2             | 2.0             | 1.8                 |
| Other eligible persons             | *               | 0.9             | 0.0             | 1.0             | 0.0                 |
| Active duty military spouses       | *               | 2.8             | 0.9             | 0.0             | 0.0                 |

|                                                   | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and older |
|---------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Unemployment Compensation Status</b>           |          |          |          |          |              |
| Claimants referred by RESEA                       | *        | 12.3     | 25.9     | 23.2     | 26.8         |
| Claimants referred by WPRS                        | *        | 3.8      | 2.7      | 3.4      | 3.0          |
| Claimants not referred                            | *        | 25.5     | 29.9     | 41.4     | 35.7         |
| Claimants exempt                                  | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| Exhaustees                                        | *        | 0.9      | 1.8      | 1.0      | 2.4          |
| Neither claimants nor exhaustees                  | *        | 57.5     | 39.7     | 31.0     | 32.1         |
| <b>Highest Educational Level</b>                  |          |          |          |          |              |
| No educational level completed                    | *        | 6.6      | 7.1      | 9.4      | 9.5          |
| Secondary school equivalency                      | *        | 5.7      | 8.5      | 8.4      | 6.5          |
| Secondary school graduates                        | *        | 42.5     | 30.4     | 28.1     | 31.0         |
| Some postsecondary                                | *        | 23.6     | 25.4     | 21.7     | 20.2         |
| Postsecondary technical or vocational certificate | *        | 1.9      | 6.7      | 7.4      | 6.5          |
| Associate's Degree                                | *        | 11.3     | 6.7      | 7.9      | 4.8          |
| Bachelor's Degree or higher                       | *        | 8.5      | 15.2     | 17.2     | 21.4         |
| <b>School Attendance</b>                          |          |          |          |          |              |
| Attending school                                  | *        | 4.7      | 2.2      | 0.5      | 3.6          |
| Not attending                                     | *        | 95.3     | 97.8     | 99.5     | 96.4         |
| <b>Preprogram Quarterly Earnings</b>              |          |          |          |          |              |
| Average Earnings                                  | *        | \$8,489  | \$9,860  | \$11,085 | \$11,729     |
| None                                              | *        | 21.7     | 13.8     | 11.3     | 11.9         |
| \$1 to \$2,499                                    | *        | 8.5      | 8.0      | 4.9      | 0.6          |
| \$2,500 to \$4,999                                | *        | 9.4      | 12.9     | 6.9      | 11.9         |
| \$5,000 to \$7,499                                | *        | 17.9     | 16.1     | 14.3     | 19.6         |
| \$7,500 to \$9,999                                | *        | 16.0     | 12.9     | 18.2     | 11.3         |
| \$10,000 or more                                  | *        | 26.4     | 36.2     | 44.3     | 44.6         |
| <b>Public Assistance Information</b>              |          |          |          |          |              |
| Any public assistance                             | *        | 20.8     | 29.0     | 20.7     | 19.6         |
| SSI or SSDI                                       | *        | 0.0      | 2.7      | 3.0      | 4.5          |
| TANF                                              | *        | 0.0      | 2.2      | 0.5      | 0.6          |
| SNAP                                              | *        | 19.8     | 26.3     | 18.2     | 17.3         |
| Other public assistance                           | *        | 4.9      | 3.8      | 0.6      | 3.0          |

|                                       | <b>Under 22</b> | <b>22 to 29</b> | <b>30 to 44</b> | <b>45 to 54</b> | <b>55 and older</b> |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b>Other Characteristics</b>          |                 |                 |                 |                 |                     |
| Individuals with a disability         | *               | 3.8             | 4.6             | 4.0             | 3.0                 |
| Long-term unemployed                  | *               | 14.2            | 10.7            | 11.8            | 11.9                |
| Exhausting TANF within 2 years        | *               | 0.0             | 1.8             | 1.5             | 1.2                 |
| Homeless individuals or runaway youth | *               | 2.8             | 2.2             | 4.9             | 1.8                 |
| Ex-offenders                          | *               | 1.0             | 8.7             | 4.6             | 6.7                 |
| Low income                            | *               | 28.3            | 38.8            | 35.0            | 32.7                |
| English language learners             | *               | 0.9             | 2.7             | 4.4             | 6.5                 |
| Basic skills deficient                | *               | 10.4            | 10.7            | 10.3            | 17.3                |
| Facing substantial cultural barrier   | *               | 1.9             | 0.5             | 0.5             | 2.6                 |
| Single parents                        | *               | 20.0            | 28.8            | 15.4            | 6.2                 |
| Displaced homemakers                  | *               | 6.6             | 11.6            | 6.9             | 4.8                 |

**Table III-5**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Ethnicity and Race**  
 (Derived from PY 2019 Q4 PIRL)

|                                    | Ethnicity |              | Race       |            |       |
|------------------------------------|-----------|--------------|------------|------------|-------|
|                                    | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Number of Exiters</b>           |           |              |            |            |       |
| All exiters                        | 253       | 438          | 434        | 65         | 63    |
| Statewide programs                 | 0         | 0            | 0          | 0          | 0     |
| Local programs                     | 253       | 438          | 434        | 65         | 63    |
| Dislocated Worker Grants           | 0         | 0            | 0          | 0          | 0     |
| Disaster Recovery                  | 0         | 0            | 0          | 0          | 0     |
| Economic Recovery                  | 0         | 0            | 0          | 0          | 0     |
| <b>Age Categories</b>              |           |              |            |            |       |
| Under 22                           | 1.2       | 0.7          | 0.7        | 1.5        | 1.6   |
| 22 to 29                           | 19.4      | 13.0         | 15.0       | 12.3       | 19.0  |
| 30 to 44                           | 34.8      | 30.6         | 29.5       | 36.9       | 31.7  |
| 45 to 54                           | 24.5      | 30.6         | 29.5       | 35.4       | 28.6  |
| 55 and older                       | 20.2      | 25.1         | 25.3       | 13.8       | 19.0  |
| <b>Gender</b>                      |           |              |            |            |       |
| Females                            | 60.4      | 55.5         | 56.2       | 65.6       | 58.7  |
| Males                              | 39.6      | 44.5         | 43.8       | 34.4       | 41.3  |
| <b>Race and Ethnicity</b>          |           |              |            |            |       |
| Hispanics/Latinos                  | 100.0     | 0.0          | 29.5       | 6.2        | 22.2  |
| American Indians/Alaska Natives    | 6.8       | 5.5          | 0.0        | 0.0        | 52.4  |
| Asians                             | 1.4       | 4.6          | 0.0        | 0.0        | 33.3  |
| Blacks or African Americans        | 2.7       | 15.4         | 0.0        | 100.0      | 4.8   |
| Native Hawaiians/Pacific Islanders | 2.1       | 1.4          | 0.0        | 0.0        | 14.3  |
| Whites                             | 89.7      | 75.0         | 100.0      | 0.0        | 14.3  |
| More than one race                 | 2.7       | 1.9          | 0.0        | 0.0        | 19.0  |
| <b>Employment Status</b>           |           |              |            |            |       |
| Employed                           | 4.0       | 7.8          | 7.4        | 9.2        | 0.0   |
| Not employed or with layoff notice | 96.0      | 92.2         | 92.6       | 90.8       | 100.0 |
| <b>Veteran Status</b>              |           |              |            |            |       |
| Veterans                           | 5.1       | 10.7         | 10.4       | 4.6        | 6.3   |
| Disabled veterans                  | 1.6       | 2.5          | 2.5        | 3.1        | 1.6   |
| Other eligible persons             | 0.0       | 0.7          | 0.5        | 0.0        | 1.6   |
| Active duty military spouses       | 0.0       | 1.1          | 1.2        | 0.0        | 0.0   |

|                                                   | Ethnicity |              | Race     |          |            |
|---------------------------------------------------|-----------|--------------|----------|----------|------------|
|                                                   | Hispanic  | Not Hispanic | White    | Black    | Other Race |
| <b>Unemployment Compensation Status</b>           |           |              |          |          |            |
| Claimants referred by RESEA                       | 19.0      | 26.5         | 25.3     | 24.6     | 25.4       |
| Claimants referred by WPRS                        | 4.7       | 2.3          | 2.5      | 6.2      | 1.6        |
| Claimants not referred                            | 36.0      | 30.1         | 33.6     | 30.8     | 31.7       |
| Claimants exempt                                  | 0.0       | 0.0          | 0.0      | 0.0      | 0.0        |
| Exhaustees                                        | 1.6       | 1.6          | 1.6      | 1.5      | 1.6        |
| Neither claimants nor exhaustees                  | 38.7      | 39.5         | 36.9     | 36.9     | 39.7       |
| <b>Highest Educational Level</b>                  |           |              |          |          |            |
| No educational level completed                    | 15.0      | 4.3          | 6.5      | 4.6      | 6.3        |
| Secondary school equivalency                      | 7.9       | 7.5          | 7.4      | 9.2      | 4.8        |
| Secondary school graduates                        | 33.6      | 29.0         | 30.6     | 21.5     | 33.3       |
| Some postsecondary                                | 23.3      | 23.5         | 22.6     | 30.8     | 19.0       |
| Postsecondary technical or vocational certificate | 5.5       | 6.6          | 6.9      | 3.1      | 14.3       |
| Associate's Degree                                | 6.7       | 7.5          | 7.6      | 7.7      | 4.8        |
| Bachelor's Degree or higher                       | 7.9       | 21.5         | 18.4     | 23.1     | 17.5       |
| <b>School Attendance</b>                          |           |              |          |          |            |
| Attending school                                  | 2.4       | 2.5          | 2.3      | 1.5      | 6.3        |
| Not attending                                     | 97.6      | 97.5         | 97.7     | 98.5     | 93.7       |
| <b>Preprogram Quarterly Earnings</b>              |           |              |          |          |            |
| Average Earnings                                  | \$9,309   | \$11,129     | \$10,773 | \$10,232 | \$10,772   |
| None                                              | 15.4      | 13.0         | 16.6     | 1.5      | 6.3        |
| \$1 to \$2,499                                    | 5.9       | 5.5          | 5.5      | 6.2      | 6.3        |
| \$2,500 to \$4,999                                | 12.6      | 9.4          | 11.3     | 9.2      | 9.5        |
| \$5,000 to \$7,499                                | 19.0      | 15.8         | 14.7     | 23.1     | 20.6       |
| \$7,500 to \$9,999                                | 15.0      | 13.7         | 14.1     | 18.5     | 17.5       |
| \$10,000 or more                                  | 32.0      | 42.7         | 37.8     | 41.5     | 39.7       |
| <b>Public Assistance Information</b>              |           |              |          |          |            |
| Any public assistance                             | 24.9      | 22.1         | 22.8     | 20.0     | 20.6       |
| SSI or SSDI                                       | 2.0       | 3.1          | 1.7      | 1.8      | 10.4       |
| TANF                                              | 0.8       | 1.1          | 0.9      | 1.5      | 3.2        |
| SNAP                                              | 23.7      | 19.6         | 21.4     | 15.4     | 14.3       |
| Other public assistance                           | 1.0       | 3.7          | 3.2      | 3.5      | 2.1        |

|                                       | Ethnicity |              | Race       |            |       |
|---------------------------------------|-----------|--------------|------------|------------|-------|
|                                       | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Other Characteristics</b>          |           |              |            |            |       |
| Individuals with a disability         | 4.5       | 3.7          | 4.7        | 3.2        | 3.3   |
| Long-term unemployed                  | 13.4      | 11.0         | 12.4       | 6.2        | 12.7  |
| Exhausting TANF within 2 years        | 0.8       | 0.9          | 0.7        | 3.1        | 1.6   |
| Homeless individuals or runaway youth | 1.2       | 4.1          | 4.1        | 0.0        | 1.6   |
| Ex-offenders                          | 4.1       | 7.0          | 5.6        | 9.5        | 6.7   |
| Low income                            | 30.8      | 35.4         | 34.3       | 33.8       | 30.2  |
| English language learners             | 8.7       | 0.9          | 3.5        | 0.0        | 4.8   |
| Basic skills deficient                | 20.6      | 7.8          | 12.0       | 1.5        | 17.5  |
| Facing substantial cultural barrier   | 1.7       | 0.9          | 0.5        | 0.0        | 6.7   |
| Single parents                        | 22.3      | 16.3         | 16.7       | 14.1       | 21.7  |
| Displaced homemakers                  | 7.5       | 8.2          | 10.1       | 1.5        | 7.9   |

**Table III-6**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Gender, Employment Status, and Disability Status**  
 (Derived from PY 2019 Q4 PIRL)

|                                    | Gender |       | Employment Status |              | Has a      |
|------------------------------------|--------|-------|-------------------|--------------|------------|
|                                    | Female | Male  | Employed          | Not Employed | Disability |
| <b>Number of Exiters</b>           |        |       |                   |              |            |
| All exiters                        | 402    | 302   | 44                | 663          | 27         |
| Statewide programs                 | 0      | 0     | 0                 | 0            | 0          |
| Local programs                     | 402    | 302   | 44                | 663          | 27         |
| Dislocated Worker Grants           | 0      | 0     | 0                 | 0            | 0          |
| Disaster Recovery                  | 0      | 0     | 0                 | 0            | 0          |
| Economic Recovery                  | 0      | 0     | 0                 | 0            | 0          |
| <b>Age Categories</b>              |        |       |                   |              |            |
| Under 22                           | 1.0    | 0.7   | 4.5               | 0.6          | 0.0        |
| 22 to 29                           | 13.9   | 16.6  | 20.5              | 14.6         | 14.8       |
| 30 to 44                           | 32.6   | 30.8  | 40.9              | 31.1         | 37.0       |
| 45 to 54                           | 28.6   | 28.5  | 18.2              | 29.4         | 29.6       |
| 55 and older                       | 23.9   | 23.5  | 15.9              | 24.3         | 18.5       |
| <b>Gender</b>                      |        |       |                   |              |            |
| Females                            | 100.0  | 0.0   | 47.7              | 57.7         | 40.7       |
| Males                              | 0.0    | 100.0 | 52.3              | 42.3         | 59.3       |
| <b>Race and Ethnicity</b>          |        |       |                   |              |            |
| Hispanics/Latinos                  | 38.3   | 33.7  | 22.7              | 37.6         | 40.7       |
| American Indians/Alaska Natives    | 5.0    | 7.1   | 0.0               | 6.3          | 4.2        |
| Asians                             | 4.3    | 2.9   | 0.0               | 4.0          | 4.2        |
| Blacks or African Americans        | 13.6   | 9.7   | 15.8              | 11.8         | 8.3        |
| Native Hawaiians/Pacific Islanders | 1.9    | 1.3   | 0.0               | 1.7          | 0.0        |
| Whites                             | 77.1   | 81.5  | 84.2              | 78.4         | 83.3       |
| More than one race                 | 1.9    | 2.5   | 0.0               | 2.3          | 0.0        |
| <b>Employment Status</b>           |        |       |                   |              |            |
| Employed                           | 5.2    | 7.6   | 100.0             | 0.0          | 7.4        |
| Not employed or with layoff notice | 94.8   | 92.4  | 0.0               | 100.0        | 92.6       |
| <b>Veteran Status</b>              |        |       |                   |              |            |
| Veterans                           | 1.5    | 17.9  | 25.0              | 7.4          | 55.6       |
| Disabled veterans                  | 0.5    | 4.3   | 4.5               | 2.0          | 55.6       |
| Other eligible persons             | 0.5    | 0.3   | 0.0               | 0.5          | 0.0        |
| Active duty military spouses       | 1.0    | 0.3   | 0.0               | 0.8          | 0.0        |

|                                                   | Gender  |          | Employment Status |              | Has a      |
|---------------------------------------------------|---------|----------|-------------------|--------------|------------|
|                                                   | Female  | Male     | Employed          | Not Employed | Disability |
| <b>Unemployment Compensation Status</b>           |         |          |                   |              |            |
| Claimants referred by RESEA                       | 25.9    | 19.9     | 6.8               | 24.3         | 14.8       |
| Claimants referred by WPRS                        | 2.5     | 4.0      | 0.0               | 3.3          | 7.4        |
| Claimants not referred                            | 30.6    | 38.1     | 40.9              | 33.2         | 33.3       |
| Claimants exempt                                  | 0.0     | 0.0      | 0.0               | 0.0          | 0.0        |
| Exhaustees                                        | 2.0     | 1.0      | 4.5               | 1.4          | 3.7        |
| Neither claimants nor exhaustees                  | 39.1    | 37.1     | 47.7              | 37.9         | 40.7       |
| <b>Highest Educational Level</b>                  |         |          |                   |              |            |
| No educational level completed                    | 7.7     | 7.9      | 4.5               | 8.4          | 0.0        |
| Secondary school equivalency                      | 7.2     | 7.9      | 9.1               | 7.4          | 3.7        |
| Secondary school graduates                        | 30.1    | 34.8     | 25.0              | 32.4         | 40.7       |
| Some postsecondary                                | 25.6    | 19.5     | 27.3              | 22.6         | 18.5       |
| Postsecondary technical or vocational certificate | 7.7     | 4.0      | 9.1               | 5.9          | 7.4        |
| Associate's Degree                                | 6.7     | 7.9      | 6.8               | 7.2          | 11.1       |
| Bachelor's Degree or higher                       | 14.9    | 17.9     | 18.2              | 16.0         | 18.5       |
| <b>School Attendance</b>                          |         |          |                   |              |            |
| Attending school                                  | 2.7     | 2.0      | 4.5               | 2.3          | 3.7        |
| Not attending                                     | 97.3    | 98.0     | 95.5              | 97.7         | 96.3       |
| <b>Preprogram Quarterly Earnings</b>              |         |          |                   |              |            |
| Average Earnings                                  | \$9,381 | \$11,882 | \$8,092           | \$10,611     | \$9,857    |
| None                                              | 15.4    | 11.3     | 25.0              | 13.0         | 33.3       |
| \$1 to \$2,499                                    | 7.7     | 2.6      | 20.5              | 4.5          | 7.4        |
| \$2,500 to \$4,999                                | 12.7    | 7.3      | 4.5               | 10.7         | 7.4        |
| \$5,000 to \$7,499                                | 18.2    | 14.6     | 15.9              | 16.7         | 7.4        |
| \$7,500 to \$9,999                                | 15.2    | 14.2     | 11.4              | 14.9         | 22.2       |
| \$10,000 or more                                  | 30.8    | 50.0     | 22.7              | 40.1         | 22.2       |
| <b>Public Assistance Information</b>              |         |          |                   |              |            |
| Any public assistance                             | 27.1    | 17.5     | 36.4              | 22.0         | 37.0       |
| SSI or SSDI                                       | 3.4     | 2.0      | 0.0               | 3.0          | 6.3        |
| TANF                                              | 1.7     | 0.0      | 2.3               | 0.9          | 0.0        |
| SNAP                                              | 25.1    | 14.9     | 34.1              | 19.8         | 33.3       |
| Other public assistance                           | 3.7     | 1.6      | 19.4              | 1.9          | 0.0        |



|                                       | Gender |      | Employment Status |              | Has a      |
|---------------------------------------|--------|------|-------------------|--------------|------------|
|                                       | Female | Male | Employed          | Not Employed | Disability |
| <b>Other Characteristics</b>          |        |      |                   |              |            |
| Individuals with a disability         | 2.8    | 5.4  | 4.5               | 3.9          | 100.0      |
| Long-term unemployed                  | 15.4   | 7.0  | 9.1               | 11.9         | 33.3       |
| Exhausting TANF within 2 years        | 1.3    | 1.3  | 2.3               | 1.2          | 0.0        |
| Homeless individuals or runaway youth | 2.5    | 3.6  | 0.0               | 3.2          | 11.1       |
| Ex-offenders                          | 3.8    | 8.4  | 6.8               | 5.8          | 0.0        |
| Low income                            | 37.6   | 30.5 | 50.0              | 33.3         | 48.1       |
| English language learners             | 5.0    | 2.3  | 4.5               | 3.8          | 3.7        |
| Basic skills deficient                | 11.7   | 12.9 | 25.0              | 11.3         | 22.2       |
| Facing substantial cultural barrier   | 1.1    | 1.4  | 4.5               | 1.0          | 0.0        |
| Single parents                        | 23.5   | 11.0 | 20.9              | 17.8         | 33.3       |
| Displaced homemakers                  | 12.4   | 1.7  | 18.2              | 7.1          | 18.5       |

**Table III-7**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                    | Unemployment Compensation Status |           |         | Long-Term  | Displaced |
|------------------------------------|----------------------------------|-----------|---------|------------|-----------|
|                                    | Claimant                         | Exhaustee | Neither | Unemployed | Homemaker |
| Number of Exiters                  |                                  |           |         |            |           |
| All exiters                        | 424                              | 11        | 272     | 83         | 55        |
| Statewide programs                 | 0                                | 0         | 0       | 0          | 0         |
| Local programs                     | 424                              | 11        | 272     | 83         | 55        |
| Dislocated Worker Grants           | 0                                | 0         | 0       | 0          | 0         |
| Disaster Recovery                  | 0                                | 0         | 0       | 0          | 0         |
| Economic Recovery                  | 0                                | 0         | 0       | 0          | 0         |
| Age Categories                     |                                  |           |         |            |           |
| Under 22                           | 0.2                              | 0.0       | 1.8     | 0.0        | 0.0       |
| 22 to 29                           | 10.4                             | 9.1       | 22.4    | 18.1       | 12.7      |
| 30 to 44                           | 30.9                             | 36.4      | 32.7    | 28.9       | 47.3      |
| 45 to 54                           | 32.5                             | 18.2      | 23.2    | 28.9       | 25.5      |
| 55 and older                       | 25.9                             | 36.4      | 19.9    | 24.1       | 14.5      |
| Gender                             |                                  |           |         |            |           |
| Females                            | 55.9                             | 72.7      | 58.4    | 74.7       | 90.9      |
| Males                              | 44.1                             | 27.3      | 41.6    | 25.3       | 9.1       |
| Race and Ethnicity                 |                                  |           |         |            |           |
| Hispanics/Latinos                  | 36.9                             | 36.4      | 36.2    | 41.5       | 34.5      |
| American Indians/Alaska Natives    | 5.5                              | 11.1      | 6.2     | 9.1        | 8.0       |
| Asians                             | 3.8                              | 0.0       | 3.8     | 3.0        | 2.0       |
| Blacks or African Americans        | 12.2                             | 11.1      | 12.0    | 6.1        | 2.0       |
| Native Hawaiians/Pacific Islanders | 0.9                              | 0.0       | 2.9     | 1.5        | 0.0       |
| Whites                             | 80.2                             | 77.8      | 76.6    | 84.8       | 90.0      |
| More than one race                 | 2.6                              | 0.0       | 1.4     | 4.5        | 2.0       |
| Employment Status                  |                                  |           |         |            |           |
| Employed                           | 5.0                              | 18.2      | 7.7     | 4.8        | 14.5      |
| Not employed or with layoff notice | 95.0                             | 81.8      | 92.3    | 95.2       | 85.5      |
| Veteran Status                     |                                  |           |         |            |           |
| Veterans                           | 9.7                              | 9.1       | 6.6     | 6.0        | 3.6       |
| Disabled veterans                  | 2.4                              | 0.0       | 1.8     | 1.2        | 1.8       |
| Other eligible persons             | 0.2                              | 0.0       | 0.7     | 1.2        | 0.0       |
| Active duty military spouses       | 0.0                              | 0.0       | 1.8     | 0.0        | 1.8       |

|  | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|--|----------------------------------|-----------|---------|-------------------------|------------------------|
|  | Claimant                         | Exhaustee | Neither |                         |                        |

**Unemployment Compensation Status**

|                                  |      |       |       |      |      |
|----------------------------------|------|-------|-------|------|------|
| Claimants referred by RESEA      | 38.7 | 0.0   | 0.0   | 10.8 | 3.6  |
| Claimants referred by WPRS       | 5.2  | 0.0   | 0.0   | 2.4  | 0.0  |
| Claimants not referred           | 56.1 | 0.0   | 0.0   | 31.3 | 20.0 |
| Claimants exempt                 | 0.0  | 0.0   | 0.0   | 0.0  | 0.0  |
| Exhaustees                       | 0.0  | 100.0 | 0.0   | 6.0  | 0.0  |
| Neither claimants nor exhaustees | 0.0  | 0.0   | 100.0 | 49.4 | 76.4 |

**Highest Educational Level**

|                                                   |      |      |      |      |      |
|---------------------------------------------------|------|------|------|------|------|
| No educational level completed                    | 8.7  | 0.0  | 7.7  | 7.2  | 3.6  |
| Secondary school equivalency                      | 9.4  | 0.0  | 4.8  | 9.6  | 9.1  |
| Secondary school graduates                        | 29.7 | 27.3 | 35.7 | 22.9 | 25.5 |
| Some postsecondary                                | 21.0 | 36.4 | 25.4 | 22.9 | 20.0 |
| Postsecondary technical or vocational certificate | 7.3  | 9.1  | 4.0  | 8.4  | 12.7 |
| Associate's Degree                                | 6.6  | 0.0  | 8.5  | 8.4  | 9.1  |
| Bachelor's Degree or higher                       | 17.2 | 27.3 | 14.0 | 20.5 | 20.0 |

**School Attendance**

|                  |      |      |      |      |      |
|------------------|------|------|------|------|------|
| Attending school | 1.7  | 9.1  | 3.3  | 4.8  | 5.5  |
| Not attending    | 98.3 | 90.9 | 96.7 | 95.2 | 94.5 |

**Preprogram Quarterly Earnings**

|                    |          |         |          |         |         |
|--------------------|----------|---------|----------|---------|---------|
| Average Earnings   | \$10,202 | \$5,903 | \$11,238 | \$8,280 | \$2,870 |
| None               | 5.0      | 18.2    | 27.2     | 55.4    | 69.1    |
| \$1 to \$2,499     | 5.0      | 18.2    | 5.9      | 13.3    | 20.0    |
| \$2,500 to \$4,999 | 11.8     | 27.3    | 7.4      | 9.6     | 7.3     |
| \$5,000 to \$7,499 | 22.6     | 18.2    | 7.4      | 6.0     | 0.0     |
| \$7,500 to \$9,999 | 17.2     | 0.0     | 11.4     | 2.4     | 1.8     |
| \$10,000 or more   | 38.4     | 18.2    | 40.8     | 13.3    | 1.8     |

**Public Assistance Information**

|                         |      |      |      |      |      |
|-------------------------|------|------|------|------|------|
| Any public assistance   | 27.6 | 54.5 | 14.3 | 41.0 | 45.5 |
| SSI or SSDI             | 2.5  | 0.0  | 3.3  | 12.5 | 10.9 |
| TANF                    | 1.2  | 0.0  | 0.7  | 2.4  | 3.6  |
| SNAP                    | 25.2 | 54.5 | 12.1 | 37.3 | 41.8 |
| Other public assistance | 3.2  | 0.0  | 2.4  | 5.4  | 8.7  |

|                                       | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|---------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                       | Claimant                         | Exhaustee | Neither |                         |                        |
| Other Characteristics                 |                                  |           |         |                         |                        |
| Individuals with a disability         | 3.5                              | 9.1       | 4.3     | 11.0                    | 9.3                    |
| Long-term unemployed                  | 8.7                              | 45.5      | 15.1    | 100.0                   | 65.5                   |
| Exhausting TANF within 2 years        | 1.4                              | 0.0       | 1.1     | 3.7                     | 3.7                    |
| Homeless individuals or runaway youth | 3.3                              | 0.0       | 2.6     | 9.6                     | 10.9                   |
| Ex-offenders                          | 6.9                              | 0.0       | 4.3     | 7.2                     | 5.5                    |
| Low income                            | 42.9                             | 72.7      | 19.5    | 56.6                    | 54.5                   |
| English language learners             | 3.8                              | 0.0       | 4.0     | 10.8                    | 14.5                   |
| Basic skills deficient                | 15.8                             | 18.2      | 6.3     | 10.8                    | 9.1                    |
| Facing substantial cultural barrier   | 1.5                              | 0.0       | 0.8     | 0.0                     | 1.8                    |
| Single parents                        | 20.1                             | 20.0      | 14.7    | 41.0                    | 56.4                   |
| Displaced homemakers                  | 3.1                              | 0.0       | 15.4    | 43.4                    | 100.0                  |

**Table III-8**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Veteran Status and Selected Barriers to Employment**

(Derived from PY 2019 Q4 PIRL)

|                                    | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> |
|------------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|
| <b>Number of Exiters</b>           |                 |                          |                       |                                               |
| All exiters                        | 60              | *                        | 243                   | 102                                           |
| Statewide programs                 | 0               | *                        | 0                     | 0                                             |
| Local programs                     | 60              | *                        | 243                   | 102                                           |
| Dislocated Worker Grants           | 0               | *                        | 0                     | 0                                             |
| Disaster Recovery                  | 0               | *                        | 0                     | 0                                             |
| Economic Recovery                  | 0               | *                        | 0                     | 0                                             |
| <b>Age Categories</b>              |                 |                          |                       |                                               |
| Under 22                           | 1.7             | *                        | 0.0                   | 1.0                                           |
| 22 to 29                           | 16.7            | *                        | 12.3                  | 11.8                                          |
| 30 to 44                           | 25.0            | *                        | 35.8                  | 28.4                                          |
| 45 to 54                           | 33.3            | *                        | 29.2                  | 27.5                                          |
| 55 and older                       | 23.3            | *                        | 22.6                  | 31.4                                          |
| <b>Gender</b>                      |                 |                          |                       |                                               |
| Females                            | 10.0            | *                        | 62.1                  | 58.8                                          |
| Males                              | 90.0            | *                        | 37.9                  | 41.2                                          |
| <b>Race and Ethnicity</b>          |                 |                          |                       |                                               |
| Hispanics/Latinos                  | 21.7            | *                        | 33.5                  | 64.4                                          |
| American Indians/Alaska Natives    | 3.8             | *                        | 6.3                   | 9.3                                           |
| Asians                             | 1.9             | *                        | 3.2                   | 6.7                                           |
| Blacks or African Americans        | 5.8             | *                        | 11.6                  | 1.3                                           |
| Native Hawaiians/Pacific Islanders | 1.9             | *                        | 0.5                   | 1.3                                           |
| Whites                             | 86.5            | *                        | 80.0                  | 84.0                                          |
| More than one race                 | 0.0             | *                        | 1.6                   | 2.7                                           |
| <b>Employment Status</b>           |                 |                          |                       |                                               |
| Employed                           | 18.3            | *                        | 9.1                   | 10.8                                          |
| Not employed or with layoff notice | 81.7            | *                        | 90.9                  | 89.2                                          |
| <b>Veteran Status</b>              |                 |                          |                       |                                               |
| Veterans                           | 100.0           | *                        | 9.1                   | 9.8                                           |
| Disabled veterans                  | 25.0            | *                        | 1.6                   | 2.0                                           |
| Other eligible persons             | 0.0             | *                        | 0.0                   | 1.0                                           |
| Active duty military spouses       | 0.0             | *                        | 0.4                   | 0.0                                           |

|                                                   | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|---------------------------------------------------|----------|------------------|---------------|--------------------------------------|
| <b>Unemployment Compensation Status</b>           |          |                  |               |                                      |
| Claimants referred by RESEA                       | 21.7     | *                | 29.2          | 30.4                                 |
| Claimants referred by WPRS                        | 8.3      | *                | 3.7           | 2.9                                  |
| Claimants not referred                            | 38.3     | *                | 42.0          | 38.2                                 |
| Claimants exempt                                  | 0.0      | *                | 0.0           | 0.0                                  |
| Exhaustees                                        | 1.7      | *                | 3.3           | 2.0                                  |
| Neither claimants nor exhaustees                  | 30.0     | *                | 21.8          | 26.5                                 |
| <b>Highest Educational Level</b>                  |          |                  |               |                                      |
| No educational level completed                    | 0.0      | *                | 7.4           | 19.6                                 |
| Secondary school equivalency                      | 0.0      | *                | 9.9           | 12.7                                 |
| Secondary school graduates                        | 40.0     | *                | 30.9          | 39.2                                 |
| Some postsecondary                                | 13.3     | *                | 23.5          | 16.7                                 |
| Postsecondary technical or vocational certificate | 6.7      | *                | 7.8           | 6.9                                  |
| Associate's Degree                                | 10.0     | *                | 8.6           | 1.0                                  |
| Bachelor's Degree or higher                       | 30.0     | *                | 11.9          | 3.9                                  |
| <b>School Attendance</b>                          |          |                  |               |                                      |
| Attending school                                  | 0.0      | *                | 2.1           | 2.0                                  |
| Not attending                                     | 100.0    | *                | 97.9          | 98.0                                 |
| <b>Preprogram Quarterly Earnings</b>              |          |                  |               |                                      |
| Average Earnings                                  | \$11,493 | *                | \$8,396       | \$8,601                              |
| None                                              | 15.0     | *                | 17.3          | 20.6                                 |
| \$1 to \$2,499                                    | 1.7      | *                | 10.3          | 4.9                                  |
| \$2,500 to \$4,999                                | 11.7     | *                | 16.5          | 14.7                                 |
| \$5,000 to \$7,499                                | 20.0     | *                | 18.9          | 25.5                                 |
| \$7,500 to \$9,999                                | 8.3      | *                | 13.6          | 9.8                                  |
| \$10,000 or more                                  | 43.3     | *                | 23.5          | 24.5                                 |
| <b>Public Assistance Information</b>              |          |                  |               |                                      |
| Any public assistance                             | 28.3     | *                | 65.0          | 32.4                                 |
| SSI or SSDI                                       | 2.6      | *                | 6.6           | 4.0                                  |
| TANF                                              | 0.0      | *                | 2.9           | 0.0                                  |
| SNAP                                              | 26.7     | *                | 60.1          | 31.4                                 |
| Other public assistance                           | 0.0      | *                | 8.8           | 2.0                                  |

|                                       | <u>Veterans</u> | <u>Receives<br/>TANF</u> | <u>Low<br/>Income</u> | <u>Basic<br/>Skills/English<br/>Deficient</u> |
|---------------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|
| <b>Other Characteristics</b>          |                 |                          |                       |                                               |
| Individuals with a disability         | 25.0            | *                        | 5.4                   | 6.9                                           |
| Long-term unemployed                  | 8.3             | *                        | 19.3                  | 17.6                                          |
| Exhausting TANF within 2 years        | 1.7             | *                        | 2.1                   | 1.0                                           |
| Homeless individuals or runaway youth | 11.7            | *                        | 7.8                   | 2.0                                           |
| Ex-offenders                          | 8.3             | *                        | 7.9                   | 6.9                                           |
| Low income                            | 36.7            | *                        | 100.0                 | 38.2                                          |
| English language learners             | 0.0             | *                        | 4.5                   | 26.5                                          |
| Basic skills deficient                | 16.7            | *                        | 13.6                  | 84.3                                          |
| Facing substantial cultural barrier   | 0.0             | *                        | 0.9                   | 6.0                                           |
| Single parents                        | 25.9            | *                        | 31.4                  | 25.8                                          |
| Displaced homemakers                  | 3.3             | *                        | 12.3                  | 11.8                                          |

**Table III-9**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                    | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>Number of Exiters</b>           |                               |                                          |                                 |                                                    |                                       |
| All exiters                        | 58                            | 279                                      | 162                             | 43                                                 | 165                                   |
| Statewide programs                 | 0                             | 0                                        | 0                               | 0                                                  | 0                                     |
| Local programs                     | 58                            | 279                                      | 162                             | 43                                                 | 165                                   |
| Dislocated Worker Grants           | 0                             | 0                                        | 0                               | 0                                                  | 0                                     |
| Disaster Recovery                  | 0                             | 0                                        | 0                               | 0                                                  | 0                                     |
| Economic Recovery                  | 0                             | 0                                        | 0                               | 0                                                  | 0                                     |
| <b>Age Categories</b>              |                               |                                          |                                 |                                                    |                                       |
| Under 22                           | 0.0                           | 1.4                                      | 1.2                             | 0.0                                                | 0.0                                   |
| 22 to 29                           | 12.1                          | 18.3                                     | 15.4                            | 4.7                                                | 12.7                                  |
| 30 to 44                           | 27.6                          | 31.2                                     | 35.2                            | 34.9                                               | 29.7                                  |
| 45 to 54                           | 32.8                          | 26.5                                     | 27.2                            | 34.9                                               | 30.9                                  |
| 55 and older                       | 27.6                          | 22.6                                     | 21.0                            | 25.6                                               | 26.7                                  |
| <b>Gender</b>                      |                               |                                          |                                 |                                                    |                                       |
| Females                            | 56.4                          | 53.8                                     | 63.6                            | 72.1                                               | 52.7                                  |
| Males                              | 43.6                          | 46.2                                     | 36.4                            | 27.9                                               | 47.3                                  |
| <b>Race and Ethnicity</b>          |                               |                                          |                                 |                                                    |                                       |
| Hispanics/Latinos                  | 66.7                          | 39.6                                     | 36.4                            | 32.6                                               | 22.6                                  |
| American Indians/Alaska Natives    | 5.7                           | 5.7                                      | 3.8                             | 17.1                                               | 4.8                                   |
| Asians                             | 5.7                           | 4.8                                      | 3.1                             | 0.0                                                | 3.4                                   |
| Blacks or African Americans        | 8.6                           | 10.0                                     | 16.2                            | 7.3                                                | 13.6                                  |
| Native Hawaiians/Pacific Islanders | 0.0                           | 1.4                                      | 2.3                             | 2.4                                                | 1.4                                   |
| Whites                             | 80.0                          | 80.9                                     | 76.9                            | 78.0                                               | 77.6                                  |
| More than one race                 | 0.0                           | 2.9                                      | 2.3                             | 4.9                                                | 0.7                                   |
| <b>Employment Status</b>           |                               |                                          |                                 |                                                    |                                       |
| Employed                           | 3.4                           | 5.4                                      | 7.4                             | 9.3                                                | 6.7                                   |
| Not employed or with layoff notice | 96.6                          | 94.6                                     | 92.6                            | 90.7                                               | 93.3                                  |
| <b>Veteran Status</b>              |                               |                                          |                                 |                                                    |                                       |
| Veterans                           | 0.0                           | 8.6                                      | 4.9                             | 9.3                                                | 14.5                                  |
| Disabled veterans                  | 0.0                           | 2.5                                      | 0.6                             | 2.3                                                | 3.6                                   |
| Other eligible persons             | 0.0                           | 0.0                                      | 1.2                             | 0.0                                                | 0.6                                   |
| Active duty military spouses       | 0.0                           | 0.4                                      | 0.0                             | 2.3                                                | 1.8                                   |



|                                                   | No Level Completed | HS Grad or Equivalent | Some Post-secondary | Tech/Voc Certificate | Post-Sec. Degree |
|---------------------------------------------------|--------------------|-----------------------|---------------------|----------------------|------------------|
| <b>Unemployment Compensation Status</b>           |                    |                       |                     |                      |                  |
| Claimants referred by RESEA                       | 25.9               | 23.7                  | 21.6                | 27.9                 | 21.8             |
| Claimants referred by WPRS                        | 5.2                | 1.4                   | 1.9                 | 4.7                  | 6.1              |
| Claimants not referred                            | 32.8               | 34.4                  | 31.5                | 39.5                 | 33.3             |
| Claimants exempt                                  | 0.0                | 0.0                   | 0.0                 | 0.0                  | 0.0              |
| Exhaustees                                        | 0.0                | 1.1                   | 2.5                 | 2.3                  | 1.8              |
| Neither claimants nor exhaustees                  | 36.2               | 39.4                  | 42.6                | 25.6                 | 37.0             |
| <b>Highest Educational Level</b>                  |                    |                       |                     |                      |                  |
| No educational level completed                    | 100.0              | 0.0                   | 0.0                 | 0.0                  | 0.0              |
| Secondary school equivalency                      | 0.0                | 19.0                  | 0.0                 | 0.0                  | 0.0              |
| Secondary school graduates                        | 0.0                | 81.0                  | 0.0                 | 0.0                  | 0.0              |
| Some postsecondary                                | 0.0                | 0.0                   | 100.0               | 0.0                  | 0.0              |
| Postsecondary technical or vocational certificate | 0.0                | 0.0                   | 0.0                 | 100.0                | 0.0              |
| Associate's Degree                                | 0.0                | 0.0                   | 0.0                 | 0.0                  | 30.9             |
| Bachelor's Degree or higher                       | 0.0                | 0.0                   | 0.0                 | 0.0                  | 69.1             |
| <b>School Attendance</b>                          |                    |                       |                     |                      |                  |
| Attending school                                  | 1.7                | 1.1                   | 3.1                 | 0.0                  | 4.8              |
| Not attending                                     | 98.3               | 98.9                  | 96.9                | 100.0                | 95.2             |
| <b>Preprogram Quarterly Earnings</b>              |                    |                       |                     |                      |                  |
| Average Earnings                                  | \$8,235            | \$9,729               | \$9,964             | \$8,091              | \$13,669         |
| None                                              | 15.5               | 13.6                  | 12.3                | 14.0                 | 14.5             |
| \$1 to \$2,499                                    | 3.4                | 3.2                   | 9.3                 | 11.6                 | 4.8              |
| \$2,500 to \$4,999                                | 15.5               | 11.5                  | 9.9                 | 16.3                 | 5.5              |
| \$5,000 to \$7,499                                | 29.3               | 17.6                  | 15.4                | 25.6                 | 9.7              |
| \$7,500 to \$9,999                                | 8.6                | 17.6                  | 14.2                | 9.3                  | 13.9             |
| \$10,000 or more                                  | 27.6               | 36.6                  | 38.9                | 23.3                 | 51.5             |
| <b>Public Assistance Information</b>              |                    |                       |                     |                      |                  |
| Any public assistance                             | 25.9               | 20.4                  | 23.5                | 41.9                 | 20.6             |
| SSI or SSDI                                       | 6.5                | 1.8                   | 3.0                 | 8.8                  | 1.6              |
| TANF                                              | 0.0                | 0.7                   | 0.6                 | 7.0                  | 0.6              |
| SNAP                                              | 25.9               | 17.9                  | 21.6                | 37.2                 | 18.2             |
| Other public assistance                           | 2.2                | 2.6                   | 3.0                 | 2.9                  | 3.1              |

|                                       | <b>No Level<br/>Completed</b> | <b>HS Grad or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Tech/Voc<br/>Certificate</b> | <b>Post-Sec.<br/>Degree</b> |
|---------------------------------------|-------------------------------|----------------------------------|---------------------------------|---------------------------------|-----------------------------|
| <b>Other Characteristics</b>          |                               |                                  |                                 |                                 |                             |
| Individuals with a disability         | 0.0                           | 4.4                              | 3.1                             | 4.7                             | 4.9                         |
| Long-term unemployed                  | 10.3                          | 9.7                              | 11.7                            | 16.3                            | 14.5                        |
| Exhausting TANF within 2 years        | 0.0                           | 1.4                              | 1.2                             | 4.7                             | 0.6                         |
| Homeless individuals or runaway youth | 3.4                           | 1.4                              | 3.7                             | 7.0                             | 3.6                         |
| Ex-offenders                          | 7.8                           | 7.8                              | 4.4                             | 9.3                             | 2.4                         |
| Low income                            | 31.0                          | 35.5                             | 35.2                            | 44.2                            | 30.3                        |
| English language learners             | 15.5                          | 3.2                              | 1.9                             | 2.3                             | 3.0                         |
| Basic skills deficient                | 25.9                          | 16.5                             | 9.9                             | 14.0                            | 1.8                         |
| Facing substantial cultural barrier   | 2.0                           | 0.8                              | 1.9                             | 0.0                             | 1.2                         |
| Single parents                        | 11.3                          | 18.4                             | 16.8                            | 28.6                            | 18.1                        |
| Displaced homemakers                  | 3.4                           | 6.8                              | 6.8                             | 16.3                            | 9.7                         |

**Table III-10**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                    | School Status |               | Ex-Offenders | Homeless | Single Parents |
|------------------------------------|---------------|---------------|--------------|----------|----------------|
|                                    | Attending     | Not Attending |              |          |                |
| Number of Exiters                  |               |               |              |          |                |
| All exiters                        | 17            | 690           | 40           | 21       | 123            |
| Statewide programs                 | 0             | 0             | 0            | 0        | 0              |
| Local programs                     | 17            | 690           | 40           | 21       | 123            |
| Dislocated Worker Grants           | 0             | 0             | 0            | 0        | 0              |
| Disaster Recovery                  | 0             | 0             | 0            | 0        | 0              |
| Economic Recovery                  | 0             | 0             | 0            | 0        | 0              |
| Age Categories                     |               |               |              |          |                |
| Under 22                           | 0.0           | 0.9           | 0.0          | 0.0      | 0.0            |
| 22 to 29                           | 29.4          | 14.6          | 2.5          | 14.3     | 16.3           |
| 30 to 44                           | 29.4          | 31.7          | 47.5         | 23.8     | 51.2           |
| 45 to 54                           | 5.9           | 29.3          | 22.5         | 47.6     | 24.4           |
| 55 and older                       | 35.3          | 23.5          | 27.5         | 14.3     | 8.1            |
| Gender                             |               |               |              |          |                |
| Females                            | 64.7          | 56.9          | 37.5         | 47.6     | 74.0           |
| Males                              | 35.3          | 43.1          | 62.5         | 52.4     | 26.0           |
| Race and Ethnicity                 |               |               |              |          |                |
| Hispanics/Latinos                  | 35.3          | 36.6          | 25.0         | 14.3     | 43.9           |
| American Indians/Alaska Natives    | 20.0          | 5.5           | 5.9          | 5.3      | 8.7            |
| Asians                             | 6.7           | 3.7           | 5.9          | 0.0      | 3.3            |
| Blacks or African Americans        | 6.7           | 12.2          | 20.6         | 0.0      | 10.9           |
| Native Hawaiians/Pacific Islanders | 0.0           | 1.6           | 0.0          | 0.0      | 2.2            |
| Whites                             | 73.3          | 79.0          | 73.5         | 94.7     | 78.3           |
| More than one race                 | 6.7           | 2.0           | 5.9          | 0.0      | 3.3            |
| Employment Status                  |               |               |              |          |                |
| Employed                           | 11.8          | 6.1           | 7.5          | 0.0      | 7.3            |
| Not employed or with layoff notice | 88.2          | 93.9          | 92.5         | 100.0    | 92.7           |
| Veteran Status                     |               |               |              |          |                |
| Veterans                           | 0.0           | 8.7           | 12.5         | 33.3     | 12.2           |
| Disabled veterans                  | 0.0           | 2.2           | 0.0          | 9.5      | 1.6            |
| Other eligible persons             | 0.0           | 0.4           | 0.0          | 0.0      | 0.0            |
| Active duty military spouses       | 0.0           | 0.7           | 0.0          | 0.0      | 0.8            |

|                                                   | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|---------------------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                                   | Attending     | Not Attending |              |          |                   |
| Unemployment Compensation Status                  |               |               |              |          |                   |
| Claimants referred by RESEA                       | 11.8          | 23.5          | 40.0         | 23.8     | 26.8              |
| Claimants referred by WPRS                        | 0.0           | 3.2           | 0.0          | 4.8      | 4.9               |
| Claimants not referred                            | 29.4          | 33.8          | 32.5         | 38.1     | 35.8              |
| Claimants exempt                                  | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |
| Exhaustees                                        | 5.9           | 1.4           | 0.0          | 0.0      | 1.6               |
| Neither claimants nor exhaustees                  | 52.9          | 38.1          | 27.5         | 33.3     | 30.9              |
| Highest Educational Level                         |               |               |              |          |                   |
| No educational level completed                    | 5.9           | 8.3           | 10.0         | 9.5      | 4.9               |
| Secondary school equivalency                      | 0.0           | 7.7           | 20.0         | 0.0      | 10.6              |
| Secondary school graduates                        | 17.6          | 32.3          | 32.5         | 19.0     | 30.1              |
| Some postsecondary                                | 29.4          | 22.8          | 17.5         | 28.6     | 21.1              |
| Postsecondary technical or vocational certificate | 0.0           | 6.2           | 10.0         | 14.3     | 9.8               |
| Associate’s Degree                                | 23.5          | 6.8           | 7.5          | 23.8     | 8.9               |
| Bachelor’s Degree or higher                       | 23.5          | 15.9          | 2.5          | 4.8      | 14.6              |
| School Attendance                                 |               |               |              |          |                   |
| Attending school                                  | 100.0         | 0.0           | 2.5          | 4.8      | 2.4               |
| Not attending                                     | 0.0           | 100.0         | 97.5         | 95.2     | 97.6              |
| Preprogram Quarterly Earnings                     |               |               |              |          |                   |
| Average Earnings                                  | \$9,819       | \$10,488      | \$7,201      | \$6,736  | \$8,180           |
| None                                              | 29.4          | 13.3          | 10.0         | 28.6     | 23.6              |
| \$1 to \$2,499                                    | 11.8          | 5.4           | 10.0         | 14.3     | 10.6              |
| \$2,500 to \$4,999                                | 0.0           | 10.6          | 25.0         | 14.3     | 18.7              |
| \$5,000 to \$7,499                                | 17.6          | 16.7          | 27.5         | 23.8     | 16.3              |
| \$7,500 to \$9,999                                | 17.6          | 14.6          | 5.0          | 4.8      | 9.8               |
| \$10,000 or more                                  | 23.5          | 39.4          | 22.5         | 14.3     | 21.1              |
| Public assistance Information                     |               |               |              |          |                   |
| Any public assistance                             | 17.6          | 23.0          | 35.0         | 71.4     | 51.2              |
| SSI or SSDI                                       | 0.0           | 2.9           | 6.5          | 5.9      | 4.4               |
| TANF                                              | 0.0           | 1.0           | 0.0          | 4.8      | 3.3               |
| SNAP                                              | 17.6          | 20.7          | 35.0         | 71.4     | 48.0              |
| Other public assistance                           | 0.0           | 2.9           | 0.0          | 0.0      | 10.0              |

|                                       | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|---------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                       | Attending     | Not Attending |              |          |                   |
| Other Characteristics                 |               |               |              |          |                   |
| Individuals with a disability         | 7.7           | 3.8           | 0.0          | 14.3     | 7.3               |
| Long-term unemployed                  | 23.5          | 11.4          | 15.0         | 38.1     | 27.6              |
| Exhausting TANF within 2 years        | 0.0           | 1.3           | 0.0          | 5.0      | 2.5               |
| Homeless individuals or runaway youth | 5.9           | 2.9           | 10.0         | 100.0    | 6.5               |
| Ex-offenders                          | 7.7           | 5.8           | 100.0        | 19.0     | 6.6               |
| Low income                            | 29.4          | 34.5          | 47.5         | 90.5     | 60.2              |
| English language learners             | 0.0           | 3.9           | 0.0          | 0.0      | 6.5               |
| Basic skills deficient                | 11.8          | 12.2          | 17.5         | 9.5      | 14.6              |
| Facing substantial cultural barrier   | 14.3          | 0.9           | 2.5          | 0.0      | 0.0               |
| Single parents                        | 18.8          | 18.0          | 20.0         | 38.1     | 100.0             |
| Displaced homemakers                  | 17.6          | 7.5           | 7.5          | 28.6     | 25.2              |

**Table III-11**  
**Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                    | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                    |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Number of Exiters                  |                |                          |                |                         |                      |
| All exiters                        | 707            | 707                      | 482            | 481                     | 226                  |
| Statewide programs                 | 0              | 0                        | 0              | 0                       | 0                    |
| Local programs                     | 707            | 707                      | 482            | 481                     | 226                  |
| Dislocated Worker Grants           | 0              | 0                        | 0              | 0                       | 0                    |
| Disaster Recovery                  | 0              | 0                        | 0              | 0                       | 0                    |
| Economic Recovery                  | 0              | 0                        | 0              | 0                       | 0                    |
| Age Categories                     |                |                          |                |                         |                      |
| Under 22                           | 0.8            | 0.8                      | 0.4            | 1.0                     | 0.4                  |
| 22 to 29                           | 15.0           | 15.0                     | 14.5           | 14.8                    | 15.5                 |
| 30 to 44                           | 31.7           | 31.7                     | 31.5           | 30.4                    | 34.5                 |
| 45 to 54                           | 28.7           | 28.7                     | 29.5           | 29.7                    | 26.5                 |
| 55 and older                       | 23.8           | 23.8                     | 24.1           | 24.1                    | 23.0                 |
| Gender                             |                |                          |                |                         |                      |
| Females                            | 57.1           | 57.1                     | 56.2           | 57.9                    | 55.3                 |
| Males                              | 42.9           | 42.9                     | 43.8           | 42.1                    | 44.7                 |
| Race and Ethnicity                 |                |                          |                |                         |                      |
| Hispanics/Latinos                  | 36.6           | 36.6                     | 36.3           | 38.5                    | 32.7                 |
| American Indians/Alaska Natives    | 5.9            | 5.9                      | 5.9            | 6.1                     | 5.3                  |
| Asians                             | 3.7            | 3.7                      | 3.7            | 2.9                     | 5.3                  |
| Blacks or African Americans        | 12.1           | 12.1                     | 10.3           | 13.1                    | 10.2                 |
| Native Hawaiians/Pacific Islanders | 1.6            | 1.6                      | 1.7            | 1.9                     | 1.1                  |
| Whites                             | 78.8           | 78.8                     | 80.6           | 77.9                    | 80.7                 |
| More than one race                 | 2.1            | 2.1                      | 2.2            | 1.9                     | 2.7                  |
| Employment Status                  |                |                          |                |                         |                      |
| Employed                           | 6.2            | 6.2                      | 7.9            | 5.6                     | 7.5                  |
| Not employed or with layoff notice | 93.8           | 93.8                     | 92.1           | 94.4                    | 92.5                 |
| Veteran Status                     |                |                          |                |                         |                      |
| Veterans                           | 8.5            | 8.5                      | 11.4           | 7.7                     | 10.2                 |
| Disabled veterans                  | 2.1            | 2.1                      | 2.9            | 2.3                     | 1.8                  |
| Other eligible persons             | 0.4            | 0.4                      | 0.6            | 0.0                     | 1.3                  |
| Active duty military spouses       | 0.7            | 0.7                      | 1.0            | 0.6                     | 0.9                  |

|                                                   | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|---------------------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                                   |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Unemployment Compensation Status                  |                |                          |                |                         |                      |
| Claimants referred by RESEA                       | 23.2           | 23.2                     | 32.2           | 20.2                    | 29.6                 |
| Claimants referred by WPRS                        | 3.1            | 3.1                      | 3.7            | 2.3                     | 4.9                  |
| Claimants not referred                            | 33.7           | 33.7                     | 34.0           | 32.6                    | 35.8                 |
| Claimants exempt                                  | 0.0            | 0.0                      | 0.0            | 0.0                     | 0.0                  |
| Exhaustees                                        | 1.6            | 1.6                      | 1.9            | 1.5                     | 1.8                  |
| Neither claimants nor exhaustees                  | 38.5           | 38.5                     | 28.2           | 43.5                    | 27.9                 |
| Highest Educational Level                         |                |                          |                |                         |                      |
| No educational level completed                    | 8.2            | 8.2                      | 8.5            | 8.3                     | 8.0                  |
| Secondary school equivalency                      | 7.5            | 7.5                      | 8.9            | 6.7                     | 9.3                  |
| Secondary school graduates                        | 32.0           | 32.0                     | 27.2           | 34.3                    | 27.0                 |
| Some postsecondary                                | 22.9           | 22.9                     | 20.3           | 23.7                    | 21.2                 |
| Postsecondary technical or vocational certificate | 6.1            | 6.1                      | 7.7            | 5.8                     | 6.6                  |
| Associate’s Degree                                | 7.2            | 7.2                      | 7.9            | 6.2                     | 9.3                  |
| Bachelor’s Degree or higher                       | 16.1           | 16.1                     | 19.5           | 15.0                    | 18.6                 |
| School Attendance                                 |                |                          |                |                         |                      |
| Attending school                                  | 2.4            | 2.4                      | 2.5            | 1.9                     | 3.5                  |
| Not attending                                     | 97.6           | 97.6                     | 97.5           | 98.1                    | 96.5                 |
| Preprogram Quarterly Earnings                     |                |                          |                |                         |                      |
| Average Earnings                                  | \$10,475       | \$10,475                 | \$10,071       | \$10,536                | \$10,342             |
| None                                              | 13.7           | 13.7                     | 13.9           | 13.1                    | 15.0                 |
| \$1 to \$2,499                                    | 5.5            | 5.5                      | 6.6            | 4.6                     | 7.5                  |
| \$2,500 to \$4,999                                | 10.3           | 10.3                     | 13.7           | 7.9                     | 15.5                 |
| \$5,000 to \$7,499                                | 16.7           | 16.7                     | 18.7           | 16.4                    | 17.3                 |
| \$7,500 to \$9,999                                | 14.7           | 14.7                     | 14.1           | 16.6                    | 10.6                 |
| \$10,000 or more                                  | 39.0           | 39.0                     | 33.0           | 41.4                    | 34.1                 |
| Public Assistance Information                     |                |                          |                |                         |                      |
| Any public assistance                             | 22.9           | 22.9                     | 29.3           | 18.5                    | 32.3                 |
| SSI or SSDI                                       | 2.8            | 2.8                      | 2.3            | 3.3                     | 1.4                  |
| TANF                                              | 1.0            | 1.0                      | 1.2            | 1.5                     | 0.0                  |
| SNAP                                              | 20.7           | 20.7                     | 27.6           | 15.6                    | 31.4                 |
| Other public assistance                           | 2.8            | 2.8                      | 2.9            | 2.3                     | 4.2                  |

|                                       | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|---------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                       |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Other Characteristics                 |                |                          |                |                         |                      |
| Individuals with a disability         | 3.9            | 3.9                      | 5.2            | 4.3                     | 3.1                  |
| Long-term unemployed                  | 11.7           | 11.7                     | 15.1           | 9.6                     | 16.4                 |
| Exhausting TANF within 2 years        | 1.3            | 1.3                      | 1.3            | 1.5                     | 0.9                  |
| Homeless individuals or runaway youth | 3.0            | 3.0                      | 3.5            | 3.3                     | 2.2                  |
| Ex-offenders                          | 5.8            | 5.8                      | 7.9            | 4.3                     | 8.9                  |
| Low income                            | 34.4           | 34.4                     | 41.5           | 28.1                    | 47.8                 |
| English language learners             | 3.8            | 3.8                      | 4.6            | 4.4                     | 2.7                  |
| Basic skills deficient                | 12.2           | 12.2                     | 17.6           | 10.2                    | 16.4                 |
| Facing substantial cultural barrier   | 1.2            | 1.2                      | 1.7            | 0.5                     | 2.7                  |
| Single parents                        | 18.0           | 18.0                     | 24.1           | 13.4                    | 28.0                 |
| Displaced homemakers                  | 7.8            | 7.8                      | 10.0           | 6.7                     | 10.2                 |



**Table III-12**  
**Number of Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                    | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                    |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Number of Exiters                  |                |                          |                |                         |                      |
| All exiters                        | 707            | 707                      | 482            | 481                     | 226                  |
| Statewide programs                 | 0              | 0                        | 0              | 0                       | 0                    |
| Local programs                     | 707            | 707                      | 482            | 481                     | 226                  |
| Dislocated Worker Grants           | 0              | 0                        | 0              | 0                       | 0                    |
| Disaster Recovery                  | 0              | 0                        | 0              | 0                       | 0                    |
| Economic Recovery                  | 0              | 0                        | 0              | 0                       | 0                    |
| Age Categories                     |                |                          |                |                         |                      |
| Under 22                           | *              | *                        | *              | *                       | *                    |
| 22 to 29                           | 106            | 106                      | 70             | 71                      | 35                   |
| 30 to 44                           | 224            | 224                      | 152            | 146                     | 78                   |
| 45 to 54                           | 203            | 203                      | 142            | 143                     | 60                   |
| 55 and older                       | 168            | 168                      | 116            | 116                     | 52                   |
| Gender                             |                |                          |                |                         |                      |
| Females                            | 402            | 402                      | 271            | 277                     | 125                  |
| Males                              | 302            | 302                      | 211            | 201                     | 101                  |
| Race and Ethnicity                 |                |                          |                |                         |                      |
| Hispanics/Latinos                  | 253            | 253                      | 175            | 179                     | 74                   |
| American Indians/Alaska Natives    | 33             | 33                       | 24             | 23                      | 10                   |
| Asians                             | 21             | 21                       | 15             | 11                      | 10                   |
| Blacks or African Americans        | 68             | 68                       | 42             | 49                      | 19                   |
| Native Hawaiians/Pacific Islanders | 9              | 9                        | *              | *                       | *                    |
| Whites                             | 443            | 443                      | 328            | 292                     | 151                  |
| More than one race                 | 12             | 12                       | 9              | *                       | *                    |
| Employment Status                  |                |                          |                |                         |                      |
| Employed                           | 44             | 44                       | 38             | 27                      | 17                   |
| Not employed or with layoff notice | 663            | 663                      | 444            | 454                     | 209                  |
| Veteran Status                     |                |                          |                |                         |                      |
| Veterans                           | 60             | 60                       | 55             | 37                      | 23                   |
| Disabled veterans                  | 15             | 15                       | 14             | 11                      | *                    |
| Other eligible persons             | *              | *                        | *              | 0                       | *                    |
| Active duty military spouses       | *              | *                        | *              | *                       | *                    |

|                                                   |                | Received Career Services |                |                         |                      |
|---------------------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                                   | All<br>Exiters | Basic                    | Individualized | Only Career<br>Services | Received<br>Training |
| Unemployment Compensation Status                  |                |                          |                |                         |                      |
| Claimants referred by RESEA                       | 164            | 164                      | 155            | 97                      | 67                   |
| Claimants referred by WPRS                        | 22             | 22                       | 18             | 11                      | 11                   |
| Claimants not referred                            | 238            | 238                      | 164            | 157                     | 81                   |
| Claimants exempt                                  | 0              | 0                        | 0              | 0                       | 0                    |
| Exhaustees                                        | 11             | 11                       | 9              | *                       | *                    |
| Neither claimants nor exhaustees                  | 272            | 272                      | 136            | 209                     | 63                   |
| Highest Educational Level                         |                |                          |                |                         |                      |
| No educational level completed                    | 58             | 58                       | 41             | 40                      | 18                   |
| Secondary school equivalency                      | 53             | 53                       | 43             | 32                      | 21                   |
| Secondary school graduates                        | 226            | 226                      | 131            | 165                     | 61                   |
| Some postsecondary                                | 162            | 162                      | 98             | 114                     | 48                   |
| Postsecondary technical or vocational certificate | 43             | 43                       | 37             | 28                      | 15                   |
| Associate’s Degree                                | 51             | 51                       | 38             | 30                      | 21                   |
| Bachelor’s Degree or higher                       | 114            | 114                      | 94             | 72                      | 42                   |
| School Attendance                                 |                |                          |                |                         |                      |
| Attending school                                  | 17             | 17                       | 12             | 9                       | *                    |
| Not attending                                     | 690            | 690                      | 470            | 472                     | 218                  |
| Preprogram Quarterly Earnings                     |                |                          |                |                         |                      |
| None                                              | 97             | 97                       | 67             | 63                      | 34                   |
| \$1 to \$2,499                                    | 39             | 39                       | 32             | 22                      | 17                   |
| \$2,500 to \$4,999                                | 73             | 73                       | 66             | 38                      | 35                   |
| \$5,000 to \$7,499                                | 118            | 118                      | 90             | 79                      | 39                   |
| \$7,500 to \$9,999                                | 104            | 104                      | 68             | 80                      | 24                   |
| \$10,000 or more                                  | 276            | 276                      | 159            | 199                     | 77                   |
| Public Assistance Information                     |                |                          |                |                         |                      |
| Any public assistance                             | 162            | 162                      | 141            | 89                      | 73                   |
| SSI or SSDI                                       | 16             | 16                       | *              | 14                      | *                    |
| TANF                                              | *              | *                        | *              | *                       | 0                    |
| SNAP                                              | 146            | 146                      | 133            | 75                      | 71                   |
| Other public assistance                           | 16             | 16                       | 10             | 10                      | *                    |

|                                       | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|---------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                       |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Other Characteristics                 |                |                          |                |                         |                      |
| Individuals with a disability         | 27             | 27                       | 25             | 20                      | *                    |
| Long-term unemployed                  | 83             | 83                       | 73             | 46                      | 37                   |
| Exhausting TANF within 2 years        | 9              | 9                        | *              | *                       | *                    |
| Homeless individuals or runaway youth | 21             | 21                       | 17             | 16                      | *                    |
| Ex-offenders                          | 40             | 40                       | 38             | 20                      | 20                   |
| Low income                            | 243            | 243                      | 200            | 135                     | 108                  |
| English language learners             | 27             | 27                       | 22             | 21                      | *                    |
| Basic skills deficient                | 86             | 86                       | 85             | 49                      | 37                   |
| Facing substantial cultural barrier   | *              | *                        | *              | *                       | *                    |
| Single parents                        | 123            | 123                      | 113            | 62                      | 61                   |
| Displaced homemakers                  | 55             | 55                       | 48             | 32                      | 23                   |

**Table III-13**  
**Characteristics of Dislocated Worker Trainees Who Exited from April 2019 to March 2020 in AZ,**  
**by Type of Training**

(Derived from PY 2019 Q4 PIRL)

|                                    | Any<br>Training | ABE/ESL or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|------------------------------------|-----------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Number of Trainees</b>          |                 |                                        |                        |                                   |                   |
| All trainees                       | 226             | *                                      | 27                     | 194                               | *                 |
| Statewide programs                 | 0               | *                                      | 0                      | 0                                 | *                 |
| Local programs                     | 226             | *                                      | 27                     | 194                               | *                 |
| Dislocated Worker Grants           | 0               | *                                      | 0                      | 0                                 | *                 |
| Disaster Recovery                  | 0               | *                                      | 0                      | 0                                 | *                 |
| Economic Recovery                  | 0               | *                                      | 0                      | 0                                 | *                 |
| <b>Age Categories</b>              |                 |                                        |                        |                                   |                   |
| Under 22                           | 0.4             | *                                      | 0.0                    | 0.5                               | *                 |
| 22 to 29                           | 15.5            | *                                      | 33.3                   | 13.9                              | *                 |
| 30 to 44                           | 34.5            | *                                      | 25.9                   | 35.6                              | *                 |
| 45 to 54                           | 26.5            | *                                      | 14.8                   | 28.4                              | *                 |
| 55 and older                       | 23.0            | *                                      | 25.9                   | 21.6                              | *                 |
| <b>Gender</b>                      |                 |                                        |                        |                                   |                   |
| Females                            | 55.3            | *                                      | 48.1                   | 56.7                              | *                 |
| Males                              | 44.7            | *                                      | 51.9                   | 43.3                              | *                 |
| <b>Race and Ethnicity</b>          |                 |                                        |                        |                                   |                   |
| Hispanics/Latinos                  | 32.7            | *                                      | 18.5                   | 33.5                              | *                 |
| American Indians/Alaska Natives    | 5.3             | *                                      | 12.5                   | 4.4                               | *                 |
| Asians                             | 5.3             | *                                      | 4.2                    | 5.6                               | *                 |
| Blacks or African Americans        | 10.2            | *                                      | 0.0                    | 11.9                              | *                 |
| Native Hawaiians/Pacific Islanders | 1.1             | *                                      | 0.0                    | 1.3                               | *                 |
| Whites                             | 80.7            | *                                      | 83.3                   | 80.0                              | *                 |
| More than one race                 | 2.7             | *                                      | 0.0                    | 3.1                               | *                 |
| <b>Employment Status</b>           |                 |                                        |                        |                                   |                   |
| Employed                           | 7.5             | *                                      | 18.5                   | 6.2                               | *                 |
| Not employed or with layoff notice | 92.5            | *                                      | 81.5                   | 93.8                              | *                 |
| <b>Veteran Status</b>              |                 |                                        |                        |                                   |                   |
| Veterans                           | 10.2            | *                                      | 3.7                    | 11.3                              | *                 |
| Disabled veterans                  | 1.8             | *                                      | 0.0                    | 2.1                               | *                 |
| Other eligible persons             | 1.3             | *                                      | 0.0                    | 1.5                               | *                 |
| Active duty military spouses       | 0.9             | *                                      | 0.0                    | 1.0                               | *                 |

|                                                   | Any<br>Training | ABE/ESL or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|---------------------------------------------------|-----------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Unemployment Compensation Status</b>           |                 |                                        |                        |                                   |                   |
| Claimants referred by RESEA                       | 29.6            | *                                      | 18.5                   | 30.9                              | *                 |
| Claimants referred by WPRS                        | 4.9             | *                                      | 0.0                    | 5.7                               | *                 |
| Claimants not referred                            | 35.8            | *                                      | 33.3                   | 35.6                              | *                 |
| Claimants exempt                                  | 0.0             | *                                      | 0.0                    | 0.0                               | *                 |
| Exhaustees                                        | 1.8             | *                                      | 0.0                    | 2.1                               | *                 |
| Neither claimants nor exhaustees                  | 27.9            | *                                      | 48.1                   | 25.8                              | *                 |
| <b>Highest Educational Level</b>                  |                 |                                        |                        |                                   |                   |
| No educational level completed                    | 8.0             | *                                      | 14.8                   | 4.1                               | *                 |
| Secondary school equivalency                      | 9.3             | *                                      | 7.4                    | 9.3                               | *                 |
| Secondary school graduates                        | 27.0            | *                                      | 29.6                   | 27.8                              | *                 |
| Some postsecondary                                | 21.2            | *                                      | 25.9                   | 21.1                              | *                 |
| Postsecondary technical or vocational certificate | 6.6             | *                                      | 3.7                    | 7.2                               | *                 |
| Associate's Degree                                | 9.3             | *                                      | 7.4                    | 9.8                               | *                 |
| Bachelor's Degree or higher                       | 18.6            | *                                      | 11.1                   | 20.6                              | *                 |
| <b>School Attendance</b>                          |                 |                                        |                        |                                   |                   |
| Attending school                                  | 3.5             | *                                      | 7.4                    | 3.1                               | *                 |
| Not attending                                     | 96.5            | *                                      | 92.6                   | 96.9                              | *                 |
| <b>Preprogram Quarterly Earnings</b>              |                 |                                        |                        |                                   |                   |
| Average Earnings                                  | \$10,342        | *                                      | \$7,272                | \$10,563                          | *                 |
| None                                              | 15.0            | *                                      | 25.9                   | 13.4                              | *                 |
| \$1 to \$2,499                                    | 7.5             | *                                      | 11.1                   | 7.2                               | *                 |
| \$2,500 to \$4,999                                | 15.5            | *                                      | 18.5                   | 14.9                              | *                 |
| \$5,000 to \$7,499                                | 17.3            | *                                      | 11.1                   | 19.1                              | *                 |
| \$7,500 to \$9,999                                | 10.6            | *                                      | 25.9                   | 9.3                               | *                 |
| \$10,000 or more                                  | 34.1            | *                                      | 7.4                    | 36.1                              | *                 |
| <b>Public Assistance Information</b>              |                 |                                        |                        |                                   |                   |
| Any public assistance                             | 32.3            | *                                      | 22.2                   | 33.5                              | *                 |
| SSI or SSDI                                       | 1.4             | *                                      | 0.0                    | 1.6                               | *                 |
| TANF                                              | 0.0             | *                                      | 0.0                    | 0.0                               | *                 |
| SNAP                                              | 31.4            | *                                      | 22.2                   | 32.5                              | *                 |
| Other public assistance                           | 4.2             | *                                      | 11.1                   | 3.3                               | *                 |

|                                       | Any<br>Training | ABE/ESL or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|---------------------------------------|-----------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Other Characteristics</b>          |                 |                                        |                        |                                   |                   |
| Individuals with a disability         | 3.1             | *                                      | 0.0                    | 3.6                               | *                 |
| Long-term unemployed                  | 16.4            | *                                      | 7.4                    | 17.5                              | *                 |
| Exhausting TANF within 2 years        | 0.9             | *                                      | 0.0                    | 1.0                               | *                 |
| Homeless individuals or runaway youth | 2.2             | *                                      | 0.0                    | 2.6                               | *                 |
| Ex-offenders                          | 8.9             | *                                      | 0.0                    | 9.8                               | *                 |
| Low income                            | 47.8            | *                                      | 40.7                   | 49.5                              | *                 |
| English language learners             | 2.7             | *                                      | 0.0                    | 3.1                               | *                 |
| Basic skills deficient                | 16.4            | *                                      | 7.4                    | 14.9                              | *                 |
| Facing substantial cultural barrier   | 2.7             | *                                      | 3.7                    | 2.6                               | *                 |
| Single parents                        | 28.0            | *                                      | 26.9                   | 28.2                              | *                 |
| Displaced homemakers                  | 10.2            | *                                      | 7.4                    | 10.8                              | *                 |

**Table III-14**  
**Trends in Services Received by Dislocated Worker Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of exiters</b>                | 320,450                   | 289,662                   | 238,793                   | 459                   | 525                   | 707                   |
| <b>Coenrollment</b>                     |                           |                           |                           |                       |                       |                       |
| Any coenrollment                        | 94.5                      | 94.6                      | 94.0                      | 62.7                  | 52.4                  | 35.2                  |
| WIOA Adult                              | 28.6                      | 28.2                      | 14.9                      | 8.7                   | 9.9                   | 9.6                   |
| WIOA Youth                              | 0.1                       | 0.1                       | 0.1                       | 0.0                   | 0.0                   | 0.0                   |
| Wagner-Peyser                           | 70.0                      | 70.2                      | 84.3                      | 58.0                  | 46.1                  | 29.1                  |
| Vocational Rehabilitation               | 0.0                       | 0.1                       | 0.1                       | 0.0                   | 0.0                   | 0.0                   |
| Adult Education                         | 0.1                       | 0.2                       | 0.2                       | 0.0                   | 0.0                   | 0.0                   |
| WIOA National Farmworker Jobs           | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| WIOA Indian and Native American         | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Veterans' programs                      | 1.3                       | 1.1                       | 1.2                       | 5.9                   | 5.5                   | 3.8                   |
| Vocational Education                    | 0.0                       | 0.1                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Senior Community Services               | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| <b>Basic Career Services</b>            |                           |                           |                           |                       |                       |                       |
| Self-services or informational services | 77.2                      | 88.8                      | 92.8                      | 69.3                  | 69.3                  | 56.9                  |
| Any staff-assisted basic career service | 99.7                      | 99.7                      | 99.5                      | 100.0                 | 100.0                 | 100.0                 |
| Workforce information services          | 60.5                      | 61.0                      | 74.6                      | 38.6                  | 42.7                  | 39.3                  |
| Career guidance                         | 61.6                      | 57.6                      | 43.1                      | 36.8                  | 58.9                  | 52.3                  |
| Staff-assisted job search               | 61.8                      | 63.0                      | 76.6                      | 81.5                  | 72.8                  | 82.6                  |
| Referred to employment                  | 50.4                      | 48.5                      | 56.0                      | 23.7                  | 20.4                  | 28.6                  |
| Referred to Federal training            | 12.3                      | 11.6                      | 12.5                      | 16.6                  | 14.1                  | 11.7                  |
| Assistance with UI                      | 1.6                       | 1.7                       | 2.4                       | 0.0                   | 0.0                   | 0.0                   |
| Other basic services                    | 61.1                      | 62.3                      | 76.5                      | 4.1                   | 5.0                   | 3.5                   |
| <b>Individualized Career Services</b>   |                           |                           |                           |                       |                       |                       |
| Any individualized career service       | 63.4                      | 63.6                      | 73.9                      | 91.3                  | 89.9                  | 68.2                  |
| IEP created                             | 27.4                      | 26.7                      | 29.3                      | 86.1                  | 86.3                  | 65.2                  |
| Internship or work experience           | 0.6                       | 0.5                       | 0.7                       | 1.3                   | 2.5                   | 2.1                   |
| Employment, excluding transitional jobs | 0.4                       | 0.3                       | 0.4                       | 0.0                   | 0.0                   | 0.0                   |
| Transitional jobs                       | 0.1                       | 0.1                       | 0.1                       | 1.3                   | 2.5                   | 2.1                   |
| Other work experience                   | 0.2                       | 0.2                       | 0.3                       | 1.1                   | 2.5                   | 2.0                   |
| Financial literacy services             | 0.3                       | 0.2                       | 0.3                       | 0.0                   | 0.0                   | 0.3                   |
| English as a second language services   | 0.4                       | 0.4                       | 0.5                       | 0.0                   | 0.2                   | 0.3                   |
| Pre-vocational services                 | 3.6                       | 3.8                       | 4.1                       | 1.1                   | 1.5                   | 0.4                   |
| Other individualized services           | 34.5                      | 35.4                      | 43.0                      | 5.2                   | 3.6                   | 3.0                   |

|                                                           | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-----------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Weeks Participated</b>                                 |                   |                   |                   |               |               |               |
| Average number of weeks                                   | 17.3              | 17.1              | 18.1              | 55.5          | 48.4          | 33.0          |
| 4 or fewer weeks                                          | 37.2              | 37.4              | 32.8              | 6.8           | 13.0          | 32.8          |
| 5 to 13 weeks                                             | 25.6              | 25.6              | 28.2              | 11.1          | 15.4          | 12.6          |
| 14 to 26 weeks                                            | 19.4              | 20.0              | 20.9              | 17.6          | 17.9          | 15.7          |
| 27 to 52 weeks                                            | 9.2               | 8.8               | 9.9               | 21.6          | 19.0          | 16.5          |
| 53 to 104 weeks                                           | 6.0               | 5.5               | 5.5               | 22.9          | 17.7          | 10.5          |
| More than 104 weeks                                       | 2.6               | 2.7               | 2.7               | 20.0          | 17.0          | 11.9          |
| <b>Other Assistance</b>                                   |                   |                   |                   |               |               |               |
| Needs-related payments                                    | 0.0               | 0.0               | 0.0               | 1.1           | 1.3           | 1.1           |
| Supportive services                                       | 5.3               | 5.3               | 5.6               | 33.3          | 35.0          | 27.2          |
| Rapid response                                            | 5.0               | 5.5               | 6.1               | 49.9          | 60.8          | 80.1          |
| Disaster relief employment                                | 0.1               | 0.1               | 0.2               | 0.0           | 0.0           | 0.0           |
| <b>Other Reason for Exit</b>                              |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders           | 0.0               | 0.0               | 0.0               | 0.0           | 0.0           | 0.0           |
| Health/medical                                            | 0.3               | 0.3               | 0.3               | 1.1           | 0.8           | 0.4           |
| Deceased                                                  | 0.0               | 0.0               | 0.0               | 0.0           | 0.0           | 0.0           |
| Reserve called to active duty                             | 0.0               | 0.0               | 0.0               | 0.0           | 0.2           | 0.0           |
| <b>Training Services</b>                                  |                   |                   |                   |               |               |               |
| Received any training                                     | 13.5              | 13.4              | 14.3              | 51.9          | 46.7          | 32.0          |
| <b>Characteristics of Training (among trainees)</b>       |                   |                   |                   |               |               |               |
| Number of trainees                                        | 43,167            | 38,788            | 34,244            | 238           | 245           | 226           |
| Type of training                                          |                   |                   |                   |               |               |               |
| On-the-job training                                       | 11.5              | 9.3               | 7.9               | 5.5           | 8.2           | 9.7           |
| Skill upgrading                                           | 15.7              | 15.8              | 16.8              | 0.8           | 0.8           | 0.0           |
| Entrepreneurial training                                  | 0.2               | 0.1               | 0.1               | 0.0           | 0.0           | 0.0           |
| ABE or ESL with other training                            | 1.1               | 0.8               | 0.8               | 1.7           | 0.0           | 2.7           |
| Customized training                                       | 1.0               | 1.3               | 1.1               | 0.0           | 0.0           | 0.4           |
| Other occupational skills training                        | 71.2              | 73.1              | 73.5              | 91.6          | 90.6          | 85.8          |
| Prerequisite training                                     | 0.4               | 0.4               | 0.2               | 0.0           | 0.0           | 0.4           |
| Registered apprenticeship                                 | 0.6               | 0.8               | 0.7               | 2.5           | 2.4           | 1.8           |
| Other non-occupational training                           | 0.3               | 0.5               | 0.5               | 0.0           | 0.4           | 0.4           |
| Job readiness training in conjunction with other training | --                | --                | 0.1               | --            | --            | 0.0           |
| Completed training                                        | 80.3              | 80.5              | 80.6              | 78.2          | 77.1          | 70.4          |
| ITA established                                           | 66.5              | 66.5              | 67.5              | 92.0          | 90.6          | 85.8          |
| Pell grant recipients                                     | 4.1               | 4.1               | 3.7               | 0.0           | 1.6           | 2.2           |
| Program(s) operated by the private sector                 | --                | --                | 28.9              | --            | --            | 0.0           |



|                                                             | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Characteristics of Training (among trainees) cont'd)</b> |                   |                   |                   |               |               |               |
| Weeks of training                                           |                   |                   |                   |               |               |               |
| Average number of weeks                                     | 29.3              | 31.0              | 29.3              | 36.3          | 36.8          | 30.4          |
| 4 or fewer weeks                                            | 13.3              | 13.3              | 14.0              | 17.6          | 20.4          | 17.7          |
| 5 to 13 weeks                                               | 30.0              | 28.7              | 30.1              | 29.4          | 28.2          | 32.7          |
| 14 to 26 weeks                                              | 22.2              | 21.6              | 21.5              | 11.8          | 13.5          | 17.7          |
| 27 to 52 weeks                                              | 17.9              | 17.6              | 17.5              | 18.5          | 13.1          | 13.3          |
| 53 to 104 weeks                                             | 12.3              | 14.0              | 12.6              | 14.3          | 18.0          | 11.9          |
| More than 104 weeks                                         | 4.4               | 4.8               | 4.4               | 8.4           | 6.9           | 6.6           |
| Occupation of training                                      |                   |                   |                   |               |               |               |
| Management                                                  | 10.1              | 10.6              | 10.2              | 15.1          | 11.8          | 8.0           |
| Business and financial                                      | 3.9               | 4.2               | 4.6               | 7.1           | 10.2          | 5.3           |
| Computer and mathematical                                   | 11.7              | 12.1              | 11.7              | 21.4          | 11.4          | 8.8           |
| Architecture and engineering                                | 2.9               | 2.8               | 2.5               | 4.2           | 4.1           | 3.5           |
| Education, training, and library                            | 1.5               | 1.8               | 1.8               | 1.7           | 0.8           | 2.7           |
| Healthcare practitioners and technical                      | 8.3               | 9.0               | 8.5               | 9.2           | 11.8          | 13.7          |
| Healthcare support                                          | 8.3               | 8.4               | 8.2               | 9.7           | 8.6           | 13.7          |
| Food preparation and serving related                        | 0.4               | 0.3               | 0.4               | 0.4           | 0.8           | 0.0           |
| Personal care and service                                   | 0.9               | 0.9               | 0.8               | 2.1           | 1.6           | 3.1           |
| Sales and related                                           | 1.0               | 1.0               | 0.9               | 1.3           | 1.6           | 0.9           |
| Office and administrative support                           | 11.3              | 11.0              | 10.9              | 7.1           | 3.3           | 7.5           |
| Construction and extraction                                 | 3.7               | 3.5               | 3.1               | 2.9           | 3.3           | 3.1           |
| Installation, maintenance, and repair                       | 5.5               | 5.4               | 4.3               | 6.7           | 9.8           | 4.9           |
| Production                                                  | 8.9               | 7.6               | 6.6               | 0.8           | 4.5           | 2.7           |
| Transportation and material moving                          | 18.1              | 18.0              | 21.4              | 9.7           | 15.1          | 19.5          |
| Other occupations                                           | 5.1               | 5.4               | 5.8               | 3.8           | 2.9           | 4.4           |

**Table III-15**  
**Trends in the Number of Dislocated Worker Exiters Who Received Various Services,**  
**by Reporting Period**

(Derived from PIRL and WIASRD Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of exiters</b>                | 320,450                   | 289,662                   | 238,793                   | 459                   | 525                   | 707                   |
| <b>Coenrollment</b>                     |                           |                           |                           |                       |                       |                       |
| Any coenrollment                        | 302,668                   | 273,986                   | 224,386                   | 288                   | 275                   | 249                   |
| WIOA Adult                              | 91,529                    | 81,826                    | 35,583                    | 40                    | 52                    | 68                    |
| WIOA Youth                              | 206                       | 168                       | 203                       | 0                     | 0                     | 0                     |
| Wagner-Peyser                           | 224,453                   | 203,477                   | 201,283                   | 266                   | 242                   | 206                   |
| Vocational Rehabilitation               | 155                       | 203                       | 189                       | 0                     | 0                     | 0                     |
| Adult Education                         | 414                       | 455                       | 571                       | 0                     | 0                     | 0                     |
| WIOA National Farmworker Jobs           | 13                        | 27                        | 97                        | 0                     | 0                     | 0                     |
| WIOA Indian and Native American         | 2                         | 5                         | 4                         | 0                     | 0                     | 0                     |
| Veterans' programs                      | 4,167                     | 3,158                     | 2,822                     | 27                    | 29                    | 27                    |
| Vocational Education                    | 132                       | 157                       | 108                       | 0                     | 0                     | 0                     |
| Senior Community Services               | 4                         | 2                         | 3                         | 0                     | 0                     | 0                     |
| <b>Basic Career Services</b>            |                           |                           |                           |                       |                       |                       |
| Self-services or informational services | 247,538                   | 257,252                   | 221,674                   | 318                   | 364                   | 402                   |
| Any staff-assisted basic career service | 319,513                   | 288,754                   | 237,519                   | 459                   | 525                   | 707                   |
| Workforce information services          | 193,976                   | 176,597                   | 178,169                   | 177                   | 224                   | 278                   |
| Career guidance                         | 197,282                   | 166,813                   | 102,807                   | 169                   | 309                   | 370                   |
| Staff-assisted job search               | 197,910                   | 182,574                   | 182,941                   | 374                   | 382                   | 584                   |
| Referred to employment                  | 161,600                   | 140,538                   | 133,817                   | 109                   | 107                   | 202                   |
| Referred to Federal training            | 39,353                    | 33,676                    | 29,858                    | 76                    | 74                    | 83                    |
| Assistance with UI                      | 5,001                     | 5,059                     | 5,835                     | 0                     | 0                     | 0                     |
| Other basic services                    | 195,675                   | 180,451                   | 182,589                   | 19                    | 26                    | 25                    |
| <b>Individualized Career Services</b>   |                           |                           |                           |                       |                       |                       |
| Any individualized career service       | 203,205                   | 184,228                   | 176,368                   | 419                   | 472                   | 482                   |
| IEP created                             | 87,748                    | 77,352                    | 69,867                    | 395                   | 453                   | 461                   |
| Internship or work experience           | 1,911                     | 1,557                     | 1,571                     | *                     | 13                    | 15                    |
| Employment, excluding transitional jobs | 1,179                     | 864                       | 855                       | 0                     | 0                     | 0                     |
| Transitional jobs                       | 295                       | 282                       | 185                       | *                     | 13                    | 15                    |
| Other work experience                   | 535                       | 484                       | 599                       | *                     | 13                    | 14                    |
| Financial literacy services             | 842                       | 694                       | 829                       | 0                     | 0                     | *                     |
| English as a second language services   | 1,316                     | 1,075                     | 1,187                     | 0                     | *                     | *                     |
| Pre-vocational services                 | 11,453                    | 11,136                    | 9,842                     | *                     | *                     | *                     |
| Other individualized services           | 110,438                   | 102,495                   | 102,750                   | 24                    | 19                    | 21                    |

|                                                           | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-----------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Weeks Participated</b>                                 |                   |                   |                   |               |               |               |
| 4 or fewer weeks                                          | 119,224           | 108,474           | 78,254            | 31            | 68            | 232           |
| 5 to 13 weeks                                             | 82,120            | 74,092            | 67,337            | 51            | 81            | 89            |
| 14 to 26 weeks                                            | 62,011            | 57,920            | 49,999            | 81            | 94            | 111           |
| 27 to 52 weeks                                            | 29,552            | 25,391            | 23,614            | 99            | 100           | 117           |
| 53 to 104 weeks                                           | 19,082            | 16,073            | 13,050            | 105           | 93            | 74            |
| More than 104 weeks                                       | 8,461             | 7,712             | 6,539             | 92            | 89            | 84            |
| <b>Other Assistance</b>                                   |                   |                   |                   |               |               |               |
| Needs-related payments                                    | 109               | 70                | 96                | *             | *             | *             |
| Supportive services                                       | 17,020            | 15,257            | 13,325            | 153           | 184           | 192           |
| Rapid response                                            | 16,152            | 15,887            | 14,462            | 229           | 319           | 566           |
| Disaster relief employment                                | 258               | 262               | 397               | 0             | 0             | 0             |
| <b>Reason for Exit</b>                                    |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders           | 69                | 51                | 49                | 0             | 0             | 0             |
| Health/medical                                            | 860               | 789               | 757               | *             | *             | *             |
| Deceased                                                  | 91                | 97                | 70                | 0             | 0             | 0             |
| Reserve called to active duty                             | 12                | 10                | 4                 | 0             | *             | 0             |
| <b>Training Services</b>                                  |                   |                   |                   |               |               |               |
| Received any training                                     | 43,167            | 38,788            | 34,244            | 238           | 245           | 226           |
| <b>Characteristics of Training (among trainees)</b>       |                   |                   |                   |               |               |               |
| Number of trainees                                        | 43,167            | 38,788            | 34,244            | 238           | 245           | 226           |
| Type of training                                          |                   |                   |                   |               |               |               |
| On-the-job training                                       | 4,978             | 3,592             | 2,716             | 13            | 20            | 22            |
| Skill upgrading                                           | 6,762             | 6,119             | 5,745             | *             | *             | 0             |
| Entrepreneurial training                                  | 83                | 37                | 43                | 0             | 0             | 0             |
| ABE or ESL with other training                            | 488               | 315               | 274               | *             | 0             | *             |
| Customized training                                       | 427               | 485               | 382               | 0             | 0             | *             |
| Other occupational skills training                        | 30,716            | 28,355            | 25,160            | 218           | 222           | 194           |
| Prerequisite training                                     | 161               | 155               | 76                | 0             | 0             | *             |
| Registered apprenticeship                                 | 263               | 309               | 227               | *             | *             | *             |
| Other non-occupational training                           | 132               | 181               | 183               | 0             | *             | *             |
| Job readiness training in conjunction with other training | --                | --                | 30                | --            | --            | 0             |
| Completed training                                        | 34,674            | 31,218            | 27,596            | 186           | 189           | 159           |
| ITA established                                           | 28,690            | 25,813            | 23,127            | 219           | 222           | 194           |
| Pell grant recipients                                     | 1,789             | 1,588             | 1,265             | 0             | *             | *             |
| Program(s) operated by the private sector                 | --                | --                | 9,902             | --            | --            | 0             |

|                                                             | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Characteristics of Training (among trainees) cont'd)</b> |                   |                   |                   |               |               |               |
| Weeks of training                                           |                   |                   |                   |               |               |               |
| 4 or fewer weeks                                            | 5,720             | 5,170             | 4,785             | 42            | 50            | 40            |
| 5 to 13 weeks                                               | 12,947            | 11,139            | 10,300            | 70            | 69            | 74            |
| 14 to 26 weeks                                              | 9,590             | 8,385             | 7,360             | 28            | 33            | 40            |
| 27 to 52 weeks                                              | 7,715             | 6,816             | 5,985             | 44            | 32            | 30            |
| 53 to 104 weeks                                             | 5,294             | 5,433             | 4,304             | 34            | 44            | 27            |
| More than 104 weeks                                         | 1,901             | 1,845             | 1,509             | 20            | 17            | 15            |
| Occupation of training                                      |                   |                   |                   |               |               |               |
| Management                                                  | 4,128             | 3,947             | 3,383             | 36            | 29            | 18            |
| Business and financial                                      | 1,608             | 1,553             | 1,542             | 17            | 25            | 12            |
| Computer and mathematical                                   | 4,776             | 4,526             | 3,891             | 51            | 28            | 20            |
| Architecture and engineering                                | 1,178             | 1,063             | 838               | 10            | 10            | *             |
| Education, training, and library                            | 628               | 668               | 607               | *             | *             | *             |
| Healthcare practitioners and technical                      | 3,382             | 3,366             | 2,836             | 22            | 29            | 31            |
| Healthcare support                                          | 3,397             | 3,149             | 2,726             | 23            | 21            | 31            |
| Food preparation and serving related                        | 158               | 108               | 134               | *             | *             | 0             |
| Personal care and service                                   | 384               | 334               | 255               | *             | *             | *             |
| Sales and related                                           | 423               | 366               | 293               | *             | *             | *             |
| Office and administrative support                           | 4,602             | 4,109             | 3,625             | 17            | *             | 17            |
| Construction and extraction                                 | 1,504             | 1,293             | 1,026             | *             | *             | *             |
| Installation, maintenance, and repair                       | 2,226             | 2,010             | 1,440             | 16            | 24            | 11            |
| Production                                                  | 3,630             | 2,827             | 2,190             | *             | 11            | *             |
| Transportation and material moving                          | 7,375             | 6,718             | 7,136             | 23            | 37            | 44            |
| Other occupations                                           | 2,064             | 2,016             | 1,916             | 9             | *             | 10            |

**Table III-16**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Funding Source**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Total</b> | <b>Formula Funds</b> |              |                  | <b>DWG</b> |
|-----------------------------------------|--------------|----------------------|--------------|------------------|------------|
|                                         |              | <b>All</b>           | <b>Local</b> | <b>Statewide</b> |            |
| <b>Number of Exiters</b>                | 707          | 707                  | 707          | *                | *          |
| <b>Coenrollment</b>                     |              |                      |              |                  |            |
| Any coenrollment                        | 35.2         | 35.2                 | 35.2         | *                | *          |
| WIOA Adult                              | 9.6          | 9.6                  | 9.6          | *                | *          |
| WIOA Youth                              | 0.0          | 0.0                  | 0.0          | *                | *          |
| Wagner-Peyser                           | 29.1         | 29.1                 | 29.1         | *                | *          |
| Vocational Rehabilitation               | 0.0          | 0.0                  | 0.0          | *                | *          |
| Adult Education                         | 0.0          | 0.0                  | 0.0          | *                | *          |
| WIOA National Farmworker Jobs           | 0.0          | 0.0                  | 0.0          | *                | *          |
| WIOA Indian and Native American         | 0.0          | 0.0                  | 0.0          | *                | *          |
| Veterans' programs                      | 3.8          | 3.8                  | 3.8          | *                | *          |
| Vocational Education                    | 0.0          | 0.0                  | 0.0          | *                | *          |
| Senior Community Services               | 0.0          | 0.0                  | 0.0          | *                | *          |
| <b>Basic Career Services</b>            |              |                      |              |                  |            |
| Self-services or informational services | 56.9         | 56.9                 | 56.9         | *                | *          |
| Any staff-assisted basic career service | 100.0        | 100.0                | 100.0        | *                | *          |
| Workforce information services          | 39.3         | 39.3                 | 39.3         | *                | *          |
| Career guidance                         | 52.3         | 52.3                 | 52.3         | *                | *          |
| Staff-assisted job search               | 82.6         | 82.6                 | 82.6         | *                | *          |
| Referred to employment                  | 28.6         | 28.6                 | 28.6         | *                | *          |
| Referred to Federal training            | 11.7         | 11.7                 | 11.7         | *                | *          |
| Assistance with UI                      | 0.0          | 0.0                  | 0.0          | *                | *          |
| Other basic services                    | 3.5          | 3.5                  | 3.5          | *                | *          |
| <b>Individualized Career Services</b>   |              |                      |              |                  |            |
| Any individualized career service       | 68.2         | 68.2                 | 68.2         | *                | *          |
| IEP created                             | 65.2         | 65.2                 | 65.2         | *                | *          |
| Internships or work experience          | 2.1          | 2.1                  | 2.1          | *                | *          |
| Employment, excluding transitional jobs | 0.0          | 0.0                  | 0.0          | *                | *          |
| Transitional jobs                       | 2.1          | 2.1                  | 2.1          | *                | *          |
| Other work experience                   | 2.0          | 2.0                  | 2.0          | *                | *          |
| Financial literacy services             | 0.3          | 0.3                  | 0.3          | *                | *          |
| English as a second language services   | 0.3          | 0.3                  | 0.3          | *                | *          |
| Pre-vocational services                 | 0.4          | 0.4                  | 0.4          | *                | *          |
| Other individualized services           | 3.0          | 3.0                  | 3.0          | *                | *          |

|                                                           |       | Formula Funds |       |           |     |
|-----------------------------------------------------------|-------|---------------|-------|-----------|-----|
|                                                           | Total | All           | Local | Statewide | DWG |
| Weeks Participated                                        |       |               |       |           |     |
| Average number of weeks                                   | 33.0  | 33.0          | 33.0  | *         | *   |
| 4 or fewer weeks                                          | 32.8  | 32.8          | 32.8  | *         | *   |
| 5 to 13 weeks                                             | 12.6  | 12.6          | 12.6  | *         | *   |
| 14 to 26 weeks                                            | 15.7  | 15.7          | 15.7  | *         | *   |
| 27 to 52 weeks                                            | 16.5  | 16.5          | 16.5  | *         | *   |
| 53 to 104 weeks                                           | 10.5  | 10.5          | 10.5  | *         | *   |
| More than 104 weeks                                       | 11.9  | 11.9          | 11.9  | *         | *   |
| Other Assistance                                          |       |               |       |           |     |
| Needs-related payments                                    | 1.1   | 1.1           | 1.1   | *         | *   |
| Supportive services                                       | 27.2  | 27.2          | 27.2  | *         | *   |
| Rapid response                                            | 80.1  | 80.1          | 80.1  | *         | *   |
| Disaster relief employment                                | 0.0   | 0.0           | 0.0   | *         | *   |
| Reason for Exit                                           |       |               |       |           |     |
| Institutionalized, including criminal offenders           | 0.0   | 0.0           | 0.0   | *         | *   |
| Health/medical                                            | 0.4   | 0.4           | 0.4   | *         | *   |
| Deceased                                                  | 0.0   | 0.0           | 0.0   | *         | *   |
| Reserve called to active duty                             | 0.0   | 0.0           | 0.0   | *         | *   |
| Training Services                                         |       |               |       |           |     |
| Received any training                                     | 32.0  | 32.0          | 32.0  | *         | *   |
| Characteristics of Training (among trainees)              |       |               |       |           |     |
| Number of trainees                                        | 226   | 226           | 226   | *         | *   |
| Type of training                                          |       |               |       |           |     |
| On-the-job training                                       | 9.7   | 9.7           | 9.7   | *         | *   |
| Skill upgrading                                           | 0.0   | 0.0           | 0.0   | *         | *   |
| Entrepreneurial training                                  | 0.0   | 0.0           | 0.0   | *         | *   |
| ABE or ESL with other training                            | 2.7   | 2.7           | 2.7   | *         | *   |
| Customized training                                       | 0.4   | 0.4           | 0.4   | *         | *   |
| Other occupational skills training                        | 85.8  | 85.8          | 85.8  | *         | *   |
| Prerequisite training                                     | 0.4   | 0.4           | 0.4   | *         | *   |
| Registered apprenticeship                                 | 1.8   | 1.8           | 1.8   | *         | *   |
| Other non-occupational training                           | 0.4   | 0.4           | 0.4   | *         | *   |
| Job readiness training in conjunction with other training | 0.0   | 0.0           | 0.0   | *         | *   |
| Completed training                                        | 70.4  | 70.4          | 70.4  | *         | *   |
| ITA established                                           | 85.8  | 85.8          | 85.8  | *         | *   |
| Pell grant recipients                                     | 2.2   | 2.2           | 2.2   | *         | *   |
| Program(s) operated by the private sector                 | 0.0   | 0.0           | 0.0   | *         | *   |

|                                                       | Total | Formula Funds |       |           | DWG |
|-------------------------------------------------------|-------|---------------|-------|-----------|-----|
|                                                       |       | All           | Local | Statewide |     |
| Characteristics of Training (among trainees) (cont'd) |       |               |       |           |     |
| Weeks of training                                     |       |               |       |           |     |
| Average number of weeks                               | 30.4  | 30.4          | 30.4  | *         | *   |
| 4 or fewer weeks                                      | 17.7  | 17.7          | 17.7  | *         | *   |
| 5 to 13 weeks                                         | 32.7  | 32.7          | 32.7  | *         | *   |
| 14 to 26 weeks                                        | 17.7  | 17.7          | 17.7  | *         | *   |
| 27 to 52 weeks                                        | 13.3  | 13.3          | 13.3  | *         | *   |
| 53 to 104 weeks                                       | 11.9  | 11.9          | 11.9  | *         | *   |
| More than 104 weeks                                   | 6.6   | 6.6           | 6.6   | *         | *   |
| Occupation of training                                |       |               |       |           |     |
| Management                                            | 8.0   | 8.0           | 8.0   | *         | *   |
| Business and financial                                | 5.3   | 5.3           | 5.3   | *         | *   |
| Computer and mathematical                             | 8.8   | 8.8           | 8.8   | *         | *   |
| Architecture and engineering                          | 3.5   | 3.5           | 3.5   | *         | *   |
| Education, training, and library                      | 2.7   | 2.7           | 2.7   | *         | *   |
| Healthcare practitioners and technical                | 13.7  | 13.7          | 13.7  | *         | *   |
| Healthcare support                                    | 13.7  | 13.7          | 13.7  | *         | *   |
| Food preparation and serving related                  | 0.0   | 0.0           | 0.0   | *         | *   |
| Personal care and service                             | 3.1   | 3.1           | 3.1   | *         | *   |
| Sales and related                                     | 0.9   | 0.9           | 0.9   | *         | *   |
| Office and administrative support                     | 7.5   | 7.5           | 7.5   | *         | *   |
| Construction and extraction                           | 3.1   | 3.1           | 3.1   | *         | *   |
| Installation, maintenance, and repair                 | 4.9   | 4.9           | 4.9   | *         | *   |
| Production                                            | 2.7   | 2.7           | 2.7   | *         | *   |
| Transportation and material moving                    | 19.5  | 19.5          | 19.5  | *         | *   |
| Other occupations                                     | 4.4   | 4.4           | 4.4   | *         | *   |

**Table III-17**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Under 22</b> | <b>22 to 29</b> | <b>30 to 44</b> | <b>45 to 54</b> | <b>55 and older</b> |
|-----------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b>Number of Exiters</b>                | *               | 106             | 224             | 203             | 168                 |
| <b>Coenrollment</b>                     |                 |                 |                 |                 |                     |
| Any coenrollment                        | *               | 23.6            | 32.1            | 36.9            | 45.2                |
| WIOA Adult                              | *               | 4.7             | 9.8             | 11.3            | 10.7                |
| WIOA Youth                              | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| Wagner-Peyser                           | *               | 18.9            | 26.3            | 31.5            | 36.9                |
| Vocational Rehabilitation               | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| Adult Education                         | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| WIOA National Farmworker Jobs           | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| WIOA Indian and Native American         | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| Veterans' programs                      | *               | 3.8             | 4.0             | 3.4             | 4.2                 |
| Vocational Education                    | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| Senior Community Services               | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| <b>Basic Career Services</b>            |                 |                 |                 |                 |                     |
| Self-services or informational services | *               | 47.2            | 57.1            | 57.6            | 63.1                |
| Any staff-assisted basic career service | *               | 100.0           | 100.0           | 100.0           | 100.0               |
| Workforce information services          | *               | 30.2            | 43.8            | 39.9            | 39.3                |
| Career guidance                         | *               | 48.1            | 56.7            | 51.7            | 50.0                |
| Staff-assisted job search               | *               | 83.0            | 81.7            | 83.7            | 81.5                |
| Referred to employment                  | *               | 27.4            | 27.2            | 28.1            | 31.5                |
| Referred to Federal training            | *               | 8.5             | 8.9             | 13.3            | 16.1                |
| Assistance with UI                      | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| Other basic services                    | *               | 4.7             | 3.6             | 1.0             | 6.0                 |
| <b>Individualized Career Services</b>   |                 |                 |                 |                 |                     |
| Any individualized career service       | *               | 66.0            | 67.9            | 70.0            | 69.0                |
| IEP created                             | *               | 62.3            | 65.2            | 68.5            | 64.3                |
| Internships or work experience          | *               | 3.8             | 2.7             | 1.5             | 1.2                 |
| Employment, excluding transitional jobs | *               | 0.0             | 0.0             | 0.0             | 0.0                 |
| Transitional jobs                       | *               | 3.8             | 2.7             | 1.5             | 1.2                 |
| Other work experience                   | *               | 2.8             | 2.7             | 1.5             | 1.2                 |
| Financial literacy services             | *               | 0.0             | 0.4             | 0.5             | 0.0                 |
| English as a second language services   | *               | 0.0             | 0.0             | 0.0             | 1.2                 |
| Pre-vocational services                 | *               | 0.9             | 0.0             | 0.5             | 0.6                 |
| Other individualized services           | *               | 3.8             | 2.7             | 1.5             | 4.8                 |



|                                                           | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and older |
|-----------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Weeks Participated</b>                                 |          |          |          |          |              |
| Average number of weeks                                   | *        | 32.9     | 31.1     | 35.8     | 32.4         |
| 4 or fewer weeks                                          | *        | 30.2     | 33.0     | 32.5     | 33.9         |
| 5 to 13 weeks                                             | *        | 15.1     | 13.8     | 10.3     | 12.5         |
| 14 to 26 weeks                                            | *        | 17.0     | 20.1     | 14.3     | 11.3         |
| 27 to 52 weeks                                            | *        | 15.1     | 15.2     | 17.7     | 17.3         |
| 53 to 104 weeks                                           | *        | 10.4     | 7.6      | 11.3     | 13.7         |
| More than 104 weeks                                       | *        | 12.3     | 10.3     | 13.8     | 11.3         |
| <b>Other Assistance</b>                                   |          |          |          |          |              |
| Needs-related payments                                    | *        | 1.9      | 1.3      | 0.5      | 1.2          |
| Supportive services                                       | *        | 25.5     | 31.7     | 25.1     | 25.0         |
| Rapid Response                                            | *        | 77.4     | 81.3     | 79.8     | 80.4         |
| Disaster relief employment                                | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Reason for Exit</b>                                    |          |          |          |          |              |
| Institutionalized, including criminal offenders           | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| Health/medical                                            | *        | 0.0      | 0.0      | 1.5      | 0.0          |
| Deceased                                                  | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| Reserve called to active duty                             | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Training Services</b>                                  |          |          |          |          |              |
| Received any training                                     | *        | 33.0     | 34.8     | 29.6     | 31.0         |
| <b>Characteristics of Training (among trainees)</b>       |          |          |          |          |              |
| Number of trainees                                        | *        | 35       | 78       | 60       | 52           |
| Type of training                                          |          |          |          |          |              |
| On-the-job training                                       | *        | 17.1     | 6.4      | 6.7      | 13.5         |
| Skill upgrading                                           | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| Entrepreneurial training                                  | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| ABE or ESL with other training                            | *        | 0.0      | 2.6      | 1.7      | 5.8          |
| Customized training                                       | *        | 2.9      | 0.0      | 0.0      | 0.0          |
| Other occupational skills training                        | *        | 77.1     | 88.5     | 91.7     | 80.8         |
| Prerequisite training                                     | *        | 0.0      | 1.3      | 0.0      | 0.0          |
| Registered apprenticeship                                 | *        | 5.7      | 2.6      | 0.0      | 0.0          |
| Other non-occupational training                           | *        | 0.0      | 0.0      | 0.0      | 1.9          |
| Job readiness training in conjunction with other training | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| Completed training                                        | *        | 68.6     | 70.5     | 68.3     | 73.1         |
| ITA established                                           | *        | 77.1     | 88.5     | 91.7     | 80.8         |
| Pell grant recipients                                     | *        | 0.0      | 2.6      | 5.0      | 0.0          |
| Program(s) operated by the private sector                 | *        | 0.0      | 0.0      | 0.0      | 0.0          |

|                                                              | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and older |
|--------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |          |          |          |          |              |
| Weeks of training                                            |          |          |          |          |              |
| Average number of weeks                                      | *        | 37.5     | 32.5     | 28.4     | 25.1         |
| 4 or fewer weeks                                             | *        | 8.6      | 21.8     | 15.0     | 21.2         |
| 5 to 13 weeks                                                | *        | 37.1     | 26.9     | 35.0     | 34.6         |
| 14 to 26 weeks                                               | *        | 17.1     | 14.1     | 21.7     | 19.2         |
| 27 to 52 weeks                                               | *        | 5.7      | 19.2     | 10.0     | 13.5         |
| 53 to 104 weeks                                              | *        | 22.9     | 9.0      | 13.3     | 7.7          |
| More than 104 weeks                                          | *        | 8.6      | 9.0      | 5.0      | 3.8          |
| Occupation of training                                       |          |          |          |          |              |
| Management                                                   | *        | 0.0      | 5.1      | 11.7     | 13.5         |
| Business and financial                                       | *        | 2.9      | 7.7      | 5.0      | 3.8          |
| Computer and mathematical                                    | *        | 2.9      | 7.7      | 15.0     | 7.7          |
| Architecture and engineering                                 | *        | 5.7      | 1.3      | 1.7      | 7.7          |
| Education, training, and library                             | *        | 0.0      | 2.6      | 1.7      | 5.8          |
| Healthcare practitioners and technical                       | *        | 22.9     | 14.1     | 15.0     | 5.8          |
| Healthcare support                                           | *        | 20.0     | 16.7     | 11.7     | 5.8          |
| Food preparation and serving related                         | *        | 0.0      | 0.0      | 0.0      | 0.0          |
| Personal care and service                                    | *        | 0.0      | 5.1      | 3.3      | 1.9          |
| Sales and related                                            | *        | 5.7      | 0.0      | 0.0      | 0.0          |
| Office and administrative support                            | *        | 8.6      | 5.1      | 6.7      | 11.5         |
| Construction and extraction                                  | *        | 5.7      | 3.8      | 1.7      | 1.9          |
| Installation, maintenance, and repair                        | *        | 8.6      | 3.8      | 5.0      | 3.8          |
| Production                                                   | *        | 2.9      | 3.8      | 1.7      | 1.9          |
| Transportation and material moving                           | *        | 14.3     | 23.1     | 16.7     | 21.2         |
| Other occupations                                            | *        | 0.0      | 3.8      | 5.0      | 7.7          |

**Table III-18**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                         | Ethnicity |              | Race       |            |       |
|-----------------------------------------|-----------|--------------|------------|------------|-------|
|                                         | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Number of exiters</b>                | 253       | 438          | 434        | 65         | 63    |
| <b>Coenrollment</b>                     |           |              |            |            |       |
| Any coenrollment                        | 39.1      | 34.0         | 35.5       | 40.0       | 38.1  |
| WIOA Adult                              | 4.0       | 13.0         | 8.5        | 23.1       | 7.9   |
| WIOA Youth                              | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Wagner-Peyser                           | 36.8      | 25.8         | 30.0       | 24.6       | 34.9  |
| Vocational Rehabilitation               | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Adult Education                         | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| WIOA National Farmworker Jobs           | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| WIOA Indian and Native American         | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Veterans' programs                      | 2.4       | 4.8          | 4.4        | 1.5        | 3.2   |
| Vocational Education                    | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Senior Community Services               | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Basic Career Services</b>            |           |              |            |            |       |
| Self-services or informational services | 56.5      | 58.9         | 60.1       | 55.4       | 65.1  |
| Any staff-assisted basic career service | 100.0     | 100.0        | 100.0      | 100.0      | 100.0 |
| Workforce information services          | 35.2      | 43.2         | 40.8       | 47.7       | 50.8  |
| Career guidance                         | 49.4      | 55.9         | 54.1       | 53.8       | 73.0  |
| Staff-assisted job search               | 90.5      | 77.4         | 81.1       | 81.5       | 79.4  |
| Referred to employment                  | 26.1      | 28.3         | 28.8       | 26.2       | 25.4  |
| Referred to Federal training            | 16.6      | 9.4          | 12.7       | 12.3       | 14.3  |
| Assistance with UI                      | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Other basic services                    | 5.5       | 2.5          | 3.5        | 0.0        | 6.3   |
| <b>Individualized Career Services</b>   |           |              |            |            |       |
| Any individualized career service       | 69.2      | 70.1         | 74.2       | 61.5       | 71.4  |
| IEP created                             | 65.2      | 67.6         | 71.2       | 58.5       | 69.8  |
| Internships or work experience          | 4.7       | 0.7          | 2.3        | 0.0        | 3.2   |
| Employment, excluding transitional jobs | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Transitional jobs                       | 4.7       | 0.7          | 2.3        | 0.0        | 3.2   |
| Other work experience                   | 4.3       | 0.7          | 2.3        | 0.0        | 3.2   |
| Financial literacy services             | 0.0       | 0.5          | 0.5        | 0.0        | 0.0   |
| English as a second language services   | 0.8       | 0.0          | 0.2        | 0.0        | 0.0   |
| Pre-vocational services                 | 0.4       | 0.5          | 0.5        | 0.0        | 0.0   |
| Other individualized services           | 4.0       | 2.5          | 3.0        | 3.1        | 1.6   |

|                                                           | Ethnicity |              | Race       |            |       |
|-----------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                           | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Weeks Participated</b>                                 |           |              |            |            |       |
| Average number of weeks                                   | 36.0      | 32.5         | 34.9       | 21.2       | 38.5  |
| 4 or fewer weeks                                          | 31.6      | 31.3         | 28.1       | 40.0       | 28.6  |
| 5 to 13 weeks                                             | 8.3       | 15.3         | 13.6       | 13.8       | 17.5  |
| 14 to 26 weeks                                            | 16.2      | 16.0         | 16.4       | 21.5       | 12.7  |
| 27 to 52 weeks                                            | 17.0      | 16.9         | 19.4       | 13.8       | 12.7  |
| 53 to 104 weeks                                           | 13.0      | 9.4          | 9.7        | 6.2        | 14.3  |
| More than 104 weeks                                       | 13.8      | 11.2         | 12.9       | 4.6        | 14.3  |
| <b>Other Assistance</b>                                   |           |              |            |            |       |
| Needs-related payments                                    | 2.0       | 0.7          | 1.4        | 0.0        | 0.0   |
| Supportive services                                       | 30.8      | 26.0         | 27.9       | 26.2       | 25.4  |
| Rapid Response                                            | 77.5      | 80.8         | 75.8       | 95.4       | 88.9  |
| Disaster relief employment                                | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Reason for Exit</b>                                    |           |              |            |            |       |
| Institutionalized, including criminal offenders           | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Health/medical                                            | 0.4       | 0.5          | 0.2        | 0.0        | 1.6   |
| Deceased                                                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Reserve called to active duty                             | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Training Services</b>                                  |           |              |            |            |       |
| Received any training                                     | 29.2      | 34.7         | 34.1       | 27.7       | 33.3  |
| <b>Characteristics of Training (among trainees)</b>       |           |              |            |            |       |
| Number of trainees                                        | 74        | 152          | 148        | 18         | 21    |
| Type of training                                          |           |              |            |            |       |
| On-the-job training                                       | 4.1       | 12.5         | 12.8       | 0.0        | 4.8   |
| Skill upgrading                                           | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Entrepreneurial training                                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| ABE or ESL with other training                            | 5.4       | 1.3          | 3.4        | 0.0        | 0.0   |
| Customized training                                       | 1.4       | 0.0          | 0.7        | 0.0        | 0.0   |
| Other occupational skills training                        | 87.8      | 84.9         | 84.5       | 100.0      | 81.0  |
| Prerequisite training                                     | 0.0       | 0.7          | 0.7        | 0.0        | 0.0   |
| Registered apprenticeship                                 | 1.4       | 2.0          | 0.0        | 0.0        | 14.3  |
| Other non-occupational training                           | 1.4       | 0.0          | 0.0        | 0.0        | 0.0   |
| Job readiness training in conjunction with other training | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Completed training                                        | 66.2      | 72.4         | 70.3       | 66.7       | 66.7  |
| ITA established                                           | 87.8      | 84.9         | 84.5       | 100.0      | 81.0  |
| Pell grant recipients                                     | 2.7       | 2.0          | 2.0        | 0.0        | 4.8   |
| Program(s) operated by the private sector                 | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |

|                                                              | Ethnicity |              | Race       |            |       |
|--------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                              | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Characteristics of Training (among trainees) (cont'd)</b> |           |              |            |            |       |
| Weeks of training                                            |           |              |            |            |       |
| Average number of weeks                                      | 30.5      | 30.3         | 29.2       | 21.8       | 49.9  |
| 4 or fewer weeks                                             | 16.2      | 18.4         | 15.5       | 22.2       | 14.3  |
| 5 to 13 weeks                                                | 35.1      | 31.6         | 36.5       | 33.3       | 19.0  |
| 14 to 26 weeks                                               | 12.2      | 20.4         | 20.3       | 22.2       | 4.8   |
| 27 to 52 weeks                                               | 13.5      | 13.2         | 10.8       | 11.1       | 23.8  |
| 53 to 104 weeks                                              | 18.9      | 8.6          | 10.8       | 5.6        | 19.0  |
| More than 104 weeks                                          | 4.1       | 7.9          | 6.1        | 5.6        | 19.0  |
| Occupation of training                                       |           |              |            |            |       |
| Management                                                   | 5.4       | 9.2          | 8.1        | 0.0        | 14.3  |
| Business and financial                                       | 0.0       | 7.9          | 4.1        | 11.1       | 14.3  |
| Computer and mathematical                                    | 6.8       | 9.9          | 6.8        | 44.4       | 4.8   |
| Architecture and engineering                                 | 2.7       | 3.9          | 3.4        | 0.0        | 14.3  |
| Education, training, and library                             | 4.1       | 2.0          | 2.7        | 5.6        | 0.0   |
| Healthcare practitioners and technical                       | 20.3      | 10.5         | 11.5       | 11.1       | 14.3  |
| Healthcare support                                           | 14.9      | 13.2         | 16.2       | 11.1       | 4.8   |
| Food preparation and serving related                         | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Personal care and service                                    | 1.4       | 3.9          | 2.7        | 5.6        | 4.8   |
| Sales and related                                            | 0.0       | 1.3          | 1.4        | 0.0        | 0.0   |
| Office and administrative support                            | 8.1       | 7.2          | 9.5        | 0.0        | 0.0   |
| Construction and extraction                                  | 1.4       | 3.9          | 2.0        | 0.0        | 19.0  |
| Installation, maintenance, and repair                        | 5.4       | 4.6          | 4.1        | 0.0        | 4.8   |
| Production                                                   | 2.7       | 2.6          | 3.4        | 0.0        | 0.0   |
| Transportation and material moving                           | 24.3      | 17.1         | 19.6       | 16.7       | 4.8   |
| Other occupations                                            | 2.7       | 5.3          | 6.8        | 0.0        | 0.0   |

**Table III-19**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                         | Gender |       | Employment Status |              | Has a Disability |
|-----------------------------------------|--------|-------|-------------------|--------------|------------------|
|                                         | Female | Male  | Employed          | Not Employed |                  |
| <b>Number of exiters</b>                | 402    | 302   | 44                | 663          | 27               |
| <b>Coenrollment</b>                     |        |       |                   |              |                  |
| Any coenrollment                        | 34.8   | 36.1  | 56.8              | 33.8         | 44.4             |
| WIOA Adult                              | 10.2   | 8.9   | 25.0              | 8.6          | 7.4              |
| WIOA Youth                              | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Wagner-Peyser                           | 27.9   | 31.1  | 40.9              | 28.4         | 40.7             |
| Vocational Rehabilitation               | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Adult Education                         | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| WIOA National Farmworker Jobs           | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| WIOA Indian and Native American         | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Veterans' programs                      | 0.7    | 7.9   | 13.6              | 3.2          | 29.6             |
| Vocational Education                    | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Senior Community Services               | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| <b>Basic Career Services</b>            |        |       |                   |              |                  |
| Self-services or informational services | 59.2   | 54.0  | 61.4              | 56.6         | 74.1             |
| Any staff-assisted basic career service | 100.0  | 100.0 | 100.0             | 100.0        | 100.0            |
| Workforce information services          | 41.5   | 36.8  | 50.0              | 38.6         | 40.7             |
| Career guidance                         | 53.2   | 51.7  | 79.5              | 50.5         | 66.7             |
| Staff-assisted job search               | 82.6   | 82.5  | 70.5              | 83.4         | 85.2             |
| Referred to employment                  | 27.4   | 30.5  | 13.6              | 29.6         | 25.9             |
| Referred to Federal training            | 10.9   | 12.9  | 15.9              | 11.5         | 11.1             |
| Assistance with UI                      | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Other basic services                    | 3.0    | 4.3   | 4.5               | 3.5          | 14.8             |
| <b>Individualized Career Services</b>   |        |       |                   |              |                  |
| Any individualized career service       | 67.4   | 69.9  | 86.4              | 67.0         | 92.6             |
| IEP created                             | 63.9   | 67.5  | 79.5              | 64.3         | 92.6             |
| Internships or work experience          | 3.0    | 1.0   | 4.5               | 2.0          | 7.4              |
| Employment, excluding transitional jobs | 0.0    | 0.0   | 0.0               | 0.0          | 0.0              |
| Transitional jobs                       | 3.0    | 1.0   | 4.5               | 2.0          | 7.4              |
| Other work experience                   | 2.7    | 1.0   | 4.5               | 1.8          | 7.4              |
| Financial literacy services             | 0.5    | 0.0   | 0.0               | 0.3          | 0.0              |
| English as a second language services   | 0.5    | 0.0   | 0.0               | 0.3          | 0.0              |
| Pre-vocational services                 | 0.0    | 1.0   | 0.0               | 0.5          | 0.0              |
| Other individualized services           | 3.5    | 2.3   | 6.8               | 2.7          | 0.0              |

|                                                           | Gender |      | Employment Status |              | Has a Disability |
|-----------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                           | Female | Male | Employed          | Not Employed |                  |
| Weeks Participated                                        |        |      |                   |              |                  |
| Average number of weeks                                   | 33.5   | 32.7 | 43.9              | 32.3         | 52.7             |
| 4 or fewer weeks                                          | 32.1   | 33.1 | 15.9              | 33.9         | 7.4              |
| 5 to 13 weeks                                             | 10.7   | 15.2 | 18.2              | 12.2         | 14.8             |
| 14 to 26 weeks                                            | 17.4   | 13.6 | 13.6              | 15.8         | 22.2             |
| 27 to 52 weeks                                            | 17.2   | 15.9 | 22.7              | 16.1         | 18.5             |
| 53 to 104 weeks                                           | 10.9   | 9.9  | 9.1               | 10.6         | 11.1             |
| More than 104 weeks                                       | 11.7   | 12.3 | 20.5              | 11.3         | 25.9             |
| Other Assistance                                          |        |      |                   |              |                  |
| Needs-related payments                                    | 1.2    | 1.0  | 0.0               | 1.2          | 0.0              |
| Supportive services                                       | 29.9   | 23.8 | 25.0              | 27.3         | 37.0             |
| Rapid Response                                            | 80.3   | 79.5 | 77.3              | 80.2         | 59.3             |
| Disaster relief employment                                | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Reason for Exit                                           |        |      |                   |              |                  |
| Institutionalized, including criminal offenders           | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Health/medical                                            | 0.5    | 0.3  | 0.0               | 0.5          | 3.7              |
| Deceased                                                  | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Reserve called to active duty                             | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Training Services                                         |        |      |                   |              |                  |
| Received any training                                     | 31.1   | 33.4 | 38.6              | 31.5         | 25.9             |
| Characteristics of Training (among trainees)              |        |      |                   |              |                  |
| Number of trainees                                        | 125    | 101  | 17                | 209          | *                |
| Type of training                                          |        |      |                   |              |                  |
| On-the-job training                                       | 9.6    | 9.9  | 29.4              | 8.1          | *                |
| Skill upgrading                                           | 0.0    | 0.0  | 0.0               | 0.0          | *                |
| Entrepreneurial training                                  | 0.0    | 0.0  | 0.0               | 0.0          | *                |
| ABE or ESL with other training                            | 2.4    | 3.0  | 0.0               | 2.9          | *                |
| Customized training                                       | 0.0    | 1.0  | 0.0               | 0.5          | *                |
| Other occupational skills training                        | 88.0   | 83.2 | 70.6              | 87.1         | *                |
| Prerequisite training                                     | 0.0    | 1.0  | 5.9               | 0.0          | *                |
| Registered apprenticeship                                 | 0.8    | 3.0  | 0.0               | 1.9          | *                |
| Other non-occupational training                           | 0.0    | 1.0  | 0.0               | 0.5          | *                |
| Job readiness training in conjunction with other training | 0.0    | 0.0  | 0.0               | 0.0          | *                |
| Completed training                                        | 68.0   | 73.3 | 64.7              | 70.8         | *                |
| ITA established                                           | 88.0   | 83.2 | 70.6              | 87.1         | *                |
| Pell grant recipients                                     | 2.4    | 2.0  | 0.0               | 2.4          | *                |
| Program(s) operated by the private sector                 | 0.0    | 0.0  | 0.0               | 0.0          | *                |

|                                                       | Gender |      | Employment Status |              | Has a Disability |
|-------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                       | Female | Male | Employed          | Not Employed |                  |
| Characteristics of Training (among trainees) (cont'd) |        |      |                   |              |                  |
| Weeks of training                                     |        |      |                   |              |                  |
| Average number of weeks                               | 31.9   | 28.5 | 40.6              | 29.6         | *                |
| 4 or fewer weeks                                      | 14.4   | 21.8 | 17.6              | 17.7         | *                |
| 5 to 13 weeks                                         | 31.2   | 34.7 | 23.5              | 33.5         | *                |
| 14 to 26 weeks                                        | 19.2   | 15.8 | 17.6              | 17.7         | *                |
| 27 to 52 weeks                                        | 13.6   | 12.9 | 17.6              | 12.9         | *                |
| 53 to 104 weeks                                       | 15.2   | 7.9  | 11.8              | 12.0         | *                |
| More than 104 weeks                                   | 6.4    | 6.9  | 11.8              | 6.2          | *                |
| Occupation of training                                |        |      |                   |              |                  |
| Management                                            | 9.6    | 5.9  | 5.9               | 8.1          | *                |
| Business and financial                                | 5.6    | 5.0  | 5.9               | 5.3          | *                |
| Computer and mathematical                             | 4.8    | 13.9 | 0.0               | 9.6          | *                |
| Architecture and engineering                          | 3.2    | 4.0  | 5.9               | 3.3          | *                |
| Education, training, and library                      | 3.2    | 2.0  | 0.0               | 2.9          | *                |
| Healthcare practitioners and technical                | 23.2   | 2.0  | 17.6              | 13.4         | *                |
| Healthcare support                                    | 22.4   | 3.0  | 5.9               | 14.4         | *                |
| Food preparation and serving related                  | 0.0    | 0.0  | 0.0               | 0.0          | *                |
| Personal care and service                             | 4.0    | 2.0  | 5.9               | 2.9          | *                |
| Sales and related                                     | 0.8    | 1.0  | 5.9               | 0.5          | *                |
| Office and administrative support                     | 12.0   | 2.0  | 11.8              | 7.2          | *                |
| Construction and extraction                           | 0.0    | 6.9  | 0.0               | 3.3          | *                |
| Installation, maintenance, and repair                 | 0.0    | 10.9 | 17.6              | 3.8          | *                |
| Production                                            | 0.0    | 5.9  | 5.9               | 2.4          | *                |
| Transportation and material moving                    | 8.0    | 33.7 | 11.8              | 20.1         | *                |
| Other occupations                                     | 5.6    | 3.0  | 5.9               | 4.3          | *                |



**Table III-20**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                         | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                         | Claimant                         | Exhaustee | Neither |                         |                        |
| <b>Number of Exiters</b>                | 424                              | 11        | 272     | 83                      | 55                     |
| <b>Coenrollment</b>                     |                                  |           |         |                         |                        |
| Any coenrollment                        | 48.6                             | 27.3      | 14.7    | 34.9                    | 27.3                   |
| WIOA Adult                              | 12.7                             | 0.0       | 5.1     | 15.7                    | 14.5                   |
| WIOA Youth                              | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Wagner-Peyser                           | 40.6                             | 27.3      | 11.4    | 24.1                    | 20.0                   |
| Vocational Rehabilitation               | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Adult Education                         | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| WIOA National Farmworker Jobs           | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| WIOA Indian and Native American         | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Veterans' programs                      | 4.5                              | 9.1       | 2.6     | 3.6                     | 3.6                    |
| Vocational Education                    | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Senior Community Services               | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| <b>Basic Career Services</b>            |                                  |           |         |                         |                        |
| Self-services or informational services | 71.0                             | 36.4      | 35.7    | 74.7                    | 76.4                   |
| Any staff-assisted basic career service | 100.0                            | 100.0     | 100.0   | 100.0                   | 100.0                  |
| Workforce information services          | 46.5                             | 27.3      | 28.7    | 60.2                    | 69.1                   |
| Career guidance                         | 60.8                             | 63.6      | 38.6    | 83.1                    | 87.3                   |
| Staff-assisted job search               | 81.1                             | 90.9      | 84.6    | 73.5                    | 70.9                   |
| Referred to employment                  | 33.7                             | 27.3      | 20.6    | 16.9                    | 10.9                   |
| Referred to Federal training            | 16.5                             | 9.1       | 4.4     | 6.0                     | 3.6                    |
| Assistance with UI                      | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Other basic services                    | 4.2                              | 18.2      | 1.8     | 6.0                     | 1.8                    |
| <b>Individualized Career Services</b>   |                                  |           |         |                         |                        |
| Any individualized career service       | 79.5                             | 81.8      | 50.0    | 88.0                    | 87.3                   |
| IEP created                             | 76.2                             | 81.8      | 47.4    | 81.9                    | 83.6                   |
| Internships or work experience          | 1.9                              | 9.1       | 2.2     | 8.4                     | 14.5                   |
| Employment, excluding transitional jobs | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Transitional jobs                       | 1.9                              | 9.1       | 2.2     | 8.4                     | 14.5                   |
| Other work experience                   | 1.7                              | 9.1       | 2.2     | 8.4                     | 14.5                   |
| Financial literacy services             | 0.5                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| English as a second language services   | 0.5                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Pre-vocational services                 | 0.5                              | 0.0       | 0.4     | 0.0                     | 0.0                    |
| Other individualized services           | 3.3                              | 0.0       | 2.6     | 6.0                     | 3.6                    |

|                                                           | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                           | Claimant                         | Exhaustee | Neither |                         |                        |
| Weeks Participated                                        |                                  |           |         |                         |                        |
| Average number of weeks                                   | 41.7                             | 46.2      | 19.0    | 49.1                    | 35.3                   |
| 4 or fewer weeks                                          | 22.6                             | 9.1       | 49.6    | 7.2                     | 7.3                    |
| 5 to 13 weeks                                             | 12.7                             | 9.1       | 12.5    | 10.8                    | 16.4                   |
| 14 to 26 weeks                                            | 16.7                             | 18.2      | 14.0    | 19.3                    | 21.8                   |
| 27 to 52 weeks                                            | 18.6                             | 18.2      | 13.2    | 24.1                    | 38.2                   |
| 53 to 104 weeks                                           | 13.7                             | 27.3      | 4.8     | 25.3                    | 12.7                   |
| More than 104 weeks                                       | 15.6                             | 18.2      | 5.9     | 13.3                    | 3.6                    |
| Other Assistance                                          |                                  |           |         |                         |                        |
| Needs-related payments                                    | 0.7                              | 0.0       | 1.8     | 6.0                     | 7.3                    |
| Supportive services                                       | 32.1                             | 45.5      | 18.8    | 49.4                    | 45.5                   |
| Rapid Response                                            | 77.8                             | 54.5      | 84.6    | 73.5                    | 76.4                   |
| Disaster relief employment                                | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Reason for Exit                                           |                                  |           |         |                         |                        |
| Institutionalized, including criminal offenders           | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Health/medical                                            | 0.2                              | 0.0       | 0.7     | 1.2                     | 0.0                    |
| Deceased                                                  | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Reserve called to active duty                             | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Training Services                                         |                                  |           |         |                         |                        |
| Received any training                                     | 37.5                             | 36.4      | 23.2    | 44.6                    | 41.8                   |
| Characteristics of Training (among trainees)              |                                  |           |         |                         |                        |
| Number of trainees                                        | 159                              | *         | 63      | 37                      | 23                     |
| Type of training                                          |                                  |           |         |                         |                        |
| On-the-job training                                       | 6.9                              | *         | 17.5    | 5.4                     | 8.7                    |
| Skill upgrading                                           | 0.0                              | *         | 0.0     | 0.0                     | 0.0                    |
| Entrepreneurial training                                  | 0.0                              | *         | 0.0     | 0.0                     | 0.0                    |
| ABE or ESL with other training                            | 3.1                              | *         | 1.6     | 0.0                     | 0.0                    |
| Customized training                                       | 0.0                              | *         | 1.6     | 0.0                     | 0.0                    |
| Other occupational skills training                        | 88.1                             | *         | 79.4    | 91.9                    | 91.3                   |
| Prerequisite training                                     | 0.6                              | *         | 0.0     | 0.0                     | 0.0                    |
| Registered apprenticeship                                 | 1.9                              | *         | 1.6     | 0.0                     | 0.0                    |
| Other non-occupational training                           | 0.6                              | *         | 0.0     | 2.7                     | 0.0                    |
| Job readiness training in conjunction with other training | 0.0                              | *         | 0.0     | 0.0                     | 0.0                    |
| Completed training                                        | 67.9                             | *         | 76.2    | 70.3                    | 73.9                   |
| ITA established                                           | 88.1                             | *         | 79.4    | 91.9                    | 91.3                   |
| Pell grant recipients                                     | 2.5                              | *         | 1.6     | 0.0                     | 4.3                    |
| Program(s) operated by the private sector                 | 0.0                              | *         | 0.0     | 0.0                     | 0.0                    |

|                                                       | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|-------------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                       | Claimant                         | Exhaustee | Neither |                         |                        |
| Characteristics of Training (among trainees) (cont'd) |                                  |           |         |                         |                        |
| Weeks of training                                     |                                  |           |         |                         |                        |
| Average number of weeks                               | 33.9                             | *         | 22.3    | 37.2                    | 32.3                   |
| 4 or fewer weeks                                      | 18.9                             | *         | 15.9    | 8.1                     | 21.7                   |
| 5 to 13 weeks                                         | 26.4                             | *         | 47.6    | 43.2                    | 34.8                   |
| 14 to 26 weeks                                        | 18.2                             | *         | 15.9    | 8.1                     | 4.3                    |
| 27 to 52 weeks                                        | 15.1                             | *         | 7.9     | 13.5                    | 26.1                   |
| 53 to 104 weeks                                       | 13.8                             | *         | 7.9     | 24.3                    | 8.7                    |
| More than 104 weeks                                   | 7.5                              | *         | 4.8     | 2.7                     | 4.3                    |
| Occupation of training                                |                                  |           |         |                         |                        |
| Management                                            | 10.7                             | *         | 1.6     | 8.1                     | 0.0                    |
| Business and financial                                | 5.7                              | *         | 3.2     | 0.0                     | 8.7                    |
| Computer and mathematical                             | 10.7                             | *         | 4.8     | 10.8                    | 4.3                    |
| Architecture and engineering                          | 4.4                              | *         | 1.6     | 2.7                     | 0.0                    |
| Education, training, and library                      | 3.1                              | *         | 1.6     | 0.0                     | 0.0                    |
| Healthcare practitioners and technical                | 15.7                             | *         | 7.9     | 21.6                    | 17.4                   |
| Healthcare support                                    | 11.9                             | *         | 17.5    | 18.9                    | 34.8                   |
| Food preparation and serving related                  | 0.0                              | *         | 0.0     | 0.0                     | 0.0                    |
| Personal care and service                             | 1.9                              | *         | 6.3     | 5.4                     | 8.7                    |
| Sales and related                                     | 0.6                              | *         | 1.6     | 0.0                     | 0.0                    |
| Office and administrative support                     | 5.7                              | *         | 12.7    | 16.2                    | 17.4                   |
| Construction and extraction                           | 1.9                              | *         | 6.3     | 0.0                     | 0.0                    |
| Installation, maintenance, and repair                 | 3.1                              | *         | 9.5     | 5.4                     | 0.0                    |
| Production                                            | 2.5                              | *         | 3.2     | 0.0                     | 0.0                    |
| Transportation and material moving                    | 18.9                             | *         | 20.6    | 10.8                    | 8.7                    |
| Other occupations                                     | 5.0                              | *         | 3.2     | 0.0                     | 0.0                    |

**Table III-21**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Veteran Status and Selected Barriers to Employment**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> |
|-----------------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|
| <b>Number of Exiters</b>                | 60              | *                        | 243                   | 102                                           |
| <b>Coenrollment</b>                     |                 |                          |                       |                                               |
| Any coenrollment                        | 60.0            | *                        | 48.6                  | 46.1                                          |
| WIOA Adult                              | 8.3             | *                        | 11.9                  | 2.9                                           |
| WIOA Youth                              | 0.0             | *                        | 0.0                   | 0.0                                           |
| Wagner-Peyser                           | 58.3            | *                        | 41.2                  | 46.1                                          |
| Vocational Rehabilitation               | 0.0             | *                        | 0.0                   | 0.0                                           |
| Adult Education                         | 0.0             | *                        | 0.0                   | 0.0                                           |
| WIOA National Farmworker Jobs           | 0.0             | *                        | 0.0                   | 0.0                                           |
| WIOA Indian and Native American         | 0.0             | *                        | 0.0                   | 0.0                                           |
| Veterans' programs                      | 43.3            | *                        | 6.2                   | 4.9                                           |
| Vocational Education                    | 0.0             | *                        | 0.0                   | 0.0                                           |
| Senior Community Services               | 0.0             | *                        | 0.0                   | 0.0                                           |
| <b>Basic Career Services</b>            |                 |                          |                       |                                               |
| Self-services or informational services | 76.7            | *                        | 69.5                  | 64.7                                          |
| Any staff-assisted basic career service | 100.0           | *                        | 100.0                 | 100.0                                         |
| Workforce information services          | 56.7            | *                        | 51.9                  | 23.5                                          |
| Career guidance                         | 75.0            | *                        | 70.0                  | 41.2                                          |
| Staff-assisted job search               | 80.0            | *                        | 76.5                  | 97.1                                          |
| Referred to employment                  | 35.0            | *                        | 35.4                  | 26.5                                          |
| Referred to Federal training            | 18.3            | *                        | 14.8                  | 21.6                                          |
| Assistance with UI                      | 0.0             | *                        | 0.0                   | 0.0                                           |
| Other basic services                    | 11.7            | *                        | 4.9                   | 11.8                                          |
| <b>Individualized Career Services</b>   |                 |                          |                       |                                               |
| Any individualized career service       | 91.7            | *                        | 82.3                  | 94.1                                          |
| IEP created                             | 90.0            | *                        | 77.8                  | 93.1                                          |
| Internships or work experience          | 0.0             | *                        | 2.5                   | 3.9                                           |
| Employment, excluding transitional jobs | 0.0             | *                        | 0.0                   | 0.0                                           |
| Transitional jobs                       | 0.0             | *                        | 2.5                   | 3.9                                           |
| Other work experience                   | 0.0             | *                        | 2.1                   | 2.9                                           |
| Financial literacy services             | 0.0             | *                        | 0.4                   | 0.0                                           |
| English as a second language services   | 0.0             | *                        | 0.4                   | 2.0                                           |
| Pre-vocational services                 | 0.0             | *                        | 0.0                   | 0.0                                           |
| Other individualized services           | 1.7             | *                        | 4.5                   | 1.0                                           |

|                                                           | Veterans | Receives TANF | Low Income | Basic Skills/English Deficient |
|-----------------------------------------------------------|----------|---------------|------------|--------------------------------|
| <b>Weeks Participated</b>                                 |          |               |            |                                |
| Average number of weeks                                   | 54.6     | *             | 41.6       | 70.8                           |
| 4 or fewer weeks                                          | 11.7     | *             | 18.5       | 2.9                            |
| 5 to 13 weeks                                             | 16.7     | *             | 14.4       | 6.9                            |
| 14 to 26 weeks                                            | 10.0     | *             | 21.0       | 13.7                           |
| 27 to 52 weeks                                            | 25.0     | *             | 18.1       | 18.6                           |
| 53 to 104 weeks                                           | 8.3      | *             | 13.6       | 18.6                           |
| More than 104 weeks                                       | 28.3     | *             | 14.4       | 39.2                           |
| <b>Other Assistance</b>                                   |          |               |            |                                |
| Needs-related payments                                    | 0.0      | *             | 1.6        | 1.0                            |
| Supportive services                                       | 23.3     | *             | 38.7       | 39.2                           |
| Rapid Response                                            | 75.0     | *             | 78.2       | 52.0                           |
| Disaster relief employment                                | 0.0      | *             | 0.0        | 0.0                            |
| <b>Reason for Exit</b>                                    |          |               |            |                                |
| Institutionalized, including criminal offenders           | 0.0      | *             | 0.0        | 0.0                            |
| Health/medical                                            | 1.7      | *             | 0.4        | 2.0                            |
| Deceased                                                  | 0.0      | *             | 0.0        | 0.0                            |
| Reserve called to active duty                             | 0.0      | *             | 0.0        | 0.0                            |
| <b>Training Services</b>                                  |          |               |            |                                |
| Received any training                                     | 38.3     | *             | 44.4       | 40.2                           |
| <b>Characteristics of Training (among trainees)</b>       |          |               |            |                                |
| Number of trainees                                        | 23       | 0             | 108        | 41                             |
| Type of training                                          |          |               |            |                                |
| On-the-job training                                       | 4.3      | 0.0           | 10.2       | 0.0                            |
| Skill upgrading                                           | 0.0      | 0.0           | 0.0        | 0.0                            |
| Entrepreneurial training                                  | 0.0      | 0.0           | 0.0        | 0.0                            |
| ABE or ESL with other training                            | 0.0      | 0.0           | 1.9        | 12.2                           |
| Customized training                                       | 0.0      | 0.0           | 0.0        | 0.0                            |
| Other occupational skills training                        | 95.7     | 0.0           | 88.9       | 80.5                           |
| Prerequisite training                                     | 0.0      | 0.0           | 0.9        | 2.4                            |
| Registered apprenticeship                                 | 0.0      | 0.0           | 0.0        | 4.9                            |
| Other non-occupational training                           | 0.0      | 0.0           | 0.0        | 2.4                            |
| Job readiness training in conjunction with other training | 0.0      | 0.0           | 0.0        | 0.0                            |
| Completed training                                        | 73.9     | 0.0           | 74.1       | 58.5                           |
| ITA established                                           | 95.7     | 0.0           | 88.9       | 80.5                           |
| Pell grant recipients                                     | 0.0      | 0.0           | 0.9        | 0.0                            |
| Program(s) operated by the private sector                 | 0.0      | 0.0           | 0.0        | 0.0                            |

|                                                              | Veterans | Receives TANF | Low Income | Basic Skills/English Deficient |
|--------------------------------------------------------------|----------|---------------|------------|--------------------------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |          |               |            |                                |
| Weeks of training                                            |          |               |            |                                |
| Average number of weeks                                      | 35.2     | 0.0           | 28.1       | 46.7                           |
| 4 or fewer weeks                                             | 26.1     | 0.0           | 20.4       | 7.3                            |
| 5 to 13 weeks                                                | 26.1     | 0.0           | 32.4       | 22.0                           |
| 14 to 26 weeks                                               | 13.0     | 0.0           | 18.5       | 17.1                           |
| 27 to 52 weeks                                               | 8.7      | 0.0           | 13.9       | 17.1                           |
| 53 to 104 weeks                                              | 13.0     | 0.0           | 10.2       | 24.4                           |
| More than 104 weeks                                          | 13.0     | 0.0           | 4.6        | 12.2                           |
| Occupation of training                                       |          |               |            |                                |
| Management                                                   | 17.4     | 0.0           | 3.7        | 4.9                            |
| Business and financial                                       | 0.0      | 0.0           | 4.6        | 2.4                            |
| Computer and mathematical                                    | 26.1     | 0.0           | 6.5        | 2.4                            |
| Architecture and engineering                                 | 0.0      | 0.0           | 3.7        | 0.0                            |
| Education, training, and library                             | 0.0      | 0.0           | 1.9        | 12.2                           |
| Healthcare practitioners and technical                       | 4.3      | 0.0           | 22.2       | 22.0                           |
| Healthcare support                                           | 13.0     | 0.0           | 15.7       | 4.9                            |
| Food preparation and serving related                         | 0.0      | 0.0           | 0.0        | 0.0                            |
| Personal care and service                                    | 0.0      | 0.0           | 1.9        | 7.3                            |
| Sales and related                                            | 0.0      | 0.0           | 0.9        | 0.0                            |
| Office and administrative support                            | 4.3      | 0.0           | 7.4        | 4.9                            |
| Construction and extraction                                  | 4.3      | 0.0           | 0.0        | 4.9                            |
| Installation, maintenance, and repair                        | 21.7     | 0.0           | 1.9        | 9.8                            |
| Production                                                   | 0.0      | 0.0           | 3.7        | 2.4                            |
| Transportation and material moving                           | 8.7      | 0.0           | 25.9       | 19.5                           |
| Other occupations                                            | 0.0      | 0.0           | 2.8        | 4.9                            |

**Table III-22**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|-----------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>Number of Exiters</b>                | 58                            | 279                                      | 162                             | 43                                                 | 165                                   |
| <b>Coenrollment</b>                     |                               |                                          |                                 |                                                    |                                       |
| Any coenrollment                        | 34.5                          | 27.2                                     | 38.9                            | 48.8                                               | 41.8                                  |
| WIOA Adult                              | 0.0                           | 9.3                                      | 11.1                            | 11.6                                               | 11.5                                  |
| WIOA Youth                              | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Wagner-Peyser                           | 34.5                          | 21.1                                     | 32.7                            | 46.5                                               | 32.7                                  |
| Vocational Rehabilitation               | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Adult Education                         | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| WIOA National Farmworker Jobs           | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| WIOA Indian and Native American         | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Veterans' programs                      | 0.0                           | 3.2                                      | 1.9                             | 9.3                                                | 6.7                                   |
| Vocational Education                    | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Senior Community Services               | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| <b>Basic Career Services</b>            |                               |                                          |                                 |                                                    |                                       |
| Self-services or informational services | 58.6                          | 47.7                                     | 54.3                            | 76.7                                               | 69.1                                  |
| Any staff-assisted basic career service | 100.0                         | 100.0                                    | 100.0                           | 100.0                                              | 100.0                                 |
| Workforce information services          | 27.6                          | 31.2                                     | 39.5                            | 58.1                                               | 52.1                                  |
| Career guidance                         | 46.6                          | 44.4                                     | 51.2                            | 79.1                                               | 61.8                                  |
| Staff-assisted job search               | 93.1                          | 84.9                                     | 81.5                            | 81.4                                               | 76.4                                  |
| Referred to employment                  | 20.7                          | 27.6                                     | 32.1                            | 30.2                                               | 29.1                                  |
| Referred to Federal training            | 15.5                          | 9.7                                      | 11.7                            | 18.6                                               | 12.1                                  |
| Assistance with UI                      | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Other basic services                    | 8.6                           | 2.9                                      | 1.9                             | 7.0                                                | 3.6                                   |
| <b>Individualized Career Services</b>   |                               |                                          |                                 |                                                    |                                       |
| Any individualized career service       | 70.7                          | 62.4                                     | 60.5                            | 86.0                                               | 80.0                                  |
| IEP created                             | 67.2                          | 60.2                                     | 55.6                            | 83.7                                               | 77.6                                  |
| Internships or work experience          | 3.4                           | 1.8                                      | 3.1                             | 2.3                                                | 1.2                                   |
| Employment, excluding transitional jobs | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Transitional jobs                       | 3.4                           | 1.8                                      | 3.1                             | 2.3                                                | 1.2                                   |
| Other work experience                   | 3.4                           | 1.4                                      | 3.1                             | 2.3                                                | 1.2                                   |
| Financial literacy services             | 0.0                           | 0.7                                      | 0.0                             | 0.0                                                | 0.0                                   |
| English as a second language services   | 3.4                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Pre-vocational services                 | 1.7                           | 0.0                                      | 0.0                             | 0.0                                                | 1.2                                   |
| Other individualized services           | 3.4                           | 2.2                                      | 4.9                             | 2.3                                                | 2.4                                   |

|                                                           | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|-----------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Weeks Participated</b>                                 |                       |                                 |                         |                                           |                              |
| Average number of weeks                                   | 37.2                  | 30.5                            | 29.1                    | 34.0                                      | 39.3                         |
| 4 or fewer weeks                                          | 32.8                  | 35.5                            | 41.4                    | 14.0                                      | 24.8                         |
| 5 to 13 weeks                                             | 6.9                   | 14.0                            | 8.0                     | 16.3                                      | 15.8                         |
| 14 to 26 weeks                                            | 20.7                  | 15.4                            | 19.1                    | 18.6                                      | 10.3                         |
| 27 to 52 weeks                                            | 13.8                  | 15.1                            | 11.7                    | 27.9                                      | 21.8                         |
| 53 to 104 weeks                                           | 10.3                  | 7.5                             | 9.9                     | 18.6                                      | 13.9                         |
| More than 104 weeks                                       | 15.5                  | 12.5                            | 9.9                     | 4.7                                       | 13.3                         |
| <b>Other Assistance</b>                                   |                       |                                 |                         |                                           |                              |
| Needs-related payments                                    | 1.7                   | 1.1                             | 0.6                     | 2.3                                       | 1.2                          |
| Supportive services                                       | 32.8                  | 23.7                            | 23.5                    | 32.6                                      | 33.3                         |
| Rapid Response                                            | 77.6                  | 78.5                            | 84.6                    | 83.7                                      | 78.2                         |
| Disaster relief employment                                | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| <b>Reason for Exit</b>                                    |                       |                                 |                         |                                           |                              |
| Institutionalized, including criminal offenders           | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Health/medical                                            | 0.0                   | 0.7                             | 0.6                     | 0.0                                       | 0.0                          |
| Deceased                                                  | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Reserve called to active duty                             | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| <b>Training Services</b>                                  |                       |                                 |                         |                                           |                              |
| Received any training                                     | 31.0                  | 29.4                            | 29.6                    | 34.9                                      | 38.2                         |
| <b>Characteristics of Training (among trainees)</b>       |                       |                                 |                         |                                           |                              |
| Number of trainees                                        | 18                    | 82                              | 48                      | 15                                        | 63                           |
| Type of training                                          |                       |                                 |                         |                                           |                              |
| On-the-job training                                       | 11.1                  | 8.5                             | 14.6                    | 6.7                                       | 7.9                          |
| Skill upgrading                                           | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Entrepreneurial training                                  | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| ABE or ESL with other training                            | 33.3                  | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Customized training                                       | 0.0                   | 1.2                             | 0.0                     | 0.0                                       | 0.0                          |
| Other occupational skills training                        | 44.4                  | 87.8                            | 85.4                    | 93.3                                      | 93.7                         |
| Prerequisite training                                     | 0.0                   | 1.2                             | 0.0                     | 0.0                                       | 0.0                          |
| Registered apprenticeship                                 | 11.1                  | 2.4                             | 0.0                     | 0.0                                       | 0.0                          |
| Other non-occupational training                           | 0.0                   | 1.2                             | 0.0                     | 0.0                                       | 0.0                          |
| Job readiness training in conjunction with other training | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Completed training                                        | 61.1                  | 69.5                            | 79.2                    | 60.0                                      | 69.8                         |
| ITA established                                           | 44.4                  | 87.8                            | 85.4                    | 93.3                                      | 93.7                         |
| Pell grant recipients                                     | 0.0                   | 2.4                             | 4.2                     | 0.0                                       | 1.6                          |
| Program(s) operated by the private sector                 | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |



|                                                              | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|--------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Characteristics of Training (among trainees) (cont'd)</b> |                       |                                 |                         |                                           |                              |
| Weeks of training                                            |                       |                                 |                         |                                           |                              |
| Average number of weeks                                      | 29.5                  | 34.3                            | 23.7                    | 20.8                                      | 32.9                         |
| 4 or fewer weeks                                             | 16.7                  | 13.4                            | 22.9                    | 6.7                                       | 22.2                         |
| 5 to 13 weeks                                                | 22.2                  | 40.2                            | 33.3                    | 40.0                                      | 23.8                         |
| 14 to 26 weeks                                               | 33.3                  | 9.8                             | 20.8                    | 26.7                                      | 19.0                         |
| 27 to 52 weeks                                               | 16.7                  | 8.5                             | 14.6                    | 13.3                                      | 17.5                         |
| 53 to 104 weeks                                              | 0.0                   | 20.7                            | 2.1                     | 13.3                                      | 11.1                         |
| More than 104 weeks                                          | 11.1                  | 7.3                             | 6.3                     | 0.0                                       | 6.3                          |
| Occupation of training                                       |                       |                                 |                         |                                           |                              |
| Management                                                   | 0.0                   | 3.7                             | 10.4                    | 6.7                                       | 14.3                         |
| Business and financial                                       | 0.0                   | 1.2                             | 14.6                    | 0.0                                       | 6.3                          |
| Computer and mathematical                                    | 0.0                   | 4.9                             | 8.3                     | 13.3                                      | 15.9                         |
| Architecture and engineering                                 | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 12.7                         |
| Education, training, and library                             | 27.8                  | 0.0                             | 2.1                     | 0.0                                       | 0.0                          |
| Healthcare practitioners and technical                       | 5.6                   | 18.3                            | 14.6                    | 13.3                                      | 9.5                          |
| Healthcare support                                           | 0.0                   | 14.6                            | 16.7                    | 26.7                                      | 11.1                         |
| Food preparation and serving related                         | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Personal care and service                                    | 0.0                   | 1.2                             | 4.2                     | 26.7                                      | 0.0                          |
| Sales and related                                            | 5.6                   | 1.2                             | 0.0                     | 0.0                                       | 0.0                          |
| Office and administrative support                            | 5.6                   | 4.9                             | 12.5                    | 0.0                                       | 9.5                          |
| Construction and extraction                                  | 11.1                  | 4.9                             | 0.0                     | 0.0                                       | 1.6                          |
| Installation, maintenance, and repair                        | 0.0                   | 9.8                             | 2.1                     | 6.7                                       | 1.6                          |
| Production                                                   | 0.0                   | 3.7                             | 4.2                     | 0.0                                       | 1.6                          |
| Transportation and material moving                           | 38.9                  | 32.9                            | 8.3                     | 6.7                                       | 7.9                          |
| Other occupations                                            | 5.6                   | 0.0                             | 6.3                     | 6.7                                       | 7.9                          |

**Table III-23**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in AZ,**  
**by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>School Status</b> |                      | <b>Ex-Offenders</b> | <b>Homeless</b> | <b>Single Parents</b> |
|-----------------------------------------|----------------------|----------------------|---------------------|-----------------|-----------------------|
|                                         | <b>Attending</b>     | <b>Not Attending</b> |                     |                 |                       |
| <b>Number of Exiters</b>                | 17                   | 690                  | 40                  | 21              | 123                   |
| <b>Coenrollment</b>                     |                      |                      |                     |                 |                       |
| Any coenrollment                        | 41.2                 | 35.1                 | 50.0                | 71.4            | 50.4                  |
| WIOA Adult                              | 23.5                 | 9.3                  | 12.5                | 23.8            | 18.7                  |
| WIOA Youth                              | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Wagner-Peyser                           | 17.6                 | 29.4                 | 42.5                | 61.9            | 40.7                  |
| Vocational Rehabilitation               | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Adult Education                         | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| WIOA National Farmworker Jobs           | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| WIOA Indian and Native American         | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Veterans' programs                      | 0.0                  | 3.9                  | 7.5                 | 19.0            | 8.1                   |
| Vocational Education                    | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Senior Community Services               | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| <b>Basic Career Services</b>            |                      |                      |                     |                 |                       |
| Self-services or informational services | 52.9                 | 57.0                 | 80.0                | 76.2            | 74.8                  |
| Any staff-assisted basic career service | 100.0                | 100.0                | 100.0               | 100.0           | 100.0                 |
| Workforce information services          | 52.9                 | 39.0                 | 67.5                | 52.4            | 61.0                  |
| Career guidance                         | 70.6                 | 51.9                 | 80.0                | 76.2            | 82.9                  |
| Staff-assisted job search               | 82.4                 | 82.6                 | 75.0                | 76.2            | 69.9                  |
| Referred to employment                  | 11.8                 | 29.0                 | 32.5                | 33.3            | 23.6                  |
| Referred to Federal training            | 11.8                 | 11.7                 | 22.5                | 19.0            | 13.8                  |
| Assistance with UI                      | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Other basic services                    | 5.9                  | 3.5                  | 5.0                 | 0.0             | 4.1                   |
| <b>Individualized Career Services</b>   |                      |                      |                     |                 |                       |
| Any individualized career service       | 70.6                 | 68.1                 | 95.0                | 81.0            | 91.9                  |
| IEP created                             | 64.7                 | 65.2                 | 90.0                | 71.4            | 87.8                  |
| Internships or work experience          | 5.9                  | 2.0                  | 2.5                 | 0.0             | 4.9                   |
| Employment, excluding transitional jobs | 0.0                  | 0.0                  | 0.0                 | 0.0             | 0.0                   |
| Transitional jobs                       | 5.9                  | 2.0                  | 2.5                 | 0.0             | 4.9                   |
| Other work experience                   | 5.9                  | 1.9                  | 2.5                 | 0.0             | 4.1                   |
| Financial literacy services             | 0.0                  | 0.3                  | 0.0                 | 0.0             | 0.0                   |
| English as a second language services   | 0.0                  | 0.3                  | 0.0                 | 0.0             | 0.8                   |
| Pre-vocational services                 | 0.0                  | 0.4                  | 0.0                 | 0.0             | 0.0                   |
| Other individualized services           | 5.9                  | 2.9                  | 5.0                 | 9.5             | 4.1                   |

|                                                           | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|-----------------------------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                                           | Attending     | Not Attending |              |          |                   |
| Weeks Participated                                        |               |               |              |          |                   |
| Average number of weeks                                   | 36.2          | 32.9          | 37.6         | 35.0     | 44.3              |
| 4 or fewer weeks                                          | 29.4          | 32.9          | 12.5         | 33.3     | 8.1               |
| 5 to 13 weeks                                             | 23.5          | 12.3          | 20.0         | 23.8     | 14.6              |
| 14 to 26 weeks                                            | 0.0           | 16.1          | 30.0         | 4.8      | 26.8              |
| 27 to 52 weeks                                            | 17.6          | 16.5          | 17.5         | 19.0     | 22.0              |
| 53 to 104 weeks                                           | 17.6          | 10.3          | 7.5          | 14.3     | 16.3              |
| More than 104 weeks                                       | 11.8          | 11.9          | 12.5         | 4.8      | 12.2              |
| Other Assistance                                          |               |               |              |          |                   |
| Needs-related payments                                    | 5.9           | 1.0           | 0.0          | 0.0      | 3.3               |
| Supportive services                                       | 29.4          | 27.1          | 42.5         | 33.3     | 43.1              |
| Rapid Response                                            | 94.1          | 79.7          | 80.0         | 71.4     | 79.7              |
| Disaster relief employment                                | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |
| Reason for Exit                                           |               |               |              |          |                   |
| Institutionalized, including criminal offenders           | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |
| Health/medical                                            | 0.0           | 0.4           | 0.0          | 0.0      | 0.8               |
| Deceased                                                  | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |
| Reserve called to active duty                             | 0.0           | 0.0           | 0.0          | 0.0      | 0.0               |
| Training Services                                         |               |               |              |          |                   |
| Received any training                                     | 47.1          | 31.6          | 50.0         | 23.8     | 49.6              |
| Characteristics of Training (among trainees)              |               |               |              |          |                   |
| Number of trainees                                        | *             | 218           | 20           | *        | 61                |
| Type of training                                          |               |               |              |          |                   |
| On-the-job training                                       | *             | 9.6           | 0.0          | *        | 8.2               |
| Skill upgrading                                           | *             | 0.0           | 0.0          | *        | 0.0               |
| Entrepreneurial training                                  | *             | 0.0           | 0.0          | *        | 0.0               |
| ABE or ESL with other training                            | *             | 2.8           | 5.0          | *        | 0.0               |
| Customized training                                       | *             | 0.5           | 0.0          | *        | 0.0               |
| Other occupational skills training                        | *             | 86.2          | 95.0         | *        | 86.9              |
| Prerequisite training                                     | *             | 0.5           | 0.0          | *        | 0.0               |
| Registered apprenticeship                                 | *             | 1.4           | 0.0          | *        | 3.3               |
| Other non-occupational training                           | *             | 0.5           | 0.0          | *        | 1.6               |
| Job readiness training in conjunction with other training | *             | 0.0           | 0.0          | *        | 0.0               |
| Completed training                                        | *             | 70.6          | 80.0         | *        | 80.3              |
| ITA established                                           | *             | 86.2          | 95.0         | *        | 86.9              |
| Pell grant recipients                                     | *             | 2.3           | 5.0          | *        | 1.6               |
| Program(s) operated by the private sector                 | *             | 0.0           | 0.0          | *        | 0.0               |

|                                                       | School Status |               | Ex-Offenders | Homeless | Single<br>Parents |
|-------------------------------------------------------|---------------|---------------|--------------|----------|-------------------|
|                                                       | Attending     | Not Attending |              |          |                   |
| Characteristics of Training (among trainees) (cont'd) |               |               |              |          |                   |
| Weeks of training                                     |               |               |              |          |                   |
| Average number of weeks                               | *             | 30.0          | 25.7         | *        | 33.9              |
| 4 or fewer weeks                                      | *             | 17.4          | 30.0         | *        | 16.4              |
| 5 to 13 weeks                                         | *             | 33.5          | 35.0         | *        | 31.1              |
| 14 to 26 weeks                                        | *             | 17.9          | 5.0          | *        | 16.4              |
| 27 to 52 weeks                                        | *             | 12.8          | 15.0         | *        | 14.8              |
| 53 to 104 weeks                                       | *             | 11.9          | 5.0          | *        | 14.8              |
| More than 104 weeks                                   | *             | 6.4           | 10.0         | *        | 6.6               |
| Occupation of training                                |               |               |              |          |                   |
| Management                                            | *             | 7.8           | 0.0          | *        | 6.6               |
| Business and financial                                | *             | 5.0           | 5.0          | *        | 4.9               |
| Computer and mathematical                             | *             | 9.2           | 5.0          | *        | 4.9               |
| Architecture and engineering                          | *             | 3.7           | 0.0          | *        | 1.6               |
| Education, training, and library                      | *             | 2.8           | 5.0          | *        | 0.0               |
| Healthcare practitioners and technical                | *             | 13.3          | 5.0          | *        | 21.3              |
| Healthcare support                                    | *             | 14.2          | 5.0          | *        | 21.3              |
| Food preparation and serving related                  | *             | 0.0           | 0.0          | *        | 0.0               |
| Personal care and service                             | *             | 3.2           | 0.0          | *        | 4.9               |
| Sales and related                                     | *             | 0.9           | 0.0          | *        | 0.0               |
| Office and administrative support                     | *             | 6.9           | 0.0          | *        | 11.5              |
| Construction and extraction                           | *             | 2.8           | 5.0          | *        | 3.3               |
| Installation, maintenance, and repair                 | *             | 5.0           | 5.0          | *        | 4.9               |
| Production                                            | *             | 2.8           | 0.0          | *        | 0.0               |
| Transportation and material moving                    | *             | 19.7          | 60.0         | *        | 16.4              |
| Other occupations                                     | *             | 4.6           | 5.0          | *        | 0.0               |

**Table III-25**  
**Services Received by Dislocated Workers Who Exited from April 2019 to March 2020, by State**  
 (Derived from PY 2019 Q4 PIRL)

|                      | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|----------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                      |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| <b>Nation</b>        | 238,793              | 99.8                     | 73.9           | 85.5                    | 14.3                 |
| Alabama              | 353                  | 100.0                    | 100.0          | 4.0                     | 96.0                 |
| Alaska               | 178                  | 100.0                    | 100.0          | 23.6                    | 76.4                 |
| Arizona              | 707                  | 100.0                    | 68.2           | 68.0                    | 32.0                 |
| Arkansas             | 263                  | 98.9                     | 97.0           | 40.3                    | 59.7                 |
| California           | 16,910               | 100.0                    | 99.0           | 66.9                    | 33.1                 |
| Colorado             | 753                  | 100.0                    | 99.3           | 44.9                    | 55.1                 |
| Connecticut          | 976                  | 100.0                    | 100.0          | 43.2                    | 56.8                 |
| Delaware             | 246                  | 100.0                    | 74.4           | 23.6                    | 76.4                 |
| District of Columbia | 347                  | 100.0                    | 100.0          | 72.0                    | 28.0                 |
| Florida              | 1,588                | 100.0                    | 97.9           | 20.5                    | 79.5                 |
| Georgia              | 1,205                | 100.0                    | 73.5           | 40.5                    | 59.5                 |
| Guam                 | 4                    | 100.0                    | 100.0          | 100.0                   | 0.0                  |
| Hawaii               | 71                   | 100.0                    | 100.0          | 52.1                    | 47.9                 |
| Idaho                | 292                  | 100.0                    | 99.0           | 40.1                    | 59.9                 |
| Illinois             | 4,418                | 100.0                    | 90.0           | 34.2                    | 65.8                 |
| Indiana              | 3,433                | 100.0                    | 94.7           | 90.5                    | 9.5                  |
| Iowa                 | 287                  | 100.0                    | 100.0          | 19.5                    | 80.5                 |
| Kansas               | 300                  | 99.0                     | 69.0           | 67.7                    | 32.3                 |
| Kentucky             | 1,542                | 100.0                    | 99.5           | 62.1                    | 37.9                 |
| Louisiana            | 1,436                | 100.0                    | 89.6           | 73.1                    | 26.9                 |
| Maine                | 136                  | 100.0                    | 97.1           | 30.1                    | 69.9                 |
| Maryland             | 589                  | 100.0                    | 100.0          | 46.0                    | 54.0                 |
| Massachusetts        | 1,730                | 100.0                    | 99.9           | 44.6                    | 55.4                 |
| Michigan             | 1,382                | 98.9                     | 98.3           | 46.2                    | 52.8                 |
| Minnesota            | 1,419                | 99.9                     | 100.0          | 61.4                    | 38.6                 |
| Mississippi          | 2,649                | 100.0                    | 80.6           | 88.2                    | 11.8                 |
| Missouri             | 358                  | 100.0                    | 100.0          | 15.4                    | 84.6                 |
| Montana              | 62                   | 100.0                    | 100.0          | 51.6                    | 48.4                 |
| Nebraska             | 158                  | 100.0                    | 100.0          | 41.1                    | 58.9                 |
| Nevada               | 395                  | 100.0                    | 100.0          | 25.3                    | 74.7                 |
| New Hampshire        | 150                  | 100.0                    | 98.0           | 34.7                    | 65.3                 |
| New Jersey           | 2,909                | 95.5                     | 82.9           | 20.3                    | 79.3                 |
| New Mexico           | 415                  | 100.0                    | 100.0          | 31.8                    | 68.2                 |
| New York             | 143,158              | 100.0                    | 74.5           | 98.0                    | 2.0                  |
| North Carolina       | 1,819                | 100.0                    | 100.0          | 35.1                    | 64.9                 |
| North Dakota         | 22                   | 100.0                    | 100.0          | 9.1                     | 90.9                 |

|                          | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|--------------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                          |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| Northern Mariana Islands | 31                   | 100.0                    | 100.0          | 90.3                    | 9.7                  |
| Ohio                     | 2,620                | 99.6                     | 45.0           | 73.8                    | 26.2                 |
| Oklahoma                 | 275                  | 100.0                    | 97.5           | 30.9                    | 69.1                 |
| Oregon                   | 22,210               | 99.7                     | 8.0            | 96.1                    | 3.5                  |
| Palau                    | 16                   | 100.0                    | 100.0          | 75.0                    | 25.0                 |
| Pennsylvania             | 5,069                | 100.0                    | 99.2           | 57.5                    | 42.5                 |
| Puerto Rico              | -                    | -                        | -              | -                       | -                    |
| Rhode Island             | 283                  | 100.0                    | 100.0          | 42.0                    | 58.0                 |
| South Carolina           | 633                  | 100.0                    | 100.0          | 48.8                    | 51.2                 |
| South Dakota             | 1,065                | 100.0                    | 100.0          | 95.6                    | 4.4                  |
| Tennessee                | 1,242                | 100.0                    | 99.8           | 47.3                    | 52.7                 |
| Texas                    | 2,988                | 100.0                    | 98.8           | 50.0                    | 50.0                 |
| Utah                     | 479                  | 100.0                    | 99.8           | 35.7                    | 64.3                 |
| Vermont                  | 45                   | 100.0                    | 100.0          | 15.6                    | 84.4                 |
| Virgin Islands           | 180                  | 100.0                    | 100.0          | 63.3                    | 36.7                 |
| Virginia                 | 843                  | 100.0                    | 100.0          | 37.7                    | 62.3                 |
| Washington               | 5,955                | 96.9                     | 87.2           | 79.5                    | 17.4                 |
| West Virginia            | 1,104                | 87.8                     | 60.0           | 50.6                    | 37.1                 |
| Wisconsin                | 1,040                | 100.0                    | 99.1           | 53.8                    | 46.3                 |
| Wyoming                  | 55                   | 100.0                    | 100.0          | 32.7                    | 67.3                 |

**Table III-26**  
**Training Services Received by Dislocated Worker Trainees Who Exited**  
**from April 2019 to March 2020, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>Number of<br/>Trainees</b> | <b>ABE/GED or<br/>Prerequisite<br/>Training</b> | <b>Work-based<br/>Training</b> | <b>Other<br/>Occupational<br/>Training</b> | <b>Other<br/>Training</b> |
|----------------------|-------------------------------|-------------------------------------------------|--------------------------------|--------------------------------------------|---------------------------|
| <b>Nation</b>        | 34,244                        | 2.4                                             | 9.3                            | 89.8                                       | 0.7                       |
| Alabama              | 339                           | 0.3                                             | 34.5                           | 67.0                                       | 7.7                       |
| Alaska               | 136                           | 0.7                                             | 49.3                           | 52.2                                       | 0.7                       |
| Arizona              | 226                           | 3.1                                             | 11.9                           | 85.8                                       | 0.4                       |
| Arkansas             | 157                           | 2.5                                             | 1.3                            | 98.7                                       | 0.0                       |
| California           | 5,599                         | 0.4                                             | 7.8                            | 93.0                                       | 0.7                       |
| Colorado             | 415                           | 0.5                                             | 10.4                           | 91.8                                       | 0.0                       |
| Connecticut          | 554                           | 0.4                                             | 7.0                            | 93.3                                       | 8.8                       |
| Delaware             | 188                           | 0.0                                             | 1.6                            | 98.9                                       | 0.0                       |
| District of Columbia | 97                            | 0.0                                             | 4.1                            | 96.9                                       | 0.0                       |
| Florida              | 1,263                         | 0.2                                             | 13.7                           | 86.1                                       | 1.1                       |
| Georgia              | 717                           | 0.1                                             | 6.7                            | 93.2                                       | 0.0                       |
| Guam                 | 0                             | -                                               | -                              | -                                          | -                         |
| Hawaii               | 34                            | 0.0                                             | 5.9                            | 97.1                                       | 0.0                       |
| Idaho                | 175                           | 2.9                                             | 6.9                            | 89.7                                       | 2.3                       |
| Illinois             | 2,905                         | 8.5                                             | 7.5                            | 88.8                                       | 0.0                       |
| Indiana              | 325                           | 9.8                                             | 5.5                            | 86.5                                       | 0.0                       |
| Iowa                 | 231                           | 2.6                                             | 2.2                            | 97.4                                       | 2.2                       |
| Kansas               | 97                            | 1.0                                             | 9.3                            | 90.7                                       | 0.0                       |
| Kentucky             | 584                           | 0.0                                             | 1.7                            | 98.3                                       | 0.0                       |
| Louisiana            | 387                           | 0.0                                             | 14.7                           | 85.8                                       | 0.0                       |
| Maine                | 95                            | 0.0                                             | 8.4                            | 92.6                                       | 0.0                       |
| Maryland             | 318                           | 0.9                                             | 2.2                            | 97.2                                       | 0.3                       |
| Massachusetts        | 958                           | 8.8                                             | 0.3                            | 93.1                                       | 0.6                       |
| Michigan             | 730                           | 0.0                                             | 14.8                           | 85.1                                       | 0.5                       |
| Minnesota            | 548                           | 0.0                                             | 1.5                            | 98.9                                       | 0.0                       |
| Mississippi          | 312                           | 0.3                                             | 57.1                           | 42.9                                       | 0.0                       |
| Missouri             | 303                           | 3.6                                             | 16.2                           | 84.5                                       | 0.7                       |
| Montana              | 30                            | 0.0                                             | 20.0                           | 80.0                                       | 0.0                       |
| Nebraska             | 93                            | 0.0                                             | 30.1                           | 71.0                                       | 0.0                       |
| Nevada               | 295                           | 0.0                                             | 8.8                            | 99.7                                       | 0.3                       |
| New Hampshire        | 98                            | 0.0                                             | 10.2                           | 89.8                                       | 0.0                       |
| New Jersey           | 2,307                         | 1.5                                             | 1.6                            | 96.8                                       | 0.6                       |
| New Mexico           | 283                           | 0.0                                             | 16.3                           | 85.5                                       | 0.0                       |
| New York             | 2,831                         | 3.2                                             | 7.5                            | 90.1                                       | 0.6                       |
| North Carolina       | 1,181                         | 0.3                                             | 13.7                           | 86.9                                       | 0.0                       |

|                          | <b>Number of<br/>Trainees</b> | <b>ABE/GED or<br/>Prerequisite<br/>Training</b> | <b>Work-based<br/>Training</b> | <b>Other<br/>Occupational<br/>Training</b> | <b>Other<br/>Training</b> |
|--------------------------|-------------------------------|-------------------------------------------------|--------------------------------|--------------------------------------------|---------------------------|
| North Dakota             | 20                            | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Northern Mariana Islands | 3                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Ohio                     | 687                           | 0.0                                             | 10.5                           | 89.5                                       | 0.0                       |
| Oklahoma                 | 190                           | 0.5                                             | 1.6                            | 98.4                                       | 0.0                       |
| Oregon                   | 787                           | 2.2                                             | 19.4                           | 80.6                                       | 0.0                       |
| Palau                    | 4                             | 0.0                                             | 100.0                          | 0.0                                        | 0.0                       |
| Pennsylvania             | 2,156                         | 6.0                                             | 13.7                           | 83.6                                       | 0.0                       |
| Puerto Rico              | -                             | -                                               | -                              | -                                          | -                         |
| Rhode Island             | 164                           | 1.2                                             | 15.2                           | 86.6                                       | 0.0                       |
| South Carolina           | 324                           | 4.6                                             | 14.2                           | 86.4                                       | 0.0                       |
| South Dakota             | 47                            | 0.0                                             | 38.3                           | 42.6                                       | 21.3                      |
| Tennessee                | 655                           | 0.3                                             | 11.1                           | 89.0                                       | 0.0                       |
| Texas                    | 1,495                         | 5.2                                             | 8.8                            | 91.1                                       | 0.1                       |
| Utah                     | 308                           | 0.6                                             | 2.9                            | 83.1                                       | 14.9                      |
| Vermont                  | 38                            | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Virgin Islands           | 66                            | 6.1                                             | 25.8                           | 69.7                                       | 0.0                       |
| Virginia                 | 525                           | 0.0                                             | 3.6                            | 96.8                                       | 0.0                       |
| Washington               | 1,036                         | 0.0                                             | 10.2                           | 91.2                                       | 0.9                       |
| West Virginia            | 410                           | 0.0                                             | 5.1                            | 94.9                                       | 0.0                       |
| Wisconsin                | 481                           | 1.7                                             | 4.8                            | 94.0                                       | 0.6                       |
| Wyoming                  | 37                            | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |



**Table III-27**  
**Trends in the Outcomes of Dislocated Workers, by Performance Period**

(Derived from WIASRD and PIRL)

|                                                                                        | Nation Performance |          |          | AZ Performance |          |          |
|----------------------------------------------------------------------------------------|--------------------|----------|----------|----------------|----------|----------|
|                                                                                        | PY 2017            | PY 2018  | PY 2019  | PY 2017        | PY 2018  | PY 2019  |
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |          |          |                |          |          |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 71.1               | 70.8     | 70.5     | 78.5           | 79.1     | 81.0     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 62.2               | 71.8     | 71.3     | 73.8           | 73.8     | 74.7     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$7,122            | \$7,540  | \$7,828  | \$8,850        | \$8,547  | \$8,878  |
| Credential attainment <sup>2</sup>                                                     | --                 | 67.7     | 68.9     | --             | 74.8     | 76.3     |
| Measurable skill gains (among participants) <sup>3</sup>                               | 41.4               | 50.4     | 49.4     | 37.6           | 50.0     | 42.1     |
| <b>WIA Common Measures</b>                                                             |                    |          |          |                |          |          |
| Entered employment in quarter after exit <sup>4</sup>                                  | 65.5               | 65.3     | 66.2     | 78.3           | 77.8     | 82.4     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 86.9               | 87.5     | 87.2     | 89.4           | 89.6     | 92.7     |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$20,148           | \$21,328 | \$22,108 | \$22,770       | \$23,330 | \$21,317 |
| <b>Quarterly Employment Rate</b>                                                       |                    |          |          |                |          |          |
| First quarter after exit <sup>4</sup>                                                  | 67.0               | 66.5     | 66.3     | 78.8           | 78.8     | 80.6     |
| Second quarter after exit <sup>1</sup>                                                 | 71.1               | 70.8     | 70.5     | 78.5           | 79.1     | 81.0     |
| Third quarter after exit <sup>5</sup>                                                  | 68.1               | 71.9     | 71.3     | 78.1           | 78.0     | 78.8     |
| Fourth quarter after exit <sup>2</sup>                                                 | 62.2               | 71.8     | 71.3     | 73.8           | 73.8     | 74.7     |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                    |          |          |                |          |          |
| First quarter after exit <sup>4</sup>                                                  | \$6,439            | \$6,751  | \$7,120  | \$8,242        | \$8,200  | \$8,395  |
| Second quarter after exit <sup>1</sup>                                                 | \$7,122            | \$7,540  | \$7,828  | \$8,852        | \$8,548  | \$8,879  |
| Third quarter after exit <sup>5</sup>                                                  | \$7,441            | \$7,738  | \$8,100  | \$9,144        | \$9,238  | \$8,832  |
| Fourth quarter after exit <sup>2</sup>                                                 | \$7,602            | \$7,820  | \$8,189  | \$8,755        | \$10,264 | \$8,467  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |          |          |                |          |          |
| Females                                                                                | 1.6                | 1.6      | 1.5      | 11.8           | 5.6      | 1.3      |
| Males                                                                                  | 1.0                | 1.0      | 1.0      | 21.7           | 6.8      | 1.1      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |          |          |                |          |          |
| Average quarterly earnings                                                             | \$9,202            | \$9,791  | \$10,135 | \$10,857       | \$10,326 | \$10,340 |
| \$1 to \$2,499                                                                         | 15.2               | 14.6     | 13.9     | 8.5            | 8.7      | 6.7      |
| \$2,500 to \$4,999                                                                     | 17.7               | 16.2     | 15.5     | 12.3           | 12.4     | 11.8     |
| \$5,000 to \$7,499                                                                     | 19.9               | 19.0     | 18.2     | 18.3           | 21.5     | 22.3     |
| \$7,500 to \$9,999                                                                     | 15.7               | 16.1     | 16.6     | 20.1           | 16.6     | 19.3     |
| \$10,000 or more                                                                       | 31.4               | 34.2     | 35.9     | 40.8           | 40.7     | 39.9     |

|                                                                          | Nation Performance |         |         | AZ Performance |         |         |
|--------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                          | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |                    |         |         |                |         |         |
| Occupation of employment                                                 |                    |         |         |                |         |         |
| Management                                                               | 7.2                | 7.9     | 8.5     | 9.8            | 6.3     | 1.9     |
| Business and financial                                                   | 4.6                | 4.8     | 4.9     | 5.4            | 0.0     | 0.0     |
| Computer and mathematical                                                | 5.7                | 5.9     | 6.0     | 4.3            | 6.3     | 3.8     |
| Architecture and engineering                                             | 2.5                | 2.6     | 2.1     | 2.2            | 6.3     | 5.7     |
| Education, training, and library                                         | 1.8                | 2.1     | 2.9     | 3.3            | 4.2     | 3.8     |
| Healthcare practitioners and technical                                   | 4.4                | 4.3     | 5.0     | 5.4            | 6.3     | 5.7     |
| Healthcare support                                                       | 5.0                | 4.8     | 4.8     | 5.4            | 8.3     | 15.1    |
| Food preparation and serving                                             | 1.8                | 1.9     | 2.2     | 6.5            | 2.1     | 9.4     |
| Personal care and service                                                | 1.4                | 1.5     | 1.4     | 0.0            | 6.3     | 0.0     |
| Sales and related                                                        | 5.1                | 5.6     | 5.5     | 8.7            | 6.3     | 3.8     |
| Office and administrative                                                | 18.7               | 19.1    | 18.3    | 25.0           | 18.8    | 15.1    |
| Construction and extraction                                              | 3.4                | 3.0     | 3.0     | 5.4            | 2.1     | 0.0     |
| Installation, maintenance, and repair                                    | 4.0                | 4.4     | 3.9     | 3.3            | 8.3     | 7.5     |
| Production                                                               | 13.3               | 11.4    | 10.2    | 4.3            | 0.0     | 9.4     |
| Transportation and material moving                                       | 12.6               | 12.3    | 13.2    | 7.6            | 6.3     | 15.1    |
| Other occupations                                                        | 8.5                | 8.5     | 8.3     | 3.3            | 12.5    | 3.8     |
| Industry of employment                                                   |                    |         |         |                |         |         |
| Construction                                                             | 5.9                | 5.6     | 5.6     | 4.6            | 6.6     | 7.1     |
| Manufacturing                                                            | 11.0               | 10.0    | 9.0     | 8.7            | 8.5     | 9.3     |
| Wholesale and retail trade                                               | 4.2                | 4.2     | 4.1     | 4.6            | 3.1     | 4.1     |
| Transportation and warehousing                                           | 4.9                | 4.8     | 5.0     | 5.0            | 5.9     | 5.4     |
| Information                                                              | 1.9                | 2.0     | 2.1     | 1.9            | 1.1     | 1.9     |
| Administrative, support, waste management and remediation services       | 17.8               | 17.5    | 17.1    | 16.2           | 17.2    | 16.2    |
| Educational services                                                     | 3.6                | 3.4     | 4.6     | 4.7            | 5.5     | 3.9     |
| Health care and social assistance                                        | 13.9               | 14.9    | 15.3    | 13.4           | 15.9    | 16.2    |
| Arts, entertainment, and recreation                                      | 1.5                | 1.5     | 1.6     | 1.5            | 1.3     | 1.1     |
| Accommodation and food services                                          | 6.7                | 6.9     | 6.6     | 2.9            | 2.2     | 3.7     |
| Other services, inc public administration                                | 2.7                | 2.7     | 2.6     | 1.9            | 1.7     | 2.2     |
| Other industry                                                           | 26.1               | 26.5    | 26.4    | 34.8           | 31.0    | 28.9    |

|                                                                                             | Nation Performance |         |         | AZ Performance |         |         |
|---------------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                             | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                    |         |         |                |         |         |
| Secondary school diploma/equivalency                                                        | --                 | 0.4     | 0.5     | --             | 0.9     | 0.0     |
| AA, AS, BA, BS or other college                                                             | --                 | 10.1    | 12.0    | --             | 3.8     | 6.4     |
| Postgraduate degree                                                                         | --                 | 17.9    | 17.8    | --             | 23.4    | 28.7    |
| Occupational credential                                                                     | --                 | 77.1    | 75.5    | --             | 75.7    | 70.8    |
| Other credential                                                                            | --                 | 0.0     | 0.0     | --             | 0.0     | 0.0     |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                    |         |         |                |         |         |
| Educational functional gains                                                                | 0.1                | 0.3     | 0.9     | 0.0            | 0.0     | 0.5     |
| Secondary school gains                                                                      | 0.0                | 0.1     | 0.2     | 0.0            | 0.0     | 0.0     |
| Postsecondary school gains                                                                  | 11.8               | 12.8    | 21.5    | 6.3            | 6.1     | 8.4     |
| Training milestone gains                                                                    | 6.2                | 14.1    | 31.0    | 6.3            | 5.0     | 24.2    |
| Occupational skills progression                                                             | 9.8                | 24.1    | 58.2    | 6.3            | 33.0    | 68.9    |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table III-28**  
**Trends in the Number of Dislocated Workers Who Achieved Various Outcomes,**  
**by Performance Period**

(Derived from WIASRD and PIRL Files)

|                                                                                        | Nation Performance |         |         | AZ Performance |         |         |
|----------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                        | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |         |         |                |         |         |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 254,344            | 217,798 | 198,572 | 705            | 468     | 474     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 227,536            | 236,197 | 210,603 | 851            | 445     | 380     |
| Credential attainment <sup>2</sup>                                                     | --                 | 26,506  | 25,051  | --             | 235     | 171     |
| Measurable skill gains (among participants) <sup>3</sup>                               | 10,162             | 27,186  | 24,210  | 64             | 179     | 190     |
| <b>WIA Common Measures</b>                                                             |                    |         |         |                |         |         |
| Entered employment in quarter after exit <sup>4</sup>                                  | 194,027            | 155,023 | 128,004 | 575            | 371     | 532     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 193,327            | 168,480 | 136,594 | 844            | 318     | 379     |
| <b>Quarterly Employment Rate</b>                                                       |                    |         |         |                |         |         |
| First quarter after exit <sup>4</sup>                                                  | 231,715            | 200,255 | 180,075 | 622            | 412     | 572     |
| Second quarter after exit <sup>1</sup>                                                 | 254,344            | 217,798 | 198,572 | 705            | 468     | 474     |
| Third quarter after exit <sup>5</sup>                                                  | 245,055            | 229,730 | 205,833 | 928            | 354     | 410     |
| Fourth quarter after exit <sup>2</sup>                                                 | 227,536            | 236,197 | 210,603 | 851            | 445     | 380     |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |         |         |                |         |         |
| Females                                                                                | 822                | 471     | 408     | 6              | 4       | 1       |
| Males                                                                                  | 626                | 328     | 269     | 15             | 5       | 1       |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |         |         |                |         |         |
| Quarterly earnings                                                                     |                    |         |         |                |         |         |
| \$1 to \$2,499                                                                         | 38,759             | 31,737  | 27,565  | 60             | 41      | 32      |
| \$2,500 to \$4,999                                                                     | 45,130             | 35,286  | 30,719  | 87             | 58      | 56      |
| \$5,000 to \$7,499                                                                     | 50,648             | 41,391  | 36,129  | 129            | 101     | 106     |
| \$7,500 to \$9,999                                                                     | 39,969             | 35,150  | 32,959  | 142            | 78      | 92      |
| \$10,000 or more                                                                       | 79,949             | 74,491  | 71,437  | 288            | 191     | 190     |

|                                                                          | Nation Performance |         |         | AZ Performance |         |         |
|--------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                          | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |                    |         |         |                |         |         |
| Occupation of employment                                                 |                    |         |         |                |         |         |
| Management                                                               | 1,527              | 1,673   | 1,528   | 9              | 3       | 1       |
| Business and financial                                                   | 970                | 1,011   | 875     | 5              | 0       | 0       |
| Computer and mathematical                                                | 1,215              | 1,253   | 1,077   | 4              | 3       | 2       |
| Architecture and engineering                                             | 538                | 539     | 374     | 2              | 3       | 3       |
| Education, training, and library                                         | 390                | 447     | 517     | 3              | 2       | 2       |
| Healthcare practitioners and technical                                   | 931                | 916     | 898     | 5              | 3       | 3       |
| Healthcare support                                                       | 1,068              | 1,023   | 858     | 5              | 4       | 8       |
| Food preparation and serving                                             | 384                | 404     | 388     | 6              | 1       | 5       |
| Personal care and service                                                | 307                | 312     | 256     | 0              | 3       | 0       |
| Sales and related                                                        | 1,081              | 1,176   | 992     | 8              | 3       | 2       |
| Office and administrative                                                | 3,975              | 4,036   | 3,293   | 23             | 9       | 8       |
| Construction and extraction                                              | 731                | 626     | 540     | 5              | 1       | 0       |
| Installation, maintenance, and repair                                    | 851                | 925     | 707     | 3              | 4       | 4       |
| Production                                                               | 2,833              | 2,408   | 1,841   | 4              | 0       | 5       |
| Transportation and material moving                                       | 2,670              | 2,591   | 2,382   | 7              | 3       | 8       |
| Other occupations                                                        | 1,801              | 1,789   | 1,492   | 3              | 6       | 2       |
| Industry of employment                                                   |                    |         |         |                |         |         |
| Construction                                                             | 13,435             | 11,069  | 10,136  | 31             | 30      | 33      |
| Manufacturing                                                            | 25,007             | 19,975  | 16,434  | 59             | 39      | 43      |
| Wholesale and retail trade                                               | 9,611              | 8,428   | 7,485   | 31             | 14      | 19      |
| Transportation and warehousing                                           | 11,150             | 9,458   | 9,098   | 34             | 27      | 25      |
| Information                                                              | 4,273              | 4,029   | 3,859   | 13             | 5       | 9       |
| Administrative, support, waste management and remediation services       | 40,546             | 34,763  | 31,280  | 110            | 79      | 75      |
| Educational services                                                     | 8,146              | 6,789   | 8,480   | 32             | 25      | 18      |
| Health care and social assistance                                        | 31,680             | 29,665  | 27,870  | 91             | 73      | 75      |
| Arts, entertainment, and recreation                                      | 3,431              | 3,074   | 2,850   | 10             | 6       | 5       |
| Accommodation and food services                                          | 15,395             | 13,662  | 12,122  | 20             | 10      | 17      |
| Other services, inc public administration                                | 6,075              | 5,453   | 4,818   | 13             | 8       | 10      |
| Other industry                                                           | 59,518             | 52,658  | 48,190  | 237            | 142     | 134     |

|                                                                                             | Nation Performance |         |         | AZ Performance |         |         |
|---------------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                             | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                    |         |         |                |         |         |
| Secondary school diploma/equivalency                                                        | --                 | 110     | 128     | --             | 2       | 0       |
| AA, AS, BA, BS or other college                                                             | --                 | 2,676   | 2,996   | --             | 9       | 11      |
| Postgraduate degree                                                                         | --                 | 4,755   | 4,451   | --             | 55      | 49      |
| Occupational credential                                                                     | --                 | 20,435  | 18,903  | --             | 178     | 121     |
| Other credential                                                                            | --                 | 0       | 0       | --             | 0       | 0       |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                    |         |         |                |         |         |
| Educational functional gains                                                                | 14                 | 80      | 208     | 0              | 0       | 1       |
| Secondary school gains                                                                      | 4                  | 21      | 42      | 0              | 0       | 0       |
| Postsecondary school gains                                                                  | 1,195              | 3,467   | 5,212   | 4              | 11      | 16      |
| Training milestone gains                                                                    | 625                | 3,836   | 7,505   | 4              | 9       | 46      |
| Occupational skills progression                                                             | 994                | 6,552   | 14,083  | 4              | 59      | 131     |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table III-29**  
**Outcomes of Dislocated Workers in AZ, by Funding Source**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | Total    | Formula Funds |          |           | DWG |
|----------------------------------------------------------------------------------|----------|---------------|----------|-----------|-----|
|                                                                                  |          | All           | Local    | Statewide |     |
| WIOA Primary Indicators of Performance                                           |          |               |          |           |     |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 81.0     | 81.0          | 81.0     | 0.0       | 0.0 |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 74.7     | 74.7          | 74.7     | 0.0       | 0.0 |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$8,878  | \$8,878       | \$8,878  | \$0       | \$0 |
| Credential attainment <sup>2</sup>                                               | 76.3     | 76.3          | 76.3     | 0.0       | 0.0 |
| Measurable skill gains (among participants) <sup>3</sup>                         | 42.1     | 42.1          | 42.1     | 0.0       | 0.0 |
| WIA Common Measures                                                              |          |               |          |           |     |
| Entered employment in quarter after exit <sup>4</sup>                            | 82.4     | 82.4          | 82.4     | 0.0       | 0.0 |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 92.7     | 92.7          | 92.7     | 0.0       | 0.0 |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$21,317 | \$21,317      | \$21,317 | \$0       | \$0 |
| Quarterly Employment Rate                                                        |          |               |          |           |     |
| First quarter after exit <sup>4</sup>                                            | 80.6     | 80.6          | 80.6     | 0.0       | 0.0 |
| Second quarter after exit <sup>1</sup>                                           | 81.0     | 81.0          | 81.0     | 0.0       | 0.0 |
| Third quarter after exit <sup>5</sup>                                            | 78.8     | 78.8          | 78.8     | 0.0       | 0.0 |
| Fourth quarter after exit <sup>2</sup>                                           | 74.7     | 74.7          | 74.7     | 0.0       | 0.0 |
| Quarterly Median Earnings (among those employed)                                 |          |               |          |           |     |
| First quarter after exit <sup>4</sup>                                            | \$8,395  | \$8,395       | \$8,395  | \$0       | \$0 |
| Second quarter after exit <sup>1</sup>                                           | \$8,879  | \$8,879       | \$8,879  | \$0       | \$0 |
| Third quarter after exit <sup>5</sup>                                            | \$8,832  | \$8,832       | \$8,832  | \$0       | \$0 |
| Fourth quarter after exit <sup>2</sup>                                           | \$8,467  | \$8,467       | \$8,467  | \$0       | \$0 |
| Nontraditional Employment <sup>1</sup>                                           |          |               |          |           |     |
| Females                                                                          | 1.3      | 1.3           | 1.3      | 0.0       | 0.0 |
| Males                                                                            | 1.1      | 1.1           | 1.1      | 0.0       | 0.0 |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |          |               |          |           |     |
| Average quarterly earnings                                                       | \$10,340 | \$10,340      | \$10,340 | \$0       | \$0 |
| \$1 to \$2,499                                                                   | 6.7      | 6.7           | 6.7      | 0.0       | 0.0 |
| \$2,500 to \$4,999                                                               | 11.8     | 11.8          | 11.8     | 0.0       | 0.0 |
| \$5,000 to \$7,499                                                               | 22.3     | 22.3          | 22.3     | 0.0       | 0.0 |
| \$7,500 to \$9,999                                                               | 19.3     | 19.3          | 19.3     | 0.0       | 0.0 |
| \$10,000 or more                                                                 | 39.9     | 39.9          | 39.9     | 0.0       | 0.0 |

## Formula Funds

|                                                                          | Total | All  | Local | Statewide | DWG |
|--------------------------------------------------------------------------|-------|------|-------|-----------|-----|
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |       |      |       |           |     |
| Occupation of employment                                                 |       |      |       |           |     |
| Management                                                               | 1.9   | 1.9  | 1.9   | 0.0       | 0.0 |
| Business and financial                                                   | 0.0   | 0.0  | 0.0   | 0.0       | 0.0 |
| Computer and mathematical                                                | 3.8   | 3.8  | 3.8   | 0.0       | 0.0 |
| Architecture and engineering                                             | 5.7   | 5.7  | 5.7   | 0.0       | 0.0 |
| Education, training, and library                                         | 3.8   | 3.8  | 3.8   | 0.0       | 0.0 |
| Healthcare practitioners and technical                                   | 5.7   | 5.7  | 5.7   | 0.0       | 0.0 |
| Healthcare support                                                       | 15.1  | 15.1 | 15.1  | 0.0       | 0.0 |
| Food preparation and serving                                             | 9.4   | 9.4  | 9.4   | 0.0       | 0.0 |
| Personal care and service                                                | 0.0   | 0.0  | 0.0   | 0.0       | 0.0 |
| Sales and related                                                        | 3.8   | 3.8  | 3.8   | 0.0       | 0.0 |
| Office and administrative                                                | 15.1  | 15.1 | 15.1  | 0.0       | 0.0 |
| Construction and extraction                                              | 0.0   | 0.0  | 0.0   | 0.0       | 0.0 |
| Installation, maintenance, and repair                                    | 7.5   | 7.5  | 7.5   | 0.0       | 0.0 |
| Production                                                               | 9.4   | 9.4  | 9.4   | 0.0       | 0.0 |
| Transportation and material moving                                       | 15.1  | 15.1 | 15.1  | 0.0       | 0.0 |
| Other occupations                                                        | 3.8   | 3.8  | 3.8   | 0.0       | 0.0 |
| Industry of employment                                                   |       |      |       |           |     |
| Construction                                                             | 7.1   | 7.1  | 7.1   | 0.0       | 0.0 |
| Manufacturing                                                            | 9.3   | 9.3  | 9.3   | 0.0       | 0.0 |
| Wholesale and retail trade                                               | 4.1   | 4.1  | 4.1   | 0.0       | 0.0 |
| Transportation and warehousing                                           | 5.4   | 5.4  | 5.4   | 0.0       | 0.0 |
| Information                                                              | 1.9   | 1.9  | 1.9   | 0.0       | 0.0 |
| Administrative, support, waste management and remediation services       | 16.2  | 16.2 | 16.2  | 0.0       | 0.0 |
| Educational services                                                     | 3.9   | 3.9  | 3.9   | 0.0       | 0.0 |
| Health care and social assistance                                        | 16.2  | 16.2 | 16.2  | 0.0       | 0.0 |
| Arts, entertainment, and recreation                                      | 1.1   | 1.1  | 1.1   | 0.0       | 0.0 |
| Accommodation and food services                                          | 3.7   | 3.7  | 3.7   | 0.0       | 0.0 |
| Other services, inc public administration                                | 2.2   | 2.2  | 2.2   | 0.0       | 0.0 |
| Other industry                                                           | 28.9  | 28.9 | 28.9  | 0.0       | 0.0 |



|                                                                                       | Total | Formula Funds |       |           | DWG |
|---------------------------------------------------------------------------------------|-------|---------------|-------|-----------|-----|
|                                                                                       |       | All           | Local | Statewide |     |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |       |               |       |           |     |
| Secondary school diploma/equivalency                                                  | 0.0   | 0.0           | 0.0   | 0.0       | 0.0 |
| AA, AS, BA, BS or other college                                                       | 6.4   | 6.4           | 6.4   | 0.0       | 0.0 |
| Postgraduate degree                                                                   | 28.7  | 28.7          | 28.7  | 0.0       | 0.0 |
| Occupational credential                                                               | 70.8  | 70.8          | 70.8  | 0.0       | 0.0 |
| Other credential                                                                      | 0.0   | 0.0           | 0.0   | 0.0       | 0.0 |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |       |               |       |           |     |
| Educational functional gains                                                          | 0.5   | 0.5           | 0.5   | 0.0       | 0.0 |
| Secondary school gains                                                                | 0.0   | 0.0           | 0.0   | 0.0       | 0.0 |
| Postsecondary school gains                                                            | 8.4   | 8.4           | 8.4   | 0.0       | 0.0 |
| Training milestone gains                                                              | 24.2  | 24.2          | 24.2  | 0.0       | 0.0 |
| Occupational skills progression                                                       | 68.9  | 68.9          | 68.9  | 0.0       | 0.0 |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-30**  
**Outcomes of Dislocated Workers in AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|----------------------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |          |          |          |          |              |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 75.0     | 83.7     | 81.3     | 80.5     | 79.8         |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 100.0    | 71.8     | 77.6     | 76.1     | 69.4         |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$6,390  | \$7,303  | \$10,062 | \$9,106  | \$7,885      |
| Credential attainment <sup>2</sup>                                                     | 0.0      | 82.5     | 82.2     | 69.4     | 76.1         |
| Measurable skill gains (among participants) <sup>3</sup>                               | 0.0      | 36.8     | 45.4     | 43.4     | 40.0         |
| <b>WIA Common Measures</b>                                                             |          |          |          |          |              |
| Entered employment in quarter after exit <sup>4</sup>                                  | 87.5     | 87.4     | 85.6     | 77.8     | 80.0         |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 100.0    | 86.4     | 92.1     | 94.8     | 94.4         |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$15,780 | \$17,918 | \$23,743 | \$22,526 | \$18,544     |
| <b>Quarterly Employment Rate</b>                                                       |          |          |          |          |              |
| First quarter after exit <sup>4</sup>                                                  | 90.9     | 84.2     | 83.5     | 76.0     | 78.7         |
| Second quarter after exit <sup>1</sup>                                                 | 75.0     | 83.7     | 81.3     | 80.5     | 79.8         |
| Third quarter after exit <sup>5</sup>                                                  | 87.5     | 79.4     | 79.9     | 78.7     | 76.7         |
| Fourth quarter after exit <sup>2</sup>                                                 | 100.0    | 71.8     | 77.6     | 76.1     | 69.4         |
| <b>Quarterly Median Earnings (among those employed)</b>                                |          |          |          |          |              |
| First quarter after exit <sup>4</sup>                                                  | \$5,794  | \$7,637  | \$8,695  | \$9,442  | \$7,678      |
| Second quarter after exit <sup>1</sup>                                                 | \$6,390  | \$7,303  | \$10,063 | \$9,107  | \$7,885      |
| Third quarter after exit <sup>5</sup>                                                  | \$6,405  | \$7,444  | \$10,002 | \$9,359  | \$7,980      |
| Fourth quarter after exit <sup>2</sup>                                                 | \$7,137  | \$7,530  | \$9,802  | \$8,241  | \$8,537      |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |          |          |          |          |              |
| Females                                                                                | 0.0      | 8.3      | 0.0      | 0.0      | 0.0          |
| Males                                                                                  | 0.0      | 0.0      | 2.5      | 0.0      | 0.0          |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |          |          |          |          |              |
| Average quarterly earnings                                                             | \$9,824  | \$8,647  | \$12,042 | \$10,193 | \$8,940      |
| \$1 to \$2,499                                                                         | 0.0      | 5.6      | 5.3      | 5.6      | 11.7         |
| \$2,500 to \$4,999                                                                     | 0.0      | 15.3     | 9.5      | 13.5     | 11.7         |
| \$5,000 to \$7,499                                                                     | 66.7     | 31.9     | 17.2     | 20.6     | 23.3         |
| \$7,500 to \$9,999                                                                     | 0.0      | 18.1     | 17.8     | 21.4     | 21.4         |
| \$10,000 or more                                                                       | 33.3     | 29.2     | 50.3     | 38.9     | 32.0         |

|                                                                          | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|--------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |          |          |          |          |              |
| Occupation of employment                                                 |          |          |          |          |              |
| Management                                                               | 0.0      | 0.0      | 5.0      | 0.0      | 0.0          |
| Business and financial                                                   | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Computer and mathematical                                                | 0.0      | 0.0      | 5.0      | 0.0      | 9.1          |
| Architecture and engineering                                             | 0.0      | 0.0      | 5.0      | 10.0     | 9.1          |
| Education, training, and library                                         | 0.0      | 10.0     | 5.0      | 0.0      | 0.0          |
| Healthcare practitioners and technical                                   | 0.0      | 0.0      | 0.0      | 20.0     | 9.1          |
| Healthcare support                                                       | 0.0      | 10.0     | 25.0     | 10.0     | 9.1          |
| Food preparation and serving                                             | 0.0      | 0.0      | 15.0     | 20.0     | 0.0          |
| Personal care and service                                                | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Sales and related                                                        | 50.0     | 0.0      | 0.0      | 0.0      | 9.1          |
| Office and administrative                                                | 50.0     | 10.0     | 10.0     | 30.0     | 9.1          |
| Construction and extraction                                              | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Installation, maintenance, and repair                                    | 0.0      | 10.0     | 5.0      | 0.0      | 18.2         |
| Production                                                               | 0.0      | 20.0     | 15.0     | 0.0      | 0.0          |
| Transportation and material moving                                       | 0.0      | 30.0     | 10.0     | 0.0      | 27.3         |
| Other occupations                                                        | 0.0      | 10.0     | 0.0      | 10.0     | 0.0          |
| Industry of employment                                                   |          |          |          |          |              |
| Construction                                                             | 16.7     | 7.0      | 10.4     | 4.1      | 5.0          |
| Manufacturing                                                            | 0.0      | 14.1     | 8.6      | 5.7      | 12.0         |
| Wholesale and retail trade                                               | 0.0      | 0.0      | 3.1      | 8.9      | 3.0          |
| Transportation and warehousing                                           | 0.0      | 5.6      | 5.5      | 2.4      | 9.0          |
| Information                                                              | 0.0      | 0.0      | 4.3      | 1.6      | 0.0          |
| Administrative, support, waste management and remediation services       | 16.7     | 18.3     | 11.7     | 17.9     | 20.0         |
| Educational services                                                     | 0.0      | 1.4      | 2.5      | 6.5      | 5.0          |
| Health care and social assistance                                        | 33.3     | 15.5     | 19.6     | 11.4     | 16.0         |
| Arts, entertainment, and recreation                                      | 0.0      | 0.0      | 0.0      | 3.3      | 1.0          |
| Accommodation and food services                                          | 0.0      | 0.0      | 1.8      | 8.9      | 3.0          |
| Other services, inc public administration                                | 0.0      | 1.4      | 2.5      | 1.6      | 3.0          |
| Other industry                                                           | 33.3     | 36.6     | 30.1     | 27.6     | 23.0         |

|                                                                                             | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|---------------------------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |          |          |          |          |              |
| Secondary school diploma/equivalency                                                        | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| AA, AS, BA, BS or other college                                                             | 0.0      | 6.1      | 6.7      | 4.7      | 8.6          |
| Postgraduate degree                                                                         | 0.0      | 48.5     | 25.0     | 18.6     | 28.6         |
| Occupational credential                                                                     | 0.0      | 45.5     | 76.7     | 81.4     | 71.4         |
| Other credential                                                                            | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |          |          |          |          |              |
| Educational functional gains                                                                | 0.0      | 4.0      | 0.0      | 0.0      | 0.0          |
| Secondary school gains                                                                      | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Postsecondary school gains                                                                  | 0.0      | 4.0      | 11.4     | 8.9      | 3.3          |
| Training milestone gains                                                                    | 0.0      | 32.0     | 25.3     | 21.4     | 20.0         |
| Occupational skills progression                                                             | 0.0      | 60.0     | 64.6     | 73.2     | 80.0         |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-31**  
**Outcomes of Dislocated Workers in AZ, by Ethnicity and Race<sup>6</sup>**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | Ethnicity |              | Race       |            |          |
|----------------------------------------------------------------------------------------|-----------|--------------|------------|------------|----------|
|                                                                                        | Hispanic  | Not Hispanic | White Only | Black Only | Other    |
| <b>WIOA Primary Indicators of Performance</b>                                          |           |              |            |            |          |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 82.3      | 80.7         | 81.4       | 81.0       | 81.8     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 80.2      | 70.9         | 74.6       | 76.1       | 59.4     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$7,685   | \$9,342      | \$8,684    | \$9,534    | \$9,090  |
| Credential attainment <sup>2</sup>                                                     | 72.2      | 78.3         | 76.1       | 76.0       | 57.1     |
| Measurable skill gains (among participants) <sup>3</sup>                               | 37.1      | 44.9         | 41.4       | 38.8       | 38.6     |
| <b>WIA Common Measures</b>                                                             |           |              |            |            |          |
| Entered employment in quarter after exit <sup>4</sup>                                  | 81.5      | 82.8         | 83.4       | 78.3       | 83.3     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 94.4      | 91.6         | 93.3       | 85.7       | 91.3     |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$19,151  | \$22,752     | \$22,212   | \$19,558   | \$23,169 |
| <b>Quarterly Employment Rate</b>                                                       |           |              |            |            |          |
| First quarter after exit <sup>4</sup>                                                  | 79.3      | 81.4         | 82.1       | 77.6       | 83.3     |
| Second quarter after exit <sup>1</sup>                                                 | 82.3      | 80.7         | 81.4       | 81.0       | 81.8     |
| Third quarter after exit <sup>5</sup>                                                  | 77.9      | 79.5         | 79.8       | 77.1       | 75.0     |
| Fourth quarter after exit <sup>2</sup>                                                 | 80.2      | 70.9         | 74.6       | 76.1       | 59.4     |
| <b>Quarterly Median Earnings (among those employed)</b>                                |           |              |            |            |          |
| First quarter after exit <sup>4</sup>                                                  | \$7,819   | \$9,089      | \$8,395    | \$9,172    | \$8,681  |
| Second quarter after exit <sup>1</sup>                                                 | \$7,686   | \$9,343      | \$8,686    | \$9,535    | \$9,090  |
| Third quarter after exit <sup>5</sup>                                                  | \$7,571   | \$9,933      | \$9,451    | \$9,080    | \$9,566  |
| Fourth quarter after exit <sup>2</sup>                                                 | \$8,088   | \$8,834      | \$9,184    | \$8,300    | \$8,962  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |           |              |            |            |          |
| Females                                                                                | 3.4       | 0.0          | 1.8        | 0.0        | 0.0      |
| Males                                                                                  | 0.0       | 1.5          | 1.5        | 0.0        | 0.0      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |           |              |            |            |          |
| Average quarterly earnings                                                             | \$9,498   | \$10,853     | \$10,526   | \$10,123   | \$10,428 |
| \$1 to \$2,499                                                                         | 6.7       | 6.8          | 6.0        | 9.8        | 3.7      |
| \$2,500 to \$4,999                                                                     | 17.9      | 8.1          | 12.7       | 5.9        | 7.4      |
| \$5,000 to \$7,499                                                                     | 24.0      | 21.3         | 22.8       | 21.6       | 14.8     |
| \$7,500 to \$9,999                                                                     | 19.6      | 18.9         | 18.0       | 15.7       | 37.0     |
| \$10,000 or more                                                                       | 31.8      | 44.9         | 40.5       | 47.1       | 37.0     |

|                                                                          | Ethnicity |              | Race       |            |       |
|--------------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                          | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |           |              |            |            |       |
| Occupation of employment                                                 |           |              |            |            |       |
| Management                                                               | 0.0       | 5.0          | 0.0        | 0.0        | 0.0   |
| Business and financial                                                   | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Computer and mathematical                                                | 0.0       | 10.0         | 2.6        | 25.0       | 0.0   |
| Architecture and engineering                                             | 0.0       | 15.0         | 5.1        | 25.0       | 0.0   |
| Education, training, and library                                         | 6.1       | 0.0          | 5.1        | 0.0        | 0.0   |
| Healthcare practitioners and technical                                   | 6.1       | 5.0          | 7.7        | 0.0        | 0.0   |
| Healthcare support                                                       | 21.2      | 5.0          | 12.8       | 0.0        | 0.0   |
| Food preparation and serving                                             | 15.2      | 0.0          | 7.7        | 0.0        | 0.0   |
| Personal care and service                                                | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Sales and related                                                        | 3.0       | 5.0          | 5.1        | 0.0        | 0.0   |
| Office and administrative                                                | 21.2      | 5.0          | 20.5       | 0.0        | 0.0   |
| Construction and extraction                                              | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Installation, maintenance, and repair                                    | 3.0       | 15.0         | 7.7        | 0.0        | 0.0   |
| Production                                                               | 6.1       | 15.0         | 12.8       | 0.0        | 0.0   |
| Transportation and material moving                                       | 15.2      | 15.0         | 12.8       | 25.0       | 0.0   |
| Other occupations                                                        | 3.0       | 5.0          | 0.0        | 25.0       | 0.0   |
| Industry of employment                                                   |           |              |            |            |       |
| Construction                                                             | 6.9       | 7.3          | 6.1        | 4.1        | 15.4  |
| Manufacturing                                                            | 8.1       | 10.0         | 10.7       | 4.1        | 3.8   |
| Wholesale and retail trade                                               | 4.0       | 4.2          | 2.9        | 4.1        | 7.7   |
| Transportation and warehousing                                           | 6.4       | 4.5          | 5.5        | 6.1        | 0.0   |
| Information                                                              | 1.2       | 2.4          | 2.3        | 2.0        | 3.8   |
| Administrative, support, waste management and remediation services       | 16.2      | 16.3         | 13.3       | 26.5       | 19.2  |
| Educational services                                                     | 4.6       | 3.5          | 4.2        | 4.1        | 0.0   |
| Health care and social assistance                                        | 23.7      | 11.8         | 16.8       | 12.2       | 19.2  |
| Arts, entertainment, and recreation                                      | 0.0       | 1.7          | 1.3        | 0.0        | 3.8   |
| Accommodation and food services                                          | 4.0       | 3.5          | 4.2        | 2.0        | 0.0   |
| Other services, inc public administration                                | 2.3       | 2.1          | 1.9        | 0.0        | 0.0   |
| Other industry                                                           | 22.5      | 32.9         | 30.7       | 34.7       | 26.9  |

|                                                                                             | Ethnicity |              | Race       |            |       |
|---------------------------------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                                             | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |           |              |            |            |       |
| Secondary school diploma/equivalency                                                        | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| AA, AS, BA, BS or other college                                                             | 7.7       | 5.9          | 6.6        | 5.3        | 0.0   |
| Postgraduate degree                                                                         | 32.7      | 26.9         | 28.9       | 26.3       | 25.0  |
| Occupational credential                                                                     | 65.4      | 73.1         | 71.1       | 68.4       | 87.5  |
| Other credential                                                                            | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |           |              |            |            |       |
| Educational functional gains                                                                | 0.0       | 0.8          | 0.8        | 0.0        | 0.0   |
| Secondary school gains                                                                      | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Postsecondary school gains                                                                  | 8.5       | 8.4          | 7.2        | 10.5       | 5.9   |
| Training milestone gains                                                                    | 15.3      | 28.2         | 27.2       | 5.3        | 41.2  |
| Occupational skills progression                                                             | 78.0      | 64.9         | 67.2       | 84.2       | 52.9  |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

<sup>6</sup> See table I-4 for large number not self-identified.

**Table III-32**  
**Outcomes of Dislocated Workers in AZ, by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                                                               | Gender   |          | Employment Status |              | Has a Disability |
|-------------------------------------------------------------------------------|----------|----------|-------------------|--------------|------------------|
|                                                                               | Female   | Male     | Employed          | Not Employed |                  |
| WIOA Primary Indicators of Performance                                        |          |          |                   |              |                  |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                    | 77.7     | 85.4     | 80.6              | 81.1         | 72.0             |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                    | 73.0     | 76.4     | 73.6              | 74.8         | 48.1             |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>               | \$7,488  | \$9,765  | \$8,780           | \$8,878      | \$9,798          |
| Credential attainment <sup>2</sup>                                            | 70.8     | 80.0     | 75.8              | 76.4         | 86.7             |
| Measurable skill gains (among participants) <sup>3</sup>                      | 43.1     | 41.2     | 51.7              | 41.5         | 35.7             |
| WIA Common Measures                                                           |          |          |                   |              |                  |
| Entered employment in quarter after exit <sup>4</sup>                         | 80.3     | 84.9     |                   | 82.4         | 66.7             |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>        | 91.9     | 93.4     | 90.2              | 93.0         | 81.3             |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup> | \$17,635 | \$24,683 | \$20,921          | \$21,372     | \$26,965         |
| Quarterly Employment Rate                                                     |          |          |                   |              |                  |
| First quarter after exit <sup>4</sup>                                         | 79.3     | 82.3     | 76.9              | 80.9         | 69.6             |
| Second quarter after exit <sup>1</sup>                                        | 77.7     | 85.4     | 80.6              | 81.1         | 72.0             |
| Third quarter after exit <sup>5</sup>                                         | 72.6     | 85.6     | 79.3              | 78.8         | 62.5             |
| Fourth quarter after exit <sup>2</sup>                                        | 73.0     | 76.4     | 73.6              | 74.8         | 48.1             |
| Quarterly Median Earnings (among those employed)                              |          |          |                   |              |                  |
| First quarter after exit <sup>4</sup>                                         | \$7,613  | \$9,905  | \$9,780           | \$8,395      | \$9,576          |
| Second quarter after exit <sup>1</sup>                                        | \$7,488  | \$9,766  | \$8,781           | \$8,879      | \$9,799          |
| Third quarter after exit <sup>5</sup>                                         | \$7,064  | \$10,522 | \$9,770           | \$8,774      | \$10,610         |
| Fourth quarter after exit <sup>2</sup>                                        | \$7,055  | \$10,743 | \$8,568           | \$8,453      | \$11,432         |
| Nontraditional Employment <sup>1</sup>                                        |          |          |                   |              |                  |
| Females                                                                       | 1.3      |          | 0.0               | 1.5          | 0.0              |
| Males                                                                         |          | 1.1      | 0.0               | 1.3          | 0.0              |
| Characteristics of Second Quarter Employment (among those employed)           |          |          |                   |              |                  |
| Average quarterly earnings <sup>1</sup>                                       | \$9,174  | \$11,744 | \$10,411          | \$10,332     | \$11,786         |
| \$1 to \$2,499                                                                | 7.3      | 6.0      | 8.0               | 6.6          | 11.1             |
| \$2,500 to \$4,999                                                            | 17.7     | 4.6      | 18.0              | 11.0         | 16.7             |
| \$5,000 to \$7,499                                                            | 25.4     | 18.5     | 20.0              | 22.5         | 11.1             |
| \$7,500 to \$9,999                                                            | 16.5     | 22.7     | 6.0               | 20.9         | 11.1             |
| \$10,000 or more                                                              | 33.1     | 48.1     | 48.0              | 39.0         | 50.0             |



|                                                                    | Gender |      | Employment Status |              | Has a Disability |
|--------------------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                                    | Female | Male | Employed          | Not Employed |                  |
| Characteristics of Second Quarter Employment (cont'd)              |        |      |                   |              |                  |
| Occupation of employment <sup>1</sup>                              |        |      |                   |              |                  |
| Management                                                         | 3.2    | 0.0  | 0.0               | 2.2          | 0.0              |
| Business and financial                                             | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Computer and mathematical                                          | 0.0    | 9.1  | 14.3              | 2.2          | 0.0              |
| Architecture and engineering                                       | 0.0    | 13.6 | 0.0               | 6.5          | 100.0            |
| Education, training, and library                                   | 6.5    | 0.0  | 0.0               | 4.3          | 0.0              |
| Healthcare practitioners and technical                             | 6.5    | 4.5  | 0.0               | 6.5          | 0.0              |
| Healthcare support                                                 | 25.8   | 0.0  | 0.0               | 17.4         | 0.0              |
| Food preparation and serving                                       | 16.1   | 0.0  | 28.6              | 6.5          | 0.0              |
| Personal care and service                                          | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Sales and related                                                  | 3.2    | 4.5  | 0.0               | 4.3          | 0.0              |
| Office and administrative                                          | 25.8   | 0.0  | 14.3              | 15.2         | 0.0              |
| Construction and extraction                                        | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Installation, maintenance, and repair                              | 3.2    | 13.6 | 28.6              | 4.3          | 0.0              |
| Production                                                         | 6.5    | 13.6 | 14.3              | 8.7          | 0.0              |
| Transportation and material moving                                 | 0.0    | 36.4 | 0.0               | 17.4         | 0.0              |
| Other occupations                                                  | 3.2    | 4.5  | 0.0               | 4.3          | 0.0              |
| Industry of employment <sup>1</sup>                                |        |      |                   |              |                  |
| Construction                                                       | 2.0    | 13.5 | 10.2              | 6.8          | 11.8             |
| Manufacturing                                                      | 6.3    | 13.0 | 10.2              | 9.2          | 5.9              |
| Wholesale and retail trade                                         | 3.1    | 5.3  | 2.0               | 4.3          | 11.8             |
| Transportation and warehousing                                     | 3.9    | 7.2  | 6.1               | 5.3          | 11.8             |
| Information                                                        | 0.8    | 3.4  | 0.0               | 2.2          | 11.8             |
| Administrative, support, waste management and remediation services | 16.5   | 15.9 | 10.2              | 16.9         | 5.9              |
| Educational services                                               | 5.1    | 2.4  | 4.1               | 3.9          | 0.0              |
| Health care and social assistance                                  | 23.9   | 6.7  | 20.4              | 15.7         | 5.9              |
| Arts, entertainment, and recreation                                | 1.2    | 1.0  | 2.0               | 1.0          | 0.0              |
| Accommodation and food services                                    | 5.5    | 1.4  | 2.0               | 3.9          | 0.0              |
| Other services, inc public administration                          | 2.0    | 2.4  | 4.1               | 1.9          | 0.0              |
| Other industry                                                     | 29.8   | 27.9 | 28.6              | 29.0         | 35.3             |

|                                                                                       | Gender |      | Employment Status |              | Has a      |
|---------------------------------------------------------------------------------------|--------|------|-------------------|--------------|------------|
|                                                                                       | Female | Male | Employed          | Not Employed | Disability |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |        |      |                   |              |            |
| Secondary school diploma/equivalency                                                  | 0.0    | 0.0  | 0.0               | 0.0          | 0.0        |
| AA, AS, BA, BS or other college                                                       | 6.3    | 6.5  | 0.0               | 7.5          | 0.0        |
| Postgraduate degree                                                                   | 20.6   | 33.3 | 16.0              | 30.8         | 23.1       |
| Occupational credential                                                               | 77.8   | 66.7 | 88.0              | 67.8         | 84.6       |
| Other credential                                                                      | 0.0    | 0.0  | 0.0               | 0.0          | 0.0        |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |        |      |                   |              |            |
| Educational functional gains                                                          | 1.1    | 0.0  | 6.7               | 0.0          | 0.0        |
| Secondary school gains                                                                | 0.0    | 0.0  | 0.0               | 0.0          | 0.0        |
| Postsecondary school gains                                                            | 13.8   | 3.1  | 6.7               | 8.6          | 0.0        |
| Training milestone gains                                                              | 22.3   | 26.0 | 46.7              | 22.3         | 0.0        |
| Occupational skills progression                                                       | 66.0   | 71.9 | 40.0              | 71.4         | 100.0      |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-33**  
**Outcomes of Dislocated Workers in AZ, by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | Unemployment Compensation Status |           |          | Long-term  | Displaced |
|----------------------------------------------------------------------------------|----------------------------------|-----------|----------|------------|-----------|
|                                                                                  | Claimant                         | Exhaustee | Other    | Unemployed | Homemaker |
| WIOA Primary Indicators of Performance                                           |                                  |           |          |            |           |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 83.7                             | 76.2      | 76.6     | 67.4       | 67.3      |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 76.2                             | 65.2      | 72.2     | 66.0       | 56.4      |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$8,713                          | \$8,971   | \$9,204  | \$7,422    | \$5,268   |
| Credential attainment <sup>2</sup>                                               | 75.2                             | 66.7      | 80.6     | 74.4       | 53.3      |
| Measurable skill gains (among participants) <sup>3</sup>                         | 41.1                             | 66.7      | 43.5     | 50.0       | 64.7      |
| WIA Common Measures                                                              |                                  |           |          |            |           |
| Entered employment in quarter after exit <sup>4</sup>                            | 83.0                             | 78.9      | 81.6     | 68.2       | 64.3      |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 93.5                             | 87.5      | 91.5     | 87.9       | 86.1      |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$20,814                         | \$20,093  | \$22,674 | \$17,589   | \$10,575  |
| Quarterly Employment Rate                                                        |                                  |           |          |            |           |
| First quarter after exit <sup>4</sup>                                            | 82.9                             | 76.2      | 77.5     | 67.8       | 68.5      |
| Second quarter after exit <sup>1</sup>                                           | 83.7                             | 76.2      | 76.6     | 67.4       | 67.3      |
| Third quarter after exit <sup>5</sup>                                            | 80.6                             | 58.3      | 78.1     | 65.0       | 68.0      |
| Fourth quarter after exit <sup>2</sup>                                           | 76.2                             | 65.2      | 72.2     | 66.0       | 56.4      |
| Quarterly Median Earnings (among those employed)                                 |                                  |           |          |            |           |
| First quarter after exit <sup>4</sup>                                            | \$7,898                          | \$7,555   | \$10,394 | \$6,551    | \$4,867   |
| Second quarter after exit <sup>1</sup>                                           | \$8,715                          | \$8,972   | \$9,204  | \$7,422    | \$5,268   |
| Third quarter after exit <sup>5</sup>                                            | \$8,726                          | \$8,093   | \$9,092  | \$6,479    | \$5,157   |
| Fourth quarter after exit <sup>2</sup>                                           | \$8,496                          | \$7,493   | \$8,914  | \$6,578    | \$4,679   |
| Nontraditional Employment <sup>1</sup>                                           |                                  |           |          |            |           |
| Females                                                                          | 0.0                              | 0.0       | 4.3      | 5.3        | 6.3       |
| Males                                                                            | 2.2                              | 0.0       | 0.0      | 0.0        | 0.0       |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |                                  |           |          |            |           |
| Average quarterly earnings                                                       | \$9,860                          | \$9,996   | \$11,331 | \$8,867    | \$6,024   |
| \$1 to \$2,499                                                                   | 8.2                              | 0.0       | 4.5      | 6.9        | 5.7       |
| \$2,500 to \$4,999                                                               | 12.1                             | 18.8      | 10.4     | 17.2       | 40.0      |
| \$5,000 to \$7,499                                                               | 22.5                             | 25.0      | 21.4     | 27.6       | 37.1      |
| \$7,500 to \$9,999                                                               | 19.6                             | 18.8      | 18.8     | 25.9       | 11.4      |
| \$10,000 or more                                                                 | 37.6                             | 37.5      | 44.8     | 22.4       | 5.7       |

|                                                                       | Unemployment Compensation Status |           |       | Long-term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------------------------------------|----------------------------------|-----------|-------|-------------------------|------------------------|
|                                                                       | Claimant                         | Exhaustee | Other |                         |                        |
| Characteristics of Second Quarter<br>Employment (cont'd) <sup>1</sup> |                                  |           |       |                         |                        |
| Occupation of employment                                              |                                  |           |       |                         |                        |
| Management                                                            | 3.6                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Business and financial                                                | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Computer and mathematical                                             | 3.6                              | 0.0       | 4.8   | 0.0                     | 0.0                    |
| Architecture and engineering                                          | 10.7                             | 0.0       | 0.0   | 11.1                    | 0.0                    |
| Education, training, and library                                      | 3.6                              | 0.0       | 4.8   | 0.0                     | 0.0                    |
| Healthcare practitioners and technical                                | 10.7                             | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Healthcare support                                                    | 7.1                              | 25.0      | 23.8  | 33.3                    | 36.4                   |
| Food preparation and serving                                          | 3.6                              | 25.0      | 14.3  | 16.7                    | 36.4                   |
| Personal care and service                                             | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Sales and related                                                     | 7.1                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Office and administrative                                             | 17.9                             | 0.0       | 14.3  | 5.6                     | 9.1                    |
| Construction and extraction                                           | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Installation, maintenance, and repair                                 | 7.1                              | 0.0       | 9.5   | 0.0                     | 0.0                    |
| Production                                                            | 3.6                              | 25.0      | 14.3  | 11.1                    | 18.2                   |
| Transportation and material moving                                    | 14.3                             | 25.0      | 14.3  | 16.7                    | 0.0                    |
| Other occupations                                                     | 7.1                              | 0.0       | 0.0   | 5.6                     | 0.0                    |
| Industry of employment                                                |                                  |           |       |                         |                        |
| Construction                                                          | 8.1                              | 0.0       | 6.0   | 3.5                     | 0.0                    |
| Manufacturing                                                         | 7.4                              | 6.3       | 13.2  | 19.3                    | 18.8                   |
| Wholesale and retail trade                                            | 4.1                              | 0.0       | 4.6   | 3.5                     | 0.0                    |
| Transportation and warehousing                                        | 6.4                              | 25.0      | 1.3   | 3.5                     | 0.0                    |
| Information                                                           | 2.4                              | 0.0       | 1.3   | 1.8                     | 0.0                    |
| Administrative, support, waste<br>management and remediation services | 18.6                             | 18.8      | 11.3  | 7.0                     | 3.1                    |
| Educational services                                                  | 3.7                              | 6.3       | 4.0   | 7.0                     | 9.4                    |
| Health care and social assistance                                     | 16.2                             | 18.8      | 15.9  | 22.8                    | 40.6                   |
| Arts, entertainment, and recreation                                   | 1.0                              | 0.0       | 1.3   | 0.0                     | 6.3                    |
| Accommodation and food services                                       | 4.7                              | 0.0       | 2.0   | 1.8                     | 3.1                    |
| Other services, inc public administration                             | 2.4                              | 0.0       | 2.0   | 1.8                     | 3.1                    |
| Other industry                                                        | 25.0                             | 25.0      | 37.1  | 28.1                    | 15.6                   |

|                                                                                       | Unemployment Compensation Status |           |       | Long-term<br>Unemployed | Displaced<br>Homemaker |
|---------------------------------------------------------------------------------------|----------------------------------|-----------|-------|-------------------------|------------------------|
|                                                                                       | Claimant                         | Exhaustee | Other |                         |                        |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |                                  |           |       |                         |                        |
| Secondary school diploma/equivalency                                                  | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| AA, AS, BA, BS or other college                                                       | 7.8                              | 0.0       | 4.0   | 3.4                     | 0.0                    |
| Postgraduate degree                                                                   | 30.4                             | 0.0       | 28.0  | 44.8                    | 37.5                   |
| Occupational credential                                                               | 67.8                             | 100.0     | 74.0  | 65.5                    | 62.5                   |
| Other credential                                                                      | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |                                  |           |       |                         |                        |
| Educational functional gains                                                          | 0.0                              | 0.0       | 1.8   | 3.3                     | 4.5                    |
| Secondary school gains                                                                | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Postsecondary school gains                                                            | 6.2                              | 50.0      | 10.5  | 13.3                    | 13.6                   |
| Training milestone gains                                                              | 20.9                             | 0.0       | 33.3  | 16.7                    | 31.8                   |
| Occupational skills progression                                                       | 75.2                             | 50.0      | 56.1  | 66.7                    | 54.5                   |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-34**  
**Outcomes of Dislocated Workers in AZ, by Selected Barriers to Employment**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | Veterans | Receives<br>TANF | Low Income | Basic<br>Skills/English<br>Deficient |
|----------------------------------------------------------------------------------------|----------|------------------|------------|--------------------------------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |          |                  |            |                                      |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 79.7     | 76.9             | 77.7       | 81.8                                 |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 62.7     | 75.0             | 73.8       | 70.2                                 |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$11,342 | \$7,687          | \$7,593    | \$6,658                              |
| Credential attainment <sup>2</sup>                                                     | 75.0     | 100.0            | 74.4       | 71.9                                 |
| Measurable skill gains (among participants) <sup>3</sup>                               | 36.6     | 50.0             | 45.7       | 26.8                                 |
| <b>WIA Common Measures</b>                                                             |          |                  |            |                                      |
| Entered employment in quarter after exit <sup>4</sup>                                  | 80.4     | 72.7             | 77.6       | 81.9                                 |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 90.0     | 100.0            | 88.6       | 92.5                                 |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$24,264 | \$23,067         | \$18,170   | \$16,115                             |
| <b>Quarterly Employment Rate</b>                                                       |          |                  |            |                                      |
| First quarter after exit <sup>4</sup>                                                  | 83.1     | 75.0             | 77.0       | 80.8                                 |
| Second quarter after exit <sup>1</sup>                                                 | 79.7     | 76.9             | 77.7       | 81.8                                 |
| Third quarter after exit <sup>5</sup>                                                  | 78.4     | 80.0             | 73.9       | 73.6                                 |
| Fourth quarter after exit <sup>2</sup>                                                 | 62.7     | 75.0             | 73.8       | 70.2                                 |
| <b>Quarterly Median Earnings (among those employed)</b>                                |          |                  |            |                                      |
| First quarter after exit <sup>4</sup>                                                  | \$9,900  | \$6,116          | \$7,395    | \$6,678                              |
| Second quarter after exit <sup>1</sup>                                                 | \$11,344 | \$7,687          | \$7,593    | \$6,658                              |
| Third quarter after exit <sup>5</sup>                                                  | \$11,033 | \$6,245          | \$7,599    | \$6,798                              |
| Fourth quarter after exit <sup>2</sup>                                                 | \$10,120 | \$6,464          | \$7,211    | \$6,322                              |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |          |                  |            |                                      |
| Females                                                                                | 0.0      | 0.0              | 0.0        | 5.3                                  |
| Males                                                                                  | 0.0      | 0.0              | 0.0        | 0.0                                  |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |          |                  |            |                                      |
| Average quarterly earnings                                                             | \$12,020 | \$11,015         | \$8,625    | \$7,958                              |
| \$1 to \$2,499                                                                         | 6.8      | 0.0              | 9.1        | 7.3                                  |
| \$2,500 to \$4,999                                                                     | 3.4      | 10.0             | 17.0       | 20.7                                 |
| \$5,000 to \$7,499                                                                     | 18.6     | 30.0             | 23.0       | 31.7                                 |
| \$7,500 to \$9,999                                                                     | 15.3     | 30.0             | 22.4       | 18.3                                 |
| \$10,000 or more                                                                       | 55.9     | 30.0             | 28.5       | 22.0                                 |

|                                                                              | Veterans | Receives<br>TANF | Low Income | Basic<br>Skills/English<br>Deficient |
|------------------------------------------------------------------------------|----------|------------------|------------|--------------------------------------|
| <b>Characteristics of Second Quarter<br/>Employment (cont'd)<sup>1</sup></b> |          |                  |            |                                      |
| Occupation of employment                                                     |          |                  |            |                                      |
| Management                                                                   | 0.0      | 0.0              | 3.7        | 0.0                                  |
| Business and financial                                                       | 0.0      | 0.0              | 0.0        | 0.0                                  |
| Computer and mathematical                                                    | 33.3     | 0.0              | 3.7        | 10.0                                 |
| Architecture and engineering                                                 | 16.7     | 0.0              | 7.4        | 0.0                                  |
| Education, training, and library                                             | 0.0      | 0.0              | 3.7        | 10.0                                 |
| Healthcare practitioners and technical                                       | 16.7     | 0.0              | 11.1       | 10.0                                 |
| Healthcare support                                                           | 0.0      | 100.0            | 11.1       | 30.0                                 |
| Food preparation and serving                                                 | 0.0      | 0.0              | 11.1       | 30.0                                 |
| Personal care and service                                                    | 0.0      | 0.0              | 0.0        | 0.0                                  |
| Sales and related                                                            | 16.7     | 0.0              | 0.0        | 0.0                                  |
| Office and administrative                                                    | 0.0      | 0.0              | 11.1       | 0.0                                  |
| Construction and extraction                                                  | 0.0      | 0.0              | 0.0        | 0.0                                  |
| Installation, maintenance, and repair                                        | 0.0      | 0.0              | 7.4        | 0.0                                  |
| Production                                                                   | 0.0      | 0.0              | 3.7        | 10.0                                 |
| Transportation and material moving                                           | 16.7     | 0.0              | 22.2       | 0.0                                  |
| Other occupations                                                            | 0.0      | 0.0              | 3.7        | 0.0                                  |
| Industry of employment                                                       |          |                  |            |                                      |
| Construction                                                                 | 5.3      | 0.0              | 5.0        | 8.9                                  |
| Manufacturing                                                                | 3.5      | 20.0             | 9.9        | 12.7                                 |
| Wholesale and retail trade                                                   | 1.8      | 0.0              | 4.3        | 1.3                                  |
| Transportation and warehousing                                               | 8.8      | 0.0              | 6.8        | 6.3                                  |
| Information                                                                  | 3.5      | 0.0              | 1.2        | 2.5                                  |
| Administrative, support, waste<br>management and remediation services        | 17.5     | 0.0              | 14.9       | 17.7                                 |
| Educational services                                                         | 3.5      | 0.0              | 3.1        | 5.1                                  |
| Health care and social assistance                                            | 10.5     | 40.0             | 21.7       | 19.0                                 |
| Arts, entertainment, and recreation                                          | 0.0      | 0.0              | 0.6        | 1.3                                  |
| Accommodation and food services                                              | 5.3      | 10.0             | 3.7        | 7.6                                  |
| Other services, inc public administration                                    | 0.0      | 0.0              | 2.5        | 3.8                                  |
| Other industry                                                               | 40.4     | 30.0             | 26.1       | 13.9                                 |

|                                                                                             | Veterans | Receives<br>TANF | Low Income | Basic<br>Skills/English<br>Deficient |
|---------------------------------------------------------------------------------------------|----------|------------------|------------|--------------------------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |          |                  |            |                                      |
| Secondary school diploma/equivalency                                                        | 0.0      | 0.0              | 0.0        | 0.0                                  |
| AA, AS, BA, BS or other college                                                             | 6.7      | 0.0              | 4.9        | 4.3                                  |
| Postgraduate degree                                                                         | 13.3     | 0.0              | 29.5       | 43.5                                 |
| Occupational credential                                                                     | 80.0     | 100.0            | 70.5       | 73.9                                 |
| Other credential                                                                            | 0.0      | 0.0              | 0.0        | 0.0                                  |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |          |                  |            |                                      |
| Educational functional gains                                                                | 0.0      | 0.0              | 1.2        | 0.0                                  |
| Secondary school gains                                                                      | 0.0      | 0.0              | 0.0        | 0.0                                  |
| Postsecondary school gains                                                                  | 3.3      | 0.0              | 12.8       | 0.0                                  |
| Training milestone gains                                                                    | 20.0     | 0.0              | 16.3       | 46.7                                 |
| Occupational skills progression                                                             | 76.7     | 100.0            | 69.8       | 60.0                                 |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.



**Table III-35**  
**Outcomes of Dislocated Workers in AZ, by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>Secondary<br/>Degree</b> |
|----------------------------------------------------------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |                               |                                          |                                 |                                                    |                                       |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 77.8                          | 84.6                                     | 82.2                            | 80.6                                               | 75.3                                  |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 68.3                          | 76.2                                     | 74.2                            | 77.8                                               | 74.5                                  |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$6,109                       | \$8,070                                  | \$8,503                         | \$7,500                                            | \$12,200                              |
| Credential attainment <sup>2</sup>                                                     | 77.8                          | 81.3                                     | 68.0                            | 60.0                                               | 78.7                                  |
| Measurable skill gains (among participants) <sup>3</sup>                               | 38.5                          | 42.4                                     | 43.2                            | 50.0                                               | 40.5                                  |
| <b>WIA Common Measures</b>                                                             |                               |                                          |                                 |                                                    |                                       |
| Entered employment in quarter after exit <sup>4</sup>                                  | 82.6                          | 82.3                                     | 85.3                            | 79.4                                               | 79.9                                  |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>                 | 95.8                          | 93.5                                     | 88.9                            | 95.7                                               | 93.6                                  |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>          | \$14,199                      | \$19,062                                 | \$19,154                        | \$21,884                                           | \$27,764                              |
| <b>Quarterly Employment Rate</b>                                                       |                               |                                          |                                 |                                                    |                                       |
| First quarter after exit <sup>4</sup>                                                  | 78.0                          | 80.6                                     | 82.2                            | 77.8                                               | 80.0                                  |
| Second quarter after exit <sup>1</sup>                                                 | 77.8                          | 84.6                                     | 82.2                            | 80.6                                               | 75.3                                  |
| Third quarter after exit <sup>5</sup>                                                  | 73.5                          | 78.1                                     | 81.4                            | 81.3                                               | 78.5                                  |
| Fourth quarter after exit <sup>2</sup>                                                 | 68.3                          | 76.2                                     | 74.2                            | 77.8                                               | 74.5                                  |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                               |                                          |                                 |                                                    |                                       |
| First quarter after exit <sup>4</sup>                                                  | \$6,852                       | \$7,678                                  | \$8,454                         | \$8,737                                            | \$10,765                              |
| Second quarter after exit <sup>1</sup>                                                 | \$6,109                       | \$8,070                                  | \$8,504                         | \$7,500                                            | \$12,202                              |
| Third quarter after exit <sup>5</sup>                                                  | \$6,875                       | \$7,801                                  | \$7,555                         | \$9,121                                            | \$11,020                              |
| Fourth quarter after exit <sup>2</sup>                                                 | \$6,070                       | \$7,530                                  | \$8,009                         | \$11,025                                           | \$10,560                              |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                               |                                          |                                 |                                                    |                                       |
| Females                                                                                | 0.0                           | 0.0                                      | 5.3                             | 0.0                                                | 0.0                                   |
| Males                                                                                  | 0.0                           | 2.2                                      | 0.0                             | 0.0                                                | 0.0                                   |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                               |                                          |                                 |                                                    |                                       |
| Average quarterly earnings                                                             | \$6,610                       | \$9,089                                  | \$9,706                         | \$9,467                                            | \$14,378                              |
| \$1 to \$2,499                                                                         | 6.9                           | 9.1                                      | 8.3                             | 3.4                                                | 1.8                                   |
| \$2,500 to \$4,999                                                                     | 27.6                          | 12.8                                     | 9.1                             | 24.1                                               | 5.5                                   |
| \$5,000 to \$7,499                                                                     | 37.9                          | 24.6                                     | 24.0                            | 20.7                                               | 12.7                                  |
| \$7,500 to \$9,999                                                                     | 17.2                          | 18.2                                     | 24.0                            | 20.7                                               | 16.4                                  |
| \$10,000 or more                                                                       | 10.3                          | 35.3                                     | 34.7                            | 31.0                                               | 63.6                                  |

|                                                                              | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>Secondary<br>Degree |
|------------------------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Characteristics of Second Quarter<br/>Employment (cont'd)<sup>1</sup></b> |                       |                                 |                         |                                           |                              |
| Occupation of employment                                                     |                       |                                 |                         |                                           |                              |
| Management                                                                   | 0.0                   | 0.0                             | 5.9                     | 0.0                                       | 0.0                          |
| Business and financial                                                       | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Computer and mathematical                                                    | 0.0                   | 0.0                             | 11.8                    | 0.0                                       | 0.0                          |
| Architecture and engineering                                                 | 0.0                   | 4.5                             | 5.9                     | 0.0                                       | 16.7                         |
| Education, training, and library                                             | 0.0                   | 4.5                             | 5.9                     | 0.0                                       | 0.0                          |
| Healthcare practitioners and technical                                       | 20.0                  | 4.5                             | 0.0                     | 0.0                                       | 16.7                         |
| Healthcare support                                                           | 40.0                  | 4.5                             | 5.9                     | 66.7                                      | 33.3                         |
| Food preparation and serving                                                 | 20.0                  | 9.1                             | 11.8                    | 0.0                                       | 0.0                          |
| Personal care and service                                                    | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Sales and related                                                            | 0.0                   | 4.5                             | 5.9                     | 0.0                                       | 0.0                          |
| Office and administrative                                                    | 0.0                   | 13.6                            | 17.6                    | 0.0                                       | 33.3                         |
| Construction and extraction                                                  | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Installation, maintenance, and repair                                        | 0.0                   | 13.6                            | 0.0                     | 33.3                                      | 0.0                          |
| Production                                                                   | 0.0                   | 9.1                             | 17.6                    | 0.0                                       | 0.0                          |
| Transportation and material moving                                           | 20.0                  | 27.3                            | 5.9                     | 0.0                                       | 0.0                          |
| Other occupations                                                            | 0.0                   | 4.5                             | 5.9                     | 0.0                                       | 0.0                          |
| Industry of employment                                                       |                       |                                 |                         |                                           |                              |
| Construction                                                                 | 24.1                  | 9.2                             | 5.1                     | 3.7                                       | 1.9                          |
| Manufacturing                                                                | 6.9                   | 10.8                            | 9.4                     | 3.7                                       | 8.6                          |
| Wholesale and retail trade                                                   | 6.9                   | 1.6                             | 6.8                     | 3.7                                       | 4.8                          |
| Transportation and warehousing                                               | 6.9                   | 7.6                             | 3.4                     | 7.4                                       | 2.9                          |
| Information                                                                  | 0.0                   | 2.2                             | 0.9                     | 0.0                                       | 3.8                          |
| Administrative, support, waste<br>management and remediation services        | 17.2                  | 13.5                            | 17.9                    | 14.8                                      | 19.0                         |
| Educational services                                                         | 3.4                   | 2.2                             | 3.4                     | 7.4                                       | 6.7                          |
| Health care and social assistance                                            | 10.3                  | 13.5                            | 21.4                    | 29.6                                      | 13.3                         |
| Arts, entertainment, and recreation                                          | 0.0                   | 1.6                             | 0.0                     | 0.0                                       | 1.9                          |
| Accommodation and food services                                              | 10.3                  | 3.2                             | 1.7                     | 7.4                                       | 3.8                          |
| Other services, inc public administration                                    | 0.0                   | 2.7                             | 1.7                     | 3.7                                       | 1.9                          |
| Other industry                                                               | 13.8                  | 31.9                            | 28.2                    | 18.5                                      | 31.4                         |

|                                                                                             | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>Secondary<br>Degree |
|---------------------------------------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                       |                                 |                         |                                           |                              |
| Secondary school diploma/equivalency                                                        | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| AA, AS, BA, BS or other college                                                             | 0.0                   | 4.6                             | 8.8                     | 0.0                                       | 8.5                          |
| Postgraduate degree                                                                         | 57.1                  | 41.5                            | 20.6                    | 16.7                                      | 16.9                         |
| Occupational credential                                                                     | 57.1                  | 63.1                            | 76.5                    | 83.3                                      | 76.3                         |
| Other credential                                                                            | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                       |                                 |                         |                                           |                              |
| Educational functional gains                                                                | 0.0                   | 1.3                             | 0.0                     | 0.0                                       | 0.0                          |
| Secondary school gains                                                                      | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Postsecondary school gains                                                                  | 0.0                   | 12.0                            | 6.3                     | 6.7                                       | 7.5                          |
| Training milestone gains                                                                    | 40.0                  | 29.3                            | 15.6                    | 20.0                                      | 18.9                         |
| Occupational skills progression                                                             | 66.7                  | 60.0                            | 81.3                    | 73.3                                      | 73.6                         |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-36**  
**Outcomes of Dislocated Workers in AZ, by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | School Status |               | Ex-Offender | Homeless | Single Parents |
|----------------------------------------------------------------------------------|---------------|---------------|-------------|----------|----------------|
|                                                                                  | Attending     | Not Attending |             |          |                |
| WIOA Primary Indicators of Performance                                           |               |               |             |          |                |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 64.7          | 81.5          | 93.3        | 61.5     | 82.8           |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 55.6          | 75.7          | 89.3        | 75.0     | 77.0           |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$13,026      | \$8,846       | \$8,749     | \$7,469  | \$7,334        |
| Credential attainment <sup>2</sup>                                               | 68.8          | 76.9          | 86.7        | 50.0     | 75.4           |
| Measurable skill gains (among participants) <sup>3</sup>                         | 23.5          | 42.9          | 48.4        | 60.0     | 51.7           |
| WIA Common Measures                                                              |               |               |             |          |                |
| Entered employment in quarter after exit <sup>4</sup>                            | 80.0          | 82.4          | 91.7        | 68.4     | 76.1           |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 93.3          | 92.6          | 90.9        | 80.0     | 91.1           |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$21,788      | \$21,299      | \$20,580    | \$18,831 | \$18,872       |
| Quarterly Employment Rate                                                        |               |               |             |          |                |
| First quarter after exit <sup>4</sup>                                            | 77.8          | 80.6          | 85.7        | 68.4     | 76.7           |
| Second quarter after exit <sup>1</sup>                                           | 64.7          | 81.5          | 93.3        | 61.5     | 82.8           |
| Third quarter after exit <sup>5</sup>                                            | 66.7          | 79.4          | 88.0        | 62.5     | 80.3           |
| Fourth quarter after exit <sup>2</sup>                                           | 55.6          | 75.7          | 89.3        | 75.0     | 77.0           |
| Quarterly Median Earnings (among those employed)                                 |               |               |             |          |                |
| First quarter after exit <sup>4</sup>                                            | \$7,960       | \$8,395       | \$7,608     | \$6,097  | \$6,232        |
| Second quarter after exit <sup>1</sup>                                           | \$13,026      | \$8,846       | \$8,750     | \$7,469  | \$7,334        |
| Third quarter after exit <sup>5</sup>                                            | \$9,771       | \$8,774       | \$9,936     | \$9,080  | \$6,329        |
| Fourth quarter after exit <sup>2</sup>                                           | \$11,420      | \$8,453       | \$6,882     | \$9,480  | \$7,063        |
| Nontraditional Employment <sup>1</sup>                                           |               |               |             |          |                |
| Females                                                                          | 0.0           | 1.4           | 0.0         | 0.0      | 3.7            |
| Males                                                                            | 0.0           | 1.1           | 0.0         | 0.0      | 0.0            |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |               |               |             |          |                |
| Average quarterly earnings                                                       | \$12,202      | \$10,296      | \$9,077     | \$8,144  | \$9,358        |
| \$1 to \$2,499                                                                   | 9.1           | 6.7           | 14.3        | 0.0      | 5.3            |
| \$2,500 to \$4,999                                                               | 9.1           | 11.8          | 10.7        | 12.5     | 22.1           |
| \$5,000 to \$7,499                                                               | 0.0           | 22.8          | 17.9        | 37.5     | 27.4           |
| \$7,500 to \$9,999                                                               | 9.1           | 19.6          | 21.4        | 25.0     | 12.4           |
| \$10,000 or more                                                                 | 72.7          | 39.1          | 35.7        | 25.0     | 32.7           |

|                                                                    | School Status |               | Ex-Offender | Homeless | Single Parents |
|--------------------------------------------------------------------|---------------|---------------|-------------|----------|----------------|
|                                                                    | Attending     | Not Attending |             |          |                |
| Characteristics of Second Quarter Employment (cont'd) <sup>1</sup> |               |               |             |          |                |
| Occupation of employment                                           |               |               |             |          |                |
| Management                                                         | 0.0           | 1.9           | 0.0         | 0.0      | 5.0            |
| Business and financial                                             | 0.0           | 0.0           | 0.0         | 0.0      | 0.0            |
| Computer and mathematical                                          | 0.0           | 3.8           | 0.0         | 0.0      | 0.0            |
| Architecture and engineering                                       | 100.0         | 3.8           | 16.7        | 0.0      | 5.0            |
| Education, training, and library                                   | 0.0           | 3.8           | 0.0         | 0.0      | 5.0            |
| Healthcare practitioners and technical                             | 0.0           | 5.8           | 16.7        | 0.0      | 5.0            |
| Healthcare support                                                 | 0.0           | 15.4          | 16.7        | 0.0      | 30.0           |
| Food preparation and serving                                       | 0.0           | 9.6           | 0.0         | 0.0      | 15.0           |
| Personal care and service                                          | 0.0           | 0.0           | 0.0         | 0.0      | 0.0            |
| Sales and related                                                  | 0.0           | 3.8           | 0.0         | 0.0      | 0.0            |
| Office and administrative                                          | 0.0           | 15.4          | 16.7        | 0.0      | 10.0           |
| Construction and extraction                                        | 0.0           | 0.0           | 0.0         | 0.0      | 0.0            |
| Installation, maintenance, and repair                              | 0.0           | 7.7           | 0.0         | 0.0      | 5.0            |
| Production                                                         | 0.0           | 9.6           | 16.7        | 0.0      | 10.0           |
| Transportation and material moving                                 | 0.0           | 15.4          | 0.0         | 0.0      | 5.0            |
| Other occupations                                                  | 0.0           | 3.8           | 16.7        | 0.0      | 5.0            |
| Industry of employment                                             |               |               |             |          |                |
| Construction                                                       | 9.1           | 7.1           | 18.5        | 0.0      | 6.4            |
| Manufacturing                                                      | 18.2          | 9.1           | 11.1        | 0.0      | 8.2            |
| Wholesale and retail trade                                         | 0.0           | 4.2           | 3.7         | 0.0      | 4.5            |
| Transportation and warehousing                                     | 0.0           | 5.5           | 3.7         | 0.0      | 1.8            |
| Information                                                        | 0.0           | 2.0           | 0.0         | 0.0      | 1.8            |
| Administrative, support, waste management and remediation services | 27.3          | 15.9          | 25.9        | 25.0     | 13.6           |
| Educational services                                               | 0.0           | 4.0           | 0.0         | 12.5     | 2.7            |
| Health care and social assistance                                  | 18.2          | 16.2          | 3.7         | 25.0     | 27.3           |
| Arts, entertainment, and recreation                                | 0.0           | 1.1           | 3.7         | 0.0      | 2.7            |
| Accommodation and food services                                    | 9.1           | 3.5           | 7.4         | 0.0      | 5.5            |
| Other services, inc public administration                          | 0.0           | 2.2           | 3.7         | 0.0      | 3.6            |
| Other industry                                                     | 18.2          | 29.2          | 18.5        | 37.5     | 21.8           |

|                                                                                       | School Status |               | Ex-Offender | Homeless | Single<br>Parents |
|---------------------------------------------------------------------------------------|---------------|---------------|-------------|----------|-------------------|
|                                                                                       | Attending     | Not Attending |             |          |                   |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |               |               |             |          |                   |
| Secondary school diploma/equivalency                                                  | 0.0           | 0.0           | 0.0         | 0.0      | 0.0               |
| AA, AS, BA, BS or other college                                                       | 18.2          | 5.6           | 7.7         | 0.0      | 11.6              |
| Postgraduate degree                                                                   | 18.2          | 29.4          | 46.2        | 0.0      | 27.9              |
| Occupational credential                                                               | 63.6          | 71.3          | 61.5        | 100.0    | 65.1              |
| Other credential                                                                      | 0.0           | 0.0           | 0.0         | 0.0      | 0.0               |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |               |               |             |          |                   |
| Educational functional gains                                                          | 0.0           | 0.5           | 0.0         | 33.3     | 2.2               |
| Secondary school gains                                                                | 0.0           | 0.0           | 0.0         | 0.0      | 0.0               |
| Postsecondary school gains                                                            | 25.0          | 8.1           | 13.3        | 0.0      | 10.9              |
| Training milestone gains                                                              | 25.0          | 24.2          | 20.0        | 0.0      | 28.3              |
| Occupational skills progression                                                       | 50.0          | 69.4          | 73.3        | 66.7     | 60.9              |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-37**  
**Outcomes of Dislocated Workers in AZ, by Major Service Category**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | Received Career Services |          |                |                      | Received Training |
|----------------------------------------------------------------------------------|--------------------------|----------|----------------|----------------------|-------------------|
|                                                                                  | All                      | Basic    | Individualized | Only Career Services |                   |
| WIOA Primary Indicators of Performance                                           |                          |          |                |                      |                   |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 81.0                     | 81.0     | 82.0           | 77.1                 | 87.4              |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 74.7                     | 74.7     | 75.1           | 76.1                 | 73.0              |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$8,878                  | \$8,878  | \$8,898        | \$7,891              | \$9,672           |
| Credential attainment <sup>2</sup>                                               | 76.3                     | 76.3     | 76.3           | 0.0                  | 76.7              |
| Measurable skill gains (among participants) <sup>3</sup>                         | 42.1                     | 57.8     | 57.8           | 0.0                  | 57.8              |
| WIA Common Measures                                                              |                          |          |                |                      |                   |
| Entered employment in quarter after exit <sup>4</sup>                            | 82.4                     | 82.4     | 81.2           | 81.7                 | 83.7              |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>           | 92.7                     | 92.7     | 92.7           | 92.2                 | 93.1              |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>    | \$21,317                 | \$21,317 | \$21,898       | \$18,818             | \$23,830          |
| Quarterly Employment Rate                                                        |                          |          |                |                      |                   |
| First quarter after exit <sup>4</sup>                                            | 80.6                     | 80.6     | 80.8           | 79.4                 | 83.0              |
| Second quarter after exit <sup>1</sup>                                           | 81.0                     | 81.0     | 82.0           | 77.1                 | 87.4              |
| Third quarter after exit <sup>5</sup>                                            | 78.8                     | 78.8     | 79.7           | 74.5                 | 83.9              |
| Fourth quarter after exit <sup>2</sup>                                           | 74.7                     | 74.7     | 75.1           | 76.1                 | 73.0              |
| Quarterly Median Earnings (among those employed)                                 |                          |          |                |                      |                   |
| First quarter after exit <sup>4</sup>                                            | \$8,395                  | \$8,395  | \$7,960        | \$8,396              | \$8,395           |
| Second quarter after exit <sup>1</sup>                                           | \$8,879                  | \$8,879  | \$8,899        | \$7,892              | \$9,673           |
| Third quarter after exit <sup>5</sup>                                            | \$8,832                  | \$8,832  | \$9,159        | \$7,555              | \$10,109          |
| Fourth quarter after exit <sup>2</sup>                                           | \$8,467                  | \$8,467  | \$8,705        | \$7,168              | \$10,006          |
| Nontraditional Employment <sup>1</sup>                                           |                          |          |                |                      |                   |
| Females                                                                          | 1.3                      | 1.3      | 1.4            | 0.0                  | 2.9               |
| Males                                                                            | 1.1                      | 1.1      | 1.1            | 0.0                  | 1.6               |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |                          |          |                |                      |                   |
| Average quarterly earnings                                                       | \$10,340                 | \$10,340 | \$10,704       | \$9,295              | \$11,820          |
| \$1 to \$2,499                                                                   | 6.7                      | 6.7      | 5.9            | 7.5                  | 5.6               |
| \$2,500 to \$4,999                                                               | 11.8                     | 11.8     | 11.6           | 15.1                 | 7.1               |
| \$5,000 to \$7,499                                                               | 22.3                     | 22.3     | 22.4           | 23.3                 | 20.8              |
| \$7,500 to \$9,999                                                               | 19.3                     | 19.3     | 18.9           | 19.7                 | 18.8              |
| \$10,000 or more                                                                 | 39.9                     | 39.9     | 41.1           | 34.4                 | 47.7              |

|                                                                    | All  | Received Career Services |                |                      | Received Training |
|--------------------------------------------------------------------|------|--------------------------|----------------|----------------------|-------------------|
|                                                                    |      | Basic                    | Individualized | Only Career Services |                   |
| Characteristics of Second Quarter Employment (cont'd) <sup>1</sup> |      |                          |                |                      |                   |
| Occupation of employment                                           |      |                          |                |                      |                   |
| Management                                                         | 1.9  | 1.9                      | 2.0            | 0.0                  | 3.6               |
| Business and financial                                             | 0.0  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Computer and mathematical                                          | 3.8  | 3.8                      | 4.0            | 0.0                  | 7.1               |
| Architecture and engineering                                       | 5.7  | 5.7                      | 6.0            | 0.0                  | 10.7              |
| Education, training, and library                                   | 3.8  | 3.8                      | 4.0            | 4.0                  | 3.6               |
| Healthcare practitioners and technical                             | 5.7  | 5.7                      | 6.0            | 8.0                  | 3.6               |
| Healthcare support                                                 | 15.1 | 15.1                     | 16.0           | 16.0                 | 14.3              |
| Food preparation and serving                                       | 9.4  | 9.4                      | 8.0            | 20.0                 | 0.0               |
| Personal care and service                                          | 0.0  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Sales and related                                                  | 3.8  | 3.8                      | 4.0            | 0.0                  | 7.1               |
| Office and administrative                                          | 15.1 | 15.1                     | 12.0           | 28.0                 | 3.6               |
| Construction and extraction                                        | 0.0  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Installation, maintenance, and repair                              | 7.5  | 7.5                      | 8.0            | 8.0                  | 7.1               |
| Production                                                         | 9.4  | 9.4                      | 10.0           | 4.0                  | 14.3              |
| Transportation and material moving                                 | 15.1 | 15.1                     | 16.0           | 4.0                  | 25.0              |
| Other occupations                                                  | 3.8  | 3.8                      | 4.0            | 8.0                  | 0.0               |
| Industry of employment                                             |      |                          |                |                      |                   |
| Construction                                                       | 7.1  | 7.1                      | 8.3            | 3.7                  | 11.9              |
| Manufacturing                                                      | 9.3  | 9.3                      | 10.3           | 7.4                  | 11.9              |
| Wholesale and retail trade                                         | 4.1  | 4.1                      | 3.9            | 5.2                  | 2.6               |
| Transportation and warehousing                                     | 5.4  | 5.4                      | 5.8            | 4.8                  | 6.2               |
| Information                                                        | 1.9  | 1.9                      | 1.4            | 2.2                  | 1.6               |
| Administrative, support, waste management and remediation services | 16.2 | 16.2                     | 14.4           | 18.9                 | 12.4              |
| Educational services                                               | 3.9  | 3.9                      | 3.6            | 4.4                  | 3.1               |
| Health care and social assistance                                  | 16.2 | 16.2                     | 17.8           | 15.2                 | 17.6              |
| Arts, entertainment, and recreation                                | 1.1  | 1.1                      | 1.1            | 0.7                  | 1.6               |
| Accommodation and food services                                    | 3.7  | 3.7                      | 3.9            | 5.9                  | 0.5               |
| Other services, inc public administration                          | 2.2  | 2.2                      | 2.8            | 1.9                  | 2.6               |
| Other industry                                                     | 28.9 | 28.9                     | 26.7           | 29.6                 | 28.0              |



|                                                                                       | All  | Received Career Services |                |                      | Received Training |
|---------------------------------------------------------------------------------------|------|--------------------------|----------------|----------------------|-------------------|
|                                                                                       |      | Basic                    | Individualized | Only Career Services |                   |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |      |                          |                |                      |                   |
| Secondary school diploma/equivalency                                                  | 0.0  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| AA, AS, BA, BS or other college                                                       | 6.4  | 6.4                      | 6.4            | 0.0                  | 6.4               |
| Postgraduate degree                                                                   | 28.7 | 28.7                     | 28.7           | 0.0                  | 28.7              |
| Occupational credential                                                               | 70.8 | 70.8                     | 70.8           | 0.0                  | 70.8              |
| Other credential                                                                      | 0.0  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |      |                          |                |                      |                   |
| Educational functional gains                                                          | 0.5  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Secondary school gains                                                                | 0.0  | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Postsecondary school gains                                                            | 8.4  | 5.8                      | 5.8            | 0.0                  | 5.8               |
| Training milestone gains                                                              | 24.2 | 22.1                     | 22.1           | 0.0                  | 22.1              |
| Occupational skills progression                                                       | 68.9 | 74.0                     | 74.0           | 0.0                  | 74.0              |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table III-38**  
**WIOA Primary Indicators of Performance for Dislocated Workers, by State**

(Derived from PY 2019 Q4 PIRL)

|                          | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|--------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| <b>Nation</b>            | <b>70.5</b>                                              | <b>71.3</b>                                              | <b>\$7,828</b>                         | <b>68.9</b>                                  | <b>49.4</b>                                    |
| Alabama                  | 77.9                                                     | 78.6                                                     | \$9,826                                | 79.9                                         | 46.8                                           |
| Alaska                   | 81.1                                                     | 67.6                                                     | \$10,727                               | 58.5                                         | 44.4                                           |
| Arizona                  | 81.0                                                     | 74.7                                                     | \$8,878                                | 76.3                                         | 42.1                                           |
| Arkansas                 | 84.3                                                     | 86.5                                                     | \$6,758                                | 82.1                                         | 70.0                                           |
| California               | 74.7                                                     | 72.8                                                     | \$8,641                                | 62.7                                         | 46.4                                           |
| Colorado                 | 78.1                                                     | 77.6                                                     | \$10,394                               | 71.5                                         | 49.9                                           |
| Connecticut              | 75.7                                                     | 77.5                                                     | \$8,839                                | 74.8                                         | 58.4                                           |
| Delaware                 | 80.9                                                     | 78.4                                                     | \$8,928                                | 63.7                                         | 19.7                                           |
| District of Columbia     | 76.5                                                     | 70.8                                                     | \$7,566                                | 32.4                                         | 80.6                                           |
| Florida                  | 83.4                                                     | 85.2                                                     | \$8,820                                | 81.6                                         | 41.7                                           |
| Georgia                  | 82.9                                                     | 81.2                                                     | \$8,442                                | 76.2                                         | 25.7                                           |
| Guam                     | 50.0                                                     | 0.0                                                      | \$8,580                                | 0.0                                          | 0.0                                            |
| Hawaii                   | 90.2                                                     | 74.4                                                     | \$9,108                                | 79.3                                         | 26.5                                           |
| Idaho                    | 80.4                                                     | 83.8                                                     | \$7,679                                | 78.2                                         | 21.6                                           |
| Illinois                 | 83.6                                                     | 82.9                                                     | \$10,536                               | 76.0                                         | 50.2                                           |
| Indiana                  | 80.4                                                     | 80.4                                                     | \$7,800                                | 72.7                                         | 67.4                                           |
| Iowa                     | 85.0                                                     | 88.4                                                     | \$8,762                                | 74.8                                         | 54.5                                           |
| Kansas                   | 87.5                                                     | 83.9                                                     | \$9,806                                | 87.9                                         | 46.0                                           |
| Kentucky                 | 67.8                                                     | 65.7                                                     | \$6,624                                | 43.2                                         | 100.0                                          |
| Louisiana                | 72.7                                                     | 72.0                                                     | \$7,898                                | 77.3                                         | 63.0                                           |
| Maine                    | 84.7                                                     | 83.6                                                     | \$6,765                                | 75.0                                         | 44.1                                           |
| Maryland                 | 84.5                                                     | 83.8                                                     | \$9,507                                | 60.6                                         | 61.6                                           |
| Massachusetts            | 81.7                                                     | 80.4                                                     | \$10,982                               | 75.7                                         | 42.2                                           |
| Michigan                 | 88.7                                                     | 85.0                                                     | \$8,613                                | 80.7                                         | 49.2                                           |
| Minnesota                | 87.6                                                     | 86.1                                                     | \$12,270                               | 79.7                                         | 68.1                                           |
| Mississippi              | 77.8                                                     | 77.0                                                     | \$5,574                                | 67.8                                         | 45.1                                           |
| Missouri                 | 79.7                                                     | 80.7                                                     | \$8,780                                | 73.3                                         | 56.8                                           |
| Montana                  | 75.9                                                     | 68.1                                                     | \$10,339                               | 63.2                                         | 56.0                                           |
| Nebraska                 | 90.3                                                     | 89.3                                                     | \$8,349                                | 63.7                                         | 69.3                                           |
| Nevada                   | 85.0                                                     | 83.5                                                     | \$8,412                                | 82.0                                         | 57.8                                           |
| New Hampshire            | 86.1                                                     | 84.0                                                     | \$9,854                                | 91.0                                         | 88.8                                           |
| New Jersey               | 73.8                                                     | 74.9                                                     | \$8,657                                | 71.3                                         | 50.2                                           |
| New Mexico               | 70.4                                                     | 71.1                                                     | \$7,570                                | 57.8                                         | 57.5                                           |
| New York                 | 66.7                                                     | 68.4                                                     | \$7,813                                | 40.8                                         | 71.2                                           |
| North Carolina           | 73.6                                                     | 76.9                                                     | \$7,046                                | 60.5                                         | 65.6                                           |
| North Dakota             | 80.0                                                     | 83.3                                                     | \$8,587                                | 76.0                                         | 78.4                                           |
| Northern Mariana Islands | 60.0                                                     | 100.0                                                    | \$4,329                                | 66.7                                         | 0.0                                            |
| Ohio                     | 84.2                                                     | 86.5                                                     | \$8,416                                | 82.1                                         | 62.4                                           |
| Oklahoma                 | 77.1                                                     | 74.2                                                     | \$7,603                                | 75.5                                         | 61.1                                           |
| Oregon                   | 69.2                                                     | 69.7                                                     | \$6,945                                | 63.8                                         | 42.5                                           |

|                | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|----------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| Palau          | 50.0                                                     | 20.0                                                     | \$2,415                                | 0.0                                          | 80.0                                           |
| Pennsylvania   | 84.5                                                     | 83.6                                                     | \$8,773                                | 75.0                                         | 37.8                                           |
| Puerto Rico    | -                                                        | -                                                        | -                                      | -                                            | -                                              |
| Rhode Island   | 88.0                                                     | 88.8                                                     | \$8,878                                | 70.7                                         | 52.0                                           |
| South Carolina | 79.1                                                     | 81.2                                                     | \$7,717                                | 68.3                                         | 58.8                                           |
| South Dakota   | 80.5                                                     | 79.5                                                     | \$7,009                                | 82.4                                         | 87.7                                           |
| Tennessee      | 85.1                                                     | 85.3                                                     | \$8,570                                | 67.6                                         | 60.6                                           |
| Texas          | 74.1                                                     | 72.4                                                     | \$8,484                                | 72.8                                         | 58.7                                           |
| Utah           | 81.6                                                     | 84.7                                                     | \$9,284                                | 74.7                                         | 44.4                                           |
| Vermont        | 80.0                                                     | 74.6                                                     | \$9,095                                | 72.5                                         | 73.9                                           |
| Virgin Islands | 58.4                                                     | 62.4                                                     | \$6,794                                | 37.5                                         | 67.6                                           |
| Virginia       | 87.3                                                     | 87.0                                                     | \$8,888                                | 78.0                                         | 55.8                                           |
| Washington     | 71.1                                                     | 72.1                                                     | \$9,705                                | 74.9                                         | 19.2                                           |
| West Virginia  | 76.6                                                     | 78.3                                                     | \$8,684                                | 75.9                                         | 39.9                                           |
| Wisconsin      | 84.9                                                     | 84.6                                                     | \$8,458                                | 73.4                                         | 50.9                                           |
| Wyoming        | 90.0                                                     | 85.7                                                     | \$7,714                                | 65.6                                         | 81.7                                           |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

**Table III-39**  
**WIA Common Measures for Dislocated Workers, by State**

(Derived from PY 2019 Q4 PIRL)

|                          | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|--------------------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| <b>Nation</b>            | <b>66.2</b>                               | <b>87.2</b>                                 | <b>\$22,108</b>                         |
| Alabama                  | 80.1                                      | 91.4                                        | \$24,592                                |
| Alaska                   | 88.2                                      | 85.0                                        | \$25,764                                |
| Arizona                  | 82.4                                      | 92.7                                        | \$21,317                                |
| Arkansas                 | 80.4                                      | 91.4                                        | \$16,183                                |
| California               | 71.5                                      | 87.8                                        | \$24,231                                |
| Colorado                 | 76.7                                      | 86.0                                        | \$25,637                                |
| Connecticut              | 80.2                                      | 87.4                                        | \$21,373                                |
| Delaware                 | 74.6                                      | 84.1                                        | \$19,542                                |
| District of Columbia     | 67.3                                      | 86.6                                        | \$23,606                                |
| Florida                  | 82.2                                      | 91.5                                        | \$20,834                                |
| Georgia                  | 81.2                                      | 90.8                                        | \$22,217                                |
| Guam                     | 100.0                                     | 100.0                                       | \$12,870                                |
| Hawaii                   | 90.0                                      | 88.1                                        | \$17,521                                |
| Idaho                    | 81.3                                      | 89.8                                        | \$17,954                                |
| Illinois                 | 83.5                                      | 91.6                                        | \$25,843                                |
| Indiana                  | 79.2                                      | 90.4                                        | \$19,323                                |
| Iowa                     | 86.0                                      | 95.0                                        | \$18,870                                |
| Kansas                   | 83.2                                      | 94.7                                        | \$23,427                                |
| Kentucky                 | 69.2                                      | 86.1                                        | \$16,381                                |
| Louisiana                | 63.5                                      | 90.6                                        | \$20,073                                |
| Maine                    | 77.6                                      | 90.7                                        | \$17,955                                |
| Maryland                 | 85.8                                      | 92.4                                        | \$23,518                                |
| Massachusetts            | 79.8                                      | 92.2                                        | \$28,003                                |
| Michigan                 | 91.7                                      | 91.9                                        | \$19,591                                |
| Minnesota                | 86.1                                      | 94.3                                        | \$30,598                                |
| Mississippi              | 73.6                                      | 89.3                                        | \$13,881                                |
| Missouri                 | 77.6                                      | 93.1                                        | \$40,855                                |
| Montana                  | 77.0                                      | 87.9                                        | \$22,964                                |
| Nebraska                 | 86.6                                      | 94.7                                        | \$19,155                                |
| Nevada                   | 81.5                                      | 90.9                                        | \$19,334                                |
| New Hampshire            | 84.7                                      | 88.3                                        | \$25,111                                |
| New Jersey               | 67.6                                      | 87.2                                        | \$23,121                                |
| New Mexico               | 68.7                                      | 88.0                                        | \$18,106                                |
| New York                 | 60.6                                      | 87.4                                        | \$24,892                                |
| North Carolina           | 72.4                                      | 89.0                                        | \$17,794                                |
| North Dakota             | 75.0                                      | 87.1                                        | \$21,519                                |
| Northern Mariana Islands | 55.6                                      | 81.8                                        | \$10,280                                |
| Ohio                     | 77.7                                      | 92.1                                        | \$21,851                                |
| Oklahoma                 | 71.0                                      | 91.4                                        | \$19,377                                |
| Oregon                   | 60.8                                      | 83.7                                        | \$18,881                                |

|                | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|----------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| Palau          | 0.0                                       | 100.0                                       | \$4,895                                 |
| Pennsylvania   | 83.9                                      | 92.3                                        | \$20,843                                |
| Puerto Rico    | -                                         | -                                           | -                                       |
| Rhode Island   | 89.3                                      | 95.1                                        | \$21,307                                |
| South Carolina | 77.1                                      | 89.8                                        | \$19,172                                |
| South Dakota   | 79.0                                      | 90.9                                        | \$15,103                                |
| Tennessee      | 84.5                                      | 92.2                                        | \$21,191                                |
| Texas          | 72.0                                      | 87.9                                        | \$21,794                                |
| Utah           | 86.5                                      | 89.4                                        | \$22,140                                |
| Vermont        | 77.8                                      | 95.9                                        | \$22,097                                |
| Virgin Islands | 57.8                                      | 70.1                                        | \$27,294                                |
| Virginia       | 86.2                                      | 94.9                                        | \$21,596                                |
| Washington     | 64.9                                      | 86.2                                        | \$25,903                                |
| West Virginia  | 73.4                                      | 85.5                                        | \$21,209                                |
| Wisconsin      | 83.6                                      | 93.1                                        | \$19,291                                |
| Wyoming        | 83.3                                      | 89.7                                        | \$16,375                                |

<sup>1</sup> Based on those who exited from October 2018 to September 2019.

<sup>2</sup> Based on those who exited from April 2018 to March 2019.



## Part IV: Dislocated Worker Grants

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**Table IV-1**  
**Characteristics of Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type**  
 (Derived from PY 2019 Q4 PIRL)

|                                         | <b>All DWG<br/>PY 2019</b> |                  | <b>Disaster Recovery<br/>PY 2019</b> |                  | <b>Economic Recovery<br/>PY 2019</b> |                  |
|-----------------------------------------|----------------------------|------------------|--------------------------------------|------------------|--------------------------------------|------------------|
|                                         | <b><u>Nation</u></b>       | <b><u>AZ</u></b> | <b><u>Nation</u></b>                 | <b><u>AZ</u></b> | <b><u>Nation</u></b>                 | <b><u>AZ</u></b> |
| <b>Number of Exiters</b>                |                            |                  |                                      |                  |                                      |                  |
| All DWGs                                | 14,957                     | *                | 6,107                                | *                | 8,850                                | *                |
| Disaster Recovery                       | 6,107                      | *                | 6,107                                | *                |                                      |                  |
| Economic Recovery                       | 8,850                      | *                |                                      |                  | 8,850                                | *                |
| <b>Age Categories</b>                   |                            |                  |                                      |                  |                                      |                  |
| Under 22                                | 4.7                        | *                | 7.1                                  | *                | 3.1                                  | *                |
| 22 to 29                                | 20.9                       | *                | 23.6                                 | *                | 19.0                                 | *                |
| 30 to 44                                | 34.5                       | *                | 35.9                                 | *                | 33.6                                 | *                |
| 45 to 54                                | 21.4                       | *                | 18.6                                 | *                | 23.2                                 | *                |
| 55 and older                            | 18.5                       | *                | 14.8                                 | *                | 21.1                                 | *                |
| <b>Gender</b>                           |                            |                  |                                      |                  |                                      |                  |
| Females                                 | 42.0                       | *                | 38.4                                 | *                | 44.5                                 | *                |
| Males                                   | 58.0                       | *                | 61.6                                 | *                | 55.5                                 | *                |
| <b>Race and Ethnicity</b>               |                            |                  |                                      |                  |                                      |                  |
| Hispanics/Latinos                       | 23.1                       | *                | 25.8                                 | *                | 21.2                                 | *                |
| American Indians/Alaska Natives         | 4.7                        | *                | 7.5                                  | *                | 2.5                                  | *                |
| Asians                                  | 5.5                        | *                | 1.9                                  | *                | 8.1                                  | *                |
| Blacks or African Americans             | 35.1                       | *                | 31.5                                 | *                | 37.8                                 | *                |
| Native Hawaiians/Pacific Islanders      | 1.2                        | *                | 0.6                                  | *                | 1.6                                  | *                |
| Whites                                  | 57.8                       | *                | 61.9                                 | *                | 54.7                                 | *                |
| More than one race                      | 3.7                        | *                | 2.9                                  | *                | 4.2                                  | *                |
| <b>Employment Status</b>                |                            |                  |                                      |                  |                                      |                  |
| Employed                                | 10.3                       | *                | 5.9                                  | *                | 13.3                                 | *                |
| Not employed or with layoff notice      | 89.7                       | *                | 94.1                                 | *                | 86.7                                 | *                |
| <b>Veteran Status</b>                   |                            |                  |                                      |                  |                                      |                  |
| Veterans                                | 7.1                        | *                | 10.0                                 | *                | 5.1                                  | *                |
| Disabled veterans                       | 1.0                        | *                | 1.2                                  | *                | 0.9                                  | *                |
| Other eligible persons                  | 0.2                        | *                | 0.2                                  | *                | 0.1                                  | *                |
| Active duty military spouses            | 1.1                        | *                | 2.1                                  | *                | 0.4                                  | *                |
| <b>Unemployment Compensation Status</b> |                            |                  |                                      |                  |                                      |                  |
| Claimants referred by RESEA             | 12.4                       | *                | 6.6                                  | *                | 16.4                                 | *                |
| Claimants referred by WPRS              | 9.2                        | *                | 6.0                                  | *                | 11.4                                 | *                |
| Claimants not referred                  | 14.7                       | *                | 15.7                                 | *                | 14.1                                 | *                |
| Claimants exempt                        | 0.3                        | *                | 0.3                                  | *                | 0.3                                  | *                |
| Exhaustees                              | 5.2                        | *                | 6.2                                  | *                | 4.5                                  | *                |
| Neither claimants nor exhaustees        | 58.2                       | *                | 65.3                                 | *                | 53.3                                 | *                |



|                                                   | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|---------------------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                                   | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Highest Educational Level</b>                  |                    |           |                              |           |                              |           |
| No educational level completed                    | 9.5                | *         | 10.2                         | *         | 9.1                          | *         |
| Secondary school equivalency                      | 7.8                | *         | 8.9                          | *         | 7.1                          | *         |
| Secondary school graduates                        | 33.9               | *         | 37.0                         | *         | 31.8                         | *         |
| Some postsecondary                                | 16.7               | *         | 16.5                         | *         | 16.8                         | *         |
| Postsecondary technical or vocational certificate | 4.1                | *         | 5.4                          | *         | 3.2                          | *         |
| Associate's Degree                                | 8.1                | *         | 7.3                          | *         | 8.7                          | *         |
| Bachelor's Degree or higher                       | 19.9               | *         | 14.8                         | *         | 23.4                         | *         |
| <b>School Attendance</b>                          |                    |           |                              |           |                              |           |
| Attending school                                  | 4.7                | *         | 2.4                          | *         | 6.4                          | *         |
| Not attending                                     | 95.3               | *         | 97.6                         | *         | 93.6                         | *         |
| <b>Preprogram Quarterly Earnings</b>              |                    |           |                              |           |                              |           |
| Average Earnings                                  | \$9,454            | *         | \$6,648                      | *         | \$10,915                     | *         |
| None                                              | 27.5               | *         | 39.3                         | *         | 19.3                         | *         |
| \$1 to \$2,499                                    | 15.7               | *         | 19.3                         | *         | 13.2                         | *         |
| \$2,500 to \$4,999                                | 12.6               | *         | 12.5                         | *         | 12.6                         | *         |
| \$5,000 to \$7,499                                | 11.6               | *         | 9.4                          | *         | 13.1                         | *         |
| \$7,500 to \$9,999                                | 9.7                | *         | 6.8                          | *         | 11.7                         | *         |
| \$10,000 or more                                  | 23.0               | *         | 12.7                         | *         | 30.2                         | *         |
| <b>Public Assistance Information</b>              |                    |           |                              |           |                              |           |
| TANF                                              | 1.8                | *         | 1.5                          | *         | 2.1                          | *         |
| <b>Other Characteristics</b>                      |                    |           |                              |           |                              |           |
| Individuals with a disability                     | 4.6                | *         | 4.2                          | *         | 5.0                          | *         |
| Long-term unemployed                              | 12.5               | *         | 20.6                         | *         | 7.0                          | *         |
| Exhausting TANF within 2 years                    | 0.3                | *         | 0.4                          | *         | 0.1                          | *         |
| Homeless individuals or runaway youth             | 4.3                | *         | 5.6                          | *         | 3.5                          | *         |
| Ex-offenders                                      | 7.5                | *         | 10.2                         | *         | 4.5                          | *         |
| Low income                                        | 47.2               | *         | 61.2                         | *         | 37.5                         | *         |
| English language learners                         | 4.9                | *         | 7.0                          | *         | 3.4                          | *         |
| Basic skills deficient                            | 4.4                | *         | 3.5                          | *         | 5.0                          | *         |
| Facing substantial cultural barrier               | 4.1                | *         | 6.9                          | *         | 1.4                          | *         |
| Single parents                                    | 9.8                | *         | 10.7                         | *         | 9.2                          | *         |
| Displaced homemakers                              | 3.0                | *         | 0.8                          | *         | 4.5                          | *         |



**Table IV-2**  
**Number of Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type**

(Derived from PY 2019 Q4 PIRL)

|                                         | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|-----------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                         | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Number of Exiters</b>                |                    |           |                              |           |                              |           |
| All DWGs                                | 14,957             | *         | 6,107                        | *         | 8,850                        | *         |
| Disaster Recovery                       | 6,107              | *         | 6,107                        | *         |                              |           |
| Economic Recovery                       | 8,850              | *         |                              |           | 8,850                        | *         |
| <b>Age Categories</b>                   |                    |           |                              |           |                              |           |
| Under 22                                | 705                | *         | 432                          | *         | 273                          | *         |
| 22 to 29                                | 3,122              | *         | 1,441                        | *         | 1,681                        | *         |
| 30 to 44                                | 5,166              | *         | 2,192                        | *         | 2,974                        | *         |
| 45 to 54                                | 3,193              | *         | 1,138                        | *         | 2,055                        | *         |
| 55 and older                            | 2,769              | *         | 904                          | *         | 1,865                        | *         |
| <b>Gender</b>                           |                    |           |                              |           |                              |           |
| Females                                 | 6,219              | *         | 2,334                        | *         | 3,885                        | *         |
| Males                                   | 8,587              | *         | 3,749                        | *         | 4,838                        | *         |
| <b>Race and Ethnicity</b>               |                    |           |                              |           |                              |           |
| Hispanics/Latinos                       | 3,306              | *         | 1,540                        | *         | 1,766                        | *         |
| American Indians/Alaska Natives         | 550                | *         | 377                          | *         | 173                          | *         |
| Asians                                  | 646                | *         | 97                           | *         | 549                          | *         |
| Blacks or African Americans             | 4,148              | *         | 1,584                        | *         | 2,564                        | *         |
| Native Hawaiians/Pacific Islanders      | 141                | *         | 29                           | *         | 112                          | *         |
| Whites                                  | 6,830              | *         | 3,114                        | *         | 3,716                        | *         |
| More than one race                      | 433                | *         | 148                          | *         | 285                          | *         |
| <b>Employment Status</b>                |                    |           |                              |           |                              |           |
| Employed                                | 1,539              | *         | 360                          | *         | 1,179                        | *         |
| Not employed or with layoff notice      | 13,418             | *         | 5,747                        | *         | 7,671                        | *         |
| <b>Veteran Status</b>                   |                    |           |                              |           |                              |           |
| Veterans                                | 1,059              | *         | 612                          | *         | 447                          | *         |
| Disabled veterans                       | 154                | *         | 75                           | *         | 79                           | *         |
| Other eligible persons                  | 26                 | *         | 14                           | *         | 12                           | *         |
| Active duty military spouses            | 169                | *         | 131                          | *         | 38                           | *         |
| <b>Unemployment Compensation Status</b> |                    |           |                              |           |                              |           |
| Claimants referred by RESEA             | 1,857              | *         | 403                          | *         | 1,454                        | *         |
| Claimants referred by WPRS              | 1,379              | *         | 367                          | *         | 1,012                        | *         |
| Claimants not referred                  | 2,203              | *         | 956                          | *         | 1,247                        | *         |
| Claimants exempt                        | 47                 | *         | 18                           | *         | 29                           | *         |
| Exhaustees                              | 771                | *         | 377                          | *         | 394                          | *         |
| Neither claimants nor exhaustees        | 8,700              | *         | 3,986                        | *         | 4,714                        | *         |

|                                                   | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|---------------------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                                   | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Highest Educational Level</b>                  |                    |           |                              |           |                              |           |
| No educational level completed                    | 1,428              | *         | 624                          | *         | 804                          | *         |
| Secondary school equivalency                      | 1,167              | *         | 541                          | *         | 626                          | *         |
| Secondary school graduates                        | 5,068              | *         | 2,257                        | *         | 2,811                        | *         |
| Some postsecondary                                | 2,497              | *         | 1,006                        | *         | 1,491                        | *         |
| Postsecondary technical or vocational certificate | 611                | *         | 332                          | *         | 279                          | *         |
| Associate's Degree                                | 1,217              | *         | 446                          | *         | 771                          | *         |
| Bachelor's Degree or higher                       | 2,969              | *         | 901                          | *         | 2,068                        | *         |
| <b>School Attendance</b>                          |                    |           |                              |           |                              |           |
| Attending school                                  | 709                | *         | 145                          | *         | 564                          | *         |
| Not attending                                     | 14,245             | *         | 5,962                        | *         | 8,283                        | *         |
| <b>Preprogram Quarterly Earnings</b>              |                    |           |                              |           |                              |           |
| None                                              | 4,099              | *         | 2,400                        | *         | 1,699                        | *         |
| \$1 to \$2,499                                    | 2,341              | *         | 1,180                        | *         | 1,161                        | *         |
| \$2,500 to \$4,999                                | 1,876              | *         | 762                          | *         | 1,114                        | *         |
| \$5,000 to \$7,499                                | 1,731              | *         | 577                          | *         | 1,154                        | *         |
| \$7,500 to \$9,999                                | 1,441              | *         | 413                          | *         | 1,028                        | *         |
| \$10,000 or more                                  | 3,436              | *         | 775                          | *         | 2,661                        | *         |
| <b>Public Assistance Information</b>              |                    |           |                              |           |                              |           |
| TANF                                              | 272                | *         | 90                           | *         | 182                          | *         |
| <b>Other Characteristics</b>                      |                    |           |                              |           |                              |           |
| Individuals with a disability                     | 605                | *         | 240                          | *         | 365                          | *         |
| Long-term unemployed                              | 1,877              | *         | 1,258                        | *         | 619                          | *         |
| Exhausting TANF within 2 years                    | 24                 | *         | 20                           | *         | 4                            | *         |
| Homeless individuals or runaway youth             | 648                | *         | 340                          | *         | 308                          | *         |
| Ex-offenders                                      | 845                | *         | 608                          | *         | 237                          | *         |
| Low income                                        | 7,056              | *         | 3,737                        | *         | 3,319                        | *         |
| English language learners                         | 727                | *         | 430                          | *         | 297                          | *         |
| Basic skills deficient                            | 656                | *         | 214                          | *         | 442                          | *         |
| Facing substantial cultural barrier               | 373                | *         | 307                          | *         | 66                           | *         |
| Single parents                                    | 1,348              | *         | 616                          | *         | 732                          | *         |
| Displaced homemakers                              | 444                | *         | 49                           | *         | 395                          | *         |

**Table IV-3**  
**Characteristics of Dislocated Worker Grant Exiters Who Exited from April 2018 to March 2019 in**  
**AZ, by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                    | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                    |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Number of Exiters                  |                |                          |                |                         |                      |
| All DWGs                           | *              | *                        | *              | *                       | *                    |
| Disaster Recovery                  | *              | *                        | *              | *                       | *                    |
| Economic Recovery                  | *              | *                        | *              | *                       | *                    |
| Age Categories                     |                |                          |                |                         |                      |
| Under 22                           | *              | *                        | *              | *                       | *                    |
| 22 to 29                           | *              | *                        | *              | *                       | *                    |
| 30 to 44                           | *              | *                        | *              | *                       | *                    |
| 45 to 54                           | *              | *                        | *              | *                       | *                    |
| 55 and older                       | *              | *                        | *              | *                       | *                    |
| Gender                             |                |                          |                |                         |                      |
| Females                            | *              | *                        | *              | *                       | *                    |
| Males                              | *              | *                        | *              | *                       | *                    |
| Race and Ethnicity                 |                |                          |                |                         |                      |
| Hispanics/Latinos                  | *              | *                        | *              | *                       | *                    |
| American Indians/Alaska Natives    | *              | *                        | *              | *                       | *                    |
| Asians                             | *              | *                        | *              | *                       | *                    |
| Blacks or African Americans        | *              | *                        | *              | *                       | *                    |
| Native Hawaiians/Pacific Islanders | *              | *                        | *              | *                       | *                    |
| Whites                             | *              | *                        | *              | *                       | *                    |
| More than one race                 | *              | *                        | *              | *                       | *                    |
| Employment Status                  |                |                          |                |                         |                      |
| Employed                           | *              | *                        | *              | *                       | *                    |
| Not employed or with layoff notice | *              | *                        | *              | *                       | *                    |
| Veteran Status                     |                |                          |                |                         |                      |
| Veterans                           | *              | *                        | *              | *                       | *                    |
| Disabled veterans                  | *              | *                        | *              | *                       | *                    |
| Other eligible persons             | *              | *                        | *              | *                       | *                    |
| Active duty military spouses       | *              | *                        | *              | *                       | *                    |
| Unemployment Compensation Status   |                |                          |                |                         |                      |
| Claimants referred by RESEA        | *              | *                        | *              | *                       | *                    |
| Claimants referred by WPRS         | *              | *                        | *              | *                       | *                    |
| Claimants not referred             | *              | *                        | *              | *                       | *                    |
| Claimants exempt                   | *              | *                        | *              | *                       | *                    |
| Exhaustees                         | *              | *                        | *              | *                       | *                    |
| Neither claimants nor exhaustees   | *              | *                        | *              | *                       | *                    |

|                                                   | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|---------------------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                                   |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Highest Educational Level                         |                |                          |                |                         |                      |
| No educational level completed                    | *              | *                        | *              | *                       | *                    |
| Secondary school equivalency                      | *              | *                        | *              | *                       | *                    |
| Secondary school graduates                        | *              | *                        | *              | *                       | *                    |
| Some postsecondary                                | *              | *                        | *              | *                       | *                    |
| Postsecondary technical or vocational certificate | *              | *                        | *              | *                       | *                    |
| Associate’s Degree                                | *              | *                        | *              | *                       | *                    |
| Bachelor’s Degree or higher                       | *              | *                        | *              | *                       | *                    |
| School Attendance                                 |                |                          |                |                         |                      |
| Attending school                                  | *              | *                        | *              | *                       | *                    |
| Not attending                                     | *              | *                        | *              | *                       | *                    |
| Preprogram Quarterly Earnings                     |                |                          |                |                         |                      |
| Average Earnings                                  | *              | *                        | *              | *                       | *                    |
| None                                              | *              | *                        | *              | *                       | *                    |
| \$1 to \$2,499                                    | *              | *                        | *              | *                       | *                    |
| \$2,500 to \$4,999                                | *              | *                        | *              | *                       | *                    |
| \$5,000 to \$7,499                                | *              | *                        | *              | *                       | *                    |
| \$7,500 to \$9,999                                | *              | *                        | *              | *                       | *                    |
| \$10,000 or more                                  | *              | *                        | *              | *                       | *                    |
| Public Assistance Information                     |                |                          |                |                         |                      |
| TANF                                              | *              | *                        | *              | *                       | *                    |
| Other Characteristics                             |                |                          |                |                         |                      |
| Individuals with a disability                     | *              | *                        | *              | *                       | *                    |
| Long-term unemployed                              | *              | *                        | *              | *                       | *                    |
| Exhausting TANF within 2 years                    | *              | *                        | *              | *                       | *                    |
| Homeless individuals or runaway youth             | *              | *                        | *              | *                       | *                    |
| Ex-offenders                                      | *              | *                        | *              | *                       | *                    |
| Low income                                        | *              | *                        | *              | *                       | *                    |
| English language learners                         | *              | *                        | *              | *                       | *                    |
| Basic skills deficient                            | *              | *                        | *              | *                       | *                    |
| Facing substantial cultural barrier               | *              | *                        | *              | *                       | *                    |
| Single parents                                    | *              | *                        | *              | *                       | *                    |
| Displaced homemakers                              | *              | *                        | *              | *                       | *                    |

**Table IV-4**  
**Number of Dislocated Worker Grant Exiters Who Exited from April 2018 to March 2019 in AZ,**  
**by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                    | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                    |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Number of Exiters                  |                |                          |                |                         |                      |
| All DWGs                           | *              | *                        | *              | *                       | *                    |
| Disaster Recovery                  | *              | *                        | *              | *                       | *                    |
| Economic Recovery                  | *              | *                        | *              | *                       | *                    |
| Age Categories                     |                |                          |                |                         |                      |
| Under 22                           | *              | *                        | *              | *                       | *                    |
| 22 to 29                           | *              | *                        | *              | *                       | *                    |
| 30 to 44                           | *              | *                        | *              | *                       | *                    |
| 45 to 54                           | *              | *                        | *              | *                       | *                    |
| 55 and older                       | *              | *                        | *              | *                       | *                    |
| Gender                             |                |                          |                |                         |                      |
| Females                            | *              | *                        | *              | *                       | *                    |
| Males                              | *              | *                        | *              | *                       | *                    |
| Race and Ethnicity                 |                |                          |                |                         |                      |
| Hispanics/Latinos                  | *              | *                        | *              | *                       | *                    |
| American Indians/Alaska Natives    | *              | *                        | *              | *                       | *                    |
| Asians                             | *              | *                        | *              | *                       | *                    |
| Blacks or African Americans        | *              | *                        | *              | *                       | *                    |
| Native Hawaiians/Pacific Islanders | *              | *                        | *              | *                       | *                    |
| Whites                             | *              | *                        | *              | *                       | *                    |
| More than one race                 | *              | *                        | *              | *                       | *                    |
| Employment Status                  |                |                          |                |                         |                      |
| Employed                           | *              | *                        | *              | *                       | *                    |
| Not employed or with layoff notice | *              | *                        | *              | *                       | *                    |
| Veteran Status                     |                |                          |                |                         |                      |
| Veterans                           | *              | *                        | *              | *                       | *                    |
| Disabled veterans                  | *              | *                        | *              | *                       | *                    |
| Other eligible persons             | *              | *                        | *              | *                       | *                    |
| Active duty military spouses       | *              | *                        | *              | *                       | *                    |
| Unemployment Compensation Status   |                |                          |                |                         |                      |
| Claimants referred by RESEA        | *              | *                        | *              | *                       | *                    |
| Claimants referred by WPRS         | *              | *                        | *              | *                       | *                    |
| Claimants not referred             | *              | *                        | *              | *                       | *                    |
| Claimants exempt                   | *              | *                        | *              | *                       | *                    |
| Exhaustees                         | *              | *                        | *              | *                       | *                    |
| Neither claimants nor exhaustees   | *              | *                        | *              | *                       | *                    |

|                                                   | All<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|---------------------------------------------------|----------------|--------------------------|----------------|-------------------------|----------------------|
|                                                   |                | Basic                    | Individualized | Only Career<br>Services |                      |
| Highest Educational Level                         |                |                          |                |                         |                      |
| No educational level completed                    | *              | *                        | *              | *                       | *                    |
| Secondary school equivalency                      | *              | *                        | *              | *                       | *                    |
| Secondary school graduates                        | *              | *                        | *              | *                       | *                    |
| Some postsecondary                                | *              | *                        | *              | *                       | *                    |
| Postsecondary technical or vocational certificate | *              | *                        | *              | *                       | *                    |
| Associate’s Degree                                | *              | *                        | *              | *                       | *                    |
| Bachelor’s Degree or higher                       | *              | *                        | *              | *                       | *                    |
| School Attendance                                 |                |                          |                |                         |                      |
| Attending school                                  | *              | *                        | *              | *                       | *                    |
| Not attending                                     | *              | *                        | *              | *                       | *                    |
| Preprogram Quarterly Earnings                     |                |                          |                |                         |                      |
| None                                              | *              | *                        | *              | *                       | *                    |
| \$1 to \$2,499                                    | *              | *                        | *              | *                       | *                    |
| \$2,500 to \$4,999                                | *              | *                        | *              | *                       | *                    |
| \$5,000 to \$7,499                                | *              | *                        | *              | *                       | *                    |
| \$7,500 to \$9,999                                | *              | *                        | *              | *                       | *                    |
| \$10,000 or more                                  | *              | *                        | *              | *                       | *                    |
| Public Assistance Information                     |                |                          |                |                         |                      |
| TANF                                              | *              | *                        | *              | *                       | *                    |
| Other Characteristics                             |                |                          |                |                         |                      |
| Individuals with a disability                     | *              | *                        | *              | *                       | *                    |
| Long-term unemployed                              | *              | *                        | *              | *                       | *                    |
| Exhausting TANF within 2 years                    | *              | *                        | *              | *                       | *                    |
| Homeless individuals or runaway youth             | *              | *                        | *              | *                       | *                    |
| Ex-offenders                                      | *              | *                        | *              | *                       | *                    |
| Low income                                        | *              | *                        | *              | *                       | *                    |
| English language learners                         | *              | *                        | *              | *                       | *                    |
| Basic skills deficient                            | *              | *                        | *              | *                       | *                    |
| Facing substantial cultural barrier               | *              | *                        | *              | *                       | *                    |
| Single parents                                    | *              | *                        | *              | *                       | *                    |
| Displaced homemakers                              | *              | *                        | *              | *                       | *                    |



**Table IV-5**  
**Characteristics of Dislocated Worker Grant Trainees Who Exited from April 2018 to March 2019 in**  
**AZ, by Type of Training**

(Derived from PY 2019 Q4 PIRL)

|                                         | Any<br>Training | ABE/ESL or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|-----------------------------------------|-----------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Number of Trainees</b>               |                 |                                        |                        |                                   |                   |
| All Dislocated Worker Grant trainees    | *               | *                                      | *                      | *                                 | *                 |
| Disaster Recovery                       | *               | *                                      | *                      | *                                 | *                 |
| Economic Recovery                       | *               | *                                      | *                      | *                                 | *                 |
| <b>Age Categories</b>                   |                 |                                        |                        |                                   |                   |
| Under 22                                | *               | *                                      | *                      | *                                 | *                 |
| 22 to 29                                | *               | *                                      | *                      | *                                 | *                 |
| 30 to 44                                | *               | *                                      | *                      | *                                 | *                 |
| 45 to 54                                | *               | *                                      | *                      | *                                 | *                 |
| 55 and older                            | *               | *                                      | *                      | *                                 | *                 |
| <b>Gender</b>                           |                 |                                        |                        |                                   |                   |
| Females                                 | *               | *                                      | *                      | *                                 | *                 |
| Males                                   | *               | *                                      | *                      | *                                 | *                 |
| <b>Race and Ethnicity</b>               |                 |                                        |                        |                                   |                   |
| Hispanics/Latinos                       | *               | *                                      | *                      | *                                 | *                 |
| American Indians/Alaska Natives         | *               | *                                      | *                      | *                                 | *                 |
| Asians                                  | *               | *                                      | *                      | *                                 | *                 |
| Blacks or African Americans             | *               | *                                      | *                      | *                                 | *                 |
| Native Hawaiians/Pacific Islanders      | *               | *                                      | *                      | *                                 | *                 |
| Whites                                  | *               | *                                      | *                      | *                                 | *                 |
| More than one race                      | *               | *                                      | *                      | *                                 | *                 |
| <b>Employment Status</b>                |                 |                                        |                        |                                   |                   |
| Employed                                | *               | *                                      | *                      | *                                 | *                 |
| Not employed or with layoff notice      | *               | *                                      | *                      | *                                 | *                 |
| <b>Veteran Status</b>                   |                 |                                        |                        |                                   |                   |
| Veterans                                | *               | *                                      | *                      | *                                 | *                 |
| Disabled veterans                       | *               | *                                      | *                      | *                                 | *                 |
| Other eligible persons                  | *               | *                                      | *                      | *                                 | *                 |
| Active duty military spouses            | *               | *                                      | *                      | *                                 | *                 |
| <b>Unemployment Compensation Status</b> |                 |                                        |                        |                                   |                   |
| Claimants referred by RESEA             | *               | *                                      | *                      | *                                 | *                 |
| Claimants referred by WPRS              | *               | *                                      | *                      | *                                 | *                 |
| Claimants not referred                  | *               | *                                      | *                      | *                                 | *                 |
| Claimants exempt                        | *               | *                                      | *                      | *                                 | *                 |
| Exhaustees                              | *               | *                                      | *                      | *                                 | *                 |
| Neither claimants nor exhaustees        | *               | *                                      | *                      | *                                 | *                 |

|                                                   | Any<br>Training | ABE/ESL or<br>Prerequisite<br>Training | Work-based<br>Training | Other<br>Occupational<br>Training | Other<br>Training |
|---------------------------------------------------|-----------------|----------------------------------------|------------------------|-----------------------------------|-------------------|
| <b>Highest Educational Level</b>                  |                 |                                        |                        |                                   |                   |
| No educational level completed                    | *               | *                                      | *                      | *                                 | *                 |
| Secondary school equivalency                      | *               | *                                      | *                      | *                                 | *                 |
| Secondary school graduates                        | *               | *                                      | *                      | *                                 | *                 |
| Some postsecondary                                | *               | *                                      | *                      | *                                 | *                 |
| Postsecondary technical or vocational certificate | *               | *                                      | *                      | *                                 | *                 |
| Associate's Degree                                | *               | *                                      | *                      | *                                 | *                 |
| Bachelor's Degree or higher                       | *               | *                                      | *                      | *                                 | *                 |
| <b>School Attendance</b>                          |                 |                                        |                        |                                   |                   |
| Attending school                                  | *               | *                                      | *                      | *                                 | *                 |
| Not attending                                     | *               | *                                      | *                      | *                                 | *                 |
| <b>Preprogram Quarterly Earnings</b>              |                 |                                        |                        |                                   |                   |
| Average Earnings                                  | *               | *                                      | *                      | *                                 | *                 |
| None                                              | *               | *                                      | *                      | *                                 | *                 |
| \$1 to \$2,499                                    | *               | *                                      | *                      | *                                 | *                 |
| \$2,500 to \$4,999                                | *               | *                                      | *                      | *                                 | *                 |
| \$5,000 to \$7,499                                | *               | *                                      | *                      | *                                 | *                 |
| \$7,500 to \$9,999                                | *               | *                                      | *                      | *                                 | *                 |
| \$10,000 or more                                  | *               | *                                      | *                      | *                                 | *                 |
| <b>Public Assistance Information</b>              |                 |                                        |                        |                                   |                   |
| TANF                                              | *               | *                                      | *                      | *                                 | *                 |
| <b>Other Characteristics</b>                      |                 |                                        |                        |                                   |                   |
| Individuals with a disability                     | *               | *                                      | *                      | *                                 | *                 |
| Long-term unemployed                              | *               | *                                      | *                      | *                                 | *                 |
| Exhausting TANF within 2 years                    | *               | *                                      | *                      | *                                 | *                 |
| Homeless individuals or runaway youth             | *               | *                                      | *                      | *                                 | *                 |
| Ex-offenders                                      | *               | *                                      | *                      | *                                 | *                 |
| Low income                                        | *               | *                                      | *                      | *                                 | *                 |
| English language learners                         | *               | *                                      | *                      | *                                 | *                 |
| Basic skills deficient                            | *               | *                                      | *                      | *                                 | *                 |
| Facing substantial cultural barrier               | *               | *                                      | *                      | *                                 | *                 |
| Single parents                                    | *               | *                                      | *                      | *                                 | *                 |
| Displaced homemakers                              | *               | *                                      | *                      | *                                 | *                 |

**Table IV-6**  
**Services Received by Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>All DWG<br/>PY 2019</b> |                  | <b>Disaster Recovery<br/>PY 2019</b> |                  | <b>Economic Recovery<br/>PY 2019</b> |                  |
|-----------------------------------------|----------------------------|------------------|--------------------------------------|------------------|--------------------------------------|------------------|
|                                         | <u><b>Nation</b></u>       | <u><b>AZ</b></u> | <u><b>Nation</b></u>                 | <u><b>AZ</b></u> | <u><b>Nation</b></u>                 | <u><b>AZ</b></u> |
| <b>Number of exiters</b>                | 14,957                     | *                | 6,107                                | *                | 8,850                                | *                |
| <b>Coenrollment</b>                     |                            |                  |                                      |                  |                                      |                  |
| Any coenrollment                        | 82.2                       | *                | 71.6                                 | *                | 89.5                                 | *                |
| WIOA Adult                              | 8.6                        | *                | 9.5                                  | *                | 8.0                                  | *                |
| WIOA Dislocated Worker                  | 43.7                       | *                | 23.3                                 | *                | 57.8                                 | *                |
| WIOA Youth                              | 0.7                        | *                | 1.5                                  | *                | 0.1                                  | *                |
| Wagner-Peyser                           | 73.7                       | *                | 63.9                                 | *                | 80.5                                 | *                |
| Vocational Rehabilitation               | 0.1                        | *                | 0.2                                  | *                | 0.1                                  | *                |
| Adult Education                         | 1.0                        | *                | 1.0                                  | *                | 0.9                                  | *                |
| Vocational Education                    | 0.0                        | *                | 0.1                                  | *                | 0.0                                  | *                |
| Senior Community Services               | 0.0                        | *                | 0.0                                  | *                | 0.0                                  | *                |
| <b>Basic Career Services</b>            |                            |                  |                                      |                  |                                      |                  |
| Self-services or informational services | 90.1                       | *                | 87.2                                 | *                | 92.1                                 | *                |
| Any staff-assisted basic career service | 94.9                       | *                | 88.3                                 | *                | 99.5                                 | *                |
| Workforce information services          | 47.0                       | *                | 40.2                                 | *                | 51.7                                 | *                |
| Career guidance                         | 54.7                       | *                | 45.8                                 | *                | 60.9                                 | *                |
| Staff-assisted job search               | 59.0                       | *                | 43.3                                 | *                | 69.9                                 | *                |
| Referred to employment                  | 42.4                       | *                | 36.4                                 | *                | 46.6                                 | *                |
| Referred to Federal training            | 24.8                       | *                | 28.3                                 | *                | 22.3                                 | *                |
| Assistance with UI                      | 2.8                        | *                | 2.7                                  | *                | 2.9                                  | *                |
| Other basic services                    | 60.3                       | *                | 59.2                                 | *                | 61.0                                 | *                |
| <b>Individualized Career Services</b>   |                            |                  |                                      |                  |                                      |                  |
| Any individualized career service       | 76.6                       | *                | 82.4                                 | *                | 72.5                                 | *                |
| IEP created                             | 52.8                       | *                | 64.0                                 | *                | 45.1                                 | *                |
| Internship or work experience           | 8.0                        | *                | 17.3                                 | *                | 1.5                                  | *                |
| Employment, excluding transitional jobs | 2.2                        | *                | 3.8                                  | *                | 1.2                                  | *                |
| Transitional jobs                       | 2.3                        | *                | 5.2                                  | *                | 0.3                                  | *                |
| Other work experience                   | 3.5                        | *                | 8.4                                  | *                | 0.2                                  | *                |
| Financial literacy services             | 0.3                        | *                | 0.7                                  | *                | 0.1                                  | *                |
| English as a second language services   | 1.3                        | *                | 1.1                                  | *                | 1.5                                  | *                |
| Pre-vocational services                 | 9.0                        | *                | 12.9                                 | *                | 6.3                                  | *                |
| Other individualized services           | 19.3                       | *                | 10.7                                 | *                | 25.2                                 | *                |

|                                                           | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|-----------------------------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                                           | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Weeks Participated</b>                                 |                    |           |                              |           |                              |           |
| Average number of weeks                                   | 29.9               | *         | 36.7                         | *         | 25.2                         | *         |
| 4 or fewer weeks                                          | 19.6               | *         | 6.0                          | *         | 29.0                         | *         |
| 5 to 13 weeks                                             | 20.0               | *         | 15.9                         | *         | 22.8                         | *         |
| 14 to 26 weeks                                            | 23.6               | *         | 27.0                         | *         | 21.2                         | *         |
| 27 to 52 weeks                                            | 20.2               | *         | 27.7                         | *         | 15.0                         | *         |
| 53 to 104 weeks                                           | 11.4               | *         | 19.1                         | *         | 6.2                          | *         |
| More than 104 weeks                                       | 5.2                | *         | 4.3                          | *         | 5.8                          | *         |
| <b>Other Assistance</b>                                   |                    |           |                              |           |                              |           |
| Needs-related payments                                    | 0.0                | *         | 0.0                          | *         | 0.1                          | *         |
| Supportive services                                       | 21.3               | *         | 35.8                         | *         | 11.4                         | *         |
| Rapid response                                            | 7.8                | *         | 2.4                          | *         | 11.5                         | *         |
| Disaster relief employment                                | 11.3               | *         | 27.8                         | *         | 0.0                          | *         |
| <b>Other Reason for Exit</b>                              |                    |           |                              |           |                              |           |
| Institutionalized, including criminal offender            | 0.3                | *         | 0.5                          | *         | 0.1                          | *         |
| Health/medical                                            | 0.7                | *         | 0.9                          | *         | 0.5                          | *         |
| Deceased                                                  | 0.0                | *         | 0.1                          | *         | 0.0                          | *         |
| Reserve called to active duty                             | 0.0                | *         | 0.0                          | *         | 0.0                          | *         |
| <b>Training Services</b>                                  |                    |           |                              |           |                              |           |
| Received any training                                     | 31.6               | *         | 27.1                         | *         | 34.7                         | *         |
| <b>Characteristics of Training (among trainees)</b>       |                    |           |                              |           |                              |           |
| Number of trainees                                        | 4,728              | *         | 1,656                        | *         | 3,072                        | *         |
| Type of training                                          |                    |           |                              |           |                              |           |
| On-the-job training                                       | 12.9               | *         | 16.5                         | *         | 10.9                         | *         |
| Skill upgrading                                           | 7.5                | *         | 5.9                          | *         | 8.4                          | *         |
| Entrepreneurial training                                  | 0.1                | *         | 0.0                          | *         | 0.2                          | *         |
| ABE or ESL with other training                            | 0.9                | *         | 1.9                          | *         | 0.4                          | *         |
| Customized training                                       | 1.8                | *         | 1.3                          | *         | 2.0                          | *         |
| Other occupational skills training                        | 77.9               | *         | 76.6                         | *         | 78.6                         | *         |
| Prerequisite training                                     | 0.2                | *         | 0.1                          | *         | 0.2                          | *         |
| Registered apprenticeship                                 | 2.4                | *         | 3.7                          | *         | 1.7                          | *         |
| Other non-occupational training                           | 0.1                | *         | 0.1                          | *         | 0.2                          | *         |
| Job readiness training in conjunction with other training | 0.1                | *         | 0.0                          | *         | 0.1                          | *         |
| Completed training                                        | 81.5               | *         | 75.7                         | *         | 84.7                         | *         |
| ITA established                                           | 57.8               | *         | 69.6                         | *         | 51.4                         | *         |
| Pell grant recipients                                     | 3.3                | *         | 3.3                          | *         | 3.3                          | *         |
| Program(s) operated by the private sector                 | 26.0               | *         | 10.3                         | *         | 34.5                         | *         |

|                                                             | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|-------------------------------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                                             | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Characteristics of Training (among trainees) cont'd)</b> |                    |           |                              |           |                              |           |
| Weeks of training                                           |                    |           |                              |           |                              |           |
| Average number of weeks                                     | 24.7               | *         | 22.3                         | *         | 26.1                         | *         |
| 4 or fewer weeks                                            | 21.6               | *         | 18.4                         | *         | 23.3                         | *         |
| 5 to 13 weeks                                               | 32.0               | *         | 37.3                         | *         | 29.2                         | *         |
| 14 to 26 weeks                                              | 19.7               | *         | 19.2                         | *         | 20.0                         | *         |
| 27 to 52 weeks                                              | 13.6               | *         | 15.3                         | *         | 12.7                         | *         |
| 53 to 104 weeks                                             | 8.4                | *         | 6.7                          | *         | 9.3                          | *         |
| More than 104 weeks                                         | 4.7                | *         | 3.2                          | *         | 5.5                          | *         |
| Occupation of training                                      |                    |           |                              |           |                              |           |
| Management                                                  | 11.2               | *         | 7.5                          | *         | 13.0                         | *         |
| Business and financial                                      | 2.9                | *         | 3.0                          | *         | 2.8                          | *         |
| Computer and mathematical                                   | 12.2               | *         | 7.7                          | *         | 14.5                         | *         |
| Architecture and engineering                                | 5.4                | *         | 1.8                          | *         | 7.2                          | *         |
| Education, training, and library                            | 1.0                | *         | 1.8                          | *         | 0.7                          | *         |
| Healthcare practitioners and technical                      | 8.8                | *         | 9.4                          | *         | 8.5                          | *         |
| Healthcare support                                          | 6.1                | *         | 4.4                          | *         | 6.9                          | *         |
| Food preparation and serving related                        | 0.3                | *         | 0.3                          | *         | 0.4                          | *         |
| Personal care and service                                   | 0.2                | *         | 0.1                          | *         | 0.2                          | *         |
| Sales and related                                           | 0.9                | *         | 1.1                          | *         | 0.8                          | *         |
| Office and administrative support                           | 10.5               | *         | 6.5                          | *         | 12.5                         | *         |
| Construction and extraction                                 | 6.6                | *         | 10.5                         | *         | 4.6                          | *         |
| Installation, maintenance, and repair                       | 5.8                | *         | 11.2                         | *         | 3.1                          | *         |
| Production                                                  | 8.3                | *         | 8.7                          | *         | 8.1                          | *         |
| Transportation and material moving                          | 16.3               | *         | 20.9                         | *         | 13.9                         | *         |
| Other occupations                                           | 6.3                | *         | 6.7                          | *         | 6.1                          | *         |



**Table IV-7**  
**Number of Dislocated Worker Grant Exiters Who Received Various Services,**  
**Comparing Nation to State by DWG Type**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>All DWG<br/>PY 2019</b> |                  | <b>Disaster Recovery<br/>PY 2019</b> |                  | <b>Economic Recovery<br/>PY 2019</b> |                  |
|-----------------------------------------|----------------------------|------------------|--------------------------------------|------------------|--------------------------------------|------------------|
|                                         | <b><u>Nation</u></b>       | <b><u>AZ</u></b> | <b><u>Nation</u></b>                 | <b><u>AZ</u></b> | <b><u>Nation</u></b>                 | <b><u>AZ</u></b> |
| <b>Number of exiters</b>                | 14,957                     | *                | 6,107                                | *                | 8,850                                | *                |
| <b>Coenrollment</b>                     |                            |                  |                                      |                  |                                      |                  |
| Any coenrollment                        | 12,289                     | *                | 4,371                                | *                | 7,918                                | *                |
| WIOA Adult                              | 1,286                      | *                | 582                                  | *                | 704                                  | *                |
| WIOA Dislocated Worker                  | 103                        | *                | 93                                   | *                | 10                                   | *                |
| WIOA Youth                              | 6,535                      | *                | 1,424                                | *                | 5,111                                | *                |
| Wagner-Peyser                           | 11,023                     | *                | 3,901                                | *                | 7,122                                | *                |
| Vocational Rehabilitation               | 16                         | *                | 10                                   | *                | 6                                    | *                |
| Adult Education                         | 145                        | *                | 64                                   | *                | 81                                   | *                |
| Vocational Education                    | 7                          | *                | 7                                    | *                | 0                                    | *                |
| Senior Community Services               | 0                          | *                | 0                                    | *                | 0                                    | *                |
| <b>Basic Career Services</b>            |                            |                  |                                      |                  |                                      |                  |
| Self-services or informational services | 13,475                     | *                | 5,326                                | *                | 8,149                                | *                |
| Any staff-assisted basic career service | 14,196                     | *                | 5,394                                | *                | 8,802                                | *                |
| Workforce information services          | 7,028                      | *                | 2,454                                | *                | 4,574                                | *                |
| Career guidance                         | 8,182                      | *                | 2,795                                | *                | 5,387                                | *                |
| Staff-assisted job search               | 8,825                      | *                | 2,642                                | *                | 6,183                                | *                |
| Referred to employment                  | 6,342                      | *                | 2,220                                | *                | 4,122                                | *                |
| Referred to Federal training            | 3,704                      | *                | 1,731                                | *                | 1,973                                | *                |
| Assistance with UI                      | 424                        | *                | 167                                  | *                | 257                                  | *                |
| Other basic services                    | 9,016                      | *                | 3,618                                | *                | 5,398                                | *                |
| <b>Individualized Career Services</b>   |                            |                  |                                      |                  |                                      |                  |
| Any individualized career service       | 11,452                     | *                | 5,032                                | *                | 6,420                                | *                |
| IEP created                             | 7,894                      | *                | 3,906                                | *                | 3,988                                | *                |
| Internship or work experience           | 1,190                      | *                | 1,054                                | *                | 136                                  | *                |
| Employment, excluding transitional jobs | 333                        | *                | 230                                  | *                | 103                                  | *                |
| Transitional jobs                       | 340                        | *                | 315                                  | *                | 25                                   | *                |
| Other work experience                   | 527                        | *                | 512                                  | *                | 15                                   | *                |
| Financial literacy services             | 52                         | *                | 41                                   | *                | 11                                   | *                |
| English as a second language services   | 198                        | *                | 67                                   | *                | 131                                  | *                |
| Pre-vocational services                 | 1,350                      | *                | 789                                  | *                | 561                                  | *                |
| Other individualized services           | 2,889                      | *                | 656                                  | *                | 2,233                                | *                |

|                                                           | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|-----------------------------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                                           | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Weeks Participated</b>                                 |                    |           |                              |           |                              |           |
| 4 or fewer weeks                                          | 2,936              | *         | 367                          | *         | 2,569                        | *         |
| 5 to 13 weeks                                             | 2,987              | *         | 973                          | *         | 2,014                        | *         |
| 14 to 26 weeks                                            | 3,525              | *         | 1,650                        | *         | 1,875                        | *         |
| 27 to 52 weeks                                            | 3,016              | *         | 1,689                        | *         | 1,327                        | *         |
| 53 to 104 weeks                                           | 1,712              | *         | 1,164                        | *         | 548                          | *         |
| More than 104 weeks                                       | 781                | *         | 264                          | *         | 517                          | *         |
| <b>Other Assistance</b>                                   |                    |           |                              |           |                              |           |
| Needs-related payments                                    | 6                  | *         | 1                            | *         | 5                            | *         |
| Supportive services                                       | 3,190              | *         | 2,185                        | *         | 1,005                        | *         |
| Rapid response                                            | 1,163              | *         | 148                          | *         | 1,015                        | *         |
| Disaster relief employment                                | 1,695              | *         | 1,695                        | *         | 0                            | *         |
| <b>Other Reason for Exit</b>                              |                    |           |                              |           |                              |           |
| Institutionalized, including criminal offender            | 40                 | *         | 32                           | *         | 8                            | *         |
| Health/medical                                            | 100                | *         | 54                           | *         | 46                           | *         |
| Deceased                                                  | 7                  | *         | 6                            | *         | 1                            | *         |
| Reserve called to active duty                             | 0                  | *         | 0                            | *         | 0                            | *         |
| <b>Training Services</b>                                  |                    |           |                              |           |                              |           |
| Received any training                                     | 4,728              | *         | 1,656                        | *         | 3,072                        | *         |
| <b>Characteristics of Training (among trainees)</b>       |                    |           |                              |           |                              |           |
| Number of trainees                                        | 4,728              | *         | 1,656                        | *         | 3,072                        | *         |
| Type of training                                          |                    |           |                              |           |                              |           |
| On-the-job training                                       | 608                | *         | 273                          | *         | 335                          | *         |
| Skill upgrading                                           | 356                | *         | 97                           | *         | 259                          | *         |
| Entrepreneurial training                                  | 5                  | *         | 0                            | *         | 5                            | *         |
| ABE or ESL with other training                            | 44                 | *         | 31                           | *         | 13                           | *         |
| Customized training                                       | 83                 | *         | 21                           | *         | 62                           | *         |
| Other occupational skills training                        | 3,685              | *         | 1,269                        | *         | 2,416                        | *         |
| Prerequisite training                                     | 8                  | *         | 2                            | *         | 6                            | *         |
| Registered apprenticeship                                 | 112                | *         | 61                           | *         | 51                           | *         |
| Other non-occupational training                           | 7                  | *         | 1                            | *         | 6                            | *         |
| Job readiness training in conjunction with other training | 3                  | *         | 0                            | *         | 3                            | *         |
| Completed training                                        | 3,855              | *         | 1,253                        | *         | 2,602                        | *         |
| ITA established                                           | 2,732              | *         | 1,152                        | *         | 1,580                        | *         |
| Pell grant recipients                                     | 156                | *         | 55                           | *         | 101                          | *         |
| Program(s) operated by the private sector                 | 1,231              | *         | 171                          | *         | 1,060                        | *         |



|                                                             | All DWG<br>PY 2019 |           | Disaster Recovery<br>PY 2019 |           | Economic Recovery<br>PY 2019 |           |
|-------------------------------------------------------------|--------------------|-----------|------------------------------|-----------|------------------------------|-----------|
|                                                             | <u>Nation</u>      | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> | <u>Nation</u>                | <u>AZ</u> |
| <b>Characteristics of Training (among trainees) cont'd)</b> |                    |           |                              |           |                              |           |
| Weeks of training                                           |                    |           |                              |           |                              |           |
| 4 or fewer weeks                                            | 1,021              | *         | 304                          | *         | 717                          | *         |
| 5 to 13 weeks                                               | 1,514              | *         | 617                          | *         | 897                          | *         |
| 14 to 26 weeks                                              | 931                | *         | 318                          | *         | 613                          | *         |
| 27 to 52 weeks                                              | 643                | *         | 253                          | *         | 390                          | *         |
| 53 to 104 weeks                                             | 396                | *         | 111                          | *         | 285                          | *         |
| More than 104 weeks                                         | 223                | *         | 53                           | *         | 170                          | *         |
| Occupation of training                                      |                    |           |                              |           |                              |           |
| Management                                                  | 502                | *         | 112                          | *         | 390                          | *         |
| Business and financial                                      | 128                | *         | 45                           | *         | 83                           | *         |
| Computer and mathematical                                   | 547                | *         | 114                          | *         | 433                          | *         |
| Architecture and engineering                                | 243                | *         | 27                           | *         | 216                          | *         |
| Education, training, and library                            | 47                 | *         | 27                           | *         | 20                           | *         |
| Healthcare practitioners and technical                      | 392                | *         | 139                          | *         | 253                          | *         |
| Healthcare support                                          | 272                | *         | 65                           | *         | 207                          | *         |
| Food preparation and serving related                        | 15                 | *         | 4                            | *         | 11                           | *         |
| Personal care and service                                   | 8                  | *         | 1                            | *         | 7                            | *         |
| Sales and related                                           | 41                 | *         | 17                           | *         | 24                           | *         |
| Office and administrative support                           | 471                | *         | 97                           | *         | 374                          | *         |
| Construction and extraction                                 | 294                | *         | 156                          | *         | 138                          | *         |
| Installation, maintenance, and repair                       | 259                | *         | 167                          | *         | 92                           | *         |
| Production                                                  | 371                | *         | 130                          | *         | 241                          | *         |
| Transportation and material moving                          | 728                | *         | 311                          | *         | 417                          | *         |
| Other occupations                                           | 282                | *         | 99                           | *         | 183                          | *         |

**Table IV-15**  
**Services Received by Dislocated Worker Grant Exiters Who Exited from April 2018 to March 2019,**  
**by State**

(Derived from PY 2019 Q4 PIRL)

| Nation               | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|----------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                      |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| <b>Nation</b>        | 14,957               | 98.8                     | 76.6           | 67.3                    | 31.6                 |
| Alabama              | 0                    | -                        | -              | -                       | -                    |
| Alaska               | 152                  | 100.0                    | 100.0          | 12.5                    | 87.5                 |
| Arizona              | 0                    | -                        | -              | -                       | -                    |
| Arkansas             | 49                   | 98.0                     | 40.8           | 98.0                    | 2.0                  |
| California           | 2,721                | 99.9                     | 75.5           | 76.6                    | 23.4                 |
| Colorado             | 0                    | -                        | -              | -                       | -                    |
| Connecticut          | 140                  | 100.0                    | 100.0          | 51.4                    | 48.6                 |
| Delaware             | 20                   | 95.0                     | 50.0           | 5.0                     | 90.0                 |
| District of Columbia | 0                    | -                        | -              | -                       | -                    |
| Florida              | 904                  | 100.0                    | 88.9           | 74.8                    | 25.2                 |
| Georgia              | 17                   | 100.0                    | 100.0          | 82.4                    | 17.6                 |
| Guam                 | 1                    | 100.0                    | 100.0          | 100.0                   | 0.0                  |
| Hawaii               | 7                    | 100.0                    | 100.0          | 100.0                   | 0.0                  |
| Idaho                | 12                   | 100.0                    | 100.0          | 16.7                    | 83.3                 |
| Illinois             | 173                  | 100.0                    | 100.0          | 24.3                    | 75.7                 |
| Indiana              | 61                   | 100.0                    | 100.0          | 88.5                    | 11.5                 |
| Iowa                 | 52                   | 100.0                    | 100.0          | 9.6                     | 90.4                 |
| Kansas               | 18                   | 100.0                    | 38.9           | 100.0                   | 0.0                  |
| Kentucky             | 499                  | 100.0                    | 100.0          | 95.2                    | 4.8                  |
| Louisiana            | 3                    | 100.0                    | 100.0          | 0.0                     | 100.0                |
| Maine                | 0                    | -                        | -              | -                       | -                    |
| Maryland             | 331                  | 100.0                    | 99.4           | 48.6                    | 51.4                 |
| Massachusetts        | 319                  | 100.0                    | 100.0          | 67.7                    | 32.3                 |
| Michigan             | 257                  | 93.4                     | 90.7           | 60.7                    | 33.1                 |
| Minnesota            | 64                   | 100.0                    | 100.0          | 21.9                    | 78.1                 |
| Mississippi          | 0                    | -                        | -              | -                       | -                    |
| Missouri             | 34                   | 100.0                    | 100.0          | 79.4                    | 20.6                 |
| Montana              | 10                   | 100.0                    | 100.0          | 50.0                    | 50.0                 |
| Nebraska             | 81                   | 100.0                    | 98.8           | 53.1                    | 46.9                 |
| Nevada               | 0                    | -                        | -              | -                       | -                    |
| New Hampshire        | 0                    | -                        | -              | -                       | -                    |
| New Jersey           | 110                  | 91.8                     | 86.4           | 1.8                     | 98.2                 |
| New Mexico           | 0                    | -                        | -              | -                       | -                    |
| New York             | 4,387                | 100.0                    | 46.4           | 86.8                    | 13.2                 |
| North Carolina       | 509                  | 100.0                    | 100.0          | 92.7                    | 7.3                  |

|                          | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|--------------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                          |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| North Dakota             | 0                    | -                        | -              | -                       | -                    |
| Northern Mariana Islands | 32                   | 100.0                    | 100.0          | 90.6                    | 9.4                  |
| Ohio                     | 595                  | 75.0                     | 65.2           | 39.0                    | 37.8                 |
| Oklahoma                 | 186                  | 99.5                     | 98.4           | 10.8                    | 89.2                 |
| Oregon                   | 35                   | 100.0                    | 91.4           | 11.4                    | 88.6                 |
| Palau                    | 0                    | -                        | -              | -                       | -                    |
| Pennsylvania             | 213                  | 100.0                    | 100.0          | 2.8                     | 97.2                 |
| Puerto Rico              | -                    | -                        | -              | -                       | -                    |
| Rhode Island             | 504                  | 100.0                    | 100.0          | 1.0                     | 99.0                 |
| South Carolina           | 25                   | 100.0                    | 100.0          | 92.0                    | 8.0                  |
| South Dakota             | 0                    | -                        | -              | -                       | -                    |
| Tennessee                | 413                  | 100.0                    | 100.0          | 48.9                    | 51.1                 |
| Texas                    | 1,420                | 100.0                    | 98.7           | 58.4                    | 41.6                 |
| Utah                     | 0                    | -                        | -              | -                       | -                    |
| Vermont                  | 1                    | 100.0                    | 100.0          | 0.0                     | 100.0                |
| Virgin Islands           | 100                  | 100.0                    | 99.0           | 59.0                    | 41.0                 |
| Virginia                 | 17                   | 100.0                    | 100.0          | 29.4                    | 70.6                 |
| Washington               | 151                  | 100.0                    | 98.7           | 24.5                    | 75.5                 |
| West Virginia            | 175                  | 100.0                    | 66.9           | 62.3                    | 37.7                 |
| Wisconsin                | 156                  | 100.0                    | 99.4           | 59.0                    | 41.0                 |
| Wyoming                  | 3                    | 100.0                    | 100.0          | 0.0                     | 100.0                |

**Table IV-16**  
**Training Services Received by Dislocated Worker Grant Trainees Who Exited**  
**from April 2018 to March 2019, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>Number of<br/>Trainees</b> | <b>ABE/GED or<br/>Prerequisite<br/>Training</b> | <b>Work-based<br/>Training</b> | <b>Other<br/>Occupational<br/>Training</b> | <b>Other<br/>Training</b> |
|----------------------|-------------------------------|-------------------------------------------------|--------------------------------|--------------------------------------------|---------------------------|
| <b>Nation</b>        | 4,728                         | 2.0                                             | 15.3                           | 85.1                                       | 0.3                       |
| Alabama              | 0                             | -                                               | -                              | -                                          | -                         |
| Alaska               | 133                           | 0.8                                             | 64.7                           | 36.1                                       | 0.8                       |
| Arizona              | 0                             | -                                               | -                              | -                                          | -                         |
| Arkansas             | 1                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| California           | 636                           | 0.6                                             | 21.2                           | 81.4                                       | 0.2                       |
| Colorado             | 0                             | -                                               | -                              | -                                          | -                         |
| Connecticut          | 68                            | 1.5                                             | 22.1                           | 79.4                                       | 5.9                       |
| Delaware             | 18                            | 0.0                                             | 5.6                            | 94.4                                       | 0.0                       |
| District of Columbia | 0                             | -                                               | -                              | -                                          | -                         |
| Florida              | 228                           | 13.2                                            | 13.6                           | 76.3                                       | 0.0                       |
| Georgia              | 3                             | 0.0                                             | 33.3                           | 66.7                                       | 0.0                       |
| Guam                 | 0                             | -                                               | -                              | -                                          | -                         |
| Hawaii               | 0                             | -                                               | -                              | -                                          | -                         |
| Idaho                | 10                            | 0.0                                             | 20.0                           | 90.0                                       | 0.0                       |
| Illinois             | 131                           | 0.0                                             | 38.2                           | 62.6                                       | 0.0                       |
| Indiana              | 7                             | 0.0                                             | 14.3                           | 100.0                                      | 0.0                       |
| Iowa                 | 47                            | 0.0                                             | 2.1                            | 100.0                                      | 4.3                       |
| Kansas               | 0                             | -                                               | -                              | -                                          | -                         |
| Kentucky             | 24                            | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Louisiana            | 3                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Maine                | 0                             | -                                               | -                              | -                                          | -                         |
| Maryland             | 170                           | 0.0                                             | 2.4                            | 97.1                                       | 0.6                       |
| Massachusetts        | 103                           | 27.2                                            | 1.0                            | 89.3                                       | 0.0                       |
| Michigan             | 85                            | 0.0                                             | 23.5                           | 76.5                                       | 1.2                       |
| Minnesota            | 50                            | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Mississippi          | 0                             | -                                               | -                              | -                                          | -                         |
| Missouri             | 7                             | 0.0                                             | 14.3                           | 85.7                                       | 14.3                      |
| Montana              | 5                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Nebraska             | 38                            | 0.0                                             | 60.5                           | 42.1                                       | 0.0                       |
| Nevada               | 0                             | -                                               | -                              | -                                          | -                         |
| New Hampshire        | 0                             | -                                               | -                              | -                                          | -                         |
| New Jersey           | 108                           | 7.4                                             | 0.0                            | 96.3                                       | 0.0                       |
| New Mexico           | 0                             | -                                               | -                              | -                                          | -                         |
| New York             | 580                           | 0.7                                             | 16.4                           | 85.0                                       | 0.5                       |
| North Carolina       | 37                            | 0.0                                             | 18.9                           | 81.1                                       | 0.0                       |

|                          | <b>Number of<br/>Trainees</b> | <b>ABE/GED or<br/>Prerequisite<br/>Training</b> | <b>Work-based<br/>Training</b> | <b>Other<br/>Occupational<br/>Training</b> | <b>Other<br/>Training</b> |
|--------------------------|-------------------------------|-------------------------------------------------|--------------------------------|--------------------------------------------|---------------------------|
| North Dakota             | 0                             | -                                               | -                              | -                                          | -                         |
| Northern Mariana Islands | 3                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Ohio                     | 225                           | 0.0                                             | 7.6                            | 92.4                                       | 0.0                       |
| Oklahoma                 | 166                           | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Oregon                   | 31                            | 6.5                                             | 3.2                            | 93.5                                       | 0.0                       |
| Palau                    | 0                             | -                                               | -                              | -                                          | -                         |
| Pennsylvania             | 207                           | 2.9                                             | 18.8                           | 84.5                                       | 0.0                       |
| Puerto Rico              | -                             | -                                               | -                              | -                                          | -                         |
| Rhode Island             | 499                           | 0.0                                             | 1.6                            | 99.2                                       | 0.0                       |
| South Carolina           | 2                             | 0.0                                             | 50.0                           | 50.0                                       | 0.0                       |
| South Dakota             | 0                             | -                                               | -                              | -                                          | -                         |
| Tennessee                | 211                           | 0.0                                             | 19.4                           | 83.4                                       | 0.0                       |
| Texas                    | 591                           | 1.9                                             | 16.9                           | 83.9                                       | 0.0                       |
| Utah                     | 0                             | -                                               | -                              | -                                          | -                         |
| Vermont                  | 1                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Virgin Islands           | 41                            | 0.0                                             | 78.0                           | 24.4                                       | 0.0                       |
| Virginia                 | 12                            | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |
| Washington               | 114                           | 0.0                                             | 3.5                            | 97.4                                       | 0.0                       |
| West Virginia            | 66                            | 0.0                                             | 3.0                            | 97.0                                       | 0.0                       |
| Wisconsin                | 64                            | 0.0                                             | 4.7                            | 95.3                                       | 0.0                       |
| Wyoming                  | 3                             | 0.0                                             | 0.0                            | 100.0                                      | 0.0                       |

**Table IV-17**  
**Outcomes of Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type**

(Derived from PY 2019 Q4 PIRL)

|                                                                               | <b>All DWG<br/>PY 2019</b>    |                           | <b>Disaster Recovery<br/>PY 2019</b> |                           | <b>Economic Recovery<br/>PY 2019</b> |                           |
|-------------------------------------------------------------------------------|-------------------------------|---------------------------|--------------------------------------|---------------------------|--------------------------------------|---------------------------|
|                                                                               | <b>Nation<br/>Performance</b> | <b>AZ<br/>Performance</b> | <b>Nation<br/>Performance</b>        | <b>AZ<br/>Performance</b> | <b>Nation<br/>Performance</b>        | <b>AZ<br/>Performance</b> |
| <b>WIOA Core Performance Indicators</b>                                       |                               |                           |                                      |                           |                                      |                           |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                    | 70.3                          | -                         | 65.3                                 | -                         | 74.3                                 | -                         |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                    | 72.0                          | -                         | 67.9                                 | -                         | 74.2                                 | -                         |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>               | \$7,800                       | -                         | \$6,760                              | -                         | \$8,612                              | -                         |
| Credential attainment <sup>2</sup>                                            | 65.8                          | -                         | 65.6                                 | -                         | 65.9                                 | -                         |
| Measurable skill gains (among participants) <sup>3</sup>                      | 42.7                          | -                         | 51.8                                 | -                         | 37.4                                 | -                         |
| <b>WIA Common Measures</b>                                                    |                               |                           |                                      |                           |                                      |                           |
| Entered employment in quarter after exit <sup>4</sup>                         | 67.8                          | -                         | 65.3                                 | -                         | 70.6                                 | -                         |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>        | 86.0                          | -                         | 82.4                                 | -                         | 88.2                                 | -                         |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup> | \$21,879                      | -                         | \$18,979                             | -                         | \$23,543                             | -                         |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance period.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance period.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance period.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance period.

**Table IV-18**  
**Number of Dislocated Worker Grant Exiters Who Achieved Various Outcomes,**  
**Comparing Nation to State by DWG Type**

(Derived from PY 2019 Q4 PIRL)

|                                                                        | <b>All DWG<br/>PY 2019</b>    |                           | <b>Disaster Recovery<br/>PY 2019</b> |                           | <b>Economic Recovery<br/>PY 2019</b> |                           |
|------------------------------------------------------------------------|-------------------------------|---------------------------|--------------------------------------|---------------------------|--------------------------------------|---------------------------|
|                                                                        | <b>Nation<br/>Performance</b> | <b>AZ<br/>Performance</b> | <b>Nation<br/>Performance</b>        | <b>AZ<br/>Performance</b> | <b>Nation<br/>Performance</b>        | <b>AZ<br/>Performance</b> |
| <b>WIOA Core Performance Indicators</b>                                |                               |                           |                                      |                           |                                      |                           |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>             | 9,482                         | -                         | 3,941                                | -                         | 5,541                                | -                         |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>             | 13,102                        | -                         | 4,286                                | -                         | 8,816                                | -                         |
| Credential attainment <sup>2</sup>                                     | 3,607                         | -                         | 916                                  | -                         | 2,691                                | -                         |
| Measurable skill gains (among participants) <sup>3</sup>               | 3,355                         | -                         | 1,491                                | -                         | 1,864                                | -                         |
| <b>WIA Common Measures</b>                                             |                               |                           |                                      |                           |                                      |                           |
| Entered employment in quarter after exit <sup>4</sup>                  | 7,395                         | -                         | 3,694                                | -                         | 3,701                                | -                         |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup> | 8,972                         | -                         | 3,271                                | -                         | 5,701                                | -                         |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance period.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance period.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance period.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance period.





**Table IV-26**  
**Outcomes of Dislocated Worker Grant Exiters in AZ, by Major Service Category**

(Derived from PY 2019 Q4 PIRL)

|                                                                               | Received Career Services |       |                |                      | Received Training |
|-------------------------------------------------------------------------------|--------------------------|-------|----------------|----------------------|-------------------|
|                                                                               | All                      | Basic | Individualized | Only Career Services |                   |
| WIOA Core Performance Indicators                                              |                          |       |                |                      |                   |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                    | 0.0                      | 0.0   | 0.0            | 0.0                  | 0.0               |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                    | 0.0                      | 0.0   | 0.0            | 0.0                  | 0.0               |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>               | \$0                      | \$0   | \$0            | \$0                  | \$0               |
| Credential attainment <sup>2</sup>                                            | 0.0                      | 0.0   | 0.0            | 0.0                  | 0.0               |
| Measurable skill gains (among participants) <sup>3</sup>                      | 0.0                      | 0.0   | 0.0            | 0.0                  | 0.0               |
| WIA Common Measures                                                           |                          |       |                |                      |                   |
| Entered employment in quarter after exit <sup>4</sup>                         | 0.0                      | 0.0   | 0.0            | 0.0                  | 0.0               |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup>        | 0.0                      | 0.0   | 0.0            | 0.0                  | 0.0               |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>5</sup> | \$0                      | \$0   | \$0            | \$0                  | \$0               |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance period.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance period.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance period.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance period.

**Table IV-27**  
**WIOA Core Performance Indicators for Dislocated Worker Grant Exiters, by State**

(Derived from PY 2019 Q4 PIRL)

|                          | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|--------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| <b>Nation</b>            | 70.3                                                     | 72.0                                                     | \$7,800                                | 65.8                                         | 42.7                                           |
| Alabama                  | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Alaska                   | 84.2                                                     | 57.1                                                     | \$9,942                                | 56.5                                         | 46.3                                           |
| Arizona                  | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Arkansas                 | 72.6                                                     | 59.1                                                     | \$5,424                                | 83.3                                         | 0.0                                            |
| California               | 56.2                                                     | 61.4                                                     | \$7,209                                | 68.1                                         | 42.6                                           |
| Colorado                 | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Connecticut              | 81.7                                                     | 85.1                                                     | \$10,282                               | 71.2                                         | 43.5                                           |
| Delaware                 | 75.0                                                     | 74.2                                                     | \$9,512                                | 40.0                                         | 8.7                                            |
| District of Columbia     | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Florida                  | 79.0                                                     | 74.9                                                     | \$6,210                                | 73.1                                         | 32.4                                           |
| Georgia                  | 81.8                                                     | 75.0                                                     | \$6,010                                | 0.0                                          | 0.0                                            |
| Guam                     | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Hawaii                   | 71.4                                                     | 71.4                                                     | \$8,000                                | 100.0                                        | 0.0                                            |
| Idaho                    | 89.1                                                     | 87.9                                                     | \$7,350                                | 76.1                                         | 22.2                                           |
| Illinois                 | 85.4                                                     | 79.5                                                     | \$11,216                               | 83.2                                         | 48.6                                           |
| Indiana                  | 62.5                                                     | 50.0                                                     | \$8,474                                | 83.3                                         | 33.3                                           |
| Iowa                     | 87.9                                                     | 88.0                                                     | \$9,473                                | 76.3                                         | 28.9                                           |
| Kansas                   | 85.7                                                     | 89.5                                                     | \$9,675                                | 0.0                                          | 17.3                                           |
| Kentucky                 | 52.4                                                     | 62.5                                                     | \$5,614                                | 75.0                                         | 0.0                                            |
| Louisiana                | 77.8                                                     | 75.0                                                     | \$3,952                                | 66.7                                         | 0.0                                            |
| Maine                    | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Maryland                 | 71.0                                                     | 69.4                                                     | \$19,282                               | 34.2                                         | 46.6                                           |
| Massachusetts            | 69.3                                                     | 71.2                                                     | \$8,246                                | 65.2                                         | 31.8                                           |
| Michigan                 | 81.8                                                     | 76.2                                                     | \$7,704                                | 77.2                                         | 47.3                                           |
| Minnesota                | 87.9                                                     | 87.1                                                     | \$10,090                               | 83.5                                         | 61.2                                           |
| Mississippi              | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 16.7                                           |
| Missouri                 | 65.5                                                     | 72.4                                                     | \$6,548                                | 80.0                                         | 62.0                                           |
| Montana                  | 80.0                                                     | 50.0                                                     | \$11,086                               | 42.9                                         | 70.0                                           |
| Nebraska                 | 71.4                                                     | 87.5                                                     | \$6,198                                | 40.0                                         | 74.3                                           |
| Nevada                   | 0.0                                                      | 66.7                                                     | -                                      | 100.0                                        | 0.0                                            |
| New Hampshire            | 0.0                                                      | 74.5                                                     | -                                      | 96.6                                         | 0.0                                            |
| New Jersey               | 58.3                                                     | 60.0                                                     | \$10,173                               | 52.2                                         | 2.4                                            |
| New Mexico               | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| New York                 | 71.6                                                     | 72.2                                                     | \$6,669                                | 63.6                                         | 49.6                                           |
| North Carolina           | 65.5                                                     | 69.1                                                     | \$5,972                                | 57.6                                         | 61.1                                           |
| North Dakota             | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Northern Mariana Islands | 59.1                                                     | 66.7                                                     | \$4,362                                | 0.0                                          | 0.0                                            |
| Ohio                     | 65.9                                                     | 77.4                                                     | \$7,413                                | 85.3                                         | 43.7                                           |
| Oklahoma                 | 66.7                                                     | 100.0                                                    | \$11,435                               | 0.0                                          | 44.8                                           |
| Oregon                   | 64.0                                                     | 60.6                                                     | \$8,436                                | 74.1                                         | 84.6                                           |

|                | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|----------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| Palau          | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Pennsylvania   | 89.1                                                     | 87.9                                                     | \$12,950                               | 78.3                                         | 32.1                                           |
| Puerto Rico    | -                                                        | -                                                        | -                                      | -                                            | -                                              |
| Rhode Island   | 72.3                                                     | 79.7                                                     | \$8,050                                | 20.7                                         | 9.3                                            |
| South Carolina | 83.3                                                     | 81.8                                                     | \$8,637                                | 60.0                                         | 100.0                                          |
| South Dakota   | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Tennessee      | 91.7                                                     | 100.0                                                    | \$11,506                               | 0.0                                          | 65.9                                           |
| Texas          | 73.1                                                     | 72.8                                                     | \$7,990                                | 62.3                                         | 59.5                                           |
| Utah           | 0.0                                                      | 0.0                                                      | -                                      | 0.0                                          | 0.0                                            |
| Vermont        | 20.0                                                     | 65.4                                                     | \$14,906                               | 33.3                                         | 0.0                                            |
| Virgin Islands | 48.7                                                     | 48.9                                                     | \$6,760                                | 0.0                                          | 24.2                                           |
| Virginia       | 84.8                                                     | 86.2                                                     | \$8,301                                | 70.6                                         | 33.3                                           |
| Washington     | 69.8                                                     | 68.3                                                     | \$11,874                               | 77.1                                         | 9.6                                            |
| West Virginia  | 80.5                                                     | 66.7                                                     | \$9,375                                | 100.0                                        | 0.0                                            |
| Wisconsin      | 78.6                                                     | 77.8                                                     | \$5,811                                | 87.5                                         | 58.7                                           |
| Wyoming        | 83.3                                                     | 72.7                                                     | \$12,844                               | 54.5                                         | 77.8                                           |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.



**Table IV-28**  
**WIA Common Measures for Dislocated Worker Grant Exiters, by State**

(Derived from PY 2019 Q4 PIRL)

|                          | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|--------------------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| <b>Nation</b>            | 67.8                                      | 86.0                                        | \$21,879                                |
| Alabama                  | -                                         | -                                           | -                                       |
| Alaska                   | 93.4                                      | 82.8                                        | \$24,964                                |
| Arizona                  | -                                         | -                                           | -                                       |
| Arkansas                 | 77.5                                      | 78.2                                        | \$15,401                                |
| California               | 61.0                                      | 76.7                                        | \$28,676                                |
| Colorado                 | -                                         | -                                           | -                                       |
| Connecticut              | 84.1                                      | 88.3                                        | \$23,381                                |
| Delaware                 | 61.1                                      | 86.7                                        | \$20,471                                |
| District of Columbia     | -                                         | -                                           | -                                       |
| Florida                  | 74.7                                      | 88.7                                        | \$15,730                                |
| Georgia                  | 81.5                                      | 64.3                                        | \$13,489                                |
| Guam                     | -                                         | -                                           | -                                       |
| Hawaii                   | 50.0                                      | 100.0                                       | \$21,329                                |
| Idaho                    | 92.3                                      | 94.1                                        | \$17,821                                |
| Illinois                 | 92.0                                      | 91.5                                        | \$20,538                                |
| Indiana                  | 50.0                                      | 87.5                                        | \$25,933                                |
| Iowa                     | 86.3                                      | 94.2                                        | \$19,884                                |
| Kansas                   | 100.0                                     | 98.2                                        | \$22,176                                |
| Kentucky                 | 54.7                                      | 87.0                                        | \$11,616                                |
| Louisiana                | 80.0                                      | 81.8                                        | \$15,392                                |
| Maine                    | -                                         | -                                           | -                                       |
| Maryland                 | 65.1                                      | 89.4                                        | \$43,832                                |
| Massachusetts            | 64.9                                      | 89.6                                        | \$26,065                                |
| Michigan                 | 87.9                                      | 88.3                                        | \$16,315                                |
| Minnesota                | 86.5                                      | 93.7                                        | \$24,622                                |
| Mississippi              | -                                         | -                                           | -                                       |
| Missouri                 | 66.7                                      | 93.1                                        | \$17,594                                |
| Montana                  | 71.4                                      | 80.0                                        | \$22,663                                |
| Nebraska                 | 81.3                                      | 100.0                                       | \$14,412                                |
| Nevada                   | -                                         | 100.0                                       | \$9,336                                 |
| New Hampshire            | -                                         | 76.2                                        | \$21,990                                |
| New Jersey               | 57.9                                      | 95.5                                        | \$23,090                                |
| New Mexico               | -                                         | -                                           | -                                       |
| New York                 | 66.5                                      | 85.0                                        | \$16,617                                |
| North Carolina           | 64.1                                      | 86.8                                        | \$14,972                                |
| North Dakota             | -                                         | -                                           | -                                       |
| Northern Mariana Islands | 58.6                                      | 75.0                                        | \$10,124                                |
| Ohio                     | 65.2                                      | 88.2                                        | \$18,710                                |
| Oklahoma                 | 70.7                                      | 100.0                                       | \$21,503                                |
| Oregon                   | 63.2                                      | 85.6                                        | \$25,925                                |

|                | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|----------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| Palau          | -                                         | -                                           | -                                       |
| Pennsylvania   | 87.2                                      | 94.2                                        | \$28,847                                |
| Puerto Rico    | -                                         | -                                           | -                                       |
| Rhode Island   | 56.7                                      | 89.2                                        | \$19,324                                |
| South Carolina | 41.7                                      | 100.0                                       | \$15,098                                |
| South Dakota   | -                                         | -                                           | -                                       |
| Tennessee      | 88.6                                      | 100.0                                       | \$22,163                                |
| Texas          | 68.8                                      | 86.1                                        | \$21,625                                |
| Utah           | -                                         | -                                           | -                                       |
| Vermont        | 25.0                                      | 100.0                                       | \$22,446                                |
| Virgin Islands | 54.1                                      | 50.0                                        | \$14,760                                |
| Virginia       | 83.9                                      | 88.9                                        | \$19,317                                |
| Washington     | 67.1                                      | 81.4                                        | \$28,971                                |
| West Virginia  | 79.0                                      | 90.6                                        | \$29,189                                |
| Wisconsin      | 80.5                                      | 91.7                                        | \$16,230                                |
| Wyoming        | 66.7                                      | 100.0                                       | \$24,750                                |

<sup>1</sup> Based on those who exited from October 2018 to September 2019.

<sup>2</sup> Based on those who exited from April 2018 to March 2019.

# Part V: Youth Program

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**Table V-1**  
**Trends in the Characteristics of Youth Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-----------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Number of Exiters</b>                |                   |                   |                   |               |               |               |
| All exiters                             | 81,467            | 81,365            | 80,693            | 2,131         | 2,124         | 2,183         |
| Statewide programs                      | 617               | 824               | 1,540             | 0             | 0             | 0             |
| Local programs                          | 81,301            | 80,885            | 79,539            | 2,131         | 2,124         | 2,183         |
| <b>Age Categories</b>                   |                   |                   |                   |               |               |               |
| 14 to 15                                | 2.1               | 1.4               | 1.8               | 2.6           | 1.4           | 0.6           |
| 16 to 17                                | 21.6              | 20.5              | 20.0              | 18.5          | 16.4          | 15.1          |
| 18                                      | 18.7              | 18.6              | 19.4              | 17.2          | 18.0          | 16.8          |
| 19 to 21                                | 36.0              | 36.8              | 36.4              | 38.6          | 37.9          | 38.4          |
| 22 to 24                                | 21.7              | 22.6              | 22.4              | 23.1          | 26.3          | 29.0          |
| <b>Gender</b>                           |                   |                   |                   |               |               |               |
| Females                                 | 54.1              | 53.5              | 52.8              | 52.5          | 51.9          | 54.2          |
| Males                                   | 45.9              | 46.5              | 47.2              | 47.5          | 48.1          | 45.8          |
| <b>Race and Ethnicity</b>               |                   |                   |                   |               |               |               |
| Hispanics/Latinos                       | 24.6              | 25.4              | 26.9              | 56.6          | 61.1          | 59.5          |
| American Indians/Alaska Natives         | 3.6               | 3.5               | 3.8               | 13.6          | 10.3          | 12.5          |
| Asians                                  | 2.8               | 2.7               | 2.8               | 1.9           | 2.5           | 1.5           |
| Blacks or African Americans             | 44.0              | 43.3              | 43.4              | 16.7          | 14.9          | 14.3          |
| Native Hawaiians/Pacific Islanders      | 1.0               | 1.1               | 1.2               | 1.1           | 0.8           | 0.8           |
| Whites                                  | 53.5              | 54.6              | 53.9              | 70.2          | 75.4          | 72.9          |
| More than one race                      | 4.3               | 4.5               | 4.4               | 3.0           | 3.7           | 1.9           |
| <b>Employment Status</b>                |                   |                   |                   |               |               |               |
| Employed                                | 15.8              | 17.9              | 18.4              | 24.5          | 26.4          | 31.6          |
| Not employed or with layoff notice      | 84.2              | 82.1              | 81.6              | 75.5          | 73.6          | 68.4          |
| <b>Veteran Status</b>                   |                   |                   |                   |               |               |               |
| Veterans                                | 0.3               | 0.3               | 0.3               | 0.3           | 0.4           | 0.2           |
| Disabled veterans                       | --                | --                | 0.1               | --            | --            | 0.0           |
| Other eligible persons                  | 0.0               | 0.0               | 0.0               | 0.2           | 0.0           | 0.0           |
| Active duty military spouses            | --                | --                | 0.1               | --            | --            | 0.0           |
| <b>Unemployment Compensation Status</b> |                   |                   |                   |               |               |               |
| Claimants referred by RESEA             | 0.3               | 0.2               | 0.3               | 0.5           | 0.5           | 1.2           |
| Claimants referred by WPRS              | 0.8               | 0.5               | 0.3               | 5.3           | 1.6           | 0.5           |
| Claimants not referred                  | 3.1               | 2.3               | 2.1               | 25.5          | 15.7          | 9.7           |
| Claimants exempt                        | 0.0               | 0.0               | 0.0               | 0.3           | 0.5           | 0.2           |
| Exhaustees                              | 0.4               | 0.2               | 0.2               | 0.1           | 0.2           | 0.3           |
| Neither claimants nor exhaustees        | 95.5              | 96.7              | 97.1              | 68.2          | 81.5          | 88.0          |



|                                          | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Highest Educational Level</b>         |                   |                   |                   |               |               |               |
| 8 <sup>th</sup> grade or less            | 4.5               | 4.1               | 3.5               | 4.3           | 4.7           | 3.9           |
| Some secondary school                    | 47.6              | 46.5              | 44.7              | 42.7          | 39.1          | 38.4          |
| Secondary school equivalency             | 5.7               | 4.9               | 4.6               | 4.1           | 5.1           | 4.2           |
| Secondary school graduates               | 37.3              | 40.0              | 42.1              | 42.7          | 45.8          | 48.7          |
| Some postsecondary                       | 3.2               | 2.8               | 3.2               | 4.3           | 3.8           | 3.2           |
| Postsecondary certificate or degree      | 1.6               | 1.7               | 1.9               | 2.0           | 1.5           | 1.6           |
| <b>School Status at Participation</b>    |                   |                   |                   |               |               |               |
| In-school                                | 19.7              | 16.6              | 17.3              | 11.5          | 8.5           | 8.8           |
| Secondary school or less                 | 16.4              | 13.9              | 14.5              | 9.5           | 5.9           | 6.5           |
| Alternative school                       | 1.7               | 1.3               | 1.5               | 1.0           | 1.2           | 0.6           |
| Postsecondary school                     | 1.6               | 1.4               | 1.4               | 1.0           | 1.4           | 1.7           |
| Not attending                            | 80.3              | 83.4              | 82.7              | 88.5          | 91.5          | 91.2          |
| Secondary school dropout                 | 31.6              | 32.4              | 29.3              | 36.3          | 36.4          | 34.2          |
| Secondary school graduates or equivalent | 46.3              | 48.0              | 50.2              | 52.0          | 54.8          | 55.9          |
| Within age of compulsory attendance      | 2.4               | 3.0               | 3.1               | 0.1           | 0.3           | 1.1           |
| <b>Public Assistance Information</b>     |                   |                   |                   |               |               |               |
| Any public assistance                    | 30.8              | 30.1              | 26.4              | 42.2          | 41.8          | 36.4          |
| TANF                                     | 5.0               | 4.8               | 4.1               | 1.0           | 1.6           | 1.1           |
| SSI or SSDI                              | 2.1               | 2.2               | 2.1               | 2.2           | 2.7           | 2.7           |
| SNAP                                     | 23.6              | 23.9              | 20.8              | 41.0          | 39.3          | 34.0          |
| Other public assistance                  | 7.9               | 7.1               | 6.3               | 0.4           | 3.9           | 3.6           |
| <b>Other Characteristics</b>             |                   |                   |                   |               |               |               |
| Pregnant or parenting youth              | 21.4              | 21.7              | 19.6              | 23.6          | 26.4          | 24.4          |
| Single parents                           | 14.0              | 13.7              | 13.0              | 15.6          | 19.7          | 17.6          |
| Youth who need additional assistance     | 33.8              | 31.3              | 28.6              | 49.7          | 53.1          | 42.3          |
| Foster care youth                        | 3.2               | 3.9               | 4.0               | 4.4           | 5.0           | 4.3           |
| Individuals with a disability            | 15.0              | 16.1              | 18.0              | 10.6          | 8.8           | 10.6          |
| Exhausting TANF within 2 years           | --                | --                | 0.5               | --            | --            | 0.3           |
| Homeless individuals or runaway youth    | 6.4               | 7.2               | 7.7               | 9.6           | 8.9           | 7.0           |
| Ex-offenders                             | 10.8              | 11.5              | 11.1              | 13.1          | 12.3          | 11.9          |
| Low income                               | 81.7              | 84.1              | 84.6              | 82.8          | 85.7          | 85.2          |
| English language learners                | 3.0               | 3.4               | 4.0               | 5.4           | 7.7           | 11.1          |
| Basic skills deficient                   | 56.2              | 57.2              | 58.2              | 61.0          | 63.5          | 57.8          |
| Facing substantial cultural barrier      | 1.5               | 1.8               | 1.6               | 9.3           | 8.5           | 5.4           |
| Displaced homemakers                     | 0.1               | 0.1               | 0.1               | 0.3           | 0.0           | 0.1           |

**Table V-2**  
**Trends in the Number of Youth Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                |                           |                           |                           |                       |                       |                       |
| All exiters                             | 81,467                    | 81,365                    | 80,693                    | 2,131                 | 2,124                 | 2,183                 |
| Statewide programs                      | 617                       | 824                       | 1,540                     | 0                     | 0                     | 0                     |
| Local programs                          | 81,301                    | 80,885                    | 79,539                    | 2,131                 | 2,124                 | 2,183                 |
| <b>Age Categories</b>                   |                           |                           |                           |                       |                       |                       |
| 14 to 15                                | 1,721                     | 1,168                     | 1,418                     | 55                    | 29                    | 14                    |
| 16 to 17                                | 17,544                    | 16,666                    | 16,119                    | 395                   | 349                   | 329                   |
| 18                                      | 15,176                    | 15,107                    | 15,584                    | 366                   | 382                   | 367                   |
| 19 to 21                                | 29,258                    | 29,841                    | 29,309                    | 822                   | 804                   | 839                   |
| 22 to 24                                | 17,611                    | 18,351                    | 18,064                    | 493                   | 559                   | 634                   |
| <b>Gender</b>                           |                           |                           |                           |                       |                       |                       |
| Females                                 | 43,684                    | 43,222                    | 42,301                    | 1,117                 | 1,102                 | 1,181                 |
| Males                                   | 37,114                    | 37,497                    | 37,868                    | 1,012                 | 1,021                 | 999                   |
| <b>Race and Ethnicity</b>               |                           |                           |                           |                       |                       |                       |
| Hispanics/Latinos                       | 19,257                    | 20,031                    | 21,046                    | 1,193                 | 1,276                 | 1,277                 |
| American Indians/Alaska Natives         | 2,433                     | 2,364                     | 2,499                     | 203                   | 155                   | 209                   |
| Asians                                  | 1,863                     | 1,823                     | 1,873                     | 28                    | 38                    | 25                    |
| Blacks or African Americans             | 29,662                    | 29,230                    | 28,789                    | 249                   | 223                   | 240                   |
| Native Hawaiians/Pacific Islanders      | 688                       | 740                       | 782                       | 17                    | 12                    | 13                    |
| Whites                                  | 36,058                    | 36,804                    | 35,726                    | 1,047                 | 1,132                 | 1,221                 |
| More than one race                      | 2,928                     | 3,055                     | 2,937                     | 44                    | 55                    | 32                    |
| <b>Employment Status</b>                |                           |                           |                           |                       |                       |                       |
| Employed                                | 12,903                    | 14,582                    | 14,842                    | 522                   | 561                   | 690                   |
| Not employed or with layoff notice      | 68,564                    | 66,783                    | 65,851                    | 1,609                 | 1,563                 | 1,493                 |
| <b>Veteran Status</b>                   |                           |                           |                           |                       |                       |                       |
| Veterans                                | 213                       | 227                       | 272                       | *                     | 9                     | *                     |
| Disabled veterans                       | --                        | --                        | 46                        | --                    | --                    | *                     |
| Other eligible persons                  | 25                        | 23                        | 16                        | *                     | *                     | *                     |
| Active duty military spouses            | --                        | --                        | 113                       | --                    | --                    | *                     |
| <b>Unemployment Compensation Status</b> |                           |                           |                           |                       |                       |                       |
| Claimants referred by RESEA             | 204                       | 189                       | 278                       | 11                    | 11                    | 27                    |
| Claimants referred by WPRS              | 618                       | 388                       | 255                       | 114                   | 33                    | 12                    |
| Claimants not referred                  | 2,544                     | 1,880                     | 1,681                     | 543                   | 334                   | 212                   |
| Claimants exempt                        | 30                        | 36                        | 29                        | *                     | 11                    | *                     |
| Exhaustees                              | 290                       | 181                       | 137                       | *                     | *                     | *                     |
| Neither claimants nor exhaustees        | 77,781                    | 78,691                    | 78,313                    | 1,454                 | 1,730                 | 1,922                 |

|                                          | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Highest Educational Level</b>         |                   |                   |                   |               |               |               |
| 8 <sup>th</sup> grade or less            | 3,662             | 3,348             | 2,859             | 91            | 99            | 86            |
| Some secondary school                    | 38,817            | 37,836            | 36,089            | 909           | 831           | 839           |
| Secondary school equivalency             | 4,660             | 3,996             | 3,696             | 88            | 108           | 91            |
| Secondary school graduates               | 30,410            | 32,580            | 33,944            | 909           | 973           | 1,063         |
| Some postsecondary                       | 2,602             | 2,241             | 2,551             | 92            | 81            | 70            |
| Postsecondary certificate or degree      | 1,316             | 1,364             | 1,554             | 42            | 32            | 34            |
| <b>School Status at Participation</b>    |                   |                   |                   |               |               |               |
| In-school                                | 16,017            | 13,486            | 13,973            | 246           | 180           | 192           |
| Secondary school or less                 | 13,373            | 11,320            | 11,670            | 203           | 126           | 141           |
| Alternative school                       | 1,361             | 1,064             | 1,178             | 21            | 25            | 13            |
| Postsecondary school                     | 1,283             | 1,102             | 1,125             | 22            | 29            | 38            |
| Not attending                            | 65,394            | 67,809            | 66,714            | 1,885         | 1,944         | 1,991         |
| Secondary school dropout                 | 25,760            | 26,372            | 23,677            | 773           | 773           | 746           |
| Secondary school graduates or equivalent | 37,672            | 39,008            | 40,539            | 1,109         | 1,165         | 1,220         |
| Within age of compulsory attendance      | 1,962             | 2,429             | 2,498             | *             | *             | 25            |
| <b>Public Assistance Information</b>     |                   |                   |                   |               |               |               |
| Any public assistance                    | 25,063            | 24,452            | 21,274            | 899           | 888           | 795           |
| TANF                                     | 4,106             | 3,921             | 3,296             | 21            | 34            | 25            |
| SSI or SSDI                              | 1,716             | 1,808             | 1,699             | 47            | 57            | 60            |
| SNAP                                     | 19,260            | 19,423            | 16,802            | 874           | 834           | 742           |
| Other public assistance                  | 6,422             | 5,779             | 5,056             | 9             | 83            | 78            |
| <b>Other Characteristics</b>             |                   |                   |                   |               |               |               |
| Pregnant or parenting youth              | 17,170            | 17,507            | 15,735            | 503           | 561           | 533           |
| Single parents                           | 10,735            | 10,800            | 10,278            | 327           | 408           | 380           |
| Youth who need additional assistance     | 27,562            | 25,455            | 23,081            | 1,059         | 1,127         | 924           |
| Foster care youth                        | 2,638             | 3,158             | 3,227             | 94            | 107           | 94            |
| Individuals with a disability            | 11,656            | 12,627            | 13,933            | 223           | 185           | 230           |
| Exhausting TANF within 2 years           | --                | --                | 299               | --            | --            | *             |
| Homeless individuals or runaway youth    | 5,215             | 5,844             | 6,207             | 205           | 188           | 152           |
| Ex-offenders                             | 8,399             | 9,043             | 8,595             | 278           | 260           | 258           |
| Low income                               | 66,553            | 68,463            | 68,289            | 1,765         | 1,821         | 1,861         |
| English language learners                | 2,482             | 2,806             | 3,240             | 115           | 163           | 242           |
| Basic skills deficient                   | 45,766            | 46,557            | 46,952            | 1,300         | 1,349         | 1,261         |
| Facing substantial cultural barrier      | 830               | 1,119             | 1,026             | 197           | 177           | 116           |
| Displaced homemakers                     | 81                | 94                | 93                | *             | 0             | *             |

**Table V-3**  
**Characteristics of Youth Who Exited from April 2019 to March 2020 in AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>14 to 15</b> | <b>16 to 17</b> | <b>18</b> | <b>19 to 21</b> | <b>22 to 24</b> |
|-----------------------------------------|-----------------|-----------------|-----------|-----------------|-----------------|
| <b>Number of Exiters</b>                |                 |                 |           |                 |                 |
| All exiters                             | 14              | 329             | 367       | 839             | 634             |
| Statewide programs                      | 0               | 0               | 0         | 0               | 0               |
| Local programs                          | 14              | 329             | 367       | 839             | 634             |
| <b>Age Categories</b>                   |                 |                 |           |                 |                 |
| 14 to 15                                | 100.0           | 0.0             | 0.0       | 0.0             | 0.0             |
| 16 to 17                                | 0.0             | 100.0           | 0.0       | 0.0             | 0.0             |
| 18                                      | 0.0             | 0.0             | 100.0     | 0.0             | 0.0             |
| 19 to 21                                | 0.0             | 0.0             | 0.0       | 100.0           | 0.0             |
| 22 to 24                                | 0.0             | 0.0             | 0.0       | 0.0             | 100.0           |
| <b>Gender</b>                           |                 |                 |           |                 |                 |
| Females                                 | 64.3            | 47.6            | 50.0      | 54.1            | 59.9            |
| Males                                   | 35.7            | 52.4            | 50.0      | 45.9            | 40.1            |
| <b>Race and Ethnicity</b>               |                 |                 |           |                 |                 |
| Hispanics/Latinos                       | 35.7            | 49.2            | 62.7      | 62.4            | 59.5            |
| American Indians/Alaska Natives         | 66.7            | 19.6            | 12.5      | 9.5             | 11.5            |
| Asians                                  | 0.0             | 1.2             | 1.5       | 2.1             | 1.0             |
| Blacks or African Americans             | 8.3             | 12.2            | 14.3      | 14.7            | 15.0            |
| Native Hawaiians/Pacific Islanders      | 0.0             | 0.0             | 0.7       | 1.1             | 0.8             |
| Whites                                  | 25.0            | 68.2            | 73.9      | 75.0            | 73.2            |
| More than one race                      | 0.0             | 1.2             | 2.6       | 2.4             | 1.4             |
| <b>Employment Status</b>                |                 |                 |           |                 |                 |
| Employed                                | 0.0             | 9.4             | 26.2      | 38.1            | 38.3            |
| Not employed or with layoff notice      | 100.0           | 90.6            | 73.8      | 61.9            | 61.7            |
| <b>Veteran Status</b>                   |                 |                 |           |                 |                 |
| Veterans                                | 0.0             | 0.0             | 0.0       | 0.2             | 0.5             |
| Disabled veterans                       | 0.0             | 0.0             | 0.0       | 0.1             | 0.0             |
| Other eligible persons                  | 0.0             | 0.0             | 0.0       | 0.0             | 0.2             |
| Active duty military spouses            | 0.0             | 0.3             | 0.0       | 0.0             | 0.0             |
| <b>Unemployment Compensation Status</b> |                 |                 |           |                 |                 |
| Claimants referred by RESEA             | 0.0             | 0.0             | 0.0       | 1.3             | 2.5             |
| Claimants referred by WPRS              | 0.0             | 0.3             | 0.8       | 0.0             | 1.3             |
| Claimants not referred                  | 21.4            | 6.1             | 6.5       | 9.3             | 13.7            |
| Claimants exempt                        | 0.0             | 0.9             | 0.0       | 0.1             | 0.0             |
| Exhaustees                              | 0.0             | 0.0             | 0.0       | 0.1             | 0.8             |
| Neither claimants nor exhaustees        | 78.6            | 92.7            | 92.6      | 89.2            | 81.7            |

|                                          | 14 to 15 | 16 to 17 | 18   | 19 to 21 | 22 to 24 |
|------------------------------------------|----------|----------|------|----------|----------|
| <b>Highest Educational Level</b>         |          |          |      |          |          |
| 8 <sup>th</sup> grade or less            | 57.1     | 10.3     | 3.0  | 3.2      | 0.9      |
| Some secondary school                    | 42.9     | 79.0     | 40.3 | 30.3     | 27.0     |
| Secondary school equivalency             | 0.0      | 1.2      | 1.4  | 3.3      | 8.5      |
| Secondary school graduates               | 0.0      | 9.1      | 54.2 | 58.8     | 53.8     |
| Some postsecondary                       | 0.0      | 0.0      | 0.8  | 3.8      | 5.5      |
| Postsecondary certificate or degree      | 0.0      | 0.3      | 0.3  | 0.6      | 4.3      |
| <b>School Status at Participation</b>    |          |          |      |          |          |
| In-school                                | 100.0    | 27.7     | 14.2 | 3.9      | 0.3      |
| Secondary school or below                | 100.0    | 25.2     | 10.4 | 0.5      | 0.3      |
| Alternative school                       | 0.0      | 2.1      | 1.1  | 0.2      | 0.0      |
| Postsecondary school                     | 0.0      | 0.3      | 2.7  | 3.2      | 0.0      |
| Not attending                            | 0.0      | 72.3     | 85.8 | 96.1     | 99.7     |
| Secondary school dropout                 | 0.0      | 56.5     | 31.3 | 32.2     | 27.6     |
| Secondary school graduates or equivalent | 0.0      | 10.3     | 54.0 | 63.3     | 72.1     |
| Within age of compulsory attendance      | 0.0      | 5.5      | 0.5  | 0.6      | 0.0      |
| <b>Public Assistance Information</b>     |          |          |      |          |          |
| Any public assistance                    | 64.3     | 41.0     | 31.6 | 30.8     | 43.7     |
| TANF                                     | 7.1      | 1.5      | 0.8  | 0.7      | 1.6      |
| SSI or SSDI                              | 14.3     | 6.4      | 3.5  | 1.7      | 1.6      |
| SNAP                                     | 64.3     | 35.3     | 29.2 | 29.1     | 42.0     |
| Other public assistance                  | 7.1      | 4.3      | 4.6  | 2.9      | 3.5      |
| <b>Other Characteristics</b>             |          |          |      |          |          |
| Pregnant or parenting youth              | 0.0      | 8.2      | 7.4  | 21.9     | 46.5     |
| Single parents                           | 0.0      | 6.1      | 3.9  | 17.3     | 32.6     |
| Youth who need additional assistance     | 78.6     | 56.8     | 46.3 | 40.9     | 33.6     |
| Foster care youth                        | 0.0      | 13.1     | 6.0  | 2.6      | 1.1      |
| Individuals with a disability            | 21.4     | 11.0     | 12.1 | 10.8     | 9.0      |
| Exhausting TANF within 2 years           | 0.0      | 0.3      | 0.0  | 0.6      | 0.2      |
| Homeless individuals or runaway youth    | 0.0      | 5.2      | 6.0  | 7.4      | 8.0      |
| Ex-offenders                             | 0.0      | 13.4     | 5.8  | 9.2      | 18.3     |
| Low income                               | 100.0    | 87.2     | 90.2 | 84.6     | 81.9     |
| English language learners                | 7.1      | 5.2      | 16.1 | 13.2     | 8.5      |
| Basic skills deficient                   | 71.4     | 61.4     | 61.6 | 56.4     | 55.2     |
| Facing substantial cultural barrier      | 50.0     | 7.1      | 3.9  | 5.5      | 4.5      |
| Displaced homemakers                     | 0.0      | 0.0      | 0.0  | 0.1      | 0.2      |

**Table V-4**  
**Characteristics of Youth Who Exited from April 2019 to March 2020 in AZ, by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                         | Ethnicity |              | Race       |            |       |
|-----------------------------------------|-----------|--------------|------------|------------|-------|
|                                         | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Number of Exiters</b>                |           |              |            |            |       |
| All exiters                             | 1,277     | 871          | 1,199      | 220        | 256   |
| Statewide programs                      | 0         | 0            | 0          | 0          | 0     |
| Local programs                          | 1,277     | 871          | 1,199      | 220        | 256   |
| <b>Age Categories</b>                   |           |              |            |            |       |
| 14 to 15                                | 0.4       | 1.0          | 0.3        | 0.5        | 3.1   |
| 16 to 17                                | 12.3      | 18.6         | 13.8       | 13.2       | 19.9  |
| 18                                      | 17.6      | 15.4         | 16.3       | 15.5       | 16.4  |
| 19 to 21                                | 40.5      | 35.8         | 38.6       | 38.2       | 32.8  |
| 22 to 24                                | 29.2      | 29.2         | 31.0       | 32.7       | 27.7  |
| <b>Gender</b>                           |           |              |            |            |       |
| Females                                 | 57.1      | 49.6         | 53.3       | 50.7       | 55.9  |
| Males                                   | 42.9      | 50.4         | 46.7       | 49.3       | 44.1  |
| <b>Race and Ethnicity</b>               |           |              |            |            |       |
| Hispanics/Latinos                       | 100.0     | 0.0          | 65.2       | 8.2        | 22.7  |
| American Indians/Alaska Natives         | 5.4       | 20.0         | 0.0        | 0.0        | 81.6  |
| Asians                                  | 0.6       | 2.4          | 0.0        | 0.0        | 9.8   |
| Blacks or African Americans             | 2.6       | 26.7         | 0.0        | 100.0      | 7.8   |
| Native Hawaiians/Pacific Islanders      | 0.6       | 1.0          | 0.0        | 0.0        | 5.1   |
| Whites                                  | 92.1      | 52.8         | 100.0      | 0.0        | 8.6   |
| More than one race                      | 1.2       | 2.7          | 0.0        | 0.0        | 12.5  |
| <b>Employment Status</b>                |           |              |            |            |       |
| Employed                                | 35.2      | 26.6         | 33.9       | 26.8       | 23.8  |
| Not employed or with layoff notice      | 64.8      | 73.4         | 66.1       | 73.2       | 76.2  |
| <b>Veteran Status</b>                   |           |              |            |            |       |
| Veterans                                | 0.2       | 0.1          | 0.3        | 0.0        | 0.0   |
| Disabled veterans                       | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Other eligible persons                  | 0.0       | 0.1          | 0.0        | 0.5        | 0.0   |
| Active duty military spouses            | 0.1       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Unemployment Compensation Status</b> |           |              |            |            |       |
| Claimants referred by RESEA             | 1.5       | 0.9          | 1.6        | 1.4        | 0.8   |
| Claimants referred by WPRS              | 0.2       | 1.0          | 0.2        | 2.7        | 1.6   |
| Claimants not referred                  | 10.3      | 9.1          | 9.4        | 11.8       | 10.5  |
| Claimants exempt                        | 0.2       | 0.2          | 0.1        | 0.5        | 0.4   |
| Exhaustees                              | 0.4       | 0.0          | 0.4        | 0.0        | 0.0   |
| Neither claimants nor exhaustees        | 87.5      | 88.7         | 88.3       | 83.6       | 86.7  |

|                                          | Ethnicity |              | Race       |            |       |
|------------------------------------------|-----------|--------------|------------|------------|-------|
|                                          | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Highest Educational Level</b>         |           |              |            |            |       |
| 8 <sup>th</sup> grade or less            | 2.3       | 6.5          | 4.0        | 4.5        | 3.9   |
| Some secondary school                    | 33.9      | 44.4         | 35.1       | 34.1       | 48.8  |
| Secondary school equivalency             | 3.7       | 5.1          | 4.8        | 2.3        | 4.3   |
| Secondary school graduates               | 55.2      | 39.6         | 51.6       | 54.1       | 39.5  |
| Some postsecondary                       | 3.1       | 3.2          | 2.5        | 5.0        | 2.0   |
| Postsecondary certificate or degree      | 1.9       | 1.1          | 2.0        | 0.0        | 1.6   |
| <b>School Status at Participation</b>    |           |              |            |            |       |
| In-school                                | 7.0       | 10.9         | 5.8        | 9.1        | 23.4  |
| Secondary school or below                | 4.9       | 8.7          | 4.3        | 5.9        | 21.5  |
| Alternative school                       | 0.5       | 0.7          | 0.3        | 0.5        | 0.4   |
| Postsecondary school                     | 1.6       | 1.5          | 1.3        | 2.7        | 1.6   |
| Not attending                            | 93.0      | 89.1         | 94.2       | 90.9       | 76.6  |
| Secondary school dropout                 | 29.7      | 40.3         | 33.2       | 32.3       | 30.5  |
| Secondary school graduates or equivalent | 62.2      | 47.5         | 59.6       | 58.6       | 45.7  |
| Within age of compulsory attendance      | 1.1       | 1.3          | 1.4        | 0.0        | 0.4   |
| <b>Public Assistance Information</b>     |           |              |            |            |       |
| Any public assistance                    | 33.2      | 42.0         | 36.5       | 45.9       | 41.8  |
| TANF                                     | 1.0       | 1.4          | 0.7        | 1.8        | 3.5   |
| SSI or SSDI                              | 2.2       | 3.6          | 2.5        | 3.6        | 3.5   |
| SNAP                                     | 31.1      | 39.2         | 34.0       | 44.1       | 39.5  |
| Other public assistance                  | 2.9       | 4.4          | 3.1        | 3.2        | 3.9   |
| <b>Other Characteristics</b>             |           |              |            |            |       |
| Pregnant or parenting youth              | 23.9      | 25.5         | 23.8       | 30.5       | 25.4  |
| Single parents                           | 16.9      | 18.8         | 17.0       | 22.8       | 17.9  |
| Youth who need additional assistance     | 35.5      | 50.2         | 33.8       | 42.3       | 58.2  |
| Foster care youth                        | 3.1       | 6.1          | 3.9        | 8.6        | 2.3   |
| Individuals with a disability            | 8.8       | 13.3         | 10.7       | 10.5       | 13.7  |
| Exhausting TANF within 2 years           | 0.2       | 0.6          | 0.3        | 0.0        | 1.2   |
| Homeless individuals or runaway youth    | 5.1       | 9.4          | 3.7        | 15.5       | 7.0   |
| Ex-offenders                             | 10.2      | 14.5         | 12.7       | 13.2       | 10.9  |
| Low income                               | 84.5      | 85.8         | 82.0       | 90.9       | 88.7  |
| English language learners                | 16.7      | 3.2          | 13.8       | 5.9        | 3.5   |
| Basic skills deficient                   | 62.0      | 51.9         | 61.4       | 59.5       | 54.3  |
| Facing substantial cultural barrier      | 3.8       | 8.0          | 1.7        | 6.1        | 21.2  |
| Displaced homemakers                     | 0.1       | 0.1          | 0.1        | 0.0        | 0.0   |

**Table V-5**  
**Characteristics of Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                    | Gender |       | Employment Status |              | Has a Disability |
|------------------------------------|--------|-------|-------------------|--------------|------------------|
|                                    | Female | Male  | Employed          | Not Employed |                  |
| Number of Exiters                  |        |       |                   |              |                  |
| All exiters                        | 1,181  | 999   | 690               | 1,493        | 230              |
| Statewide programs                 | 0      | 0     | 0                 | 0            | 0                |
| Local programs                     | 1,181  | 999   | 690               | 1,493        | 230              |
| Age Categories                     |        |       |                   |              |                  |
| 14 to 15                           | 0.8    | 0.5   | 0.0               | 0.9          | 1.3              |
| 16 to 17                           | 13.2   | 17.2  | 4.5               | 20.0         | 15.7             |
| 18                                 | 15.5   | 18.3  | 13.9              | 18.2         | 19.1             |
| 19 to 21                           | 38.4   | 38.5  | 46.4              | 34.8         | 39.1             |
| 22 to 24                           | 32.2   | 25.4  | 35.2              | 26.2         | 24.8             |
| Gender                             |        |       |                   |              |                  |
| Females                            | 100.0  | 0.0   | 59.4              | 51.7         | 43.2             |
| Males                              | 0.0    | 100.0 | 40.6              | 48.3         | 56.8             |
| Race and Ethnicity                 |        |       |                   |              |                  |
| Hispanics/Latinos                  | 62.8   | 55.5  | 66.0              | 56.4         | 49.3             |
| American Indians/Alaska Natives    | 13.1   | 11.8  | 7.4               | 14.8         | 16.1             |
| Asians                             | 1.3    | 1.7   | 2.3               | 1.1          | 2.2              |
| Blacks or African Americans        | 13.7   | 15.0  | 12.7              | 15.1         | 12.9             |
| Native Hawaiians/Pacific Islanders | 1.0    | 0.5   | 0.9               | 0.7          | 0.5              |
| Whites                             | 72.6   | 73.3  | 78.9              | 70.1         | 68.8             |
| More than one race                 | 1.7    | 2.2   | 2.3               | 1.7          | 0.5              |
| Employment Status                  |        |       |                   |              |                  |
| Employed                           | 34.7   | 28.0  | 100.0             | 0.0          | 24.3             |
| Not employed or with layoff notice | 65.3   | 72.0  | 0.0               | 100.0        | 75.7             |
| Veteran Status                     |        |       |                   |              |                  |
| Veterans                           | 0.0    | 0.5   | 0.3               | 0.2          | 0.4              |
| Disabled veterans                  | 0.0    | 0.1   | 0.1               | 0.0          | 0.4              |
| Other eligible persons             | 0.1    | 0.0   | 0.0               | 0.1          | 0.0              |
| Active duty military spouses       | 0.1    | 0.0   | 0.0               | 0.1          | 0.0              |
| Unemployment Compensation Status   |        |       |                   |              |                  |
| Claimants referred by RESEA        | 1.7    | 0.7   | 0.6               | 1.5          | 0.4              |
| Claimants referred by WPRS         | 0.4    | 0.7   | 0.3               | 0.7          | 0.9              |
| Claimants not referred             | 12.4   | 6.6   | 11.3              | 9.0          | 7.8              |
| Claimants exempt                   | 0.2    | 0.2   | 0.1               | 0.2          | 0.4              |
| Exhaustees                         | 0.4    | 0.1   | 0.3               | 0.3          | 0.9              |
| Neither claimants nor exhaustees   | 84.9   | 91.7  | 87.4              | 88.3         | 89.6             |



|                                          | Gender |      | Employment Status |              | Has a Disability |
|------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                          | Female | Male | Employed          | Not Employed |                  |
| Highest Educational Level                |        |      |                   |              |                  |
| 8th grade or less                        | 3.2    | 4.8  | 1.3               | 5.2          | 2.6              |
| Some secondary school                    | 35.6   | 41.7 | 23.6              | 45.3         | 27.4             |
| Secondary school equivalency             | 3.7    | 4.7  | 4.2               | 4.2          | 3.9              |
| Secondary school graduates               | 51.1   | 45.7 | 64.3              | 41.5         | 60.0             |
| Some postsecondary                       | 3.9    | 2.4  | 3.9               | 2.9          | 4.8              |
| Postsecondary certificate or degree      | 2.4    | 0.6  | 2.6               | 1.1          | 1.3              |
| School Status at Participation           |        |      |                   |              |                  |
| In-school                                | 9.2    | 8.1  | 4.1               | 11.0         | 13.9             |
| Secondary school or below                | 6.6    | 6.2  | 0.9               | 9.0          | 11.7             |
| Alternative school                       | 0.8    | 0.4  | 0.4               | 0.7          | 0.0              |
| Postsecondary school                     | 1.9    | 1.5  | 2.8               | 1.3          | 2.2              |
| Not attending                            | 90.8   | 91.9 | 95.9              | 89.0         | 86.1             |
| Secondary school dropout                 | 30.4   | 38.7 | 23.3              | 39.2         | 17.8             |
| Secondary school graduates or equivalent | 59.3   | 52.0 | 72.3              | 48.3         | 67.8             |
| Within age of compulsory attendance      | 1.1    | 1.2  | 0.3               | 1.5          | 0.4              |
| Public Assistance Information            |        |      |                   |              |                  |
| Any public assistance                    | 41.2   | 30.8 | 27.5              | 40.5         | 33.5             |
| TANF                                     | 1.7    | 0.5  | 0.6               | 1.4          | 0.9              |
| SSI or SSDI                              | 2.5    | 3.0  | 1.7               | 3.2          | 8.7              |
| SNAP                                     | 39.0   | 28.0 | 25.2              | 38.0         | 27.4             |
| Other public assistance                  | 4.0    | 3.0  | 3.3               | 3.7          | 3.5              |
| Other Characteristics                    |        |      |                   |              |                  |
| Pregnant or parenting youth              | 35.0   | 12.0 | 28.6              | 22.5         | 5.2              |
| Single parents                           | 26.2   | 7.5  | 19.5              | 16.8         | 4.8              |
| Youth who need additional assistance     | 43.6   | 40.6 | 38.1              | 44.3         | 30.9             |
| Foster care youth                        | 4.2    | 4.3  | 2.8               | 5.0          | 4.8              |
| Individuals with a disability            | 8.4    | 13.1 | 8.2               | 11.7         | 100.0            |
| Exhausting TANF within 2 years           | 0.6    | 0.0  | 0.0               | 0.5          | 0.0              |
| Homeless individuals or runaway youth    | 7.0    | 6.8  | 7.1               | 6.9          | 2.2              |
| Ex-offenders                             | 7.4    | 17.2 | 9.7               | 12.8         | 6.5              |
| Low income                               | 88.1   | 81.8 | 83.8              | 85.9         | 74.3             |
| English language learners                | 9.7    | 12.7 | 15.1              | 9.2          | 3.0              |
| Basic skills deficient                   | 59.1   | 56.4 | 55.1              | 59.0         | 56.1             |
| Facing substantial cultural barrier      | 5.7    | 5.1  | 3.5               | 6.3          | 5.8              |
| Displaced homemakers                     | 0.1    | 0.1  | 0.0               | 0.1          | 0.0              |

**Table V-6**  
**Characteristics of In-School Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level for In-School Youth**

(Derived from PY 2019 Q4 PIRL)

|                                         | In-School Youth     |                          |                    |                      |
|-----------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                         | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| <b>Number of Exiters</b>                |                     |                          |                    |                      |
| All exiters                             | 192                 | 141                      | 13                 | 38                   |
| Statewide programs                      | 0                   | 0                        | 0                  | 0                    |
| Local programs                          | 192                 | 141                      | 13                 | 38                   |
| <b>Age Categories</b>                   |                     |                          |                    |                      |
| 14 to 15                                | 7.3                 | 9.9                      | 0.0                | 0.0                  |
| 16 to 17                                | 47.4                | 58.9                     | 53.8               | 2.6                  |
| 18                                      | 27.1                | 27.0                     | 30.8               | 26.3                 |
| 19 to 21                                | 17.2                | 2.8                      | 15.4               | 71.1                 |
| 22 to 24                                | 1.0                 | 1.4                      | 0.0                | 0.0                  |
| <b>Gender</b>                           |                     |                          |                    |                      |
| Females                                 | 57.4                | 55.7                     | 69.2               | 59.5                 |
| Males                                   | 42.6                | 44.3                     | 30.8               | 40.5                 |
| <b>Race and Ethnicity</b>               |                     |                          |                    |                      |
| Hispanics/Latinos                       | 48.6                | 45.3                     | 50.0               | 61.8                 |
| American Indians/Alaska Natives         | 38.3                | 45.4                     | 20.0               | 8.0                  |
| Asians                                  | 1.3                 | 0.8                      | 0.0                | 4.0                  |
| Blacks or African Americans             | 14.1                | 11.8                     | 20.0               | 24.0                 |
| Native Hawaiians/Pacific Islanders      | 0.7                 | 0.0                      | 0.0                | 4.0                  |
| Whites                                  | 47.0                | 43.7                     | 60.0               | 60.0                 |
| More than one race                      | 0.7                 | 0.8                      | 0.0                | 0.0                  |
| <b>Employment Status</b>                |                     |                          |                    |                      |
| Employed                                | 14.6                | 4.3                      | 23.1               | 50.0                 |
| Not employed or with layoff notice      | 85.4                | 95.7                     | 76.9               | 50.0                 |
| <b>Veteran Status</b>                   |                     |                          |                    |                      |
| Veterans                                | 0.5                 | 0.0                      | 0.0                | 2.6                  |
| Disabled veterans                       | 0.5                 | 0.0                      | 0.0                | 2.6                  |
| Other eligible persons                  | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Active duty military spouses            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Unemployment Compensation Status</b> |                     |                          |                    |                      |
| Claimants referred by RESEA             | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Claimants referred by WPRS              | 1.0                 | 1.4                      | 0.0                | 0.0                  |
| Claimants not referred                  | 10.4                | 9.9                      | 23.1               | 7.9                  |
| Claimants exempt                        | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Exhaustees                              | 0.5                 | 0.0                      | 0.0                | 2.6                  |

|                                          | In-School Youth     |                          |                    |                      |
|------------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                          | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| Neither claimants nor exhaustees         | 88.0                | 88.7                     | 76.9               | 89.5                 |
| <b>Highest Educational Level</b>         |                     |                          |                    |                      |
| 8th grade or less                        | 5.2                 | 6.4                      | 7.7                | 0.0                  |
| Some secondary school                    | 75.0                | 93.6                     | 92.3               | 0.0                  |
| Secondary school equivalency             | 0.5                 | 0.0                      | 0.0                | 2.6                  |
| Secondary school graduates               | 12.5                | 0.0                      | 0.0                | 63.2                 |
| Some postsecondary                       | 6.3                 | 0.0                      | 0.0                | 31.6                 |
| Postsecondary certificate or degree      | 0.5                 | 0.0                      | 0.0                | 2.6                  |
| <b>School Status at Participation</b>    |                     |                          |                    |                      |
| In-school                                | 100.0               | 100.0                    | 100.0              | 100.0                |
| Secondary school or below                | 73.4                | 100.0                    | 0.0                | 0.0                  |
| Alternative school                       | 6.8                 | 0.0                      | 100.0              | 0.0                  |
| Postsecondary school                     | 19.8                | 0.0                      | 0.0                | 100.0                |
| Not attending                            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Secondary school dropout                 | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Secondary school graduates or equivalent | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Within age of compulsory attendance      | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Public Assistance Information</b>     |                     |                          |                    |                      |
| Any public assistance                    | 41.7                | 46.8                     | 38.5               | 23.7                 |
| TANF                                     | 3.1                 | 4.3                      | 0.0                | 0.0                  |
| SSI or SSDI                              | 6.8                 | 7.1                      | 0.0                | 7.9                  |
| SNAP                                     | 37.5                | 42.6                     | 38.5               | 18.4                 |
| Other public assistance                  | 4.7                 | 2.8                      | 15.4               | 7.9                  |
| <b>Other Characteristics</b>             |                     |                          |                    |                      |
| Pregnant or parenting youth              | 6.8                 | 4.3                      | 0.0                | 18.4                 |
| Single parents                           | 4.8                 | 1.4                      | 0.0                | 18.9                 |
| Youth who need additional assistance     | 64.6                | 58.9                     | 92.3               | 76.3                 |
| Foster care youth                        | 6.3                 | 4.3                      | 15.4               | 10.5                 |
| Individuals with a disability            | 16.8                | 19.4                     | 0.0                | 13.2                 |
| Exhausting TANF within 2 years           | 0.5                 | 0.7                      | 0.0                | 0.0                  |
| Homeless individuals or runaway youth    | 8.9                 | 5.7                      | 15.4               | 18.4                 |
| Ex-offenders                             | 1.6                 | 0.7                      | 7.7                | 2.6                  |
| Low income                               | 97.4                | 97.9                     | 92.3               | 97.4                 |
| English language learners                | 14.6                | 13.5                     | 0.0                | 23.7                 |
| Basic skills deficient                   | 57.3                | 66.0                     | 38.5               | 31.6                 |
| Facing substantial cultural barrier      | 15.4                | 17.4                     | 0.0                | 11.8                 |
| Displaced homemakers                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |

**Table V-7**  
**Characteristics of Out-of-School Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level for Out-of-School Youth**

(Derived from PY 2019 Q4 PIRL)

|                                         | Out-of-School Youth     |                          |                                          |                       |
|-----------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
|                                         | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
| <b>Number of Exiters</b>                |                         |                          |                                          |                       |
| All exiters                             | 1,991                   | 746                      | 1,220                                    | 25                    |
| Statewide programs                      | 0                       | 0                        | 0                                        | 0                     |
| Local programs                          | 1,991                   | 746                      | 1,220                                    | 25                    |
| <b>Age Categories</b>                   |                         |                          |                                          |                       |
| 14 to 15                                | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| 16 to 17                                | 12.0                    | 24.9                     | 2.8                                      | 72.0                  |
| 18                                      | 15.8                    | 15.4                     | 16.2                                     | 8.0                   |
| 19 to 21                                | 40.5                    | 36.2                     | 43.5                                     | 20.0                  |
| 22 to 24                                | 31.7                    | 23.5                     | 37.5                                     | 0.0                   |
| <b>Gender</b>                           |                         |                          |                                          |                       |
| Females                                 | 53.9                    | 48.1                     | 57.4                                     | 52.0                  |
| Males                                   | 46.1                    | 51.9                     | 42.6                                     | 48.0                  |
| <b>Race and Ethnicity</b>               |                         |                          |                                          |                       |
| Hispanics/Latinos                       | 60.5                    | 51.9                     | 65.7                                     | 56.0                  |
| American Indians/Alaska Natives         | 10.0                    | 11.2                     | 9.5                                      | 0.0                   |
| Asians                                  | 1.5                     | 1.3                      | 1.6                                      | 5.6                   |
| Blacks or African Americans             | 14.4                    | 14.4                     | 14.6                                     | 0.0                   |
| Native Hawaiians/Pacific Islanders      | 0.8                     | 0.9                      | 0.7                                      | 0.0                   |
| Whites                                  | 75.4                    | 74.6                     | 75.4                                     | 100.0                 |
| More than one race                      | 2.0                     | 2.4                      | 1.8                                      | 5.6                   |
| <b>Employment Status</b>                |                         |                          |                                          |                       |
| Employed                                | 33.2                    | 21.6                     | 40.9                                     | 8.0                   |
| Not employed or with layoff notice      | 66.8                    | 78.4                     | 59.1                                     | 92.0                  |
| <b>Veteran Status</b>                   |                         |                          |                                          |                       |
| Veterans                                | 0.2                     | 0.0                      | 0.3                                      | 0.0                   |
| Disabled veterans                       | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Other eligible persons                  | 0.1                     | 0.0                      | 0.1                                      | 0.0                   |
| Active duty military spouses            | 0.1                     | 0.1                      | 0.0                                      | 0.0                   |
| <b>Unemployment Compensation Status</b> |                         |                          |                                          |                       |
| Claimants referred by RESEA             | 1.4                     | 0.7                      | 1.7                                      | 4.0                   |
| Claimants referred by WPRS              | 0.5                     | 0.4                      | 0.6                                      | 0.0                   |
| Claimants not referred                  | 9.6                     | 8.8                      | 10.3                                     | 0.0                   |
| Claimants exempt                        | 0.2                     | 0.3                      | 0.2                                      | 0.0                   |

|                                          | Out-of-School Youth     |                          |                                          |                       |
|------------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
|                                          | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
| Exhaustees                               | 0.3                     | 0.1                      | 0.3                                      | 0.0                   |
| Neither claimants nor exhaustees         | 88.0                    | 89.7                     | 86.9                                     | 96.0                  |
| <b>Highest Educational Level</b>         |                         |                          |                                          |                       |
| 8th grade or less                        | 3.8                     | 9.2                      | 0.0                                      | 28.0                  |
| Some secondary school                    | 34.9                    | 90.8                     | 0.0                                      | 72.0                  |
| Secondary school equivalency             | 4.5                     | 0.0                      | 7.4                                      | 0.0                   |
| Secondary school graduates               | 52.2                    | 0.0                      | 85.2                                     | 0.0                   |
| Some postsecondary                       | 2.9                     | 0.0                      | 4.8                                      | 0.0                   |
| Postsecondary certificate or degree      | 1.7                     | 0.0                      | 2.7                                      | 0.0                   |
| <b>School Status at Participation</b>    |                         |                          |                                          |                       |
| In-school                                | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Secondary school or below                | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Alternative school                       | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Postsecondary school                     | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Not attending                            | 100.0                   | 100.0                    | 100.0                                    | 100.0                 |
| Secondary school dropout                 | 37.5                    | 100.0                    | 0.0                                      | 0.0                   |
| Secondary school graduates or equivalent | 61.3                    | 0.0                      | 100.0                                    | 0.0                   |
| Within age of compulsory attendance      | 1.3                     | 0.0                      | 0.0                                      | 100.0                 |
| <b>Public Assistance Information</b>     |                         |                          |                                          |                       |
| Any public assistance                    | 35.9                    | 39.5                     | 33.5                                     | 44.0                  |
| TANF                                     | 1.0                     | 0.7                      | 1.1                                      | 0.0                   |
| SSI or SSDI                              | 2.4                     | 2.4                      | 2.2                                      | 8.0                   |
| SNAP                                     | 33.7                    | 36.7                     | 31.6                                     | 40.0                  |
| Other public assistance                  | 3.5                     | 4.2                      | 3.1                                      | 0.0                   |
| <b>Other Characteristics</b>             |                         |                          |                                          |                       |
| Pregnant or parenting youth              | 26.1                    | 26.5                     | 26.1                                     | 16.0                  |
| Single parents                           | 18.9                    | 19.5                     | 18.6                                     | 12.5                  |
| Youth who need additional assistance     | 40.2                    | 43.7                     | 37.3                                     | 76.0                  |
| Foster care youth                        | 4.1                     | 6.8                      | 2.1                                      | 20.0                  |
| Individuals with a disability            | 10.0                    | 5.5                      | 12.8                                     | 4.0                   |
| Exhausting TANF within 2 years           | 0.3                     | 0.5                      | 0.2                                      | 0.0                   |
| Homeless individuals or runaway youth    | 6.8                     | 6.7                      | 6.9                                      | 4.0                   |
| Ex-offenders                             | 12.8                    | 15.7                     | 11.1                                     | 12.5                  |
| Low income                               | 84.1                    | 78.7                     | 87.5                                     | 80.0                  |
| English language learners                | 10.7                    | 3.8                      | 15.2                                     | 0.0                   |
| Basic skills deficient                   | 57.8                    | 62.7                     | 55.2                                     | 36.0                  |
| Facing substantial cultural barrier      | 4.6                     | 5.9                      | 3.8                                      | 0.0                   |
| Displaced homemakers                     | 0.1                     | 0.0                      | 0.1                                      | 4.0                   |

**Table V-8**  
**Characteristics of Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Veteran Status and Other Selected Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> | <b>Ex-Offenders</b> |
|-----------------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|---------------------|
| <b>Number of Exiters</b>                |                 |                          |                       |                                               |                     |
| All exiters                             | *               | 25                       | 1,861                 | 1,358                                         | 258                 |
| Statewide programs                      | *               | 0                        | 0                     | 0                                             | 0                   |
| Local programs                          | *               | 25                       | 1,861                 | 1,358                                         | 258                 |
| <b>Age Categories</b>                   |                 |                          |                       |                                               |                     |
| 14 to 15                                | *               | 4.0                      | 0.8                   | 0.7                                           | 0.0                 |
| 16 to 17                                | *               | 20.0                     | 15.4                  | 15.3                                          | 17.1                |
| 18                                      | *               | 12.0                     | 17.8                  | 18.0                                          | 8.1                 |
| 19 to 21                                | *               | 24.0                     | 38.2                  | 38.4                                          | 29.8                |
| 22 to 24                                | *               | 40.0                     | 27.9                  | 27.5                                          | 45.0                |
| <b>Gender</b>                           |                 |                          |                       |                                               |                     |
| Females                                 | *               | 80.0                     | 56.0                  | 54.7                                          | 33.7                |
| Males                                   | *               | 20.0                     | 44.0                  | 45.3                                          | 66.3                |
| <b>Race and Ethnicity</b>               |                 |                          |                       |                                               |                     |
| Hispanics/Latinos                       | *               | 52.0                     | 59.1                  | 65.7                                          | 50.8                |
| American Indians/Alaska Natives         | *               | 38.1                     | 13.4                  | 11.2                                          | 9.6                 |
| Asians                                  | *               | 0.0                      | 1.5                   | 1.3                                           | 1.4                 |
| Blacks or African Americans             | *               | 19.0                     | 15.3                  | 13.4                                          | 16.7                |
| Native Hawaiians/Pacific Islanders      | *               | 4.8                      | 0.8                   | 0.4                                           | 1.4                 |
| Whites                                  | *               | 38.1                     | 70.9                  | 75.1                                          | 75.1                |
| More than one race                      | *               | 0.0                      | 1.8                   | 1.3                                           | 4.3                 |
| <b>Employment Status</b>                |                 |                          |                       |                                               |                     |
| Employed                                | *               | 16.0                     | 31.1                  | 31.4                                          | 26.0                |
| Not employed or with layoff notice      | *               | 84.0                     | 68.9                  | 68.6                                          | 74.0                |
| <b>Veteran Status</b>                   |                 |                          |                       |                                               |                     |
| Veterans                                | *               | 0.0                      | 0.2                   | 0.1                                           | 0.4                 |
| Disabled veterans                       | *               | 0.0                      | 0.1                   | 0.0                                           | 0.0                 |
| Other eligible persons                  | *               | 0.0                      | 0.1                   | 0.0                                           | 0.0                 |
| Active duty military spouses            | *               | 0.0                      | 0.1                   | 0.0                                           | 0.4                 |
| <b>Unemployment Compensation Status</b> |                 |                          |                       |                                               |                     |
| Claimants referred by RESEA             | *               | 0.0                      | 1.1                   | 1.1                                           | 2.3                 |
| Claimants referred by WPRS              | *               | 0.0                      | 0.6                   | 0.4                                           | 0.8                 |
| Claimants not referred                  | *               | 20.0                     | 10.0                  | 10.5                                          | 7.8                 |
| Claimants exempt                        | *               | 0.0                      | 0.1                   | 0.2                                           | 0.4                 |
| Exhaustees                              | *               | 0.0                      | 0.3                   | 0.2                                           | 0.8                 |
| Neither claimants nor exhaustees        | *               | 80.0                     | 87.8                  | 87.6                                          | 88.0                |

|                                          | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient | Ex-Offenders |
|------------------------------------------|----------|------------------|---------------|--------------------------------------|--------------|
| <b>Highest Educational Level</b>         |          |                  |               |                                      |              |
| 8th grade or less                        | *        | 4.0              | 3.4           | 4.5                                  | 5.8          |
| Some secondary school                    | *        | 40.0             | 37.2          | 39.1                                 | 41.5         |
| Secondary school equivalency             | *        | 8.0              | 4.0           | 2.9                                  | 7.8          |
| Secondary school graduates               | *        | 44.0             | 50.5          | 50.6                                 | 41.5         |
| Some postsecondary                       | *        | 4.0              | 3.3           | 2.0                                  | 2.3          |
| Postsecondary certificate or degree      | *        | 0.0              | 1.5           | 0.9                                  | 1.2          |
| <b>School Attendance</b>                 |          |                  |               |                                      |              |
| In-school                                | *        | 24.0             | 10.0          | 8.8                                  | 1.2          |
| Secondary school or below                | *        | 24.0             | 7.4           | 7.2                                  | 0.4          |
| Alternative school                       | *        | 0.0              | 0.6           | 0.4                                  | 0.4          |
| Postsecondary school                     | *        | 0.0              | 2.0           | 1.2                                  | 0.4          |
| Not attending                            | *        | 76.0             | 90.0          | 91.2                                 | 98.8         |
| Secondary school dropout                 | *        | 20.0             | 31.5          | 35.3                                 | 45.3         |
| Secondary school graduates or equivalent | *        | 56.0             | 57.3          | 55.2                                 | 52.3         |
| Within age of compulsory attendance      | *        | 0.0              | 1.1           | 0.7                                  | 1.2          |
| <b>Public Assistance Information</b>     |          |                  |               |                                      |              |
| Any public assistance                    | *        | 100.0            | 42.7          | 35.8                                 | 43.0         |
| TANF                                     | *        | 100.0            | 1.3           | 1.0                                  | 0.4          |
| SSI or SSDI                              | *        | 12.0             | 3.2           | 2.6                                  | 1.6          |
| SNAP                                     | *        | 88.0             | 39.9          | 33.5                                 | 41.5         |
| Other public assistance                  | *        | 20.0             | 4.2           | 2.5                                  | 2.3          |
| <b>Other Characteristics</b>             |          |                  |               |                                      |              |
| Pregnant or parenting youth              | *        | 52.0             | 23.6          | 20.8                                 | 22.1         |
| Single parents                           | *        | 52.0             | 17.6          | 14.5                                 | 13.8         |
| Youth who need additional assistance     | *        | 28.0             | 47.2          | 35.5                                 | 36.0         |
| Foster care youth                        | *        | 4.0              | 5.1           | 3.6                                  | 5.0          |
| Individuals with a disability            | *        | 8.0              | 9.2           | 9.8                                  | 5.9          |
| Exhausting TANF within 2 years           | *        | 12.0             | 0.4           | 0.2                                  | 0.0          |
| Homeless individuals or runaway youth    | *        | 8.0              | 8.2           | 5.6                                  | 9.3          |
| Ex-offenders                             | *        | 4.0              | 10.5          | 9.2                                  | 100.0        |
| Low income                               | *        | 100.0            | 100.0         | 84.5                                 | 75.2         |
| English language learners                | *        | 8.0              | 12.1          | 17.8                                 | 1.2          |
| Basic skills deficient                   | *        | 48.0             | 56.9          | 92.9                                 | 47.7         |
| Facing substantial cultural barrier      | *        | 25.0             | 5.9           | 5.0                                  | 2.4          |
| Displaced homemakers                     | *        | 0.0              | 0.1           | 0.0                                  | 0.0          |

**Table V-9**  
**Characteristics of Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Selected Barriers**

(Derived from PY 2019 Q4 PIRL)

|                                         | Homeless or<br>Runaway | Single<br>Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|-----------------------------------------|------------------------|-------------------|--------------------------|-----------------------------------|----------------------|
| <b>Number of Exiters</b>                |                        |                   |                          |                                   |                      |
| All exiters                             | 152                    | 380               | 488                      | 924                               | 94                   |
| Statewide programs                      | 0                      | 0                 | 0                        | 0                                 | 0                    |
| Local programs                          | 152                    | 380               | 488                      | 924                               | 94                   |
| <b>Age Categories</b>                   |                        |                   |                          |                                   |                      |
| 14 to 15                                | 0.0                    | 0.0               | 0.0                      | 1.2                               | 0.0                  |
| 16 to 17                                | 11.2                   | 5.3               | 4.5                      | 20.2                              | 45.7                 |
| 18                                      | 14.5                   | 3.7               | 5.1                      | 18.4                              | 23.4                 |
| 19 to 21                                | 40.8                   | 37.6              | 32.2                     | 37.1                              | 23.4                 |
| 22 to 24                                | 33.6                   | 53.4              | 58.2                     | 23.1                              | 7.4                  |
| <b>Gender</b>                           |                        |                   |                          |                                   |                      |
| Females                                 | 55.0                   | 80.5              | 79.9                     | 55.9                              | 53.8                 |
| Males                                   | 45.0                   | 19.5              | 20.1                     | 44.1                              | 46.2                 |
| <b>Race and Ethnicity</b>               |                        |                   |                          |                                   |                      |
| Hispanics/Latinos                       | 44.2                   | 56.8              | 59.1                     | 50.9                              | 42.4                 |
| American Indians/Alaska Natives         | 9.4                    | 13.5              | 13.1                     | 19.8                              | 5.6                  |
| Asians                                  | 4.2                    | 0.3               | 1.0                      | 1.7                               | 2.8                  |
| Blacks or African Americans             | 39.6                   | 17.6              | 16.8                     | 15.8                              | 27.8                 |
| Native Hawaiians/Pacific Islanders      | 3.1                    | 0.7               | 0.8                      | 0.9                               | 0.0                  |
| Whites                                  | 47.9                   | 69.3              | 69.8                     | 64.3                              | 65.3                 |
| More than one race                      | 4.2                    | 1.4               | 1.6                      | 2.5                               | 1.4                  |
| <b>Employment Status</b>                |                        |                   |                          |                                   |                      |
| Employed                                | 32.2                   | 35.0              | 36.9                     | 28.5                              | 20.2                 |
| Not employed or with layoff notice      | 67.8                   | 65.0              | 63.1                     | 71.5                              | 79.8                 |
| <b>Veteran Status</b>                   |                        |                   |                          |                                   |                      |
| Veterans                                | 0.0                    | 0.3               | 0.2                      | 0.3                               | 0.0                  |
| Disabled veterans                       | 0.0                    | 0.0               | 0.0                      | 0.1                               | 0.0                  |
| Other eligible persons                  | 0.0                    | 0.0               | 0.2                      | 0.0                               | 0.0                  |
| Active duty military spouses            | 0.0                    | 0.0               | 0.0                      | 0.0                               | 0.0                  |
| <b>Unemployment Compensation Status</b> |                        |                   |                          |                                   |                      |
| Claimants referred by RESEA             | 0.7                    | 2.9               | 2.9                      | 0.5                               | 0.0                  |
| Claimants referred by WPRS              | 2.0                    | 0.8               | 0.6                      | 0.5                               | 0.0                  |
| Claimants not referred                  | 11.8                   | 16.1              | 16.2                     | 9.2                               | 3.2                  |
| Claimants exempt                        | 0.0                    | 0.0               | 0.0                      | 0.3                               | 1.1                  |
| Exhaustees                              | 0.0                    | 0.8               | 0.8                      | 0.1                               | 0.0                  |
| Neither claimants nor exhaustees        | 85.5                   | 79.5              | 79.5                     | 89.3                              | 95.7                 |



|                                                                 | Homeless or<br>Runaway | Single<br>Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|-----------------------------------------------------------------|------------------------|-------------------|--------------------------|-----------------------------------|----------------------|
| <b>Highest Educational Level</b>                                |                        |                   |                          |                                   |                      |
| 8th grade or less                                               | 2.6                    | 2.9               | 2.0                      | 4.5                               | 9.6                  |
| Some secondary school                                           | 37.5                   | 36.6              | 35.5                     | 43.1                              | 58.5                 |
| Secondary school equivalency                                    | 3.9                    | 7.6               | 7.2                      | 3.1                               | 3.2                  |
| Secondary school graduates                                      | 46.7                   | 44.7              | 47.5                     | 43.5                              | 25.5                 |
| Some postsecondary                                              | 7.2                    | 4.7               | 4.7                      | 3.7                               | 0.0                  |
| Postsecondary certificate or degree                             | 2.0                    | 3.4               | 3.1                      | 2.1                               | 3.2                  |
| <b>School Attendance</b>                                        |                        |                   |                          |                                   |                      |
| In-school                                                       | 11.2                   | 2.4               | 1.6                      | 13.4                              | 12.8                 |
| Secondary school or below                                       | 5.3                    | 0.5               | 0.8                      | 9.0                               | 6.4                  |
| Alternative school                                              | 1.3                    | 0.0               | 0.0                      | 1.3                               | 2.1                  |
| Postsecondary school                                            | 4.6                    | 1.8               | 0.8                      | 3.1                               | 4.3                  |
| Not attending                                                   | 88.8                   | 97.6              | 98.4                     | 86.6                              | 87.2                 |
| Secondary school dropout                                        | 32.9                   | 38.2              | 35.9                     | 35.3                              | 54.3                 |
| Secondary school graduates or<br>equivalent                     | 55.3                   | 58.7              | 61.7                     | 49.2                              | 27.7                 |
| Within age of compulsory attendance                             | 0.7                    | 0.8               | 0.8                      | 2.1                               | 5.3                  |
| <b>Public Assistance Information</b>                            |                        |                   |                          |                                   |                      |
| Any public assistance                                           | 32.2                   | 54.7              | 51.6                     | 36.0                              | 10.6                 |
| TANF                                                            | 1.3                    | 3.4               | 2.7                      | 0.8                               | 1.1                  |
| SSI or SSDI                                                     | 3.3                    | 1.6               | 1.2                      | 3.7                               | 2.1                  |
| SNAP                                                            | 29.6                   | 52.6              | 50.6                     | 32.5                              | 7.4                  |
| Other public assistance                                         | 5.3                    | 5.5               | 4.7                      | 6.1                               | 1.1                  |
| <b>Other Characteristics</b>                                    |                        |                   |                          |                                   |                      |
| Pregnant or parenting youth                                     | 20.4                   | 100.0             | 100.0                    | 20.8                              | 14.9                 |
| Single parents                                                  | 12.8                   | 100.0             | 70.1                     | 15.9                              | 8.5                  |
| Youth who need additional assistance                            | 69.1                   | 38.4              | 34.4                     | 100.0                             | 78.7                 |
| Foster care youth                                               | 6.6                    | 2.1               | 2.3                      | 8.0                               | 100.0                |
| Individuals with a disability                                   | 3.3                    | 2.9               | 1.4                      | 7.8                               | 11.8                 |
| Exhausting TANF within 2 years Individuals<br>with a disability | 0.7                    | 1.3               | 1.0                      | 0.5                               | 0.0                  |
| Homeless individuals or runaway youth                           | 100.0                  | 5.0               | 5.3                      | 11.4                              | 10.6                 |
| Ex-offenders                                                    | 15.9                   | 9.2               | 10.5                     | 10.1                              | 14.3                 |
| Low income                                                      | 100.0                  | 85.5              | 82.0                     | 95.0                              | 100.0                |
| English language learners                                       | 5.9                    | 4.5               | 4.1                      | 7.3                               | 3.2                  |
| Basic skills deficient                                          | 47.4                   | 48.4              | 51.6                     | 48.9                              | 50.0                 |
| Facing substantial cultural barrier                             | 8.8                    | 6.2               | 5.0                      | 8.9                               | 0.0                  |
| Displaced homemakers                                            | 0.0                    | 0.0               | 0.0                      | 0.1                               | 0.0                  |

**Table V-10**  
**Characteristics of Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Major Service Categories**

((Derived from PY 2019 Q4 PIRL))

|                                         | <b>Educational<br/>Services</b> | <b>Work<br/>Experience</b> | <b>Guidance and<br/>Counseling</b> | <b>Training</b> | <b>Supportive<br/>Services</b> |
|-----------------------------------------|---------------------------------|----------------------------|------------------------------------|-----------------|--------------------------------|
| <b>Number of Exiters</b>                |                                 |                            |                                    |                 |                                |
| All exiters                             | 2,183                           | 1,186                      | 2,155                              | 2,074           | 837                            |
| Statewide programs                      | 0                               | 0                          | 0                                  | 0               | 0                              |
| Local programs                          | 2,183                           | 1,186                      | 2,155                              | 2,074           | 837                            |
| <b>Age Categories</b>                   |                                 |                            |                                    |                 |                                |
| 14 to 15                                | 0.6                             | 0.5                        | 0.6                                | 0.7             | 0.0                            |
| 16 to 17                                | 15.1                            | 19.5                       | 15.1                               | 14.9            | 5.6                            |
| 18                                      | 16.8                            | 15.2                       | 16.9                               | 16.7            | 16.8                           |
| 19 to 21                                | 38.4                            | 38.4                       | 38.2                               | 38.1            | 42.5                           |
| 22 to 24                                | 29.0                            | 26.5                       | 29.1                               | 29.6            | 35.0                           |
| <b>Gender</b>                           |                                 |                            |                                    |                 |                                |
| Females                                 | 54.2                            | 53.3                       | 54.1                               | 54.3            | 61.3                           |
| Males                                   | 45.8                            | 46.7                       | 45.9                               | 45.7            | 38.7                           |
| <b>Race and Ethnicity</b>               |                                 |                            |                                    |                 |                                |
| Hispanics/Latinos                       | 59.5                            | 59.7                       | 59.3                               | 59.8            | 66.7                           |
| American Indians/Alaska Natives         | 12.5                            | 10.9                       | 12.5                               | 11.3            | 9.0                            |
| Asians                                  | 1.5                             | 1.4                        | 1.5                                | 1.5             | 1.8                            |
| Blacks or African Americans             | 14.3                            | 15.7                       | 14.3                               | 14.6            | 12.4                           |
| Native Hawaiians/Pacific Islanders      | 0.8                             | 1.1                        | 0.8                                | 0.7             | 0.5                            |
| Whites                                  | 72.9                            | 73.3                       | 72.9                               | 73.8            | 77.5                           |
| More than one race                      | 1.9                             | 2.3                        | 1.9                                | 1.8             | 1.3                            |
| <b>Employment Status</b>                |                                 |                            |                                    |                 |                                |
| Employed                                | 31.6                            | 31.7                       | 31.4                               | 32.4            | 43.1                           |
| Not employed or with layoff notice      | 68.4                            | 68.3                       | 68.6                               | 67.6            | 56.9                           |
| <b>Veteran Status</b>                   |                                 |                            |                                    |                 |                                |
| Veterans                                | 0.2                             | 0.1                        | 0.2                                | 0.2             | 0.5                            |
| Disabled veterans                       | 0.0                             | 0.0                        | 0.0                                | 0.0             | 0.1                            |
| Other eligible persons                  | 0.0                             | 0.1                        | 0.0                                | 0.0             | 0.1                            |
| Active duty military spouses            | 0.0                             | 0.0                        | 0.0                                | 0.0             | 0.0                            |
| <b>Unemployment Compensation Status</b> |                                 |                            |                                    |                 |                                |
| Claimants referred by RESEA             | 1.2                             | 0.8                        | 1.3                                | 1.3             | 1.8                            |
| Claimants referred by WPRS              | 0.5                             | 0.8                        | 0.5                                | 0.6             | 0.7                            |
| Claimants not referred                  | 9.7                             | 8.3                        | 9.2                                | 9.5             | 11.0                           |
| Claimants exempt                        | 0.2                             | 0.3                        | 0.2                                | 0.2             | 0.4                            |
| Exhaustees                              | 0.3                             | 0.3                        | 0.3                                | 0.3             | 0.5                            |
| Neither claimants nor exhaustees        | 88.0                            | 89.5                       | 88.6                               | 88.1            | 85.7                           |

|                                          | Educational<br>Services | Work<br>Experience | Guidance and<br>Counseling | Training | Supportive<br>Services |
|------------------------------------------|-------------------------|--------------------|----------------------------|----------|------------------------|
| <b>Highest Educational Level</b>         |                         |                    |                            |          |                        |
| 8 <sup>th</sup> or less                  | 3.9                     | 5.7                | 3.9                        | 3.9      | 1.2                    |
| Some secondary school                    | 38.4                    | 46.1               | 38.6                       | 37.8     | 13.7                   |
| Secondary school equivalency             | 4.2                     | 2.8                | 4.1                        | 4.3      | 5.0                    |
| Secondary school graduates               | 48.7                    | 41.7               | 48.6                       | 49.1     | 72.9                   |
| Some postsecondary                       | 3.2                     | 2.4                | 3.2                        | 3.3      | 5.1                    |
| Postsecondary certificate or degree      | 1.6                     | 1.2                | 1.6                        | 1.6      | 2.0                    |
| <b>School Status at Participation</b>    |                         |                    |                            |          |                        |
| In-school                                | 8.8                     | 6.5                | 8.7                        | 8.4      | 5.6                    |
| Secondary school or below                | 6.5                     | 4.7                | 6.5                        | 6.1      | 1.6                    |
| Alternative school                       | 0.6                     | 0.8                | 0.6                        | 0.5      | 0.2                    |
| Postsecondary school                     | 1.7                     | 0.9                | 1.7                        | 1.8      | 3.8                    |
| Not attending                            | 91.2                    | 93.5               | 91.3                       | 91.6     | 94.4                   |
| Secondary school dropout                 | 34.2                    | 44.5               | 34.3                       | 33.9     | 13.1                   |
| Secondary school graduates or equivalent | 55.9                    | 47.2               | 55.8                       | 56.6     | 81.2                   |
| Within age of compulsory attendance      | 1.1                     | 1.8                | 1.2                        | 1.1      | 0.0                    |
| <b>Public Assistance Information</b>     |                         |                    |                            |          |                        |
| Any public assistance                    | 36.4                    | 35.2               | 36.4                       | 36.0     | 32.3                   |
| TANF                                     | 1.1                     | 0.6                | 1.2                        | 1.2      | 1.2                    |
| SSI or SSDI                              | 2.7                     | 2.9                | 2.7                        | 2.8      | 2.2                    |
| SNAP                                     | 34.0                    | 32.7               | 34.0                       | 33.6     | 30.3                   |
| Other public assistance                  | 3.6                     | 4.2                | 3.6                        | 3.7      | 2.3                    |
| <b>Other Characteristics</b>             |                         |                    |                            |          |                        |
| Pregnant or parenting youth              | 24.4                    | 25.2               | 24.5                       | 25.0     | 27.7                   |
| Single parents                           | 17.6                    | 17.6               | 17.7                       | 18.1     | 18.3                   |
| Youth who need additional assistance     | 42.3                    | 47.2               | 42.0                       | 42.5     | 43.0                   |
| Foster care youth                        | 4.3                     | 6.5                | 4.3                        | 4.4      | 3.1                    |
| Individuals with a disability            | 10.6                    | 8.7                | 10.6                       | 10.8     | 9.7                    |
| Exhausting TANF within 2 years           | 0.3                     | 0.3                | 0.3                        | 0.3      | 0.1                    |
| Homeless individuals or runaway youth    | 7.0                     | 7.2                | 7.1                        | 7.1      | 7.8                    |
| Ex-offenders                             | 11.9                    | 11.0               | 11.9                       | 12.1     | 8.6                    |
| Low income                               | 85.2                    | 86.3               | 85.1                       | 85.9     | 87.3                   |
| English language learners                | 11.1                    | 10.4               | 11.2                       | 11.5     | 11.8                   |
| Basic skills deficient                   | 57.8                    | 60.5               | 57.8                       | 58.5     | 56.3                   |
| Facing substantial cultural barrier      | 5.4                     | 5.7                | 5.3                        | 4.8      | 4.2                    |
| Displaced homemakers                     | 0.1                     | 0.1                | 0.1                        | 0.0      | 0.1                    |

**Table V-11**  
**Number of Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                         | <b>Educational<br/>Services</b> | <b>Work<br/>Experience</b> | <b>Guidance and<br/>Counseling</b> | <b>Training</b> | <b>Supportive<br/>Services</b> |
|-----------------------------------------|---------------------------------|----------------------------|------------------------------------|-----------------|--------------------------------|
| <b>Number of Exiters</b>                |                                 |                            |                                    |                 |                                |
| All exiters                             | 2,183                           | 1,186                      | 2,155                              | 2,074           | 837                            |
| Statewide programs                      | 0                               | 0                          | 0                                  | 0               | 0                              |
| Local programs                          | 2,183                           | 1,186                      | 2,155                              | 2,074           | 837                            |
| <b>Age Categories</b>                   |                                 |                            |                                    |                 |                                |
| 14 to 15                                | 14                              | *                          | 14                                 | 14              | 0                              |
| 16 to 17                                | 329                             | 231                        | 326                                | 309             | 47                             |
| 18                                      | 367                             | 180                        | 364                                | 346             | 141                            |
| 19 to 21                                | 839                             | 455                        | 824                                | 791             | 356                            |
| 22 to 24                                | 634                             | 314                        | 627                                | 614             | 293                            |
| <b>Gender</b>                           |                                 |                            |                                    |                 |                                |
| Females                                 | 1,181                           | 631                        | 1,165                              | 1,125           | 512                            |
| Males                                   | 999                             | 553                        | 987                                | 946             | 323                            |
| <b>Race and Ethnicity</b>               |                                 |                            |                                    |                 |                                |
| Hispanics/Latinos                       | 1,277                           | 693                        | 1,258                              | 1,219           | 548                            |
| American Indians/Alaska Natives         | 209                             | 91                         | 207                                | 180             | 56                             |
| Asians                                  | 25                              | 12                         | 25                                 | 24              | 11                             |
| Blacks or African Americans             | 240                             | 131                        | 236                                | 233             | 77                             |
| Native Hawaiians/Pacific Islanders      | 13                              | 9                          | 13                                 | 11              | *                              |
| Whites                                  | 1,221                           | 613                        | 1,206                              | 1,180           | 480                            |
| More than one race                      | 32                              | 19                         | 32                                 | 29              | *                              |
| <b>Employment Status</b>                |                                 |                            |                                    |                 |                                |
| Employed                                | 690                             | 376                        | 676                                | 671             | 361                            |
| Not employed or with layoff notice      | 1,493                           | 810                        | 1,479                              | 1,403           | 476                            |
| <b>Veteran Status</b>                   |                                 |                            |                                    |                 |                                |
| Veterans                                | *                               | *                          | *                                  | *               | *                              |
| Disabled veterans                       | *                               | 0                          | *                                  | *               | *                              |
| Other eligible persons                  | *                               | *                          | *                                  | *               | *                              |
| Active duty military spouses            | *                               | 0                          | *                                  | *               | 0                              |
| <b>Unemployment Compensation Status</b> |                                 |                            |                                    |                 |                                |
| Claimants referred by RESEA             | 27                              | 10                         | 27                                 | 26              | 15                             |
| Claimants referred by WPRS              | 12                              | 9                          | 11                                 | 12              | *                              |
| Claimants not referred                  | 212                             | 99                         | 198                                | 198             | 92                             |
| Claimants exempt                        | *                               | *                          | *                                  | *               | *                              |
| Exhaustees                              | *                               | *                          | *                                  | *               | *                              |
| Neither claimants nor exhaustees        | 1,922                           | 1,062                      | 1,909                              | 1,828           | 717                            |

|                                          | Educational<br>Services | Work<br>Experience | Guidance and<br>Counseling | Training | Supportive<br>Services |
|------------------------------------------|-------------------------|--------------------|----------------------------|----------|------------------------|
| <b>Highest Educational Level</b>         |                         |                    |                            |          |                        |
| 8 <sup>th</sup> or less                  | 86                      | 68                 | 85                         | 81       | 10                     |
| Some secondary school                    | 839                     | 547                | 832                        | 783      | 115                    |
| Secondary school equivalency             | 91                      | 33                 | 89                         | 90       | 42                     |
| Secondary school graduates               | 1,063                   | 495                | 1,047                      | 1,018    | 610                    |
| Some postsecondary                       | 70                      | 29                 | 68                         | 68       | 43                     |
| Postsecondary certificate or degree      | 34                      | 14                 | 34                         | 34       | 17                     |
| <b>School Status at Participation</b>    |                         |                    |                            |          |                        |
| In-school                                | 192                     | 77                 | 188                        | 174      | 47                     |
| Secondary school or below                | 141                     | 56                 | 139                        | 126      | 13                     |
| Alternative school                       | 13                      | 10                 | 13                         | 11       | *                      |
| Postsecondary school                     | 38                      | 11                 | 36                         | 37       | 32                     |
| Not attending                            | 1,991                   | 1,109              | 1,967                      | 1,900    | 790                    |
| Secondary school dropout                 | 746                     | 528                | 740                        | 704      | 110                    |
| Secondary school graduates or equivalent | 1,220                   | 560                | 1,202                      | 1,173    | 680                    |
| Within age of compulsory attendance      | 25                      | 21                 | 25                         | 23       | 0                      |
| <b>Public Assistance Information</b>     |                         |                    |                            |          |                        |
| Any public assistance                    | 795                     | 417                | 785                        | 747      | 270                    |
| TANF                                     | 25                      | *                  | 25                         | 24       | 10                     |
| SSI or SSDI                              | 60                      | 34                 | 59                         | 59       | 18                     |
| SNAP                                     | 742                     | 388                | 732                        | 696      | 254                    |
| Other public assistance                  | 78                      | 50                 | 78                         | 77       | 19                     |
| <b>Other Characteristics</b>             |                         |                    |                            |          |                        |
| Pregnant or parenting youth              | 533                     | 299                | 529                        | 519      | 232                    |
| Single parents                           | 380                     | 208                | 377                        | 372      | 151                    |
| Youth who need additional assistance     | 924                     | 560                | 905                        | 882      | 360                    |
| Foster care youth                        | 94                      | 77                 | 92                         | 91       | 26                     |
| Individuals with a disability            | 230                     | 102                | 228                        | 223      | 81                     |
| Exhausting TANF within 2 years           | *                       | *                  | *                          | *        | *                      |
| Homeless individuals or runaway youth    | 152                     | 85                 | 152                        | 148      | 65                     |
| Ex-offenders                             | 258                     | 130                | 256                        | 251      | 72                     |
| Low income                               | 1,861                   | 1,023              | 1,833                      | 1,781    | 731                    |
| English language learners                | 242                     | 123                | 241                        | 238      | 99                     |
| Basic skills deficient                   | 1,261                   | 717                | 1,246                      | 1,214    | 471                    |
| Facing substantial cultural barrier      | 116                     | 65                 | 112                        | 97       | 34                     |
| Displaced homemakers                     | *                       | *                  | *                          | *        | *                      |

**Table V-12**  
**Trends in Services Received by Youth Exiters, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                            | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|--------------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                   | 81,467                    | 81,365                    | 80,693                    | 2,131                 | 2,124                 | 2,183                 |
| <b>Coenrollment</b>                        |                           |                           |                           |                       |                       |                       |
| Any coenrollment                           | 55.3                      | 50.5                      | 49.6                      | 14.0                  | 10.2                  | 9.8                   |
| WIOA Adult                                 | 5.3                       | 5.0                       | 5.3                       | 2.6                   | 2.7                   | 1.9                   |
| WIOA Dislocated Worker                     | 0.3                       | 0.2                       | 0.3                       | 0.0                   | 0.0                   | 0.0                   |
| Wagner-Peyser                              | 49.7                      | 43.8                      | 42.4                      | 12.0                  | 7.9                   | 6.4                   |
| Vocational Rehabilitation                  | 0.6                       | 0.8                       | 0.9                       | 0.0                   | 0.0                   | 0.0                   |
| Adult Education                            | 1.9                       | 2.8                       | 3.1                       | 0.0                   | 0.1                   | 1.2                   |
| Veterans' programs                         | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Vocational Education                       | 0.2                       | 0.2                       | 0.2                       | 0.0                   | 0.0                   | 0.0                   |
| Job Corps                                  | 3.0                       | 2.9                       | 2.6                       | 0.0                   | 0.0                   | 0.0                   |
| YouthBuild                                 | 0.4                       | 0.6                       | 0.5                       | 0.0                   | 0.0                   | 0.3                   |
| Other partner programs                     | 0.9                       | 1.1                       | 1.0                       | 0.0                   | 0.0                   | 0.0                   |
| <b>Youth Program Elements</b>              |                           |                           |                           |                       |                       |                       |
| Tutoring, study skills, dropout prevention | 38.2                      | 36.0                      | 33.6                      | 39.5                  | 37.4                  | 36.4                  |
| Alternative school and dropout recovery    | 13.2                      | 15.0                      | 14.6                      | 10.0                  | 20.9                  | 20.4                  |
| Paid and unpaid work experiences           | 46.6                      | 46.1                      | 47.3                      | 26.4                  | 33.6                  | 34.7                  |
| Occupational skills training               | 32.5                      | 32.4                      | 32.0                      | 34.2                  | 38.2                  | 38.0                  |
| Education offered concurrently             | 5.3                       | 6.9                       | 7.6                       | 2.3                   | 3.2                   | 2.5                   |
| Leadership development opportunities       | 26.4                      | 27.4                      | 27.1                      | 28.4                  | 30.8                  | 22.2                  |
| Supportive services                        | 49.7                      | 52.0                      | 50.8                      | 59.9                  | 64.2                  | 64.5                  |
| Adult mentoring                            | 9.1                       | 8.8                       | 8.3                       | 7.0                   | 4.9                   | 3.8                   |
| Follow-up services                         | 25.3                      | 25.9                      | --                        | 31.3                  | 40.3                  | --                    |
| Comprehensive guidance and counseling      | 41.4                      | 37.3                      | 35.5                      | 83.7                  | 30.7                  | 13.8                  |
| Financial literacy education               | 13.9                      | 17.9                      | 20.1                      | 0.7                   | 3.0                   | 8.3                   |
| Entrepreneurial skills training            | 3.1                       | 3.1                       | 3.2                       | 0.2                   | 0.5                   | 0.4                   |
| Labor market information                   | 34.2                      | 45.5                      | 53.4                      | 17.7                  | 59.6                  | 81.4                  |
| Postsecondary preparation and transition   | 9.3                       | 11.2                      | 11.8                      | 5.0                   | 15.6                  | 20.6                  |
| <b>Weeks Participated</b>                  |                           |                           |                           |                       |                       |                       |
| Average number of weeks                    | 44.7                      | 45.6                      | 44.0                      | 57.4                  | 55.2                  | 51.8                  |
| 4 or fewer weeks                           | 4.4                       | 5.4                       | 6.0                       | 4.9                   | 5.0                   | 5.4                   |
| 5 to 13 weeks                              | 12.9                      | 13.4                      | 14.1                      | 6.1                   | 8.4                   | 8.1                   |
| 14 to 26 weeks                             | 22.2                      | 21.5                      | 22.7                      | 16.0                  | 12.7                  | 17.5                  |
| 27 to 52 weeks                             | 31.0                      | 29.3                      | 28.7                      | 26.2                  | 30.7                  | 30.0                  |
| 53 to 104 weeks                            | 20.8                      | 21.1                      | 20.0                      | 31.9                  | 29.3                  | 27.9                  |
| More than 104 weeks                        | 8.8                       | 9.3                       | 8.6                       | 15.0                  | 13.8                  | 11.1                  |

|                                                                    | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|--------------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Reason for Exit</b>                                             |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders                    | 1.2               | 1.0               | 0.8               | 0.7           | 0.3           | 1.0           |
| Health/medical                                                     | 0.8               | 0.7               | 0.6               | 1.3           | 1.1           | 0.3           |
| Deceased                                                           | 0.2               | 0.1               | 0.1               | 0.3           | 0.1           | 0.1           |
| Reserve called to active duty                                      | 0.0               | 0.0               | 0.0               | 0.1           | 0.1           | 0.0           |
| Foster care                                                        | 0.2               | 0.1               | 0.1               | 0.1           | 0.0           | 0.0           |
| <b>Other Youth Activities</b>                                      |                   |                   |                   |               |               |               |
| Participated in postsecondary education                            | 10.2              | 11.2              | 12.0              | 33.8          | 37.7          | 37.5          |
| Received training                                                  | 35.2              | 35.3              | 34.5              | 34.2          | 38.2          | 38.0          |
| <b>Types of Work Experience (among those with work experience)</b> |                   |                   |                   |               |               |               |
| Summer employment                                                  | 45.6              | 46.8              | 47.3              | 91.1          | 63.3          | 15.5          |
| On-the-job training                                                | 30.3              | 30.0              | 29.2              | 4.5           | 35.7          | 82.4          |
| Other employment, including internships                            | 0.4               | 0.7               | 0.8               | 0.2           | 0.0           | 0.0           |
| Pre-apprenticeship programs                                        | 3.2               | 3.1               | 2.4               | 0.2           | 0.0           | 0.3           |
| Job shadowing                                                      | 3.0               | 5.7               | 6.0               | 3.6           | 0.4           | 1.5           |
| Other work experience                                              | 18.9              | 15.1              | 15.5              | 0.9           | 0.8           | 0.4           |
| <b>Characteristics of Training (among trainees)</b>                |                   |                   |                   |               |               |               |
| Number of trainees                                                 | 28,662            | 28,756            | 27,870            | 729           | 812           | 830           |
| Completed training                                                 | 79.9              | 79.0              | 78.3              | 74.6          | 79.1          | 79.8          |
| ITA established                                                    | 21.0              | 20.8              | 22.2              | 1.5           | 2.8           | 2.3           |
| Pell grant recipients                                              | 3.9               | 3.5               | 3.7               | 1.2           | 4.9           | 2.9           |
| Program(s) operated by the private sector                          | --                | --                | 20.2              | --            | --            | 0.0           |
| <b>Weeks of training</b>                                           |                   |                   |                   |               |               |               |
| Average number of weeks                                            | 27.5              | 28.3              | 28.8              | 33.7          | 30.5          | 29.3          |
| 4 or fewer weeks                                                   | 20.7              | 20.7              | 18.9              | 8.0           | 8.5           | 8.8           |
| 5 to 13 weeks                                                      | 25.7              | 26.0              | 26.7              | 29.8          | 29.7          | 31.6          |
| 14 to 26 weeks                                                     | 19.5              | 19.3              | 20.2              | 18.7          | 18.5          | 19.8          |
| 27 to 52 weeks                                                     | 18.4              | 18.2              | 18.5              | 26.6          | 29.1          | 25.8          |
| More than 52 weeks                                                 | 15.6              | 15.8              | 15.7              | 17.0          | 14.3          | 14.1          |

|                                        | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| Occupation of training                 |                           |                           |                           |                       |                       |                       |
| Computer and mathematical              | 4.2                       | 4.3                       | 4.1                       | 9.5                   | 12.2                  | 3.3                   |
| Education, training, and library       | 4.9                       | 4.6                       | 4.1                       | 2.9                   | 2.7                   | 2.2                   |
| Healthcare practitioners and technical | 10.2                      | 10.1                      | 9.1                       | 10.0                  | 9.1                   | 11.2                  |
| Healthcare support                     | 27.3                      | 29.5                      | 28.1                      | 32.9                  | 36.6                  | 40.7                  |
| Food preparation and serving related   | 6.9                       | 6.5                       | 5.1                       | 0.5                   | 0.4                   | 0.5                   |
| Sales and related                      | 1.6                       | 1.3                       | 1.5                       | 0.0                   | 0.2                   | 0.0                   |
| Office and administrative support      | 12.4                      | 9.3                       | 10.0                      | 6.7                   | 4.7                   | 7.5                   |
| Construction and extraction            | 5.3                       | 5.6                       | 6.7                       | 10.8                  | 10.1                  | 5.2                   |
| Installation, maintenance, and repair  | 4.2                       | 4.7                       | 4.6                       | 2.6                   | 2.8                   | 1.8                   |
| Production                             | 7.5                       | 7.3                       | 8.0                       | 3.3                   | 2.0                   | 3.7                   |
| Transportation and material moving     | 6.6                       | 7.8                       | 9.6                       | 4.7                   | 5.7                   | 8.0                   |
| Other occupations                      | 11.8                      | 11.8                      | 12.4                      | 23.0                  | 18.7                  | 19.8                  |



**Table V-13**  
**Trends in the Number of Youth Who Received Various Services, by Reporting Period**

(Derived from WIASRD and PIRL Files)

|                                            | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|--------------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                   | 81,467                    | 81,365                    | 80,693                    | 2,131                 | 2,124                 | 2,183                 |
| <b>Coenrollment</b>                        |                           |                           |                           |                       |                       |                       |
| Any coenrollment                           | 45,019                    | 41,113                    | 40,016                    | 298                   | 217                   | 213                   |
| WIOA Adult                                 | 4,292                     | 4,093                     | 4,275                     | 56                    | 58                    | 41                    |
| WIOA Dislocated Worker                     | 206                       | 168                       | 203                       | 0                     | 0                     | 0                     |
| Wagner-Peyser                              | 40,511                    | 35,669                    | 34,245                    | 255                   | 168                   | 139                   |
| Vocational Rehabilitation                  | 501                       | 648                       | 711                       | 0                     | 0                     | 0                     |
| Adult Education                            | 1,553                     | 2,245                     | 2,485                     | 0                     | *                     | 27                    |
| Veterans' programs                         | 34                        | 35                        | 35                        | *                     | 0                     | 0                     |
| Vocational Education                       | 167                       | 183                       | 198                       | 0                     | 0                     | 0                     |
| Job Corps                                  | 2,452                     | 2,342                     | 2,114                     | 0                     | 0                     | 0                     |
| YouthBuild                                 | 319                       | 448                       | 440                       | *                     | 0                     | *                     |
| Other partner programs                     | 738                       | 857                       | 817                       | 0                     | 0                     | *                     |
| <b>Youth Program Elements</b>              |                           |                           |                           |                       |                       |                       |
| Tutoring, study skills, dropout prevention | 31,104                    | 29,257                    | 27,137                    | 841                   | 794                   | 794                   |
| Alternative school and dropout recovery    | 10,726                    | 12,196                    | 11,780                    | 214                   | 443                   | 445                   |
| Paid and unpaid work experiences           | 37,963                    | 37,484                    | 38,199                    | 562                   | 714                   | 757                   |
| Occupational skills training               | 26,489                    | 26,396                    | 25,797                    | 729                   | 812                   | 830                   |
| Education offered concurrently             | 4,318                     | 5,610                     | 6,160                     | 50                    | 68                    | 54                    |
| Leadership development opportunities       | 21,469                    | 22,254                    | 21,828                    | 605                   | 654                   | 484                   |
| Supportive services                        | 40,492                    | 42,280                    | 40,990                    | 1,277                 | 1,364                 | 1,408                 |
| Adult mentoring                            | 7,420                     | 7,174                     | 6,711                     | 149                   | 104                   | 83                    |
| Follow-up services                         | 20,632                    | 21,091                    | --                        | 667                   | 856                   | --                    |
| Comprehensive guidance and counseling      | 33,746                    | 30,386                    | 28,682                    | 1,784                 | 653                   | 301                   |
| Financial literacy education               | 11,323                    | 14,565                    | 16,240                    | 14                    | 63                    | 181                   |
| Entrepreneurial skills training            | 2,555                     | 2,502                     | 2,570                     | *                     | 11                    | 9                     |
| Labor market information                   | 27,847                    | 37,031                    | 43,050                    | 378                   | 1,266                 | 1,778                 |
| Postsecondary preparation and transition   | 7,565                     | 9,092                     | 9,519                     | 107                   | 332                   | 449                   |
| <b>Weeks Participated</b>                  |                           |                           |                           |                       |                       |                       |
| 4 or fewer weeks                           | 3,569                     | 4,404                     | 4,811                     | 104                   | 107                   | 118                   |
| 5 to 13 weeks                              | 10,482                    | 10,935                    | 11,409                    | 131                   | 179                   | 177                   |
| 14 to 26 weeks                             | 18,055                    | 17,527                    | 18,290                    | 340                   | 269                   | 382                   |
| 27 to 52 weeks                             | 25,263                    | 23,809                    | 23,152                    | 558                   | 653                   | 654                   |
| 53 to 104 weeks                            | 16,966                    | 17,161                    | 16,099                    | 679                   | 623                   | 610                   |
| More than 104 weeks                        | 7,132                     | 7,529                     | 6,932                     | 319                   | 293                   | 242                   |

|                                                                    | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|--------------------------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Reason for Exit</b>                                             |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders                    | 969               | 838               | 678               | 15            | *             | 22            |
| Health/medical                                                     | 612               | 566               | 486               | 28            | 23            | *             |
| Deceased                                                           | 129               | 111               | 110               | *             | *             | *             |
| Reserve called to active duty                                      | 19                | 13                | 8                 | *             | *             | *             |
| Foster care                                                        | 125               | 92                | 78                | *             | 0             | 0             |
| <b>Other Youth Activities</b>                                      |                   |                   |                   |               |               |               |
| Participated in postsecondary education                            | 8,282             | 9,115             | 9,663             | 720           | 800           | 818           |
| Received training                                                  | 28,662            | 28,756            | 27,870            | 729           | 812           | 830           |
| <b>Types of Work Experience (among those with work experience)</b> |                   |                   |                   |               |               |               |
| Summer employment                                                  | 16,229            | 16,764            | 17,108            | 511           | 452           | 117           |
| On-the-job training                                                | 10,787            | 10,733            | 10,583            | 25            | 255           | 624           |
| Other employment, including internships                            | 138               | 244               | 301               | *             | 0             | 0             |
| Pre-apprenticeship programs                                        | 1,137             | 1,100             | 861               | *             | 0             | *             |
| Job shadowing                                                      | 1,062             | 2,055             | 2,171             | 20            | *             | 11            |
| Other work experience                                              | 6,715             | 5,406             | 5,604             | *             | *             | *             |
| <b>Characteristics of Training (among trainees)</b>                |                   |                   |                   |               |               |               |
| Number of trainees                                                 | 28,662            | 28,756            | 27,870            | 729           | 812           | 830           |
| Completed training                                                 | 22,891            | 22,712            | 21,812            | 544           | 642           | 662           |
| ITA established                                                    | 6,024             | 5,970             | 6,191             | 11            | 23            | 19            |
| Pell grant recipients                                              | 1,128             | 1,006             | 1,026             | 9             | 40            | 24            |
| Program(s) operated by the private sector                          | --                | --                | 5,616             | --            | --            | 0             |
| Weeks of training                                                  |                   |                   |                   |               |               |               |
| 4 or fewer weeks                                                   | 5,937             | 5,949             | 5,268             | 58            | 69            | 73            |
| 5 to 13 weeks                                                      | 7,370             | 7,480             | 7,446             | 217           | 241           | 262           |
| 14 to 26 weeks                                                     | 5,600             | 5,540             | 5,635             | 136           | 150           | 164           |
| 27 to 52 weeks                                                     | 5,272             | 5,238             | 5,152             | 194           | 236           | 214           |
| More than 52 weeks                                                 | 4,483             | 4,549             | 4,369             | 124           | 116           | 117           |

|                                        | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|----------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| Occupation of training                 |                           |                           |                           |                       |                       |                       |
| Computer and mathematical              | 791                       | 817                       | 801                       | 69                    | 99                    | 27                    |
| Education, training, and library       | 921                       | 873                       | 801                       | 21                    | 22                    | 18                    |
| Healthcare practitioners and technical | 1,910                     | 1,931                     | 1,777                     | 73                    | 74                    | 93                    |
| Healthcare support                     | 5,119                     | 5,638                     | 5,455                     | 240                   | 297                   | 338                   |
| Food preparation and serving related   | 1,300                     | 1,245                     | 996                       | *                     | *                     | *                     |
| Sales and related                      | 301                       | 249                       | 301                       | 0                     | *                     | 0                     |
| Office and administrative support      | 2,331                     | 1,783                     | 1,946                     | 49                    | 38                    | 62                    |
| Construction and extraction            | 989                       | 1,067                     | 1,308                     | 79                    | 82                    | 43                    |
| Installation, maintenance, and repair  | 792                       | 899                       | 899                       | 19                    | 23                    | 15                    |
| Production                             | 1,403                     | 1,388                     | 1,556                     | 24                    | 16                    | 31                    |
| Transportation and material moving     | 1,245                     | 1,481                     | 1,857                     | 34                    | 46                    | 66                    |
| Other occupations                      | 2,221                     | 2,243                     | 2,406                     | 168                   | 152                   | 164                   |

**Table V-14**  
**Services Received by Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                            | <b>14 to 15</b> | <b>16 to 17</b> | <b>18</b> | <b>19 to 21</b> | <b>22 to 24</b> |
|--------------------------------------------|-----------------|-----------------|-----------|-----------------|-----------------|
| <b>Number of Exiters</b>                   | 14              | 329             | 367       | 839             | 634             |
| <b>Coenrollment</b>                        |                 |                 |           |                 |                 |
| Any coenrollment                           | 7.1             | 8.8             | 7.9       | 8.7             | 12.8            |
| WIOA Adult                                 | 0.0             | 0.0             | 2.2       | 2.1             | 2.4             |
| WIOA Dislocated Worker                     | 0.0             | 0.0             | 0.0       | 0.0             | 0.0             |
| Wagner-Peyser                              | 7.1             | 4.3             | 4.1       | 5.6             | 9.8             |
| Vocational Rehabilitation                  | 0.0             | 0.0             | 0.0       | 0.0             | 0.0             |
| Adult Education                            | 0.0             | 3.6             | 1.4       | 0.5             | 0.9             |
| Veterans' programs                         | 0.0             | 0.0             | 0.0       | 0.0             | 0.0             |
| Vocational Education                       | 0.0             | 0.0             | 0.0       | 0.0             | 0.0             |
| Job Corps                                  | 0.0             | 0.0             | 0.0       | 0.0             | 0.0             |
| YouthBuild                                 | 0.0             | 0.6             | 0.3       | 0.5             | 0.0             |
| Other partner programs                     | 0.0             | 0.3             | 0.0       | 0.0             | 0.0             |
| <b>Youth Program Elements</b>              |                 |                 |           |                 |                 |
| Tutoring, study skills, dropout prevention | 42.9            | 62.3            | 33.8      | 34.8            | 26.3            |
| Alternative school and dropout recovery    | 0.0             | 43.5            | 16.1      | 18.4            | 14.0            |
| Paid and unpaid work experiences           | 50.0            | 48.0            | 38.7      | 32.9            | 27.4            |
| Occupational skills training               | 0.0             | 12.8            | 38.1      | 42.4            | 46.1            |
| Education offered concurrently             | 0.0             | 6.1             | 3.5       | 1.2             | 1.7             |
| Leadership development opportunities       | 57.1            | 39.8            | 26.4      | 18.6            | 14.5            |
| Supportive services                        | 71.4            | 74.5            | 60.8      | 62.9            | 63.4            |
| Adult mentoring                            | 50.0            | 8.8             | 2.7       | 2.0             | 3.2             |
| Comprehensive guidance and counseling      | 71.4            | 19.5            | 13.9      | 12.2            | 11.7            |
| Financial literacy education               | 0.0             | 7.0             | 8.7       | 8.1             | 9.1             |
| Entrepreneurial skills training            | 0.0             | 1.5             | 0.3       | 0.2             | 0.2             |
| Labor market information                   | 28.6            | 73.3            | 79.8      | 82.2            | 86.8            |
| Postsecondary preparation and transition   | 0.0             | 15.5            | 15.0      | 21.6            | 25.6            |
| <b>Weeks Participated</b>                  |                 |                 |           |                 |                 |
| Average number of weeks                    | 154.8           | 60.5            | 48.2      | 49.7            | 49.9            |
| 4 or fewer weeks                           | 0.0             | 1.2             | 4.4       | 6.8             | 6.5             |
| 5 to 13 weeks                              | 0.0             | 8.5             | 9.8       | 7.9             | 7.4             |
| 14 to 26 weeks                             | 7.1             | 14.6            | 19.9      | 17.3            | 18.1            |
| 27 to 52 weeks                             | 21.4            | 26.7            | 31.1      | 29.9            | 31.2            |
| 53 to 104 weeks                            | 0.0             | 33.4            | 25.6      | 28.6            | 26.2            |
| More than 104 weeks                        | 71.4            | 15.5            | 9.3       | 9.5             | 10.6            |

|                                                                    | 14 to 15 | 16 to 17 | 18   | 19 to 21 | 22 to 24 |
|--------------------------------------------------------------------|----------|----------|------|----------|----------|
| <b>Reason for Exit</b>                                             |          |          |      |          |          |
| Institutionalized, including criminal offenders                    | 0.0      | 2.7      | 1.9  | 0.2      | 0.6      |
| Health/medical                                                     | 0.0      | 1.2      | 0.0  | 0.1      | 0.3      |
| Deceased                                                           | 0.0      | 0.3      | 0.3  | 0.0      | 0.0      |
| Reserve called to active duty                                      | 0.0      | 0.0      | 0.0  | 0.0      | 0.2      |
| Foster care                                                        | 0.0      | 0.0      | 0.0  | 0.0      | 0.0      |
| <b>Other Youth Activities</b>                                      |          |          |      |          |          |
| Participated in postsecondary education                            | 0.0      | 12.8     | 37.6 | 42.1     | 45.0     |
| Received training                                                  | 0.0      | 12.8     | 38.1 | 42.4     | 46.1     |
| <b>Types of Work Experience (among those with work experience)</b> |          |          |      |          |          |
| Summer employment                                                  | 100.0    | 24.7     | 12.7 | 10.5     | 13.8     |
| On-the-job training                                                | 0.0      | 75.3     | 85.2 | 85.9     | 84.5     |
| Other employment, including internships                            | 0.0      | 0.0      | 0.0  | 0.0      | 0.0      |
| Pre-apprenticeship programs                                        | 0.0      | 0.0      | 0.0  | 0.4      | 0.6      |
| Job shadowing                                                      | 0.0      | 0.0      | 1.4  | 2.5      | 1.1      |
| Other work experience                                              | 0.0      | 0.0      | 0.7  | 0.7      | 0.0      |
| <b>Characteristics of Training (among trainees)</b>                |          |          |      |          |          |
| Number of trainees                                                 | 0        | 42       | 140  | 356      | 292      |
| Completed training                                                 | 0.0      | 76.2     | 78.6 | 80.1     | 80.5     |
| ITA established                                                    | 0.0      | 0.0      | 4.3  | 2.2      | 1.7      |
| Pell grant recipients                                              | 0.0      | 7.1      | 5.7  | 1.7      | 2.4      |
| Program(s) operated by the private sector                          | 0.0      | 0.0      | 0.0  | 0.0      | 0.0      |
| Weeks of training                                                  |          |          |      |          |          |
| Average number of weeks                                            | 0.0      | 43.7     | 28.8 | 31.1     | 25.2     |
| 4 or fewer weeks                                                   | 0.0      | 11.9     | 7.1  | 8.1      | 9.9      |
| 5 to 13 weeks                                                      | 0.0      | 19.0     | 26.4 | 28.7     | 39.4     |
| 14 to 26 weeks                                                     | 0.0      | 11.9     | 18.6 | 22.5     | 18.2     |
| 27 to 52 weeks                                                     | 0.0      | 23.8     | 40.0 | 25.0     | 20.2     |
| More than 52 weeks                                                 | 0.0      | 33.3     | 7.9  | 15.7     | 12.3     |

|                                        | <b>14 to 15</b> | <b>16 to 17</b> | <b>18</b> | <b>19 to 21</b> | <b>22 to 24</b> |
|----------------------------------------|-----------------|-----------------|-----------|-----------------|-----------------|
| Occupation of training                 |                 |                 |           |                 |                 |
| Computer and mathematical              | 0.0             | 0.0             | 4.3       | 3.9             | 2.4             |
| Education, training, and library       | 0.0             | 4.8             | 3.6       | 2.8             | 0.3             |
| Healthcare practitioners and technical | 0.0             | 11.9            | 14.3      | 9.8             | 11.3            |
| Healthcare support                     | 0.0             | 28.6            | 45.7      | 42.4            | 38.0            |
| Food preparation and serving related   | 0.0             | 0.0             | 0.0       | 0.6             | 0.7             |
| Sales and related                      | 0.0             | 0.0             | 0.0       | 0.0             | 0.0             |
| Office and administrative support      | 0.0             | 16.7            | 2.1       | 7.3             | 8.9             |
| Construction and extraction            | 0.0             | 2.4             | 5.7       | 4.2             | 6.5             |
| Installation, maintenance, and repair  | 0.0             | 0.0             | 3.6       | 1.7             | 1.4             |
| Production                             | 0.0             | 7.1             | 2.9       | 5.1             | 2.1             |
| Transportation and material moving     | 0.0             | 0.0             | 6.4       | 4.5             | 14.0            |
| Other occupations                      | 0.0             | 31.0            | 19.3      | 21.1            | 16.8            |

**Table V-15**  
**Services Received by Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                            | Ethnicity |              | Race       |            |            |
|--------------------------------------------|-----------|--------------|------------|------------|------------|
|                                            | Hispanic  | Not Hispanic | White Only | Black Only | Other Race |
| <b>Number of Exiters</b>                   | 1,277     | 871          | 1,199      | 220        | 256        |
| <b>Coenrollment</b>                        |           |              |            |            |            |
| Any coenrollment                           | 10.1      | 9.6          | 9.9        | 8.2        | 14.8       |
| WIOA Adult                                 | 1.9       | 2.0          | 1.0        | 1.8        | 7.4        |
| WIOA Dislocated Worker                     | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| Wagner-Peyser                              | 7.2       | 5.4          | 7.3        | 5.0        | 6.3        |
| Vocational Rehabilitation                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| Adult Education                            | 0.7       | 2.1          | 1.3        | 1.4        | 0.8        |
| Veterans' programs                         | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| Vocational Education                       | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| Job Corps                                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| YouthBuild                                 | 0.5       | 0.1          | 0.3        | 0.0        | 0.0        |
| Other partner programs                     | 0.0       | 0.1          | 0.0        | 0.0        | 0.4        |
| <b>Youth Program Elements</b>              |           |              |            |            |            |
| Tutoring, study skills, dropout prevention | 34.1      | 38.5         | 33.9       | 34.1       | 32.0       |
| Alternative school and dropout recovery    | 17.5      | 23.9         | 20.4       | 16.8       | 16.0       |
| Paid and unpaid work experiences           | 31.5      | 38.7         | 34.4       | 31.8       | 48.8       |
| Occupational skills training               | 42.6      | 31.0         | 39.2       | 31.8       | 28.5       |
| Education offered concurrently             | 1.1       | 4.5          | 2.3        | 1.4        | 3.1        |
| Leadership development opportunities       | 19.2      | 23.8         | 12.8       | 28.2       | 32.4       |
| Supportive services                        | 61.8      | 67.5         | 62.6       | 65.9       | 61.7       |
| Adult mentoring                            | 1.3       | 7.7          | 1.3        | 1.4        | 22.7       |
| Comprehensive guidance and counseling      | 11.8      | 16.9         | 13.3       | 13.6       | 14.8       |
| Financial literacy education               | 7.3       | 10.0         | 7.6        | 10.0       | 8.6        |
| Entrepreneurial skills training            | 0.5       | 0.3          | 0.3        | 0.5        | 0.4        |
| Labor market information                   | 82.2      | 80.3         | 85.0       | 82.7       | 73.8       |
| Postsecondary preparation and transition   | 22.2      | 18.9         | 19.8       | 20.5       | 17.2       |
| <b>Weeks Participated</b>                  |           |              |            |            |            |
| Average number of weeks                    | 53.5      | 49.2         | 51.5       | 50.8       | 52.9       |
| 4 or fewer weeks                           | 4.6       | 6.7          | 3.7        | 10.9       | 6.3        |
| 5 to 13 weeks                              | 6.9       | 10.1         | 7.4        | 11.4       | 9.8        |
| 14 to 26 weeks                             | 17.4      | 17.8         | 18.0       | 15.5       | 19.5       |
| 27 to 52 weeks                             | 29.8      | 30.3         | 32.6       | 25.0       | 29.3       |
| 53 to 104 weeks                            | 29.1      | 25.6         | 27.9       | 24.5       | 23.4       |
| More than 104 weeks                        | 12.2      | 9.5          | 10.4       | 12.7       | 11.7       |

|                                                                    | Ethnicity |              | Race       |            |            |
|--------------------------------------------------------------------|-----------|--------------|------------|------------|------------|
|                                                                    | Hispanic  | Not Hispanic | White Only | Black Only | Other Race |
| <b>Reason for Exit</b>                                             |           |              |            |            |            |
| Institutionalized, including criminal offenders                    | 1.0       | 0.9          | 1.0        | 1.8        | 0.4        |
| Health/medical                                                     | 0.3       | 0.3          | 0.5        | 0.0        | 0.0        |
| Deceased                                                           | 0.2       | 0.0          | 0.2        | 0.0        | 0.0        |
| Reserve called to active duty                                      | 0.0       | 0.1          | 0.0        | 0.5        | 0.0        |
| Foster care                                                        | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| <b>Other Youth Activities</b>                                      |           |              |            |            |            |
| Participated in postsecondary education                            | 42.2      | 30.2         | 38.7       | 30.9       | 27.0       |
| Received training                                                  | 42.6      | 31.0         | 39.2       | 31.8       | 28.5       |
| <b>Types of Work Experience (among those with work experience)</b> |           |              |            |            |            |
| Summer employment                                                  | 13.4      | 18.7         | 10.2       | 17.1       | 32.0       |
| On-the-job training                                                | 84.3      | 79.2         | 87.6       | 81.4       | 64.0       |
| Other employment, including internships                            | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| Pre-apprenticeship programs                                        | 0.5       | 0.0          | 0.5        | 0.0        | 0.0        |
| Job shadowing                                                      | 1.0       | 2.1          | 1.7        | 1.4        | 1.6        |
| Other work experience                                              | 0.7       | 0.0          | 0.0        | 0.0        | 2.4        |
| <b>Characteristics of Training (among trainees)</b>                |           |              |            |            |            |
| Number of trainees                                                 | 544       | 270          | 470        | 70         | 73         |
| Completed training                                                 | 80.5      | 77.4         | 83.0       | 67.1       | 69.9       |
| ITA established                                                    | 2.6       | 1.9          | 0.0        | 1.4        | 21.9       |
| Pell grant recipients                                              | 2.8       | 3.3          | 1.5        | 4.3        | 5.5        |
| Program(s) operated by the private sector                          | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| <b>Weeks of training</b>                                           |           |              |            |            |            |
| Average number of weeks                                            | 30.3      | 27.5         | 28.6       | 29.1       | 30.7       |
| 4 or fewer weeks                                                   | 7.0       | 12.6         | 8.1        | 14.3       | 8.2        |
| 5 to 13 weeks                                                      | 33.1      | 29.6         | 38.1       | 30.0       | 28.8       |
| 14 to 26 weeks                                                     | 17.1      | 24.1         | 17.2       | 22.9       | 28.8       |
| 27 to 52 weeks                                                     | 28.5      | 19.6         | 22.1       | 17.1       | 17.8       |
| More than 52 weeks                                                 | 14.3      | 14.1         | 14.5       | 15.7       | 16.4       |



|                                        | Ethnicity |              | Race       |            |            |
|----------------------------------------|-----------|--------------|------------|------------|------------|
|                                        | Hispanic  | Not Hispanic | White Only | Black Only | Other Race |
| Occupation of training                 |           |              |            |            |            |
| Computer and mathematical              | 2.8       | 4.1          | 2.3        | 5.7        | 1.4        |
| Education, training, and library       | 1.7       | 3.0          | 1.3        | 2.9        | 2.7        |
| Healthcare practitioners and technical | 11.2      | 11.1         | 11.7       | 5.7        | 20.5       |
| Healthcare support                     | 42.3      | 37.4         | 42.8       | 37.1       | 31.5       |
| Food preparation and serving related   | 0.4       | 0.7          | 0.4        | 0.0        | 0.0        |
| Sales and related                      | 0.0       | 0.0          | 0.0        | 0.0        | 0.0        |
| Office and administrative support      | 9.2       | 4.4          | 10.0       | 5.7        | 4.1        |
| Construction and extraction            | 3.7       | 8.5          | 6.0        | 11.4       | 5.5        |
| Installation, maintenance, and repair  | 1.3       | 3.0          | 2.1        | 0.0        | 5.5        |
| Production                             | 2.0       | 6.7          | 2.6        | 10.0       | 5.5        |
| Transportation and material moving     | 9.4       | 5.6          | 9.6        | 4.3        | 5.5        |
| Other occupations                      | 20.2      | 18.5         | 13.8       | 24.3       | 20.5       |

**Table V-16**  
**Services Received by Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                            | Gender |      | Employment Status |              | Has a Disability |
|--------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                            | Female | Male | Employed          | Not Employed |                  |
| <b>Number of Exiters</b>                   | 1,181  | 999  | 690               | 1,493        | 230              |
| <b>Coenrollment</b>                        |        |      |                   |              |                  |
| Any coenrollment                           | 10.4   | 9.0  | 7.2               | 10.9         | 10.0             |
| WIOA Adult                                 | 1.8    | 2.0  | 1.9               | 1.9          | 2.6              |
| WIOA Dislocated Worker                     | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Wagner-Peyser                              | 7.5    | 5.1  | 4.1               | 7.4          | 7.0              |
| Vocational Rehabilitation                  | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Adult Education                            | 1.3    | 1.2  | 1.3               | 1.2          | 0.9              |
| Veterans' programs                         | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Vocational Education                       | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Job Corps                                  | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| YouthBuild                                 | 0.0    | 0.7  | 0.0               | 0.5          | 0.0              |
| Other partner programs                     | 0.0    | 0.1  | 0.0               | 0.1          | 0.0              |
| <b>Youth Program Elements</b>              |        |      |                   |              |                  |
| Tutoring, study skills, dropout prevention | 36.2   | 36.5 | 27.8              | 40.3         | 23.0             |
| Alternative school and dropout recovery    | 18.9   | 22.2 | 13.0              | 23.8         | 9.6              |
| Paid and unpaid work experiences           | 34.0   | 35.3 | 22.3              | 40.4         | 41.3             |
| Occupational skills training               | 43.0   | 32.0 | 52.2              | 31.5         | 35.2             |
| Education offered concurrently             | 1.9    | 3.2  | 1.9               | 2.7          | 0.9              |
| Leadership development opportunities       | 24.7   | 19.0 | 17.7              | 24.2         | 17.0             |
| Supportive services                        | 67.7   | 60.6 | 63.2              | 65.1         | 57.8             |
| Adult mentoring                            | 3.8    | 3.8  | 1.7               | 4.8          | 5.7              |
| Comprehensive guidance and counseling      | 14.9   | 12.5 | 11.4              | 14.9         | 12.2             |
| Financial literacy education               | 6.5    | 10.3 | 7.8               | 8.5          | 14.3             |
| Entrepreneurial skills training            | 0.3    | 0.5  | 0.4               | 0.4          | 0.0              |
| Labor market information                   | 78.8   | 84.5 | 82.9              | 80.8         | 88.3             |
| Postsecondary preparation and transition   | 20.2   | 20.9 | 28.3              | 17.0         | 23.0             |
| <b>Weeks Participated</b>                  |        |      |                   |              |                  |
| Average number of weeks                    | 56.3   | 46.5 | 51.3              | 52.1         | 51.2             |
| 4 or fewer weeks                           | 5.4    | 5.4  | 6.5               | 4.9          | 4.3              |
| 5 to 13 weeks                              | 5.9    | 10.7 | 6.7               | 8.8          | 12.6             |
| 14 to 26 weeks                             | 15.9   | 19.4 | 16.5              | 18.0         | 18.3             |
| 27 to 52 weeks                             | 29.7   | 30.1 | 29.6              | 30.1         | 30.4             |
| 53 to 104 weeks                            | 29.0   | 26.7 | 31.9              | 26.1         | 23.0             |
| More than 104 weeks                        | 14.1   | 7.6  | 8.8               | 12.1         | 11.3             |

|                                                             | Gender |      | Employment Status |              | Has a Disability |
|-------------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                             | Female | Male | Employed          | Not Employed |                  |
| Reason for Exit                                             |        |      |                   |              |                  |
| Institutionalized, including criminal offenders             | 0.5    | 1.6  | 0.1               | 1.4          | 2.2              |
| Health/medical                                              | 0.3    | 0.4  | 0.0               | 0.5          | 0.4              |
| Deceased                                                    | 0.1    | 0.1  | 0.1               | 0.1          | 0.4              |
| Reserve called to active duty                               | 0.1    | 0.0  | 0.1               | 0.0          | 0.0              |
| Foster care                                                 | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Other Youth Activities                                      |        |      |                   |              |                  |
| Participated in postsecondary education                     | 42.8   | 31.1 | 51.7              | 30.9         | 34.8             |
| Received training                                           | 43.0   | 32.0 | 52.2              | 31.5         | 35.2             |
| Types of Work Experience (among those with work experience) |        |      |                   |              |                  |
| Summer employment                                           | 14.5   | 16.7 | 8.4               | 17.2         | 16.8             |
| On-the-job training                                         | 83.5   | 81.0 | 89.6              | 80.6         | 82.1             |
| Other employment, including internships                     | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Pre-apprenticeship programs                                 | 0.5    | 0.0  | 0.0               | 0.3          | 0.0              |
| Job shadowing                                               | 1.0    | 2.0  | 0.6               | 1.7          | 0.0              |
| Other work experience                                       | 0.5    | 0.3  | 1.3               | 0.2          | 1.1              |
| Characteristics of Training (among trainees)                |        |      |                   |              |                  |
| Number of trainees                                          | 508    | 320  | 360               | 470          | 81               |
| Completed training                                          | 82.9   | 74.7 | 83.3              | 77.0         | 72.8             |
| ITA established                                             | 2.4    | 2.2  | 2.2               | 2.3          | 1.2              |
| Pell grant recipients                                       | 2.6    | 3.4  | 2.5               | 3.2          | 6.2              |
| Program(s) operated by the private sector                   | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Weeks of training                                           |        |      |                   |              |                  |
| Average number of weeks                                     | 27.6   | 31.9 | 27.6              | 30.5         | 32.9             |
| 4 or fewer weeks                                            | 8.1    | 10.0 | 8.9               | 8.7          | 7.4              |
| 5 to 13 weeks                                               | 36.4   | 24.1 | 31.7              | 31.5         | 40.7             |
| 14 to 26 weeks                                              | 18.9   | 21.3 | 22.5              | 17.7         | 8.6              |
| 27 to 52 weeks                                              | 21.9   | 31.6 | 25.3              | 26.2         | 25.9             |
| More than 52 weeks                                          | 14.8   | 13.1 | 11.7              | 16.0         | 17.3             |

|                                        | Gender |      | Employment Status |              | Has a Disability |
|----------------------------------------|--------|------|-------------------|--------------|------------------|
|                                        | Female | Male | Employed          | Not Employed |                  |
| Occupation of training                 |        |      |                   |              |                  |
| Computer and mathematical              | 1.4    | 6.3  | 2.8               | 3.6          | 2.5              |
| Education, training, and library       | 3.1    | 0.6  | 1.4               | 2.8          | 1.2              |
| Healthcare practitioners and technical | 14.0   | 6.9  | 13.1              | 9.8          | 7.4              |
| Healthcare support                     | 58.3   | 13.1 | 43.1              | 38.9         | 39.5             |
| Food preparation and serving related   | 0.0    | 0.9  | 0.0               | 0.9          | 3.7              |
| Sales and related                      | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Office and administrative support      | 9.3    | 4.7  | 5.3               | 9.1          | 13.6             |
| Construction and extraction            | 1.6    | 10.9 | 1.7               | 7.9          | 2.5              |
| Installation, maintenance, and repair  | 0.6    | 3.8  | 2.2               | 1.5          | 2.5              |
| Production                             | 0.8    | 8.4  | 3.6               | 3.8          | 4.9              |
| Transportation and material moving     | 2.2    | 17.2 | 11.1              | 5.5          | 3.7              |
| Other occupations                      | 12.2   | 31.6 | 18.9              | 20.4         | 22.2             |

**Table V-17**  
**Services Received by In-School Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level for In-School Youth**

(Derived from PY 2019 Q4 PIRL)

|                                            | In-School Youth     |                          |                    |                      |
|--------------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                            | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| <b>Number of Exiters</b>                   | 192                 | 141                      | 13                 | 38                   |
| <b>Coenrollment</b>                        |                     |                          |                    |                      |
| Any coenrollment                           | 8.3                 | 7.1                      | 7.7                | 13.2                 |
| WIOA Adult                                 | 2.6                 | 0.7                      | 0.0                | 10.5                 |
| WIOA Dislocated Worker                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Wagner-Peyser                              | 5.7                 | 6.4                      | 7.7                | 2.6                  |
| Vocational Rehabilitation                  | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Adult Education                            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Veterans' programs                         | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Vocational Education                       | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Job Corps                                  | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| YouthBuild                                 | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Other partner programs                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Youth Program Elements</b>              |                     |                          |                    |                      |
| Tutoring, study skills, dropout prevention | 38.0                | 38.3                     | 76.9               | 23.7                 |
| Alternative school and dropout recovery    | 6.8                 | 5.7                      | 38.5               | 0.0                  |
| Paid and unpaid work experiences           | 72.4                | 79.4                     | 46.2               | 55.3                 |
| Occupational skills training               | 24.0                | 8.5                      | 15.4               | 84.2                 |
| Education offered concurrently             | 1.6                 | 2.1                      | 0.0                | 0.0                  |
| Leadership development opportunities       | 51.6                | 46.1                     | 76.9               | 63.2                 |
| Supportive services                        | 62.0                | 58.9                     | 61.5               | 73.7                 |
| Adult mentoring                            | 13.5                | 16.3                     | 7.7                | 5.3                  |
| Comprehensive guidance and counseling      | 22.4                | 24.1                     | 0.0                | 23.7                 |
| Financial literacy education               | 3.6                 | 4.3                      | 0.0                | 2.6                  |
| Entrepreneurial skills training            | 0.5                 | 0.7                      | 0.0                | 0.0                  |
| Labor market information                   | 65.1                | 66.0                     | 53.8               | 65.8                 |
| Postsecondary preparation and transition   | 6.8                 | 6.4                      | 0.0                | 10.5                 |
| <b>Weeks Participated</b>                  |                     |                          |                    |                      |
| Average number of weeks                    | 72.0                | 74.2                     | 42.4               | 74.3                 |
| 4 or fewer weeks                           | 3.1                 | 1.4                      | 7.7                | 7.9                  |
| 5 to 13 weeks                              | 5.7                 | 5.0                      | 15.4               | 5.3                  |
| 14 to 26 weeks                             | 17.7                | 20.6                     | 7.7                | 10.5                 |
| 27 to 52 weeks                             | 20.3                | 23.4                     | 15.4               | 10.5                 |
| 53 to 104 weeks                            | 31.3                | 25.5                     | 53.8               | 44.7                 |
| More than 104 weeks                        | 21.9                | 24.1                     | 0.0                | 21.1                 |

|                                                                    | In-School Youth     |                          |                    |                      |
|--------------------------------------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                                                    | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| <b>Reason for Exit</b>                                             |                     |                          |                    |                      |
| Institutionalized, including criminal offenders                    | 1.6                 | 2.1                      | 0.0                | 0.0                  |
| Health/medical                                                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Deceased                                                           | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Reserve called to active duty                                      | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Foster care                                                        | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Other Youth Activities</b>                                      |                     |                          |                    |                      |
| Participated in postsecondary education                            | 22.9                | 7.8                      | 15.4               | 81.6                 |
| Received training                                                  | 24.0                | 8.5                      | 15.4               | 84.2                 |
| <b>Types of Work Experience (among those with work experience)</b> |                     |                          |                    |                      |
| Summer employment                                                  | 28.8                | 33.0                     | 0.0                | 14.3                 |
| On-the-job training                                                | 69.8                | 67.0                     | 100.0              | 76.2                 |
| Other employment, including internships                            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Pre-apprenticeship programs                                        | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Job shadowing                                                      | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Other work experience                                              | 1.4                 | 0.0                      | 0.0                | 9.5                  |
| <b>Characteristics of Training (among trainees)</b>                |                     |                          |                    |                      |
| Number of trainees                                                 | 46                  | 12                       | *                  | 32                   |
| Completed training                                                 | 82.6                | 75.0                     | *                  | 84.4                 |
| ITA established                                                    | 8.7                 | 8.3                      | *                  | 9.4                  |
| Pell grant recipients                                              | 13.0                | 16.7                     | *                  | 12.5                 |
| Program(s) operated by the private sector                          | 0.0                 | 0.0                      | *                  | 0.0                  |
| Weeks of training                                                  |                     |                          |                    |                      |
| Average number of weeks                                            | 51.3                | 47.7                     | *                  | 53.8                 |
| 4 or fewer weeks                                                   | 10.9                | 16.7                     | *                  | 9.4                  |
| 5 to 13 weeks                                                      | 4.3                 | 0.0                      | *                  | 6.3                  |
| 14 to 26 weeks                                                     | 19.6                | 33.3                     | *                  | 15.6                 |
| 27 to 52 weeks                                                     | 43.5                | 25.0                     | *                  | 46.9                 |
| More than 52 weeks                                                 | 21.7                | 25.0                     | *                  | 21.9                 |

|                                        | In-School Youth     |                          |                    |                      |
|----------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                        | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| Occupation of training                 |                     |                          |                    |                      |
| Computer and mathematical              | 2.2                 | 0.0                      | *                  | 3.1                  |
| Education, training, and library       | 10.9                | 8.3                      | *                  | 9.4                  |
| Healthcare practitioners and technical | 21.7                | 33.3                     | *                  | 18.8                 |
| Healthcare support                     | 10.9                | 0.0                      | *                  | 15.6                 |
| Food preparation and serving related   | 2.2                 | 0.0                      | *                  | 3.1                  |
| Sales and related                      | 0.0                 | 0.0                      | *                  | 0.0                  |
| Office and administrative support      | 6.5                 | 16.7                     | *                  | 3.1                  |
| Construction and extraction            | 2.2                 | 8.3                      | *                  | 0.0                  |
| Installation, maintenance, and repair  | 2.2                 | 0.0                      | *                  | 3.1                  |
| Production                             | 6.5                 | 0.0                      | *                  | 9.4                  |
| Transportation and material moving     | 2.2                 | 0.0                      | *                  | 3.1                  |
| Other occupations                      | 43.5                | 33.3                     | *                  | 46.9                 |

**Table V-18**  
**Services Received by Out-of-School Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Highest Educational Level for Out-of-School Youth**

(Derived from PY 2019 Q4 PIRL)

|                                            | Out-of-School Youth     |                          |                                          |                       |
|--------------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
|                                            | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
| <b>Number of Exiters</b>                   | 1,991                   | 746                      | 1,220                                    | 25                    |
| <b>Coenrollment</b>                        |                         |                          |                                          |                       |
| Any coenrollment                           | 9.9                     | 9.7                      | 9.7                                      | 28.0                  |
| WIOA Adult                                 | 1.8                     | 0.7                      | 2.5                                      | 0.0                   |
| WIOA Dislocated Worker                     | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Wagner-Peyser                              | 6.4                     | 4.7                      | 7.2                                      | 20.0                  |
| Vocational Rehabilitation                  | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Adult Education                            | 1.4                     | 3.4                      | 0.0                                      | 8.0                   |
| Veterans' programs                         | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Vocational Education                       | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Job Corps                                  | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| YouthBuild                                 | 0.4                     | 0.9                      | 0.0                                      | 0.0                   |
| Other partner programs                     | 0.1                     | 0.1                      | 0.0                                      | 0.0                   |
| <b>Youth Program Elements</b>              |                         |                          |                                          |                       |
| Tutoring, study skills, dropout prevention | 36.2                    | 66.9                     | 16.6                                     | 80.0                  |
| Alternative school and dropout recovery    | 21.7                    | 53.4                     | 1.1                                      | 80.0                  |
| Paid and unpaid work experiences           | 31.0                    | 30.0                     | 31.7                                     | 28.0                  |
| Occupational skills training               | 39.4                    | 14.1                     | 55.7                                     | 0.0                   |
| Education offered concurrently             | 2.6                     | 4.4                      | 0.9                                      | 28.0                  |
| Leadership development opportunities       | 19.3                    | 27.7                     | 14.3                                     | 16.0                  |
| Supportive services                        | 64.7                    | 74.7                     | 58.3                                     | 84.0                  |
| Adult mentoring                            | 2.9                     | 3.9                      | 2.3                                      | 0.0                   |
| Comprehensive guidance and counseling      | 13.0                    | 16.6                     | 10.0                                     | 48.0                  |
| Financial literacy education               | 8.7                     | 7.8                      | 9.4                                      | 4.0                   |
| Entrepreneurial skills training            | 0.4                     | 0.7                      | 0.2                                      | 0.0                   |
| Labor market information                   | 83.0                    | 77.6                     | 86.6                                     | 68.0                  |
| Postsecondary preparation and transition   | 21.9                    | 11.0                     | 28.9                                     | 4.0                   |
| <b>Weeks Participated</b>                  |                         |                          |                                          |                       |
| Average number of weeks                    | 49.9                    | 51.7                     | 49.1                                     | 32.7                  |
| 4 or fewer weeks                           | 5.6                     | 3.2                      | 7.1                                      | 4.0                   |
| 5 to 13 weeks                              | 8.3                     | 9.4                      | 7.5                                      | 16.0                  |
| 14 to 26 weeks                             | 17.5                    | 17.2                     | 17.4                                     | 32.0                  |
| 27 to 52 weeks                             | 30.9                    | 28.4                     | 32.4                                     | 32.0                  |
| 53 to 104 weeks                            | 27.6                    | 31.4                     | 25.6                                     | 16.0                  |
| More than 104 weeks                        | 10.0                    | 10.5                     | 10.0                                     | 0.0                   |



|                                                                    | Out-of-School Youth     |                          |                                          |                       |
|--------------------------------------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
|                                                                    | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
| <b>Reason for Exit</b>                                             |                         |                          |                                          |                       |
| Institutionalized, including criminal offenders                    | 1.0                     | 1.5                      | 0.5                                      | 8.0                   |
| Health/medical                                                     | 0.4                     | 0.3                      | 0.4                                      | 0.0                   |
| Deceased                                                           | 0.1                     | 0.1                      | 0.1                                      | 0.0                   |
| Reserve called to active duty                                      | 0.1                     | 0.1                      | 0.0                                      | 0.0                   |
| Foster care                                                        | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| <b>Other Youth Activities</b>                                      |                         |                          |                                          |                       |
| Participated in postsecondary education                            | 38.9                    | 13.9                     | 54.9                                     | 0.0                   |
| Received training                                                  | 39.4                    | 14.1                     | 55.7                                     | 0.0                   |
| <b>Types of Work Experience (among those with work experience)</b> |                         |                          |                                          |                       |
| Summer employment                                                  | 12.5                    | 16.1                     | 10.3                                     | 14.3                  |
| On-the-job training                                                | 85.3                    | 82.6                     | 87.1                                     | 71.4                  |
| Other employment, including internships                            | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Pre-apprenticeship programs                                        | 0.3                     | 0.4                      | 0.3                                      | 0.0                   |
| Job shadowing                                                      | 1.8                     | 0.9                      | 2.1                                      | 14.3                  |
| Other work experience                                              | 0.2                     | 0.0                      | 0.3                                      | 0.0                   |
| <b>Characteristics of Training (among trainees)</b>                |                         |                          |                                          |                       |
| Number of trainees                                                 | 784                     | 105                      | 679                                      | 0                     |
| Completed training                                                 | 79.6                    | 69.5                     | 81.1                                     | 0.0                   |
| ITA established                                                    | 1.9                     | 1.9                      | 1.9                                      | 0.0                   |
| Pell grant recipients                                              | 2.3                     | 1.9                      | 2.4                                      | 0.0                   |
| Program(s) operated by the private sector                          | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Weeks of training                                                  |                         |                          |                                          |                       |
| Average number of weeks                                            | 28.0                    | 29.2                     | 27.8                                     | 0.0                   |
| 4 or fewer weeks                                                   | 8.7                     | 14.3                     | 7.8                                      | 0.0                   |
| 5 to 13 weeks                                                      | 33.2                    | 27.6                     | 34.0                                     | 0.0                   |
| 14 to 26 weeks                                                     | 19.8                    | 20.0                     | 19.7                                     | 0.0                   |
| 27 to 52 weeks                                                     | 24.7                    | 21.9                     | 25.2                                     | 0.0                   |
| More than 52 weeks                                                 | 13.6                    | 16.2                     | 13.3                                     | 0.0                   |

## Out-of-School Youth

|                                        | <b>All Out-of-School Youth</b> | <b>Secondary School Dropout</b> | <b>Secondary School graduates or Equivalent</b> | <b>Within Compulsory Age</b> |
|----------------------------------------|--------------------------------|---------------------------------|-------------------------------------------------|------------------------------|
| Occupation of training                 |                                |                                 |                                                 |                              |
| Computer and mathematical              | 3.3                            | 1.0                             | 3.7                                             | 0.0                          |
| Education, training, and library       | 1.7                            | 3.8                             | 1.3                                             | 0.0                          |
| Healthcare practitioners and technical | 10.6                           | 13.3                            | 10.2                                            | 0.0                          |
| Healthcare support                     | 42.5                           | 32.4                            | 44.0                                            | 0.0                          |
| Food preparation and serving related   | 0.4                            | 1.0                             | 0.3                                             | 0.0                          |
| Sales and related                      | 0.0                            | 0.0                             | 0.0                                             | 0.0                          |
| Office and administrative support      | 7.5                            | 2.9                             | 8.2                                             | 0.0                          |
| Construction and extraction            | 5.4                            | 15.2                            | 3.8                                             | 0.0                          |
| Installation, maintenance, and repair  | 1.8                            | 3.8                             | 1.5                                             | 0.0                          |
| Production                             | 3.6                            | 5.7                             | 3.2                                             | 0.0                          |
| Transportation and material moving     | 8.3                            | 7.6                             | 8.4                                             | 0.0                          |
| Other occupations                      | 18.4                           | 17.1                            | 18.6                                            | 0.0                          |

**Table V-19**  
**Services Received by Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Veteran Status and Other Selected Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                            | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> | <b>Ex-Offenders</b> |
|--------------------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|---------------------|
| <b>Number of Exiters</b>                   | *               | 25                       | 1,861                 | 1,358                                         | 258                 |
| <b>Coenrollment</b>                        |                 |                          |                       |                                               |                     |
| Any coenrollment                           | *               | 16.0                     | 9.3                   | 8.9                                           | 12.0                |
| WIOA Adult                                 | *               | 4.0                      | 2.1                   | 1.2                                           | 1.6                 |
| WIOA Dislocated Worker                     | *               | 0.0                      | 0.0                   | 0.0                                           | 0.0                 |
| Wagner-Peyser                              | *               | 12.0                     | 6.2                   | 6.0                                           | 8.5                 |
| Vocational Rehabilitation                  | *               | 0.0                      | 0.0                   | 0.0                                           | 0.0                 |
| Adult Education                            | *               | 0.0                      | 1.0                   | 1.2                                           | 2.3                 |
| Veterans' programs                         | *               | 0.0                      | 0.0                   | 0.0                                           | 0.0                 |
| Vocational Education                       | *               | 0.0                      | 0.0                   | 0.0                                           | 0.0                 |
| Job Corps                                  | *               | 0.0                      | 0.0                   | 0.0                                           | 0.0                 |
| YouthBuild                                 | *               | 0.0                      | 0.1                   | 0.5                                           | 0.4                 |
| Other partner programs                     | *               | 0.0                      | 0.1                   | 0.1                                           | 0.0                 |
| <b>Youth Program Elements</b>              |                 |                          |                       |                                               |                     |
| Tutoring, study skills, dropout prevention | *               | 16.0                     | 35.8                  | 42.7                                          | 31.8                |
| Alternative school and dropout recovery    | *               | 8.0                      | 19.2                  | 20.3                                          | 23.3                |
| Paid and unpaid work experiences           | *               | 40.0                     | 35.5                  | 33.1                                          | 39.9                |
| Occupational skills training               | *               | 40.0                     | 38.9                  | 37.1                                          | 27.9                |
| Education offered concurrently             | *               | 0.0                      | 2.7                   | 1.4                                           | 5.0                 |
| Leadership development opportunities       | *               | 12.0                     | 24.8                  | 23.5                                          | 12.8                |
| Supportive services                        | *               | 60.0                     | 66.3                  | 62.7                                          | 66.3                |
| Adult mentoring                            | *               | 4.0                      | 4.0                   | 4.1                                           | 4.3                 |
| Comprehensive guidance and counseling      | *               | 24.0                     | 14.8                  | 12.7                                          | 13.2                |
| Financial literacy education               | *               | 16.0                     | 8.6                   | 5.2                                           | 13.2                |
| Entrepreneurial skills training            | *               | 0.0                      | 0.5                   | 0.6                                           | 0.0                 |
| Labor market information                   | *               | 80.0                     | 80.8                  | 82.5                                          | 86.4                |
| Postsecondary preparation and transition   | *               | 12.0                     | 21.2                  | 17.0                                          | 19.8                |
| <b>Weeks Participated</b>                  |                 |                          |                       |                                               |                     |
| Average number of weeks                    | *               | 58.8                     | 52.6                  | 56.2                                          | 44.7                |
| 4 or fewer weeks                           | *               | 8.0                      | 5.6                   | 2.4                                           | 5.8                 |
| 5 to 13 weeks                              | *               | 8.0                      | 8.0                   | 6.6                                           | 9.3                 |
| 14 to 26 weeks                             | *               | 8.0                      | 17.1                  | 15.2                                          | 21.3                |
| 27 to 52 weeks                             | *               | 44.0                     | 29.8                  | 32.0                                          | 31.4                |
| 53 to 104 weeks                            | *               | 12.0                     | 27.8                  | 31.8                                          | 25.6                |
| More than 104 weeks                        | *               | 20.0                     | 11.7                  | 12.1                                          | 6.6                 |

|                                                                    | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient | Ex-Offenders |
|--------------------------------------------------------------------|----------|------------------|---------------|--------------------------------------|--------------|
| <b>Reason for Exit</b>                                             |          |                  |               |                                      |              |
| Institutionalized, including criminal offenders                    | *        | 0.0              | 1.1           | 1.2                                  | 2.7          |
| Health/medical                                                     | *        | 0.0              | 0.3           | 0.1                                  | 1.2          |
| Deceased                                                           | *        | 0.0              | 0.1           | 0.1                                  | 0.4          |
| Reserve called to active duty                                      | *        | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Foster care                                                        | *        | 0.0              | 0.0           | 0.0                                  | 0.0          |
| <b>Other Youth Activities</b>                                      |          |                  |               |                                      |              |
| Participated in postsecondary education                            | *        | 40.0             | 38.4          | 37.0                                 | 26.7         |
| Received training                                                  | *        | 40.0             | 38.9          | 37.1                                 | 27.9         |
| <b>Types of Work Experience (among those with work experience)</b> |          |                  |               |                                      |              |
| Summer employment                                                  | *        | 30.0             | 16.4          | 17.1                                 | 15.5         |
| On-the-job training                                                | *        | 60.0             | 81.2          | 80.7                                 | 81.6         |
| Other employment, including internships                            | *        | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Pre-apprenticeship programs                                        | *        | 0.0              | 0.3           | 0.2                                  | 0.0          |
| Job shadowing                                                      | *        | 10.0             | 1.7           | 1.8                                  | 2.9          |
| Other work experience                                              | *        | 0.0              | 0.5           | 0.2                                  | 0.0          |
| <b>Characteristics of Training (among trainees)</b>                |          |                  |               |                                      |              |
| Number of trainees                                                 | *        | 10               | 724           | 504                                  | 72           |
| Completed training                                                 | *        | 70.0             | 80.0          | 79.2                                 | 68.1         |
| ITA established                                                    | *        | 10.0             | 2.5           | 1.4                                  | 2.8          |
| Pell grant recipients                                              | *        | 10.0             | 2.9           | 3.2                                  | 1.4          |
| Program(s) operated by the private sector                          | *        | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Weeks of training                                                  |          |                  |               |                                      |              |
| Average number of weeks                                            | *        | 24.2             | 30.2          | 28.0                                 | 23.2         |
| 4 or fewer weeks                                                   | *        | 10.0             | 8.0           | 8.5                                  | 8.3          |
| 5 to 13 weeks                                                      | *        | 10.0             | 30.4          | 34.7                                 | 37.5         |
| 14 to 26 weeks                                                     | *        | 40.0             | 20.3          | 16.3                                 | 23.6         |
| 27 to 52 weeks                                                     | *        | 30.0             | 26.8          | 28.6                                 | 19.4         |
| More than 52 weeks                                                 | *        | 10.0             | 14.5          | 11.9                                 | 11.1         |

|                                        | <b>Veterans</b> | <b>Receives<br/>TANF</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> | <b>Ex-Offenders</b> |
|----------------------------------------|-----------------|--------------------------|-----------------------|-----------------------------------------------|---------------------|
| Occupation of training                 |                 |                          |                       |                                               |                     |
| Computer and mathematical              | *               | 0.0                      | 3.6                   | 3.2                                           | 1.4                 |
| Education, training, and library       | *               | 0.0                      | 2.5                   | 1.0                                           | 1.4                 |
| Healthcare practitioners and technical | *               | 30.0                     | 11.9                  | 10.9                                          | 2.8                 |
| Healthcare support                     | *               | 40.0                     | 42.5                  | 42.9                                          | 12.5                |
| Food preparation and serving related   | *               | 0.0                      | 0.4                   | 0.2                                           | 1.4                 |
| Sales and related                      | *               | 0.0                      | 0.0                   | 0.0                                           | 0.0                 |
| Office and administrative support      | *               | 20.0                     | 5.4                   | 7.9                                           | 11.1                |
| Construction and extraction            | *               | 0.0                      | 4.7                   | 6.3                                           | 19.4                |
| Installation, maintenance, and repair  | *               | 0.0                      | 1.5                   | 1.8                                           | 2.8                 |
| Production                             | *               | 0.0                      | 3.9                   | 2.8                                           | 5.6                 |
| Transportation and material moving     | *               | 0.0                      | 7.2                   | 8.5                                           | 16.7                |
| Other occupations                      | *               | 10.0                     | 20.2                  | 18.5                                          | 30.6                |

**Table V-20**  
**Services Received by Youth Who Exited from April 2019 to March 2020 in AZ,**  
**by Selected Barriers**

(Derived from PY 2019 Q4 PIRL)

|                                            | Homeless or<br>Runaway | Single Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|--------------------------------------------|------------------------|----------------|--------------------------|-----------------------------------|----------------------|
| <b>Number of Exiters</b>                   | 152                    | 380            | 488                      | 924                               | 94                   |
| <b>Coenrollment</b>                        |                        |                |                          |                                   |                      |
| Any coenrollment                           | 7.9                    | 11.8           | 10.7                     | 7.9                               | 5.3                  |
| WIOA Adult                                 | 2.0                    | 2.1            | 1.8                      | 2.7                               | 2.1                  |
| WIOA Dislocated Worker                     | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Wagner-Peyser                              | 5.9                    | 7.9            | 7.8                      | 4.7                               | 2.1                  |
| Vocational Rehabilitation                  | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Adult Education                            | 0.0                    | 1.8            | 1.0                      | 0.5                               | 1.1                  |
| Veterans' programs                         | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Vocational Education                       | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Job Corps                                  | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| YouthBuild                                 | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Other partner programs                     | 0.0                    | 0.0            | 0.0                      | 0.1                               | 0.0                  |
| <b>Youth Program Elements</b>              |                        |                |                          |                                   |                      |
| Tutoring, study skills, dropout prevention | 34.9                   | 34.5           | 33.0                     | 44.0                              | 69.1                 |
| Alternative school and dropout recovery    | 22.4                   | 23.7           | 20.7                     | 28.8                              | 52.1                 |
| Paid and unpaid work experiences           | 40.1                   | 28.2           | 27.5                     | 41.9                              | 42.6                 |
| Occupational skills training               | 42.8                   | 39.7           | 45.1                     | 38.3                              | 21.3                 |
| Education offered concurrently             | 3.9                    | 2.6            | 2.7                      | 4.8                               | 5.3                  |
| Leadership development opportunities       | 40.8                   | 20.8           | 18.4                     | 47.8                              | 62.8                 |
| Supportive services                        | 73.7                   | 71.3           | 68.0                     | 77.9                              | 81.9                 |
| Adult mentoring                            | 0.0                    | 2.4            | 2.7                      | 7.4                               | 2.1                  |
| Comprehensive guidance and counseling      | 19.1                   | 13.2           | 12.9                     | 22.7                              | 13.8                 |
| Financial literacy education               | 11.2                   | 7.9            | 8.2                      | 8.1                               | 16.0                 |
| Entrepreneurial skills training            | 0.0                    | 0.0            | 0.0                      | 0.8                               | 6.4                  |
| Labor market information                   | 78.9                   | 85.0           | 85.2                     | 68.6                              | 80.9                 |
| Postsecondary preparation and transition   | 20.4                   | 25.0           | 25.4                     | 17.4                              | 22.3                 |
| <b>Weeks Participated</b>                  |                        |                |                          |                                   |                      |
| Average number of weeks                    | 49.7                   | 54.0           | 50.7                     | 57.0                              | 40.8                 |
| 4 or fewer weeks                           | 11.2                   | 6.6            | 6.1                      | 4.8                               | 2.1                  |
| 5 to 13 weeks                              | 9.2                    | 6.3            | 6.4                      | 7.9                               | 16.0                 |
| 14 to 26 weeks                             | 11.2                   | 14.7           | 17.8                     | 13.9                              | 24.5                 |
| 27 to 52 weeks                             | 25.0                   | 28.2           | 30.7                     | 29.8                              | 31.9                 |
| 53 to 104 weeks                            | 33.6                   | 32.9           | 28.7                     | 29.9                              | 20.2                 |
| More than 104 weeks                        | 9.9                    | 11.3           | 10.2                     | 13.9                              | 5.3                  |

|                                                                    | Homeless or<br>Runaway | Single Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|--------------------------------------------------------------------|------------------------|----------------|--------------------------|-----------------------------------|----------------------|
| <b>Reason for Exit</b>                                             |                        |                |                          |                                   |                      |
| Institutionalized, including criminal offenders                    | 2.0                    | 0.5            | 0.6                      | 1.2                               | 2.1                  |
| Health/medical                                                     | 0.7                    | 0.3            | 0.6                      | 0.5                               | 2.1                  |
| Deceased                                                           | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Reserve called to active duty                                      | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Foster care                                                        | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| <b>Other Youth Activities</b>                                      |                        |                |                          |                                   |                      |
| Participated in postsecondary education                            | 42.8                   | 38.4           | 44.3                     | 37.3                              | 21.3                 |
| Received training                                                  | 42.8                   | 39.7           | 45.1                     | 38.3                              | 21.3                 |
| <b>Types of Work Experience (among those with work experience)</b> |                        |                |                          |                                   |                      |
| Summer employment                                                  | 19.7                   | 14.0           | 14.2                     | 20.9                              | 2.5                  |
| On-the-job training                                                | 78.7                   | 85.0           | 84.3                     | 76.7                              | 97.5                 |
| Other employment, including internships                            | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Pre-apprenticeship programs                                        | 0.0                    | 0.0            | 0.7                      | 0.0                               | 0.0                  |
| Job shadowing                                                      | 1.6                    | 0.9            | 0.7                      | 1.8                               | 0.0                  |
| Other work experience                                              | 0.0                    | 0.0            | 0.0                      | 0.5                               | 0.0                  |
| <b>Characteristics of Training (among trainees)</b>                |                        |                |                          |                                   |                      |
| Number of trainees                                                 | 65                     | 151            | 220                      | 354                               | 20                   |
| Completed training                                                 | 83.1                   | 82.1           | 83.6                     | 81.4                              | 60.0                 |
| ITA established                                                    | 1.5                    | 2.6            | 2.3                      | 3.7                               | 0.0                  |
| Pell grant recipients                                              | 4.6                    | 1.3            | 1.4                      | 4.8                               | 0.0                  |
| Program(s) operated by the private sector                          | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Weeks of training                                                  |                        |                |                          |                                   |                      |
| Average number of weeks                                            | 25.1                   | 27.0           | 23.9                     | 36.7                              | 31.9                 |
| 4 or fewer weeks                                                   | 9.2                    | 7.9            | 7.3                      | 5.4                               | 25.0                 |
| 5 to 13 weeks                                                      | 26.2                   | 29.8           | 35.5                     | 21.8                              | 10.0                 |
| 14 to 26 weeks                                                     | 24.6                   | 25.8           | 22.7                     | 24.3                              | 40.0                 |
| 27 to 52 weeks                                                     | 35.4                   | 25.8           | 25.5                     | 30.2                              | 10.0                 |
| More than 52 weeks                                                 | 4.6                    | 10.6           | 9.1                      | 18.4                              | 15.0                 |

|                                        | Homeless or<br>Runaway | Single Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|----------------------------------------|------------------------|----------------|--------------------------|-----------------------------------|----------------------|
| Occupation of training                 |                        |                |                          |                                   |                      |
| Computer and mathematical              | 6.2                    | 1.3            | 0.9                      | 5.6                               | 0.0                  |
| Education, training, and library       | 0.0                    | 0.0            | 0.0                      | 4.0                               | 0.0                  |
| Healthcare practitioners and technical | 10.8                   | 10.6           | 11.4                     | 11.0                              | 5.0                  |
| Healthcare support                     | 33.8                   | 57.6           | 56.4                     | 38.1                              | 45.0                 |
| Food preparation and serving related   | 0.0                    | 0.0            | 0.0                      | 1.1                               | 5.0                  |
| Sales and related                      | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Office and administrative support      | 1.5                    | 6.0            | 7.7                      | 4.5                               | 0.0                  |
| Construction and extraction            | 4.6                    | 3.3            | 2.7                      | 4.2                               | 0.0                  |
| Installation, maintenance, and repair  | 3.1                    | 0.7            | 0.5                      | 1.4                               | 0.0                  |
| Production                             | 4.6                    | 3.3            | 2.3                      | 5.1                               | 20.0                 |
| Transportation and material moving     | 4.6                    | 5.3            | 8.6                      | 3.1                               | 5.0                  |
| Other occupations                      | 33.8                   | 15.2           | 12.3                     | 26.3                              | 25.0                 |



**Table V-21**  
**Services Received by Youth Who Exited from April 2019 to March 2020,**  
**by State**

(Derived from PY 2019 Q4 PIRL)

|                      | All Exiters | Educational Services | Work Experience | Guidance and Counseling | Training | Supportive Services |
|----------------------|-------------|----------------------|-----------------|-------------------------|----------|---------------------|
| <b>Nation</b>        | 80,693      | 48.5                 | 99.1            | 84.8                    | 35.1     | 50.8                |
| Alabama              | 1,590       | 17.7                 | 100.0           | 6.5                     | 74.7     | 0.0                 |
| Alaska               | 206         | 21.8                 | 100.0           | 100.0                   | 89.8     | 43.2                |
| Arizona              | 2,183       | 54.3                 | 98.7            | 95.0                    | 38.3     | 64.5                |
| Arkansas             | 532         | 38.5                 | 99.8            | 85.9                    | 34.4     | 27.3                |
| California           | 13,674      | 51.0                 | 99.9            | 90.4                    | 24.9     | 42.3                |
| Colorado             | 1,558       | 54.6                 | 99.7            | 87.2                    | 20.0     | 62.8                |
| Connecticut          | 817         | 33.9                 | 98.2            | 92.8                    | 77.8     | 22.5                |
| Delaware             | 148         | 75.7                 | 100.0           | 95.3                    | 74.3     | 58.8                |
| District of Columbia | 301         | 14.3                 | 100.0           | 22.6                    | 82.1     | 15.3                |
| Florida              | 3,270       | 70.5                 | 96.0            | 50.3                    | 80.3     | 88.9                |
| Georgia              | 2,718       | 53.3                 | 96.4            | 70.3                    | 22.3     | 59.5                |
| Guam                 | -           | -                    | -               | -                       | -        | -                   |
| Hawaii               | 127         | 61.4                 | 95.3            | 100.0                   | 39.4     | 60.6                |
| Idaho                | 429         | 76.2                 | 99.5            | 98.8                    | 38.0     | 62.7                |
| Illinois             | 3,586       | 25.1                 | 98.0            | 99.1                    | 60.0     | 59.2                |
| Indiana              | 2,276       | 72.3                 | 99.6            | 96.8                    | 15.6     | 46.7                |
| Iowa                 | 340         | 4.7                  | 96.5            | 87.9                    | 78.5     | 82.6                |
| Kansas               | 347         | 51.9                 | 99.7            | 82.4                    | 29.1     | 22.5                |
| Kentucky             | 1,413       | 3.0                  | 98.6            | 48.7                    | 13.4     | 16.3                |
| Louisiana            | 1,212       | 21.9                 | 99.3            | 67.2                    | 36.6     | 24.1                |
| Maine                | 247         | 19.0                 | 96.4            | 89.1                    | 44.1     | 70.9                |
| Maryland             | 813         | 72.0                 | 99.9            | 94.3                    | 63.2     | 31.1                |
| Massachusetts        | 922         | 72.3                 | 100.0           | 95.1                    | 58.6     | 41.2                |
| Michigan             | 1,809       | 50.7                 | 96.1            | 67.3                    | 23.1     | 46.9                |
| Minnesota            | 915         | 97.8                 | 96.7            | 96.8                    | 32.9     | 36.3                |
| Mississippi          | 1,360       | 49.0                 | 100.0           | 94.2                    | 15.1     | 4.6                 |
| Missouri             | 1,134       | 66.8                 | 99.1            | 67.8                    | 57.0     | 43.8                |
| Montana              | 104         | 64.4                 | 100.0           | 99.0                    | 51.0     | 51.0                |
| Nebraska             | 204         | 41.7                 | 98.0            | 90.2                    | 49.0     | 38.7                |
| Nevada               | 835         | 36.5                 | 100.0           | 87.4                    | 20.4     | 80.6                |
| New Hampshire        | 184         | 95.1                 | 100.0           | 100.0                   | 54.9     | 55.4                |
| New Jersey           | 1,927       | 48.8                 | 99.9            | 88.3                    | 29.4     | 69.7                |
| New Mexico           | 757         | 75.6                 | 100.0           | 68.3                    | 63.3     | 31.0                |
| New York             | 4,598       | 79.8                 | 99.8            | 92.1                    | 34.7     | 57.3                |
| North Carolina       | 2,641       | 40.5                 | 98.7            | 99.7                    | 33.8     | 44.1                |
| North Dakota         | 153         | 27.5                 | 100.0           | 58.2                    | 41.2     | 40.5                |

|                          | <b>All Exiters</b> | <b>Educational<br/>Services</b> | <b>Work<br/>Experience</b> | <b>Guidance and<br/>Counseling</b> | <b>Training</b> | <b>Supportive<br/>Services</b> |
|--------------------------|--------------------|---------------------------------|----------------------------|------------------------------------|-----------------|--------------------------------|
| Northern Mariana Islands | 24                 | 0.0                             | 100.0                      | 29.2                               | 0.0             | 66.7                           |
| Ohio                     | 3,755              | 59.5                            | 99.5                       | 83.4                               | 30.6            | 72.4                           |
| Oklahoma                 | 915                | 46.4                            | 99.5                       | 95.4                               | 48.1            | 26.4                           |
| Oregon                   | 843                | 62.9                            | 98.6                       | 99.9                               | 24.6            | 57.2                           |
| Palau                    | 140                | 0.0                             | 100.0                      | 0.0                                | 1.4             | 0.0                            |
| Pennsylvania             | 3,368              | 54.2                            | 99.9                       | 96.0                               | 32.4            | 49.7                           |
| Puerto Rico              | -                  | -                               | -                          | -                                  | -               | -                              |
| Rhode Island             | 333                | 63.4                            | 100.0                      | 72.1                               | 27.0            | 3.0                            |
| South Carolina           | 1,787              | 56.4                            | 99.7                       | 93.1                               | 38.9            | 54.4                           |
| South Dakota             | 431                | 29.5                            | 99.8                       | 83.5                               | 14.2            | 29.2                           |
| Tennessee                | 2,436              | 28.1                            | 99.6                       | 93.8                               | 41.1            | 57.1                           |
| Texas                    | 5,848              | 8.3                             | 100.0                      | 87.4                               | 18.3            | 57.8                           |
| Utah                     | 551                | 91.7                            | 89.8                       | 59.7                               | 21.1            | 97.3                           |
| Vermont                  | 173                | 53.8                            | 100.0                      | 75.7                               | 31.8            | 36.4                           |
| Virgin Islands           | 51                 | 2.0                             | 100.0                      | 72.5                               | 23.5            | 9.8                            |
| Virginia                 | 1,113              | 30.6                            | 99.1                       | 97.2                               | 43.4            | 59.2                           |
| Washington               | 1,983              | 55.8                            | 100.0                      | 88.3                               | 21.5            | 67.2                           |
| West Virginia            | 523                | 77.6                            | 98.3                       | 75.9                               | 29.6            | 48.9                           |
| Wisconsin                | 923                | 40.3                            | 97.5                       | 96.6                               | 46.6            | 45.6                           |
| Wyoming                  | 166                | 82.5                            | 99.4                       | 100.0                              | 9.6             | 84.9                           |

**Table V-22**  
**Trends in the Outcomes of Youth, by Performance Period**

(Derived from WIASRD and PIRL Files)

|                                                                         | Nation Performance |         |         | AZ Performance |         |         |
|-------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                         | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>WIOA Primary Indicators of Performance</b>                           |                    |         |         |                |         |         |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 72.7               | 73.6    | 73.1    | 70.5           | 74.1    | 73.4    |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | --                 | 72.7    | 73.4    | --             | 68.2    | 70.4    |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$3,040            | \$3,331 | \$3,518 | \$3,987        | \$4,410 | \$4,751 |
| Credential attainment <sup>2</sup>                                      | --                 | 62.8    | 63.4    | --             | 53.2    | 60.9    |
| Measurable skill gains (among participants) <sup>3</sup>                | 36.8               | 46.8    | 47.0    | 53.0           | 57.9    | 60.4    |
| <b>School Status at Exit<sup>4</sup></b>                                |                    |         |         |                |         |         |
| In-school                                                               | 14.7               | 13.0    | 14.4    | 8.1            | 8.1     | 7.9     |
| Secondary school or below                                               | 6.5                | 5.3     | 6.8     | 1.5            | 1.0     | 1.5     |
| Alternative school                                                      | 1.2                | 1.2     | 1.5     | 0.8            | 0.6     | 0.6     |
| Postsecondary school                                                    | 7.0                | 6.5     | 6.2     | 5.9            | 6.6     | 5.7     |
| Not attending                                                           | 85.3               | 87.0    | 85.6    | 91.9           | 91.9    | 92.1    |
| Secondary school dropout                                                | 22.5               | 22.4    | 19.6    | 25.8           | 24.8    | 23.5    |
| Secondary school graduates or equivalent                                | 61.5               | 63.6    | 65.0    | 65.8           | 66.8    | 68.5    |
| Within age of compulsory attendance                                     | 1.3                | 1.0     | 1.0     | 0.2            | 0.4     | 0.1     |
| <b>Quarterly Employment Rate</b>                                        |                    |         |         |                |         |         |
| First quarter after exit <sup>5</sup>                                   | 67.2               | 69.6    | 68.5    | 67.9           | 68.9    | 67.6    |
| Second quarter after exit <sup>1</sup>                                  | 67.1               | 68.9    | 68.8    | 67.4           | 70.2    | 68.5    |
| Third quarter after exit <sup>6</sup>                                   | --                 | 68.7    | 69.3    | --             | 67.9    | 67.3    |
| Fourth quarter after exit <sup>2</sup>                                  | --                 | 69.8    | 70.6    | --             | 64.7    | 65.5    |
| <b>Quarterly Median Earnings (among those employed)</b>                 |                    |         |         |                |         |         |
| First quarter after exit <sup>5</sup>                                   | \$2,905            | \$3,122 | \$3,294 | \$3,621        | \$4,110 | \$4,603 |
| Second quarter after exit <sup>1</sup>                                  | \$3,040            | \$3,331 | \$3,518 | \$3,987        | \$4,410 | \$4,751 |
| Third quarter after exit <sup>6</sup>                                   | --                 | \$3,379 | \$3,597 | --             | \$4,473 | \$5,081 |
| Fourth quarter after exit <sup>2</sup>                                  | --                 | \$3,528 | \$3,740 | --             | \$4,560 | \$5,084 |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |                    |         |         |                |         |         |
| Unsubsidized employment                                                 | 6.4                | 6.0     | 5.9     | 2.8            | 5.5     | 8.3     |
| Registered apprenticeship                                               | 8.3                | 7.3     | 6.0     | 3.7            | 3.6     | 4.4     |
| Military                                                                | 1.1                | 1.1     | 1.7     | 1.9            | 2.5     | 4.7     |
| Occupational skills training                                            | 0.0                | 0.0     | 0.0     | 0.0            | 0.0     | 0.0     |
| Postsecondary education                                                 | 0.0                | 0.0     | 0.0     | 0.0            | 0.0     | 0.0     |

|                                                                                        | Nation Performance |         |         | AZ Performance |         |         |
|----------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                        | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| Secondary education                                                                    | 0.0                | 0.0     | 0.0     | 0.0            | 0.0     | 0.0     |
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                    |                    |         |         |                |         |         |
| Unsubsidized employment                                                                | --                 | 5.2     | 5.4     | --             | 3.9     | 6.8     |
| Registered apprenticeship                                                              | --                 | 5.3     | 5.0     | --             | 3.7     | 4.0     |
| Military                                                                               | --                 | 0.6     | 1.0     | --             | 1.9     | 3.3     |
| Occupational skills training                                                           | --                 | 0.0     | 0.0     | --             | 0.0     | 0.0     |
| Postsecondary education                                                                | --                 | 0.0     | 0.0     | --             | 0.0     | 0.0     |
| Secondary education                                                                    | --                 | 0.0     | 0.0     | --             | 0.0     | 0.0     |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |         |         |                |         |         |
| Females                                                                                | 1.9                | 1.2     | 1.3     | 7.0            | 2.5     | 2.2     |
| Males                                                                                  | 2.5                | 1.7     | 1.5     | 9.5            | 1.6     | 1.8     |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |         |         |                |         |         |
| Average quarterly earnings                                                             | \$3,650            | \$4,036 | \$4,204 | \$4,486        | \$4,938 | \$5,125 |
| \$1 to \$2,499                                                                         | 42.2               | 39.1    | 37.3    | 32.9           | 28.8    | 26.1    |
| \$2,500 to \$4,999                                                                     | 32.1               | 30.7    | 29.8    | 30.0           | 27.8    | 26.6    |
| \$5,000 to \$7,499                                                                     | 16.5               | 18.5    | 19.2    | 23.1           | 24.9    | 27.8    |
| \$7,500 to \$9,999                                                                     | 5.6                | 7.1     | 8.2     | 8.3            | 10.0    | 11.8    |
| \$10,000 or more                                                                       | 3.6                | 4.6     | 5.5     | 5.8            | 8.5     | 7.7     |
| Occupation of employment                                                               |                    |         |         |                |         |         |
| Computer and mathematical                                                              | 0.6                | 0.6     | 0.6     | 0.0            | 3.1     | 0.9     |
| Education, training, and library                                                       | 1.5                | 1.5     | 1.6     | 2.3            | 1.6     | 5.2     |
| Healthcare practitioners and technical                                                 | 2.2                | 2.7     | 2.7     | 1.7            | 2.6     | 2.6     |
| Healthcare support                                                                     | 9.3                | 9.5     | 10.7    | 9.1            | 13.0    | 12.1    |
| Food preparation and serving                                                           | 15.5               | 15.0    | 14.9    | 16.6           | 9.9     | 7.8     |
| Personal care and service                                                              | 4.5                | 4.4     | 5.0     | 4.6            | 3.6     | 7.8     |
| Sales and related                                                                      | 18.1               | 16.1    | 14.8    | 13.1           | 15.1    | 12.9    |
| Office and administrative support                                                      | 17.3               | 16.0    | 15.8    | 22.9           | 25.5    | 26.7    |
| Construction and extraction                                                            | 2.8                | 3.2     | 3.2     | 4.6            | 3.1     | 1.7     |
| Installation, maintenance, and repair                                                  | 2.5                | 3.0     | 2.7     | 1.7            | 1.6     | 2.6     |
| Production                                                                             | 7.9                | 8.8     | 8.9     | 5.1            | 2.6     | 2.6     |
| Transportation and material moving                                                     | 7.0                | 7.8     | 8.1     | 5.1            | 4.2     | 10.3    |
| Other occupations                                                                      | 10.8               | 11.4    | 11.0    | 13.1           | 14.1    | 6.9     |

|                                                                                             | Nation Performance |         |         | AZ Performance |         |         |
|---------------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                             | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                    |         |         |                |         |         |
| Secondary school diploma/equivalency                                                        | --                 | 51.2    | 50.6    | --             | 43.1    | 31.3    |
| AA, AS, BA, BS or other college                                                             | --                 | 1.8     | 1.8     | --             | 2.8     | 3.2     |
| Postgraduate degree                                                                         | --                 | 5.7     | 7.3     | --             | 15.5    | 12.7    |
| Occupational credential                                                                     | --                 | 50.1    | 50.3    | --             | 46.7    | 60.7    |
| Other credential                                                                            | --                 | 0.0     | 0.0     | --             | 0.0     | 0.0     |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                    |         |         |                |         |         |
| Educational functional gains                                                                | 5.6                | 7.7     | 19.4    | 2.9            | 8.0     | 15.2    |
| Secondary school gains                                                                      | 7.7                | 10.3    | 26.2    | 2.0            | 7.1     | 11.6    |
| Postsecondary school gains                                                                  | 15.8               | 17.8    | 41.5    | 11.6           | 14.7    | 23.2    |
| Training milestone gains                                                                    | 4.2                | 7.1     | 17.9    | 4.9            | 9.6     | 20.5    |
| Occupational skills progression                                                             | 10.4               | 17.1    | 43.3    | 10.0           | 23.5    | 37.1    |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited one quarter prior to the end of the performance quarter.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>6</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table V-23**  
**Trends in the Number of Youth Who Achieved Various Outcomes, by Performance Period**

(Derived from WIASRD and PIRL Files)

|                                                                         | Nation Performance |         |         | AZ Performance |         |         |
|-------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                         | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>WIOA Primary Indicators of Performance</b>                           |                    |         |         |                |         |         |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 58,728             | 57,882  | 58,345  | 1,260          | 1,547   | 1,458   |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | --                 | 58,204  | 57,720  | --             | 1,442   | 1,420   |
| Credential attainment <sup>2</sup>                                      | --                 | 30,730  | 29,926  | --             | 717     | 787     |
| Measurable skill gains (among participants) <sup>3</sup>                | 13,778             | 38,866  | 36,002  | 450            | 1,075   | 1,279   |
| <b>School Status at Exit<sup>4</sup></b>                                |                    |         |         |                |         |         |
| In-school                                                               | 11,854             | 10,507  | 11,553  | 171            | 169     | 171     |
| Secondary school or below                                               | 5,270              | 4,301   | 5,444   | 31             | 20      | 33      |
| Alternative school                                                      | 975                | 996     | 1,172   | 16             | 12      | 14      |
| Postsecondary school                                                    | 5,609              | 5,210   | 4,937   | 124            | 137     | 124     |
| Not attending                                                           | 68,840             | 70,086  | 68,573  | 1,942          | 1,919   | 1,993   |
| Secondary school dropout                                                | 18,193             | 18,041  | 15,744  | 546            | 517     | 509     |
| Secondary school graduates or equivalent                                | 49,591             | 51,260  | 52,067  | 1,391          | 1,394   | 1,482   |
| Within age of compulsory attendance                                     | 1,056              | 785     | 762     | 5              | 8       | 2       |
| <b>Quarterly Employment Rate</b>                                        |                    |         |         |                |         |         |
| First quarter after exit <sup>5</sup>                                   | 53,645             | 54,401  | 54,939  | 1,356          | 1,357   | 1,418   |
| Second quarter after exit <sup>1</sup>                                  | 54,264             | 54,158  | 54,956  | 1,203          | 1,465   | 1,360   |
| Third quarter after exit <sup>6</sup>                                   | --                 | 54,705  | 55,270  | --             | 1,410   | 1,405   |
| Fourth quarter after exit <sup>2</sup>                                  | --                 | 55,875  | 55,500  | --             | 1,367   | 1,321   |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |                    |         |         |                |         |         |
| Unsubsidized employment                                                 | 5,306              | 4,863   | 4,820   | 51             | 118     | 167     |
| Registered apprenticeship                                               | 6,883              | 5,850   | 4,890   | 67             | 78      | 89      |
| Military                                                                | 938                | 868     | 1,355   | 35             | 53      | 95      |
| Occupational skills training                                            | 0                  | 0       | 0       | 0              | 0       | 0       |
| Postsecondary education                                                 | 0                  | 0       | 0       | 0              | 0       | 0       |
| Secondary education                                                     | 0                  | 0       | 0       | 0              | 0       | 0       |

|                                                                                        | Nation Performance |         |         | AZ Performance |         |         |
|----------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                        | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                    |                    |         |         |                |         |         |
| Unsubsidized employment                                                                | --                 | 4,228   | 4,305   | --             | 84      | 139     |
| Registered apprenticeship                                                              | --                 | 4,314   | 4,010   | --             | 80      | 82      |
| Military                                                                               | --                 | 520     | 789     | --             | 42      | 67      |
| Occupational skills training                                                           | --                 | 0       | 0       | --             | 0       | 0       |
| Postsecondary education                                                                | --                 | 0       | 0       | --             | 0       | 0       |
| Secondary education                                                                    | --                 | 0       | 0       | --             | 0       | 0       |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |         |         |                |         |         |
| Females                                                                                | 465                | 303     | 316     | 22             | 10      | 8       |
| Males                                                                                  | 477                | 333     | 300     | 29             | 6       | 6       |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |         |         |                |         |         |
| Quarterly earnings                                                                     |                    |         |         |                |         |         |
| \$1 to \$2,499                                                                         | 23,163             | 21,406  | 20,656  | 398            | 428     | 358     |
| \$2,500 to \$4,999                                                                     | 17,604             | 16,809  | 16,501  | 363            | 413     | 365     |
| \$5,000 to \$7,499                                                                     | 9,052              | 10,136  | 10,658  | 279            | 371     | 382     |
| \$7,500 to \$9,999                                                                     | 3,070              | 3,867   | 4,568   | 100            | 149     | 162     |
| \$10,000 or more                                                                       | 1,949              | 2,541   | 3,021   | 70             | 126     | 106     |
| Occupation of employment                                                               |                    |         |         |                |         |         |
| Computer and mathematical                                                              | 103                | 117     | 113     | 0              | 6       | 1       |
| Education, training, and library                                                       | 264                | 306     | 301     | 4              | 3       | 6       |
| Healthcare practitioners and technical                                                 | 392                | 547     | 523     | 3              | 5       | 3       |
| Healthcare support                                                                     | 1,636              | 1,903   | 2,070   | 16             | 25      | 14      |
| Food preparation and serving                                                           | 2,734              | 3,010   | 2,892   | 29             | 19      | 9       |
| Personal care and service                                                              | 798                | 881     | 966     | 8              | 7       | 9       |
| Sales and related                                                                      | 3,202              | 3,223   | 2,867   | 23             | 29      | 15      |
| Office and administrative support                                                      | 3,047              | 3,217   | 3,075   | 40             | 49      | 31      |
| Construction and extraction                                                            | 493                | 651     | 630     | 8              | 6       | 2       |
| Installation, maintenance, and repair                                                  | 447                | 594     | 530     | 3              | 3       | 3       |
| Production                                                                             | 1,392              | 1,767   | 1,732   | 9              | 5       | 3       |
| Transportation and material moving                                                     | 1,244              | 1,567   | 1,563   | 9              | 8       | 12      |
| Other occupations                                                                      | 1,911              | 2,291   | 2,141   | 23             | 27      | 8       |

|                                                                                             | Nation Performance |         |         | AZ Performance |         |         |
|---------------------------------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                                             | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                    |         |         |                |         |         |
| Secondary school diploma/equivalency                                                        | --                 | 15,721  | 15,152  | --             | 309     | 246     |
| AA, AS, BA, BS or other college                                                             | --                 | 547     | 535     | --             | 20      | 25      |
| Postgraduate degree                                                                         | --                 | 1,744   | 2,184   | --             | 111     | 100     |
| Occupational credential                                                                     | --                 | 15,386  | 15,052  | --             | 335     | 478     |
| Other credential                                                                            | --                 | 0       | 0       | --             | 0       | 0       |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                    |         |         |                |         |         |
| Educational functional gains                                                                | 778                | 3,010   | 6,997   | 13             | 86      | 194     |
| Secondary school gains                                                                      | 1,059              | 3,990   | 9,440   | 9              | 76      | 148     |
| Postsecondary school gains                                                                  | 2,175              | 6,925   | 14,949  | 52             | 158     | 297     |
| Training milestone gains                                                                    | 579                | 2,772   | 6,461   | 22             | 103     | 262     |
| Occupational skills progression                                                             | 1,428              | 6,632   | 15,592  | 45             | 253     | 475     |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for those who participated during this program year.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited one quarter prior to the end of the performance quarter.

<sup>5</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>6</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.



**Table V-24**  
**Outcomes of Youth in AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | 14 to 15 | 16 to 17 | 18      | 19 to 21 | 22 to 24 |
|-------------------------------------------------------------------------|----------|----------|---------|----------|----------|
| <b>WIOA Primary Indicators of Performance</b>                           |          |          |         |          |          |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 71.4     | 63.0     | 76.1    | 74.7     | 76.0     |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 55.2     | 68.7     | 70.2    | 69.9     | 72.8     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$4,442  | \$3,642  | \$4,392 | \$4,616  | \$5,579  |
| Credential attainment <sup>2</sup>                                      | 44.8     | 48.5     | 58.6    | 64.5     | 67.9     |
| Measurable skill gains (among participants) <sup>3</sup>                | 44.1     | 49.7     | 61.2    | 64.2     | 60.8     |
| <b>School Status at Exit<sup>4</sup></b>                                |          |          |         |          |          |
| In-school                                                               | 64.3     | 15.2     | 9.0     | 6.3      | 4.3      |
| Secondary school or below                                               | 50.0     | 5.5      | 1.6     | 0.1      | 0.2      |
| Alternative school                                                      | 0.0      | 2.1      | 1.1     | 0.2      | 0.2      |
| Postsecondary school                                                    | 14.3     | 7.6      | 6.3     | 5.9      | 4.0      |
| Not attending                                                           | 35.7     | 84.8     | 91.0    | 93.7     | 95.7     |
| Secondary school dropout                                                | 7.1      | 39.6     | 20.3    | 22.6     | 18.6     |
| Secondary school graduates or equivalent                                | 28.6     | 45.1     | 70.7    | 71.1     | 76.8     |
| Within age of compulsory attendance                                     | 0.0      | 0.0      | 0.0     | 0.0      | 0.3      |
| <b>Quarterly Employment Rate</b>                                        |          |          |         |          |          |
| First quarter after exit <sup>5</sup>                                   | 50.0     | 56.3     | 70.2    | 71.0     | 68.3     |
| Second quarter after exit <sup>1</sup>                                  | 52.4     | 55.6     | 70.1    | 70.4     | 72.9     |
| Third quarter after exit <sup>6</sup>                                   | 55.2     | 58.3     | 67.5    | 68.1     | 72.2     |
| Fourth quarter after exit <sup>2</sup>                                  | 44.8     | 62.2     | 63.9    | 66.1     | 68.5     |
| <b>Quarterly Median Earnings (among those employed)</b>                 |          |          |         |          |          |
| First quarter after exit <sup>5</sup>                                   | \$4,194  | \$3,339  | \$4,378 | \$4,586  | \$5,511  |
| Second quarter after exit <sup>1</sup>                                  | \$4,443  | \$3,642  | \$4,392 | \$4,616  | \$5,580  |
| Third quarter after exit <sup>6</sup>                                   | \$2,833  | \$3,453  | \$5,016 | \$5,385  | \$5,716  |
| Fourth quarter after exit <sup>2</sup>                                  | \$3,896  | \$3,554  | \$4,873 | \$5,211  | \$5,833  |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |          |          |         |          |          |
| Unsubsidized employment                                                 | 0.0      | 4.2      | 7.0     | 8.9      | 10.8     |
| Registered apprenticeship                                               | 4.8      | 6.0      | 6.2     | 4.1      | 2.7      |
| Military                                                                | 33.3     | 9.9      | 6.2     | 3.5      | 1.3      |
| Occupational skills training                                            | 0.0      | 0.0      | 0.0     | 0.0      | 0.0      |
| Postsecondary education                                                 | 0.0      | 0.0      | 0.0     | 0.0      | 0.0      |
| Secondary education                                                     | 0.0      | 0.0      | 0.0     | 0.0      | 0.0      |

|                                                                                        | 14 to 15 | 16 to 17 | 18      | 19 to 21 | 22 to 24 |
|----------------------------------------------------------------------------------------|----------|----------|---------|----------|----------|
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                    |          |          |         |          |          |
| Unsubsidized employment                                                                | 0.0      | 2.5      | 5.4     | 7.4      | 9.6      |
| Registered apprenticeship                                                              | 6.7      | 3.5      | 5.4     | 4.1      | 3.0      |
| Military                                                                               | 13.3     | 7.5      | 3.5     | 2.3      | 1.4      |
| Occupational skills training                                                           | 0.0      | 0.0      | 0.0     | 0.0      | 0.0      |
| Postsecondary education                                                                | 0.0      | 0.0      | 0.0     | 0.0      | 0.0      |
| Secondary education                                                                    | 0.0      | 0.0      | 0.0     | 0.0      | 0.0      |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |          |          |         |          |          |
| Females                                                                                | 0.0      | 0.0      | 3.2     | 2.1      | 2.4      |
| Males                                                                                  | 0.0      | 2.2      | 0.0     | 3.1      | 1.1      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |          |          |         |          |          |
| Average quarterly earnings                                                             | \$4,769  | \$3,790  | \$4,874 | \$5,000  | \$6,027  |
| \$1 to \$2,499                                                                         | 9.1      | 37.4     | 27.1    | 26.1     | 20.8     |
| \$2,500 to \$4,999                                                                     | 54.5     | 32.4     | 28.7    | 27.1     | 21.3     |
| \$5,000 to \$7,499                                                                     | 18.2     | 23.1     | 27.5    | 28.6     | 29.5     |
| \$7,500 to \$9,999                                                                     | 18.2     | 3.8      | 9.7     | 11.2     | 17.3     |
| \$10,000 or more                                                                       | 0.0      | 3.3      | 6.9     | 7.0      | 11.1     |
| Occupation of employment                                                               |          |          |         |          |          |
| Computer and mathematical                                                              | 0.0      | 0.0      | 0.0     | 2.2      | 0.0      |
| Education, training, and library                                                       | 0.0      | 0.0      | 5.6     | 4.3      | 6.7      |
| Healthcare practitioners and technical                                                 | 0.0      | 0.0      | 5.6     | 2.2      | 2.2      |
| Healthcare support                                                                     | 0.0      | 14.3     | 11.1    | 13.0     | 11.1     |
| Food preparation and serving                                                           | 0.0      | 0.0      | 5.6     | 6.5      | 11.1     |
| Personal care and service                                                              | 0.0      | 42.9     | 0.0     | 10.9     | 2.2      |
| Sales and related                                                                      | 0.0      | 14.3     | 5.6     | 15.2     | 13.3     |
| Office and administrative support                                                      | 0.0      | 14.3     | 27.8    | 26.1     | 28.9     |
| Construction and extraction                                                            | 0.0      | 0.0      | 0.0     | 0.0      | 4.4      |
| Installation, maintenance, and repair                                                  | 0.0      | 14.3     | 0.0     | 4.3      | 0.0      |
| Production                                                                             | 0.0      | 0.0      | 5.6     | 2.2      | 2.2      |
| Transportation and material moving                                                     | 0.0      | 0.0      | 27.8    | 8.7      | 6.7      |
| Other occupations                                                                      | 0.0      | 0.0      | 5.6     | 4.3      | 11.1     |

|                                                                                             | 14 to 15 | 16 to 17 | 18   | 19 to 21 | 22 to 24 |
|---------------------------------------------------------------------------------------------|----------|----------|------|----------|----------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |          |          |      |          |          |
| Secondary school diploma/equivalency                                                        | 100.0    | 81.6     | 33.6 | 20.9     | 13.8     |
| AA, AS, BA, BS or other college                                                             | 0.0      | 1.8      | 4.3  | 2.7      | 4.0      |
| Postgraduate degree                                                                         | 0.0      | 1.8      | 10.7 | 12.2     | 21.0     |
| Occupational credential                                                                     | 0.0      | 24.6     | 60.0 | 70.3     | 70.5     |
| Other credential                                                                            | 0.0      | 0.0      | 0.0  | 0.0      | 0.0      |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |          |          |      |          |          |
| Educational functional gains                                                                | 0.0      | 23.6     | 20.1 | 15.3     | 9.0      |
| Secondary school gains                                                                      | 0.0      | 36.5     | 11.8 | 9.4      | 4.8      |
| Postsecondary school gains                                                                  | 100.0    | 33.1     | 27.5 | 22.8     | 13.8     |
| Training milestone gains                                                                    | 0.0      | 6.8      | 17.5 | 22.0     | 26.7     |
| Occupational skills progression                                                             | 0.0      | 14.9     | 31.4 | 38.6     | 49.4     |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table V-25**  
**Outcomes of Youth in AZ, by Ethnicity and Race<sup>6</sup>**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | Ethnicity |              | Race       |            |         |
|-------------------------------------------------------------------------|-----------|--------------|------------|------------|---------|
|                                                                         | Hispanic  | Not Hispanic | White Only | Black Only | Other   |
| <b>WIOA Primary Indicators of Performance</b>                           |           |              |            |            |         |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 75.1      | 71.0         | 74.8       | 77.8       | 63.6    |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 74.4      | 64.2         | 71.8       | 68.5       | 63.7    |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$4,928   | \$4,331      | \$4,793    | \$4,013    | \$4,582 |
| Credential attainment <sup>2</sup>                                      | 63.3      | 57.4         | 63.8       | 59.8       | 52.2    |
| Measurable skill gains (among participants) <sup>3</sup>                | 63.0      | 55.8         | 62.2       | 62.5       | 40.6    |
| <b>School Status at Exit<sup>4</sup></b>                                |           |              |            |            |         |
| In-school                                                               | 7.2       | 8.8          | 6.7        | 8.3        | 13.0    |
| Secondary school or below                                               | 0.4       | 3.1          | 0.5        | 1.8        | 7.9     |
| Alternative school                                                      | 0.5       | 0.8          | 0.1        | 0.9        | 1.6     |
| Postsecondary school                                                    | 6.3       | 4.9          | 6.1        | 5.5        | 3.6     |
| Not attending                                                           | 92.8      | 91.2         | 93.3       | 91.7       | 87.0    |
| Secondary school dropout                                                | 20.1      | 28.4         | 23.5       | 26.6       | 22.1    |
| Secondary school graduates or equivalent                                | 72.7      | 62.6         | 69.7       | 64.7       | 64.8    |
| Within age of compulsory attendance                                     | 0.0       | 0.2          | 0.1        | 0.5        | 0.0     |
| <b>Quarterly Employment Rate</b>                                        |           |              |            |            |         |
| First quarter after exit <sup>5</sup>                                   | 70.9      | 63.3         | 68.4       | 69.5       | 56.3    |
| Second quarter after exit <sup>1</sup>                                  | 70.6      | 65.3         | 69.3       | 72.7       | 58.4    |
| Third quarter after exit <sup>6</sup>                                   | 68.9      | 64.8         | 70.0       | 67.0       | 61.0    |
| Fourth quarter after exit <sup>2</sup>                                  | 70.2      | 58.1         | 67.0       | 64.1       | 53.9    |
| <b>Quarterly Median Earnings (among those employed)</b>                 |           |              |            |            |         |
| First quarter after exit <sup>5</sup>                                   | \$4,686   | \$4,463      | \$4,738    | \$4,053    | \$4,662 |
| Second quarter after exit <sup>1</sup>                                  | \$4,929   | \$4,332      | \$4,793    | \$4,014    | \$4,582 |
| Third quarter after exit <sup>6</sup>                                   | \$5,394   | \$4,316      | \$5,035    | \$3,343    | \$4,241 |
| Fourth quarter after exit <sup>2</sup>                                  | \$5,352   | \$4,578      | \$4,944    | \$4,210    | \$4,639 |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |           |              |            |            |         |
| Unsubsidized employment                                                 | 8.6       | 8.0          | 9.9        | 10.1       | 4.3     |
| Registered apprenticeship                                               | 4.6       | 4.2          | 5.5        | 4.5        | 1.9     |
| Military                                                                | 2.9       | 7.7          | 5.7        | 0.5        | 6.6     |
| Occupational skills training                                            | 0.0       | 0.0          | 0.0        | 0.0        | 0.0     |
| Postsecondary education                                                 | 0.0       | 0.0          | 0.0        | 0.0        | 0.0     |
| Secondary education                                                     | 0.0       | 0.0          | 0.0        | 0.0        | 0.0     |

|                                                                                        | Ethnicity |              | Race       |            |         |
|----------------------------------------------------------------------------------------|-----------|--------------|------------|------------|---------|
|                                                                                        | Hispanic  | Not Hispanic | White Only | Black Only | Other   |
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                    |           |              |            |            |         |
| Unsubsidized employment                                                                | 6.9       | 6.8          | 7.7        | 4.9        | 7.7     |
| Registered apprenticeship                                                              | 4.1       | 4.0          | 4.4        | 4.4        | 2.9     |
| Military                                                                               | 2.3       | 4.7          | 3.7        | 0.5        | 6.3     |
| Occupational skills training                                                           | 0.0       | 0.0          | 0.0        | 0.0        | 0.0     |
| Postsecondary education                                                                | 0.0       | 0.0          | 0.0        | 0.0        | 0.0     |
| Secondary education                                                                    | 0.0       | 0.0          | 0.0        | 0.0        | 0.0     |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |           |              |            |            |         |
| Females                                                                                | 1.3       | 3.8          | 2.0        | 3.8        | 3.3     |
| Males                                                                                  | 0.5       | 3.6          | 1.9        | 3.0        | 4.0     |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |           |              |            |            |         |
| Average quarterly earnings                                                             | \$5,286   | \$4,854      | \$5,271    | \$4,689    | \$4,823 |
| \$1 to \$2,499                                                                         | 23.2      | 31.0         | 22.7       | 37.5       | 25.0    |
| \$2,500 to \$4,999                                                                     | 27.1      | 25.9         | 29.8       | 18.8       | 26.6    |
| \$5,000 to \$7,499                                                                     | 29.1      | 25.5         | 28.7       | 22.9       | 33.1    |
| \$7,500 to \$9,999                                                                     | 12.3      | 10.9         | 11.5       | 11.8       | 12.1    |
| \$10,000 or more                                                                       | 8.3       | 6.7          | 7.4        | 9.0        | 3.2     |
| Occupation of employment                                                               |           |              |            |            |         |
| Computer and mathematical                                                              | 0.0       | 4.2          | 1.1        | 0.0        | 0.0     |
| Education, training, and library                                                       | 6.5       | 0.0          | 5.4        | 0.0        | 0.0     |
| Healthcare practitioners and technical                                                 | 1.1       | 8.3          | 2.2        | 12.5       | 0.0     |
| Healthcare support                                                                     | 13.0      | 8.3          | 12.0       | 37.5       | 0.0     |
| Food preparation and serving                                                           | 8.7       | 4.2          | 7.6        | 0.0        | 25.0    |
| Personal care and service                                                              | 7.6       | 8.3          | 5.4        | 12.5       | 25.0    |
| Sales and related                                                                      | 14.1      | 8.3          | 13.0       | 25.0       | 0.0     |
| Office and administrative support                                                      | 26.1      | 29.2         | 28.3       | 0.0        | 25.0    |
| Construction and extraction                                                            | 2.2       | 0.0          | 2.2        | 0.0        | 0.0     |
| Installation, maintenance, and repair                                                  | 1.1       | 8.3          | 3.3        | 0.0        | 0.0     |
| Production                                                                             | 1.1       | 8.3          | 2.2        | 0.0        | 0.0     |
| Transportation and material moving                                                     | 9.8       | 12.5         | 9.8        | 12.5       | 25.0    |
| Other occupations                                                                      | 8.7       | 0.0          | 7.6        | 0.0        | 0.0     |

|                                                                                             | Ethnicity |              | Race       |            |       |
|---------------------------------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                                             | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |           |              |            |            |       |
| Secondary school diploma/equivalency                                                        | 28.3      | 35.9         | 27.3       | 32.8       | 38.6  |
| AA, AS, BA, BS or other college                                                             | 3.0       | 3.0          | 2.8        | 3.4        | 4.3   |
| Postgraduate degree                                                                         | 12.6      | 13.3         | 16.2       | 15.5       | 8.6   |
| Occupational credential                                                                     | 62.2      | 59.3         | 62.8       | 62.1       | 52.9  |
| Other credential                                                                            | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |           |              |            |            |       |
| Educational functional gains                                                                | 15.8      | 13.6         | 17.0       | 16.2       | 7.7   |
| Secondary school gains                                                                      | 9.6       | 16.1         | 11.0       | 8.6        | 17.6  |
| Postsecondary school gains                                                                  | 21.7      | 26.0         | 18.8       | 22.9       | 36.3  |
| Training milestone gains                                                                    | 23.0      | 16.3         | 21.3       | 21.9       | 18.7  |
| Occupational skills progression                                                             | 38.2      | 34.5         | 38.6       | 37.1       | 29.7  |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

<sup>6</sup> See table I-4 for large number not self-identified.

**Table V-26**  
**Outcomes of Youth in AZ, by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | Gender  |         | Employment Status |              | Has a Disability |
|-------------------------------------------------------------------------|---------|---------|-------------------|--------------|------------------|
|                                                                         | Female  | Male    | Employed          | Not Employed |                  |
| WIOA Primary Indicators of Performance                                  |         |         |                   |              |                  |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 73.9    | 72.9    | 84.4              | 69.2         | 65.6             |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 70.5    | 70.2    | 80.8              | 66.6         | 60.1             |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$4,705 | \$4,819 | \$5,388           | \$4,344      | \$4,556          |
| Credential attainment <sup>2</sup>                                      | 60.9    | 60.9    | 69.6              | 57.8         | 56.2             |
| Measurable skill gains (among participants) <sup>3</sup>                | 60.7    | 59.8    | 66.0              | 57.3         | 57.7             |
| School Status at Exit <sup>4</sup>                                      |         |         |                   |              |                  |
| In-school                                                               | 8.6     | 7.0     | 4.8               | 9.4          | 7.8              |
| Secondary school or below                                               | 1.3     | 1.8     | 0.1               | 2.2          | 2.2              |
| Alternative school                                                      | 1.0     | 0.2     | 0.3               | 0.8          | 0.0              |
| Postsecondary school                                                    | 6.3     | 4.9     | 4.4               | 6.4          | 5.7              |
| Not attending                                                           | 91.4    | 93.0    | 95.2              | 90.6         | 92.2             |
| Secondary school dropout                                                | 20.8    | 26.8    | 16.0              | 27.1         | 14.8             |
| Secondary school graduates or equivalent                                | 70.5    | 66.1    | 79.2              | 63.5         | 77.4             |
| Within age of compulsory attendance                                     | 0.1     | 0.1     | 0.0               | 0.1          | 0.0              |
| Quarterly Employment Rate                                               |         |         |                   |              |                  |
| First quarter after exit <sup>5</sup>                                   | 69.0    | 66.1    | 83.0              | 61.4         | 63.2             |
| Second quarter after exit <sup>1</sup>                                  | 68.1    | 68.8    | 80.8              | 63.8         | 58.5             |
| Third quarter after exit <sup>6</sup>                                   | 69.2    | 65.2    | 81.1              | 62.2         | 58.3             |
| Fourth quarter after exit <sup>2</sup>                                  | 65.7    | 65.2    | 77.4              | 61.1         | 51.8             |
| Quarterly Median Earnings (among those employed)                        |         |         |                   |              |                  |
| First quarter after exit <sup>5</sup>                                   | \$4,545 | \$4,695 | \$5,330           | \$4,190      | \$3,934          |
| Second quarter after exit <sup>1</sup>                                  | \$4,706 | \$4,820 | \$5,388           | \$4,344      | \$4,556          |
| Third quarter after exit <sup>6</sup>                                   | \$4,882 | \$5,287 | \$5,707           | \$4,840      | \$4,260          |
| Fourth quarter after exit <sup>2</sup>                                  | \$4,908 | \$5,240 | \$5,881           | \$4,530      | \$4,496          |
| Type of Second Quarter Placement <sup>1</sup>                           |         |         |                   |              |                  |
| Unsubsidized employment                                                 | 10.3    | 6.0     | 11.8              | 6.9          | 4.7              |
| Registered apprenticeship                                               | 5.8     | 2.9     | 4.5               | 4.4          | 3.2              |
| Military                                                                | 4.6     | 4.7     | 2.9               | 5.4          | 6.8              |
| Occupational skills training                                            | 0.0     | 0.0     | 0.0               | 0.0          | 0.0              |
| Postsecondary education                                                 | 0.0     | 0.0     | 0.0               | 0.0          | 0.0              |
| Secondary education                                                     | 0.0     | 0.0     | 0.0               | 0.0          | 0.0              |

|                                                                                  | Gender  |         | Employment Status |              | Has a Disability |
|----------------------------------------------------------------------------------|---------|---------|-------------------|--------------|------------------|
|                                                                                  | Female  | Male    | Employed          | Not Employed |                  |
| Type of Fourth Quarter Placement <sup>2</sup>                                    |         |         |                   |              |                  |
| Unsubsidized employment                                                          | 6.5     | 7.0     | 9.1               | 5.9          | 5.1              |
| Registered apprenticeship                                                        | 4.5     | 3.4     | 4.3               | 3.9          | 2.0              |
| Military                                                                         | 3.6     | 2.9     | 2.0               | 3.7          | 3.5              |
| Occupational skills training                                                     | 0.0     | 0.0     | 0.0               | 0.0          | 0.0              |
| Postsecondary education                                                          | 0.0     | 0.0     | 0.0               | 0.0          | 0.0              |
| Secondary education                                                              | 0.0     | 0.0     | 0.0               | 0.0          | 0.0              |
| Nontraditional Employment <sup>1</sup>                                           |         |         |                   |              |                  |
| Females                                                                          | 2.2     |         | 1.5               | 2.6          | 12.5             |
| Males                                                                            |         | 1.8     | 2.2               | 1.7          | 3.6              |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |         |         |                   |              |                  |
| Average quarterly earnings                                                       | \$4,906 | \$5,372 | \$5,847           | \$4,780      | \$4,644          |
| \$1 to \$2,499                                                                   | 24.4    | 27.8    | 16.9              | 30.5         | 28.7             |
| \$2,500 to \$4,999                                                               | 29.1    | 23.9    | 26.6              | 26.6         | 30.6             |
| \$5,000 to \$7,499                                                               | 29.5    | 26.0    | 31.3              | 26.2         | 30.6             |
| \$7,500 to \$9,999                                                               | 11.0    | 12.7    | 15.5              | 10.0         | 4.6              |
| \$10,000 or more                                                                 | 6.0     | 9.6     | 9.7               | 6.8          | 5.6              |
| Occupation of employment                                                         |         |         |                   |              |                  |
| Computer and mathematical                                                        | 0.0     | 2.6     | 0.0               | 1.3          | 0.0              |
| Education, training, and library                                                 | 7.8     | 0.0     | 2.5               | 6.6          | 0.0              |
| Healthcare practitioners and technical                                           | 2.6     | 2.6     | 5.0               | 1.3          | 0.0              |
| Healthcare support                                                               | 16.9    | 2.6     | 17.5              | 9.2          | 0.0              |
| Food preparation and serving                                                     | 7.8     | 7.7     | 7.5               | 7.9          | 0.0              |
| Personal care and service                                                        | 5.2     | 12.8    | 7.5               | 7.9          | 16.7             |
| Sales and related                                                                | 16.9    | 5.1     | 12.5              | 13.2         | 33.3             |
| Office and administrative support                                                | 31.2    | 17.9    | 25.0              | 27.6         | 16.7             |
| Construction and extraction                                                      | 0.0     | 5.1     | 0.0               | 2.6          | 0.0              |
| Installation, maintenance, and repair                                            | 0.0     | 7.7     | 2.5               | 2.6          | 0.0              |
| Production                                                                       | 0.0     | 7.7     | 0.0               | 3.9          | 0.0              |
| Transportation and material moving                                               | 2.6     | 25.6    | 12.5              | 9.2          | 33.3             |
| Other occupations                                                                | 9.1     | 2.6     | 7.5               | 6.6          | 0.0              |



|                                                                                       | Gender |      | Employment Status |              | Has a Disability |
|---------------------------------------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                                                       | Female | Male | Employed          | Not Employed |                  |
| Types of Credentials Attained (among those with a credential attainment) <sup>2</sup> |        |      |                   |              |                  |
| Secondary school diploma/equivalency                                                  | 27.5   | 35.6 | 21.4              | 35.5         | 35.6             |
| AA, AS, BA, BS or other college                                                       | 4.0    | 2.2  | 3.4               | 3.1          | 5.1              |
| Postgraduate degree                                                                   | 11.3   | 14.4 | 16.0              | 11.3         | 8.5              |
| Occupational credential                                                               | 64.6   | 56.4 | 66.4              | 58.3         | 57.6             |
| Other credential                                                                      | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Types of Skill Gains (among those with a measurable skill gain) <sup>3</sup>          |        |      |                   |              |                  |
| Educational functional gains                                                          | 14.5   | 16.3 | 11.3              | 17.6         | 11.9             |
| Secondary school gains                                                                | 10.1   | 13.6 | 3.6               | 16.6         | 7.9              |
| Postsecondary school gains                                                            | 25.4   | 20.2 | 20.4              | 25.0         | 19.8             |
| Training milestone gains                                                              | 18.6   | 23.0 | 23.0              | 18.9         | 21.8             |
| Occupational skills progression                                                       | 38.5   | 35.1 | 44.8              | 32.3         | 45.5             |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table V-27**  
**Outcomes of In-School Youth in AZ, by Highest Educational Level for In-School Youth**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | In-School Youth     |                          |                    |                      |
|-------------------------------------------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                                                         | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| <b>WIOA Primary Indicators of Performance</b>                           |                     |                          |                    |                      |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 76.9                | 74.6                     | 69.6               | 90.9                 |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 73.7                | 69.8                     | 83.3               | 84.0                 |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$3,957             | \$3,932                  | \$2,948            | \$5,595              |
| Credential attainment <sup>2</sup>                                      | 58.8                | 61.3                     | 45.8               | 58.8                 |
| Measurable skill gains (among participants) <sup>3</sup>                | 51.4                | 44.0                     | 42.9               | 69.3                 |
| <b>School Status at Exit<sup>4</sup></b>                                |                     |                          |                    |                      |
| In-school                                                               | 35.4                | 30.7                     | 58.3               | 45.9                 |
| Secondary school or below                                               | 15.9                | 20.0                     | 16.7               | 0.0                  |
| Alternative school                                                      | 3.7                 | 2.1                      | 33.3               | 0.0                  |
| Postsecondary school                                                    | 15.9                | 8.6                      | 8.3                | 45.9                 |
| Not attending                                                           | 64.6                | 69.3                     | 41.7               | 54.1                 |
| Secondary school dropout                                                | 6.9                 | 6.4                      | 25.0               | 2.7                  |
| Secondary school graduates or equivalent                                | 57.7                | 62.9                     | 16.7               | 51.4                 |
| Within age of compulsory attendance                                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Quarterly Employment Rate</b>                                        |                     |                          |                    |                      |
| First quarter after exit <sup>5</sup>                                   | 64.3                | 62.3                     | 60.9               | 73.7                 |
| Second quarter after exit <sup>1</sup>                                  | 63.7                | 59.5                     | 65.2               | 78.8                 |
| Third quarter after exit <sup>6</sup>                                   | 63.8                | 58.9                     | 66.7               | 82.8                 |
| Fourth quarter after exit <sup>2</sup>                                  | 61.7                | 56.3                     | 70.8               | 80.0                 |
| <b>Quarterly Median Earnings (among those employed)</b>                 |                     |                          |                    |                      |
| First quarter after exit <sup>5</sup>                                   | \$3,602             | \$2,998                  | \$2,847            | \$6,547              |
| Second quarter after exit <sup>1</sup>                                  | \$3,957             | \$3,932                  | \$2,948            | \$5,595              |
| Third quarter after exit <sup>6</sup>                                   | \$4,102             | \$3,210                  | \$4,909            | \$5,902              |
| Fourth quarter after exit <sup>2</sup>                                  | \$4,540             | \$4,467                  | \$4,539            | \$6,318              |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |                     |                          |                    |                      |
| Unsubsidized employment                                                 | 3.8                 | 4.7                      | 0.0                | 3.0                  |
| Registered apprenticeship                                               | 9.2                 | 7.0                      | 12.5               | 15.2                 |
| Military                                                                | 14.1                | 20.3                     | 0.0                | 0.0                  |
| Occupational skills training                                            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Postsecondary education                                                 | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Secondary education                                                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |

|                                                                                        | In-School Youth     |                          |                    |                      |
|----------------------------------------------------------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                                                                        | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                    |                     |                          |                    |                      |
| Unsubsidized employment                                                                | 3.4                 | 2.3                      | 0.0                | 12.0                 |
| Registered apprenticeship                                                              | 9.6                 | 5.5                      | 16.0               | 24.0                 |
| Military                                                                               | 12.4                | 17.2                     | 0.0                | 0.0                  |
| Occupational skills training                                                           | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Postsecondary education                                                                | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Secondary education                                                                    | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                     |                          |                    |                      |
| Females                                                                                | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Males                                                                                  | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                     |                          |                    |                      |
| Average quarterly earnings                                                             | \$4,268             | \$3,964                  | \$3,444            | \$5,619              |
| \$1 to \$2,499                                                                         | 29.3                | 32.0                     | 40.0               | 15.4                 |
| \$2,500 to \$4,999                                                                     | 32.8                | 36.0                     | 26.7               | 26.9                 |
| \$5,000 to \$7,499                                                                     | 26.7                | 25.3                     | 33.3               | 26.9                 |
| \$7,500 to \$9,999                                                                     | 6.9                 | 2.7                      | 0.0                | 23.1                 |
| \$10,000 or more                                                                       | 4.3                 | 4.0                      | 0.0                | 7.7                  |
| Occupation of employment                                                               |                     |                          |                    |                      |
| Computer and mathematical                                                              | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Education, training, and library                                                       | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Healthcare practitioners and technical                                                 | 50.0                | 50.0                     | 0.0                | 0.0                  |
| Healthcare support                                                                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Food preparation and serving                                                           | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Personal care and service                                                              | 50.0                | 50.0                     | 0.0                | 0.0                  |
| Sales and related                                                                      | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Office and administrative support                                                      | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Construction and extraction                                                            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Installation, maintenance, and repair                                                  | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Production                                                                             | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Transportation and material moving                                                     | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| Other occupations                                                                      | 0.0                 | 0.0                      | 0.0                | 0.0                  |

|                                                                                             | In-School Youth     |                          |                    |                      |
|---------------------------------------------------------------------------------------------|---------------------|--------------------------|--------------------|----------------------|
|                                                                                             | All In-School Youth | Secondary School or Less | Alternative School | Postsecondary School |
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                     |                          |                    |                      |
| Secondary school diploma/equivalency                                                        | 79.4                | 89.5                     | 81.8               | 0.0                  |
| AA, AS, BA, BS or other college                                                             | 7.2                 | 2.6                      | 0.0                | 50.0                 |
| Postgraduate degree                                                                         | 2.1                 | 2.6                      | 0.0                | 0.0                  |
| Occupational credential                                                                     | 19.6                | 13.2                     | 36.4               | 50.0                 |
| Other credential                                                                            | 0.0                 | 0.0                      | 0.0                | 0.0                  |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                     |                          |                    |                      |
| Educational functional gains                                                                | 11.4                | 17.6                     | 0.0                | 3.8                  |
| Secondary school gains                                                                      | 20.5                | 33.8                     | 16.7               | 1.9                  |
| Postsecondary school gains                                                                  | 57.6                | 56.8                     | 66.7               | 57.7                 |
| Training milestone gains                                                                    | 6.8                 | 1.4                      | 16.7               | 13.5                 |
| Occupational skills progression                                                             | 12.9                | 6.8                      | 0.0                | 23.1                 |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table V-28**  
**Outcomes of Out-of-School Youth in AZ, by Highest Educational Level for Out-of-School Youth**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | Out-of-School Youth     |                          |                                          |                       |
|-------------------------------------------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
|                                                                         | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
| <b>WIOA Primary Indicators of Performance</b>                           |                         |                          |                                          |                       |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 73.1                    | 62.9                     | 79.9                                     | 42.9                  |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 70.0                    | 64.3                     | 73.8                                     | 40.0                  |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$4,818                 | \$3,899                  | \$5,284                                  | \$909                 |
| Credential attainment <sup>2</sup>                                      | 61.2                    | 41.5                     | 77.8                                     | 50.0                  |
| Measurable skill gains (among participants) <sup>3</sup>                | 61.6                    | 46.4                     | 69.4                                     | 41.4                  |
| <b>School Status at Exit<sup>4</sup></b>                                |                         |                          |                                          |                       |
| In-school                                                               | 5.3                     | 6.4                      | 4.6                                      | 4.2                   |
| Secondary school or below                                               | 0.2                     | 0.4                      | 0.0                                      | 0.0                   |
| Alternative school                                                      | 0.4                     | 0.9                      | 0.0                                      | 0.0                   |
| Postsecondary school                                                    | 4.8                     | 5.1                      | 4.6                                      | 4.2                   |
| Not attending                                                           | 94.7                    | 93.6                     | 95.4                                     | 95.8                  |
| Secondary school dropout                                                | 25.1                    | 60.9                     | 1.7                                      | 91.7                  |
| Secondary school graduates or equivalent                                | 69.5                    | 32.7                     | 93.6                                     | 4.2                   |
| Within age of compulsory attendance                                     | 0.1                     | 0.0                      | 0.2                                      | 0.0                   |
| <b>Quarterly Employment Rate</b>                                        |                         |                          |                                          |                       |
| First quarter after exit <sup>5</sup>                                   | 68.0                    | 60.3                     | 73.1                                     | 45.5                  |
| Second quarter after exit <sup>1</sup>                                  | 69.0                    | 59.0                     | 75.7                                     | 42.9                  |
| Third quarter after exit <sup>6</sup>                                   | 67.6                    | 58.3                     | 73.8                                     | 33.3                  |
| Fourth quarter after exit <sup>2</sup>                                  | 65.8                    | 59.7                     | 69.8                                     | 40.0                  |
| <b>Quarterly Median Earnings (among those employed)</b>                 |                         |                          |                                          |                       |
| First quarter after exit <sup>5</sup>                                   | \$4,724                 | \$4,083                  | \$4,976                                  | \$3,623               |
| Second quarter after exit <sup>1</sup>                                  | \$4,818                 | \$3,899                  | \$5,285                                  | \$909                 |
| Third quarter after exit <sup>6</sup>                                   | \$5,158                 | \$4,185                  | \$5,686                                  | \$4,349               |
| Fourth quarter after exit <sup>2</sup>                                  | \$5,148                 | \$3,801                  | \$5,766                                  | \$3,654               |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |                         |                          |                                          |                       |
| Unsubsidized employment                                                 | 8.7                     | 2.7                      | 12.8                                     | 0.0                   |
| Registered apprenticeship                                               | 3.9                     | 3.1                      | 4.5                                      | 0.0                   |
| Military                                                                | 3.8                     | 8.9                      | 0.4                                      | 0.0                   |
| Occupational skills training                                            | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Postsecondary education                                                 | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Secondary education                                                     | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |

|                                                                                        | Out-of-School Youth     |                          |                                          |                       |
|----------------------------------------------------------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
|                                                                                        | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                    |                         |                          |                                          |                       |
| Unsubsidized employment                                                                | 7.1                     | 3.2                      | 9.7                                      | 0.0                   |
| Registered apprenticeship                                                              | 3.5                     | 2.8                      | 3.9                                      | 0.0                   |
| Military                                                                               | 2.4                     | 5.5                      | 0.4                                      | 0.0                   |
| Occupational skills training                                                           | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Postsecondary education                                                                | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| Secondary education                                                                    | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                         |                          |                                          |                       |
| Females                                                                                | 2.3                     | 1.1                      | 2.7                                      | 0.0                   |
| Males                                                                                  | 1.9                     | 2.5                      | 1.5                                      | 0.0                   |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                         |                          |                                          |                       |
| Average quarterly earnings                                                             | \$5,204                 | \$4,237                  | \$5,715                                  | \$3,011               |
| \$1 to \$2,499                                                                         | 25.8                    | 36.6                     | 20.0                                     | 66.7                  |
| \$2,500 to \$4,999                                                                     | 26.0                    | 26.1                     | 26.1                                     | 0.0                   |
| \$5,000 to \$7,499                                                                     | 27.9                    | 24.7                     | 29.7                                     | 0.0                   |
| \$7,500 to \$9,999                                                                     | 12.3                    | 7.0                      | 14.9                                     | 33.3                  |
| \$10,000 or more                                                                       | 8.0                     | 5.6                      | 9.3                                      | 0.0                   |
| Occupation of employment                                                               |                         |                          |                                          |                       |
| Computer and mathematical                                                              | 0.9                     | 0.0                      | 1.2                                      | 0.0                   |
| Education, training, and library                                                       | 5.3                     | 6.5                      | 4.8                                      | 0.0                   |
| Healthcare practitioners and technical                                                 | 1.8                     | 0.0                      | 2.4                                      | 0.0                   |
| Healthcare support                                                                     | 12.3                    | 6.5                      | 14.5                                     | 0.0                   |
| Food preparation and serving                                                           | 7.9                     | 3.2                      | 9.6                                      | 0.0                   |
| Personal care and service                                                              | 7.0                     | 6.5                      | 7.2                                      | 0.0                   |
| Sales and related                                                                      | 13.2                    | 16.1                     | 12.0                                     | 0.0                   |
| Office and administrative support                                                      | 27.2                    | 38.7                     | 22.9                                     | 0.0                   |
| Construction and extraction                                                            | 1.8                     | 0.0                      | 2.4                                      | 0.0                   |
| Installation, maintenance, and repair                                                  | 2.6                     | 3.2                      | 2.4                                      | 0.0                   |
| Production                                                                             | 2.6                     | 6.5                      | 1.2                                      | 0.0                   |
| Transportation and material moving                                                     | 10.5                    | 9.7                      | 10.8                                     | 0.0                   |
| Other occupations                                                                      | 7.0                     | 3.2                      | 8.4                                      | 0.0                   |

## Out-of-School Youth

|                                                                                             | All Out-of-School Youth | Secondary School Dropout | Secondary School graduates or Equivalent | Within Compulsory Age |
|---------------------------------------------------------------------------------------------|-------------------------|--------------------------|------------------------------------------|-----------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                         |                          |                                          |                       |
| Secondary school diploma/equivalency                                                        | 24.5                    | 78.4                     | 0.2                                      | 100.0                 |
| AA, AS, BA, BS or other college                                                             | 2.6                     | 0.9                      | 3.4                                      | 0.0                   |
| Postgraduate degree                                                                         | 14.2                    | 2.8                      | 19.3                                     | 0.0                   |
| Occupational credential                                                                     | 66.5                    | 30.0                     | 83.0                                     | 0.0                   |
| Other credential                                                                            | 0.0                     | 0.0                      | 0.0                                      | 0.0                   |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                         |                          |                                          |                       |
| Educational functional gains                                                                | 15.6                    | 36.5                     | 8.7                                      | 25.0                  |
| Secondary school gains                                                                      | 10.5                    | 41.9                     | 0.2                                      | 25.0                  |
| Postsecondary school gains                                                                  | 19.3                    | 17.3                     | 19.6                                     | 41.7                  |
| Training milestone gains                                                                    | 22.1                    | 6.9                      | 27.3                                     | 0.0                   |
| Occupational skills progression                                                             | 39.9                    | 17.0                     | 47.8                                     | 8.3                   |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table V-29**  
**Outcomes of Youth in AZ, by Veteran Status and Other Selected Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient | Ex-Offenders |
|-------------------------------------------------------------------------|----------|------------------|---------------|--------------------------------------|--------------|
| <b>WIOA Primary Indicators of Performance</b>                           |          |                  |               |                                      |              |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 100.0    | 70.0             | 73.5          | 71.7                                 | 64.4         |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 50.0     | 81.5             | 69.9          | 68.7                                 | 61.4         |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$5,398  | \$3,037          | \$4,764       | \$4,780                              | \$4,516      |
| Credential attainment <sup>2</sup>                                      | 60.0     | 35.3             | 60.2          | 57.9                                 | 44.6         |
| Measurable skill gains (among participants) <sup>3</sup>                | 81.8     | 52.6             | 61.1          | 58.5                                 | 55.4         |
| <b>School Status at Exit<sup>4</sup></b>                                |          |                  |               |                                      |              |
| In-school                                                               | 20.0     | 16.0             | 8.1           | 8.5                                  | 3.9          |
| Secondary school or below                                               | 0.0      | 16.0             | 1.7           | 1.7                                  | 0.0          |
| Alternative school                                                      | 0.0      | 0.0              | 0.8           | 0.7                                  | 0.4          |
| Postsecondary school                                                    | 20.0     | 0.0              | 5.7           | 6.1                                  | 3.5          |
| Not attending                                                           | 80.0     | 84.0             | 91.9          | 91.5                                 | 96.1         |
| Secondary school dropout                                                | 0.0      | 16.0             | 22.3          | 23.6                                 | 35.0         |
| Secondary school graduates or equivalent                                | 80.0     | 68.0             | 69.5          | 67.9                                 | 61.1         |
| Within age of compulsory attendance                                     | 0.0      | 0.0              | 0.1           | 0.1                                  | 0.0          |
| <b>Quarterly Employment Rate</b>                                        |          |                  |               |                                      |              |
| First quarter after exit <sup>5</sup>                                   | 100.0    | 56.7             | 67.8          | 66.7                                 | 61.9         |
| Second quarter after exit <sup>1</sup>                                  | 100.0    | 70.0             | 68.4          | 66.8                                 | 61.1         |
| Third quarter after exit <sup>6</sup>                                   | 50.0     | 67.6             | 67.2          | 65.0                                 | 58.0         |
| Fourth quarter after exit <sup>2</sup>                                  | 37.5     | 74.1             | 65.0          | 64.2                                 | 57.4         |
| <b>Quarterly Median Earnings (among those employed)</b>                 |          |                  |               |                                      |              |
| First quarter after exit <sup>5</sup>                                   | \$6,825  | \$5,614          | \$4,640       | \$4,717                              | \$4,288      |
| Second quarter after exit <sup>1</sup>                                  | \$5,399  | \$3,037          | \$4,764       | \$4,780                              | \$4,516      |
| Third quarter after exit <sup>6</sup>                                   | \$6,700  | \$4,517          | \$5,139       | \$5,016                              | \$4,453      |
| Fourth quarter after exit <sup>2</sup>                                  | \$9,088  | \$4,572          | \$5,161       | \$5,043                              | \$4,351      |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |          |                  |               |                                      |              |
| Unsubsidized employment                                                 | 0.0      | 10.0             | 8.4           | 8.1                                  | 6.4          |
| Registered apprenticeship                                               | 0.0      | 3.3              | 4.4           | 4.2                                  | 1.4          |
| Military                                                                | 0.0      | 0.0              | 4.8           | 3.5                                  | 2.5          |
| Occupational skills training                                            | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Postsecondary education                                                 | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Secondary education                                                     | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |



|                                                                                            | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient | Ex-Offenders |
|--------------------------------------------------------------------------------------------|----------|------------------|---------------|--------------------------------------|--------------|
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                        |          |                  |               |                                      |              |
| Unsubsidized employment                                                                    | 11.1     | 3.7              | 7.1           | 6.3                                  | 6.2          |
| Registered apprenticeship                                                                  | 0.0      | 3.7              | 3.8           | 3.6                                  | 1.9          |
| Military                                                                                   | 0.0      | 7.4              | 3.1           | 2.4                                  | 2.7          |
| Occupational skills training                                                               | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Postsecondary education                                                                    | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |
| Secondary education                                                                        | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |
| <b>Nontraditional Employment<sup>1</sup></b>                                               |          |                  |               |                                      |              |
| Females                                                                                    | 0.0      | 0.0              | 2.6           | 2.1                                  | 4.0          |
| Males                                                                                      | 0.0      | 0.0              | 2.0           | 2.2                                  | 1.7          |
| <b>Characteristics of Second Quarter<br/>Employment (among those employed)<sup>1</sup></b> |          |                  |               |                                      |              |
| Average quarterly earnings                                                                 | \$5,496  | \$4,083          | \$5,146       | \$5,081                              | \$4,667      |
| \$1 to \$2,499                                                                             | 16.7     | 28.6             | 26.0          | 26.7                                 | 33.7         |
| \$2,500 to \$4,999                                                                         | 0.0      | 42.9             | 26.9          | 26.4                                 | 21.3         |
| \$5,000 to \$7,499                                                                         | 66.7     | 14.3             | 26.8          | 28.2                                 | 28.4         |
| \$7,500 to \$9,999                                                                         | 16.7     | 4.8              | 12.2          | 11.1                                 | 10.7         |
| \$10,000 or more                                                                           | 0.0      | 9.5              | 8.1           | 7.5                                  | 5.9          |
| Occupation of employment                                                                   |          |                  |               |                                      |              |
| Computer and mathematical                                                                  | 0.0      | 0.0              | 1.2           | 0.0                                  | 0.0          |
| Education, training, and library                                                           | 0.0      | 0.0              | 5.9           | 5.6                                  | 0.0          |
| Healthcare practitioners and technical                                                     | 0.0      | 0.0              | 3.5           | 2.8                                  | 6.7          |
| Healthcare support                                                                         | 0.0      | 100.0            | 15.3          | 11.1                                 | 0.0          |
| Food preparation and serving                                                               | 0.0      | 0.0              | 8.2           | 9.7                                  | 6.7          |
| Personal care and service                                                                  | 0.0      | 0.0              | 8.2           | 6.9                                  | 0.0          |
| Sales and related                                                                          | 0.0      | 0.0              | 10.6          | 15.3                                 | 6.7          |
| Office and administrative support                                                          | 0.0      | 0.0              | 25.9          | 27.8                                 | 33.3         |
| Construction and extraction                                                                | 0.0      | 0.0              | 2.4           | 1.4                                  | 6.7          |
| Installation, maintenance, and repair                                                      | 0.0      | 0.0              | 2.4           | 2.8                                  | 13.3         |
| Production                                                                                 | 0.0      | 0.0              | 1.2           | 2.8                                  | 6.7          |
| Transportation and material moving                                                         | 0.0      | 0.0              | 9.4           | 12.5                                 | 20.0         |
| Other occupations                                                                          | 0.0      | 0.0              | 5.9           | 1.4                                  | 0.0          |

|                                                                                             | Veterans | Receives<br>TANF | Low<br>Income | Basic<br>Skills/English<br>Deficient | Ex-Offenders |
|---------------------------------------------------------------------------------------------|----------|------------------|---------------|--------------------------------------|--------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |          |                  |               |                                      |              |
| Secondary school diploma/equivalency                                                        | 0.0      | 33.3             | 31.2          | 32.0                                 | 24.2         |
| AA, AS, BA, BS or other college                                                             | 0.0      | 0.0              | 3.4           | 1.6                                  | 0.0          |
| Postgraduate degree                                                                         | 0.0      | 0.0              | 12.1          | 11.0                                 | 8.1          |
| Occupational credential                                                                     | 100.0    | 66.7             | 60.4          | 62.9                                 | 72.6         |
| Other credential                                                                            | 0.0      | 0.0              | 0.0           | 0.0                                  | 0.0          |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |          |                  |               |                                      |              |
| Educational functional gains                                                                | 0.0      | 10.0             | 13.9          | 21.3                                 | 19.4         |
| Secondary school gains                                                                      | 0.0      | 10.0             | 9.7           | 12.5                                 | 14.8         |
| Postsecondary school gains                                                                  | 11.1     | 50.0             | 23.6          | 20.4                                 | 16.7         |
| Training milestone gains                                                                    | 44.4     | 10.0             | 21.6          | 20.8                                 | 21.3         |
| Occupational skills progression                                                             | 44.4     | 30.0             | 37.2          | 34.5                                 | 37.0         |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table V-30**  
**Outcomes of Youth in AZ, by Selected Barriers**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | Homeless or<br>Runaway | Single Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|-------------------------------------------------------------------------|------------------------|----------------|--------------------------|-----------------------------------|----------------------|
| <b>WIOA Primary Indicators of Performance</b>                           |                        |                |                          |                                   |                      |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 67.9                   | 80.4           | 78.1                     | 72.9                              | 60.8                 |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 68.4                   | 75.1           | 75.0                     | 68.7                              | 62.8                 |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$4,819                | \$4,814        | \$4,855                  | \$4,813                           | \$3,505              |
| Credential attainment <sup>2</sup>                                      | 43.6                   | 66.1           | 65.0                     | 58.4                              | 37.5                 |
| Measurable skill gains (among participants) <sup>3</sup>                | 53.1                   | 60.2           | 60.3                     | 54.6                              | 60.0                 |
| <b>School Status at Exit<sup>4</sup></b>                                |                        |                |                          |                                   |                      |
| In-school                                                               | 9.9                    | 5.8            | 4.7                      | 10.0                              | 6.4                  |
| Secondary school or below                                               | 0.0                    | 0.8            | 0.4                      | 2.5                               | 3.2                  |
| Alternative school                                                      | 2.0                    | 0.3            | 0.2                      | 1.4                               | 1.1                  |
| Postsecondary school                                                    | 7.9                    | 4.7            | 4.1                      | 6.1                               | 2.1                  |
| Not attending                                                           | 90.1                   | 94.2           | 95.3                     | 90.0                              | 93.6                 |
| Secondary school dropout                                                | 27.0                   | 25.3           | 25.6                     | 27.6                              | 40.4                 |
| Secondary school graduates or equivalent                                | 63.2                   | 68.7           | 69.5                     | 62.3                              | 53.2                 |
| Within age of compulsory attendance                                     | 0.0                    | 0.3            | 0.2                      | 0.1                               | 0.0                  |
| <b>Quarterly Employment Rate</b>                                        |                        |                |                          |                                   |                      |
| First quarter after exit <sup>5</sup>                                   | 64.1                   | 73.9           | 71.6                     | 68.1                              | 54.3                 |
| Second quarter after exit <sup>1</sup>                                  | 63.6                   | 75.8           | 74.3                     | 68.3                              | 53.6                 |
| Third quarter after exit <sup>6</sup>                                   | 62.5                   | 74.8           | 71.9                     | 67.8                              | 55.8                 |
| Fourth quarter after exit <sup>2</sup>                                  | 64.3                   | 72.0           | 70.8                     | 64.3                              | 61.6                 |
| <b>Quarterly Median Earnings (among those employed)</b>                 |                        |                |                          |                                   |                      |
| First quarter after exit <sup>5</sup>                                   | \$3,952                | \$4,964        | \$4,882                  | \$4,434                           | \$2,086              |
| Second quarter after exit <sup>1</sup>                                  | \$4,820                | \$4,815        | \$4,855                  | \$4,813                           | \$3,506              |
| Third quarter after exit <sup>6</sup>                                   | \$4,873                | \$5,206        | \$5,352                  | \$5,409                           | \$3,188              |
| Fourth quarter after exit <sup>2</sup>                                  | \$4,256                | \$5,313        | \$5,275                  | \$5,355                           | \$2,875              |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |                        |                |                          |                                   |                      |
| Unsubsidized employment                                                 | 4.8                    | 12.5           | 12.7                     | 6.5                               | 3.0                  |
| Registered apprenticeship                                               | 4.8                    | 3.7            | 3.3                      | 4.1                               | 10.1                 |
| Military                                                                | 2.7                    | 5.1            | 3.1                      | 4.9                               | 2.0                  |
| Occupational skills training                                            | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Postsecondary education                                                 | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Secondary education                                                     | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |

|                                                                                            | Homeless or<br>Runaway | Single Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|--------------------------------------------------------------------------------------------|------------------------|----------------|--------------------------|-----------------------------------|----------------------|
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                        |                        |                |                          |                                   |                      |
| Unsubsidized employment                                                                    | 2.3                    | 7.5            | 7.7                      | 6.2                               | 2.3                  |
| Registered apprenticeship                                                                  | 5.7                    | 2.1            | 2.9                      | 3.5                               | 4.5                  |
| Military                                                                                   | 3.4                    | 3.3            | 3.3                      | 4.0                               | 0.0                  |
| Occupational skills training                                                               | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Postsecondary education                                                                    | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Secondary education                                                                        | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| <b>Nontraditional Employment<sup>1</sup></b>                                               |                        |                |                          |                                   |                      |
| Females                                                                                    | 0.0                    | 0.0            | 0.0                      | 3.0                               | 0.0                  |
| Males                                                                                      | 6.7                    | 2.9            | 3.0                      | 3.6                               | 0.0                  |
| <b>Characteristics of Second Quarter<br/>Employment (among those employed)<sup>1</sup></b> |                        |                |                          |                                   |                      |
| Average quarterly earnings                                                                 | \$4,821                | \$5,178        | \$5,212                  | \$5,120                           | \$3,854              |
| \$1 to \$2,499                                                                             | 35.6                   | 25.4           | 25.7                     | 25.7                              | 40.4                 |
| \$2,500 to \$4,999                                                                         | 18.6                   | 25.7           | 24.4                     | 25.9                              | 36.5                 |
| \$5,000 to \$7,499                                                                         | 22.9                   | 28.9           | 28.9                     | 28.1                              | 17.3                 |
| \$7,500 to \$9,999                                                                         | 12.7                   | 11.6           | 11.7                     | 12.3                              | 0.0                  |
| \$10,000 or more                                                                           | 10.2                   | 8.5            | 9.2                      | 7.9                               | 5.8                  |
| Occupation of employment                                                                   |                        |                |                          |                                   |                      |
| Computer and mathematical                                                                  | 20.0                   | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| Education, training, and library                                                           | 20.0                   | 4.0            | 2.9                      | 4.7                               | 33.3                 |
| Healthcare practitioners and technical                                                     | 0.0                    | 4.0            | 2.9                      | 4.7                               | 0.0                  |
| Healthcare support                                                                         | 0.0                    | 16.0           | 11.8                     | 9.3                               | 0.0                  |
| Food preparation and serving                                                               | 0.0                    | 4.0            | 2.9                      | 7.0                               | 0.0                  |
| Personal care and service                                                                  | 40.0                   | 8.0            | 5.9                      | 11.6                              | 33.3                 |
| Sales and related                                                                          | 0.0                    | 20.0           | 23.5                     | 11.6                              | 0.0                  |
| Office and administrative support                                                          | 0.0                    | 24.0           | 26.5                     | 30.2                              | 33.3                 |
| Construction and extraction                                                                | 0.0                    | 0.0            | 0.0                      | 2.3                               | 0.0                  |
| Installation, maintenance, and repair                                                      | 0.0                    | 0.0            | 0.0                      | 4.7                               | 0.0                  |
| Production                                                                                 | 0.0                    | 4.0            | 2.9                      | 2.3                               | 0.0                  |
| Transportation and material moving                                                         | 20.0                   | 0.0            | 2.9                      | 4.7                               | 0.0                  |
| Other occupations                                                                          | 0.0                    | 16.0           | 17.6                     | 7.0                               | 0.0                  |

|                                                                                             | Homeless or<br>Runaway | Single Parents | Pregnant or<br>Parenting | Needs<br>Additional<br>Assistance | Foster Care<br>Youth |
|---------------------------------------------------------------------------------------------|------------------------|----------------|--------------------------|-----------------------------------|----------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                        |                |                          |                                   |                      |
| Secondary school diploma/equivalency                                                        | 31.3                   | 21.7           | 21.4                     | 32.9                              | 83.3                 |
| AA, AS, BA, BS or other college                                                             | 2.1                    | 4.2            | 2.5                      | 5.5                               | 4.2                  |
| Postgraduate degree                                                                         | 20.8                   | 13.3           | 13.4                     | 11.3                              | 8.3                  |
| Occupational credential                                                                     | 54.2                   | 68.7           | 69.7                     | 57.5                              | 20.8                 |
| Other credential                                                                            | 0.0                    | 0.0            | 0.0                      | 0.0                               | 0.0                  |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                        |                |                          |                                   |                      |
| Educational functional gains                                                                | 9.3                    | 9.6            | 11.2                     | 14.3                              | 25.9                 |
| Secondary school gains                                                                      | 4.7                    | 10.2           | 7.4                      | 8.8                               | 31.5                 |
| Postsecondary school gains                                                                  | 17.4                   | 19.3           | 15.6                     | 31.2                              | 29.6                 |
| Training milestone gains                                                                    | 24.4                   | 21.8           | 23.0                     | 14.4                              | 5.6                  |
| Occupational skills progression                                                             | 45.3                   | 43.7           | 48.3                     | 33.9                              | 16.7                 |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.

**Table V-31**  
**Outcomes of Youth in AZ, by Major Service Category**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | Educational<br>Services | Work<br>Experience | Guidance and<br>Counseling | Training | Supportive<br>Services |
|-------------------------------------------------------------------------|-------------------------|--------------------|----------------------------|----------|------------------------|
| <b>WIOA Primary Indicators of Performance</b>                           |                         |                    |                            |          |                        |
| Employment or education 2 <sup>nd</sup> quarter after exit <sup>1</sup> | 73.4                    | 69.0               | 73.3                       | 73.8     | 82.6                   |
| Employment or education 4 <sup>th</sup> quarter after exit <sup>2</sup> | 70.4                    | 67.7               | 70.3                       | 69.8     | 77.5                   |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>         | \$4,751                 | \$4,483            | \$4,655                    | \$4,792  | \$5,442                |
| Credential attainment <sup>2</sup>                                      | 60.9                    | 51.5               | 61.2                       | 60.7     | 77.3                   |
| Measurable skill gains (among participants) <sup>3</sup>                | 63.3                    | 62.9               | 63.6                       | 64.2     | 75.0                   |
| <b>School Status at Exit<sup>4</sup></b>                                |                         |                    |                            |          |                        |
| In-school                                                               | 7.9                     | 8.3                | 7.8                        | 7.6      | 6.8                    |
| Secondary school or below                                               | 1.5                     | 1.2                | 1.5                        | 1.2      | 0.1                    |
| Alternative school                                                      | 0.6                     | 1.2                | 0.7                        | 0.6      | 0.0                    |
| Postsecondary school                                                    | 5.7                     | 6.0                | 5.6                        | 5.8      | 6.7                    |
| Not attending                                                           | 92.1                    | 91.7               | 92.2                       | 92.4     | 93.2                   |
| Secondary school dropout                                                | 23.5                    | 27.2               | 23.6                       | 23.4     | 7.0                    |
| Secondary school graduates or equivalent                                | 68.5                    | 64.4               | 68.5                       | 68.9     | 85.9                   |
| Within age of compulsory attendance                                     | 0.1                     | 0.0                | 0.1                        | 0.0      | 0.2                    |
| <b>Quarterly Employment Rate</b>                                        |                         |                    |                            |          |                        |
| First quarter after exit <sup>5</sup>                                   | 67.6                    | 65.6               | 67.4                       | 68.1     | 74.9                   |
| Second quarter after exit <sup>1</sup>                                  | 68.5                    | 65.1               | 68.4                       | 68.8     | 75.9                   |
| Third quarter after exit <sup>6</sup>                                   | 67.3                    | 64.1               | 67.4                       | 67.4     | 73.8                   |
| Fourth quarter after exit <sup>2</sup>                                  | 65.5                    | 63.8               | 65.6                       | 65.1     | 69.9                   |
| <b>Quarterly Median Earnings (among those employed)</b>                 |                         |                    |                            |          |                        |
| First quarter after exit <sup>5</sup>                                   | \$4,603                 | \$4,412            | \$4,584                    | \$4,590  | \$5,183                |
| Second quarter after exit <sup>1</sup>                                  | \$4,751                 | \$4,483            | \$4,655                    | \$4,792  | \$5,443                |
| Third quarter after exit <sup>6</sup>                                   | \$5,081                 | \$4,889            | \$5,028                    | \$4,985  | \$5,752                |
| Fourth quarter after exit <sup>2</sup>                                  | \$5,084                 | \$5,065            | \$5,037                    | \$4,920  | \$5,761                |
| <b>Type of Second Quarter Placement<sup>1</sup></b>                     |                         |                    |                            |          |                        |
| Unsubsidized employment                                                 | 8.3                     | 2.3                | 8.1                        | 8.4      | 20.3                   |
| Registered apprenticeship                                               | 4.4                     | 5.0                | 4.4                        | 4.6      | 7.0                    |
| Military                                                                | 4.7                     | 5.8                | 4.7                        | 4.8      | 1.1                    |
| Occupational skills training                                            | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |
| Postsecondary education                                                 | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |
| Secondary education                                                     | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |

|                                                                                            | Educational<br>Services | Work<br>Experience | Guidance and<br>Counseling | Training | Supportive<br>Services |
|--------------------------------------------------------------------------------------------|-------------------------|--------------------|----------------------------|----------|------------------------|
| <b>Type of Fourth Quarter Placement<sup>2</sup></b>                                        |                         |                    |                            |          |                        |
| Unsubsidized employment                                                                    | 6.8                     | 2.1                | 7.0                        | 7.0      | 16.2                   |
| Registered apprenticeship                                                                  | 4.0                     | 4.7                | 3.3                        | 4.4      | 6.1                    |
| Military                                                                                   | 3.3                     | 3.7                | 3.4                        | 3.2      | 2.2                    |
| Occupational skills training                                                               | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |
| Postsecondary education                                                                    | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |
| Secondary education                                                                        | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |
| <b>Nontraditional Employment<sup>1</sup></b>                                               |                         |                    |                            |          |                        |
| Females                                                                                    | 2.2                     | 2.0                | 2.2                        | 2.0      | 1.5                    |
| Males                                                                                      | 1.8                     | 2.3                | 1.9                        | 1.6      | 1.6                    |
| <b>Characteristics of Second Quarter<br/>Employment (among those employed)<sup>1</sup></b> |                         |                    |                            |          |                        |
| Average quarterly earnings                                                                 | \$5,125                 | \$4,924            | \$5,072                    | \$5,116  | \$5,716                |
| \$1 to \$2,499                                                                             | 26.1                    | 26.8               | 26.7                       | 25.9     | 19.3                   |
| \$2,500 to \$4,999                                                                         | 26.6                    | 28.1               | 26.9                       | 26.5     | 25.0                   |
| \$5,000 to \$7,499                                                                         | 27.8                    | 27.4               | 27.2                       | 28.2     | 31.3                   |
| \$7,500 to \$9,999                                                                         | 11.8                    | 10.5               | 11.7                       | 11.8     | 15.8                   |
| \$10,000 or more                                                                           | 7.7                     | 7.2                | 7.5                        | 7.6      | 8.6                    |
| Occupation of employment                                                                   |                         |                    |                            |          |                        |
| Computer and mathematical                                                                  | 0.9                     | 0.0                | 0.9                        | 0.9      | 1.3                    |
| Education, training, and library                                                           | 5.2                     | 8.1                | 5.3                        | 5.2      | 7.7                    |
| Healthcare practitioners and technical                                                     | 2.6                     | 2.7                | 2.7                        | 2.6      | 2.6                    |
| Healthcare support                                                                         | 12.1                    | 12.2               | 12.4                       | 12.2     | 12.8                   |
| Food preparation and serving                                                               | 7.8                     | 8.1                | 8.0                        | 7.8      | 7.7                    |
| Personal care and service                                                                  | 7.8                     | 8.1                | 7.1                        | 7.8      | 10.3                   |
| Sales and related                                                                          | 12.9                    | 16.2               | 13.3                       | 13.0     | 9.0                    |
| Office and administrative support                                                          | 26.7                    | 27.0               | 27.4                       | 26.1     | 24.4                   |
| Construction and extraction                                                                | 1.7                     | 1.4                | 1.8                        | 1.7      | 2.6                    |
| Installation, maintenance, and repair                                                      | 2.6                     | 1.4                | 1.8                        | 2.6      | 2.6                    |
| Production                                                                                 | 2.6                     | 2.7                | 2.7                        | 2.6      | 0.0                    |
| Transportation and material moving                                                         | 10.3                    | 6.8                | 10.6                       | 10.4     | 10.3                   |
| Other occupations                                                                          | 6.9                     | 5.4                | 6.2                        | 7.0      | 9.0                    |

|                                                                                             | Educational<br>Services | Work<br>Experience | Guidance and<br>Counseling | Training | Supportive<br>Services |
|---------------------------------------------------------------------------------------------|-------------------------|--------------------|----------------------------|----------|------------------------|
| <b>Types of Credentials Attained (among those with a credential attainment)<sup>2</sup></b> |                         |                    |                            |          |                        |
| Secondary school diploma/equivalency                                                        | 31.3                    | 50.9               | 31.4                       | 31.7     | 10.8                   |
| AA, AS, BA, BS or other college                                                             | 3.2                     | 2.0                | 3.0                        | 3.2      | 3.8                    |
| Postgraduate degree                                                                         | 12.7                    | 10.4               | 13.1                       | 12.7     | 16.4                   |
| Occupational credential                                                                     | 60.7                    | 44.9               | 60.1                       | 60.4     | 78.8                   |
| Other credential                                                                            | 0.0                     | 0.0                | 0.0                        | 0.0      | 0.0                    |
| <b>Types of Skill Gains (among those with a measurable skill gain)<sup>3</sup></b>          |                         |                    |                            |          |                        |
| Educational functional gains                                                                | 13.3                    | 15.2               | 13.4                       | 13.1     | 7.2                    |
| Secondary school gains                                                                      | 16.3                    | 20.6               | 16.4                       | 15.6     | 2.6                    |
| Postsecondary school gains                                                                  | 11.0                    | 7.7                | 10.8                       | 10.2     | 10.3                   |
| Training milestone gains                                                                    | 18.4                    | 13.3               | 18.5                       | 18.1     | 22.1                   |
| Occupational skills progression                                                             | 51.1                    | 54.8               | 51.1                       | 52.6     | 63.6                   |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

<sup>4</sup> Based on those who exited from October 2018 to September 2019.

<sup>5</sup> Based on those who exited from April 2018 to March 2019.



**Table V-32**  
**WIOA Primary Indicators of Performance for Youth, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>2<sup>nd</sup> Quarter<br/>Employment<br/>or Education<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<br/>or Education<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|----------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| <b>Nation</b>        | <b>73.1</b>                                                               | <b>73.4</b>                                                               | <b>\$3,518</b>                         | <b>63.4</b>                                  | <b>47.0</b>                                    |
| Alabama              | 63.1                                                                      | 61.2                                                                      | \$3,281                                | 33.6                                         | 51.9                                           |
| Alaska               | 55.4                                                                      | 52.8                                                                      | \$3,915                                | 58.6                                         | 18.0                                           |
| Arizona              | 73.4                                                                      | 70.4                                                                      | \$4,751                                | 60.9                                         | 60.4                                           |
| Arkansas             | 79.0                                                                      | 79.1                                                                      | \$3,232                                | 70.1                                         | 61.7                                           |
| California           | 71.6                                                                      | 71.4                                                                      | \$3,705                                | 60.2                                         | 56.3                                           |
| Colorado             | 67.5                                                                      | 70.3                                                                      | \$4,031                                | 59.9                                         | 47.3                                           |
| Connecticut          | 75.7                                                                      | 78.7                                                                      | \$3,498                                | 80.0                                         | 62.2                                           |
| Delaware             | 70.7                                                                      | 77.4                                                                      | \$2,666                                | 79.5                                         | 70.6                                           |
| District of Columbia | 61.6                                                                      | 65.5                                                                      | \$3,241                                | 64.2                                         | 34.8                                           |
| Florida              | 81.4                                                                      | 80.5                                                                      | \$3,900                                | 79.2                                         | 43.5                                           |
| Georgia              | 79.4                                                                      | 77.2                                                                      | \$3,100                                | 67.0                                         | 32.0                                           |
| Guam                 | 50.0                                                                      | 19.0                                                                      | \$5,460                                | 42.9                                         | 0.0                                            |
| Hawaii               | 65.8                                                                      | 70.4                                                                      | \$4,147                                | 44.4                                         | 17.8                                           |
| Idaho                | 81.1                                                                      | 82.8                                                                      | \$4,420                                | 53.0                                         | 23.6                                           |
| Illinois             | 77.2                                                                      | 77.3                                                                      | \$3,765                                | 70.5                                         | 40.2                                           |
| Indiana              | 80.9                                                                      | 80.0                                                                      | \$3,340                                | 66.4                                         | 66.3                                           |
| Iowa                 | 76.3                                                                      | 75.1                                                                      | \$3,394                                | 54.3                                         | 45.8                                           |
| Kansas               | 76.3                                                                      | 75.1                                                                      | \$3,368                                | 64.0                                         | 50.6                                           |
| Kentucky             | 61.8                                                                      | 61.8                                                                      | \$3,628                                | 31.4                                         | 26.3                                           |
| Louisiana            | 72.0                                                                      | 76.6                                                                      | \$3,120                                | 57.2                                         | 46.7                                           |
| Maine                | 70.9                                                                      | 71.8                                                                      | \$3,789                                | 59.8                                         | 35.2                                           |
| Maryland             | 73.6                                                                      | 72.4                                                                      | \$3,815                                | 64.6                                         | 49.7                                           |
| Massachusetts        | 71.9                                                                      | 70.6                                                                      | \$3,495                                | 64.6                                         | 24.8                                           |
| Michigan             | 82.3                                                                      | 81.6                                                                      | \$3,705                                | 75.6                                         | 38.7                                           |
| Minnesota            | 79.3                                                                      | 79.5                                                                      | \$4,451                                | 66.1                                         | 50.8                                           |
| Mississippi          | 77.4                                                                      | 80.4                                                                      | \$2,891                                | 86.5                                         | 62.3                                           |
| Missouri             | 74.3                                                                      | 75.5                                                                      | \$3,629                                | 51.8                                         | 46.6                                           |
| Montana              | 57.5                                                                      | 42.2                                                                      | \$2,697                                | 20.9                                         | 18.1                                           |
| Nebraska             | 82.5                                                                      | 78.9                                                                      | \$4,109                                | 43.2                                         | 48.0                                           |
| Nevada               | 66.5                                                                      | 71.9                                                                      | \$3,596                                | 57.5                                         | 40.0                                           |
| New Hampshire        | 85.5                                                                      | 83.4                                                                      | \$4,633                                | 81.7                                         | 78.0                                           |
| New Jersey           | 64.7                                                                      | 65.1                                                                      | \$2,639                                | 55.1                                         | 64.1                                           |
| New Mexico           | 62.2                                                                      | 68.8                                                                      | \$3,413                                | 43.0                                         | 30.1                                           |
| New York             | 65.6                                                                      | 69.9                                                                      | \$3,129                                | 70.0                                         | 40.9                                           |

|                          | <b>2<sup>nd</sup> Quarter<br/>Employment<br/>or Education<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<br/>or Education<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> | <b>Credential<br/>Attainment<sup>2</sup></b> | <b>Measurable<br/>Skills Gains<sup>3</sup></b> |
|--------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------------|
| North Carolina           | 74.3                                                                      | 73.2                                                                      | \$3,122                                | 53.7                                         | 43.2                                           |
| North Dakota             | 81.4                                                                      | 76.7                                                                      | \$5,274                                | 49.2                                         | 63.4                                           |
| Northern Mariana Islands | 75.0                                                                      | 69.8                                                                      | \$3,835                                | 100.0                                        | 0.0                                            |
| Ohio                     | 75.6                                                                      | 74.6                                                                      | \$3,216                                | 53.9                                         | 54.7                                           |
| Oklahoma                 | 72.8                                                                      | 73.0                                                                      | \$3,498                                | 54.4                                         | 61.9                                           |
| Oregon                   | 61.7                                                                      | 60.8                                                                      | \$4,147                                | 55.4                                         | 36.4                                           |
| Palau                    | 100.0                                                                     | 65.2                                                                      | \$1,820                                | 16.7                                         | 100.0                                          |
| Pennsylvania             | 70.4                                                                      | 70.0                                                                      | \$3,283                                | 68.9                                         | 53.5                                           |
| Puerto Rico              | -                                                                         | -                                                                         | -                                      | -                                            | -                                              |
| Rhode Island             | 77.7                                                                      | 75.3                                                                      | \$2,916                                | 68.0                                         | 38.5                                           |
| South Carolina           | 77.3                                                                      | 77.9                                                                      | \$3,614                                | 67.4                                         | 50.8                                           |
| South Dakota             | 72.8                                                                      | 74.7                                                                      | \$3,619                                | 49.0                                         | 48.3                                           |
| Tennessee                | 79.8                                                                      | 80.0                                                                      | \$4,064                                | 72.6                                         | 62.4                                           |
| Texas                    | 71.7                                                                      | 71.7                                                                      | \$3,315                                | 44.3                                         | 48.2                                           |
| Utah                     | 75.5                                                                      | 73.7                                                                      | \$3,593                                | 57.0                                         | 43.1                                           |
| Vermont                  | 67.3                                                                      | 64.7                                                                      | \$3,077                                | 50.6                                         | 44.9                                           |
| Virgin Islands           | 59.7                                                                      | 60.9                                                                      | \$3,354                                | 33.3                                         | 66.7                                           |
| Virginia                 | 80.6                                                                      | 79.6                                                                      | \$3,515                                | 71.7                                         | 56.8                                           |
| Washington               | 63.3                                                                      | 65.3                                                                      | \$3,598                                | 65.5                                         | 17.0                                           |
| West Virginia            | 62.9                                                                      | 62.1                                                                      | \$3,250                                | 59.8                                         | 30.9                                           |
| Wisconsin                | 79.3                                                                      | 77.5                                                                      | \$3,582                                | 57.0                                         | 38.2                                           |
| Wyoming                  | 70.1                                                                      | 66.7                                                                      | \$2,920                                | 56.6                                         | 64.4                                           |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who participated between July 2019 and June 2020.

## Part VI: Wagner-Peyser Exiters

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**Table VI-1**  
**Trends in the Characteristics of Wagner-Peyser Exiters, by Reporting Period**

(Derived from PIRL)

|                                                                     | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|---------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of exiters</b>                                            | 4,021,585                 | 3,570,450                 | 3,317,555                 | 27,428                | 39,068                | 38,202                |
| <b>Age Categories</b>                                               |                           |                           |                           |                       |                       |                       |
| Under 22                                                            | 7.6                       | 7.4                       | 7.0                       | 5.2                   | 4.6                   | 4.5                   |
| 22 to 29                                                            | 20.5                      | 19.5                      | 18.5                      | 17.1                  | 16.9                  | 15.7                  |
| 30 to 44                                                            | 32.9                      | 33.0                      | 33.3                      | 31.0                  | 31.5                  | 31.2                  |
| 45 to 54                                                            | 20.4                      | 20.1                      | 20.0                      | 22.8                  | 22.1                  | 22.0                  |
| 55 and older                                                        | 18.7                      | 20.0                      | 21.1                      | 23.9                  | 24.9                  | 26.6                  |
| <b>Gender</b>                                                       |                           |                           |                           |                       |                       |                       |
| Females                                                             | 47.8                      | 48.0                      | 47.0                      | 43.3                  | 43.8                  | 42.5                  |
| Males                                                               | 52.2                      | 52.0                      | 53.0                      | 56.7                  | 56.2                  | 57.5                  |
| <b>Race and Ethnicity</b>                                           |                           |                           |                           |                       |                       |                       |
| Hispanics/Latinos                                                   | 19.0                      | 18.6                      | 19.0                      | 45.4                  | 47.1                  | 50.1                  |
| American Indians/Alaska Natives                                     | 2.9                       | 2.9                       | 3.0                       | 16.4                  | 15.5                  | 15.9                  |
| Asians                                                              | 3.1                       | 3.0                       | 3.4                       | 1.6                   | 1.6                   | 1.4                   |
| Blacks or African Americans                                         | 35.8                      | 35.8                      | 33.7                      | 14.1                  | 13.1                  | 12.0                  |
| Native Hawaiians/Pacific Islanders                                  | 0.7                       | 0.7                       | 0.8                       | 0.7                   | 0.8                   | 0.8                   |
| Whites                                                              | 60.3                      | 60.3                      | 62.1                      | 68.5                  | 70.5                  | 71.1                  |
| More than one race                                                  | 2.4                       | 2.4                       | 2.5                       | 1.1                   | 1.5                   | 1.1                   |
| <b>Employment Status</b>                                            |                           |                           |                           |                       |                       |                       |
| Employed                                                            | 14.5                      | 14.8                      | 14.1                      | 9.4                   | 8.1                   | 9.9                   |
| Not employed or with layoff notice                                  | 85.5                      | 85.2                      | 85.9                      | 90.6                  | 91.9                  | 90.1                  |
| <b>Veteran Status</b>                                               |                           |                           |                           |                       |                       |                       |
| Veterans                                                            | 6.6                       | 6.7                       | 6.2                       | 11.9                  | 13.0                  | 11.9                  |
| Disabled veterans                                                   | 1.6                       | 1.7                       | 1.7                       | 4.0                   | 4.4                   | 4.1                   |
| Homeless veterans                                                   | 0.6                       | 0.6                       | 0.6                       | 2.0                   | 2.0                   | 2.0                   |
| With other significant barrier                                      | 2.8                       | 2.5                       | 2.5                       | 3.4                   | 4.3                   | 4.2                   |
| Other eligible persons                                              | 0.1                       | 0.2                       | 0.2                       | 0.2                   | 0.2                   | 0.2                   |
| Active duty military spouses                                        | --                        | --                        | 0.1                       | --                    | --                    | 0.0                   |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | --                        | --                        | 9.2                       | --                    | --                    | 5.5                   |

|                                                   | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Unemployment Compensation Status</b>           |                   |                   |                   |               |               |               |
| Claimants referred by RESEA                       | 9.2               | 15.1              | 20.1              | 11.7          | 9.6           | 9.4           |
| Claimants referred by WPRS                        | 9.1               | 5.5               | 5.6               | 10.0          | 9.1           | 8.3           |
| Claimants not referred                            | 20.3              | 22.2              | 21.4              | 45.8          | 49.8          | 43.8          |
| Claimants exempt                                  | 0.1               | 0.3               | 0.4               | 0.4           | 0.1           | 0.1           |
| Exhaustees                                        | 1.9               | 1.7               | 1.5               | 1.1           | 0.9           | 0.7           |
| Neither claimants nor exhaustees                  | 59.4              | 55.2              | 51.1              | 30.9          | 30.6          | 37.6          |
| <b>Highest Educational Level</b>                  |                   |                   |                   |               |               |               |
| No educational level completed                    | 14.8              | 16.5              | 17.2              | 24.6          | 24.2          | 28.1          |
| Secondary school equivalency                      | 10.9              | 9.1               | 8.4               | 10.1          | 10.1          | 10.3          |
| Secondary school graduates                        | 33.4              | 33.8              | 34.2              | 29.9          | 28.4          | 27.9          |
| Some postsecondary                                | 16.5              | 15.8              | 15.4              | 17.5          | 17.3          | 15.6          |
| Postsecondary technical or vocational certificate | 3.0               | 3.1               | 3.0               | 4.4           | 5.1           | 4.7           |
| Associate's Degree                                | 6.3               | 6.4               | 6.3               | 4.6           | 5.0           | 4.6           |
| Bachelor's degree or higher                       | 15.0              | 15.3              | 15.4              | 8.7           | 9.8           | 8.6           |
| <b>School Attendance</b>                          |                   |                   |                   |               |               |               |
| Attending school                                  | 5.7               | 5.0               | 4.3               | 3.1           | 2.9           | 2.6           |
| Not attending                                     | 94.3              | 95.0              | 95.7              | 96.9          | 97.1          | 97.4          |
| <b>Preprogram Quarterly Earnings</b>              |                   |                   |                   |               |               |               |
| Average Earnings                                  | \$7,946           | \$8,426           | \$9,069           | \$6,117       | \$6,699       | \$6,693       |
| None                                              | 22.1              | 19.8              | 17.9              | 23.0          | 19.8          | 20.8          |
| \$1 to \$2,499                                    | 17.2              | 16.5              | 14.9              | 18.5          | 16.3          | 16.7          |
| \$2,500 to \$4,999                                | 16.7              | 16.3              | 15.3              | 20.5          | 20.8          | 19.6          |
| \$5,000 to \$7,499                                | 14.5              | 14.9              | 15.1              | 17.3          | 18.6          | 18.6          |
| \$7,500 to \$9,999                                | 10.2              | 10.9              | 11.8              | 9.2           | 10.2          | 10.0          |
| \$10,000 or more                                  | 19.5              | 21.6              | 25.0              | 11.6          | 14.2          | 14.2          |
| <b>Public Assistance Information</b>              |                   |                   |                   |               |               |               |
| SSI or SSDI                                       | 0.5               | 0.6               | 0.7               | 2.7           | 1.3           | 1.9           |
| <b>Farmworker Designation</b>                     |                   |                   |                   |               |               |               |
| Any farmworker designation                        | 1.3               | 1.6               | 1.7               | 6.1           | 9.0           | 16.1          |
| Seasonal farmworker                               | 0.9               | 1.2               | 1.2               | 4.3           | 8.2           | 3.2           |
| Migrant farmworker                                | 0.5               | 0.4               | 0.4               | 1.8           | 0.9           | 12.9          |

|                                       | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Other Characteristics</b>          |                   |                   |                   |               |               |               |
| Individuals with a disability         | 5.4               | 5.4               | 5.4               | 6.4           | 6.2           | 5.8           |
| Long-term unemployed                  | 4.7               | 4.5               | 4.9               | 16.1          | 5.6           | 5.1           |
| Exhausting TANF within 2 years        | --                | --                | 0.7               | --            | --            | 0.9           |
| Homeless individuals or runaway youth | 1.7               | 2.0               | 2.4               | 3.3           | 4.1           | 4.6           |
| Ex-offenders                          | --                | --                | 5.9               | --            | --            | 6.4           |
| Low income                            | 15.0              | 17.8              | 19.2              | 33.3          | 38.5          | 37.8          |
| English language learners             | 2.4               | 3.3               | 3.4               | 11.3          | 13.6          | 18.2          |
| Basic skills deficient                | 1.8               | 2.1               | 2.8               | 5.7           | 5.9           | 6.3           |
| Facing substantial cultural barrier   | 1.1               | 1.2               | 1.3               | 3.3           | 1.8           | 1.6           |
| Single parents                        | 13.5              | 11.9              | 11.3              | 27.0          | 17.2          | 15.9          |
| Displaced homemakers                  | 0.4               | 0.6               | 0.6               | 0.4           | 0.4           | 0.3           |

**Table VI-2**  
**Trends in the Number of Wagner-Peyser Participants, by Reporting Period**  
 (Derived from PIRL)

|                                                                     | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|---------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of exiters</b>                                            | 4,021,585                 | 3,570,450                 | 3,317,555                 | 27,428                | 39,068                | 38,202                |
| <b>Age Categories</b>                                               |                           |                           |                           |                       |                       |                       |
| Under 22                                                            | 305,563                   | 263,581                   | 232,038                   | 1,432                 | 1,797                 | 1,735                 |
| 22 to 29                                                            | 822,822                   | 694,421                   | 614,957                   | 4,689                 | 6,606                 | 6,010                 |
| 30 to 44                                                            | 1,323,806                 | 1,179,375                 | 1,106,097                 | 8,510                 | 12,302                | 11,917                |
| 45 to 54                                                            | 818,544                   | 719,089                   | 663,156                   | 6,245                 | 8,624                 | 8,384                 |
| 55 and older                                                        | 750,131                   | 713,154                   | 700,675                   | 6,546                 | 9,728                 | 10,144                |
| <b>Gender</b>                                                       |                           |                           |                           |                       |                       |                       |
| Females                                                             | 1,894,577                 | 1,681,120                 | 1,542,799                 | 11,868                | 17,103                | 16,226                |
| Males                                                               | 2,070,927                 | 1,821,595                 | 1,742,248                 | 15,529                | 21,928                | 21,940                |
| <b>Race and Ethnicity</b>                                           |                           |                           |                           |                       |                       |                       |
| Hispanics/Latinos                                                   | 727,455                   | 635,353                   | 605,010                   | 12,258                | 18,139                | 18,881                |
| American Indians/Alaska Natives                                     | 96,324                    | 86,959                    | 83,575                    | 3,113                 | 4,044                 | 3,804                 |
| Asians                                                              | 104,557                   | 89,889                    | 93,595                    | 303                   | 421                   | 329                   |
| Blacks or African Americans                                         | 1,200,847                 | 1,070,430                 | 938,965                   | 2,672                 | 3,417                 | 2,882                 |
| Native Hawaiians/Pacific Islanders                                  | 23,788                    | 21,424                    | 23,496                    | 130                   | 221                   | 194                   |
| Whites                                                              | 2,024,619                 | 1,802,497                 | 1,727,676                 | 12,973                | 18,462                | 17,064                |
| More than one race                                                  | 79,879                    | 72,533                    | 70,608                    | 215                   | 383                   | 263                   |
| <b>Employment Status</b>                                            |                           |                           |                           |                       |                       |                       |
| Employed                                                            | 583,877                   | 529,670                   | 466,806                   | 2,565                 | 3,164                 | 3,801                 |
| Not employed or with layoff notice                                  | 3,437,708                 | 3,040,780                 | 2,850,749                 | 24,863                | 35,904                | 34,401                |
| <b>Veteran Status</b>                                               |                           |                           |                           |                       |                       |                       |
| Veterans                                                            | 264,001                   | 238,667                   | 207,038                   | 3,259                 | 5,081                 | 4,538                 |
| Disabled veterans                                                   | 66,005                    | 60,068                    | 54,905                    | 1,084                 | 1,714                 | 1,579                 |
| Homeless veterans                                                   | 22,267                    | 21,892                    | 19,490                    | 541                   | 781                   | 763                   |
| With other significant barrier                                      | 113,232                   | 90,460                    | 82,588                    | 939                   | 1,673                 | 1,621                 |
| Other eligible persons                                              | 5,647                     | 5,483                     | 5,222                     | 62                    | 76                    | 80                    |
| Active duty military spouses                                        | --                        | --                        | 4,376                     | --                    | --                    | 14                    |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | --                        | --                        | 19,452                    | --                    | --                    | 253                   |

|                                                   | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Unemployment Compensation Status</b>           |                   |                   |                   |               |               |               |
| Claimants referred by RESEA                       | 370,625           | 540,462           | 667,340           | 3,199         | 3,740         | 3,590         |
| Claimants referred by WPRS                        | 364,305           | 194,706           | 184,869           | 2,753         | 3,536         | 3,173         |
| Claimants not referred                            | 817,540           | 792,917           | 710,451           | 12,570        | 19,455        | 16,747        |
| Claimants exempt                                  | 5,326             | 9,883             | 11,702            | 117           | 38            | 33            |
| Exhaustees                                        | 76,036            | 59,893            | 48,580            | 303           | 334           | 276           |
| Neither claimants nor exhaustees                  | 2,387,753         | 1,972,589         | 1,694,613         | 8,486         | 11,965        | 14,383        |
| <b>Highest Educational Level</b>                  |                   |                   |                   |               |               |               |
| No educational level completed                    | 596,405           | 588,189           | 571,130           | 6,755         | 9,463         | 10,751        |
| Secondary school equivalency                      | 440,058           | 324,280           | 279,866           | 2,780         | 3,943         | 3,953         |
| Secondary school graduates                        | 1,342,556         | 1,208,551         | 1,133,564         | 8,210         | 11,092        | 10,645        |
| Some postsecondary                                | 664,419           | 563,806           | 510,621           | 4,811         | 6,773         | 5,970         |
| Postsecondary technical or vocational certificate | 120,076           | 111,141           | 99,976            | 1,218         | 2,007         | 1,814         |
| Associate's Degree                                | 253,732           | 229,000           | 210,177           | 1,267         | 1,966         | 1,766         |
| Bachelor's degree or higher                       | 604,339           | 545,483           | 512,221           | 2,387         | 3,824         | 3,303         |
| <b>School Attendance</b>                          |                   |                   |                   |               |               |               |
| Attending school                                  | 227,681           | 177,301           | 142,994           | 848           | 1,116         | 1,006         |
| Not attending                                     | 3,788,791         | 3,379,327         | 3,168,856         | 26,580        | 37,952        | 37,196        |
| <b>Preprogram Quarterly Earnings</b>              |                   |                   |                   |               |               |               |
| None                                              | 884,183           | 705,737           | 593,060           | 6,304         | 7,754         | 7,945         |
| \$1 to \$2,499                                    | 687,379           | 590,280           | 495,246           | 5,071         | 6,350         | 6,393         |
| \$2,500 to \$4,999                                | 666,551           | 580,894           | 507,499           | 5,617         | 8,142         | 7,496         |
| \$5,000 to \$7,499                                | 579,855           | 533,108           | 501,446           | 4,753         | 7,270         | 7,122         |
| \$7,500 to \$9,999                                | 406,551           | 387,611           | 390,884           | 2,515         | 3,996         | 3,819         |
| \$10,000 or more                                  | 778,784           | 771,072           | 827,907           | 3,168         | 5,556         | 5,427         |
| <b>Public Assistance Information</b>              |                   |                   |                   |               |               |               |
| SSI or SSDI                                       | 21,332            | 21,545            | 22,348            | 747           | 523           | 742           |
| <b>Farmworker Designation</b>                     |                   |                   |                   |               |               |               |
| Any farmworker designation                        | 54,002            | 58,137            | 54,772            | 1,681         | 3,535         | 6,151         |
| Seasonal farmworker                               | 35,703            | 42,979            | 39,975            | 1,190         | 3,185         | 1,232         |
| Migrant farmworker                                | 18,299            | 15,158            | 14,797            | 491           | 350           | 4,919         |



|                                       | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|---------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Other Characteristics</b>          |                   |                   |                   |               |               |               |
| Individuals with a disability         | 195,707           | 168,857           | 161,219           | 1,749         | 2,416         | 2,214         |
| Long-term unemployed                  | 189,602           | 162,414           | 164,205           | 4,405         | 2,183         | 1,942         |
| Exhausting TANF within 2 years        | --                | --                | 9,118             | --            | --            | 336           |
| Homeless individuals or runaway youth | 69,277            | 72,269            | 80,802            | 917           | 1,611         | 1,766         |
| Ex-offenders                          | --                | --                | 161,819           | --            | --            | 2,452         |
| Low income                            | 602,341           | 636,806           | 635,915           | 9,141         | 15,039        | 14,436        |
| English language learners             | 95,030            | 116,378           | 113,948           | 3,099         | 5,327         | 6,961         |
| Basic skills deficient                | 73,015            | 75,517            | 92,540            | 1,558         | 2,304         | 2,400         |
| Facing substantial cultural barrier   | 15,448            | 22,273            | 24,179            | 903           | 707           | 611           |
| Single parents                        | 249,443           | 269,373           | 253,645           | 6,708         | 4,225         | 3,566         |
| Displaced homemakers                  | 17,879            | 20,350            | 20,495            | 108           | 143           | 96            |

**Table VI-3**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | <b>Under 22</b> | <b>22 to 29</b> | <b>30 to 44</b> | <b>45 to 54</b> | <b>55 and Older</b> |
|---------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| Number of exiters                                                   | 1,735           | 6,010           | 11,917          | 8,384           | 10,144              |
| <b>Age Categories</b>                                               |                 |                 |                 |                 |                     |
| Under 22                                                            | 100.0           | 0.0             | 0.0             | 0.0             | 0.0                 |
| 22 to 29                                                            | 0.0             | 100.0           | 0.0             | 0.0             | 0.0                 |
| 30 to 44                                                            | 0.0             | 0.0             | 100.0           | 0.0             | 0.0                 |
| 45 to 54                                                            | 0.0             | 0.0             | 0.0             | 100.0           | 0.0                 |
| 55 and older                                                        | 0.0             | 0.0             | 0.0             | 0.0             | 100.0               |
| <b>Gender</b>                                                       |                 |                 |                 |                 |                     |
| Females                                                             | 43.3            | 41.8            | 44.9            | 44.8            | 38.1                |
| Males                                                               | 56.7            | 58.2            | 55.1            | 55.2            | 61.9                |
| <b>Race and Ethnicity</b>                                           |                 |                 |                 |                 |                     |
| Hispanics/Latinos                                                   | 64.0            | 61.3            | 48.9            | 48.7            | 43.7                |
| American Indians/Alaska Natives                                     | 14.3            | 14.7            | 20.0            | 16.3            | 11.4                |
| Asians                                                              | 1.0             | 1.4             | 1.2             | 1.5             | 1.5                 |
| Blacks or African Americans                                         | 11.5            | 13.8            | 13.1            | 12.4            | 9.4                 |
| Native Hawaiians/Pacific Islanders                                  | 1.4             | 1.0             | 0.8             | 1.0             | 0.5                 |
| Whites                                                              | 74.0            | 71.2            | 65.8            | 69.5            | 78.2                |
| More than one race                                                  | 2.2             | 1.8             | 1.0             | 0.7             | 1.0                 |
| <b>Employment Status</b>                                            |                 |                 |                 |                 |                     |
| Employed                                                            | 12.3            | 10.1            | 9.5             | 10.2            | 9.7                 |
| Not employed or with layoff notice                                  | 87.7            | 89.9            | 90.5            | 89.8            | 90.3                |
| <b>Veteran Status</b>                                               |                 |                 |                 |                 |                     |
| Veterans                                                            | 1.0             | 5.5             | 10.0            | 13.4            | 18.5                |
| Disabled veterans                                                   | 0.2             | 1.8             | 5.1             | 5.0             | 4.4                 |
| Homeless veterans                                                   | 0.3             | 0.8             | 1.8             | 2.5             | 2.8                 |
| With other significant barrier                                      | 0.3             | 2.3             | 4.2             | 4.7             | 5.8                 |
| Other eligible persons                                              | 0.1             | 0.1             | 0.2             | 0.3             | 0.3                 |
| Active duty military spouses                                        | 0.1             | 0.0             | 0.1             | 0.0             | 0.0                 |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 33.3            | 36.6            | 7.1             | 2.5             | 0.4                 |

|                                                   | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|---------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Unemployment Compensation Status</b>           |          |          |          |          |              |
| Claimants referred by RESEA                       | 3.6      | 8.6      | 10.4     | 9.5      | 9.6          |
| Claimants referred by WPRS                        | 2.1      | 7.2      | 8.3      | 9.2      | 9.3          |
| Claimants not referred                            | 28.9     | 37.9     | 44.5     | 46.6     | 46.8         |
| Claimants exempt                                  | 0.5      | 0.1      | 0.0      | 0.1      | 0.0          |
| Exhaustees                                        | 0.1      | 0.4      | 0.6      | 1.1      | 0.8          |
| Neither claimants nor exhaustees                  | 64.8     | 45.8     | 36.1     | 33.6     | 33.4         |
| <b>Highest Educational Level</b>                  |          |          |          |          |              |
| No educational level completed                    | 34.1     | 26.8     | 23.3     | 29.5     | 32.4         |
| Secondary school equivalency                      | 7.1      | 10.7     | 12.7     | 10.6     | 7.6          |
| Secondary school graduates                        | 47.6     | 38.9     | 27.7     | 23.4     | 21.9         |
| Some postsecondary                                | 8.4      | 13.2     | 17.3     | 15.5     | 16.4         |
| Postsecondary technical or vocational certificate | 1.8      | 3.3      | 5.7      | 5.3      | 4.5          |
| Associate's Degree                                | 0.7      | 3.1      | 5.2      | 5.2      | 5.1          |
| Bachelor's degree or higher                       | 0.3      | 4.0      | 8.0      | 10.5     | 12.0         |
| <b>School Attendance</b>                          |          |          |          |          |              |
| Attending school                                  | 11.3     | 3.4      | 2.4      | 1.7      | 1.8          |
| Not attending                                     | 88.7     | 96.6     | 97.6     | 98.3     | 98.2         |
| <b>Preprogram Quarterly Earnings</b>              |          |          |          |          |              |
| Average Earnings                                  | \$3,763  | \$5,395  | \$6,817  | \$7,295  | \$7,210      |
| None                                              | 31.7     | 22.4     | 22.0     | 18.1     | 18.8         |
| \$1 to \$2,499                                    | 27.8     | 20.3     | 16.0     | 14.5     | 15.4         |
| \$2,500 to \$4,999                                | 20.6     | 20.7     | 18.4     | 19.4     | 20.5         |
| \$5,000 to \$7,499                                | 13.5     | 19.9     | 18.4     | 19.5     | 18.5         |
| \$7,500 to \$9,999                                | 3.3      | 9.0      | 10.5     | 11.1     | 10.2         |
| \$10,000 or more                                  | 3.0      | 7.8      | 14.7     | 17.4     | 16.6         |
| <b>Public Assistance Information</b>              |          |          |          |          |              |
| SSI or SSDI                                       | 1.7      | 1.4      | 1.4      | 1.3      | 3.5          |
| <b>Farmworker Designation</b>                     |          |          |          |          |              |
| Any farmworker designation                        | 9.7      | 15.7     | 12.2     | 17.9     | 20.4         |
| Seasonal farmworker                               | 2.5      | 2.7      | 2.5      | 3.9      | 4.0          |
| Migrant farmworker                                | 7.2      | 13.0     | 9.8      | 14.0     | 16.5         |

|                                       | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|---------------------------------------|----------|----------|----------|----------|--------------|
| <b>Other Characteristics</b>          |          |          |          |          |              |
| Individuals with a disability         | 3.0      | 3.1      | 6.4      | 6.8      | 6.5          |
| Long-term unemployed                  | 4.9      | 4.9      | 5.2      | 5.4      | 4.8          |
| Exhausting TANF within 2 years        | 1.2      | 1.1      | 1.1      | 0.8      | 0.7          |
| Homeless individuals or runaway youth | 2.5      | 4.1      | 5.0      | 5.1      | 4.5          |
| Ex-offenders                          | 3.4      | 7.0      | 9.0      | 6.2      | 3.8          |
| Low income                            | 40.4     | 44.4     | 45.0     | 34.2     | 27.9         |
| English language learners             | 13.0     | 16.1     | 12.8     | 21.9     | 23.7         |
| Basic skills deficient                | 8.1      | 7.3      | 4.9      | 6.2      | 7.0          |
| Facing substantial cultural barrier   | 1.3      | 1.3      | 1.6      | 1.7      | 1.8          |
| Single parents                        | 24.9     | 23.7     | 19.1     | 15.1     | 9.5          |
| Displaced homemakers                  | 0.1      | 0.2      | 0.4      | 0.3      | 0.2          |

**Table VI-4**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | Ethnicity |              | Race       |            |       |
|---------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                     | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| Number of exiters                                                   | 18,881    | 18,783       | 16,855     | 2,790      | 4,355 |
| <b>Age Categories</b>                                               |           |              |            |            |       |
| Under 22                                                            | 5.8       | 3.3          | 4.4        | 3.8        | 4.0   |
| 22 to 29                                                            | 19.2      | 12.2         | 14.6       | 16.2       | 14.0  |
| 30 to 44                                                            | 30.4      | 31.8         | 30.0       | 35.8       | 39.6  |
| 45 to 54                                                            | 21.3      | 22.6         | 21.2       | 22.8       | 22.3  |
| 55 and older                                                        | 23.3      | 30.1         | 29.8       | 21.4       | 20.1  |
| <b>Gender</b>                                                       |           |              |            |            |       |
| Females                                                             | 43.8      | 41.5         | 43.7       | 36.0       | 46.4  |
| Males                                                               | 56.2      | 58.5         | 56.3       | 64.0       | 53.6  |
| <b>Race and Ethnicity</b>                                           |           |              |            |            |       |
| Hispanics/Latinos                                                   | 100.0     | 0.0          | 35.6       | 5.8        | 8.6   |
| American Indians/Alaska Natives                                     | 4.3       | 20.2         | 0.0        | 0.0        | 87.3  |
| Asians                                                              | 0.8       | 1.6          | 0.0        | 0.0        | 7.6   |
| Blacks or African Americans                                         | 2.7       | 15.5         | 0.0        | 100.0      | 2.1   |
| Native Hawaiians/Pacific Islanders                                  | 0.6       | 0.9          | 0.0        | 0.0        | 4.5   |
| Whites                                                              | 92.6      | 63.1         | 100.0      | 0.0        | 4.8   |
| More than one race                                                  | 1.0       | 1.1          | 0.0        | 0.0        | 6.0   |
| <b>Employment Status</b>                                            |           |              |            |            |       |
| Employed                                                            | 11.3      | 8.5          | 9.3        | 10.9       | 8.3   |
| Not employed or with layoff notice                                  | 88.7      | 91.5         | 90.7       | 89.1       | 91.7  |
| <b>Veteran Status</b>                                               |           |              |            |            |       |
| Veterans                                                            | 4.5       | 19.4         | 17.4       | 25.3       | 8.7   |
| Disabled veterans                                                   | 1.7       | 6.6          | 5.8        | 10.9       | 2.6   |
| Homeless veterans                                                   | 0.6       | 3.4          | 2.6        | 6.3        | 1.4   |
| With other significant barrier                                      | 1.6       | 7.0          | 5.9        | 11.2       | 2.9   |
| Other eligible persons                                              | 0.1       | 0.3          | 0.3        | 0.4        | 0.3   |
| Active duty military spouses                                        | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 9.2       | 4.7          | 4.6        | 7.4        | 6.8   |

|                                                   | Ethnicity |              | Race       |            |         |
|---------------------------------------------------|-----------|--------------|------------|------------|---------|
|                                                   | Hispanic  | Not Hispanic | White Only | Black Only | Other   |
| <b>Unemployment Compensation Status</b>           |           |              |            |            |         |
| Claimants referred by RESEA                       | 7.3       | 11.7         | 12.5       | 12.0       | 7.4     |
| Claimants referred by WPRS                        | 7.5       | 9.3          | 9.1        | 10.7       | 6.7     |
| Claimants not referred                            | 47.1      | 40.6         | 40.4       | 32.5       | 53.5    |
| Claimants exempt                                  | 0.1       | 0.1          | 0.1        | 0.0        | 0.0     |
| Exhaustees                                        | 0.7       | 0.7          | 0.7        | 0.8        | 0.7     |
| Neither claimants nor exhaustees                  | 37.3      | 37.5         | 37.2       | 43.9       | 31.6    |
| <b>Highest Educational Level</b>                  |           |              |            |            |         |
| No educational level completed                    | 43.5      | 12.7         | 16.7       | 10.5       | 16.2    |
| Secondary school equivalency                      | 10.3      | 10.4         | 11.0       | 10.8       | 9.0     |
| Secondary school graduates                        | 26.0      | 29.5         | 29.0       | 27.2       | 35.2    |
| Some postsecondary                                | 10.6      | 20.8         | 19.5       | 23.8       | 18.3    |
| Postsecondary technical or vocational certificate | 3.1       | 6.5          | 5.4        | 6.3        | 7.9     |
| Associate's Degree                                | 2.8       | 6.5          | 6.0        | 7.3        | 5.1     |
| Bachelor's degree or higher                       | 3.8       | 13.7         | 12.3       | 14.1       | 8.2     |
| <b>School Attendance</b>                          |           |              |            |            |         |
| Attending school                                  | 2.1       | 3.0          | 3.1        | 4.4        | 2.2     |
| Not attending                                     | 97.9      | 97.0         | 96.9       | 95.6       | 97.8    |
| <b>Preprogram Quarterly Earnings</b>              |           |              |            |            |         |
| Average Earnings                                  | \$5,709   | \$7,743      | \$7,334    | \$6,564    | \$8,106 |
| None                                              | 17.0      | 23.6         | 22.9       | 25.8       | 21.9    |
| \$1 to \$2,499                                    | 19.0      | 14.7         | 14.5       | 16.2       | 16.9    |
| \$2,500 to \$4,999                                | 23.8      | 15.8         | 17.2       | 16.2       | 15.2    |
| \$5,000 to \$7,499                                | 20.4      | 17.2         | 18.3       | 17.6       | 15.8    |
| \$7,500 to \$9,999                                | 9.8       | 10.3         | 10.5       | 11.0       | 9.2     |
| \$10,000 or more                                  | 10.1      | 18.5         | 16.6       | 13.2       | 21.0    |
| <b>Public Assistance Information</b>              |           |              |            |            |         |
| SSI or SSDI                                       | 1.3       | 2.6          | 2.5        | 3.0        | 1.7     |
| <b>Farmworker Designation</b>                     |           |              |            |            |         |
| Any farmworker designation                        | 30.3      | 2.1          | 4.9        | 0.3        | 0.3     |
| Seasonal farmworker                               | 6.2       | 0.3          | 1.1        | 0.1        | 0.1     |
| Migrant farmworker                                | 24.1      | 1.8          | 3.8        | 0.3        | 0.2     |

|                                       | Ethnicity |              | Race       |            |       |
|---------------------------------------|-----------|--------------|------------|------------|-------|
|                                       | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Other Characteristics</b>          |           |              |            |            |       |
| Individuals with a disability         | 2.5       | 9.2          | 8.1        | 13.4       | 4.4   |
| Long-term unemployed                  | 4.3       | 5.9          | 5.3        | 7.8        | 7.3   |
| Exhausting TANF within 2 years        | 0.7       | 1.2          | 1.2        | 1.8        | 0.9   |
| Homeless individuals or runaway youth | 2.1       | 7.2          | 5.7        | 11.1       | 4.7   |
| Ex-offenders                          | 5.2       | 7.7          | 7.2        | 10.1       | 7.2   |
| Low income                            | 33.3      | 42.3         | 39.2       | 46.9       | 51.0  |
| English language learners             | 34.3      | 2.4          | 6.4        | 1.5        | 1.7   |
| Basic skills deficient                | 9.0       | 3.7          | 5.0        | 4.8        | 4.8   |
| Facing substantial cultural barrier   | 1.4       | 1.8          | 0.7        | 0.5        | 6.4   |
| Single parents                        | 14.5      | 18.0         | 15.3       | 25.8       | 23.4  |
| Displaced homemakers                  | 0.2       | 0.4          | 0.3        | 0.2        | 0.3   |

**Table VI-5**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | Gender |        | Employment Status |              | Has a      |
|---------------------------------------------------------------------|--------|--------|-------------------|--------------|------------|
|                                                                     | Female | Male   | Employed          | Not Employed | Disability |
| Number of exiters                                                   | 16,226 | 21,940 | 3,801             | 34,401       | 2,214      |
| <b>Age Categories</b>                                               |        |        |                   |              |            |
| Under 22                                                            | 4.6    | 4.5    | 5.6               | 4.4          | 2.3        |
| 22 to 29                                                            | 15.5   | 15.9   | 16.1              | 15.7         | 8.4        |
| 30 to 44                                                            | 32.9   | 29.9   | 29.8              | 31.4         | 34.1       |
| 45 to 54                                                            | 23.1   | 21.1   | 22.5              | 21.9         | 25.6       |
| 55 and older                                                        | 23.8   | 28.6   | 26.0              | 26.6         | 29.5       |
| <b>Gender</b>                                                       |        |        |                   |              |            |
| Females                                                             | 100.0  | 0.0    | 41.4              | 42.6         | 21.8       |
| Males                                                               | 0.0    | 100.0  | 58.6              | 57.4         | 78.2       |
| <b>Race and Ethnicity</b>                                           |        |        |                   |              |            |
| Hispanics/Latinos                                                   | 51.5   | 49.1   | 57.3              | 49.3         | 21.6       |
| American Indians/Alaska Natives                                     | 17.0   | 15.0   | 13.6              | 16.1         | 7.6        |
| Asians                                                              | 1.6    | 1.2    | 1.7               | 1.3          | 1.2        |
| Blacks or African Americans                                         | 10.0   | 13.5   | 14.0              | 11.8         | 20.3       |
| Native Hawaiians/Pacific Islanders                                  | 0.8    | 0.8    | 0.9               | 0.8          | 0.8        |
| Whites                                                              | 71.7   | 70.6   | 71.1              | 71.1         | 72.5       |
| More than one race                                                  | 1.0    | 1.1    | 1.1               | 1.1          | 2.3        |
| <b>Employment Status</b>                                            |        |        |                   |              |            |
| Employed                                                            | 9.7    | 10.2   | 100.0             | 0.0          | 11.9       |
| Not employed or with layoff notice                                  | 90.3   | 89.8   | 0.0               | 100.0        | 88.1       |
| <b>Veteran Status</b>                                               |        |        |                   |              |            |
| Veterans                                                            | 3.6    | 18.0   | 12.1              | 11.9         | 75.7       |
| Disabled veterans                                                   | 1.4    | 6.1    | 5.6               | 4.0          | 71.3       |
| Homeless veterans                                                   | 0.5    | 3.1    | 1.6               | 2.0          | 12.8       |
| With other significant barrier                                      | 1.3    | 6.4    | 5.2               | 4.1          | 39.1       |
| Other eligible persons                                              | 0.4    | 0.0    | 0.2               | 0.2          | 0.1        |
| Active duty military spouses                                        | 0.1    | 0.0    | 0.0               | 0.0          | 0.0        |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 6.5    | 5.4    | 7.4               | 5.3          | 7.1        |



|                                                   | Gender  |         | Employment Status |              | Has a      |
|---------------------------------------------------|---------|---------|-------------------|--------------|------------|
|                                                   | Female  | Male    | Employed          | Not Employed | Disability |
| <b>Unemployment Compensation Status</b>           |         |         |                   |              |            |
| Claimants referred by RESEA                       | 11.4    | 7.9     | 2.4               | 10.2         | 2.8        |
| Claimants referred by WPRS                        | 8.1     | 8.5     | 5.6               | 8.6          | 8.0        |
| Claimants not referred                            | 43.9    | 43.8    | 35.9              | 44.7         | 34.0       |
| Claimants exempt                                  | 0.1     | 0.1     | 0.1               | 0.1          | 0.4        |
| Exhaustees                                        | 0.9     | 0.6     | 0.6               | 0.7          | 1.0        |
| Neither claimants nor exhaustees                  | 35.7    | 39.1    | 55.4              | 35.7         | 53.8       |
| <b>Highest Educational Level</b>                  |         |         |                   |              |            |
| No educational level completed                    | 27.9    | 28.3    | 27.9              | 28.2         | 4.5        |
| Secondary school equivalency                      | 9.3     | 11.1    | 9.9               | 10.4         | 5.8        |
| Secondary school graduates                        | 26.8    | 28.6    | 28.2              | 27.8         | 23.1       |
| Some postsecondary                                | 16.8    | 14.8    | 15.8              | 15.6         | 26.5       |
| Postsecondary technical or vocational certificate | 5.1     | 4.5     | 4.4               | 4.8          | 6.7        |
| Associate's Degree                                | 5.3     | 4.1     | 5.7               | 4.5          | 10.3       |
| Bachelor's degree or higher                       | 8.8     | 8.5     | 8.1               | 8.7          | 23.1       |
| <b>School Attendance</b>                          |         |         |                   |              |            |
| Attending school                                  | 2.7     | 2.5     | 4.7               | 2.4          | 8.9        |
| Not attending                                     | 97.3    | 97.5    | 95.3              | 97.6         | 91.1       |
| <b>Preprogram Quarterly Earnings</b>              |         |         |                   |              |            |
| Average Earnings                                  | \$5,736 | \$7,424 | \$5,833           | \$6,794      | \$7,660    |
| None                                              | 19.3    | 21.8    | 16.3              | 21.3         | 39.3       |
| \$1 to \$2,499                                    | 18.1    | 15.7    | 20.6              | 16.3         | 14.4       |
| \$2,500 to \$4,999                                | 23.7    | 16.6    | 21.8              | 19.4         | 11.0       |
| \$5,000 to \$7,499                                | 19.9    | 17.7    | 20.3              | 18.5         | 10.3       |
| \$7,500 to \$9,999                                | 9.3     | 10.5    | 9.6               | 10.0         | 7.9        |
| \$10,000 or more                                  | 9.6     | 17.6    | 11.4              | 14.5         | 17.2       |
| <b>Public Assistance Information</b>              |         |         |                   |              |            |
| SSI or SSDI                                       | 1.8     | 2.0     | 1.4               | 2.0          | 8.1        |
| <b>Farmworker Designation</b>                     |         |         |                   |              |            |
| Any farmworker designation                        | 15.9    | 16.3    | 23.0              | 15.3         | 0.3        |
| Seasonal farmworker                               | 3.0     | 3.4     | 3.0               | 3.2          | 0.0        |
| Migrant farmworker                                | 12.9    | 12.9    | 20.0              | 12.1         | 0.2        |

|                                       | Gender |      | Employment Status |              | Has a      |
|---------------------------------------|--------|------|-------------------|--------------|------------|
|                                       | Female | Male | Employed          | Not Employed | Disability |
| <b>Other Characteristics</b>          |        |      |                   |              |            |
| Individuals with a disability         | 3.0    | 7.9  | 7.0               | 5.7          | 100.0      |
| Long-term unemployed                  | 4.9    | 5.2  | 3.8               | 5.2          | 11.8       |
| Exhausting TANF within 2 years        | 1.1    | 0.9  | 0.6               | 1.0          | 0.8        |
| Homeless individuals or runaway youth | 2.6    | 6.1  | 2.9               | 4.8          | 17.1       |
| Ex-offenders                          | 3.4    | 8.7  | 5.9               | 6.5          | 10.1       |
| Low income                            | 42.1   | 34.6 | 35.5              | 38.0         | 45.0       |
| English language learners             | 18.6   | 18.0 | 20.8              | 17.9         | 0.5        |
| Basic skills deficient                | 6.9    | 5.8  | 7.6               | 6.1          | 6.4        |
| Facing substantial cultural barrier   | 1.6    | 1.6  | 1.4               | 1.6          | 0.9        |
| Single parents                        | 20.9   | 12.2 | 18.5              | 15.6         | 19.5       |
| Displaced homemakers                  | 0.5    | 0.1  | 0.3               | 0.2          | 0.4        |

**Table VI-6**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|---------------------------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                                     | Claimant                         | Exhaustee | Neither |                         |                        |
| <b>Number of exiters</b>                                            | 23,543                           | 276       | 14,383  | 1,942                   | 96                     |
| <b>Age Categories</b>                                               |                                  |           |         |                         |                        |
| Under 22                                                            | 2.6                              | 0.4       | 7.8     | 4.4                     | 2.1                    |
| 22 to 29                                                            | 13.7                             | 8.3       | 19.2    | 15.1                    | 11.5                   |
| 30 to 44                                                            | 32.1                             | 27.2      | 29.9    | 31.9                    | 44.8                   |
| 45 to 54                                                            | 23.3                             | 33.3      | 19.6    | 23.4                    | 24.0                   |
| 55 and older                                                        | 28.3                             | 30.8      | 23.6    | 25.1                    | 17.7                   |
| <b>Gender</b>                                                       |                                  |           |         |                         |                        |
| Females                                                             | 43.8                             | 50.2      | 40.3    | 40.8                    | 85.4                   |
| Males                                                               | 56.2                             | 49.8      | 59.7    | 59.2                    | 14.6                   |
| <b>Race and Ethnicity</b>                                           |                                  |           |         |                         |                        |
| Hispanics/Latinos                                                   | 50.2                             | 48.7      | 50.0    | 42.5                    | 30.5                   |
| American Indians/Alaska Natives                                     | 17.6                             | 18.0      | 12.8    | 19.9                    | 15.6                   |
| Asians                                                              | 1.3                              | 1.2       | 1.5     | 1.7                     | 3.9                    |
| Blacks or African Americans                                         | 10.5                             | 13.2      | 14.5    | 15.9                    | 6.5                    |
| Native Hawaiians/Pacific Islanders                                  | 0.7                              | 0.6       | 1.0     | 0.4                     | 0.0                    |
| Whites                                                              | 70.7                             | 68.9      | 71.9    | 63.5                    | 77.9                   |
| More than one race                                                  | 0.8                              | 1.8       | 1.6     | 1.3                     | 3.9                    |
| <b>Employment Status</b>                                            |                                  |           |         |                         |                        |
| Employed                                                            | 7.1                              | 8.7       | 14.6    | 7.4                     | 12.5                   |
| Not employed or with layoff notice                                  | 92.9                             | 91.3      | 85.4    | 92.6                    | 87.5                   |
| <b>Veteran Status</b>                                               |                                  |           |         |                         |                        |
| Veterans                                                            | 10.9                             | 13.4      | 13.4    | 19.6                    | 9.4                    |
| Disabled veterans                                                   | 3.0                              | 5.4       | 5.9     | 8.0                     | 2.1                    |
| Homeless veterans                                                   | 1.4                              | 1.8       | 2.9     | 5.8                     | 2.1                    |
| With other significant barrier                                      | 2.9                              | 5.4       | 6.4     | 10.0                    | 5.2                    |
| Other eligible persons                                              | 0.2                              | 0.0       | 0.3     | 0.3                     | 2.1                    |
| Active duty military spouses                                        | 0.0                              | 0.0       | 0.1     | 0.1                     | 0.0                    |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 2.6                              | 0.0       | 9.5     | 0.8                     | 0.0                    |

|                                                   | Unemployment Compensation Status |           |         | Long-Term  | Displaced |
|---------------------------------------------------|----------------------------------|-----------|---------|------------|-----------|
|                                                   | Claimant                         | Exhaustee | Neither | Unemployed | Homemaker |
| Unemployment Compensation Status                  |                                  |           |         |            |           |
| Claimants referred by RESEA                       | 15.2                             | 0.0       | 0.0     | 3.8        | 5.2       |
| Claimants referred by WPRS                        | 13.5                             | 0.0       | 0.0     | 5.9        | 10.4      |
| Claimants not referred                            | 71.1                             | 0.0       | 0.0     | 38.0       | 30.2      |
| Claimants exempt                                  | 0.1                              | 0.0       | 0.0     | 0.2        | 0.0       |
| Exhaustees                                        | 0.0                              | 100.0     | 0.0     | 2.0        | 2.1       |
| Neither claimants nor exhaustees                  | 0.0                              | 0.0       | 100.0   | 50.2       | 52.1      |
| Highest Educational Level                         |                                  |           |         |            |           |
| No educational level completed                    | 27.1                             | 27.9      | 29.9    | 21.6       | 13.5      |
| Secondary school equivalency                      | 9.9                              | 13.4      | 11.0    | 13.4       | 13.5      |
| Secondary school graduates                        | 27.3                             | 20.7      | 29.0    | 25.8       | 22.9      |
| Some postsecondary                                | 16.7                             | 17.8      | 13.8    | 19.1       | 15.6      |
| Postsecondary technical or vocational certificate | 5.0                              | 4.7       | 4.3     | 5.6        | 13.5      |
| Associate’s Degree                                | 4.7                              | 6.5       | 4.4     | 4.7        | 9.4       |
| Bachelor’s degree or higher                       | 9.3                              | 9.1       | 7.6     | 9.7        | 11.5      |
| School Attendance                                 |                                  |           |         |            |           |
| Attending school                                  | 1.4                              | 3.3       | 4.6     | 3.6        | 7.3       |
| Not attending                                     | 98.6                             | 96.7      | 95.4    | 96.4       | 92.7      |
| Preprogram Quarterly Earnings                     |                                  |           |         |            |           |
| Average Earnings                                  | \$7,218                          | \$4,675   | \$5,608 | \$4,803    | \$3,908   |
| None                                              | 12.9                             | 27.9      | 33.6    | 38.5       | 47.9      |
| \$1 to \$2,499                                    | 14.8                             | 21.0      | 19.9    | 23.5       | 22.9      |
| \$2,500 to \$4,999                                | 20.7                             | 24.6      | 17.7    | 14.5       | 17.7      |
| \$5,000 to \$7,499                                | 21.8                             | 17.0      | 13.4    | 13.2       | 4.2       |
| \$7,500 to \$9,999                                | 12.2                             | 4.7       | 6.4     | 4.6        | 2.1       |
| \$10,000 or more                                  | 17.5                             | 4.7       | 8.9     | 5.7        | 5.2       |
| Public Assistance Information                     |                                  |           |         |            |           |
| SSI or SSDI                                       | 1.7                              | 1.1       | 2.3     | 6.3        | 2.1       |
| Farmworker Designation                            |                                  |           |         |            |           |
| Any farmworker designation                        | 14.5                             | 22.8      | 18.6    | 10.1       | 4.2       |
| Seasonal farmworker                               | 4.1                              | 4.3       | 1.8     | 2.3        | 1.0       |
| Migrant farmworker                                | 10.4                             | 18.5      | 16.8    | 7.8        | 3.1       |

|                                       | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|---------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                       | Claimant                         | Exhaustee | Neither |                         |                        |
| Other Characteristics                 |                                  |           |         |                         |                        |
| Individuals with a disability         | 4.3                              | 8.0       | 8.4     | 13.5                    | 8.5                    |
| Long-term unemployed                  | 3.9                              | 14.1      | 6.8     | 100.0                   | 24.0                   |
| Exhausting TANF within 2 years        | 0.9                              | 1.5       | 0.9     | 0.9                     | 1.1                    |
| Homeless individuals or runaway youth | 3.2                              | 3.3       | 6.9     | 12.3                    | 10.4                   |
| Ex-offenders                          | 6.0                              | 5.8       | 7.2     | 17.2                    | 8.3                    |
| Low income                            | 34.7                             | 50.0      | 42.6    | 64.1                    | 49.0                   |
| English language learners             | 18.2                             | 23.2      | 18.2    | 11.0                    | 3.1                    |
| Basic skills deficient                | 6.2                              | 10.9      | 6.3     | 12.7                    | 5.2                    |
| Facing substantial cultural barrier   | 1.8                              | 1.1       | 1.3     | 6.0                     | 0.0                    |
| Single parents                        | 15.2                             | 14.8      | 17.9    | 25.8                    | 49.1                   |
| Displaced homemakers                  | 0.2                              | 0.7       | 0.3     | 1.2                     | 100.0                  |

**Table VI-7**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Veteran Status and Selected Barriers to Employment**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | <b>Veteran Status</b> |                     | <b>Receives<br/>SSI/SSDI</b> | <b>Low<br/>Income</b> | <b>Basic<br/>Skills/English<br/>Deficient</b> |
|---------------------------------------------------------------------|-----------------------|---------------------|------------------------------|-----------------------|-----------------------------------------------|
|                                                                     | <b>Any</b>            | <b>Disabled Vet</b> |                              |                       |                                               |
| <b>Number of exiters</b>                                            | 4,538                 | 1,579               | 742                          | 14,436                | 8,330                                         |
| <b>Age Categories</b>                                               |                       |                     |                              |                       |                                               |
| Under 22                                                            | 0.4                   | 0.2                 | 4.0                          | 4.9                   | 4.2                                           |
| 22 to 29                                                            | 7.3                   | 6.8                 | 11.6                         | 18.5                  | 15.6                                          |
| 30 to 44                                                            | 26.2                  | 38.1                | 21.7                         | 37.1                  | 22.9                                          |
| 45 to 54                                                            | 24.7                  | 26.5                | 15.2                         | 19.9                  | 25.0                                          |
| 55 and older                                                        | 41.4                  | 28.4                | 47.4                         | 19.6                  | 32.4                                          |
| <b>Gender</b>                                                       |                       |                     |                              |                       |                                               |
| Females                                                             | 13.0                  | 14.3                | 39.5                         | 47.4                  | 43.9                                          |
| Males                                                               | 87.0                  | 85.7                | 60.5                         | 52.6                  | 56.1                                          |
| <b>Race and Ethnicity</b>                                           |                       |                     |                              |                       |                                               |
| Hispanics/Latinos                                                   | 18.9                  | 20.5                | 32.5                         | 44.2                  | 87.2                                          |
| American Indians/Alaska Natives                                     | 7.0                   | 5.8                 | 10.5                         | 19.9                  | 9.9                                           |
| Asians                                                              | 1.2                   | 1.3                 | 0.9                          | 1.1                   | 1.7                                           |
| Blacks or African Americans                                         | 18.1                  | 22.6                | 15.7                         | 13.3                  | 7.9                                           |
| Native Hawaiians/Pacific Islanders                                  | 0.9                   | 0.8                 | 0.9                          | 0.8                   | 0.5                                           |
| Whites                                                              | 74.4                  | 71.4                | 74.0                         | 66.1                  | 80.9                                          |
| More than one race                                                  | 1.5                   | 1.9                 | 1.9                          | 1.2                   | 0.9                                           |
| <b>Employment Status</b>                                            |                       |                     |                              |                       |                                               |
| Employed                                                            | 10.1                  | 13.4                | 7.4                          | 9.3                   | 11.6                                          |
| Not employed or with layoff notice                                  | 89.9                  | 86.6                | 92.6                         | 90.7                  | 88.4                                          |
| <b>Veteran Status</b>                                               |                       |                     |                              |                       |                                               |
| Veterans                                                            | 100.0                 | 100.0               | 22.2                         | 12.0                  | 1.8                                           |
| Disabled veterans                                                   | 34.8                  | 100.0               | 7.5                          | 4.0                   | 0.6                                           |
| Homeless veterans                                                   | 16.8                  | 15.8                | 3.9                          | 3.7                   | 0.5                                           |
| With other significant barrier                                      | 35.4                  | 51.7                | 8.9                          | 6.3                   | 1.0                                           |
| Other eligible persons                                              | 0.0                   | 0.0                 | 0.5                          | 0.2                   | 0.0                                           |
| Active duty military spouses                                        | 0.0                   | 0.0                 | 0.0                          | 0.0                   | 0.0                                           |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 5.1                   | 7.4                 | 1.2                          | 4.4                   | 4.0                                           |

|                                                   | Veteran Status |              | Receives<br>SSI/SSDI | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|---------------------------------------------------|----------------|--------------|----------------------|---------------|--------------------------------------|
|                                                   | Any            | Disabled Vet |                      |               |                                      |
| <b>Unemployment Compensation Status</b>           |                |              |                      |               |                                      |
| Claimants referred by RESEA                       | 4.5            | 3.0          | 4.3                  | 5.6           | 3.8                                  |
| Claimants referred by WPRS                        | 13.2           | 8.9          | 10.9                 | 7.2           | 6.8                                  |
| Claimants not referred                            | 38.9           | 33.2         | 39.6                 | 43.7          | 50.3                                 |
| Claimants exempt                                  | 0.0            | 0.0          | 0.1                  | 0.1           | 0.1                                  |
| Exhaustees                                        | 0.8            | 0.9          | 0.4                  | 1.0           | 0.9                                  |
| Neither claimants nor exhaustees                  | 42.6           | 53.8         | 44.6                 | 42.5          | 38.1                                 |
| <b>Highest Educational Level</b>                  |                |              |                      |               |                                      |
| No educational level completed                    | 1.5            | 0.6          | 22.2                 | 24.3          | 64.8                                 |
| Secondary school equivalency                      | 5.5            | 3.3          | 10.0                 | 12.7          | 7.2                                  |
| Secondary school graduates                        | 25.0           | 18.6         | 24.8                 | 29.6          | 18.6                                 |
| Some postsecondary                                | 28.7           | 30.1         | 22.1                 | 16.8          | 4.9                                  |
| Postsecondary technical or vocational certificate | 7.3            | 6.5          | 5.4                  | 5.6           | 1.6                                  |
| Associate's Degree                                | 10.0           | 12.3         | 5.1                  | 4.7           | 0.9                                  |
| Bachelor's degree or higher                       | 22.0           | 28.6         | 10.4                 | 6.3           | 1.9                                  |
| <b>School Attendance</b>                          |                |              |                      |               |                                      |
| Attending school                                  | 5.7            | 9.5          | 4.7                  | 2.4           | 1.4                                  |
| Not attending                                     | 94.3           | 90.5         | 95.3                 | 97.6          | 98.6                                 |
| <b>Preprogram Quarterly Earnings</b>              |                |              |                      |               |                                      |
| Average Earnings                                  | \$8,733        | \$8,497      | \$6,192              | \$5,483       | \$5,134                              |
| None                                              | 26.0           | 33.1         | 39.6                 | 29.9          | 13.3                                 |
| \$1 to \$2,499                                    | 12.1           | 12.4         | 18.3                 | 19.6          | 21.4                                 |
| \$2,500 to \$4,999                                | 13.1           | 11.3         | 14.4                 | 18.8          | 28.8                                 |
| \$5,000 to \$7,499                                | 14.6           | 11.1         | 11.9                 | 16.2          | 20.7                                 |
| \$7,500 to \$9,999                                | 10.3           | 9.6          | 5.7                  | 7.4           | 8.4                                  |
| \$10,000 or more                                  | 24.0           | 22.4         | 10.1                 | 8.2           | 7.4                                  |
| <b>Public Assistance Information</b>              |                |              |                      |               |                                      |
| SSI or SSDI                                       | 3.6            | 3.5          | 100.0                | 3.5           | 1.5                                  |
| <b>Farmworker Designation</b>                     |                |              |                      |               |                                      |
| Any farmworker designation                        | 0.5            | 0.1          | 6.2                  | 8.3           | 54.5                                 |
| Seasonal farmworker                               | 0.2            | 0.0          | 1.3                  | 2.1           | 11.3                                 |
| Migrant farmworker                                | 0.3            | 0.1          | 4.9                  | 6.3           | 43.2                                 |

|                                       | Veteran Status |              | Receives<br>SSI/SSDI | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|---------------------------------------|----------------|--------------|----------------------|---------------|--------------------------------------|
|                                       | Any            | Disabled Vet |                      |               |                                      |
| Other Characteristics                 |                |              |                      |               |                                      |
| Individuals with a disability         | 37.1           | 100.0        | 24.7                 | 7.0           | 1.8                                  |
| Long-term unemployed                  | 8.4            | 9.9          | 16.6                 | 8.6           | 5.1                                  |
| Exhausting TANF within 2 years        | 1.1            | 0.7          | 20.4                 | 1.2           | 0.4                                  |
| Homeless individuals or runaway youth | 18.4           | 17.5         | 7.0                  | 10.6          | 2.0                                  |
| Ex-offenders                          | 8.8            | 8.6          | 9.2                  | 11.6          | 3.3                                  |
| Low income                            | 38.1           | 36.9         | 68.6                 | 100.0         | 29.8                                 |
| English language learners             | 0.5            | 0.1          | 8.5                  | 10.3          | 83.6                                 |
| Basic skills deficient                | 2.8            | 3.0          | 11.3                 | 9.3           | 28.8                                 |
| Facing substantial cultural barrier   | 0.8            | 0.8          | 2.4                  | 2.4           | 2.9                                  |
| Single parents                        | 16.2           | 19.1         | 19.1                 | 23.5          | 12.8                                 |
| Displaced homemakers                  | 0.2            | 0.1          | 0.3                  | 0.3           | 0.1                                  |



**Table VI-8**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|---------------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Number of exiters</b>                                            | 10,751                | 14,598                          | 5,970                   | 1,814                                     | 5,069                        |
| <b>Age Categories</b>                                               |                       |                                 |                         |                                           |                              |
| Under 22                                                            | 5.5                   | 6.5                             | 2.4                     | 1.7                                       | 0.3                          |
| 22 to 29                                                            | 15.0                  | 20.4                            | 13.3                    | 10.9                                      | 8.5                          |
| 30 to 44                                                            | 25.9                  | 33.0                            | 34.5                    | 37.7                                      | 31.0                         |
| 45 to 54                                                            | 23.0                  | 19.5                            | 21.8                    | 24.5                                      | 25.9                         |
| 55 and older                                                        | 30.6                  | 20.5                            | 27.9                    | 25.2                                      | 34.2                         |
| <b>Gender</b>                                                       |                       |                                 |                         |                                           |                              |
| Females                                                             | 42.2                  | 40.2                            | 45.6                    | 45.9                                      | 45.1                         |
| Males                                                               | 57.8                  | 59.8                            | 54.4                    | 54.1                                      | 54.9                         |
| <b>Race and Ethnicity</b>                                           |                       |                                 |                         |                                           |                              |
| Hispanics/Latinos                                                   | 77.4                  | 47.8                            | 33.9                    | 32.4                                      | 24.6                         |
| American Indians/Alaska Natives                                     | 17.1                  | 17.8                            | 14.6                    | 21.4                                      | 9.8                          |
| Asians                                                              | 0.7                   | 1.1                             | 1.3                     | 1.7                                       | 2.7                          |
| Blacks or African Americans                                         | 7.9                   | 11.3                            | 14.3                    | 12.7                                      | 14.5                         |
| Native Hawaiians/Pacific Islanders                                  | 0.7                   | 0.8                             | 0.9                     | 1.2                                       | 0.7                          |
| Whites                                                              | 74.4                  | 70.1                            | 70.1                    | 64.6                                      | 73.7                         |
| More than one race                                                  | 0.8                   | 1.0                             | 1.1                     | 1.6                                       | 1.3                          |
| <b>Employment Status</b>                                            |                       |                                 |                         |                                           |                              |
| Employed                                                            | 9.9                   | 9.9                             | 10.1                    | 9.2                                       | 10.4                         |
| Not employed or with layoff notice                                  | 90.1                  | 90.1                            | 89.9                    | 90.8                                      | 89.6                         |
| <b>Veteran Status</b>                                               |                       |                                 |                         |                                           |                              |
| Veterans                                                            | 0.6                   | 9.5                             | 21.8                    | 18.4                                      | 28.7                         |
| Disabled veterans                                                   | 0.1                   | 2.4                             | 8.0                     | 5.6                                       | 12.7                         |
| Homeless veterans                                                   | 0.1                   | 1.9                             | 3.8                     | 3.4                                       | 3.7                          |
| With other significant barrier                                      | 0.2                   | 3.2                             | 7.9                     | 6.4                                       | 11.0                         |
| Other eligible persons                                              | 0.1                   | 0.2                             | 0.3                     | 0.4                                       | 0.5                          |
| Active duty military spouses                                        | 0.0                   | 0.0                             | 0.1                     | 0.1                                       | 0.1                          |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 3.0                   | 5.7                             | 5.5                     | 3.9                                       | 5.9                          |

|                                                   | No Level Completed | HS Graduate or Equivalent | Some Post-secondary | Technical or Vocational Certificate | Post-secondary Degree |
|---------------------------------------------------|--------------------|---------------------------|---------------------|-------------------------------------|-----------------------|
| <b>Unemployment Compensation Status</b>           |                    |                           |                     |                                     |                       |
| Claimants referred by RESEA                       | 5.2                | 8.6                       | 12.5                | 10.9                                | 16.2                  |
| Claimants referred by WPRS                        | 6.9                | 7.5                       | 9.3                 | 10.5                                | 11.6                  |
| Claimants not referred                            | 47.1               | 43.7                      | 44.0                | 43.4                                | 37.3                  |
| Claimants exempt                                  | 0.0                | 0.2                       | 0.1                 | 0.1                                 | 0.0                   |
| Exhaustees                                        | 0.7                | 0.6                       | 0.8                 | 0.7                                 | 0.8                   |
| Neither claimants nor exhaustees                  | 40.0               | 39.4                      | 33.3                | 34.4                                | 34.0                  |
| <b>Highest Educational Level</b>                  |                    |                           |                     |                                     |                       |
| No educational level completed                    | 100.0              | 0.0                       | 0.0                 | 0.0                                 | 0.0                   |
| Secondary school equivalency                      | 0.0                | 27.1                      | 0.0                 | 0.0                                 | 0.0                   |
| Secondary school graduates                        | 0.0                | 72.9                      | 0.0                 | 0.0                                 | 0.0                   |
| Some postsecondary                                | 0.0                | 0.0                       | 100.0               | 0.0                                 | 0.0                   |
| Postsecondary technical or vocational certificate | 0.0                | 0.0                       | 0.0                 | 100.0                               | 0.0                   |
| Associate's Degree                                | 0.0                | 0.0                       | 0.0                 | 0.0                                 | 34.8                  |
| Bachelor's degree or higher                       | 0.0                | 0.0                       | 0.0                 | 0.0                                 | 65.2                  |
| <b>School Attendance</b>                          |                    |                           |                     |                                     |                       |
| Attending school                                  | 2.3                | 0.7                       | 4.2                 | 2.6                                 | 6.9                   |
| Not attending                                     | 97.7               | 99.3                      | 95.8                | 97.4                                | 93.1                  |
| <b>Preprogram Quarterly Earnings</b>              |                    |                           |                     |                                     |                       |
| Average Earnings                                  | \$5,040            | \$6,435                   | \$7,205             | \$7,652                             | \$10,036              |
| None                                              | 17.8               | 23.5                      | 21.5                | 19.0                                | 19.2                  |
| \$1 to \$2,499                                    | 22.5               | 15.9                      | 14.4                | 15.3                                | 10.2                  |
| \$2,500 to \$4,999                                | 26.1               | 18.8                      | 17.0                | 15.8                                | 12.5                  |
| \$5,000 to \$7,499                                | 18.9               | 19.4                      | 18.9                | 19.0                                | 15.6                  |
| \$7,500 to \$9,999                                | 7.8                | 9.9                       | 12.1                | 11.9                                | 11.9                  |
| \$10,000 or more                                  | 7.0                | 12.5                      | 16.1                | 19.0                                | 30.6                  |
| <b>Public Assistance Information</b>              |                    |                           |                     |                                     |                       |
| SSI or SSDI                                       | 1.5                | 1.8                       | 2.7                 | 2.2                                 | 2.3                   |
| <b>Farmworker Designation</b>                     |                    |                           |                     |                                     |                       |
| Any farmworker designation                        | 42.1               | 9.0                       | 2.9                 | 2.7                                 | 1.8                   |
| Seasonal farmworker                               | 8.2                | 1.9                       | 0.9                 | 0.4                                 | 0.3                   |
| Migrant farmworker                                | 33.9               | 7.1                       | 2.0                 | 2.3                                 | 1.5                   |

|                                       | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|---------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Other Characteristics</b>          |                       |                                 |                         |                                           |                              |
| Individuals with a disability         | 0.9                   | 4.4                             | 9.9                     | 8.2                                       | 14.7                         |
| Long-term unemployed                  | 3.9                   | 5.2                             | 6.2                     | 6.0                                       | 5.5                          |
| Exhausting TANF within 2 years        | 0.7                   | 1.0                             | 1.0                     | 1.1                                       | 1.2                          |
| Homeless individuals or runaway youth | 2.3                   | 5.0                             | 6.6                     | 6.2                                       | 5.5                          |
| Ex-offenders                          | 4.7                   | 8.3                             | 7.0                     | 7.3                                       | 3.9                          |
| Low income                            | 32.6                  | 41.8                            | 40.6                    | 44.9                                      | 31.4                         |
| English language learners             | 45.3                  | 10.8                            | 4.0                     | 4.9                                       | 3.7                          |
| Basic skills deficient                | 12.3                  | 5.2                             | 3.2                     | 3.3                                       | 1.3                          |
| Facing substantial cultural barrier   | 1.9                   | 1.6                             | 1.3                     | 2.7                                       | 0.8                          |
| Single parents                        | 11.6                  | 17.3                            | 18.9                    | 22.5                                      | 16.3                         |
| Displaced homemakers                  | 0.1                   | 0.2                             | 0.3                     | 0.7                                       | 0.4                          |

**Table VI-9**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | <b>School Status</b> |                      | <b>Migrant/<br/>Seasonal<br/>Farmworker</b> | <b>Homeless</b> | <b>Single<br/>Parents</b> |
|---------------------------------------------------------------------|----------------------|----------------------|---------------------------------------------|-----------------|---------------------------|
|                                                                     | <b>Attending</b>     | <b>Not Attending</b> |                                             |                 |                           |
| <b>Number of exiters</b>                                            | 1,006                | 37,196               | 6,151                                       | 1,766           | 3,566                     |
| <b>Age Categories</b>                                               |                      |                      |                                             |                 |                           |
| Under 22                                                            | 19.5                 | 4.1                  | 2.7                                         | 2.4             | 1.8                       |
| 22 to 29                                                            | 20.3                 | 15.6                 | 15.3                                        | 13.8            | 17.6                      |
| 30 to 44                                                            | 28.1                 | 31.3                 | 23.7                                        | 33.9            | 40.0                      |
| 45 to 54                                                            | 14.4                 | 22.2                 | 24.5                                        | 24.3            | 23.0                      |
| 55 and older                                                        | 17.7                 | 26.8                 | 33.8                                        | 25.6            | 17.6                      |
| <b>Gender</b>                                                       |                      |                      |                                             |                 |                           |
| Females                                                             | 44.3                 | 42.5                 | 42.0                                        | 23.7            | 55.9                      |
| Males                                                               | 55.7                 | 57.5                 | 58.0                                        | 76.3            | 44.1                      |
| <b>Race and Ethnicity</b>                                           |                      |                      |                                             |                 |                           |
| Hispanics/Latinos                                                   | 41.2                 | 50.4                 | 93.6                                        | 22.6            | 48.5                      |
| American Indians/Alaska Natives                                     | 8.6                  | 16.1                 | 1.2                                         | 12.0            | 26.4                      |
| Asians                                                              | 3.0                  | 1.3                  | 0.4                                         | 1.1             | 0.9                       |
| Blacks or African Americans                                         | 17.7                 | 11.8                 | 1.1                                         | 21.5            | 16.3                      |
| Native Hawaiians/Pacific Islanders                                  | 0.8                  | 0.8                  | 0.1                                         | 0.5             | 0.5                       |
| Whites                                                              | 72.3                 | 71.1                 | 97.5                                        | 66.5            | 56.7                      |
| More than one race                                                  | 2.0                  | 1.1                  | 0.2                                         | 1.5             | 0.8                       |
| <b>Employment Status</b>                                            |                      |                      |                                             |                 |                           |
| Employed                                                            | 17.8                 | 9.7                  | 14.2                                        | 6.3             | 12.3                      |
| Not employed or with layoff notice                                  | 82.2                 | 90.3                 | 85.8                                        | 93.7            | 87.7                      |
| <b>Veteran Status</b>                                               |                      |                      |                                             |                 |                           |
| Veterans                                                            | 25.7                 | 11.5                 | 0.4                                         | 47.3            | 11.9                      |
| Disabled veterans                                                   | 14.9                 | 3.8                  | 0.0                                         | 15.6            | 4.4                       |
| Homeless veterans                                                   | 3.5                  | 2.0                  | 0.0                                         | 43.2            | 2.1                       |
| With other significant barrier                                      | 9.2                  | 4.1                  | 0.0                                         | 30.2            | 4.2                       |
| Other eligible persons                                              | 0.6                  | 0.2                  | 0.0                                         | 0.1             | 0.1                       |
| Active duty military spouses                                        | 0.4                  | 0.0                  | 0.0                                         | 0.0             | 0.0                       |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 13.5                 | 5.0                  | 0.0                                         | 3.7             | 2.3                       |

|                                                   | School Status |               | Migrant/<br>Seasonal<br>Farmworker | Homeless | Single<br>Parents |
|---------------------------------------------------|---------------|---------------|------------------------------------|----------|-------------------|
|                                                   | Attending     | Not Attending |                                    |          |                   |
| <b>Unemployment Compensation Status</b>           |               |               |                                    |          |                   |
| Claimants referred by RESEA                       | 1.2           | 9.6           | 2.1                                | 2.0      | 10.0              |
| Claimants referred by WPRS                        | 5.5           | 8.4           | 5.7                                | 6.3      | 12.2              |
| Claimants not referred                            | 26.1          | 44.3          | 47.6                               | 34.6     | 45.8              |
| Claimants exempt                                  | 0.2           | 0.1           | 0.0                                | 0.2      | 0.1               |
| Exhaustees                                        | 0.9           | 0.7           | 1.0                                | 0.5      | 0.9               |
| Neither claimants nor exhaustees                  | 66.1          | 36.9          | 43.5                               | 56.3     | 30.8              |
| <b>Highest Educational Level</b>                  |               |               |                                    |          |                   |
| No educational level completed                    | 25.0          | 28.2          | 73.5                               | 13.9     | 22.6              |
| Secondary school equivalency                      | 1.7           | 10.6          | 5.6                                | 12.6     | 12.5              |
| Secondary school graduates                        | 8.6           | 28.4          | 15.8                               | 29.0     | 27.5              |
| Some postsecondary                                | 25.0          | 15.4          | 2.9                                | 22.4     | 19.0              |
| Postsecondary technical or vocational certificate | 4.8           | 4.7           | 0.8                                | 6.3      | 6.7               |
| Associate's Degree                                | 12.3          | 4.4           | 0.5                                | 7.1      | 4.5               |
| Bachelor's degree or higher                       | 22.6          | 8.3           | 1.0                                | 8.7      | 7.2               |
| <b>School Attendance</b>                          |               |               |                                    |          |                   |
| Attending school                                  | 100.0         | 0.0           | 0.5                                | 3.7      | 1.8               |
| Not attending                                     | 0.0           | 100.0         | 99.5                               | 96.3     | 98.2              |
| <b>Preprogram Quarterly Earnings</b>              |               |               |                                    |          |                   |
| Average Earnings                                  | \$6,788       | \$6,692       | \$4,660                            | \$4,909  | \$6,126           |
| None                                              | 45.8          | 20.1          | 7.4                                | 45.7     | 17.6              |
| \$1 to \$2,499                                    | 15.9          | 16.8          | 27.3                               | 21.2     | 19.2              |
| \$2,500 to \$4,999                                | 10.7          | 19.9          | 31.1                               | 11.8     | 20.8              |
| \$5,000 to \$7,499                                | 10.5          | 18.9          | 19.6                               | 10.1     | 20.9              |
| \$7,500 to \$9,999                                | 7.0           | 10.1          | 8.6                                | 4.6      | 9.8               |
| \$10,000 or more                                  | 10.0          | 14.3          | 6.0                                | 6.6      | 11.7              |
| <b>Public Assistance Information</b>              |               |               |                                    |          |                   |
| SSI or SSDI                                       | 3.5           | 1.9           | 0.7                                | 2.9      | 2.6               |
| <b>Farmworker Designation</b>                     |               |               |                                    |          |                   |
| Any farmworker designation                        | 3.0           | 16.5          | 100.0                              | 0.8      | 9.1               |
| Seasonal farmworker                               | 1.0           | 3.3           | 20.0                               | 0.4      | 2.1               |
| Migrant farmworker                                | 2.0           | 13.2          | 80.0                               | 0.5      | 7.0               |

|                                       | School Status |               | Migrant/<br>Seasonal<br>Farmworker | Homeless | Single<br>Parents |
|---------------------------------------|---------------|---------------|------------------------------------|----------|-------------------|
|                                       | Attending     | Not Attending |                                    |          |                   |
| Other Characteristics                 |               |               |                                    |          |                   |
| Individuals with a disability         | 19.9          | 5.5           | 0.1                                | 21.8     | 6.2               |
| Long-term unemployed                  | 7.0           | 5.0           | 3.2                                | 13.5     | 13.1              |
| Exhausting TANF within 2 years        | 2.0           | 0.9           | 0.1                                | 1.4      | 1.0               |
| Homeless individuals or runaway youth | 6.5           | 4.6           | 0.2                                | 100.0    | 5.0               |
| Ex-offenders                          | 3.2           | 6.5           | 1.0                                | 18.8     | 9.1               |
| Low income                            | 34.7          | 37.9          | 19.6                               | 86.6     | 55.7              |
| English language learners             | 8.3           | 18.5          | 72.5                               | 1.5      | 13.5              |
| Basic skills deficient                | 4.5           | 6.3           | 9.5                                | 8.3      | 9.8               |
| Facing substantial cultural barrier   | 1.4           | 1.6           | 0.7                                | 1.8      | 5.1               |
| Single parents                        | 22.6          | 15.8          | 7.5                                | 19.2     | 100.0             |
| Displaced homemakers                  | 0.7           | 0.2           | 0.1                                | 0.6      | 0.8               |

**Table VI-10**  
**Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in**  
**AZ, by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | All Exiters | Received Career Services |                |                      | Received Training |
|---------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                     |             | Basic                    | Individualized | Only Career Services |                   |
| <b>Number of exiters</b>                                            | 38,202      | 38,202                   | 10,893         | 37,623               | 579               |
| <b>Age Categories</b>                                               |             |                          |                |                      |                   |
| Under 22                                                            | 4.5         | 4.5                      | 2.8            | 4.5                  | 6.2               |
| 22 to 29                                                            | 15.7        | 15.7                     | 13.9           | 15.7                 | 20.7              |
| 30 to 44                                                            | 31.2        | 31.2                     | 32.0           | 31.1                 | 40.2              |
| 45 to 54                                                            | 22.0        | 22.0                     | 22.9           | 22.0                 | 19.9              |
| 55 and older                                                        | 26.6        | 26.6                     | 28.3           | 26.8                 | 13.0              |
| <b>Gender</b>                                                       |             |                          |                |                      |                   |
| Females                                                             | 42.5        | 42.5                     | 40.5           | 42.4                 | 50.9              |
| Males                                                               | 57.5        | 57.5                     | 59.5           | 57.6                 | 49.1              |
| <b>Race and Ethnicity</b>                                           |             |                          |                |                      |                   |
| Hispanics/Latinos                                                   | 50.1        | 50.1                     | 42.4           | 50.2                 | 47.3              |
| American Indians/Alaska Natives                                     | 15.9        | 15.9                     | 10.5           | 16.0                 | 8.4               |
| Asians                                                              | 1.4         | 1.4                      | 1.8            | 1.3                  | 3.0               |
| Blacks or African Americans                                         | 12.0        | 12.0                     | 14.4           | 11.8                 | 20.1              |
| Native Hawaiians/Pacific Islanders                                  | 0.8         | 0.8                      | 0.7            | 0.8                  | 0.4               |
| Whites                                                              | 71.1        | 71.1                     | 73.7           | 71.1                 | 70.0              |
| More than one race                                                  | 1.1         | 1.1                      | 1.0            | 1.1                  | 1.9               |
| <b>Employment Status</b>                                            |             |                          |                |                      |                   |
| Employed                                                            | 9.9         | 9.9                      | 9.6            | 9.7                  | 26.8              |
| Not employed or with layoff notice                                  | 90.1        | 90.1                     | 90.4           | 90.3                 | 73.2              |
| <b>Veteran Status</b>                                               |             |                          |                |                      |                   |
| Veterans                                                            | 11.9        | 11.9                     | 27.9           | 11.9                 | 13.6              |
| Disabled veterans                                                   | 4.1         | 4.1                      | 11.4           | 4.1                  | 4.3               |
| Homeless veterans                                                   | 2.0         | 2.0                      | 5.6            | 2.0                  | 3.6               |
| With other significant barrier                                      | 4.2         | 4.2                      | 12.5           | 4.2                  | 6.4               |
| Other eligible persons                                              | 0.2         | 0.2                      | 0.4            | 0.2                  | 0.3               |
| Active duty military spouses                                        | 0.0         | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 5.5         | 5.5                      | 7.1            | 5.6                  | 2.5               |

|                                                   | All Exiters | Received Career Services |                |                      | Received Training |
|---------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                   |             | Basic                    | Individualized | Only Career Services |                   |
| Unemployment Compensation Status                  |             |                          |                |                      |                   |
| Claimants referred by RESEA                       | 9.4         | 9.4                      | 21.0           | 9.4                  | 9.8               |
| Claimants referred by WPRS                        | 8.3         | 8.3                      | 7.5            | 8.3                  | 6.2               |
| Claimants not referred                            | 43.8        | 43.8                     | 40.0           | 43.7                 | 51.8              |
| Claimants exempt                                  | 0.1         | 0.1                      | 0.0            | 0.1                  | 0.2               |
| Exhaustees                                        | 0.7         | 0.7                      | 0.6            | 0.7                  | 0.9               |
| Neither claimants nor exhaustees                  | 37.6        | 37.6                     | 30.8           | 37.8                 | 31.1              |
| Highest Educational Level                         |             |                          |                |                      |                   |
| No educational level completed                    | 28.1        | 28.1                     | 15.8           | 28.4                 | 11.1              |
| Secondary school equivalency                      | 10.3        | 10.3                     | 10.1           | 10.3                 | 11.6              |
| Secondary school graduates                        | 27.9        | 27.9                     | 26.7           | 27.8                 | 31.6              |
| Some postsecondary                                | 15.6        | 15.6                     | 20.7           | 15.5                 | 21.8              |
| Postsecondary technical or vocational certificate | 4.7         | 4.7                      | 5.5            | 4.7                  | 7.8               |
| Associate’s Degree                                | 4.6         | 4.6                      | 6.9            | 4.6                  | 6.7               |
| Bachelor’s degree or higher                       | 8.6         | 8.6                      | 14.2           | 8.6                  | 9.5               |
| School Attendance                                 |             |                          |                |                      |                   |
| Attending school                                  | 2.6         | 2.6                      | 3.2            | 2.6                  | 4.7               |
| Not attending                                     | 97.4        | 97.4                     | 96.8           | 97.4                 | 95.3              |
| Preprogram Quarterly Earnings                     |             |                          |                |                      |                   |
| Average Earnings                                  | \$6,693     | \$6,693                  | \$7,569        | \$6,697              | \$6,455           |
| None                                              | 20.8        | 20.8                     | 16.1           | 20.8                 | 20.2              |
| \$1 to \$2,499                                    | 16.7        | 16.7                     | 12.0           | 16.7                 | 17.8              |
| \$2,500 to \$4,999                                | 19.6        | 19.6                     | 18.8           | 19.6                 | 21.1              |
| \$5,000 to \$7,499                                | 18.6        | 18.6                     | 22.2           | 18.6                 | 18.3              |
| \$7,500 to \$9,999                                | 10.0        | 10.0                     | 12.3           | 10.0                 | 8.6               |
| \$10,000 or more                                  | 14.2        | 14.2                     | 18.6           | 14.2                 | 14.0              |
| Public Assistance Information                     |             |                          |                |                      |                   |
| SSI or SSDI                                       | 1.9         | 1.9                      | 2.1            | 1.9                  | 3.3               |
| Farmworker Designation                            |             |                          |                |                      |                   |
| Any farmworker designation                        | 16.1        | 16.1                     | 2.6            | 16.3                 | 1.2               |
| Seasonal farmworker                               | 3.2         | 3.2                      | 1.4            | 3.3                  | 0.7               |
| Migrant farmworker                                | 12.9        | 12.9                     | 1.3            | 13.1                 | 0.5               |



|                                       | All Exiters | Received Career Services |                |                      | Received Training |
|---------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                       |             | Basic                    | Individualized | Only Career Services |                   |
| Other Characteristics                 |             |                          |                |                      |                   |
| Individuals with a disability         | 5.8         | 5.8                      | 13.2           | 5.8                  | 7.8               |
| Long-term unemployed                  | 5.1         | 5.1                      | 6.9            | 4.8                  | 23.5              |
| Exhausting TANF within 2 years        | 0.9         | 0.9                      | 1.0            | 0.9                  | 1.4               |
| Homeless individuals or runaway youth | 4.6         | 4.6                      | 7.8            | 4.6                  | 8.5               |
| Ex-offenders                          | 6.4         | 6.4                      | 8.0            | 6.3                  | 15.8              |
| Low income                            | 37.8        | 37.8                     | 38.8           | 37.2                 | 77.9              |
| English language learners             | 18.2        | 18.2                     | 8.3            | 18.4                 | 4.3               |
| Basic skills deficient                | 6.3         | 6.3                      | 7.1            | 6.0                  | 26.9              |
| Facing substantial cultural barrier   | 1.6         | 1.6                      | 1.7            | 1.6                  | 3.5               |
| Single parents                        | 15.9        | 15.9                     | 18.5           | 15.4                 | 35.3              |
| Displaced homemakers                  | 0.3         | 0.3                      | 0.3            | 0.2                  | 1.2               |

**Table VI-11**  
**Number of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in AZ,**  
**by Major Service Categories**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | All Exiters | Received Career Services |                |                      | Received Training |
|---------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                     |             | Basic                    | Individualized | Only Career Services |                   |
| <b>Number of exiters</b>                                            | 38,202      | 38,202                   | 10,893         | 37,623               | 579               |
| <b>Age Categories</b>                                               |             |                          |                |                      |                   |
| Under 22                                                            | 1,735       | 1,735                    | 310            | 1,699                | 36                |
| 22 to 29                                                            | 6,010       | 6,010                    | 1,519          | 5,890                | 120               |
| 30 to 44                                                            | 11,917      | 11,917                   | 3,480          | 11,684               | 233               |
| 45 to 54                                                            | 8,384       | 8,384                    | 2,497          | 8,269                | 115               |
| 55 and older                                                        | 10,144      | 10,144                   | 3,086          | 10,069               | 75                |
| <b>Gender</b>                                                       |             |                          |                |                      |                   |
| Females                                                             | 16,226      | 16,226                   | 4,411          | 15,931               | 295               |
| Males                                                               | 21,940      | 21,940                   | 6,473          | 21,656               | 284               |
| <b>Race and Ethnicity</b>                                           |             |                          |                |                      |                   |
| Hispanics/Latinos                                                   | 18,881      | 18,881                   | 4,582          | 18,608               | 273               |
| American Indians/Alaska Natives                                     | 3,804       | 3,804                    | 840            | 3,765                | 39                |
| Asians                                                              | 329         | 329                      | 141            | 315                  | 14                |
| Blacks or African Americans                                         | 2,882       | 2,882                    | 1,156          | 2,789                | 93                |
| Native Hawaiians/Pacific Islanders                                  | 194         | 194                      | 54             | 192                  | *                 |
| Whites                                                              | 17,064      | 17,064                   | 5,898          | 16,740               | 324               |
| More than one race                                                  | 263         | 263                      | 81             | 254                  | 9                 |
| <b>Employment Status</b>                                            |             |                          |                |                      |                   |
| Employed                                                            | 3,801       | 3,801                    | 1,051          | 3,646                | 155               |
| Not employed or with layoff notice                                  | 34,401      | 34,401                   | 9,842          | 33,977               | 424               |
| <b>Veteran Status</b>                                               |             |                          |                |                      |                   |
| Veterans                                                            | 4,538       | 4,538                    | 3,037          | 4,459                | 79                |
| Disabled veterans                                                   | 1,579       | 1,579                    | 1,240          | 1,554                | 25                |
| Homeless veterans                                                   | 763         | 763                      | 615            | 742                  | 21                |
| With other significant barrier                                      | 1,621       | 1,621                    | 1,366          | 1,584                | 37                |
| Other eligible persons                                              | 80          | 80                       | 42             | 78                   | *                 |
| Active duty military spouses                                        | 14          | 14                       | *              | 14                   | 0                 |
| Attended TAP Workshop in 3 prior years<br>(among veterans and TSMs) | 253         | 253                      | 218            | 251                  | *                 |

|                                                   | Received Career Services |        |                |                      | Received Training |
|---------------------------------------------------|--------------------------|--------|----------------|----------------------|-------------------|
|                                                   | All Exiters              | Basic  | Individualized | Only Career Services |                   |
| Unemployment Compensation Status                  |                          |        |                |                      |                   |
| Claimants referred by RESEA                       | 3,590                    | 3,590  | 2,285          | 3,533                | 57                |
| Claimants referred by WPRS                        | 3,173                    | 3,173  | 818            | 3,137                | 36                |
| Claimants not referred                            | 16,747                   | 16,747 | 4,362          | 16,447               | 300               |
| Claimants exempt                                  | 33                       | 33     | *              | 32                   | *                 |
| Exhaustees                                        | 276                      | 276    | 69             | 271                  | *                 |
| Neither claimants nor exhaustees                  | 14,383                   | 14,383 | 3,354          | 14,203               | 180               |
| Highest Educational Level                         |                          |        |                |                      |                   |
| No educational level completed                    | 10,751                   | 10,751 | 1,720          | 10,687               | 64                |
| Secondary school equivalency                      | 3,953                    | 3,953  | 1,104          | 3,886                | 67                |
| Secondary school graduates                        | 10,645                   | 10,645 | 2,906          | 10,462               | 183               |
| Some postsecondary                                | 5,970                    | 5,970  | 2,257          | 5,844                | 126               |
| Postsecondary technical or vocational certificate | 1,814                    | 1,814  | 602            | 1,769                | 45                |
| Associate’s Degree                                | 1,766                    | 1,766  | 752            | 1,727                | 39                |
| Bachelor’s degree or higher                       | 3,303                    | 3,303  | 1,552          | 3,248                | 55                |
| School Attendance                                 |                          |        |                |                      |                   |
| Attending school                                  | 1,006                    | 1,006  | 347            | 979                  | 27                |
| Not attending                                     | 37,196                   | 37,196 | 10,546         | 36,644               | 552               |
| Preprogram Quarterly Earnings                     |                          |        |                |                      |                   |
| None                                              | 7,945                    | 7,945  | 1,757          | 7,828                | 117               |
| \$1 to \$2,499                                    | 6,393                    | 6,393  | 1,309          | 6,290                | 103               |
| \$2,500 to \$4,999                                | 7,496                    | 7,496  | 2,053          | 7,374                | 122               |
| \$5,000 to \$7,499                                | 7,122                    | 7,122  | 2,415          | 7,016                | 106               |
| \$7,500 to \$9,999                                | 3,819                    | 3,819  | 1,335          | 3,769                | 50                |
| \$10,000 or more                                  | 5,427                    | 5,427  | 2,024          | 5,346                | 81                |
| Public Assistance Information                     |                          |        |                |                      |                   |
| SSI or SSDI                                       | 742                      | 742    | 227            | 723                  | 19                |
| Farmworker Designation                            |                          |        |                |                      |                   |
| Any farmworker designation                        | 6,151                    | 6,151  | 287            | 6,144                | *                 |
| Seasonal farmworker                               | 1,232                    | 1,232  | 149            | 1,228                | *                 |
| Migrant farmworker                                | 4,919                    | 4,919  | 138            | 4,916                | *                 |

|                                       |        | Received Career Services |       |                | Received Training |
|---------------------------------------|--------|--------------------------|-------|----------------|-------------------|
|                                       |        | All Exiters              | Basic | Individualized |                   |
| Other Characteristics                 |        |                          |       |                |                   |
| Individuals with a disability         | 2,214  | 2,214                    | 1,438 | 2,169          | 45                |
| Long-term unemployed                  | 1,942  | 1,942                    | 753   | 1,806          | 136               |
| Exhausting TANF within 2 years        | 336    | 336                      | 89    | 328            | *                 |
| Homeless individuals or runaway youth | 1,766  | 1,766                    | 845   | 1,717          | 49                |
| Ex-offenders                          | 2,452  | 2,452                    | 872   | 2,361          | 91                |
| Low income                            | 14,436 | 14,436                   | 4,228 | 13,985         | 451               |
| English language learners             | 6,961  | 6,961                    | 901   | 6,936          | 25                |
| Basic skills deficient                | 2,400  | 2,400                    | 778   | 2,244          | 156               |
| Facing substantial cultural barrier   | 611    | 611                      | 183   | 591            | 20                |
| Single parents                        | 3,566  | 3,566                    | 1,214 | 3,365          | 201               |
| Displaced homemakers                  | 96     | 96                       | 31    | 89             | *                 |

**Table VI-12**  
**Trends Over Time in Services Received by Wagner-Peyser Exiters, by Reporting Period**

(Derived from PY 2019 Q4 PIRL)

|                                                                  | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                                         | 4,021,585                 | 3,570,450                 | 3,317,555                 | 27,428                | 39,068                | 38,202                |
| <b>Coenrollment</b>                                              |                           |                           |                           |                       |                       |                       |
| Any coenrollment                                                 | 19.5                      | 18.6                      | 17.7                      | 59.6                  | 67.9                  | 75.1                  |
| WIOA Adult                                                       | 8.2                       | 6.8                       | 5.8                       | 9.5                   | 4.7                   | 4.1                   |
| WIOA Dislocated Worker                                           | 5.6                       | 5.7                       | 6.1                       | 1.0                   | 0.6                   | 0.5                   |
| WIOA Youth                                                       | 1.0                       | 1.0                       | 1.0                       | 0.9                   | 0.4                   | 0.4                   |
| Vocational Rehabilitation                                        | 0.1                       | 0.1                       | 0.1                       | 0.0                   | 0.0                   | 0.0                   |
| Adult Education                                                  | 0.2                       | 0.1                       | 0.1                       | 0.0                   | 0.0                   | 0.0                   |
| WIOA National Farmworker Jobs                                    | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| WIOA Indian and Native American                                  | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Veterans' programs                                               | 1.9                       | 1.9                       | 1.7                       | 6.9                   | 7.6                   | 7.0                   |
| YouthBuild                                                       | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| Senior Community Services                                        | 0.0                       | 0.0                       | 0.0                       | 0.0                   | 0.0                   | 0.0                   |
| SNAP Employment and Training                                     | 0.8                       | 1.0                       | 1.2                       | 0.0                   | 0.0                   | 0.0                   |
| Other partner programs                                           | 3.5                       | 3.8                       | 3.7                       | 53.5                  | 65.0                  | 73.4                  |
| Homeless Veterans' Reintegration Program (HVRP) (among veterans) | --                        | --                        | 0.1                       | --                    | --                    | 0.5                   |
| <b>Basic Career Services</b>                                     |                           |                           |                           |                       |                       |                       |
| Self-service or informational service                            | 85.4                      | 84.9                      | 80.9                      | 55.4                  | 61.1                  | 67.1                  |
| Any staff-assisted basic career service                          | 98.9                      | 98.9                      | 98.5                      | 98.4                  | 100.0                 | 100.0                 |
| Workforce information services                                   | 43.7                      | 45.6                      | 44.9                      | 29.2                  | 44.2                  | 52.6                  |
| Career guidance                                                  | 31.9                      | 37.8                      | 37.7                      | 44.8                  | 48.2                  | 64.1                  |
| Staff-assisted job search                                        | 60.2                      | 62.4                      | 64.6                      | 75.6                  | 73.9                  | 72.7                  |
| Referred to employment                                           | 44.9                      | 42.5                      | 38.8                      | 49.4                  | 42.2                  | 43.2                  |
| Referred to Federal training                                     | 7.2                       | 6.4                       | 6.2                       | 16.8                  | 16.7                  | 22.9                  |
| Assistance with UI                                               | 6.2                       | 8.8                       | 11.3                      | 0.0                   | 0.0                   | 0.0                   |
| Referred to veterans services                                    | 0.3                       | 0.4                       | 0.5                       | 0.0                   | 0.0                   | 0.0                   |
| Other basic services                                             | 37.8                      | 37.8                      | 43.9                      | 5.0                   | 4.1                   | 4.6                   |

|                                                 | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Individualized Career Services</b>           |                   |                   |                   |               |               |               |
| Any individualized career service               | 51.5              | 51.4              | 53.8              | 31.5          | 29.8          | 28.5          |
| IEP created                                     | 22.1              | 24.3              | 25.9              | 11.2          | 7.7           | 8.4           |
| Internships or work experience                  | 0.9               | 0.8               | 0.9               | 0.5           | 0.3           | 0.3           |
| Employment, excluding transitional jobs         | 0.4               | 0.4               | 0.4               | 0.2           | 0.1           | 0.1           |
| Transitional jobs                               | 0.1               | 0.1               | 0.1               | 0.2           | 0.1           | 0.2           |
| Other work experience                           | 0.4               | 0.4               | 0.4               | 0.2           | 0.1           | 0.2           |
| Financial literacy services                     | 0.5               | 0.5               | 0.6               | 0.0           | 0.2           | 0.4           |
| English as a second language services           | 0.3               | 0.3               | 0.3               | 0.0           | 0.0           | 0.0           |
| Other individualized services                   | 28.7              | 26.5              | 27.3              | 20.1          | 21.9          | 19.6          |
| <b>Weeks Participated</b>                       |                   |                   |                   |               |               |               |
| Average number of weeks                         | 7.6               | 6.3               | 5.7               | 7.8           | 4.8           | 5.2           |
| 4 or fewer weeks                                | 69.8              | 71.9              | 73.3              | 73.4          | 74.9          | 69.8          |
| 5 to 13 weeks                                   | 16.0              | 15.7              | 15.8              | 15.1          | 17.2          | 20.6          |
| 14 to 26 weeks                                  | 6.9               | 6.5               | 6.1               | 4.2           | 4.7           | 6.2           |
| 27 to 52 weeks                                  | 3.7               | 3.3               | 2.8               | 2.5           | 1.5           | 1.8           |
| 53 to 104 weeks                                 | 2.4               | 1.9               | 1.4               | 2.9           | 0.7           | 0.8           |
| More than 104 weeks                             | 1.1               | 0.7               | 0.7               | 1.9           | 1.0           | 0.7           |
| <b>Reason for Exit</b>                          |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders | 0.0               | 0.1               | 0.0               | 0.0           | 0.0           | 0.0           |
| Health/medical                                  | 0.1               | 0.1               | 0.1               | 0.1           | 0.0           | 0.0           |
| Deceased                                        | 0.0               | 0.0               | 0.0               | 0.0           | 0.0           | 0.0           |
| Reserve called to active duty                   | 0.0               | 0.0               | 0.0               | 0.0           | 0.0           | 0.0           |
| <b>Training Services</b>                        |                   |                   |                   |               |               |               |
| Received any training                           | 2.5               | 2.6               | 2.8               | 4.6           | 1.7           | 1.5           |

**Table VI-13**  
**Trends Over Time in the Number of Wagner-Peyser Exiters Who Received Various Services,**  
**by Reporting Period**

(Derived from PY 2019 Q4 PIRL)

|                                                                         | <b>Nation<br/>PY 2017</b> | <b>Nation<br/>PY 2018</b> | <b>Nation<br/>PY 2019</b> | <b>AZ<br/>PY 2017</b> | <b>AZ<br/>PY 2018</b> | <b>AZ<br/>PY 2019</b> |
|-------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <b>Number of Exiters</b>                                                | 4,021,585                 | 3,570,450                 | 3,317,555                 | 27,428                | 39,068                | 38,202                |
| <b>Coenrollment</b>                                                     |                           |                           |                           |                       |                       |                       |
| Any coenrollment                                                        | 783,566                   | 663,993                   | 587,815                   | 16,340                | 26,534                | 28,687                |
| WIOA Adult                                                              | 330,617                   | 243,698                   | 191,893                   | 2,603                 | 1,853                 | 1,557                 |
| WIOA Dislocated Worker                                                  | 224,453                   | 203,477                   | 201,283                   | 266                   | 242                   | 206                   |
| WIOA Youth                                                              | 40,511                    | 35,669                    | 34,245                    | 255                   | 168                   | 139                   |
| Vocational Rehabilitation                                               | 4,687                     | 3,896                     | 3,827                     | 0                     | 0                     | 0                     |
| Adult Education                                                         | 6,046                     | 4,425                     | 4,746                     | *                     | *                     | *                     |
| WIOA National Farmworker Jobs                                           | 216                       | 298                       | 267                       | 0                     | 0                     | 0                     |
| WIOA Indian and Native American                                         | 10                        | 12                        | 18                        | 0                     | 0                     | *                     |
| Veterans' programs                                                      | 76,064                    | 66,573                    | 57,496                    | 1,905                 | 2,966                 | 2,682                 |
| YouthBuild                                                              | 110                       | 119                       | 139                       | *                     | 0                     | 0                     |
| Senior Community Services                                               | 32                        | 25                        | 29                        | 0                     | 0                     | 0                     |
| SNAP Employment and Training                                            | 32,222                    | 37,208                    | 40,033                    | 0                     | 0                     | 0                     |
| Other partner programs                                                  | 141,126                   | 137,056                   | 122,618                   | 14,661                | 25,392                | 28,039                |
| Homeless Veterans' Reintegration<br>Program (HVRP) (among veterans)HVRP | --                        | --                        | 3,906                     | --                    | --                    | 189                   |
| <b>Basic Career Services</b>                                            |                           |                           |                           |                       |                       |                       |
| Self-service or informational service                                   | 3,436,226                 | 3,030,787                 | 2,682,765                 | 15,188                | 23,886                | 25,629                |
| Any staff-assisted basic career service                                 | 3,978,205                 | 3,532,328                 | 3,268,870                 | 26,984                | 39,064                | 38,201                |
| Workforce information services                                          | 1,757,926                 | 1,627,321                 | 1,489,724                 | 8,021                 | 17,278                | 20,110                |
| Career guidance                                                         | 1,281,859                 | 1,350,173                 | 1,250,397                 | 12,282                | 18,835                | 24,471                |
| Staff-assisted job search                                               | 2,420,006                 | 2,229,243                 | 2,143,809                 | 20,734                | 28,854                | 27,783                |
| Referred to employment                                                  | 1,806,166                 | 1,518,164                 | 1,286,705                 | 13,560                | 16,480                | 16,514                |
| Referred to Federal training                                            | 290,799                   | 228,949                   | 204,277                   | 4,608                 | 6,521                 | 8,760                 |
| Assistance with UI                                                      | 249,711                   | 313,388                   | 374,553                   | 0                     | 0                     | 0                     |
| Referred to veterans services                                           | 12,086                    | 14,482                    | 15,810                    | 0                     | 0                     | 0                     |
| Other basic services                                                    | 1,521,555                 | 1,349,673                 | 1,457,171                 | 1,371                 | 1,587                 | 1,776                 |

|                                                 | Nation<br>PY 2017 | Nation<br>PY 2018 | Nation<br>PY 2019 | AZ<br>PY 2017 | AZ<br>PY 2018 | AZ<br>PY 2019 |
|-------------------------------------------------|-------------------|-------------------|-------------------|---------------|---------------|---------------|
| <b>Individualized Career Services</b>           |                   |                   |                   |               |               |               |
| Any individualized career service               | 2,071,729         | 1,835,089         | 1,786,074         | 8,651         | 11,651        | 10,893        |
| IEP created                                     | 887,026           | 866,592           | 858,380           | 3,061         | 2,996         | 3,227         |
| Internships or work experience                  | 34,259            | 29,235            | 30,027            | 132           | 105           | 117           |
| Employment, excluding transitional jobs         | 17,335            | 13,519            | 12,554            | 66            | 52            | 41            |
| Transitional jobs                               | 5,265             | 4,920             | 3,904             | 60            | 53            | 75            |
| Other work experience                           | 14,430            | 13,443            | 14,877            | 62            | 49            | 69            |
| Financial literacy services                     | 19,971            | 18,039            | 18,742            | *             | 81            | 155           |
| English as a second language services           | 11,152            | 9,477             | 9,150             | 0             | *             | *             |
| Other individualized services                   | 1,155,403         | 946,227           | 905,923           | 5,521         | 8,546         | 7,492         |
| <b>Weeks Participated</b>                       |                   |                   |                   |               |               |               |
| 4 or fewer weeks                                | 2,808,902         | 2,568,389         | 2,430,292         | 20,131        | 29,264        | 26,663        |
| 5 to 13 weeks                                   | 641,862           | 561,386           | 523,757           | 4,130         | 6,710         | 7,883         |
| 14 to 26 weeks                                  | 276,896           | 231,905           | 203,167           | 1,160         | 1,833         | 2,381         |
| 27 to 52 weeks                                  | 150,497           | 117,418           | 92,688            | 697           | 595           | 698           |
| 53 to 104 weeks                                 | 97,519            | 66,590            | 46,030            | 792           | 282           | 318           |
| More than 104 weeks                             | 45,909            | 24,762            | 21,621            | 518           | 384           | 259           |
| <b>Reason for Exit</b>                          |                   |                   |                   |               |               |               |
| Institutionalized, including criminal offenders | 1,872             | 1,810             | 1,477             | *             | *             | *             |
| Health/medical                                  | 2,690             | 2,193             | 1,851             | 24            | 10            | *             |
| Deceased                                        | 358               | 347               | 288               | *             | *             | *             |
| Reserve called to active duty                   | 31                | 31                | 22                | *             | *             | 0             |
| <b>Training Services</b>                        |                   |                   |                   |               |               |               |
| Received any training                           | 98,600            | 94,062            | 92,079            | 1,258         | 675           | 579           |



**Table VI-14**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                                  | <b>Under 22</b> | <b>22 to 29</b> | <b>30 to 44</b> | <b>45 to 54</b> | <b>55 and Older</b> |
|------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b>Number of Exiters</b>                                         | 1,735           | 6,010           | 11,917          | 8,384           | 10,144              |
| <b>Coenrollment</b>                                              |                 |                 |                 |                 |                     |
| Any coenrollment                                                 | 72.6            | 76.1            | 73.6            | 76.3            | 75.7                |
| WIOA Adult                                                       | 1.9             | 4.7             | 5.0             | 4.5             | 2.8                 |
| WIOA Dislocated Worker                                           | 0.1             | 0.3             | 0.5             | 0.8             | 0.6                 |
| WIOA Youth                                                       | 4.4             | 1.0             | 0.0             | 0.0             | 0.0                 |
| Vocational Rehabilitation                                        | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| Adult Education                                                  | 0.1             | 0.0             | 0.0             | 0.0             | 0.0                 |
| WIOA National Farmworker Jobs                                    | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| WIOA Indian and Native American                                  | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| Veterans' programs                                               | 0.7             | 3.7             | 6.7             | 7.8             | 9.9                 |
| YouthBuild                                                       | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| Senior Community Services                                        | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| SNAP Employment and Training                                     | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| Other partner programs                                           | 71.0            | 74.5            | 72.0            | 74.5            | 73.9                |
| Homeless Veterans' Reintegration Program (HVRP) (among veterans) | 0.0             | 0.2             | 0.4             | 0.8             | 0.6                 |
| <b>Basic Career Services</b>                                     |                 |                 |                 |                 |                     |
| Self-service or informational service                            | 68.1            | 68.4            | 65.2            | 67.9            | 67.7                |
| Any staff-assisted basic career service                          | 100.0           | 100.0           | 100.0           | 100.0           | 100.0               |
| Workforce information services                                   | 50.0            | 55.1            | 50.7            | 53.7            | 53.0                |
| Career guidance                                                  | 61.7            | 66.1            | 62.8            | 64.5            | 64.4                |
| Staff-assisted job search                                        | 79.0            | 74.3            | 70.2            | 72.9            | 73.5                |
| Referred to employment                                           | 51.7            | 44.9            | 41.9            | 42.3            | 43.1                |
| Referred to Federal training                                     | 22.5            | 25.8            | 20.9            | 23.2            | 23.4                |
| Assistance with UI                                               | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| Referred to veterans services                                    | 0.0             | 0.0             | 0.0             | 0.0             | 0.0                 |
| Other basic services                                             | 5.4             | 4.8             | 5.1             | 4.7             | 3.9                 |

|                                                 | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|-------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Individualized Career Services</b>           |          |          |          |          |              |
| Any individualized career service               | 17.9     | 25.3     | 29.2     | 29.8     | 30.4         |
| IEP created                                     | 5.0      | 7.1      | 8.8      | 9.4      | 8.7          |
| Internships or work experience                  | 1.4      | 0.5      | 0.3      | 0.2      | 0.1          |
| Employment, excluding transitional jobs         | 1.4      | 0.3      | 0.0      | 0.0      | 0.0          |
| Transitional jobs                               | 0.0      | 0.3      | 0.3      | 0.2      | 0.1          |
| Other work experience                           | 0.1      | 0.2      | 0.3      | 0.2      | 0.1          |
| Financial literacy services                     | 0.2      | 0.2      | 0.4      | 0.5      | 0.6          |
| English as a second language services           | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Other individualized services                   | 11.5     | 17.8     | 20.1     | 20.0     | 21.2         |
| <b>Weeks Participated</b>                       |          |          |          |          |              |
| Average number of weeks                         | 5.6      | 5.5      | 5.3      | 5.3      | 4.9          |
| 4 or fewer weeks                                | 80.3     | 71.4     | 70.1     | 68.9     | 67.5         |
| 5 to 13 weeks                                   | 11.8     | 19.2     | 20.0     | 21.4     | 23.2         |
| 14 to 26 weeks                                  | 3.6      | 5.8      | 6.7      | 6.3      | 6.4          |
| 27 to 52 weeks                                  | 1.7      | 1.8      | 1.8      | 1.8      | 1.9          |
| 53 to 104 weeks                                 | 0.9      | 1.0      | 0.9      | 1.0      | 0.6          |
| More than 104 weeks                             | 1.7      | 0.9      | 0.7      | 0.7      | 0.4          |
| <b>Reason for Exit</b>                          |          |          |          |          |              |
| Institutionalized, including criminal offenders | 0.1      | 0.0      | 0.0      | 0.0      | 0.0          |
| Health/medical                                  | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Deceased                                        | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Reserve called to active duty                   | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| <b>Training Services</b>                        |          |          |          |          |              |
| Received any training                           | 2.1      | 2.0      | 2.0      | 1.4      | 0.7          |

**Table VI-15**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                                                  | Ethnicity |              | Race       |            |       |
|------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                  | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Number of Exiters</b>                                         | 18,881    | 18,783       | 16,855     | 2,790      | 4,355 |
| <b>Coenrollment</b>                                              |           |              |            |            |       |
| Any coenrollment                                                 | 80.1      | 70.1         | 70.9       | 69.4       | 72.4  |
| WIOA Adult                                                       | 3.4       | 4.8          | 4.9        | 11.1       | 3.1   |
| WIOA Dislocated Worker                                           | 0.5       | 0.6          | 0.8        | 0.6        | 0.5   |
| WIOA Youth                                                       | 0.5       | 0.3          | 0.5        | 0.4        | 0.4   |
| Vocational Rehabilitation                                        | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Adult Education                                                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| WIOA National Farmworker Jobs                                    | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| WIOA Indian and Native American                                  | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Veterans' programs                                               | 2.7       | 11.4         | 10.0       | 18.2       | 4.3   |
| YouthBuild                                                       | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Senior Community Services                                        | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| SNAP Employment and Training                                     | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Other partner programs                                           | 78.9      | 67.9         | 68.6       | 66.2       | 71.0  |
| Homeless Veterans' Reintegration Program (HVRP) (among veterans) | 0.2       | 0.8          | 0.6        | 1.9        | 0.2   |
| <b>Basic Career Services</b>                                     |           |              |            |            |       |
| Self-service or informational service                            | 71.3      | 63.1         | 64.1       | 59.3       | 63.1  |
| Any staff-assisted basic career service                          | 100.0     | 100.0        | 100.0      | 100.0      | 100.0 |
| Workforce information services                                   | 61.5      | 43.8         | 45.7       | 38.8       | 46.3  |
| Career guidance                                                  | 68.7      | 59.2         | 59.8       | 60.6       | 58.6  |
| Staff-assisted job search                                        | 78.5      | 67.1         | 72.4       | 72.0       | 58.0  |
| Referred to employment                                           | 45.4      | 41.1         | 45.9       | 42.7       | 30.3  |
| Referred to Federal training                                     | 31.7      | 14.4         | 17.6       | 19.4       | 8.7   |
| Assistance with UI                                               | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Referred to veterans services                                    | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Other basic services                                             | 5.3       | 3.9          | 4.7        | 4.6        | 4.0   |

|                                                 | Ethnicity |              | Race       |            |       |
|-------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                 | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Individualized Career Services</b>           |           |              |            |            |       |
| Any individualized career service               | 24.3      | 33.2         | 34.6       | 40.5       | 23.9  |
| IEP created                                     | 5.2       | 11.9         | 11.5       | 21.0       | 5.9   |
| Internships or work experience                  | 0.4       | 0.2          | 0.5        | 0.2        | 0.4   |
| Employment, excluding transitional jobs         | 0.1       | 0.1          | 0.2        | 0.0        | 0.1   |
| Transitional jobs                               | 0.2       | 0.2          | 0.3        | 0.1        | 0.3   |
| Other work experience                           | 0.2       | 0.2          | 0.3        | 0.1        | 0.3   |
| Financial literacy services                     | 0.2       | 0.6          | 0.7        | 0.3        | 0.1   |
| English as a second language services           | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Other individualized services                   | 18.8      | 20.7         | 22.4       | 19.3       | 17.7  |
| <b>Weeks Participated</b>                       |           |              |            |            |       |
| Average number of weeks                         | 5.4       | 5.1          | 5.9        | 6.3        | 4.7   |
| 4 or fewer weeks                                | 69.3      | 70.4         | 69.6       | 69.4       | 72.9  |
| 5 to 13 weeks                                   | 21.4      | 19.9         | 19.6       | 18.5       | 19.3  |
| 14 to 26 weeks                                  | 5.9       | 6.3          | 6.5        | 7.5        | 4.8   |
| 27 to 52 weeks                                  | 1.8       | 1.8          | 2.3        | 2.3        | 1.6   |
| 53 to 104 weeks                                 | 0.8       | 0.9          | 1.0        | 1.3        | 0.9   |
| More than 104 weeks                             | 0.8       | 0.6          | 0.9        | 1.0        | 0.5   |
| <b>Reason for Exit</b>                          |           |              |            |            |       |
| Institutionalized, including criminal offenders | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Health/medical                                  | 0.0       | 0.0          | 0.0        | 0.1        | 0.0   |
| Deceased                                        | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Reserve called to active duty                   | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| <b>Training Services</b>                        |           |              |            |            |       |
| Received any training                           | 1.4       | 1.6          | 1.9        | 3.2        | 1.3   |

**Table VI-16**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                                                  | Gender |        | Employment Status |              | Has a Disability |
|------------------------------------------------------------------|--------|--------|-------------------|--------------|------------------|
|                                                                  | Female | Male   | Employed          | Not Employed |                  |
| <b>Number of Exiters</b>                                         | 16,226 | 21,940 | 3,801             | 34,401       | 2,214            |
| <b>Coenrollment</b>                                              |        |        |                   |              |                  |
| Any coenrollment                                                 | 72.7   | 76.9   | 71.8              | 75.5         | 88.9             |
| WIOA Adult                                                       | 4.6    | 3.7    | 8.1               | 3.6          | 8.0              |
| WIOA Dislocated Worker                                           | 0.7    | 0.4    | 0.5               | 0.5          | 0.5              |
| WIOA Youth                                                       | 0.5    | 0.2    | 0.7               | 0.3          | 0.7              |
| Vocational Rehabilitation                                        | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| Adult Education                                                  | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| WIOA National Farmworker Jobs                                    | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| WIOA Indian and Native American                                  | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| Veterans' programs                                               | 2.4    | 10.4   | 8.3               | 6.9          | 57.4             |
| YouthBuild                                                       | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| Senior Community Services                                        | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| SNAP Employment and Training                                     | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| Other partner programs                                           | 71.2   | 75.0   | 69.2              | 73.9         | 80.7             |
| Homeless Veterans' Reintegration Program (HVRP) (among veterans) | 0.1    | 0.8    | 0.4               | 0.5          | 3.4              |
| <b>Basic Career Services</b>                                     |        |        |                   |              |                  |
| Self-service or informational service                            | 66.3   | 67.7   | 60.6              | 67.8         | 69.9             |
| Any staff-assisted basic career service                          | 100.0  | 100.0  | 100.0             | 100.0        | 100.0            |
| Workforce information services                                   | 50.7   | 54.1   | 48.5              | 53.1         | 54.6             |
| Career guidance                                                  | 61.3   | 66.1   | 62.3              | 64.3         | 69.1             |
| Staff-assisted job search                                        | 73.0   | 72.5   | 66.2              | 73.4         | 70.8             |
| Referred to employment                                           | 45.2   | 41.8   | 42.2              | 43.3         | 36.6             |
| Referred to Federal training                                     | 23.8   | 22.3   | 19.2              | 23.3         | 13.7             |
| Assistance with UI                                               | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| Referred to veterans services                                    | 0.0    | 0.0    | 0.0               | 0.0          | 0.0              |
| Other basic services                                             | 4.5    | 4.8    | 4.6               | 4.7          | 6.8              |

|                                                 | Gender |      | Employment Status |              | Has a Disability |
|-------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                 | Female | Male | Employed          | Not Employed |                  |
| Individualized Career Services                  |        |      |                   |              |                  |
| Any individualized career service               | 27.2   | 29.5 | 27.7              | 28.6         | 65.0             |
| IEP created                                     | 6.3    | 10.0 | 13.0              | 7.9          | 38.8             |
| Internships or work experience                  | 0.4    | 0.2  | 0.4               | 0.3          | 0.6              |
| Employment, excluding transitional jobs         | 0.1    | 0.1  | 0.2               | 0.1          | 0.3              |
| Transitional jobs                               | 0.3    | 0.1  | 0.2               | 0.2          | 0.4              |
| Other work experience                           | 0.2    | 0.1  | 0.2               | 0.2          | 0.3              |
| Financial literacy services                     | 0.5    | 0.4  | 0.2               | 0.4          | 0.3              |
| English as a second language services           | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Other individualized services                   | 20.3   | 19.1 | 14.4              | 20.2         | 25.8             |
| Weeks Participated                              |        |      |                   |              |                  |
| Average number of weeks                         | 5.7    | 4.9  | 7.1               | 5.0          | 7.6              |
| 4 or fewer weeks                                | 70.6   | 69.2 | 73.8              | 69.4         | 65.7             |
| 5 to 13 weeks                                   | 19.8   | 21.3 | 14.6              | 21.3         | 20.4             |
| 14 to 26 weeks                                  | 5.5    | 6.8  | 5.2               | 6.4          | 8.1              |
| 27 to 52 weeks                                  | 2.0    | 1.7  | 3.0               | 1.7          | 2.8              |
| 53 to 104 weeks                                 | 1.2    | 0.6  | 1.9               | 0.7          | 1.4              |
| More than 104 weeks                             | 0.9    | 0.5  | 1.6               | 0.6          | 1.5              |
| Reason for Exit                                 |        |      |                   |              |                  |
| Institutionalized, including criminal offenders | 0.0    | 0.0  | 0.0               | 0.0          | 0.1              |
| Health/medical                                  | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Deceased                                        | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Reserve called to active duty                   | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Training Services                               |        |      |                   |              |                  |
| Received any training                           | 1.8    | 1.3  | 4.1               | 1.2          | 2.0              |

**Table VI-17**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                  | Unemployment Compensation Status |           |         | Long-Term<br>Unemployed | Displaced<br>Homemaker |
|------------------------------------------------------------------|----------------------------------|-----------|---------|-------------------------|------------------------|
|                                                                  | Claimant                         | Exhaustee | Neither |                         |                        |
| <b>Number of Exiters</b>                                         | 23,543                           | 276       | 14,383  | 1,942                   | 96                     |
| <b>Coenrollment</b>                                              |                                  |           |         |                         |                        |
| Any coenrollment                                                 | 73.6                             | 80.8      | 77.4    | 83.3                    | 74.0                   |
| WIOA Adult                                                       | 3.9                              | 6.5       | 4.3     | 22.1                    | 9.4                    |
| WIOA Dislocated Worker                                           | 0.7                              | 1.1       | 0.2     | 1.0                     | 11.5                   |
| WIOA Youth                                                       | 0.3                              | 0.4       | 0.4     | 2.0                     | 1.0                    |
| Vocational Rehabilitation                                        | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Adult Education                                                  | 0.0                              | 0.0       | 0.0     | 0.1                     | 0.0                    |
| WIOA National Farmworker Jobs                                    | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| WIOA Indian and Native American                                  | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Veterans' programs                                               | 5.2                              | 7.2       | 9.9     | 14.2                    | 7.3                    |
| YouthBuild                                                       | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Senior Community Services                                        | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| SNAP Employment and Training                                     | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Other partner programs                                           | 72.1                             | 78.3      | 75.4    | 77.7                    | 67.7                   |
| Homeless Veterans' Reintegration Program (HVRP) (among veterans) | 0.3                              | 0.7       | 0.8     | 1.5                     | 1.0                    |
| <b>Basic Career Services</b>                                     |                                  |           |         |                         |                        |
| Self-service or informational service                            | 66.6                             | 67.0      | 67.8    | 70.1                    | 67.7                   |
| Any staff-assisted basic career service                          | 100.0                            | 99.6      | 100.0   | 99.9                    | 100.0                  |
| Workforce information services                                   | 51.4                             | 54.3      | 54.6    | 55.5                    | 47.9                   |
| Career guidance                                                  | 61.2                             | 71.0      | 68.5    | 68.6                    | 59.4                   |
| Staff-assisted job search                                        | 70.7                             | 63.4      | 76.3    | 76.8                    | 74.0                   |
| Referred to employment                                           | 40.1                             | 40.6      | 48.4    | 47.8                    | 39.6                   |
| Referred to Federal training                                     | 21.2                             | 21.7      | 25.8    | 25.6                    | 17.7                   |
| Assistance with UI                                               | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Referred to veterans services                                    | 0.0                              | 0.0       | 0.0     | 0.0                     | 0.0                    |
| Other basic services                                             | 4.0                              | 7.2       | 5.7     | 7.9                     | 8.3                    |

|                                                 | Unemployment Compensation Status |           |         | Long-Term  | Displaced |
|-------------------------------------------------|----------------------------------|-----------|---------|------------|-----------|
|                                                 | Claimant                         | Exhaustee | Neither | Unemployed | Homemaker |
| Individualized Career Services                  |                                  |           |         |            |           |
| Any individualized career service               | 31.7                             | 25.0      | 23.3    | 38.8       | 32.3      |
| IEP created                                     | 6.9                              | 10.1      | 10.9    | 22.6       | 18.8      |
| Internships or work experience                  | 0.2                              | 0.7       | 0.4     | 2.7        | 5.2       |
| Employment, excluding transitional jobs         | 0.1                              | 0.4       | 0.1     | 0.8        | 0.0       |
| Transitional jobs                               | 0.1                              | 0.4       | 0.3     | 1.9        | 5.2       |
| Other work experience                           | 0.1                              | 0.4       | 0.3     | 1.8        | 4.2       |
| Financial literacy services                     | 0.6                              | 0.7       | 0.2     | 0.4        | 0.0       |
| English as a second language services           | 0.0                              | 0.0       | 0.0     | 0.0        | 0.0       |
| Other individualized services                   | 24.2                             | 14.1      | 12.2    | 15.2       | 13.5      |
| Weeks Participated                              |                                  |           |         |            |           |
| Average number of weeks                         | 5.6                              | 6.7       | 4.5     | 14.2       | 11.4      |
| 4 or fewer weeks                                | 69.4                             | 67.8      | 70.5    | 57.0       | 70.8      |
| 5 to 13 weeks                                   | 20.6                             | 20.7      | 20.6    | 19.6       | 10.4      |
| 14 to 26 weeks                                  | 6.2                              | 6.2       | 6.3     | 8.9        | 4.2       |
| 27 to 52 weeks                                  | 2.0                              | 3.3       | 1.5     | 6.1        | 9.4       |
| 53 to 104 weeks                                 | 0.9                              | 0.4       | 0.7     | 4.6        | 3.1       |
| More than 104 weeks                             | 0.8                              | 1.8       | 0.4     | 3.9        | 2.1       |
| Reason for Exit                                 |                                  |           |         |            |           |
| Institutionalized, including criminal offenders | 0.0                              | 0.4       | 0.0     | 0.1        | 0.0       |
| Health/medical                                  | 0.0                              | 0.0       | 0.0     | 0.0        | 0.0       |
| Deceased                                        | 0.0                              | 0.0       | 0.0     | 0.1        | 0.0       |
| Reserve called to active duty                   | 0.0                              | 0.0       | 0.0     | 0.0        | 0.0       |
| Training Services                               |                                  |           |         |            |           |
| Received any training                           | 1.7                              | 1.8       | 1.3     | 7.0        | 7.3       |



**Table VI-18**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Veteran Status and Selected Barriers to Employment**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | Veteran Status |              | Receives<br>SSI/SSDI | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|---------------------------------------------------------------------|----------------|--------------|----------------------|---------------|--------------------------------------|
|                                                                     | Any            | Disabled Vet |                      |               |                                      |
| <b>Number of Exiters</b>                                            | 4,538          | 1,579        | 742                  | 14,436        | 8,330                                |
| <b>Coenrollment</b>                                                 |                |              |                      |               |                                      |
| Any coenrollment                                                    | 85.7           | 92.1         | 74.9                 | 78.8          | 88.8                                 |
| WIOA Adult                                                          | 6.3            | 6.6          | 7.4                  | 7.9           | 4.0                                  |
| WIOA Dislocated Worker                                              | 0.8            | 0.6          | 0.3                  | 0.7           | 0.6                                  |
| WIOA Youth                                                          | 0.0            | 0.0          | 0.5                  | 0.8           | 1.0                                  |
| Vocational Rehabilitation                                           | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Adult Education                                                     | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| WIOA National Farmworker Jobs                                       | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| WIOA Indian and Native American                                     | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Veterans' programs                                                  | 58.7           | 76.2         | 13.1                 | 7.8           | 1.2                                  |
| YouthBuild                                                          | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Senior Community Services                                           | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| SNAP Employment and Training                                        | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Other partner programs                                              | 77.8           | 82.0         | 73.2                 | 76.5          | 87.0                                 |
| Homeless Veterans' Reintegration Program<br>(HVRP) (among veterans) | 4.2            | 4.4          | 0.5                  | 1.0           | 0.2                                  |
| <b>Basic Career Services</b>                                        |                |              |                      |               |                                      |
| Self-service or informational service                               | 68.2           | 68.3         | 65.6                 | 67.9          | 78.6                                 |
| Any staff-assisted basic career service                             | 100.0          | 100.0        | 100.0                | 100.0         | 100.0                                |
| Workforce information services                                      | 52.3           | 56.6         | 46.4                 | 54.0          | 73.2                                 |
| Career guidance                                                     | 66.9           | 70.8         | 61.6                 | 65.9          | 78.5                                 |
| Staff-assisted job search                                           | 69.0           | 70.2         | 71.4                 | 70.7          | 81.9                                 |
| Referred to employment                                              | 34.5           | 35.1         | 40.8                 | 39.5          | 42.3                                 |
| Referred to Federal training                                        | 12.8           | 11.9         | 16.6                 | 19.3          | 41.8                                 |
| Assistance with UI                                                  | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Referred to veterans services                                       | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Other basic services                                                | 6.4            | 7.3          | 3.2                  | 5.6           | 3.8                                  |

|                                                 | Veteran Status |              | Receives<br>SSI/SSDI | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|-------------------------------------------------|----------------|--------------|----------------------|---------------|--------------------------------------|
|                                                 | Any            | Disabled Vet |                      |               |                                      |
| <b>Individualized Career Services</b>           |                |              |                      |               |                                      |
| Any individualized career service               | 66.9           | 78.5         | 30.6                 | 29.3          | 18.1                                 |
| IEP created                                     | 37.3           | 47.9         | 15.2                 | 11.6          | 4.9                                  |
| Internships or work experience                  | 0.1            | 0.1          | 0.5                  | 0.7           | 0.6                                  |
| Employment, excluding transitional jobs         | 0.0            | 0.0          | 0.1                  | 0.3           | 0.3                                  |
| Transitional jobs                               | 0.1            | 0.1          | 0.4                  | 0.4           | 0.3                                  |
| Other work experience                           | 0.1            | 0.1          | 0.4                  | 0.4           | 0.3                                  |
| Financial literacy services                     | 0.6            | 0.3          | 0.0                  | 0.4           | 0.1                                  |
| English as a second language services           | 0.0            | 0.0          | 0.0                  | 0.0           | 0.1                                  |
| Other individualized services                   | 29.2           | 30.5         | 15.2                 | 17.1          | 12.8                                 |
| <b>Weeks Participated</b>                       |                |              |                      |               |                                      |
| Average number of weeks                         | 6.2            | 6.0          | 6.7                  | 7.5           | 6.8                                  |
| 4 or fewer weeks                                | 65.5           | 65.2         | 71.3                 | 66.3          | 68.3                                 |
| 5 to 13 weeks                                   | 22.4           | 22.0         | 18.9                 | 19.7          | 21.5                                 |
| 14 to 26 weeks                                  | 7.9            | 8.6          | 5.4                  | 8.1           | 5.1                                  |
| 27 to 52 weeks                                  | 2.4            | 2.9          | 1.8                  | 2.8           | 2.1                                  |
| 53 to 104 weeks                                 | 0.9            | 0.6          | 1.2                  | 1.6           | 1.4                                  |
| More than 104 weeks                             | 1.0            | 0.8          | 1.5                  | 1.4           | 1.6                                  |
| <b>Reason for Exit</b>                          |                |              |                      |               |                                      |
| Institutionalized, including criminal offenders | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Health/medical                                  | 0.0            | 0.1          | 0.0                  | 0.0           | 0.0                                  |
| Deceased                                        | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Reserve called to active duty                   | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| <b>Training Services</b>                        |                |              |                      |               |                                      |
| Received any training                           | 1.7            | 1.6          | 2.6                  | 3.1           | 2.0                                  |

**Table VI-19**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                                                     | <b>No Level<br/>Completed</b> | <b>HS<br/>Graduate or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|---------------------------------------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>Number of Exiters</b>                                            | 10,751                        | 14,598                                   | 5,970                           | 1,814                                              | 5,069                                 |
| <b>Coenrollment</b>                                                 |                               |                                          |                                 |                                                    |                                       |
| Any coenrollment                                                    | 83.4                          | 73.3                                     | 71.7                            | 72.6                                               | 67.6                                  |
| WIOA Adult                                                          | 1.5                           | 4.2                                      | 6.0                             | 6.6                                                | 6.1                                   |
| WIOA Dislocated Worker                                              | 0.2                           | 0.4                                      | 0.9                             | 1.1                                                | 1.1                                   |
| WIOA Youth                                                          | 0.5                           | 0.5                                      | 0.2                             | 0.1                                                | 0.0                                   |
| Vocational Rehabilitation                                           | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Adult Education                                                     | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| WIOA National Farmworker Jobs                                       | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| WIOA Indian and Native American                                     | 0.0                           | 0.0                                      | 0.0                             | 0.1                                                | 0.0                                   |
| Veterans' programs                                                  | 0.3                           | 5.0                                      | 13.1                            | 11.1                                               | 18.5                                  |
| YouthBuild                                                          | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Senior Community Services                                           | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| SNAP Employment and Training                                        | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Other partner programs                                              | 82.9                          | 71.8                                     | 68.7                            | 70.4                                               | 64.2                                  |
| Homeless Veterans' Reintegration Program<br>(HVRP) (among veterans) | 0.0                           | 0.5                                      | 0.9                             | 0.9                                                | 1.0                                   |
| <b>Basic Career Services</b>                                        |                               |                                          |                                 |                                                    |                                       |
| Self-service or informational service                               | 72.6                          | 65.6                                     | 63.1                            | 65.2                                               | 65.1                                  |
| Any staff-assisted basic career service                             | 100.0                         | 100.0                                    | 100.0                           | 100.0                                              | 100.0                                 |
| Workforce information services                                      | 66.1                          | 50.6                                     | 44.5                            | 48.0                                               | 41.1                                  |
| Career guidance                                                     | 73.8                          | 62.3                                     | 58.3                            | 61.8                                               | 56.0                                  |
| Staff-assisted job search                                           | 77.3                          | 72.2                                     | 70.2                            | 68.7                                               | 68.9                                  |
| Referred to employment                                              | 43.1                          | 44.5                                     | 41.9                            | 42.0                                               | 41.9                                  |
| Referred to Federal training                                        | 34.9                          | 20.4                                     | 16.6                            | 15.8                                               | 14.8                                  |
| Assistance with UI                                                  | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Referred to veterans services                                       | 0.0                           | 0.0                                      | 0.0                             | 0.0                                                | 0.0                                   |
| Other basic services                                                | 4.2                           | 4.9                                      | 5.1                             | 4.7                                                | 4.1                                   |

|                                                 | No Level<br>Completed | HS<br>Graduate or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|-------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Individualized Career Services</b>           |                       |                                 |                         |                                           |                              |
| Any individualized career service               | 16.0                  | 27.5                            | 37.8                    | 33.2                                      | 45.5                         |
| IEP created                                     | 2.0                   | 7.5                             | 13.4                    | 12.6                                      | 17.4                         |
| Internships or work experience                  | 0.3                   | 0.3                             | 0.3                     | 0.2                                       | 0.2                          |
| Employment, excluding transitional jobs         | 0.2                   | 0.1                             | 0.0                     | 0.1                                       | 0.0                          |
| Transitional jobs                               | 0.1                   | 0.2                             | 0.3                     | 0.1                                       | 0.2                          |
| Other work experience                           | 0.1                   | 0.2                             | 0.3                     | 0.1                                       | 0.2                          |
| Financial literacy services                     | 0.3                   | 0.5                             | 0.5                     | 0.5                                       | 0.3                          |
| English as a second language services           | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Other individualized services                   | 13.5                  | 19.4                            | 24.0                    | 20.1                                      | 27.7                         |
| <b>Weeks Participated</b>                       |                       |                                 |                         |                                           |                              |
| Average number of weeks                         | 4.3                   | 5.2                             | 6.1                     | 6.3                                       | 5.9                          |
| 4 or fewer weeks                                | 70.2                  | 70.8                            | 69.5                    | 68.7                                      | 66.7                         |
| 5 to 13 weeks                                   | 22.1                  | 19.5                            | 19.3                    | 20.6                                      | 22.3                         |
| 14 to 26 weeks                                  | 5.8                   | 6.2                             | 6.8                     | 6.0                                       | 6.6                          |
| 27 to 52 weeks                                  | 1.1                   | 1.9                             | 2.3                     | 2.2                                       | 2.5                          |
| 53 to 104 weeks                                 | 0.4                   | 0.9                             | 1.0                     | 1.4                                       | 1.1                          |
| More than 104 weeks                             | 0.3                   | 0.7                             | 1.0                     | 1.2                                       | 0.8                          |
| <b>Reason for Exit</b>                          |                       |                                 |                         |                                           |                              |
| Institutionalized, including criminal offenders | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Health/medical                                  | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Deceased                                        | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Reserve called to active duty                   | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| <b>Training Services</b>                        |                       |                                 |                         |                                           |                              |
| Received any training                           | 0.6                   | 1.7                             | 2.1                     | 2.5                                       | 1.9                          |

**Table VI-20**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020**  
**in AZ, by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                  | School Status |               | Migrant/<br>Seasonal<br>Farmworker | Homeless | Single<br>Parents |
|------------------------------------------------------------------|---------------|---------------|------------------------------------|----------|-------------------|
|                                                                  | Attending     | Not Attending |                                    |          |                   |
| <b>Number of Exiters</b>                                         | 1,006         | 37,196        | 6,151                              | 1,766    | 3,566             |
| <b>Coenrollment</b>                                              |               |               |                                    |          |                   |
| Any coenrollment                                                 | 77.1          | 75.0          | 94.3                               | 89.0     | 76.4              |
| WIOA Adult                                                       | 7.9           | 4.0           | 0.6                                | 9.8      | 13.1              |
| WIOA Dislocated Worker                                           | 0.3           | 0.5           | 0.1                                | 0.7      | 1.4               |
| WIOA Youth                                                       | 1.1           | 0.3           | 0.1                                | 0.5      | 0.8               |
| Vocational Rehabilitation                                        | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Adult Education                                                  | 0.0           | 0.0           | 0.0                                | 0.0      | 0.1               |
| WIOA National Farmworker Jobs                                    | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| WIOA Indian and Native American                                  | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Veterans' programs                                               | 21.1          | 6.6           | 0.1                                | 36.0     | 7.2               |
| YouthBuild                                                       | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Senior Community Services                                        | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| SNAP Employment and Training                                     | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Other partner programs                                           | 73.3          | 73.4          | 94.3                               | 84.9     | 72.7              |
| Homeless Veterans' Reintegration Program (HVRP) (among veterans) | 0.6           | 0.5           | 0.0                                | 10.1     | 0.5               |
| <b>Basic Career Services</b>                                     |               |               |                                    |          |                   |
| Self-service or informational service                            | 74.9          | 66.9          | 84.8                               | 69.2     | 64.9              |
| Any staff-assisted basic career service                          | 100.0         | 100.0         | 100.0                              | 100.0    | 100.0             |
| Workforce information services                                   | 47.6          | 52.8          | 84.3                               | 55.7     | 49.4              |
| Career guidance                                                  | 64.0          | 64.1          | 92.6                               | 75.6     | 62.2              |
| Staff-assisted job search                                        | 75.4          | 72.7          | 82.1                               | 70.4     | 71.1              |
| Referred to employment                                           | 46.8          | 43.1          | 47.0                               | 31.3     | 42.7              |
| Referred to Federal training                                     | 17.8          | 23.1          | 59.1                               | 16.4     | 22.5              |
| Assistance with UI                                               | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Referred to veterans services                                    | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Other basic services                                             | 9.5           | 4.5           | 4.1                                | 4.5      | 5.0               |

|                                                 | School Status |               | Migrant/<br>Seasonal<br>Farmworker | Homeless | Single<br>Parents |
|-------------------------------------------------|---------------|---------------|------------------------------------|----------|-------------------|
|                                                 | Attending     | Not Attending |                                    |          |                   |
| <b>Individualized Career Services</b>           |               |               |                                    |          |                   |
| Any individualized career service               | 34.5          | 28.4          | 4.7                                | 47.8     | 34.0              |
| IEP created                                     | 17.2          | 8.2           | 0.4                                | 30.1     | 13.8              |
| Internships or work experience                  | 0.9           | 0.3           | 0.1                                | 1.1      | 0.8               |
| Employment, excluding transitional jobs         | 0.6           | 0.1           | 0.0                                | 0.3      | 0.2               |
| Transitional jobs                               | 0.3           | 0.2           | 0.1                                | 0.8      | 0.6               |
| Other work experience                           | 0.3           | 0.2           | 0.1                                | 0.8      | 0.5               |
| Financial literacy services                     | 0.7           | 0.4           | 0.0                                | 0.2      | 0.4               |
| English as a second language services           | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Other individualized services                   | 16.1          | 19.7          | 4.3                                | 17.4     | 19.7              |
| <b>Weeks Participated</b>                       |               |               |                                    |          |                   |
| Average number of weeks                         | 6.4           | 5.2           | 3.5                                | 7.7      | 10.0              |
| 4 or fewer weeks                                | 77.0          | 69.6          | 68.3                               | 61.1     | 64.8              |
| 5 to 13 weeks                                   | 12.5          | 20.9          | 26.6                               | 22.8     | 19.2              |
| 14 to 26 weeks                                  | 5.2           | 6.3           | 4.2                                | 10.4     | 7.3               |
| 27 to 52 weeks                                  | 2.4           | 1.8           | 0.8                                | 3.2      | 3.6               |
| 53 to 104 weeks                                 | 1.1           | 0.8           | 0.0                                | 1.6      | 2.9               |
| More than 104 weeks                             | 1.8           | 0.6           | 0.0                                | 1.0      | 2.4               |
| <b>Reason for Exit</b>                          |               |               |                                    |          |                   |
| Institutionalized, including criminal offenders | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Health/medical                                  | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Deceased                                        | 0.0           | 0.0           | 0.0                                | 0.1      | 0.0               |
| Reserve called to active duty                   | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| <b>Training Services</b>                        |               |               |                                    |          |                   |
| Received any training                           | 2.7           | 1.5           | 0.1                                | 2.8      | 5.6               |

**Table VI-21**  
**Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020,**  
**by State**

(Derived from PY 2019 Q4 PIRL)

| Nation               | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|----------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                      |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| <b>Nation</b>        | <b>3,317,555</b>     | <b>98.9</b>              | <b>53.8</b>    | <b>96.5</b>             | <b>2.8</b>           |
| Alabama              | 76,833               | 100.0                    | 45.1           | 90.7                    | 9.3                  |
| Alaska               | 12,278               | 100.0                    | 43.2           | 96.8                    | 3.2                  |
| Arizona              | 38,202               | 100.0                    | 28.5           | 98.5                    | 1.5                  |
| Arkansas             | 105,749              | 88.8                     | 87.9           | 99.6                    | 0.4                  |
| California           | 215,470              | 100.0                    | 88.6           | 95.2                    | 4.8                  |
| Colorado             | 55,339               | 99.3                     | 21.0           | 95.4                    | 4.0                  |
| Connecticut          | 33,986               | 100.0                    | 49.0           | 96.6                    | 3.4                  |
| Delaware             | 13,709               | 99.7                     | 12.3           | 96.5                    | 3.2                  |
| District of Columbia | 9,501                | 100.0                    | 81.3           | 94.8                    | 5.2                  |
| Florida              | 170,256              | 100.0                    | 94.0           | 95.2                    | 4.8                  |
| Georgia              | 163,609              | 100.0                    | 9.4            | 99.5                    | 0.5                  |
| Guam                 | 1,510                | 100.0                    | 40.1           | 98.7                    | 1.3                  |
| Hawaii               | 2,906                | 100.0                    | 97.4           | 96.8                    | 3.2                  |
| Idaho                | 15,334               | 100.0                    | 66.4           | 98.1                    | 1.9                  |
| Illinois             | 26,814               | 100.0                    | 29.4           | 99.0                    | 1.0                  |
| Indiana              | 40,663               | 100.0                    | 40.9           | 95.8                    | 4.2                  |
| Iowa                 | 28,037               | 100.0                    | 74.5           | 97.7                    | 2.3                  |
| Kansas               | 21,204               | 99.8                     | 46.2           | 97.5                    | 2.2                  |
| Kentucky             | 13,403               | 100.0                    | 99.4           | 89.6                    | 10.3                 |
| Louisiana            | 46,613               | 100.0                    | 56.7           | 96.0                    | 4.0                  |
| Maine                | 4,511                | 100.0                    | 39.9           | 97.5                    | 2.5                  |
| Maryland             | 46,873               | 100.0                    | 90.0           | 95.9                    | 4.1                  |
| Massachusetts        | 113,907              | 100.0                    | 61.6           | 97.3                    | 2.7                  |
| Michigan             | 141,312              | 100.0                    | 33.1           | 100.0                   | 0.0                  |
| Minnesota            | 27,026               | 100.0                    | 4.0            | 98.5                    | 1.5                  |
| Mississippi          | 77,438               | 100.0                    | 16.8           | 96.2                    | 3.8                  |
| Missouri             | 51,927               | 100.0                    | 69.2           | 95.3                    | 4.7                  |
| Montana              | 15,637               | 100.0                    | 55.4           | 98.2                    | 1.8                  |
| Nebraska             | 11,080               | 100.0                    | 90.7           | 97.2                    | 2.8                  |
| Nevada               | 51,079               | 100.0                    | 28.3           | 98.1                    | 1.9                  |
| New Hampshire        | 14,128               | 100.0                    | 55.9           | 98.9                    | 1.1                  |
| New Jersey           | 60,445               | 100.0                    | 67.6           | 94.4                    | 5.6                  |
| New Mexico           | 20,768               | 100.0                    | 82.3           | 90.6                    | 9.4                  |

|                          | Number of<br>Exiters | Received Career Services |                |                         | Received<br>Training |
|--------------------------|----------------------|--------------------------|----------------|-------------------------|----------------------|
|                          |                      | Basic                    | Individualized | Only Career<br>Services |                      |
| New York                 | 285,635              | 100.0                    | 50.7           | 97.9                    | 2.1                  |
| North Carolina           | 161,869              | 100.0                    | 93.8           | 96.2                    | 3.8                  |
| North Dakota             | 2,073                | 100.0                    | 98.1           | 92.1                    | 7.9                  |
| Northern Mariana Islands | 3                    | 100.0                    | 66.7           | 100.0                   | 0.0                  |
| Ohio                     | 17,377               | 100.0                    | 8.1            | 99.7                    | 0.3                  |
| Oklahoma                 | 18,865               | 100.0                    | 78.3           | 97.9                    | 2.1                  |
| Oregon                   | 114,682              | 98.8                     | 41.8           | 98.8                    | 0.0                  |
| Palau                    | 0                    | -                        | -              | -                       | -                    |
| Pennsylvania             | 81,786               | 99.7                     | 79.3           | 95.0                    | 4.7                  |
| Puerto Rico              | -                    | -                        | -              | -                       | -                    |
| Rhode Island             | 4,577                | 100.0                    | 99.2           | 92.6                    | 7.4                  |
| South Carolina           | 51,097               | 100.0                    | 76.8           | 95.3                    | 4.7                  |
| South Dakota             | 8,707                | 100.0                    | 89.5           | 97.7                    | 2.3                  |
| Tennessee                | 29,994               | 100.0                    | 78.2           | 90.9                    | 9.1                  |
| Texas                    | 430,347              | 99.5                     | 43.9           | 98.0                    | 1.5                  |
| Utah                     | 145,905              | 100.0                    | 15.6           | 99.4                    | 0.6                  |
| Vermont                  | 5,981                | 97.2                     | 36.8           | 95.5                    | 1.8                  |
| Virgin Islands           | 2,260                | 100.0                    | 29.8           | 92.3                    | 7.7                  |
| Virginia                 | 47,780               | 100.0                    | 87.0           | 96.6                    | 3.4                  |
| Washington               | 90,848               | 99.2                     | 32.4           | 96.8                    | 2.6                  |
| West Virginia            | 54,382               | 61.7                     | 3.0            | 60.5                    | 1.3                  |
| Wisconsin                | 26,104               | 100.0                    | 87.0           | 98.6                    | 1.4                  |
| Wyoming                  | 9,736                | 100.0                    | 57.9           | 98.4                    | 1.6                  |



**Table VI-22**  
**Trends in the Outcomes of Wagner-Peyser Exiters, by Performance Period**

(Derived from PIRL)

|                                                                                        | Nation Performance |          |          | AZ Performance |          |          |
|----------------------------------------------------------------------------------------|--------------------|----------|----------|----------------|----------|----------|
|                                                                                        | PY 2017            | PY 2018  | PY 2019  | PY 2017        | PY 2018  | PY 2019  |
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |          |          |                |          |          |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 68.0               | 68.4     | 68.2     | 66.9           | 68.5     | 67.4     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | --                 | 68.0     | 68.1     | --             | 63.9     | 62.3     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$5,443            | \$5,724  | \$6,000  | \$4,967        | \$5,455  | \$5,632  |
| <b>WIA Common Measures</b>                                                             |                    |          |          |                |          |          |
| Entered employment in quarter after exit <sup>3</sup>                                  | 63.0               | 63.4     | 63.0     | 66.1           | 64.4     | 64.1     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | --                 | 83.6     | 83.4     | --             | 79.4     | 79.1     |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>          | --                 | \$16,631 | \$17,116 | --             | \$14,303 | \$15,149 |
| <b>Quarterly Employment Rate</b>                                                       |                    |          |          |                |          |          |
| First quarter after exit <sup>3</sup>                                                  | 65.3               | 65.9     | 65.4     | 67.6           | 65.3     | 64.8     |
| Second quarter after exit <sup>1</sup>                                                 | 68.0               | 68.4     | 68.2     | 66.9           | 68.5     | 67.4     |
| Third quarter after exit <sup>4</sup>                                                  | --                 | 68.5     | 68.6     | --             | 67.4     | 66.7     |
| Fourth quarter after exit <sup>2</sup>                                                 | --                 | 68.0     | 68.1     | --             | 63.9     | 62.3     |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                    |          |          |                |          |          |
| First quarter after exit <sup>3</sup>                                                  | \$4,786            | \$5,031  | \$5,233  | \$4,605        | \$4,821  | \$5,140  |
| Second quarter after exit <sup>1</sup>                                                 | \$5,443            | \$5,724  | \$6,000  | \$4,967        | \$5,456  | \$5,632  |
| Third quarter after exit <sup>4</sup>                                                  | --                 | \$5,986  | \$6,268  | --             | \$5,400  | \$5,864  |
| Fourth quarter after exit <sup>2</sup>                                                 | --                 | \$6,094  | \$6,362  | --             | \$5,439  | \$5,765  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |          |          |                |          |          |
| Females                                                                                | 1.0                | 1.0      | 1.0      | 30.9           | 40.0     | 40.0     |
| Males                                                                                  | 0.9                | 0.9      | 0.9      | 31.4           | 45.5     | 23.1     |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |          |          |                |          |          |
| Average quarterly earnings                                                             | \$7,051            | \$7,560  | \$7,801  | \$5,992        | \$6,560  | \$6,656  |
| \$1 to \$2,499                                                                         | 22.8               | 21.8     | 21.1     | 24.8           | 21.4     | 21.1     |
| \$2,500 to \$4,999                                                                     | 23.1               | 21.9     | 20.6     | 25.6           | 23.5     | 22.1     |
| \$5,000 to \$7,499                                                                     | 20.6               | 20.3     | 19.9     | 22.7           | 24.5     | 24.8     |
| \$7,500 to \$9,999                                                                     | 13.2               | 13.7     | 14.3     | 12.5           | 13.8     | 14.4     |
| \$10,000 or more                                                                       | 20.3               | 22.4     | 24.1     | 14.5           | 16.7     | 17.5     |

|                                        | Nation Performance |         |         | AZ Performance |         |         |
|----------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                        | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| Occupation of employment <sup>1</sup>  |                    |         |         |                |         |         |
| Management                             | 3.4                | 3.7     | 3.5     | 4.0            | 3.9     | 1.9     |
| Business and financial                 | 2.1                | 2.0     | 1.9     | 2.2            | 0.7     | 0.0     |
| Computer and mathematical              | 2.2                | 2.2     | 2.1     | 1.3            | 2.6     | 0.6     |
| Architecture and engineering           | 1.2                | 1.2     | 1.0     | 0.7            | 2.6     | 1.9     |
| Education, training, and library       | 1.9                | 2.0     | 2.0     | 4.0            | 2.6     | 6.3     |
| Healthcare practitioners and technical | 5.6                | 6.3     | 6.6     | 5.6            | 1.3     | 3.8     |
| Healthcare support                     | 6.7                | 7.0     | 7.3     | 9.8            | 5.2     | 7.5     |
| Food preparation and serving           | 6.9                | 6.2     | 6.2     | 8.0            | 5.9     | 5.7     |
| Personal care and service              | 2.9                | 2.9     | 2.8     | 4.5            | 3.9     | 1.3     |
| Sales and related                      | 8.4                | 8.0     | 7.4     | 10.0           | 8.5     | 8.2     |
| Office and administrative              | 14.9               | 14.2    | 13.1    | 18.5           | 20.3    | 22.6    |
| Construction and extraction            | 5.4                | 4.3     | 5.1     | 4.5            | 0.7     | 1.3     |
| Installation, maintenance, and repair  | 3.2                | 3.4     | 3.3     | 2.0            | 5.9     | 2.5     |
| Production                             | 14.5               | 16.8    | 17.0    | 3.4            | 8.5     | 3.8     |
| Transportation and material moving     | 10.7               | 10.7    | 12.1    | 10.3           | 13.7    | 20.1    |
| Other occupations                      | 9.9                | 9.1     | 8.7     | 11.2           | 13.7    | 12.6    |

|                                                                    | Nation Performance |         |         | AZ Performance |         |         |
|--------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                    | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| Industry of employment <sup>1</sup>                                |                    |         |         |                |         |         |
| Construction                                                       | 6.4                | 6.1     | 6.2     | 9.7            | 9.6     | 8.1     |
| Manufacturing                                                      | 10.9               | 11.2    | 11.0    | 6.7            | 6.0     | 5.5     |
| Wholesale and retail trade                                         | 3.7                | 3.6     | 3.6     | 2.5            | 2.8     | 3.3     |
| Transportation and warehousing                                     | 4.8                | 4.8     | 4.9     | 4.1            | 4.6     | 4.4     |
| Information                                                        | 1.0                | 1.1     | 1.1     | 0.5            | 0.5     | 0.5     |
| Administrative, support, waste management and remediation services | 20.4               | 20.4    | 19.6    | 20.0           | 20.8    | 19.3    |
| Educational services                                               | 3.3                | 3.3     | 3.4     | 2.6            | 3.0     | 3.3     |
| Health care and social assistance                                  | 11.9               | 12.3    | 12.5    | 10.5           | 9.8     | 9.8     |
| Arts, entertainment, and recreation                                | 1.3                | 1.3     | 1.3     | 1.5            | 1.1     | 1.2     |
| Accommodation and food services                                    | 9.6                | 9.6     | 9.7     | 10.3           | 10.8    | 10.1    |
| Other services, inc public administration                          | 2.3                | 2.3     | 2.3     | 1.8            | 1.9     | 1.9     |
| Other industry                                                     | 24.5               | 24.1    | 24.3    | 29.8           | 29.1    | 32.7    |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table VI-23**  
**Trends in the Number of Wagner-Peyser Exiters Who Achieved Various Outcomes,**  
**by Performance Period**

(Derived from PIRL)

|                                                                                        | Nation Performance |           |           | AZ Performance |         |         |
|----------------------------------------------------------------------------------------|--------------------|-----------|-----------|----------------|---------|---------|
|                                                                                        | PY 2017            | PY 2018   | PY 2019   | PY 2017        | PY 2018 | PY 2019 |
| <b>WIOA Primary Indicators of Performance</b>                                          |                    |           |           |                |         |         |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 3,189,500          | 2,592,010 | 2,367,908 | 21,734         | 26,283  | 24,793  |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | --                 | 2,905,246 | 2,447,901 | --             | 18,636  | 24,535  |
| <b>WIA Common Measures</b>                                                             |                    |           |           |                |         |         |
| Entered employment in quarter after exit <sup>3</sup>                                  | 2,387,272          | 1,926,588 | 1,743,864 | 18,294         | 22,369  | 21,005  |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | --                 | 2,164,045 | 1,901,203 | --             | 14,609  | 20,087  |
| <b>Quarterly Employment Rate</b>                                                       |                    |           |           |                |         |         |
| First quarter after exit <sup>3</sup>                                                  | 2,941,501          | 2,415,205 | 2,191,289 | 20,911         | 24,797  | 23,669  |
| Second quarter after exit <sup>1</sup>                                                 | 3,189,500          | 2,592,010 | 2,367,908 | 21,734         | 26,283  | 24,793  |
| Third quarter after exit <sup>4</sup>                                                  | --                 | 2,750,358 | 2,444,845 | --             | 18,468  | 26,039  |
| Fourth quarter after exit <sup>2</sup>                                                 | --                 | 2,905,246 | 2,447,901 | --             | 18,636  | 24,535  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                    |           |           |                |         |         |
| Females                                                                                | 1,926              | 943       | 841       | 69             | 6       | 8       |
| Males                                                                                  | 1,555              | 682       | 562       | 60             | 5       | 3       |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                    |           |           |                |         |         |
| Quarterly earnings                                                                     |                    |           |           |                |         |         |
| \$1 to \$2,499                                                                         | 726,592            | 565,209   | 499,043   | 5,400          | 5,624   | 5,244   |
| \$2,500 to \$4,999                                                                     | 738,310            | 566,795   | 489,079   | 5,564          | 6,179   | 5,480   |
| \$5,000 to \$7,499                                                                     | 655,844            | 526,905   | 471,030   | 4,935          | 6,447   | 6,149   |
| \$7,500 to \$9,999                                                                     | 422,403            | 354,580   | 338,917   | 2,708          | 3,637   | 3,578   |
| \$10,000 or more                                                                       | 648,086            | 579,995   | 571,271   | 3,143          | 4,399   | 4,345   |

|                                        | Nation Performance |         |         | AZ Performance |         |         |
|----------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                        | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| Occupation of employment <sup>1</sup>  |                    |         |         |                |         |         |
| Management                             | 2,754              | 2,813   | 2,267   | 22             | 6       | 3       |
| Business and financial                 | 1,678              | 1,535   | 1,221   | 12             | 1       | 0       |
| Computer and mathematical              | 1,799              | 1,696   | 1,375   | 7              | 4       | 1       |
| Architecture and engineering           | 943                | 902     | 676     | 4              | 4       | 3       |
| Education, training, and library       | 1,529              | 1,559   | 1,336   | 22             | 4       | 10      |
| Healthcare practitioners and technical | 4,525              | 4,826   | 4,299   | 31             | 2       | 6       |
| Healthcare support                     | 5,397              | 5,371   | 4,753   | 54             | 8       | 12      |
| Food preparation and serving           | 5,583              | 4,721   | 4,055   | 44             | 9       | 9       |
| Personal care and service              | 2,303              | 2,207   | 1,805   | 25             | 6       | 2       |
| Sales and related                      | 6,780              | 6,144   | 4,870   | 55             | 13      | 13      |
| Office and administrative              | 11,948             | 10,843  | 8,572   | 102            | 31      | 36      |
| Construction and extraction            | 4,339              | 3,316   | 3,345   | 25             | 1       | 2       |
| Installation, maintenance, and repair  | 2,562              | 2,584   | 2,186   | 11             | 9       | 4       |
| Production                             | 11,658             | 12,829  | 11,160  | 19             | 13      | 6       |
| Transportation and material moving     | 8,643              | 8,163   | 7,915   | 57             | 21      | 32      |
| Other occupations                      | 7,974              | 6,927   | 5,674   | 62             | 21      | 20      |

|                                                                    | Nation Performance |         |         | AZ Performance |         |         |
|--------------------------------------------------------------------|--------------------|---------|---------|----------------|---------|---------|
|                                                                    | PY 2017            | PY 2018 | PY 2019 | PY 2017        | PY 2018 | PY 2019 |
| Industry of employment <sup>1</sup>                                |                    |         |         |                |         |         |
| Construction                                                       | 179,614            | 140,291 | 125,912 | 2,008          | 2,430   | 1,939   |
| Manufacturing                                                      | 307,151            | 257,571 | 221,769 | 1,389          | 1,512   | 1,309   |
| Wholesale and retail trade                                         | 103,595            | 83,329  | 71,806  | 526            | 703     | 795     |
| Transportation and warehousing                                     | 135,573            | 109,265 | 98,293  | 856            | 1,169   | 1,058   |
| Information                                                        | 28,795             | 24,233  | 22,981  | 110            | 129     | 110     |
| Administrative, support, waste management and remediation services | 574,206            | 468,491 | 395,581 | 4,158          | 5,255   | 4,616   |
| Educational services                                               | 93,825             | 74,884  | 69,776  | 544            | 750     | 788     |
| Health care and social assistance                                  | 335,037            | 281,618 | 253,210 | 2,184          | 2,484   | 2,357   |
| Arts, entertainment, and recreation                                | 36,097             | 30,177  | 27,130  | 322            | 284     | 283     |
| Accommodation and food services                                    | 271,140            | 220,311 | 196,631 | 2,136          | 2,729   | 2,410   |
| Other services, inc public administration                          | 65,290             | 53,595  | 47,410  | 377            | 490     | 454     |
| Other industry                                                     | 690,359            | 552,584 | 492,187 | 6,191          | 7,364   | 7,849   |

<sup>1</sup> Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

<sup>2</sup> Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

<sup>3</sup> Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

<sup>4</sup> Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

**Table VI-24**  
**Outcomes of Wagner-Peyser Exiters in AZ, by Age at Program Entry**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|----------------------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |          |          |          |          |              |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 66.2     | 70.6     | 69.4     | 68.9     | 62.0         |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 62.3     | 66.6     | 63.9     | 63.9     | 55.6         |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$4,147  | \$5,168  | \$5,890  | \$6,000  | \$5,602      |
| <b>WIA Common Measures</b>                                                             |          |          |          |          |              |
| Entered employment in quarter after exit <sup>3</sup>                                  | 64.4     | 69.1     | 65.9     | 65.5     | 57.6         |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | 75.8     | 78.7     | 80.6     | 80.1     | 76.9         |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>          | \$10,634 | \$13,595 | \$15,816 | \$16,190 | \$15,253     |
| <b>Quarterly Employment Rate</b>                                                       |          |          |          |          |              |
| First quarter after exit <sup>3</sup>                                                  | 65.0     | 69.4     | 66.6     | 66.2     | 58.7         |
| Second quarter after exit <sup>1</sup>                                                 | 66.2     | 70.6     | 69.4     | 68.9     | 62.0         |
| Third quarter after exit <sup>4</sup>                                                  | 67.9     | 71.3     | 68.4     | 68.4     | 59.6         |
| Fourth quarter after exit <sup>2</sup>                                                 | 62.3     | 66.6     | 63.9     | 63.9     | 55.6         |
| <b>Quarterly Median Earnings (among those employed)</b>                                |          |          |          |          |              |
| First quarter after exit <sup>3</sup>                                                  | \$3,554  | \$4,787  | \$5,304  | \$5,607  | \$5,168      |
| Second quarter after exit <sup>1</sup>                                                 | \$4,148  | \$5,168  | \$5,890  | \$6,000  | \$5,603      |
| Third quarter after exit <sup>4</sup>                                                  | \$4,364  | \$5,462  | \$6,141  | \$6,240  | \$5,814      |
| Fourth quarter after exit <sup>2</sup>                                                 | \$4,372  | \$5,443  | \$6,094  | \$6,019  | \$5,584      |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |          |          |          |          |              |
| Females                                                                                | 0.0      | 50.0     | 25.0     | 60.0     | 33.3         |
| Males                                                                                  | 0.0      | 0.0      | 33.3     | 50.0     | 0.0          |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |          |          |          |          |              |
| Average quarterly earnings                                                             | \$4,630  | \$5,925  | \$6,873  | \$7,158  | \$6,813      |
| \$1 to \$2,499                                                                         | 31.6     | 24.4     | 20.6     | 18.0     | 20.5         |
| \$2,500 to \$4,999                                                                     | 29.0     | 23.5     | 20.8     | 20.2     | 23.2         |
| \$5,000 to \$7,499                                                                     | 24.0     | 25.2     | 24.3     | 26.1     | 24.1         |
| \$7,500 to \$9,999                                                                     | 9.3      | 13.9     | 14.9     | 15.5     | 14.0         |
| \$10,000 or more                                                                       | 6.1      | 13.0     | 19.4     | 20.1     | 18.1         |

|                                                                          | Under 22 | 22 to 29 | 30 to 44 | 45 to 54 | 55 and Older |
|--------------------------------------------------------------------------|----------|----------|----------|----------|--------------|
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |          |          |          |          |              |
| Occupation of employment <sup>1</sup>                                    |          |          |          |          |              |
| Management                                                               | 0.0      | 0.0      | 1.5      | 4.0      | 4.5          |
| Business and financial                                                   | 0.0      | 0.0      | 0.0      | 0.0      | 0.0          |
| Computer and mathematical                                                | 0.0      | 0.0      | 1.5      | 0.0      | 0.0          |
| Architecture and engineering                                             | 0.0      | 2.3      | 3.1      | 0.0      | 0.0          |
| Education, training, and library                                         | 25.0     | 7.0      | 6.2      | 0.0      | 9.1          |
| Healthcare practitioners and technical                                   | 50.0     | 2.3      | 0.0      | 8.0      | 4.5          |
| Healthcare support                                                       | 0.0      | 4.7      | 13.8     | 4.0      | 0.0          |
| Food preparation and serving                                             | 0.0      | 2.3      | 7.7      | 12.0     | 0.0          |
| Personal care and service                                                | 0.0      | 0.0      | 0.0      | 0.0      | 9.1          |
| Sales and related                                                        | 0.0      | 9.3      | 9.2      | 4.0      | 9.1          |
| Office and administrative                                                | 25.0     | 20.9     | 23.1     | 28.0     | 18.2         |
| Construction and extraction                                              | 0.0      | 4.7      | 0.0      | 0.0      | 0.0          |
| Installation, maintenance, and repair                                    | 0.0      | 0.0      | 4.6      | 0.0      | 4.5          |
| Production                                                               | 0.0      | 4.7      | 3.1      | 8.0      | 0.0          |
| Transportation and material moving                                       | 0.0      | 18.6     | 18.5     | 20.0     | 31.8         |
| Other occupations                                                        | 0.0      | 23.3     | 7.7      | 12.0     | 9.1          |
| Industry of employment <sup>1</sup>                                      |          |          |          |          |              |
| Construction                                                             | 5.8      | 8.4      | 9.0      | 8.6      | 6.5          |
| Manufacturing                                                            | 4.2      | 5.5      | 5.3      | 6.0      | 5.3          |
| Wholesale and retail trade                                               | 2.2      | 3.0      | 3.4      | 3.3      | 3.7          |
| Transportation and warehousing                                           | 2.7      | 3.9      | 4.4      | 4.6      | 5.0          |
| Information                                                              | 0.3      | 0.5      | 0.4      | 0.5      | 0.5          |
| Administrative, support, waste management and remediation services       | 19.4     | 20.2     | 20.5     | 18.2     | 18.0         |
| Educational services                                                     | 2.2      | 1.9      | 3.2      | 3.3      | 4.6          |
| Health care and social assistance                                        | 7.9      | 9.4      | 10.7     | 10.1     | 9.1          |
| Arts, entertainment, and recreation                                      | 0.9      | 1.2      | 0.9      | 1.1      | 1.7          |
| Accommodation and food services                                          | 18.8     | 11.4     | 10.5     | 9.0      | 7.8          |
| Other services, inc public administration                                | 1.6      | 1.8      | 2.2      | 1.8      | 1.7          |
| Other industry                                                           | 34.1     | 32.8     | 29.4     | 33.6     | 36.1         |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.



**Table VI-25**  
**Outcomes of Wagner-Peyser Exiters in AZ, by Ethnicity and Race**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | Ethnicity |              | Race       |            |          |
|----------------------------------------------------------------------------------------|-----------|--------------|------------|------------|----------|
|                                                                                        | Hispanic  | Not Hispanic | White Only | Black Only | Other    |
| <b>WIOA Primary Indicators of Performance</b>                                          |           |              |            |            |          |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 71.1      | 64.3         | 64.9       | 68.2       | 63.6     |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 66.8      | 58.7         | 60.0       | 63.4       | 58.7     |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$5,484   | \$5,803      | \$5,732    | \$5,701    | \$5,802  |
| <b>WIA Common Measures</b>                                                             |           |              |            |            |          |
| Entered employment in quarter after exit <sup>3</sup>                                  | 67.3      | 61.2         | 62.0       | 66.0       | 60.0     |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | 77.3      | 80.7         | 80.6       | 82.0       | 78.6     |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>          | \$13,866  | \$16,369     | \$15,876   | \$14,395   | \$17,550 |
| <b>Quarterly Employment Rate</b>                                                       |           |              |            |            |          |
| First quarter after exit <sup>3</sup>                                                  | 68.4      | 61.8         | 62.6       | 66.8       | 61.0     |
| Second quarter after exit <sup>1</sup>                                                 | 71.1      | 64.3         | 64.9       | 68.2       | 63.6     |
| Third quarter after exit <sup>4</sup>                                                  | 69.3      | 64.7         | 65.2       | 69.2       | 63.8     |
| Fourth quarter after exit <sup>2</sup>                                                 | 66.8      | 58.7         | 60.0       | 63.4       | 58.7     |
| <b>Quarterly Median Earnings (among those employed)</b>                                |           |              |            |            |          |
| First quarter after exit <sup>3</sup>                                                  | \$5,152   | \$5,138      | \$5,161    | \$5,028    | \$5,172  |
| Second quarter after exit <sup>1</sup>                                                 | \$5,484   | \$5,804      | \$5,733    | \$5,701    | \$5,803  |
| Third quarter after exit <sup>4</sup>                                                  | \$5,688   | \$6,096      | \$6,057    | \$5,982    | \$6,000  |
| Fourth quarter after exit <sup>2</sup>                                                 | \$5,446   | \$6,125      | \$6,075    | \$6,159    | \$5,668  |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |           |              |            |            |          |
| Females                                                                                | 0.0       | 53.3         | 27.3       | 66.7       | 66.7     |
| Males                                                                                  | 25.0      | 20.0         | 22.2       | 0.0        | 0.0      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |           |              |            |            |          |
| Average quarterly earnings                                                             | \$6,148   | \$7,202      | \$6,893    | \$6,504    | \$7,763  |
| \$1 to \$2,499                                                                         | 21.0      | 21.3         | 21.1       | 21.7       | 21.9     |
| \$2,500 to \$4,999                                                                     | 23.4      | 20.7         | 21.2       | 21.7       | 20.4     |
| \$5,000 to \$7,499                                                                     | 26.3      | 23.1         | 24.1       | 24.3       | 21.9     |
| \$7,500 to \$9,999                                                                     | 14.7      | 14.2         | 14.6       | 15.3       | 12.6     |
| \$10,000 or more                                                                       | 14.5      | 20.7         | 19.0       | 16.9       | 23.1     |

|                                                                          | Ethnicity |              | Race       |            |       |
|--------------------------------------------------------------------------|-----------|--------------|------------|------------|-------|
|                                                                          | Hispanic  | Not Hispanic | White Only | Black Only | Other |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |           |              |            |            |       |
| Occupation of employment <sup>1</sup>                                    |           |              |            |            |       |
| Management                                                               | 0.0       | 6.4          | 0.0        | 18.2       | 0.0   |
| Business and financial                                                   | 0.0       | 0.0          | 0.0        | 0.0        | 0.0   |
| Computer and mathematical                                                | 0.0       | 2.1          | 0.0        | 9.1        | 0.0   |
| Architecture and engineering                                             | 0.9       | 4.3          | 1.0        | 9.1        | 0.0   |
| Education, training, and library                                         | 8.1       | 2.1          | 7.8        | 0.0        | 0.0   |
| Healthcare practitioners and technical                                   | 4.5       | 2.1          | 5.8        | 0.0        | 0.0   |
| Healthcare support                                                       | 9.9       | 2.1          | 8.7        | 0.0        | 0.0   |
| Food preparation and serving                                             | 6.3       | 4.3          | 2.9        | 9.1        | 12.5  |
| Personal care and service                                                | 0.0       | 4.3          | 1.0        | 0.0        | 12.5  |
| Sales and related                                                        | 8.1       | 8.5          | 7.8        | 9.1        | 12.5  |
| Office and administrative                                                | 23.4      | 21.3         | 24.3       | 27.3       | 37.5  |
| Construction and extraction                                              | 1.8       | 0.0          | 1.9        | 0.0        | 0.0   |
| Installation, maintenance, and repair                                    | 1.8       | 4.3          | 2.9        | 0.0        | 0.0   |
| Production                                                               | 4.5       | 2.1          | 2.9        | 0.0        | 0.0   |
| Transportation and material moving                                       | 16.2      | 29.8         | 21.4       | 18.2       | 25.0  |
| Other occupations                                                        | 14.4      | 6.4          | 11.7       | 0.0        | 0.0   |
| Industry of employment <sup>1</sup>                                      |           |              |            |            |       |
| Construction                                                             | 6.6       | 9.7          | 7.6        | 4.2        | 19.5  |
| Manufacturing                                                            | 5.7       | 5.1          | 5.3        | 5.2        | 4.3   |
| Wholesale and retail trade                                               | 4.3       | 2.3          | 2.9        | 1.9        | 1.8   |
| Transportation and warehousing                                           | 4.6       | 4.2          | 4.5        | 5.2        | 3.0   |
| Information                                                              | 0.2       | 0.7          | 0.7        | 0.9        | 0.2   |
| Administrative, support, waste management and remediation services       | 17.0      | 21.6         | 20.0       | 31.3       | 17.7  |
| Educational services                                                     | 2.5       | 4.2          | 4.1        | 4.1        | 3.8   |
| Health care and social assistance                                        | 8.0       | 11.8         | 11.4       | 15.1       | 10.7  |
| Arts, entertainment, and recreation                                      | 0.8       | 1.6          | 1.3        | 0.9        | 2.1   |
| Accommodation and food services                                          | 9.0       | 11.1         | 11.5       | 7.3        | 13.1  |
| Other services, inc public administration                                | 1.3       | 2.5          | 2.2        | 2.2        | 2.7   |
| Other industry                                                           | 40.0      | 25.2         | 28.4       | 21.7       | 21.0  |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.

<sup>5</sup> See table I-4 for large number not self-identified.

**Table VI-26**  
**Outcomes of Wagner-Peyser Exiters in AZ,**  
**by Gender, Employment Status, and Disability Status**

(Derived from PY 2019 Q4 PIRL)

|                                                                               | Gender   |          | Employment Status |              | Has a Disability |
|-------------------------------------------------------------------------------|----------|----------|-------------------|--------------|------------------|
|                                                                               | Female   | Male     | Employed          | Not Employed |                  |
| WIOA Primary Indicators of Performance                                        |          |          |                   |              |                  |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                    | 67.4     | 67.5     | 78.4              | 66.3         | 53.7             |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                    | 64.0     | 60.9     | 73.1              | 61.3         | 47.3             |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>               | \$5,090  | \$6,131  | \$5,884           | \$5,597      | \$6,153          |
| WIA Common Measures                                                           |          |          |                   |              |                  |
| Entered employment in quarter after exit <sup>3</sup>                         | 63.2     | 64.7     |                   | 64.1         | 50.8             |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>        | 80.1     | 78.3     | 83.2              | 78.6         | 76.4             |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup> | \$12,994 | \$16,831 | \$14,603          | \$15,213     | \$17,595         |
| Quarterly Employment Rate                                                     |          |          |                   |              |                  |
| First quarter after exit <sup>3</sup>                                         | 64.2     | 65.3     | 79.4              | 63.3         | 52.0             |
| Second quarter after exit <sup>1</sup>                                        | 67.4     | 67.5     | 78.4              | 66.3         | 53.7             |
| Third quarter after exit <sup>4</sup>                                         | 67.2     | 66.3     | 75.2              | 65.9         | 52.5             |
| Fourth quarter after exit <sup>2</sup>                                        | 64.0     | 60.9     | 73.1              | 61.3         | 47.3             |
| Quarterly Median Earnings (among those employed)                              |          |          |                   |              |                  |
| First quarter after exit <sup>3</sup>                                         | \$4,653  | \$5,541  | \$5,844           | \$5,033      | \$5,845          |
| Second quarter after exit <sup>1</sup>                                        | \$5,091  | \$6,132  | \$5,884           | \$5,597      | \$6,153          |
| Third quarter after exit <sup>4</sup>                                         | \$5,384  | \$6,367  | \$6,101           | \$5,840      | \$6,468          |
| Fourth quarter after exit <sup>2</sup>                                        | \$5,327  | \$6,187  | \$6,246           | \$5,713      | \$6,812          |
| Nontraditional Employment <sup>1</sup>                                        |          |          |                   |              |                  |
| Females                                                                       | 40.0     |          | 57.1              | 30.8         | 100.0            |
| Males                                                                         |          | 23.1     | 16.7              | 28.6         | 0.0              |
| Characteristics of Second Quarter Employment (among those employed)           |          |          |                   |              |                  |
| Average quarterly earnings <sup>1</sup>                                       | \$5,695  | \$7,379  | \$6,642           | \$6,657      | \$7,530          |
| \$1 to \$2,499                                                                | 23.3     | 19.5     | 17.5              | 21.6         | 22.5             |
| \$2,500 to \$4,999                                                            | 25.7     | 19.4     | 21.7              | 22.2         | 18.8             |
| \$5,000 to \$7,499                                                            | 26.6     | 23.4     | 28.3              | 24.4         | 18.9             |
| \$7,500 to \$9,999                                                            | 13.7     | 15.0     | 15.9              | 14.3         | 13.1             |
| \$10,000 or more                                                              | 10.6     | 22.7     | 16.6              | 17.6         | 26.7             |

|                                                                    | Gender |      | Employment Status |              | Has a Disability |
|--------------------------------------------------------------------|--------|------|-------------------|--------------|------------------|
|                                                                    | Female | Male | Employed          | Not Employed |                  |
| Characteristics of Second Quarter Employment (cont'd)              |        |      |                   |              |                  |
| Occupation of employment <sup>1</sup>                              |        |      |                   |              |                  |
| Management                                                         | 2.4    | 1.4  | 0.0               | 2.4          | 0.0              |
| Business and financial                                             | 0.0    | 0.0  | 0.0               | 0.0          | 0.0              |
| Computer and mathematical                                          | 0.0    | 1.4  | 2.9               | 0.0          | 0.0              |
| Architecture and engineering                                       | 1.2    | 2.7  | 0.0               | 2.4          | 0.0              |
| Education, training, and library                                   | 11.8   | 0.0  | 11.4              | 4.8          | 0.0              |
| Healthcare practitioners and technical                             | 4.7    | 2.7  | 5.7               | 3.2          | 0.0              |
| Healthcare support                                                 | 14.1   | 0.0  | 2.9               | 8.9          | 0.0              |
| Food preparation and serving                                       | 7.1    | 4.1  | 5.7               | 5.6          | 33.3             |
| Personal care and service                                          | 1.2    | 1.4  | 0.0               | 1.6          | 0.0              |
| Sales and related                                                  | 8.2    | 8.1  | 2.9               | 9.7          | 16.7             |
| Office and administrative                                          | 31.8   | 12.2 | 17.1              | 24.2         | 33.3             |
| Construction and extraction                                        | 0.0    | 2.7  | 0.0               | 1.6          | 0.0              |
| Installation, maintenance, and repair                              | 0.0    | 5.4  | 5.7               | 1.6          | 0.0              |
| Production                                                         | 2.4    | 5.4  | 8.6               | 2.4          | 0.0              |
| Transportation and material moving                                 | 2.4    | 40.5 | 20.0              | 20.2         | 16.7             |
| Other occupations                                                  | 12.9   | 12.2 | 17.1              | 11.3         | 0.0              |
| Industry of employment <sup>1</sup>                                |        |      |                   |              |                  |
| Construction                                                       | 2.2    | 12.4 | 7.6               | 8.1          | 5.5              |
| Manufacturing                                                      | 4.1    | 6.4  | 4.9               | 5.5          | 6.2              |
| Wholesale and retail trade                                         | 1.8    | 4.5  | 2.6               | 3.4          | 3.6              |
| Transportation and warehousing                                     | 3.3    | 5.3  | 5.2               | 4.3          | 5.8              |
| Information                                                        | 0.5    | 0.5  | 0.2               | 0.5          | 0.8              |
| Administrative, support, waste management and remediation services | 17.5   | 20.5 | 16.9              | 19.5         | 23.0             |
| Educational services                                               | 4.5    | 2.4  | 4.2               | 3.2          | 6.6              |
| Health care and social assistance                                  | 17.9   | 3.9  | 12.0              | 9.6          | 11.3             |
| Arts, entertainment, and recreation                                | 1.1    | 1.2  | 1.2               | 1.2          | 1.1              |
| Accommodation and food services                                    | 12.5   | 8.2  | 10.1              | 10.0         | 6.2              |
| Other services, inc public administration                          | 1.7    | 2.0  | 2.0               | 1.9          | 2.1              |
| Other industry                                                     | 32.8   | 32.7 | 33.2              | 32.7         | 27.9             |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.

**Table VI-27**  
**Outcomes of Wagner-Peyser Exiters in AZ, by Other Employment Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | Unemployment Compensation Status |           |          | Long-term<br>Unemployed | Displaced<br>Homemaker |
|----------------------------------------------------------------------------------|----------------------------------|-----------|----------|-------------------------|------------------------|
|                                                                                  | Claimant                         | Exhaustee | Other    |                         |                        |
| WIOA Primary Indicators of Performance                                           |                                  |           |          |                         |                        |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 70.2                             | 59.2      | 62.1     | 56.5                    | 56.6                   |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 64.9                             | 58.8      | 56.0     | 49.2                    | 54.5                   |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$5,864                          | \$5,085   | \$5,150  | \$4,890                 | \$4,584                |
| WIA Common Measures                                                              |                                  |           |          |                         |                        |
| Entered employment in quarter after exit <sup>3</sup>                            | 65.3                             | 67.5      | 61.3     | 55.6                    | 51.0                   |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>           | 80.8                             | 67.9      | 75.4     | 73.5                    | 83.5                   |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>    | \$15,723                         | \$13,708  | \$13,735 | \$12,827                | \$10,681               |
| Quarterly Employment Rate                                                        |                                  |           |          |                         |                        |
| First quarter after exit <sup>3</sup>                                            | 66.1                             | 66.1      | 62.3     | 56.4                    | 54.5                   |
| Second quarter after exit <sup>1</sup>                                           | 70.2                             | 59.2      | 62.1     | 56.5                    | 56.6                   |
| Third quarter after exit <sup>4</sup>                                            | 69.6                             | 59.9      | 60.3     | 55.5                    | 59.4                   |
| Fourth quarter after exit <sup>2</sup>                                           | 64.9                             | 58.8      | 56.0     | 49.2                    | 54.5                   |
| Quarterly Median Earnings (among those employed)                                 |                                  |           |          |                         |                        |
| First quarter after exit <sup>3</sup>                                            | \$5,274                          | \$5,112   | \$4,894  | \$4,379                 | \$4,781                |
| Second quarter after exit <sup>1</sup>                                           | \$5,864                          | \$5,085   | \$5,151  | \$4,890                 | \$4,584                |
| Third quarter after exit <sup>4</sup>                                            | \$6,093                          | \$5,120   | \$5,407  | \$4,947                 | \$4,551                |
| Fourth quarter after exit <sup>2</sup>                                           | \$5,875                          | \$5,410   | \$5,503  | \$4,822                 | \$5,348                |
| Nontraditional Employment <sup>1</sup>                                           |                                  |           |          |                         |                        |
| Females                                                                          | 33.3                             | 0.0       | 50.0     | 33.3                    | 0.0                    |
| Males                                                                            | 42.9                             | 0.0       | 0.0      | 50.0                    | 0.0                    |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |                                  |           |          |                         |                        |
| Average quarterly earnings                                                       | \$6,947                          | \$6,173   | \$6,011  | \$5,711                 | \$4,940                |
| \$1 to \$2,499                                                                   | 19.3                             | 26.3      | 25.1     | 26.6                    | 17.8                   |
| \$2,500 to \$4,999                                                               | 21.6                             | 23.1      | 23.2     | 24.3                    | 41.1                   |
| \$5,000 to \$7,499                                                               | 24.5                             | 25.8      | 25.5     | 23.0                    | 28.8                   |
| \$7,500 to \$9,999                                                               | 15.3                             | 9.1       | 12.5     | 13.1                    | 8.2                    |
| \$10,000 or more                                                                 | 19.2                             | 15.6      | 13.7     | 12.9                    | 4.1                    |

|                                                                       | Unemployment Compensation Status |           |       | Long-term<br>Unemployed | Displaced<br>Homemaker |
|-----------------------------------------------------------------------|----------------------------------|-----------|-------|-------------------------|------------------------|
|                                                                       | Claimant                         | Exhaustee | Other |                         |                        |
| Characteristics of Second Quarter<br>Employment (cont'd) <sup>1</sup> |                                  |           |       |                         |                        |
| Occupation of employment <sup>1</sup>                                 |                                  |           |       |                         |                        |
| Management                                                            | 1.9                              | 0.0       | 1.9   | 1.9                     | 0.0                    |
| Business and financial                                                | 0.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Computer and mathematical                                             | 1.0                              | 0.0       | 0.0   | 0.0                     | 0.0                    |
| Architecture and engineering                                          | 1.0                              | 0.0       | 3.8   | 1.9                     | 0.0                    |
| Education, training, and library                                      | 3.9                              | 0.0       | 11.5  | 3.8                     | 14.3                   |
| Healthcare practitioners and technical                                | 3.9                              | 0.0       | 3.8   | 0.0                     | 0.0                    |
| Healthcare support                                                    | 4.9                              | 25.0      | 11.5  | 11.3                    | 28.6                   |
| Food preparation and serving                                          | 4.9                              | 0.0       | 7.7   | 9.4                     | 42.9                   |
| Personal care and service                                             | 1.0                              | 0.0       | 1.9   | 1.9                     | 0.0                    |
| Sales and related                                                     | 8.7                              | 25.0      | 5.8   | 9.4                     | 0.0                    |
| Office and administrative                                             | 24.3                             | 0.0       | 21.2  | 20.8                    | 14.3                   |
| Construction and extraction                                           | 1.0                              | 25.0      | 0.0   | 1.9                     | 0.0                    |
| Installation, maintenance, and repair                                 | 3.9                              | 0.0       | 0.0   | 1.9                     | 0.0                    |
| Production                                                            | 3.9                              | 0.0       | 3.8   | 3.8                     | 0.0                    |
| Transportation and material moving                                    | 22.3                             | 25.0      | 15.4  | 15.1                    | 0.0                    |
| Other occupations                                                     | 13.6                             | 0.0       | 11.5  | 17.0                    | 0.0                    |
| Industry of employment <sup>1</sup>                                   |                                  |           |       |                         |                        |
| Construction                                                          | 8.6                              | 6.9       | 7.1   | 8.5                     | 4.2                    |
| Manufacturing                                                         | 5.3                              | 4.6       | 5.9   | 5.8                     | 2.8                    |
| Wholesale and retail trade                                            | 3.7                              | 2.9       | 2.5   | 2.1                     | 0.0                    |
| Transportation and warehousing                                        | 4.2                              | 5.1       | 4.8   | 5.6                     | 2.8                    |
| Information                                                           | 0.5                              | 0.6       | 0.4   | 0.1                     | 0.0                    |
| Administrative, support, waste<br>management and remediation services | 18.7                             | 18.9      | 20.5  | 20.8                    | 16.9                   |
| Educational services                                                  | 3.1                              | 4.0       | 3.6   | 3.9                     | 2.8                    |
| Health care and social assistance                                     | 9.9                              | 9.1       | 9.8   | 12.3                    | 29.6                   |
| Arts, entertainment, and recreation                                   | 1.1                              | 1.7       | 1.3   | 0.9                     | 2.8                    |
| Accommodation and food services                                       | 9.4                              | 6.9       | 11.7  | 10.6                    | 8.5                    |
| Other services, inc public administration                             | 1.8                              | 0.6       | 2.1   | 2.3                     | 5.6                    |
| Other industry                                                        | 33.7                             | 38.9      | 30.3  | 27.1                    | 23.9                   |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.

**Table VI-28**  
**Outcomes of Wagner-Peyser Exiters in AZ,**  
**by Veteran Status and Selected Barriers to Employment**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | <b>Veteran Status</b> |                     | <b>Receives</b> | <b>Low</b>    | <b>Basic</b>          |
|----------------------------------------------------------------------------------------|-----------------------|---------------------|-----------------|---------------|-----------------------|
|                                                                                        | <b>Any</b>            | <b>Disabled Vet</b> | <b>SSI/SSDI</b> | <b>Income</b> | <b>Skills/English</b> |
|                                                                                        |                       |                     |                 |               | <b>Deficient</b>      |
| <b>WIOA Primary Indicators of Performance</b>                                          |                       |                     |                 |               |                       |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 61.3                  | 56.6                | 55.8            | 63.5          | 73.0                  |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 55.3                  | 50.1                | 45.8            | 59.3          | 66.3                  |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$6,767               | \$7,074             | \$4,064         | \$4,999       | \$5,303               |
| <b>WIA Common Measures</b>                                                             |                       |                     |                 |               |                       |
| Entered employment in quarter after exit <sup>3</sup>                                  | 59.2                  | 54.5                | 49.2            | 60.0          | 67.0                  |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | 80.4                  | 78.3                | 75.2            | 77.9          | 71.6                  |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>          | \$18,522              | \$19,438            | \$11,649        | \$13,643      | \$13,112              |
| <b>Quarterly Employment Rate</b>                                                       |                       |                     |                 |               |                       |
| First quarter after exit <sup>3</sup>                                                  | 59.6                  | 55.3                | 49.7            | 61.0          | 68.2                  |
| Second quarter after exit <sup>1</sup>                                                 | 61.3                  | 56.6                | 55.8            | 63.5          | 73.0                  |
| Third quarter after exit <sup>4</sup>                                                  | 60.7                  | 55.7                | 54.2            | 63.3          | 68.1                  |
| Fourth quarter after exit <sup>2</sup>                                                 | 55.3                  | 50.1                | 45.8            | 59.3          | 66.3                  |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                       |                     |                 |               |                       |
| First quarter after exit <sup>3</sup>                                                  | \$6,187               | \$6,615             | \$3,363         | \$4,527       | \$5,115               |
| Second quarter after exit <sup>1</sup>                                                 | \$6,768               | \$7,074             | \$4,064         | \$5,000       | \$5,303               |
| Third quarter after exit <sup>4</sup>                                                  | \$7,027               | \$7,569             | \$3,912         | \$5,340       | \$5,411               |
| Fourth quarter after exit <sup>2</sup>                                                 | \$7,028               | \$8,038             | \$4,227         | \$5,426       | \$4,802               |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                       |                     |                 |               |                       |
| Females                                                                                | 0.0                   | 0.0                 | 100.0           | 42.9          | 0.0                   |
| Males                                                                                  | 50.0                  | 0.0                 | 0.0             | 10.0          | 25.0                  |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                       |                     |                 |               |                       |
| Average quarterly earnings                                                             | \$8,234               | \$8,359             | \$4,940         | \$5,774       | \$5,904               |
| \$1 to \$2,499                                                                         | 18.5                  | 19.0                | 31.9            | 25.6          | 21.3                  |
| \$2,500 to \$4,999                                                                     | 16.9                  | 15.5                | 28.7            | 24.4          | 25.3                  |
| \$5,000 to \$7,499                                                                     | 20.3                  | 19.3                | 21.5            | 25.2          | 25.8                  |
| \$7,500 to \$9,999                                                                     | 15.4                  | 14.2                | 8.8             | 12.0          | 13.8                  |
| \$10,000 or more                                                                       | 29.0                  | 32.1                | 9.1             | 12.8          | 13.7                  |

|                                                                       | Veteran Status |              | Receives<br>SSI/SSDI | Low<br>Income | Basic<br>Skills/English<br>Deficient |
|-----------------------------------------------------------------------|----------------|--------------|----------------------|---------------|--------------------------------------|
|                                                                       | Any            | Disabled Vet |                      |               |                                      |
| Characteristics of Second Quarter<br>Employment (cont'd) <sup>1</sup> |                |              |                      |               |                                      |
| Occupation of employment <sup>1</sup>                                 |                |              |                      |               |                                      |
| Management                                                            | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Business and financial                                                | 0.0            | 0.0          | 0.0                  | 0.0           | 0.0                                  |
| Computer and mathematical                                             | 5.6            | 0.0          | 0.0                  | 0.9           | 2.1                                  |
| Architecture and engineering                                          | 0.0            | 0.0          | 0.0                  | 2.7           | 0.0                                  |
| Education, training, and library                                      | 0.0            | 0.0          | 0.0                  | 6.4           | 8.3                                  |
| Healthcare practitioners and technical                                | 5.6            | 0.0          | 33.3                 | 3.6           | 4.2                                  |
| Healthcare support                                                    | 0.0            | 0.0          | 0.0                  | 6.4           | 6.3                                  |
| Food preparation and serving                                          | 0.0            | 0.0          | 33.3                 | 5.5           | 8.3                                  |
| Personal care and service                                             | 5.6            | 0.0          | 0.0                  | 0.9           | 0.0                                  |
| Sales and related                                                     | 11.1           | 33.3         | 0.0                  | 6.4           | 6.3                                  |
| Office and administrative                                             | 16.7           | 33.3         | 0.0                  | 20.0          | 20.8                                 |
| Construction and extraction                                           | 0.0            | 0.0          | 0.0                  | 1.8           | 4.2                                  |
| Installation, maintenance, and repair                                 | 5.6            | 0.0          | 0.0                  | 0.9           | 2.1                                  |
| Production                                                            | 0.0            | 0.0          | 0.0                  | 4.5           | 8.3                                  |
| Transportation and material moving                                    | 27.8           | 33.3         | 33.3                 | 25.5          | 18.8                                 |
| Other occupations                                                     | 22.2           | 0.0          | 0.0                  | 14.5          | 10.4                                 |
| Industry of employment <sup>1</sup>                                   |                |              |                      |               |                                      |
| Construction                                                          | 8.4            | 5.6          | 4.1                  | 7.4           | 4.9                                  |
| Manufacturing                                                         | 6.1            | 6.9          | 3.8                  | 4.9           | 5.8                                  |
| Wholesale and retail trade                                            | 2.7            | 4.1          | 3.1                  | 2.3           | 3.8                                  |
| Transportation and warehousing                                        | 6.1            | 6.4          | 6.5                  | 4.2           | 4.3                                  |
| Information                                                           | 0.6            | 0.6          | 0.7                  | 0.4           | 0.2                                  |
| Administrative, support, waste<br>management and remediation services | 25.5           | 23.0         | 19.6                 | 21.7          | 12.5                                 |
| Educational services                                                  | 4.7            | 6.8          | 4.5                  | 3.4           | 1.2                                  |
| Health care and social assistance                                     | 8.1            | 9.7          | 11.0                 | 11.8          | 4.3                                  |
| Arts, entertainment, and recreation                                   | 1.2            | 1.3          | 1.0                  | 1.3           | 0.6                                  |
| Accommodation and food services                                       | 6.6            | 3.6          | 11.3                 | 13.0          | 6.9                                  |
| Other services, inc public administration                             | 2.1            | 2.0          | 0.3                  | 2.1           | 1.0                                  |
| Other industry                                                        | 28.0           | 30.0         | 34.0                 | 27.4          | 54.5                                 |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.



**Table VI-29**  
**Outcomes of Wagner-Peyser Exiters in AZ, by Highest Educational Level**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | <b>No Level<br/>Completed</b> | <b>HS Graduate<br/>or<br/>Equivalent</b> | <b>Some Post-<br/>secondary</b> | <b>Technical or<br/>Vocational<br/>Certificate</b> | <b>Post-<br/>secondary<br/>Degree</b> |
|----------------------------------------------------------------------------------------|-------------------------------|------------------------------------------|---------------------------------|----------------------------------------------------|---------------------------------------|
| <b>WIOA Primary Indicators of Performance</b>                                          |                               |                                          |                                 |                                                    |                                       |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 68.7                          | 67.3                                     | 65.4                            | 68.6                                               | 67.2                                  |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 63.1                          | 61.5                                     | 61.6                            | 62.8                                               | 63.4                                  |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$5,013                       | \$5,455                                  | \$5,944                         | \$5,915                                            | \$7,340                               |
| <b>WIA Common Measures</b>                                                             |                               |                                          |                                 |                                                    |                                       |
| Entered employment in quarter after exit <sup>3</sup>                                  | 64.7                          | 64.3                                     | 62.3                            | 64.8                                               | 64.0                                  |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | 70.8                          | 80.5                                     | 81.6                            | 80.8                                               | 85.5                                  |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>          | \$12,848                      | \$14,057                                 | \$15,431                        | \$15,987                                           | \$20,489                              |
| <b>Quarterly Employment Rate</b>                                                       |                               |                                          |                                 |                                                    |                                       |
| First quarter after exit <sup>3</sup>                                                  | 65.7                          | 65.3                                     | 63.3                            | 64.9                                               | 63.7                                  |
| Second quarter after exit <sup>1</sup>                                                 | 68.7                          | 67.3                                     | 65.4                            | 68.6                                               | 67.2                                  |
| Third quarter after exit <sup>4</sup>                                                  | 65.6                          | 66.6                                     | 66.3                            | 68.4                                               | 68.5                                  |
| Fourth quarter after exit <sup>2</sup>                                                 | 63.1                          | 61.5                                     | 61.6                            | 62.8                                               | 63.4                                  |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                               |                                          |                                 |                                                    |                                       |
| First quarter after exit <sup>3</sup>                                                  | \$4,700                       | \$4,905                                  | \$5,246                         | \$5,566                                            | \$6,607                               |
| Second quarter after exit <sup>1</sup>                                                 | \$5,013                       | \$5,456                                  | \$5,944                         | \$5,916                                            | \$7,340                               |
| Third quarter after exit <sup>4</sup>                                                  | \$5,088                       | \$5,647                                  | \$6,127                         | \$6,465                                            | \$7,929                               |
| Fourth quarter after exit <sup>2</sup>                                                 | \$4,611                       | \$5,650                                  | \$6,212                         | \$6,592                                            | \$7,898                               |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                               |                                          |                                 |                                                    |                                       |
| Females                                                                                | 100.0                         | 25.0                                     | 25.0                            | 0.0                                                | 57.1                                  |
| Males                                                                                  | 0.0                           | 40.0                                     | 0.0                             | 0.0                                                | 25.0                                  |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                               |                                          |                                 |                                                    |                                       |
| Average quarterly earnings                                                             | \$5,722                       | \$6,296                                  | \$6,824                         | \$6,936                                            | \$9,072                               |
| \$1 to \$2,499                                                                         | 24.4                          | 21.7                                     | 19.8                            | 20.3                                               | 15.6                                  |
| \$2,500 to \$4,999                                                                     | 25.4                          | 23.0                                     | 21.0                            | 20.2                                               | 15.5                                  |
| \$5,000 to \$7,499                                                                     | 24.9                          | 26.7                                     | 24.8                            | 24.1                                               | 19.8                                  |
| \$7,500 to \$9,999                                                                     | 12.6                          | 13.9                                     | 16.5                            | 16.2                                               | 16.2                                  |
| \$10,000 or more                                                                       | 12.7                          | 14.8                                     | 17.9                            | 19.3                                               | 32.8                                  |

|                                                                              | No Level<br>Completed | HS Graduate<br>or<br>Equivalent | Some Post-<br>secondary | Technical or<br>Vocational<br>Certificate | Post-<br>secondary<br>Degree |
|------------------------------------------------------------------------------|-----------------------|---------------------------------|-------------------------|-------------------------------------------|------------------------------|
| <b>Characteristics of Second Quarter<br/>Employment (cont'd)<sup>1</sup></b> |                       |                                 |                         |                                           |                              |
| Occupation of employment <sup>1</sup>                                        |                       |                                 |                         |                                           |                              |
| Management                                                                   | 0.0                   | 1.3                             | 0.0                     | 10.0                                      | 4.2                          |
| Business and financial                                                       | 0.0                   | 0.0                             | 0.0                     | 0.0                                       | 0.0                          |
| Computer and mathematical                                                    | 0.0                   | 0.0                             | 2.9                     | 0.0                                       | 0.0                          |
| Architecture and engineering                                                 | 9.1                   | 0.0                             | 2.9                     | 10.0                                      | 0.0                          |
| Education, training, and library                                             | 9.1                   | 6.3                             | 2.9                     | 10.0                                      | 8.3                          |
| Healthcare practitioners and technical                                       | 9.1                   | 1.3                             | 8.8                     | 0.0                                       | 4.2                          |
| Healthcare support                                                           | 9.1                   | 6.3                             | 5.9                     | 20.0                                      | 8.3                          |
| Food preparation and serving                                                 | 18.2                  | 5.0                             | 2.9                     | 20.0                                      | 0.0                          |
| Personal care and service                                                    | 0.0                   | 1.3                             | 0.0                     | 0.0                                       | 4.2                          |
| Sales and related                                                            | 9.1                   | 8.8                             | 5.9                     | 0.0                                       | 12.5                         |
| Office and administrative                                                    | 0.0                   | 21.3                            | 23.5                    | 20.0                                      | 37.5                         |
| Construction and extraction                                                  | 0.0                   | 2.5                             | 0.0                     | 0.0                                       | 0.0                          |
| Installation, maintenance, and repair                                        | 9.1                   | 1.3                             | 5.9                     | 0.0                                       | 0.0                          |
| Production                                                                   | 9.1                   | 2.5                             | 8.8                     | 0.0                                       | 0.0                          |
| Transportation and material moving                                           | 18.2                  | 30.0                            | 8.8                     | 10.0                                      | 8.3                          |
| Other occupations                                                            | 0.0                   | 12.5                            | 20.6                    | 0.0                                       | 12.5                         |
| Industry of employment <sup>1</sup>                                          |                       |                                 |                         |                                           |                              |
| Construction                                                                 | 6.5                   | 10.0                            | 9.1                     | 10.3                                      | 3.9                          |
| Manufacturing                                                                | 5.7                   | 5.9                             | 4.8                     | 4.8                                       | 5.0                          |
| Wholesale and retail trade                                                   | 3.8                   | 3.1                             | 3.1                     | 3.1                                       | 3.3                          |
| Transportation and warehousing                                               | 3.8                   | 4.9                             | 4.2                     | 6.8                                       | 3.7                          |
| Information                                                                  | 0.1                   | 0.3                             | 0.7                     | 0.4                                       | 1.3                          |
| Administrative, support, waste<br>management and remediation services        | 14.2                  | 21.1                            | 21.8                    | 22.3                                      | 19.9                         |
| Educational services                                                         | 0.6                   | 2.6                             | 3.7                     | 1.6                                       | 10.4                         |
| Health care and social assistance                                            | 3.7                   | 9.9                             | 13.6                    | 17.0                                      | 14.5                         |
| Arts, entertainment, and recreation                                          | 1.1                   | 1.3                             | 1.2                     | 1.1                                       | 1.0                          |
| Accommodation and food services                                              | 10.8                  | 11.5                            | 9.2                     | 9.3                                       | 6.2                          |
| Other services, inc public administration                                    | 1.1                   | 2.1                             | 2.3                     | 2.7                                       | 2.1                          |
| Other industry                                                               | 48.6                  | 27.6                            | 26.3                    | 20.7                                      | 28.8                         |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.

**Table VI-30**  
**Outcomes of Wagner-Peyser Exiters in AZ, by Selected Other Characteristics**

(Derived from PY 2019 Q4 PIRL)

|                                                                                        | <b>School Status</b> |                      | <b>Migrant/<br/>Seasonal<br/>Farmworker</b> | <b>Homeless</b> | <b>Single<br/>Parents</b> |
|----------------------------------------------------------------------------------------|----------------------|----------------------|---------------------------------------------|-----------------|---------------------------|
|                                                                                        | <b>Attending</b>     | <b>Not Attending</b> |                                             |                 |                           |
| <b>WIOA Primary Indicators of Performance</b>                                          |                      |                      |                                             |                 |                           |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                             | 58.2                 | 67.7                 | 78.1                                        | 52.5            | 70.7                      |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                             | 54.9                 | 62.5                 | 72.4                                        | 48.2            | 64.4                      |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                        | \$5,883              | \$5,628              | \$5,066                                     | \$4,999         | \$5,413                   |
| <b>WIA Common Measures</b>                                                             |                      |                      |                                             |                 |                           |
| Entered employment in quarter after exit <sup>3</sup>                                  | 59.2                 | 64.2                 | 72.5                                        | 54.5            | 65.4                      |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>                 | 80.3                 | 79.0                 | 59.1                                        | 69.9            | 80.8                      |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>          | \$15,665             | \$15,136             | \$12,491                                    | \$13,564        | \$14,043                  |
| <b>Quarterly Employment Rate</b>                                                       |                      |                      |                                             |                 |                           |
| First quarter after exit <sup>3</sup>                                                  | 57.3                 | 65.0                 | 73.8                                        | 54.8            | 67.2                      |
| Second quarter after exit <sup>1</sup>                                                 | 58.2                 | 67.7                 | 78.1                                        | 52.5            | 70.7                      |
| Third quarter after exit <sup>4</sup>                                                  | 58.9                 | 66.9                 | 69.9                                        | 52.7            | 69.8                      |
| Fourth quarter after exit <sup>2</sup>                                                 | 54.9                 | 62.5                 | 72.4                                        | 48.2            | 64.4                      |
| <b>Quarterly Median Earnings (among those employed)</b>                                |                      |                      |                                             |                 |                           |
| First quarter after exit <sup>3</sup>                                                  | \$4,960              | \$5,146              | \$5,214                                     | \$4,200         | \$4,940                   |
| Second quarter after exit <sup>1</sup>                                                 | \$5,883              | \$5,629              | \$5,066                                     | \$4,999         | \$5,413                   |
| Third quarter after exit <sup>4</sup>                                                  | \$5,970              | \$5,862              | \$5,093                                     | \$5,010         | \$5,662                   |
| Fourth quarter after exit <sup>2</sup>                                                 | \$6,077              | \$5,758              | \$4,332                                     | \$5,319         | \$5,638                   |
| <b>Nontraditional Employment<sup>1</sup></b>                                           |                      |                      |                                             |                 |                           |
| Females                                                                                | 50.0                 | 38.9                 | 0.0                                         | 0.0             | 42.9                      |
| Males                                                                                  | 0.0                  | 27.3                 | 0.0                                         | 100.0           | 20.0                      |
| <b>Characteristics of Second Quarter Employment (among those employed)<sup>1</sup></b> |                      |                      |                                             |                 |                           |
| Average quarterly earnings                                                             | \$7,057              | \$6,645              | \$5,689                                     | \$5,753         | \$6,257                   |
| \$1 to \$2,499                                                                         | 20.9                 | 21.2                 | 24.4                                        | 27.4            | 22.3                      |
| \$2,500 to \$4,999                                                                     | 21.5                 | 22.1                 | 24.7                                        | 22.6            | 22.8                      |
| \$5,000 to \$7,499                                                                     | 21.7                 | 24.9                 | 24.1                                        | 23.8            | 26.3                      |
| \$7,500 to \$9,999                                                                     | 14.9                 | 14.4                 | 13.5                                        | 12.1            | 13.3                      |
| \$10,000 or more                                                                       | 20.9                 | 17.4                 | 13.3                                        | 14.1            | 15.3                      |

|                                                                          | School Status |               | Migrant/<br>Seasonal<br>Farmworker | Homeless | Single<br>Parents |
|--------------------------------------------------------------------------|---------------|---------------|------------------------------------|----------|-------------------|
|                                                                          | Attending     | Not Attending |                                    |          |                   |
| <b>Characteristics of Second Quarter Employment (cont'd)<sup>1</sup></b> |               |               |                                    |          |                   |
| Occupation of employment <sup>1</sup>                                    |               |               |                                    |          |                   |
| Management                                                               | 20.0          | 1.3           | 0.0                                | 0.0      | 2.1               |
| Business and financial                                                   | 0.0           | 0.0           | 0.0                                | 0.0      | 0.0               |
| Computer and mathematical                                                | 0.0           | 0.6           | 0.0                                | 0.0      | 0.0               |
| Architecture and engineering                                             | 0.0           | 1.9           | 0.0                                | 0.0      | 2.1               |
| Education, training, and library                                         | 0.0           | 6.5           | 0.0                                | 0.0      | 4.3               |
| Healthcare practitioners and technical                                   | 40.0          | 2.6           | 0.0                                | 0.0      | 6.4               |
| Healthcare support                                                       | 0.0           | 7.8           | 0.0                                | 0.0      | 10.6              |
| Food preparation and serving                                             | 0.0           | 5.8           | 0.0                                | 0.0      | 10.6              |
| Personal care and service                                                | 0.0           | 1.3           | 0.0                                | 0.0      | 0.0               |
| Sales and related                                                        | 20.0          | 7.8           | 11.1                               | 0.0      | 6.4               |
| Office and administrative                                                | 0.0           | 23.4          | 22.2                               | 14.3     | 25.5              |
| Construction and extraction                                              | 0.0           | 1.3           | 11.1                               | 0.0      | 0.0               |
| Installation, maintenance, and repair                                    | 0.0           | 2.6           | 0.0                                | 0.0      | 0.0               |
| Production                                                               | 0.0           | 3.9           | 33.3                               | 0.0      | 2.1               |
| Transportation and material moving                                       | 20.0          | 20.1          | 22.2                               | 71.4     | 12.8              |
| Other occupations                                                        | 0.0           | 13.0          | 0.0                                | 14.3     | 17.0              |
| Industry of employment <sup>1</sup>                                      |               |               |                                    |          |                   |
| Construction                                                             | 7.4           | 8.1           | 1.7                                | 8.4      | 10.1              |
| Manufacturing                                                            | 7.5           | 5.4           | 5.0                                | 6.3      | 4.3               |
| Wholesale and retail trade                                               | 2.6           | 3.3           | 1.7                                | 2.6      | 2.2               |
| Transportation and warehousing                                           | 3.8           | 4.4           | 1.8                                | 5.4      | 4.6               |
| Information                                                              | 0.5           | 0.5           | 0.0                                | 0.5      | 0.5               |
| Administrative, support, waste management and remediation services       | 17.5          | 19.3          | 5.7                                | 29.3     | 22.5              |
| Educational services                                                     | 5.2           | 3.2           | 0.2                                | 1.5      | 4.0               |
| Health care and social assistance                                        | 13.6          | 9.7           | 0.7                                | 7.0      | 13.2              |
| Arts, entertainment, and recreation                                      | 0.8           | 1.2           | 0.1                                | 1.4      | 1.2               |
| Accommodation and food services                                          | 14.1          | 9.9           | 1.3                                | 14.8     | 11.2              |
| Other services, inc public administration                                | 2.3           | 1.9           | 0.3                                | 2.6      | 1.5               |
| Other industry                                                           | 24.7          | 33.0          | 81.4                               | 20.2     | 24.7              |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.

**Table VI-31**  
**Outcomes of Wagner-Peyser Exiters in AZ, by Major Service Category**

(Derived from PY 2019 Q4 PIRL)

|                                                                                  | All Exiters | Received Career Services |                |                      | Received Training |
|----------------------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                                  |             | Basic                    | Individualized | Only Career Services |                   |
| WIOA Primary Indicators of Performance                                           |             |                          |                |                      |                   |
| Employment 2 <sup>nd</sup> quarter after exit <sup>1</sup>                       | 67.4        | 67.4                     | 67.7           | 67.2                 | 81.0              |
| Employment 4 <sup>th</sup> quarter after exit <sup>2</sup>                       | 62.3        | 62.3                     | 62.3           | 62.0                 | 75.9              |
| Median earnings 2 <sup>nd</sup> quarter after exit <sup>1</sup>                  | \$5,632     | \$5,632                  | \$6,193        | \$5,600              | \$7,759           |
| WIA Common Measures                                                              |             |                          |                |                      |                   |
| Entered employment in quarter after exit <sup>3</sup>                            | 64.1        | 64.1                     | 63.2           | 63.9                 | 76.1              |
| Retention in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>           | 79.1        | 79.1                     | 82.4           | 78.9                 | 88.3              |
| Average earnings in 2 <sup>nd</sup> and 3 <sup>rd</sup> quarters <sup>4</sup>    | \$15,149    | \$15,150                 | \$16,203       | \$15,032             | \$19,989          |
| Quarterly Employment Rate                                                        |             |                          |                |                      |                   |
| First quarter after exit <sup>3</sup>                                            | 64.8        | 64.8                     | 63.9           | 64.6                 | 79.5              |
| Second quarter after exit <sup>1</sup>                                           | 67.4        | 67.4                     | 67.7           | 67.2                 | 81.0              |
| Third quarter after exit <sup>4</sup>                                            | 66.7        | 66.7                     | 66.9           | 66.5                 | 77.9              |
| Fourth quarter after exit <sup>2</sup>                                           | 62.3        | 62.3                     | 62.3           | 62.0                 | 75.9              |
| Quarterly Median Earnings (among those employed)                                 |             |                          |                |                      |                   |
| First quarter after exit <sup>3</sup>                                            | \$5,140     | \$5,140                  | \$5,638        | \$5,098              | \$7,130           |
| Second quarter after exit <sup>1</sup>                                           | \$5,632     | \$5,632                  | \$6,193        | \$5,600              | \$7,759           |
| Third quarter after exit <sup>4</sup>                                            | \$5,864     | \$5,864                  | \$6,271        | \$5,832              | \$8,151           |
| Fourth quarter after exit <sup>2</sup>                                           | \$5,765     | \$5,765                  | \$6,169        | \$5,720              | \$8,787           |
| Nontraditional Employment <sup>1</sup>                                           |             |                          |                |                      |                   |
| Females                                                                          | 40.0        | 40.0                     | 42.1           | 16.7                 | 50.0              |
| Males                                                                            | 23.1        | 23.1                     | 25.0           | 0.0                  | 37.5              |
| Characteristics of Second Quarter Employment (among those employed) <sup>1</sup> |             |                          |                |                      |                   |
| Average quarterly earnings                                                       | \$6,656     | \$6,656                  | \$7,305        | \$6,606              | \$9,007           |
| \$1 to \$2,499                                                                   | 21.1        | 21.1                     | 17.8           | 21.3                 | 12.2              |
| \$2,500 to \$4,999                                                               | 22.1        | 22.1                     | 20.1           | 22.3                 | 13.6              |
| \$5,000 to \$7,499                                                               | 24.8        | 24.8                     | 24.5           | 24.9                 | 22.1              |
| \$7,500 to \$9,999                                                               | 14.4        | 14.4                     | 15.7           | 14.4                 | 15.5              |
| \$10,000 or more                                                                 | 17.5        | 17.5                     | 21.9           | 17.1                 | 36.5              |

|                                                                    | All Exiters | Received Career Services |                |                      | Received Training |
|--------------------------------------------------------------------|-------------|--------------------------|----------------|----------------------|-------------------|
|                                                                    |             | Basic                    | Individualized | Only Career Services |                   |
| Characteristics of Second Quarter Employment (cont'd) <sup>1</sup> |             |                          |                |                      |                   |
| Occupation of employment <sup>1</sup>                              |             |                          |                |                      |                   |
| Management                                                         | 1.9         | 1.9                      | 1.6            | 3.2                  | 0.0               |
| Business and financial                                             | 0.0         | 0.0                      | 0.0            | 0.0                  | 0.0               |
| Computer and mathematical                                          | 0.6         | 0.6                      | 0.8            | 0.0                  | 1.5               |
| Architecture and engineering                                       | 1.9         | 1.9                      | 1.6            | 2.1                  | 1.5               |
| Education, training, and library                                   | 6.3         | 6.3                      | 6.3            | 7.4                  | 4.6               |
| Healthcare practitioners and technical                             | 3.8         | 3.8                      | 4.7            | 4.3                  | 3.1               |
| Healthcare support                                                 | 7.5         | 7.5                      | 7.0            | 5.3                  | 10.8              |
| Food preparation and serving                                       | 5.7         | 5.7                      | 5.5            | 9.6                  | 0.0               |
| Personal care and service                                          | 1.3         | 1.3                      | 1.6            | 1.1                  | 1.5               |
| Sales and related                                                  | 8.2         | 8.2                      | 7.0            | 11.7                 | 3.1               |
| Office and administrative                                          | 22.6        | 22.6                     | 22.7           | 26.6                 | 16.9              |
| Construction and extraction                                        | 1.3         | 1.3                      | 1.6            | 1.1                  | 1.5               |
| Installation, maintenance, and repair                              | 2.5         | 2.5                      | 2.3            | 2.1                  | 3.1               |
| Production                                                         | 3.8         | 3.8                      | 3.1            | 3.2                  | 4.6               |
| Transportation and material moving                                 | 20.1        | 20.1                     | 22.7           | 5.3                  | 41.5              |
| Other occupations                                                  | 12.6        | 12.6                     | 11.7           | 17.0                 | 6.2               |
| Industry of employment <sup>1</sup>                                |             |                          |                |                      |                   |
| Construction                                                       | 8.1         | 8.1                      | 7.5            | 7.9                  | 18.6              |
| Manufacturing                                                      | 5.5         | 5.5                      | 5.6            | 5.4                  | 6.8               |
| Wholesale and retail trade                                         | 3.3         | 3.3                      | 4.4            | 3.3                  | 2.6               |
| Transportation and warehousing                                     | 4.4         | 4.4                      | 5.7            | 4.3                  | 10.4              |
| Information                                                        | 0.5         | 0.5                      | 0.5            | 0.5                  | 0.2               |
| Administrative, support, waste management and remediation services | 19.3        | 19.3                     | 21.0           | 19.3                 | 15.2              |
| Educational services                                               | 3.3         | 3.3                      | 4.0            | 3.3                  | 3.6               |
| Health care and social assistance                                  | 9.8         | 9.8                      | 11.7           | 9.6                  | 21.6              |
| Arts, entertainment, and recreation                                | 1.2         | 1.2                      | 1.1            | 1.2                  | 0.6               |
| Accommodation and food services                                    | 10.1        | 10.1                     | 8.6            | 10.2                 | 2.4               |
| Other services, inc public administration                          | 1.9         | 1.9                      | 2.0            | 1.9                  | 0.8               |
| Other industry                                                     | 32.7        | 32.7                     | 28.0           | 33.1                 | 17.4              |

<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.

<sup>3</sup> Based on those who exited from October 2018 to September 2019.

<sup>4</sup> Based on those who exited from April 2018 to March 2019.

**Table VI-32**  
**WIOA Primary Indicators of Performance for Wagner-Peyser Exiters, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> |
|----------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|
| <b>Nation</b>        | <b>68.2</b>                                              | <b>68.1</b>                                              | <b>\$6,000</b>                         |
| Alabama              | 68.9                                                     | 67.1                                                     | \$3,991                                |
| Alaska               | 61.0                                                     | 58.1                                                     | \$6,132                                |
| Arizona              | 67.4                                                     | 62.3                                                     | \$5,632                                |
| Arkansas             | 71.6                                                     | 71.0                                                     | \$5,388                                |
| California           | 63.4                                                     | 63.4                                                     | \$7,177                                |
| Colorado             | 64.3                                                     | 64.0                                                     | \$5,878                                |
| Connecticut          | 65.8                                                     | 65.9                                                     | \$6,487                                |
| Delaware             | 69.3                                                     | 70.6                                                     | \$5,461                                |
| District of Columbia | 57.4                                                     | 61.7                                                     | \$6,050                                |
| Florida              | 68.2                                                     | 66.4                                                     | \$5,470                                |
| Georgia              | 69.0                                                     | 69.0                                                     | \$5,484                                |
| Guam                 | 62.0                                                     | 45.5                                                     | \$37,720                               |
| Hawaii               | 58.7                                                     | 61.6                                                     | \$7,217                                |
| Idaho                | 69.7                                                     | 70.3                                                     | \$5,913                                |
| Illinois             | 68.2                                                     | 71.4                                                     | \$5,945                                |
| Indiana              | 76.3                                                     | 75.4                                                     | \$6,950                                |
| Iowa                 | 73.0                                                     | 73.0                                                     | \$6,262                                |
| Kansas               | 70.8                                                     | 69.3                                                     | \$5,749                                |
| Kentucky             | 37.3                                                     | 46.0                                                     | \$5,408                                |
| Louisiana            | 57.9                                                     | 61.5                                                     | \$4,834                                |
| Maine                | 69.9                                                     | 65.6                                                     | \$5,948                                |
| Maryland             | 67.4                                                     | 69.3                                                     | \$6,710                                |
| Massachusetts        | 66.3                                                     | 68.4                                                     | \$7,891                                |
| Michigan             | 71.8                                                     | 71.9                                                     | \$6,900                                |
| Minnesota            | 69.0                                                     | 70.9                                                     | \$8,366                                |
| Mississippi          | 70.9                                                     | 68.9                                                     | \$4,238                                |
| Missouri             | 69.8                                                     | 69.8                                                     | \$5,367                                |
| Montana              | 64.5                                                     | 63.8                                                     | \$5,700                                |
| Nebraska             | 74.3                                                     | 73.0                                                     | \$6,725                                |
| Nevada               | 72.8                                                     | 71.4                                                     | \$5,408                                |
| New Hampshire        | 69.3                                                     | 65.7                                                     | \$8,072                                |
| New Jersey           | 59.6                                                     | 60.3                                                     | \$5,904                                |
| New Mexico           | 63.3                                                     | 61.3                                                     | \$5,123                                |
| New York             | 68.6                                                     | 68.8                                                     | \$6,971                                |
| North Carolina       | 72.7                                                     | 72.5                                                     | \$5,126                                |

|                          | <b>2<sup>nd</sup> Quarter<br/>Employment<sup>1</sup></b> | <b>4<sup>th</sup> Quarter<br/>Employment<sup>2</sup></b> | <b>Median<br/>Earnings<sup>1</sup></b> |
|--------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------|
| North Dakota             | 68.2                                                     | 67.2                                                     | \$6,747                                |
| Northern Mariana Islands | 0.0                                                      | 0.0                                                      | -                                      |
| Ohio                     | 72.1                                                     | 72.4                                                     | \$7,473                                |
| Oklahoma                 | 63.7                                                     | 65.5                                                     | \$5,620                                |
| Oregon                   | 68.2                                                     | 69.5                                                     | \$6,629                                |
| Palau                    | 0.0                                                      | 0.0                                                      | -                                      |
| Pennsylvania             | 69.4                                                     | 70.3                                                     | \$5,993                                |
| Puerto Rico              | -                                                        | -                                                        | -                                      |
| Rhode Island             | 68.6                                                     | 71.2                                                     | \$7,200                                |
| South Carolina           | 69.1                                                     | 68.9                                                     | \$5,462                                |
| South Dakota             | 70.4                                                     | 68.0                                                     | \$4,962                                |
| Tennessee                | 72.5                                                     | 73.0                                                     | \$5,814                                |
| Texas                    | 69.2                                                     | 69.6                                                     | \$5,972                                |
| Utah                     | 70.5                                                     | 70.6                                                     | \$6,647                                |
| Vermont                  | 66.6                                                     | 58.3                                                     | \$5,634                                |
| Virgin Islands           | 45.4                                                     | 52.0                                                     | \$5,571                                |
| Virginia                 | 74.8                                                     | 74.9                                                     | \$5,852                                |
| Washington               | 68.3                                                     | 67.3                                                     | \$7,608                                |
| West Virginia            | 59.0                                                     | 60.1                                                     | \$4,989                                |
| Wisconsin                | 75.3                                                     | 73.4                                                     | \$6,864                                |
| Wyoming                  | 63.3                                                     | 61.3                                                     | \$5,490                                |

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<sup>1</sup> Based on those who exited from July 2018 to June 2019.

<sup>2</sup> Based on those who exited from January 2018 to December 2018.



**Table VI-33**  
**WIA Common Measures for Wagner-Peyser Exiters, by State**

(Derived from PY 2019 Q4 PIRL)

|                      | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|----------------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| <b>Nation</b>        | <b>63.0</b>                               | <b>83.4</b>                                 | <b>\$17,116</b>                         |
| Alabama              | 65.5                                      | 81.0                                        | \$12,333                                |
| Alaska               | 57.4                                      | 75.3                                        | \$16,931                                |
| Arizona              | 64.1                                      | 79.1                                        | \$15,149                                |
| Arkansas             | 69.8                                      | 84.5                                        | \$14,316                                |
| California           | 53.0                                      | 83.4                                        | \$21,883                                |
| Colorado             | 68.6                                      | 72.6                                        | \$15,541                                |
| Connecticut          | 60.1                                      | 81.3                                        | \$17,780                                |
| Delaware             | 67.1                                      | 81.8                                        | \$14,743                                |
| District of Columbia | 49.6                                      | 80.8                                        | \$18,606                                |
| Florida              | 66.1                                      | 82.3                                        | \$14,453                                |
| Georgia              | 65.5                                      | 84.3                                        | \$14,946                                |
| Guam                 | 66.0                                      | 92.5                                        | \$69,327                                |
| Hawaii               | 50.6                                      | 81.2                                        | \$18,114                                |
| Idaho                | 69.8                                      | 84.8                                        | \$15,266                                |
| Illinois             | 63.9                                      | 84.0                                        | \$17,571                                |
| Indiana              | 71.2                                      | 87.1                                        | \$17,134                                |
| Iowa                 | 66.7                                      | 84.8                                        | \$15,889                                |
| Kansas               | 72.6                                      | 84.4                                        | \$14,190                                |
| Kentucky             | 19.8                                      | 81.0                                        | \$14,599                                |
| Louisiana            | 50.5                                      | 81.5                                        | \$16,022                                |
| Maine                | 67.4                                      | 83.5                                        | \$14,581                                |
| Maryland             | 56.0                                      | 86.1                                        | \$19,889                                |
| Massachusetts        | 60.4                                      | 86.1                                        | \$24,696                                |
| Michigan             | 60.1                                      | 86.7                                        | \$17,731                                |
| Minnesota            | 63.4                                      | 88.5                                        | \$22,245                                |
| Mississippi          | 70.2                                      | 80.9                                        | \$10,654                                |
| Missouri             | 63.6                                      | 83.0                                        | \$28,014                                |
| Montana              | 62.3                                      | 80.6                                        | \$15,107                                |
| Nebraska             | 70.4                                      | 86.6                                        | \$16,229                                |
| Nevada               | 69.4                                      | 82.3                                        | \$14,970                                |
| New Hampshire        | 68.5                                      | 86.3                                        | \$19,661                                |
| New Jersey           | 52.7                                      | 81.2                                        | \$20,269                                |
| New Mexico           | 56.7                                      | 79.2                                        | \$13,843                                |
| New York             | 62.6                                      | 84.2                                        | \$19,616                                |
| North Carolina       | 67.6                                      | 84.4                                        | \$13,686                                |

|                          | <b>Entered<br/>Employment<sup>1</sup></b> | <b>Employment<br/>Retention<sup>2</sup></b> | <b>Average<br/>Earnings<sup>2</sup></b> |
|--------------------------|-------------------------------------------|---------------------------------------------|-----------------------------------------|
| North Dakota             | 67.9                                      | 81.7                                        | \$18,202                                |
| Northern Mariana Islands | -                                         | -                                           | -                                       |
| Ohio                     | 72.1                                      | 85.9                                        | \$19,306                                |
| Oklahoma                 | 56.6                                      | 82.3                                        | \$16,056                                |
| Oregon                   | 60.0                                      | 83.9                                        | \$17,949                                |
| Palau                    | -                                         | -                                           | -                                       |
| Pennsylvania             | 62.1                                      | 85.5                                        | \$16,562                                |
| Puerto Rico              | -                                         | -                                           | -                                       |
| Rhode Island             | 59.5                                      | 88.2                                        | \$18,665                                |
| South Carolina           | 68.4                                      | 82.3                                        | \$13,650                                |
| South Dakota             | 67.9                                      | 79.7                                        | \$13,140                                |
| Tennessee                | 66.7                                      | 86.3                                        | \$15,116                                |
| Texas                    | 64.7                                      | 83.5                                        | \$17,282                                |
| Utah                     | 66.8                                      | 85.1                                        | \$17,816                                |
| Vermont                  | 65.8                                      | 82.3                                        | \$14,397                                |
| Virgin Islands           | 44.5                                      | 71.0                                        | \$16,430                                |
| Virginia                 | 70.1                                      | 86.0                                        | \$15,541                                |
| Washington               | 61.8                                      | 82.5                                        | \$21,091                                |
| West Virginia            | 53.0                                      | 80.8                                        | \$15,031                                |
| Wisconsin                | 67.0                                      | 88.5                                        | \$17,152                                |
| Wyoming                  | 55.6                                      | 76.5                                        | \$15,149                                |

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<sup>1</sup> Based on those who exited from October 2018 to September 2019.

<sup>2</sup> Based on those who exited from April 2018 to March 2019.

## Appendix A

This appendix describes definitional issues and the computation of rows or column entries that may not be straightforward. It should be used in conjunction with Appendix B, which describes the PIRL elements from which table row entries are drawn.

### Part I: Summary Comparisons Across Programs

|                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Table I-1</b>           | This table shows, by state, the number of reportable individuals; WIOA participants, by program of participation; and Wagner-Peyser participants. Participants include those who participated at any time during the four quarters of the program year, regardless of whether they had exited.                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Table I-2</b>           | This table shows the trend in the number of WIA/WIOA exiters, by program of participation. Sums of counts may not equal the totals, because exiters may be in more than one program (for example, both a local and statewide program). Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year. All columns include four quarters of exiters.                                                                              |
| <b>Table I-3</b>           | This table shows counts of those who exited during the date range shown, by state and program of participation. The All WIOA column includes those who participated in one or more of the Adult, Dislocated Worker (including DWG), or Youth programs; the sum of counts across WIOA programs exceeds the All WIOA total, because some exiters were coenrolled in more than one WIOA program. Wagner-Peyser exiters could also have been enrolled in WIOA.                                                                                                                                                                                                                                                         |
| <b>Table I-4</b>           | This table shows, for the date range shown, the number of exiters with selected characteristics by program of participation, and shows the number with missing data on selected elements. Both statewide and local programs are included; DWG programs are included in the Dislocated Worker and the All WIOA columns. Within any row, the sum of counts across WIOA programs may exceed the All WIOA total, because some exiters were coenrolled in more than one WIOA program. Wagner-Peyser exiters could also have been enrolled in WIOA. See notes to Tables II-1 & II-3 to II-12 for a discussion of the measurement of selected characteristics.                                                            |
| <b>Tables I-5 to I-9</b>   | These tables show trends over time in the number of participants by state. The tables, in turn, show trends in the number of participants for the Adult program (Table I-5), the Dislocated Worker state and local (formula-funded) program (Table I-6), Dislocated Worker Grant (DWG) projects (Table I-7), the Youth program (Table I-8), and Wagner-Peyser (Table I-9). Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. The participant cohorts for these columns represent those who participated from July 1 of each program year to June 30 of the following year. All columns include four quarters of participants. |
| <b>Tables I-10 to I-14</b> | These tables show trends over time in the number of exiters by state. The tables, in turn, show trends in the number of exiters for the Adult program (Table I-10), the Dislocated Worker state and local (formula-funded) program (Table I-11), Dislocated Worker Grant (DWG) projects (Table I-12), the Youth program (Table I-13), and Wagner-Peyser (Table I-14). Column headings are defined as for Table I-2.                                                                                                                                                                                                                                                                                                |
| <b>Table I-15</b>          | Not tabulated at the state level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

## Part II: Adult Program

These tables present information for those in the WIOA Adult Program (identified from PIRL 903) and show the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

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| <b>Tables II-1 &amp; II-2</b>                | <p>These tables show trends over time in the percentage (Table II-1) or raw counts (Table II-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>In data drawn from the WIASRD, some characteristics are only reported for those who received intensive or training services, and not those who received only staff-assisted core services (according to the WIASRD, the latter group made up approximately 60 percent of all adult exiters who received staff-assisted services). These characteristics include whether a participant was a public assistance recipient, homeless, an ex-offender, or a single parent. For this reason as well, the trends in percentages (Table II-1) for exiters with these characteristics can be misleading; counts (Table II-2) for years prior to the introduction of the PIRL are not shown for these elements. Other characteristics reported in the PIRL (long-term unemployed, exhausting TANF within two years, basic skills deficient, facing cultural barriers, and displaced homemaker) were not required reporting elements for Adult program participants in the WIASRD, and Adult program priority status and other public assistance receipt were defined differently; for these elements, therefore, prior years' data is not shown. Finally, note that Table II-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates (see Table I-4 for selected information on the extent of missing data, and notes to Table II-1 &amp; Tables II-3 to II-12, below, for additional information on the definition of exiter characteristics).</p> |
| <b>Table II-1 &amp; Tables II-3 to II-12</b> | <p>These tables show the percentage of exiters identified by the column heading with various characteristics. All numbers are percentages except the number of exiters (shown in the first three rows) and average preprogram earnings.</p> <p>Age is calculated as the difference between the year of program entry and the year of birth. If the month/day in the year of program entry is before the month/day of the year of birth, then one year is subtracted from the difference.</p> <p>The category of "Employment Status" that is labelled "Not employed or with layoff notice" includes those employed but with a layoff notice, not in the labor force, or unemployed (PIRL 400 codes 0, 2, or 3).</p> <p>Highest educational level is coded based on PIRL 408. Most row entries are straightforward representations of the PIRL element, but note that code 0=No educational level; codes 2,3=Secondary school equivalency; and codes 7,8=Bachelor's Degree or higher.</p> <p>Preprogram quarterly earnings represents the average (mean) earnings in the second quarter (PIRL 1700) and third quarter (PIRL 1701) prior to the quarter of program entry (based on PIRL 900). Those with zero earnings in one quarter but not the other are included in the average, and their average is calculated including the zero value; however, an exiter with zero earnings in both quarters is excluded from the average. In the tables showing trends over time, averages are shown in nominal dollars (that is, without an adjustment for inflation).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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|                   | <p>The percentage who are English language learners is calculated after excluding exiters in Puerto Rico.</p> <p>In calculating percentages, exiters with missing data on either the row or column heading are generally excluded. An exception is for ethnicity and race. The ethnicity and various race categories are separate data elements in the PIRL, coded 1 for yes, 0 for no, and 9 for did not self-identify. A large number of records are coded as blank or code 9 on one or more of these variables but not all of them (see Table I-4 in the Data Book). For this reason, if a person was coded as being of a certain race, but had missing data on ethnicity or one or more of the remaining race categories (that is, neither a 1 nor a 0), the missing value was recoded to 0. The race categories are not mutually exclusive with each other or with Hispanic ethnicity; a person could be identified as belonging to more than one race, and may also be identified by each of their race groups and as of Hispanic ethnicity.</p> <p>Categories of public assistance recipients are also not mutually exclusive, because an exiter could receive benefits from more than one program. Note that SNAP participation was not a separate required item in the WIASRD, but SNAP participants were to be coded as Other public assistance recipients. Therefore, many carry-over participants who were SNAP participants could be shown as “Other” public assistance recipients rather than SNAP participants. For this reason, the percentage who are coded as SNAP participants in the PIRL is likely understated, and the percentage who are Other public assistance recipients is likely overstated. Finally, note that the row for SSI or SSDI includes Ticket Holders (see PIRL 602). For the definition of the row Any Adult Program priority group (under Other Characteristics), see the note to Table II-7.</p> |
| <b>Table II-4</b> | <p>In the “Ethnicity” and “Race” columns, exiters coded as “Not Hispanic” are those coded as 0 on PIRL 210 or those missing or coded as 9 on this element but who are of at least one race category. Exiters coded as “White Only” or “Black Only” are coded as 1 on PIRL 215 and 213, respectively, and are not also of any other race; however, they may be of Hispanic ethnicity. Those included in the “Other Race” column could be of any race other than white or black, or could be white or black in combination with any other race.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table II-5</b> | <p>In the “Employment Status” columns, the “Not Employed” column includes those employed but with a notice of layoff, not in the labor force, and unemployed.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table II-6</b> | <p>In the “Unemployment Compensation Status” columns, the “Claimant” column includes exiters referred or not by RESEA or WPRS, and claimants exempt from work search.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Table II-7</b> | <p>The column headings are the Adult program’s priority groups. As identified in TEGL 19-16, these are veterans, low income individuals, those receiving public assistance, and those who are basic skills deficient. As defined in WIOA Sec. 3, public assistance means “...Federal, State, or local government <i>cash</i> payments for which eligibility is determined by a <i>needs or income test</i>” (emphasis added). The column heading Receives TANF, therefore, denotes those who received assistance through TANF (PIRL 600), and excludes those who received only SSI/SSDI (PIRL 602), SNAP benefits (PIRL 603), or other public assistance (PIRL 604), because these categories can include non-cash assistance or assistance that is not means tested. Those identified as “Basic Skills/English Deficient” are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in the TEGL, English-language learners count as basic skills deficient under the basic skills deficient priority category. The columns are not mutually exclusive.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Table II-8</b> | <p>The columns are defined based on PIRL 408. Values on this element are mapped to the columns as follows: 0= No Level Completed; 1, 2, 3=HS Graduate or Equivalent; 4=Some Postsecondary; 5=Technical or Vocational Certificate; and 6, 7, or 8=Postsecondary Degree.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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| <b>Table II-9</b>               | The “School Status” columns are defined based on PIRL 409. Values on this element are mapped to the columns as follows: 1,2,3=Attending; 4,5,6=Not Attending.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Table II-10 &amp; II-11</b>  | These tables show the percentages (Table II-10) and counts (Table II-11) of characteristics of exiters by major service categories. The columns are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A. The columns are not mutually exclusive, because an exiter could have received any combination of basic career services, individualized career services, or training. The “Only Career Services” column includes those who received either basic career services or individualized career services (or both), but who did not also receive training. Those in the “Received Training” column (PIRL 1300=1) could also have received career services. Note that, consistent with TEGL 19-16, those who only receive self-services or informational services are not considered participants and, therefore, are not included in the tables in this part. A small number of exiters have an exit date but have no identifiable service. These individuals are included in the count of “All Exiters,” but are not included in any of the subsequent columns.                                                                                                                                                                                                                                       |
| <b>Table II-12</b>              | The first column includes those who received training of any type (this column duplicates the final column from Table II-10) and is based on PIRL 1300. The next columns show trainees by the type of training received, based on PIRL 1303, 1310, and 1315, as follows: codes 4, 7, 8=ABE/ESL or Prerequisite Training; codes 1, 5, 9=Work-based Training; codes 2, 6, 10=Other Occupational Training; codes 3, 11=Other Training. A participant could have received training of more than one type. A small number of participants are designated as having received training but are missing a type of training; these individuals are included in the first column and the last column.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Tables II-13 to II-21</b>    | <p>These tables show the services received by exiters identified by the column headings. Most numbers shown are the percentages within the column heading. Exceptions include the number of exiters and trainees, and the average weeks of participation and of training. In calculating percentages, exiters with missing data on either the row or column heading are excluded.</p> <p>Basic and individualized career services, and training services, are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A (also see Appendix B of this Data Book). Under “Individualized Career Services,” those shown as receiving an internship or work experience include those with a date in PIRL 1203, those receiving employment opportunities excluding transitional jobs (codes 1 or 2 on PIRL 1205), those receiving transitional jobs (coded 6 on PIRL element 1205, or 1 on PIRL 1211), and those receiving other work experience (coded 3, 4, 5, 7 on PIRL 1205).</p> <p>Tabulations for the “Characteristics of Training (among trainees)” are calculated just for those who received training. Under “Type of Training,” note that a trainee could have received training of more than one type. “Occupation of Training” is coded based on the first two digits of the O*NET classification.</p> |
| <b>Tables II-13 &amp; II-14</b> | These tables show trends over time in the percentage (the first table) or raw counts (the second table) of exiters who received various services. Column headings are defined as for Tables II-1 & II-2. Note that some services identified through the PIRL did not have analogues or were not defined similarly in the WIASRD and, for this reason, tabulations of those receiving many basic or individualized career services are not shown for periods prior to the introduction of the PIRL.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Table II-16</b>              | Columns are defined as for Table II-4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table II-17</b>              | Columns are defined as for Table II-5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table II-18</b>              | Columns are defined as for Table II-6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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| <b>Table II-19</b>           | Columns are defined as for Table II-7.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Table II-20</b>           | Columns are as defined for Table II-8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Table II-21</b>           | Columns are defined as for Table II-9.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Table II-22</b>           | Not tabulated at the state level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Table II-23</b>           | <p>This table shows services provided, by state. The column for “Number of Exiters” shows the count of exiters in the state. The remaining columns show the percentage within the state that received the service identified by the column (thus, unlike most other tables, this table presents row percentages, not column percentages). These values can be compared with the national values in the first row. Column headings are defined as for Tables II-10 &amp; II-11.</p> <p>The counts of exiters by state and the state’s distribution of exiters across the service categories may be affected by policies and practices regarding coenrollment, especially co-enrollment between the WIOA Adult and Wagner-Peyser programs. For example, states that coenroll many Wagner-Peyser participants in WIOA will show high counts of exiters relative to the state’s WIOA funding level and low percentages who received training.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Table II-24</b>           | Columns are defined as for Table II-12. As in Table II-23, this table presents row percentages. Percentages across a row may exceed 100 percent, because trainees may receive training of more than one type.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Tables II-25 to II-34</b> | <p>Most outcomes in these tables are calculated for exiters. The exception is WIOA Measurable Skills Gains, which is measured for participants.</p> <p>The tables show each outcome for the most recent four quarters of exiters for whom the outcome data is available (with the exception of Tables II-25 and II-26, which show trends). Because the outcomes for exiters capture an exiter’s status at different periods after the exit date and due to the time lags in the measurement of employment and earnings (see <i>Guide to the Reader</i>), different rows are measured for different cohorts of exiters; that is, the most recent four-quarter cohort is different for each outcome measure. The footnotes clarify what the most recent four-quarter cohort is for each measure.</p> <p>All outcomes are calculated within the group defined by the column. Most numbers shown are the percentages within the column. Exceptions are the median and average earnings. In calculating percentages, averages and medians, individuals with missing data on either the row or column heading are excluded.</p> <p>The WIOA Core Performance Indicators and WIA outcome measures were calculated using the official definitions of these outcomes, as described in TEGL 10-16 Change 1, especially Appendix 10 (for WIOA), and TEGL 17-05 (for WIA). For example, in calculating WIOA performance, exiters are excluded if they exited by virtue of being incarcerated or hospitalized, had received medical treatment expected to last longer than 90 days that precluded them from continuing services or entering employment, were deceased, or were reservists called to active duty for at least 90 days. See the TEGLs for additional information about the calculation of the WIOA and WIA measures.</p> <p>“Types of Credentials Attained” is calculated among those with a credential attainment (as defined by TEGL 10-16 Change 1) and uses PIRL 1800, 1802, and 1804, with coding as follows: code 1=Secondary school diploma/equivalency; codes 2, 3=AA, AS, BA, BS or other degree; code 4=Postgraduate degree; codes 5, 6, 7=Occupational credential; code 8=Other credential.</p> <p>“Types of Skill Gains” is calculated among those with a skill gain (as defined by TEGL 10-16 Change 1) and uses PIRL 1806, 1807, 1808, 1809, and 1810, to define the skill gain type (an entry in 1809 or 1810 defines other training or skill milestone). A participant could attain a skill gain of more than one type.</p> |

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| <b>Tables II-25 &amp; II-26</b> | <p>Unlike with Tables II-1, II-2, II-13, and II-14 (whose columns define exit cohorts), columns in these two tables represent outcomes known at the end the fourth quarter of the program year. The footnotes to the table clarify what the most recent four-quarter cohort is for each outcome at the end of each program year's fourth quarter.</p> <p>Table II-25 shows the calculated outcomes, while Table II-26 shows the number of exiters attaining positive outcomes. As noted, many cells in both tables are not shown for reasons explained in <i>Guide to the Reader</i>.</p> |
| <b>Table II-28</b>              | Columns are defined as for Table II-4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table II-29</b>              | Columns are defined as for Table II-5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table II-30</b>              | Columns are defined as for Table II-6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table II-31</b>              | Columns are defined as for Table II-7.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table II-32</b>              | Columns are defined as for Table II-8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table II-33</b>              | Columns are defined as for Table II-9.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table II-34</b>              | Columns are defined as for Tables II-10 and 11.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Tables II-35 &amp; II-36</b> | <p>These tables show the WIOA performance indicators and WIA common measures calculated as described for Tables II-25 to II-34 within each state. The tables present row percentages, not column percentages. These values can be compared with the national values in the first row.</p>                                                                                                                                                                                                                                                                                                 |



## Part III: Dislocated Worker Program

These tables present information for those in the WIOA Dislocated Worker program, including exiters from local and statewide programs. Dislocated Workers served by local and statewide programs are defined as PIRL 904 (coded as 1, 2, or 3). DWGs as defined by PIRL 932 (coded as 1) who are coenrolled are included. Individuals served only by rapid response are excluded, except those classified as receiving rapid response additional assistance (PIRL 909). Results show, in turn, the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

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| <b>Tables III-1 &amp; III-2</b>          | <p>These tables show trends over time in the percentage (Table III-1) or raw counts (Table III-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>In data drawn from the WIASRD, whether a participant was a single parent was only reported for those who received intensive or training services, and not those who received only staff-assisted core services (according to the WIASRD, the latter group made up approximately 53 percent of all Dislocated Worker exiters who received staff-assisted services). For this reason as well, the trends in percentages (Table II-1) for exiters who are single parents can be misleading; counts (Table II-2) for years prior to the introduction of the PIRL are not shown for this element. Other characteristics reported in the PIRL (public assistance recipient, long-term unemployed, exhausting TANF within two years, homeless, ex-offenders, basic skills deficient, and facing cultural barriers) were not required reporting elements for Dislocated Worker program participants in the WIASRD and are not shown for prior years. Finally, note that Table III-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates.</p> |
| <b>Table III-1 &amp; III-3 to III-13</b> | See the notes to Tables II-1 & Tables II-3 to II-12, except that the Adult program priority groups do not apply to the Dislocated Worker program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Table III-5</b>                       | Columns are defined as for Table II-4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Table III-6</b>                       | Columns are defined as for Table II-5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Table III-7</b>                       | Columns are defined as for Table II-6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Table III-8</b>                       | The Adult program priority groups do not apply to the Dislocated Worker program. Nonetheless, this table is structured similarly to Table II-7. Those identified as "Basic Skills/English Deficient" are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in the TEGl 19-16, English-language learners are considered to be basic skills deficient. The columns are not mutually exclusive.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table III-9</b>                       | Columns are defined as for Table II-8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Table III-10</b>                      | Columns are defined as for Table II-9.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Table III-11 &amp; III-12</b>         | See notes to Tables II-10 & II-11.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table III-13</b>                      | Columns are defined as for Table II-12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Tables III-14 to III-23</b>           | See notes to Tables II-13 to II-21.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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| <b>Tables III-14 &amp; III-15</b> | See notes to Tables II-13 & II-14.              |
| <b>Table III-18</b>               | Columns are defined as for Table II-4.          |
| <b>Table III-19</b>               | Columns are defined as for Table II-5.          |
| <b>Table III-20</b>               | Columns are defined as for Table II-6.          |
| <b>Table III-21</b>               | Columns are as defined for Table III-8.         |
| <b>Table III-22</b>               | Columns are defined as for Table II-8.          |
| <b>Table III-23</b>               | Columns are defined as for Table II-9.          |
| <b>Table III-24</b>               | Not tabulated at the state level.               |
| <b>Table III-25</b>               | See notes to Table II-23.                       |
| <b>Table III-26</b>               | See notes to Table II-24.                       |
| <b>Tables III-27 to III-36</b>    | See notes to Tables II-25 to II-34.             |
| <b>Tables III-27 &amp; III-28</b> | See notes to Table II-25 & II-26.               |
| <b>Table III-31</b>               | Columns are defined as for Table II-4.          |
| <b>Table III-32</b>               | Columns are defined as for Table II-5.          |
| <b>Table III-33</b>               | Columns are defined as for Table II-6.          |
| <b>Table III-34</b>               | Columns are defined as for Table III-8.         |
| <b>Table III-35</b>               | Columns are defined as for Table II-8.          |
| <b>Table III-36</b>               | Columns are defined as for Table II-9.          |
| <b>Table III-37</b>               | Columns are defined as for Tables II-10 and 11. |
| <b>Tables III-38 &amp; III-39</b> | See notes for Table II-35 & II-36.              |

## Part IV: National Dislocated Worker Grant Program

These tables present information for those in the Dislocated Worker Grant program, defined as PIRL 932 (code 1). Results show, in turn, the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

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|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Tables IV-1 &amp; IV-2</b>         | These tables show a comparison of nation to state by DWG type in the percentage (Table IV-1) or raw counts (Table IV-2) of exiters with various characteristics. The columns are defined based on PIRL 2004 where Disaster Recovery is codes 1,2,3 and Economic Recovery is code 0 or blank. Columns tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohort for these columns represent those who exited from April 1 of the program year to March 31 of the following year.<br><br>Table IV-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates. |
| <b>Tables IV-1 &amp; IV-3 to IV-5</b> | See notes to Table II-1 & Tables II-3 to II-12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Table IV-3 &amp; IV-4</b>          | See notes to Tables II-10 & II-11.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table IV-5</b>                     | See notes to Table II-12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Tables IV-6 &amp; IV-7</b>         | These tables show a comparison of nation to state by DWG type in the percentage (Table IV-6) or raw counts (Table IV-7) of exiters who received various services. Column headings are defined as for Tables IV-1 and IV-2.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Tables IV-8 to IV-14</b>           | Not tabulated at the state level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Table IV-15</b>                    | See notes to Table II-23.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Table IV-16</b>                    | See notes to Table II-24.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Tables IV-17 &amp; IV-18</b>       | See notes to Tables II-25 & II-26.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table IV-19 to IV 25</b>           | Not tabulated at the state level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Table IV-26</b>                    | Columns are defined as for Tables II-10 and II-11.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Tables IV-27 &amp; IV-28</b>       | See notes for Tables II-35 & II-36.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

## Part V: Youth Program

These tables present information for those in the WIOA Youth program (identified from PIRL 905) and show the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

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|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Tables V-1 &amp; V-2</b>               | <p>These tables show trends over time in the percentage (Table V-1) or raw counts (Table V-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is a one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>Note that the WIA program included only youth ages 14 to 21, while WIOA expanded the eligible age range to 24. Some characteristics reported in the PIRL (unemployment claimants exempt, school status within age of compulsory attendance, SNAP recipient, facing cultural barriers, and displaced homemakers) were not required reporting elements for Youth program participants in the WIASRD and are not shown for prior years. Finally, note that Table V-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates.</p> |
| <b>Table V-1 &amp; Tables V-3 to V-11</b> | <p>See the notes to Tables II-1 &amp; Tables II-3 to II-12, except that preprogram wages and the Adult program priority groups do not apply to the Youth program.</p> <p>Also, highest educational level for Youth is coded based on PIRL 407 and 408. "8<sup>th</sup> grade or less" are those with PIRL 408=0 and PIRL 407&lt;9; "Some secondary school" are those with PIRL 408=0 and PIRL 407=9 to 12; "Secondary school equivalency" are those with PIRL 408=2 or 3; "Secondary school graduates" are those with PIRL 408=1; "Some postsecondary" are those with PIRL 408=4; and "Postsecondary certificate or degree" are those with PIRL 408=5, 6, 7, or 8.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table V-4</b>                          | Columns are defined as for Table II-4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table V-5</b>                          | Columns are defined as for Table II-5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table V-6 &amp; V-7</b>                | These tables are restricted to in-school youth and out-of-school youth, respectively, as defined by PIRL 409.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Table V-8</b>                          | The Adult program priority groups do not apply to the Youth program. Nonetheless, this table is structured similarly to Table II-7. Those identified as "Basic Skills/English Deficient" are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in the TEGL 19-16, English-language learners are considered to be basic skills deficient. The columns are not mutually exclusive.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Tables V-10 &amp; V-11</b>             | <p>These tables show the percentages (Table V-10) and counts (Table V-11) of characteristics of exiters by the Youth program's 14 service elements (see TEGL 21-16) collapsed into five major categories. The columns are not mutually exclusive because an exiter could have received services of more than one type. Columns are defined as follows:</p> <ul style="list-style-type: none"> <li>"Educational Services" includes those who received educational achievement services (PIRL 1402), alternative secondary school services (PIRL 1403), or education offered concurrently with workforce preparation (PIRL 1407), or have a date of having received postsecondary transition and preparatory activities (PIRL 1415).</li> <li>"Work Experience" includes those who received any type of work experience (PIRL 1205), including transitional jobs (PIRL 1211) or on-the-job training (PIRL 1303, 1310, or 1315=1), or have a date of having received work experience (PIRL 1405).</li> </ul>                                                                                                      |

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- “Guidance and Counseling” includes those who received comprehensive guidance and counseling (PIRL 1411), leadership development (PIRL1408), adult mentoring (PIRL 1410), financial literacy (PIRL 1206), labor market and employment information (PIRL 1414), or youth follow-up services (PIRL 1412).
  - “Training” includes those who received skill upgrading, entrepreneurial training, ABE/ESL contextualized training, customized training, other occupational skills training, prerequisite training, registered apprenticeships, youth occupational skills training, or other non-occupational skills training (PIRL 1303, 1310, or 1315=2, 3, 4, 5, 6, 8, 9, 10, 11,12 ), or with a date for having received youth entrepreneurial skills training (PIRL 1413).
  - “Supportive Services” are denoted by PIRL 1409.

A small number of youth exiters have an exit data but none of these services.

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**Tables V-12 to V-20**

These tables show the services received by exiters identified by the column headings. Most numbers shown are the percentages within the column heading. Exceptions include the number of exiters and trainees, and the average weeks of participation and of training. In calculating percentages, exiters with missing data on either the row or column heading are excluded.

Services under Youth Program Elements represent the 14 services as defined by WIOA law and described in TEGL 21-16. These services are defined through the PIRL as follows:

Tutoring, study skills, dropout prevention: PIRL 1402

Alternative school and dropout recovery: PIRL 1403

Paid and unpaid work experiences: PIRL 1205, 1211, or 1405; or 1303, 1310, or 1315 (code 1)

Occupational skills training: PIRL 1303, 1310, or 1315 (codes 2, 4, 5, 6, 8, 9, or 10)

Education offered concurrently: PIRL 1407

Leadership development opportunities: PIRL 1408

Supportive services: PIRL 1409

Adult mentoring: PIRL 1410

Follow-up services: PIRL 1412

Comprehensive guidance and counseling: PIRL 1411

Financial literacy education: PIRL 1206

Entrepreneurial skills training: PIRL 1413, or PIRL 1303, 1310, or 1315 (code 3)

Labor market information: PIRL 1414

Postsecondary preparation and transition: PIRL 1415

Note that follow-up services is only included as a row in the trends tables (Tables V-12 and V-13), and only for prior program years, because the incidence of follow-up services cannot be known until one year after a youth has exited.

Tabulations for the “Types of Work Experience (among those with work experience)” are calculated just for those who received paid or unpaid work experiences, as defined above; types are drawn from PIRL elements 1205, 1211, and 1303, 1310, or 1315 (code 1).

Tabulations for the “Characteristics of Training (among trainees)” are calculated just for those who received training (denoted under “Other Youth Activities” as “Received training,” defined by PIRL 1300). Under “Type of Training,” note that a trainee could have received training of more than one type. “Occupation of Training” is coded based on the first two digits of the O\*NET classification.

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| <b>Tables V-12 &amp; V-13</b> | These tables show trends over time in the percentage (the first table) or raw counts (the second table) of exiters who received various services. Column headings are defined as for Tables II-1 & II-2. All columns include four quarters of exiters. Note that some services identified through the PIRL did not have analogues in the WIASRD and, for this reason, tabulations of those receiving some services are not shown for periods prior to the introduction of the PIRL. |
| <b>Table V-15</b>             | Columns are defined as for Table II-4.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Table V-16</b>             | Columns are defined as for Table II-5.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Table V-17 &amp; V-18</b>  | Columns are defined as for Table V-6 & V-7.                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table V-19</b>             | Columns are as defined for Table V-8.                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Table V-21</b>             | This table shows services provided, by state. The column for Number of Exiters shows the count of exiters in the state. The remaining columns show the percentage within the state that received the service identified by the column (thus, unlike most other tables, this table presents row percentages, not column percentages). These values can be compared with the national values in the first row. Columns are defined as for Table V-10 & V-11.                          |
| <b>Tables V-22 to V-31</b>    | See notes to Tables II-25 to II-34.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Tables V-22 &amp; V-23</b> | See notes to Tables II-25 & II-26. Many cells in both tables are not shown for reasons explained in <i>Guide to the Reader</i> .                                                                                                                                                                                                                                                                                                                                                    |
| <b>Table V-25</b>             | Columns are defined as for Table II-4.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Table V-26</b>             | Columns are defined as for Table II-5.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Tables V-27 &amp; V-28</b> | Columns are defined as for Table V-6 & V-7.                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Table V-29</b>             | Columns are defined as for Table V-8.                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Table V-31</b>             | Columns are defined as for Table V-10 & V-11.                                                                                                                                                                                                                                                                                                                                                                                                                                       |

## Part VI: Wagner-Peyser Program

These tables present information for those in the Wagner-Peyser Program (identified from PIRL 918) and show the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Tables VI-1 &amp; VI-2</b>                | <p>These tables show trends over time in the percentage (Table VI-1) or raw counts (Table VI-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>Finally, note that Table VI-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates (see Table II-4 for selected information on the extent of missing data, and notes to Table VI-1 &amp; Tables VI-3 to VI-12, below, for additional information on the definition of exiter characteristics).</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Table VI-1 &amp; Tables VI-3 to VI-12</b> | <p>These tables show the percentage of exiters identified by the column heading with various characteristics. All numbers are percentages except the number of exiters (shown in the first row) and average preprogram earnings.</p> <p>Age is calculated as the difference between the year of program entry and the year of birth. If the month/day in the year of program entry is before the month/day of the year of birth, then one year is subtracted from the difference.</p> <p>The category of "Employment Status" that is labelled "Not employed or with layoff notice" includes those employed but with a layoff notice, not in the labor force, or unemployed (PIRL 400 codes 0, 2, or 3).</p> <p>"Highest educational level" is coded based on PIRL 408. Most row entries are straightforward representations of the PIRL element, but note that code 0=No educational level; codes 2,3=Secondary school equivalency; and codes 7,8=Bachelor's Degree or higher.</p> <p>Preprogram quarterly earnings represents the average (mean) earnings in the second quarter (PIRL 1700) and third quarter (PIRL 1701) prior to the quarter of program entry (based on PIRL 900). Those with zero earnings in one quarter but not the other are included in the average, and their average is calculated including the zero value; however, an exiter with zero earnings in both quarters is excluded from the average. In the tables showing trends over time, averages are shown in nominal dollars (that is, without an adjustment for inflation).</p> <p>The percentage who are English language learners is calculated after excluding exiters in Puerto Rico.</p> <p>In calculating percentages, exiters with missing data on either the row or column heading are generally excluded. An exception is for ethnicity and race. The ethnicity and various race categories are separate data elements in the PIRL, coded 1 for yes, 0 for no, and 9 for did not self-identify. A large number of records are coded as blank or code 9 on one or more of these variables but not all of them (see Table I-4 in the Data Book). For this reason, if a person was coded as being of a certain race, but had missing data on ethnicity or one or more of the remaining race categories (that is, neither a 1 nor a 0), the missing value was recoded to 0. The race categories are not mutually exclusive with each other or with Hispanic ethnicity; a person could be identified as belonging to more than one race, and may also be identified by each of their race groups and as of Hispanic ethnicity.</p> <p>Note that the row for SSI or SSDI includes Ticket Holders (see PIRL 602).</p> |

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| <b>Table VI-4</b>              | In the “Ethnicity” and “Race” columns, exiters coded as “Not Hispanic” are those coded as 0 on PIRL 210 or those missing or coded as 9 on this element but who are of at least one race category. Exiters coded as “White Only” or “Black Only” are coded as 1 on PIRL 215 and 213, respectively, and are not also of any other race; however, they may be of Hispanic ethnicity. Those included in the “Other Race” column could be of any race other than white or black, or could be white or black in combination with any other race.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Table VI-5</b>              | In the “Employment Status” columns, the “Not Employed” column includes those employed but with a notice of layoff, not in the labor force, and unemployed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Table VI-6</b>              | In the “Unemployment Compensation Status” columns, the “Claimant” column includes exiters referred or not by RESEA or WPRS, and claimants exempt from work search.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Table VI-7</b>              | Columns are veterans, disabled veterans, those receiving SSI/SSDI public assistance, low income individuals, and those who are basic skills deficient. Those identified as “Basic Skills/English Deficient” are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in TEGL 19-16, English-language learners count as basic skills deficient under the basic skills deficient priority category. The columns are not mutually exclusive.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Table VI-8</b>              | The columns are defined based on PIRL 408. Values on this element are mapped to the columns as follows: code 0= No Level Completed; codes 1, 2, 3=HS Graduate or Equivalent; code 4=Some Postsecondary; code 5=Technical or Vocational Certificate; and codes 6, 7, or 8=Postsecondary Degree.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Table VI-9</b>              | The “School Status” columns are defined based on PIRL 409. Values on this element are mapped to the columns as follows: codes 1,2,3=Attending; codes 4,5,6=Not Attending.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Table VI-10 &amp; VI-11</b> | These tables show the percentages (Table VI-10) and counts (Table VI-11) of characteristics of exiters by major service categories. The columns are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A. The columns are not mutually exclusive, because an exiter could have received any combination of basic career services, individualized career services, or training. The “Only Career Services” column includes those who received either basic career services or individualized career services (or both), but who did not also receive training. Those in the “Received Training” column (PIRL 1300=1) could also have received career services. Note that, consistent with TEGL 19-16, those who only receive self-services or informational services are not considered participants and, therefore, are not included in the tables in this section. A small number of exiters have an exit date but have no identifiable service. These individuals are included in the count of “All Exiters,” but are not included in any of the subsequent columns. |



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|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Tables VI-12 to VI-21</b>    | <p>These tables show the services received by exiters identified by the column headings. Most numbers shown are the percentages within the column heading. Exceptions include the number of exiters and the average weeks of participation. In calculating percentages, exiters with missing data on either the row or column heading are excluded.</p> <p>Basic and individualized career services, and training services, are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A (also see Appendix B of this Data Book). Under “Individualized Career Services,” those shown as receiving an internship or work experience include those with a date in PIRL 1203, those receiving employment opportunities excluding transitional jobs (codes 1 or 2 on PIRL 1205), those receiving transitional jobs (code 6 on PIRL element 1205, or 1 on PIRL 1211), and those receiving other work experience (codes 3, 4, 5, 7 on PIRL 1205). “Other individualized services” represent participants who had a date of first individualized career service (PIRL 1200) but received none of the services listed in the tables.</p> <p>“Received any training” is based on PIRL 1300, which is not currently a required reporting item for Wagner-Peyser. The percentages shown are based on all Wagner-Peyser exiters, however, only those co-enrolled in WIOA programs have reported receipt of training.</p> |
| <b>Tables VI-12 &amp; VI-13</b> | These tables show trends over time in the percentage (the first table) or raw counts (the second table) of exiters who received various services. Column headings are defined as for Tables VI-1 & VI-2. All columns include four quarters of exiters. Columns prior to PY 2016 are not shown because the WIASRD included only Wagner-Peyser participants who were co-enrolled in WIOA programs and trends would, therefore, be misleading.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Table VI-15</b>              | Columns are defined as for Table VI-4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-16</b>              | Columns are defined as for Table VI-5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-17</b>              | Columns are defined as for Table VI-6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-18</b>              | Columns are defined as for Table VI-7.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-19</b>              | Columns are as defined for Table VI-8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-20</b>              | Columns are defined as for Table VI-9.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-21</b>              | <p>This table shows services provided, by state. The column for Number of Exiters shows the count of exiters in the state. The remaining columns show the percentage within the state that received the service identified by the column (thus, unlike most other tables, this table presents row percentages, not column percentages). These values can be compared with the national values in the first row. Column headings are defined as for Tables VI-10 &amp; VI-11.</p> <p>The counts of exiters by state and the state’s distribution of exiters across the service categories may be affected by policies and practices regarding coenrollment, especially co-enrollment between the WIOA Adult and Wagner-Peyser programs. For example, in states that coenroll most or all WIOA participants in Wagner-Peyser, exit counts may be somewhat larger relative to Wagner-Peyser funding and the percent receiving training higher than in other states.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Tables VI-22 to VI-33</b>    | See notes to Tables II-25 to II-34.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Tables VI-22 &amp; VI-23</b> | See notes to Tables II-25 & II-26.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Table VI-25</b>              | Columns are defined as for Table VI-4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Table VI-26</b>              | Columns are defined as for Table VI-5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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| <b>Table VI-27</b>              | Columns are defined as for Table VI-6.                                                                                                                                                                                                                                             |
| <b>Table VI-28</b>              | Columns are defined as for Table VI-7.                                                                                                                                                                                                                                             |
| <b>Table VI-29</b>              | Columns are defined as for Table VI-8.                                                                                                                                                                                                                                             |
| <b>Table VI-30</b>              | Columns are defined as for Table VI-9.                                                                                                                                                                                                                                             |
| <b>Table VI-31</b>              | Columns are defined as for Tables VI-10 and 11.                                                                                                                                                                                                                                    |
| <b>Tables VI-32 &amp; VI-33</b> | These tables show the WIOA performance indicators and WIA common measures calculated as described for Tables VI-22 to VI-31 within each state. The tables present row percentages, not column percentages. These values can be compared with the national values in the first row. |

## Appendix B: Cross-reference to PIRL Elements

This appendix denotes the PIRL element from which row categories for the table shells are drawn. Note that not all row categories are applicable for participants of each of the programs. For the definition of each PIRL element, their codes, and the programs to which each PIRL element applies, see the DOL-only specifications of the PIRL, available at: <https://www.doleta.gov/performance/reporting/> (the specifications for the PIRL on which this Data Book is based were downloaded on February 13, 2018).

| Row Item                               | PIRL Element                                                                                                                                                             |
|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Characteristics of Exiters</b>      |                                                                                                                                                                          |
| Age                                    | 200 and 900 (see notes to Tables II-1 & II-3 to II-12 in Appendix A)                                                                                                     |
| Gender                                 | 201                                                                                                                                                                      |
| Hispanic Ethnicity                     | 210 (see notes to Tables II-1 & II-3 to II-12 in Appendix A)                                                                                                             |
| Race                                   | 211-215 (see notes to Tables II-1 & II-3 to II-12 in Appendix A)                                                                                                         |
| Employment Status                      | 400                                                                                                                                                                      |
| Veteran Status                         |                                                                                                                                                                          |
| Veterans                               | 300                                                                                                                                                                      |
| Disabled veterans                      | 303 (not applicable for Youth before 7/1/2018)                                                                                                                           |
| Homeless veterans                      | 308 (only Wagner-Peyser)                                                                                                                                                 |
| With other significant barrier         | 311 (only Wagner-Peyser)                                                                                                                                                 |
| Other eligible persons                 | 301 (code 3)                                                                                                                                                             |
| Active duty military spouses           | 316 (not applicable before 7/1/2018)                                                                                                                                     |
| Attended TAP workshop in 3 prior years | 307 (Wagner-Peyser veterans or TSM only; not applicable before 7/1/2018)                                                                                                 |
| Unemployment Compensation Status       | 401                                                                                                                                                                      |
| Highest Educational Level              | 408 (see notes to Tables II-1 & Tables II-3 to II-12 in Appendix A)                                                                                                      |
| School Attendance                      | 409                                                                                                                                                                      |
| School Status at Program Entry         | 409 (only Youth)                                                                                                                                                         |
| Preprogram Quarterly Earnings          | 1700 and 1701 (see notes to Tables II-1 & Tables II-3 to II-12 in Appendix A)                                                                                            |
| Public Assistance Information          |                                                                                                                                                                          |
| Any public assistance                  | 600, 602, 603, 604 for Adults<br>600, 603 for Dislocated Workers; 602, 604 after 6/30/2018<br>600, 602, 603, 604 for Youth<br>(not applicable for DWG and Wagner-Peyser) |
| TANF                                   | 600 (except Wagner-Peyser)                                                                                                                                               |
| SSI or SSDI                            | 602 (not applicable for Dislocated Workers before 7/1/2018; not applicable for DWG); includes Ticket Holders                                                             |
| SNAP                                   | 603 (not applicable for DWG and Wagner-Peyser)                                                                                                                           |
| Other public assistance                | 604 (not applicable for Dislocated Workers before 7/1/2018; not applicable for DWG)                                                                                      |
| Farmworker Designation                 | 413 (only Wagner-Peyser)                                                                                                                                                 |
| Other Characteristics                  |                                                                                                                                                                          |
| Any Adult Program priority group       | 300, 600, 802, 803, and 804 (see notes to Tables II-7 in Appendix A) (only Adults)                                                                                       |
| Individuals with a disability          | 202                                                                                                                                                                      |
| Long-term unemployed                   | 402 (not applicable for Youth before 7/1/2018)                                                                                                                           |

| Row Item                                        | PIRL Element                                                                            |
|-------------------------------------------------|-----------------------------------------------------------------------------------------|
| Exhausting TANF within 2 years                  | 601 (not applicable for Youth and Wagner-Peyser before 7/1/2018)                        |
| Homeless individuals or runaway youth           | 800                                                                                     |
| Ex-offenders                                    | 801 (not applicable for Wagner-Peyser before 7/1/2018)                                  |
| Low income                                      | 802                                                                                     |
| English language learners                       | 803                                                                                     |
| Basic skills deficient                          | 804                                                                                     |
| Facing substantial cultural barrier             | 805                                                                                     |
| Single parents                                  | 806                                                                                     |
| Displaced homemakers                            | 807                                                                                     |
| Pregnant or parenting youth                     | 701 (Youth only)                                                                        |
| Youth who need additional assistance            | 702 (Youth only)                                                                        |
| Foster care youth                               | 704 (Youth only)                                                                        |
| <b>Services</b>                                 |                                                                                         |
| Any coenrollment                                | Any of the codes below applicable for each program                                      |
| WIOA Adult                                      | 903                                                                                     |
| WIOA Dislocated Worker                          | 904                                                                                     |
| WIOA Youth                                      | 905                                                                                     |
| Wagner-Peyser                                   | 918                                                                                     |
| Vocational Rehabilitation                       | 917                                                                                     |
| Adult Education                                 | 910                                                                                     |
| WIOA National Farmworker Jobs                   | 912 excludes unknown grant codes (not shown separately for Youth)                       |
| WIOA Indian and Native American                 | 913 excludes unknown grant codes (not shown separately for Youth)                       |
| Veterans' programs                              | 914                                                                                     |
| Vocational Education                            | 916                                                                                     |
| YouthBuild                                      | 919 (not applicable for Dislocated Workers and DWG)                                     |
| Senior Community Services                       | 920 excludes unknown grant codes (not applicable for Youth)                             |
| SNAP Employment and Training                    | 921 (except for Dislocated Workers and DWGs; not shown separately for Youth)            |
| Job Corps                                       | 911 (Youth only)                                                                        |
| Other partner programs                          | 912, 913, 921 (for Youth)<br>908, 909, 922, 931, 932, 936, 937, 937 (for Wagner-Peyser) |
| Homeless Veterans' Reintegration Program (HVRP) | 309 (Wagner-Peyser veterans only)                                                       |
| Basic Career Services                           | (not applicable for Youth)                                                              |
| Self-service or informational service           | 1000 or 1002                                                                            |
| Any staff-assisted basic career service         | 1001 or 1103                                                                            |
| Workforce information services                  | 1103                                                                                    |
| Career guidance                                 | 1102                                                                                    |
| Staff-assisted job search                       | 1104                                                                                    |
| Referred to employment                          | 1105, 1108, 1109, 1110, 1111                                                            |
| Referred to Federal training                    | 1106 or 1107                                                                            |
| Assistance with UI                              | 1112                                                                                    |
| Other basic services                            | 1114, 1115, or 1116                                                                     |
| Individualized Career Services                  | (not applicable for Youth)                                                              |
| Any individualized career service               | 1200                                                                                    |
| IEP created                                     | 1202                                                                                    |
| Internships or work experience                  | See notes to Tables II-13 to II-21 in Appendix A                                        |

| Row Item                                   | PIRL Element                                                                                                                            |
|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Financial literacy services                | 1206                                                                                                                                    |
| English as a second language services      | 1207                                                                                                                                    |
| Pre-vocational services                    | 1210 (not applicable for Wagner-Peyser)                                                                                                 |
| Other individualized services              | 1200 but not 1202, 1206, 1207, 1210                                                                                                     |
| Youth Program Elements                     | (Youth only; see notes to Tables V-12 to V-20)                                                                                          |
| Tutoring, study skills, dropout prevention | 1402                                                                                                                                    |
| Alternative school and dropout recovery    | 1403                                                                                                                                    |
| Paid and unpaid work experiences           | 1205, 1211, or 1405; or 1303, 1310, 1315 (code 1)                                                                                       |
| Occupational skills training               | 1303, 1310, 1315 (codes 2, 4, 5, 6, 8, 9, or 10)                                                                                        |
| Education offered concurrently             | 1407                                                                                                                                    |
| Leadership development opportunities       | 1408                                                                                                                                    |
| Supportive services                        | 1409                                                                                                                                    |
| Adult mentoring                            | 1410                                                                                                                                    |
| Follow-up services                         | 1412                                                                                                                                    |
| Comprehensive guidance and counseling      | 1411                                                                                                                                    |
| Financial literacy education               | 1206                                                                                                                                    |
| Entrepreneurial skills training            | 1413, or 1303, 1310, or 1315 (code 3)                                                                                                   |
| Labor market information                   | 1414                                                                                                                                    |
| Postsecondary preparation and transition   | 1415                                                                                                                                    |
| Other Youth Services                       |                                                                                                                                         |
| Participated in postsecondary education    | 1332                                                                                                                                    |
| Received training                          | 1300                                                                                                                                    |
| Weeks Participated                         | Weeks elapsed from 900 to 901                                                                                                           |
| Other Assistance                           | (not applicable for Youth)                                                                                                              |
| Needs-related payments                     | 1500                                                                                                                                    |
| Supportive services                        | 1409                                                                                                                                    |
| Rapid response                             | 908 (Dislocated Workers and DWGs only)                                                                                                  |
| Disaster relief employment                 | 2004 (codes 1 and 2) (Dislocated Workers and DWGs only)                                                                                 |
| Other Reason for Exit                      | 923                                                                                                                                     |
| Characteristics of Training                | (not applicable for Wager-Peyser)                                                                                                       |
| Received any training                      | 1300                                                                                                                                    |
| Number of trainees                         | 1300                                                                                                                                    |
| Type of training                           | 1303, 1310, 1315 (not applicable for Youth)                                                                                             |
| Completed training                         | 1307, 1312, 1317 (at least one element is 1)                                                                                            |
| ITA established                            | 1319                                                                                                                                    |
| Pell grant recipients                      | 1320                                                                                                                                    |
| Program(s) operated by the private sector  | 1333 (not applicable before 7/1/2018)                                                                                                   |
| Weeks of training                          | Sum of weeks elapsed from 1302 to 1308, 1309 to 1313, and 1314 to 1318                                                                  |
| Occupation of training                     | 1306, 1311, and 1316                                                                                                                    |
| Types of Work Experience                   | See notes to Tables V-12 to V-20 (Youth only)                                                                                           |
| <b>Outcomes</b>                            |                                                                                                                                         |
| WIOA Primary Indicators of Performance     | See notes to Tables II-25 to II-34 in Appendix A (for Adults, Dislocated Workers, and DWGs) or notes to Tables V-22 to V-31 (for Youth) |
| WIA Common Measures                        | See notes to Tables II-25 to II-34 in Appendix A (not applicable for Youth)                                                             |
| Quarterly Employment Rate                  |                                                                                                                                         |
| First quarter after exit                   | 1600                                                                                                                                    |
| Second quarter after exit                  | 1602                                                                                                                                    |

| Row Item                                                | PIRL Element                       |
|---------------------------------------------------------|------------------------------------|
| Third quarter after exit                                | 1604                               |
| Fourth quarter after exit                               | 1606                               |
| Quarterly Median Earnings                               |                                    |
| First quarter after exit                                | 1703                               |
| Second quarter after exit                               | 1704                               |
| Third quarter after exit                                | 1705                               |
| Fourth quarter after exit                               | 1706                               |
| School Status at Exit                                   | 1812 (only Youth)                  |
| Type of Second Quarter Placement                        | 1900 (only Youth)                  |
| Type of Fourth Quarter Placement                        | 1901 (only Youth)                  |
| Nontraditional employment                               | 1611 (not applicable for DWGs)     |
| Characteristics of Second Quarter Employment            |                                    |
| Quarterly earnings                                      | 1704                               |
| Occupation of employment                                | 1612 (1610 for DWGs)               |
| Industry of Employment                                  | 1615                               |
| Types of Credentials Attained                           | (not applicable for Wagner-Peyser) |
| Secondary school diploma/equivalency                    | 1800, 1802, 1804 code 1            |
| AA, AS, BA, BS or other degree                          | 1800, 1802, 1804 code 2 or 3       |
| Postgraduate degree                                     | 1800, 1802, 1804 code 4            |
| Occupational credential                                 | 1800, 1802, 1804 codes 5, 6, or 7  |
| Other credential                                        | 1800, 1802, 1804 code 8            |
| Types of Skill Gains                                    | (not applicable for Wagner-Peyser) |
| Educational functioning level gains                     | 1806                               |
| Secondary school diploma/equivalency attained           | 1800, 1802, 1804 code 1            |
| Secondary or Postsecondary transcript/report card gains | 1807, 1808                         |
| Training milestone gains                                | 1809                               |
| Technical or occupational skills progression            | 1810                               |

## Appendix C: Abbreviations

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|               |                                                                  |
|---------------|------------------------------------------------------------------|
| <b>ABE</b>    | Adult Basic Education                                            |
| <b>DOL</b>    | U.S. Department of Labor                                         |
| <b>DWG</b>    | Dislocated Worker Grants                                         |
| <b>ESL</b>    | English as a second language                                     |
| <b>ETA</b>    | Employment and Training Administration, U.S. Department of Labor |
| <b>GED</b>    | General educational development                                  |
| <b>IEP</b>    | Individual employment plan                                       |
| <b>ITA</b>    | Individual training account                                      |
| <b>PIRL</b>   | WIOA Participant Individual Record Layout                        |
| <b>PY</b>     | Program year                                                     |
| <b>SNAP</b>   | Supplemental Nutrition Assistance Program                        |
| <b>SSDI</b>   | Social Security Disability Insurance                             |
| <b>SSI</b>    | Supplemental Security income                                     |
| <b>TANF</b>   | Temporary Assistance to Needy Families                           |
| <b>TEGL</b>   | Training and Employment Guidance Letter                          |
| <b>UI</b>     | Unemployment Insurance                                           |
| <b>WIA</b>    | Workforce Investment Act of 1998                                 |
| <b>WIASRD</b> | Workforce Investment Act Standardized Record Data                |
| <b>WIOA</b>   | Workforce Investment and Opportunity Act                         |